Office of the Mayor SAN FRANCISCO



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EDWIN M. LEE CPASC

MAYOR

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April 8, 2015

Angela Calvillo Clerk of the Board, Board of Supervisors San Francisco City Hall 1 Carlton B. Goodlett Place San Francisco, CA 94102

Dear Ms. Calvillo,

Pursuant to the San Francisco Charter section 3.100(18), I hereby make the following nominations:

Meredith Osborn, to Seat 1 of the Office of Early Care and Education Citizens' Advisory Committee, for a term ending April 8, 2018

Carla Bryant, to Seat 2 of the Office of Early Care and Education Citizens' Advisory Committee, for a term ending April 8, 2018

Yohana Quiroz, to Seat 3 of the Office of Early Care and Education Citizens' Advisory Committee, for a term ending April 8, 2018

September Jarrett, to Seat 4 of the Office of Early Care and Education Citizens' Advisory Committee, for a term ending April 8, 2017

Lygia Stebbing, to Seat 5 of the Office of Early Care and Education Citizens' Advisory Committee, for a term ending April 8, 2018

I am confident that Ms. Osborn, Ms. Bryant, Ms. Quiroz, Ms. Jarrett, and Ms. Stebbing, electors of the City and County, will serve our community well. Attached herein for your reference are their qualifications to serve.

Should you have any questions related to this appointment, please contact my Director of Appointments, Nicole Wheaton, at (415) 554-7940.

Sincerely,

Edwin M. Lee

Mayor

Office of the Mayor SAN FRANCISCO



EDWIN M. LEE MAYOR

Notice of Appointment

April 8, 2015

San Francisco Board of Supervisors City Hall, Room 244 1 Carlton B. Goodlett Place San Francisco, California 94102

Honorable Board of Supervisors:

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All

Mayor



Board of Supervisors City and County of San Francisco 1 Dr. Carlton B. Goodlett Place, Room 244 (415) 554-5184 FAX (415) 554-7714

Application for Boards, Commissions, Committees, & Task Forces
Name of Board, Commission, Committee, or Task Force: OECE Citizens Advisory Council
Seat # or Category (If applicable): Mayoral Appointment District:
Name: Meredith B. Osborn
Home Address: Irving Street, San Francisco, CA Zip: 94122
Home Phone: (617) Occupation: Assistant U.S. Attorney
Work Phone: (415) 436-7200 Employer: Department of Justice
Business Address: 450 Golden Gate Ave., San Francisco, CA Zip: 94102
Business E-Mail: meredith.osborn@usdoj.gov Home E-Mail: meredith.osborn@
Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.
Check All That Apply:
Registered voter in San Francisco: Yes No If No, where registered:
Resident of San Francisco Yes No If No, place of residence:
Description Observes and in 4 101 (a)1 where the bosons were lifted the

Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I grew up in San Francisco and attended public schools in the San Francisco Unified School District. As a child, I also attended two preschools in the city - the JCC and Pacific Primary. I am a full-time working mother and I take public transportation with my two daughters from our home in the Inner Sunset to their publicly funded daycare/preschool in the South of Market neighborhood (Yerba Buena Gardens Childcare Center). I have served on my children's childcare center's Parent Advisory Comittee for two years, serving as president in the last year. This experience has made me acutely aware of the many challenges that working families face while trying to raise their children in the city. As the costs of childcare keep rising, the recognition of the importance of quality early childhood education is growing, locally and nationally. We appear to be on the verge of a pivotal moment as there is a growing consensus that universal quality early childhood education is not only possible and desirable, it is necessary for economic growth and to combat growing inequality. It is critically important that we seize this opportunity to make quality early childhood education affordable for all families. San Francisco has an opportunity to be a leader in this area, as it has in so many others. My family is committed to staying in San Francisco and dedicated to serving the community in our full-time jobs and our volunteer activities.

Business and/or professional experience:	
Federal prosecutor handling criminal appeals on behalf of the United States One of the founding employees of the Consumer Financial Protection Bure wake of the financial crisis. Worked for three years as an Enforcement Atto prosecuting violations of the Federal consumer financial laws. Helped record from companies engaged in unlawful acts and practices.	au, a new federal agency created in the rney at the Bureau, investigating and up over \$2 million for American consumers
Worked for two years as a Deputy City Attorney in the San Francisco City A SFUSD employees in lawsuits arising out of their official duties. Worked for one year as an associate in a Boston law firm, representing clie Attorney's Office and in civil litigation.	
Civic Activities:	
Member, SFMTA Pedestrian Safety Advisory Committee, 2015 - p. Executive Committee, San Francisco Bar Association Litigation Scanner California Bar Consumer Financial Services Committee, President, Parent Advisory Committee for Yerba Buena Gardens Fundraising Chair, Parent Advisory Committee for Yerba Buena Gardens Fundraising Chair, Parent Advisory Committee for Yerba Buena Gardens Fundraising Chair, Parent Advisory Committee for Yerba Buena Gardens Fundraising Chair, Parent Advisory Committee for Yerba Buena Gardens Fundraising Chair, Parent Advisory Committee, 2015 - p. Present Member, Inner Sunset Neighbors, 2014 - present Member, Fair Oaks Community Coalition, 2007 - 2009 Chair, San Francisco Youth Commission, 1997 - 1998	ection, 2013 – 2014 2014 Childcare Center, 2013 – 2014
Have you attended any meetings of the Board/Commission to which yo	ou wish appointment? Yes No
For appointments by the Board of Supervisors, appearance requirement before any appointment can be made. (Application before the scheduled hearing.)	
Date: March 13 2015 Applicant's Signature: (required)	Meredith Blagden Osborn
	(Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

<u>Please Note</u>: Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:			
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Appointed to Seat #:	Term Expires:	Date Seat was Vacated	•
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Carla Bryant, Chief, Early Education Department, San Francisco Unified School District Carla Bryant has over 30 years of national experience creating culturally competent policies, programs, and procedures for comprehensive early learning, P-3, elementary, family support and after school programs. As the Chief of the Early Education Department for San Francisco Unified School District (SFUSD), she is responsible for administrating 12 early education schools with prekindergarten (PK) through transitional kindergarten (TK) students, supporting 74 elementary schools in aligning curriculum and instruction in PK-3rd grades, and integrating community based PK and District practices with the assistance of City departments including First 5 San Francisco. Before coming to SFUSD, Carla was a strategic advisor for the City of Seattle, where she co-created Seattle Early Education Collaborative (SEEC). Bryant anticipates completing her PhD at the University of Washington in Special Education in the spring of 2015.



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Print Form



Board of Supervisors City and County of San Francisco 5.4.18 1 Dr. Carlton B. Goodlett Place, Room 244 (415) 554-5184 FAX (415) 554-7714

Application for Boards, Commissions, Committees, & lask Forces
Name of Board, Commission, Committee, or Task Force: OECE Citizens Advisory Committee
Seat # or Category (If applicable): #7 District: 9
Name: Yohana I. Quiroz
Home Address: Lowell Avenue Richmond CA Zip: 94804
Home Phone: (415) Occupation: Director, CYF Division
Work Phone: (415) 474-7310 Employer: Felton FSA
Business Address: 2730 Bryant Street San Francisco CA Zip: 94110
Business Address: 2730 Bryant Street San Francisco CA Business E-Mail: yquiroz@felton.org Home E-Mail: yquiroz510@
Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency regulrement.
Check All That Apply:
Registered voter in San Francisco: Yes No II No, where registered: Richmond
Resident of San Francisco Yes No If No, place of residence: Richmond
Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:
Since 1997, I've worked at Felton Family Service Agency of San Francisco, the oldest private non-profit organization which was established in 1889.

I was raised in SF's Mission District and I am a product of our SF public school district, I am currently a provider of the largest Infant Toddler inclusion program in SF. I have over 17 years of experience working with diverse, low income at risk clients with multiple challenges and abilities: Infants, toddlers and preschool children, including those with identified developmental delays and/or chronic medical conditions. Youth, including transitional age youth, pregnant/parenting teens, homeless and in foster care. Families, including low income, teen parents, immigrant, monolingual and homeless populations.

I earned my B.A. degree in Child & Adolescent Development with an emphasis on Early Childhood Education from San Francisco State University and I am currently completing my M.A in Organization and Leadership in Education at the University of San Francisco. I believe I poses excellent leadership and organizational skills and the ability to interact and communicate effectively with children, youth and adults from different cultural and all socioeconomic backgrounds.

Business and/or professional experience:

For the past 4 years, I have been the Children, Youth and Families Division Director and responsible for overseeing and leading successful interdisciplinary & integrated programs for children, youth and their families to include: Family & Hilltop Developmental Centers, providing early childhood education and early intervention services for infants, toddlers and preschool children ages birth to six years old. Full Circle Family Program, providing case management, individual and family therapy for children & youth 4-21 yrs old. The Teenage Pregnancy and Parenting Program and the Young Family Resource Center, providing case management and wrap around services, including family support, workforce development, nutrition/ health and parenting classes for pregnant and parenting teens up to the age of 24 yrs. In this role, I am responsible for the overall fiscal and programmatic management of the division, managing a budget of approximately \$4.5 million dollars of local, state, federal and private funding and supervision of approximately 90 employees. In addition, I am also responsible for driving a fiscally and operationally sound division, professional

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development, program development, operational effectiveness, quality assurance, establishing and strengthening community parmerships.	strategic planning, succession planning and		
Civic Activities:			
Since 2011 I've been an active member of the EDvarice Workforce Development A. This summer, I went to volunteer 40 hours a weak for eight weeks in the crèches (outside of Cape Town, South Africa. Given my experience leading ECE programs, this program, modeling best practices, coaching and mentoring early childhood tee I am an active leader in the ECE community and the leadership roles (formal and I affect on me and instilled in me a passion for leadership, community partnerships, Is that as leaders in education, we must be pedagogical and business leaders, visit develop the theories and skills needed to navigate the political, legal, organizations which our field currently operates. I am constantly looking for opportunities to become an active agent for change that Innovative practices and sharing the responsibility for our children's success in our	preschools) in the township of Vrygrond just I was invited to support in the coordination of achers. Informal) I hold/have held have had a profound social justice, change and innovation. My belief ionaries', and entrepreneurs, and continue to al, economic, and interpersonal dynamics in output leadership, advocacy implementing		
Have you attended any meetings of the Board/Commission to which yo	u wish appointment? Yes No		
For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (Applications must be received 10 days before the scheduled hearing.)			
Date: 1/30/2015Applicant's Signature: (required)	Yohana Quiroz		
	(Menually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)		
Please Note: Your application will be retained for one year.	Once Completed, this form, including		

FOR OFFICE USE ONLY:			
Appointed to Seat #:	Term Expires:	Date Seat was Vacated:	
01/20/12			•

SEPTEMBER J. JARRETT

Capistrano Avenue

San Francisco, CA 94112

ph. 415

septemberjarrett@

PROGRAM LEADERSHIP | COLLABORATION | SYSTEMS CHANGE | COMMUNITY DEVELOPMENT

Innovative leader with proven experience having effectively designed and implemented programs and policies that improve the resources and opportunities available to low-income, at-risk families and children. Exceptional ability to engage diverse groups and communities to reach mutually beneficial results. Experience working with consumers, service providers, and government, as well as national nonprofits. Demonstrated excellence using outcome-driven decision-making, community planning, capacity building, and evaluation to strengthen programs serving children, families and communities.

PROFESSIONAL EXPERIENCE

Mimi and Peter Haas Fund- San Francisco, CA

Program Director (June 2012 - present)

- Develop and implement early childhood funding strategies to improve the social and economic outcomes for San Francisco's most vulnerable families.
- Foster strong relationships with grantees, public sector partners, philanthropic and corporate colleagues.
- Research and recommend new philanthropic investments for Board of Trustees.

Mayor's Office of Housing, City and County of San Francisco - San Francisco, CA

Deputy Director, Interagency Planning (May 2009 - 2012)

- Facilitated inter-departmental planning, design and implementation of high impact strategies to improve the social and economic outcomes for San Francisco's most vulnerable families.
- Lead human service design and delivery for HOPE SF, a \$6 billion public-private partnership seeking to rebuild 8 distressed public housing developments into thriving, mixed-income communities.
- Increased public housing resident access to human service opportunities by 12%.
- Raised funding, as part of a collaborative team, from public and private sources. Key member of team securing \$30.5 million federal Choice Neighborhoods Initiative grant, and contributor to Campaign for HOPE SF seeking to raise \$25 million over 5 years.

Department of Children, Youth & Their Families - San Francisco, CA

Director of Policy & Planning (September 2005 - May 2009)

- Oversaw the development and implementation of policy agenda and grant strategy for innovative children's department.
- Lead community needs assessment, children's services allocation plan, and request for proposal development for \$55 million dollar grant making department. Analyzed grant requests and evaluated grantee performance.
- Primary author of policy and planning documents, public presentations, grant analysis and recommendations.
- Staffed Mayor Gavin Newsom's Policy Council on Children, Youth & Families, a public-private body focused on developing policy and programs for decreasing family flight.

Independent Consultant - San Francisco, CA

(September 2002 - 2005)

Provided management, leadership, strategic and analytic services to nonprofit and public organizations serving children and families. Products included:

- Conducted cost modeling and program design for San Francisco Preschool for All, a universal preschool program for four-year-olds and their families.
- Prepared human service funding recommendations for local and national foundations.
- Developed executive transition plan for Coleman Advocates for Children & Youth.
- Designed organizational capacity building program for 15 publicly-funded child care centers.
- Developed courses and training on child care lending for National Community Capital Association, an association of community development financial institutions.

Low Income Investment Fund - San Francisco, CA

Director, Child Care Facilities Fund (January 1997-2002)

- Forged new child care line of business for national community development intermediary to
 provide technical assistance and financial products to improve the quality and expand the supply
 of child care serving families in high need areas.
- Set strategic direction, developed business plan, raised public and private funding exceeding \$20 million, designed programs, evaluated results, supervised 5 person staff and conducted policy advocacy at local, state and federal levels.
- Formed and worked with Advisory Boards in three key regions.
- Lead creation and implementation of award winning San Francisco public/private partnership
 resulting in more than 2,000 new child care spaces in licensed child care centers and family child
 care homes over three years.

Other Professional Positions

Office of Housing and Neighborhood Development - Oakland, CA Program Assistant (November 1993 - May 1994)

Community Development Research Center – New York, NY Research Assistant (September 1991 - June 1993)

Community Housing Partnership - San Francisco, CA
Program Development Assistant (September 1990 August 1991)

Coalition on Homelessness - San Francisco, CA Intern/Staff Person (September 1990 - August 1991)

EDUCATION

New School for Social Research, New York, NY

Graduate School of Management and Urban Policy

- M.S., Urban Policy Analysis and Management; With Honors, May 1993
- Teaching Assistant: Community Development & Real Estate Development

San Francisco State University, San Francisco, CA

Urban Studies

B.A., Cum Laude, August 1991

SELECTED WRITINGS

- Community Needs Assessment, Lead Writer, Department of Children, Youth & Their Families, 2009.
- Children's Services Allocation Plan 2007 2010, Lead Writer, Department of Children, Youth & Their Families, 2007.
- Child Care Facility Development and Financing: Barriers and Recommendations: A Report to the California State Legislature, Lead Writer, <u>Building Child Care Collaborative</u>, 2001
- Financing Child Care: Challenges and Opportunities, <u>Community Investments</u>, Federal Reserve Bank of San Francisco, Fall 1998

COMMUNITY ACTIVITIES

- San Francisco Child Care Planning and Advisory Council, Officer, 1999 2003, 2014 present
- Homeless Prenatal Program, Secretary Board of Directors, 2013 present
- St. Martin De Porres House of Hospitality, Secretary Board of Directors, 2007 present
- St. Martin De Porres House of Hospitality, Volunteer Crew Chief, 1987 present
- The Laurel School, Secretary, Board of Directors, 2011 2014
- First Five San Francisco, Commissioner/Secretary, 2006 2009
- Miraloma Elementary PTA, Grounds Committee Co-Chair, 2004 2009
- Gates and Bridges Preschool, Secretary, 2006 2008
- Support for Families of Children with Disabilities, Secretary, 2004-2005.
- Northern California Community Loan Fund, Loan Committee Member 2003 2005
- San Francisco Council of Parent Participation Nursery Schools, Secretary, 2003-2004.
- National Children's Facilities Network, Officer, 2000-2002
- Caduceus Outreach Services, Co-Founder and Board Member, 1995 2002
- Mission Bay Citizen's Advisory Committee, Member, 1999 2002
- Coalition on Homelessness, Board Member, 1993 1998
- Community Housing Partnership Services Committee, Member, 1993-1998

Lygia Marie Stebbing

Aztec Street, San Francisco, CA 94110 ♦ (415)

PROFESSIONAL EXPERIENCE

Director

2011- Present

EDvance San Francisco, San Francisco State University * San Francisco, California

- Oversee the City of San Francisco's Professional Development Initiative for early childhood educators, including the
 development of five pathways serving over 260 students annually in order to maintain diversity and increase
 educational levels of the early childhood workforce
- Manage a team of four full-time staff and 10 part-time staff
- Develop, oversee and evaluate community-based workshops to increase college access among underserved populations, working closely with community partners and faculty from various disciplines
- Facilitate on-going community wide meetings with City funders and stakeholders to inform City and Statewide strategies on workforce development strategies and to respond to community needs
- Coordinate course sequencing, writing-in-the -discipline and evaluation work groups to strengthen academic outcomes for students
- Partner with San Francisco's Human Services Agency to develop and implement California's Early Childhood Registry pilot

Lecturer

2003 - Present

San Francisco State University ♦ San Francisco, California

- Teach writing-intensive courses designed to increase student's knowledge of social justice and child development topics
- Designed the "Jumpstart as a Course" service-learning model and rolled out its replication to over 30 university programs nationwide
- Create and instruct curriculum, which contextualizes critical issues in education with required general education courses (math, writing, critical thinking, communication)
- Co-lead a strategic plan to sequence curriculum within the Child Development Department to scaffold students' academic and professional competencies

Director

2009 - Present

Metro Academies of Child and Adolescent Development SFSU/CCSF ◆ San Francisco, California

- Oversee the implementation and design of programs at both City College of San Francisco (CCSF) and at San Francisco State University (SFSU) aimed at strengthening academic skills while boosting college completion rates among first-generation college students
- Provide case management and manage academic standing in Salesforce database for 80 students annually
- Design and implement a performance measurement system based upon program goals and needs assessment

Bay Area Director/Regional Program Lead

2006 - 2009

Jumpstart for Young Children, Inc. ◆ San Francisco, California

- Led integration of high-quality Jumpstart program model to meet specific community needs and engaged 800 college students to serve 3,500 under-privileged children in San Francisco, Los Angeles and Fresno
 - > Supported 12 universities' program implementation, managed 10 university site staff, and achieved highest scores for quality programming in the national network
 - > Developed and executed early childhood education and management trainings to address the needs of a variety of Jumpstart and external audiences
 - > Designed program enhancements to increase impact while decreasing overhead, including Jumpstart's new Older Adult Corps pilot, which builds off of the traditional college student model to engage baby boomers
- ◆ Launched San Francisco's first-ever Early Literacy Initiative in partnership with city government to serve 6,000 low-income Bayview and Visitacion Valley children and families via 94 events in its initial year
 - > Created programming, developed strategic plan, managed five full time staff, and facilitated community collaborations to effectively exceed all first-year program goals
 - > Stewarded funding relationships via in-person meetings, grant development and reporting for city stakeholders including San Francisco's Department of Children, Youth, and Their Families, Mayor's Office of Community Development, Communities of Opportunity, First 5 San Francisco, and the Mimi and Peter Haas Foundation
 - > Developed targeted collaborations with national and community-based organizations including the San Francisco Public Library, Raising a Reader, Family Ambassadors, KQED, Bring Me a Book Foundation, Bayview Mobilization in our Communities (BMAGIC), and others
 - Led implementation of Jumpstart's curriculum pilot, embedding complementary take-home library component and family workshops as part of the model

Jumpstart Site Director 2002 –2006

San Francisco State University ♦ San Francisco, California

• Directed all aspects of Jumpstart program implementation at San Francisco State University and City College of San Francisco Jumpstart Programs including managing three full-time staff

- Increased San Francisco program size from 40 college students serving 50 children to 160 college students serving 600 children, demonstrating cost-effective same site growth now replicated throughout the Jumpstart network
- Cultivated strong partnerships with teachers and administrators at 26 preschools in Bayview, Visitacion Valley, Mission and Richmond Districts
- Recruited, hired, trained, supervised and provided ongoing support (through classroom observations, formal
 evaluations, and consistent communication) for college student Corps Members and Team Leaders
- Administered all AmeriCorps and university compliance protocols including managing a \$350,000 budget and a \$200,000 federal work-study allotment
- Orchestrated "Jumpstart For A Day," an annual literacy event attended by over 1,000 children, parents and teachers, and assisted in additional planning for San Francisco's Week of the Young Child events
- Achieved highest assessment scores in Jumpstart's national network during the 2003-2004 and 2004-2005 school
 years

Program Director 1998 - 1999

Oaxaca Street Children's Program ♦ Oaxaca, Mexico

- Managed educational program to ensure that 250 street and indigenous children had the opportunity and the necessary health and support systems to attend school
- ♦ Led all aspects of program administration including managing 50 staff and volunteers, maintaining \$100,000 budget, cultivating donor sponsorships, and implementing organization's operational goals
- Implemented new programs to monitor children's academic progress, tutor children in need of extra help, and provide crucial after-school enrichment activities
- Managed all operations connected to individuals' school enrollment such as obtaining legal documentation, ensuring
 necessary health checks, purchasing books and uniforms, selecting appropriate schools, and paying tuition
- Formed formal and informal partnerships with Mexican nonprofit, governmental and social organizations to ensure execution of quality, non-duplicative services for this specific, select population
- Became a part of the local indigenous community via personal relationships with children, families and school directors, and by being the first volunteer to acquire conversational use of the indigenous language "Triqui"

EDUCATION

San Francisco State University Doctorate in Educational Leadership

2009 - 2012

- Recipient of Packard Fellowship aimed at examining the effects of implementing a P-3 Credential in California. This
 research was used to inform policy changes to California teacher credentialing
- Enrolled in rigorous course work while working full-time

San Francisco State University

2002 - 2006

- Masters of Arts
- Major in Education, Concentration Early Childhood Education, GPA: 3.9
- Completed Master's program while teaching a course and directing Jumpstart's largest university program

Jumpstart Department of Education

2004 - 2004

Trainer of Trainers

- Selected from 100 nominees to be one of 10 participants in rigorous four-month training institute
- Received certification in training Jumpstart early childhood philosophies and best practices

University of Delaware

1994 - 1998

Bachelor of Arts and Science

- Major in International Relations, Minor in Economics, GPA: 3.6
- Participated in two academic semester-long study abroad sessions in Costa Rica and Spain

LANGUAGE SKILLS

- Fluent in Spanish
- ♦ Conversational use of "Triqui", a local Oaxacan indigenous language

COMPUTER SKILLS

♦ Microsoft Office, Mac Applications, Salesforce, E-tapestry fundraising software, and CMS government grant reporting software

VOLUNTEER WORK

Tutor/ Mentor

2001 - 2002

I Have a Dream Foundation ♦ San Francisco, California

- Worked with at-risk children to improve reading and math skills in an after-school program
- Developed educational lectures to enhance children's academic performance

Development Coordinator

2000

Casa de la Mujer 🗣 Oaxaca, Mexico

- Fundraised for a Oaxacan women's rights organization aimed at providing scholarships for indigenous women
- Orchestrated a benefit concert with Lila Downs attended by over 1,000 people

Bilingual Tutor

1997 - 1998

Latin American Community Center ♦ Wilmington, Delaware

- Worked as a bilingual tutor for underserved youth
- Implemented and conducted active learning activities that enhanced children's academic progress