File No.	150156	Committee Item No.	3
•		Board Item No.	

COMMITTEE/BOARD OF SUPERVISORS

AGENDA PACKET CONTENTS LIST				
Committee: Rules Committee	Date <u>May 28, 2015</u>			
Board of Supervisors Meeting	Date			
Cmte Board	d/or Report			
OTHER (Use back side if additional space is needed)				
Department of Human Resources Recorded	commendation, dtd 3/27/15			
Completed by: Alisa Somera Completed by:	Date May 22, 2015 Date			
-				

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[Administrative Code - Daily Calendars of Elected Officials and Department Heads]

Ordinance amending the Administrative Code to require that all City elected officials keep public daily calendars of their meetings and events, and to require that calendars kept by elected officials and department heads include information about the identities

of people attending meetings or events.

Unchanged Code text and uncodified text are in plain Arial font. NOTE:

Additions to Codes are in *single-underline italics Times New Roman font.* Deletions to Codes are in strikethrough italics Times New Roman font. Board amendment additions are in double-underlined Arial font. Board amendment deletions are in strikethrough Arial font. **Asterisks** (* * * *) indicate the omission of unchanged Code subsections or parts of tables.

Be it ordained by the People of the City and County of San Francisco:

Section 1. The Administrative Code is hereby amended by revising Section 67.29-5, to read as follows:

SEC. 67.29-5. CALENDARS OF CERTAIN OFFICIALS.

The Mayor, *The* City Attorney, *Treasurer*, *Assessor-Recorder*, *District Attorney*, *Public* Defender, Sheriff, every member of the Board of Supervisors, and every Department Head shall keep or cause to be kept a daily calendar wherein is recorded the time and place of each meeting or event attended by that official, with the exclusion of purely personal or social events at which no City business is discussed and that do not take place at City Offices or at the offices or residences of people who do substantial business with or are otherwise substantially financially affected by actions of the City. The calendar shall identify the individual(s) present and organization(s) represented at each such meeting or event, unless the disclosure would reveal the identity of a confidential whistleblower, would constitute an unwarranted

10.

invasion of personal privacy, or would interfere with an individual's right to petition government where the individual has sought and been assured confidentiality. For meetings not otherwise publicly recorded, the calendar shall include a general statement of issues discussed. Such calendars shall be public records and shall be available to any requester three business days subsequent to the calendar entry date.

Section 2. Effective Date. This ordinance shall become effective 30 days after enactment. Enactment occurs when the Mayor signs the ordinance, the Mayor returns the ordinance unsigned or does not sign the ordinance within ten days of receiving it, or the Board of Supervisors overrides the Mayor's veto of the ordinance.

Section 3. Scope of Ordinance. In enacting this ordinance, the Board of Supervisors intends to amend only those words, phrases, paragraphs, subsections, sections, articles, numbers, punctuation marks, charts, diagrams, or any other constituent parts of the Municipal Code that are explicitly shown in this ordinance as additions, deletions, Board amendment additions, and Board amendment deletions in accordance with the "Note" that appears under the official title of the ordinance.

APPROVED AS TO FORM:

DENNIS J, HERRERA, City Attorney

By:

JON GIVNER
Deputy City Attorney

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City and County of San Fracisco

Edwin M. Lee Mayor



Depar ent of Human Resources

Micki Callahan Human Resources Director

<u>MEMORANDUM</u>

DATE:

March 27, 2015

TO:

Supervisor John Avalos

Supervisor Eric Mar

FROM:

Micki Callahan

Human Resources Director

SUBJECT:

BOS File No. 150156: Administrative Code - Daily Calendars of Elected Officials and

Department Heads

CC:

Alisa Somera, Assistant Clerk

Under San Francisco City Charter section 10.102 the Department of Human Resources (DHR) is charged with the following duties and responsibilities:

"Pursuant to and in accordance with policies, rules and procedures of the Civil Services Commission governing the merit system, the Department of Human Resources shall be the personnel department for the City and County and shall determine appointments on the basis of merit and fitness as shown by appropriate test and, except as specifically set forth in this Charter, shall perform all tests, duties and functions previously performed by the Civil Service Commission, including but not limited to authority to recruit, select, certify, appoint, train, evaluate, promote career development, classify positions, administer salaries, administer employee discipline, discharge and other related personnel activities in order to maintain an effective and responsive work force."

"Subject to Section 11.100 hereof, the Department of Human Resources shall be responsible for management and administration of all labor relations of the City and County."

Section 10.103 provides the following:

"The Human Resources Director shall review and resolve allegations of discrimination as defined in Article XVII of this Charter against employees or applicants, or otherwise prohibited nepotism or favoritism. Notwithstanding any other provisions of this Charter except the fiscal provisions hereof, the decision of the Human Resources Director shall forthwith be enforced by every employee and officer, unless the decision is appealed to the Commission in accordance with Section 10.101."

"The Human Resources Director shall investigate all employee complaints concerning job-related conduct of City and County employees and shall promptly report to the source of the complaint."

Additionally, labor negotiations are regulated by the Meyers-Milias-Brown Act (MMBA), the state law governing public employer-employee relations.

DHR supports the principles of open government and transparency. The department does, however, have some concerns about the language of this ordinance as it appears to call for disclosure of confidential meetings related

to employee investigations and discipline. In addition, because communications regarding labor matters subject to regulation of the MMBA, including disclosures relating to such communications, may interfere with labor negotiations or otherwise impinge on the mandates of the MMBA, we have provided suggested language to exempt meetings with labor on matters within the scope of representation (as defined in the MMBA), as well as confidential personnel matters, from the requirements of the ordinance.

DHR respectfully submits the following proposed language amendments, noted in double underline below:

SEC. 67.29-5. CALENDARS OF CERTAIN OFFICIALS.

The Mayor, *The*-City Attorney, *Treasurer, Assessor-Recorder, District Attorney, Public Defender, Sheriff, every member of the Board of Supervisors,* and every Department Head shall keep or cause to be kept a daily calendar wherein is recorded the time and place of each meeting or event attended by that official, with the exclusion of purely personal or social events at which no City business is discussed and that do not take place at City Offices or at the offices or residences of people who do substantial business with or are otherwise substantially financially affected by actions of the City. *The calendar shall identify the individual(s) present and organization(s) represented at each such meeting or event, unless the disclosure would reveal the identity of a confidential whistleblower, would constitute an unwarranted invasion of personal privacy, would reveal personnel information not subject to disclosure, or would interfere with an individual's right to petition government where the individual has sought and been assured confidentiality. For meetings not otherwise publicly recorded, the calendar shall include a general statement of issues discussed. Such calendars shall be public records and shall be available to any requester three business days subsequent to the calendar entry date.*

This ordinance does not apply to meetings with labor organizations to discuss matters within the scope of representation as defined in California Government Code Section 3504.

Please contact DHR Chief of Policy Susan Gard at 415-551-8942 or susan.gard@sfgov.org if you have questions related to this proposal.

BOARD of SUPERVISORS



City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. 554-5184
Fax No. 554-5163
TDD/TTY No. 554-5227

MEMORANDUM

TO:

Micki Callahan, Director, Department of Human Resources

FROM:

Alisa Somera, Clerk, Rules Committee

Board of Supervisors

DATE:

March 19, 2015

SUBJECT:

LEGISLATION INTRODUCED

The Board of Supervisors' Rules Committee has received the following proposed legislation, introduced by Supervisor Avalos on February 10, 2015. This matter is being referred to you for informational purposes since it may affect your department.

File No. 150156

Ordinance amending the Administrative Code to require that all City elected officials keep public daily calendars of their meetings and events, and to require that calendars kept by elected officials and department heads include information about the identities of people attending meetings or events.

If you wish to submit any reports or documentation to be considered with the legislation, please send those to me at the Board of Supervisors, City Hall, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102.

BOARD of SUPERVISORS



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1 Dr. Carlton B. Goodlett Place, Room 244
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MEMORANDUM

TO:

Jose Cisneros, Treasurer

Carmen Chu, Assessor-Recorder George Gascon, District Attorney Jeff Adachi, Public Defender Ross Mirkarimi, Sheriff

Naomi Kelly, City Administrator Ben Rosenfield, City Controller

Todd Rufo, Director, Office of Economic and Workforce Development

Richard Carranza, Superintendent, SF Unified School District

Mohammed Nuru, Director, Public Works

Ed Reiskin, Executive Director, Municipal Transportation Agency

Monique Moyer, Executive Director, San Francisco Port

Harlan Kelly, Jr., General Manager, Public Utilities Commission Phil Ginsburg, General Manager, Recreation and Park Department

John Martin, Director, San Francisco Airport

FROM:

Alisa Somera, Clerk, Rules Committee

Board of Supervisors

DATE:

February 17, 2015

SUBJECT:

LEGISLATION INTRODUCED

The Board of Supervisors' Rules Committee has received the following proposed legislation, introduced by Supervisor Avalos on February 10, 2015. This matter is being referred to you for informational purposes since it affects your department.

File No. 150156

Ordinance amending the Administrative Code to require that all City elected officials keep public daily calendars of their meetings and events, and to require that calendars kept by elected officials and department heads include information about the identities of people attending meetings or events.

If you wish to submit any reports or documentation to be considered with the legislation, please send those to me at the Board of Supervisors, City Hall, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102.

Amanda Kahn Fried, Office of Treasurer/Tax Collector Edward McCaffrey, Office of the Assessor-Recorder Cristine Soto DeBerry, Office of the District Attorney Katherine Gorwood, Sheriff's Department Todd Rydstrom, Deputy City Controller Chris Armentrout, SF Unified School District Jamila Brooks, SF Unified School District

Frank Lee, Public Works
Kate Breen, Municipal Transportation Agency
Janet Martinsen, Municipal Transportation Agency
Dillon Auyoung, Municipal Transportation Agency
Elaine Forbes, San Francisco Port
Juliet Ellis, Public Utilities Commission
Sarah Ballard, Recreation and Park Department
Cathy Widener, San Francisco Airport

Introduction Form

By a Member of the Board of Supervisors or the Mayor

I hereby submit the following item for introduction (select only one):	Time stamp or meeting date			
☐ 1. For reference to Committee.				
An ordinance, resolution, motion, or charter amendment.				
2. Request for next printed agenda without reference to Committee.				
■ 3. Request for hearing on a subject matter at Committee.				
4. Request for letter beginning "Supervisor	inquires"			
☐ 5. City Attorney request.				
☐ 6. Call File No. from Committee.				
7. Budget Analyst request (attach written motion).				
8. Substitute Legislation File No.				
9. Request for Closed Session (attach written motion).				
☐ 10. Board to Sit as A Committee of the Whole.				
11. Question(s) submitted for Mayoral Appearance before the BOS on				
Please check the appropriate boxes. The proposed legislation should be forwarded to Small Business Commission Youth Commission E	the following:			
☐ Planning Commission ☐ Building Inspection	Commission			
Note: For the Imperative Agenda (a resolution not on the printed agenda), use a	Imperative			
Sponsor(s):				
Avalos, Mar				
Subject:				
Ordinance - Administrative Code - Daily Calendars of Elected Officials and Departme	ent Heads			
The text is listed below or attached:				
Signature of Sponsoring Supervisor:				
For Clerk's Use Only:				