File No. 150475

Committee Item No. 3 Board Item No.

COMMITTEE/BOARD OF SUPERVISORS

AGENDA PACKET CONTENTS LIST

Committee: Rules Committee

Date June 11, 2015

Board of Supervisors Meeting

Date _____

Cmte Board

		Motion
		Resolution
		Ordinance
		Legislative Digest
		Budget and Legislative Analyst Report
\square		Youth Commission Report
	\square	Introduction Form
	Π	Department/Agency Cover Letter and/or Report
		Memorandum of Understanding (MOU)
П		Grant Information Form
Ħ	Ē	Grant Budget
Π.	H	Subcontract Budget
П	H	Contract/Agreement
H	Ħ	Form 126 - Ethics Commission
H	H	Award Letter
X	H	Application
	H	Form 700
	H	Vacancy Notice
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Completed by:		Date _	



Board of Supervisors ity and County of San Francisco 1 L. Carlton B. Goodlett Place, Roon. 44 (415) 554-5184 FAX (415) 554-7714

Application for Boards, Commissions, Committees, & Task Forces
Name of Board, Commission, Committee, or Task Force: Children Youth 3 Their Families OA
Seat # or Category (If applicable): District:
Name: Mia "Tu Mutch" Satya
Home Address: Stanyan St SF, CA zip: 94117
Home Phone: (415) Occupation: Student 3 Advocate
Work Phone: (415) - 934-4843 Employer: TAYSF
Business Address: 1390 Market St SF, CA zip: 94102
Business E-Mail: MIOQ TOUSFOR Home E-Mail: Miotumutche
Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.
Check All That Apply:
Registered voter in San Francisco: Yes 🗹 No 🔲 If No, where registered:
Resident of San Francisco Ves No If No, place of residence:
Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:
I identify as a queer and transgender woman of European-American encestry. I do not corrently have a disability, but I identify as working class and have experienced homelessness. I am currently 24 years old and will not turn 25 until November 17, 2015.

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Business and/or professional experience:

I have been a direct service provider for four years, Focusing on providing critical services to marginalized and traditionally under served youth populations. I have Coordinated services for homeless youth, facilitated employment programs for LGBTR youth, and worked to employment programs for LGBTR youth, and worked to employment transgunder youth of color.

Civic Activities:

an appointed member of the SE Youth Commission I advocated for San Francisco's most disenfranchised youth and worked to secure free MUNI for 40,000 youth and encouraged the Mayor to launch Summer Jobs t. For more information on My avalifications D/6256 528 +lsume.

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes 🖉 No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. *(Applications must be received 10 days before the scheduled hearing.)*

Date: $\frac{4/27/15}{2}$ Applicant's Signature: (required)

(Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY: Appointed to Seat #:_____ Term Expires:_____ Date Seat was Vacated: ______

01/20/12

Mia "Tu Mutch" Satya

Stanyan Apt St San Francisco, CA 94117

415. miatumutch@

Work Experience:

Transitional Age Youth SF

TAY Advocacy Fellow

San Francisco, CA July 2014-Present

- Conducts action-based research, including facilitating focus groups with the TAY SF Advisory Board, to gather feedback about issues facing transitional age youth in San Francisco to better represent the needs of TAY at policy and decision making tables
- Serves as a spokesperson and liaison between the community leaders and transitional age youth
- Creates and coordinate networking and professional development opportunities for TAY SF Advisory Board members

City and County of San Francisco; LFA Consulting Ltd Consultant

San Francisco, CA

October 2013- January 2014

- Worked with city departments and nonprofits to include youth's voice in the reauthorization of • the \$50 million San Francisco Children's Fund
- Planned and facilitated Youth Focus Group for 25 youth and a Youth Town Hall for 100 youth • to give input on reauthorizing the Children's Fund
- Created a report for Mayor Ed Lee based on the findings •

LYRIC

Focused Project Trainer

- Launched three 8 week internship opportunities for cohorts of 15 LGBTQA youth •
- Supervised interns and facilitated their process to plan youth lead queer history tours of the ۲ Castro, a LYRIC Open House, and planning the Trans Youth and Elder Brunch
- Designed and implemented leadership development, social justice, and event planning curriculum

Summer in the City Trainer

- Created and executed curriculum for 13 week youth workforce program
- Designed and facilitated LGBTQ cultural competency trainings for youth service providers and • educators
- Enrolled new participants, supervised interns, and provided mentorship to young leaders. ۲
- Continued Special Projects Internship responsibilities •

Special Projects Intern

- Coordinated LGBTQ sensitivity trainings for K-12 youth •
- Co-facilitated weekly transgender group for youth ages 14-24
- Created and implemented economic empowerment group for marginalized transgender community members seeking transition related support
- Planned intergenerational community building events for trans people including art shows, ۲ brunches and clothing swaps

November 2012-November 2013

San Francisco, CA

November 2013-July 2014

November 2011- November 2012

May 2012-Present

San Francisco. CA

November 2012-Present

November 2012-September 2014

November 2010- November 2011

- Coordinated volunteer recruitment, designed and implemented trainings for over 15 outreach • workers
- Supervised outreach to bring health supplies, information, and referrals to over 2,000 underserved people a year

STRIDE Counselor

St. James Infirmary

Outreach Coordinator

- Enrolled participants in transgender health program and provide continued counseling
- Provided STI/HIV testing, and harm reduction counseling

San Francisco LGBT Community Center

Program Assistant

- Co-coordinated Free Your Mind, an arts program attended by 15+ youth weekly
- Managed budget, outreach, inventory, and catering for Meal Night a weekly program serving 20+ homeless youth
- Orchestrated wrap around services with 8+ collaborative partners to ensure rapid HIV testing, mental and physical health services at Meal Night
- Planned community events and fundraisers for and benefitting LGBTQ youth

Trans:Thrive

T-LISH Program Specialist

San Francisco, CA

February 2011-June 2011

- Facilitated two weekly HIV prevention groups for young trans women of color
- Planned field trips, retreats, community building events, and a fashion show
- Created and maintained records, filed CDC paperwork, and coordinated outreach

Soulforce

Media Co-Director

- Organized students across the country to create Gay Straight Alliances at their college . campuses, and worked with their administration to create LGBTO friendly policies
- Developed and led panel discussions and public forums on gender, sexuality and race
- Oversaw local and national public relations for the duration of the Ride

Committees (San Francisco):

SF Department of Children Youth and Their Families

Citizen's Advisory Committee Member

 Oversee the Community Needs Assessment and Community Services Allocation Plan and oversee the disbursement of the Children's Fund

Mayor's Task Force on Anti-Human Trafficking

Child Sex Trafficking Subcommittee

- Develop and implement best practices for working with children in the commercial sex industry
- SF LGBTQ Speaker's Bureau

San Francisco, CA

Jan. 2010-May 2010

Nationwide

September 2014- Present

October 2014-Present

Advisory Board Member

• Providing recommendations for volunteer management, fundraising assistance, and facilitating LGBTQ cultural competency training for new speakers

Children's Fund Community Coalition

Coalition Member

• Advocating for the reauthorization of the Children's Fund

SF DPH Transgender Health Services

Community Advisory Board Member

• Supporting the roll-out of the country's first City funded trans surgery program

Transitional Age Youth SF

Citywide TAY Advisory Board Member

• Worked to ensure disconnected youth ages 16-24 in San Francisco have successful transition to adulthood by advocating for the implementation of the 16 Recommendations of the TAY Taskforce including working to provide housing for 5,000 homeless TAY

SF District Attorney's Office

"Bye Bye Bullying" Working Group and Celebrity Judge

• Assisted in planning a youth lead anti-bullying video contest to raise awareness on the consequences of bullying and to reward youth who stand up to bullying

SF Department of Public Health, Human Rights Commission

12N Steering Committee Member

• Co-created the country's first known web based cultural competency training tool for DPH to train service providers to best work with LGBTQ youth

San Francisco Youth Commission

Youth Commissioner (2 Terms)

(Media and Public Relations Officer)

- Chair of Housing LGBTQQ and TAY Committee responsible for advising the Mayor and Board of Supervisors on youth related issues and securing millions in additional funding for after-school programs, youth summer jobs and free Muni for youth
- Coordinate the collaboration of city departments to create inclusive intake forms to track LGBTQ youth and to implement the country's only mandatory LGBTQ cultural competency
- Was a founding member of 12N Steering Committee responsible for implementing the country's first and only law that mandates all service providers receive cultural competency training to best serve LGBTQ youth. Orchestrated and facilitated a focus group of 25 LGBTQ youth, created content of web based training module and worked with City departments to strategize effective implementation
- Oversaw our public relations and coordinated out social media plan to increase awareness on youth related issues

August 2012-November 2013

August 2011-August 2013

ery program

October 2013-January 2014

Aug. 2011- Aug. 2013 Aug. 2011- Aug. 2012

August 2013-June 2014

Volunteer Work

FEATHER

Founder

May 2010-June 2012 San Francisco, CA

- Created networking and skill sharing opportunities for low-income transgender people seeking • support in accessing transition related surgeries
- Collected and distributed clothing to 50 homeless and low income transgender people

GSA Network

Mentor

May 2012-August 2013

August 2006-June 2009

San Francisco, CA

- Participated in an intensive mentor training and assisted in facilitating a 3 day Activist Camp for high school GSA activists
- Provided continuing mentorship to 5 LGBTQ youth leaders through one on one check-ins, group meetings, and referrals

Key Club

Lt. Governor (Two Terms)

2,000 youth

- Dallas, Texas • Planned various small and large scale events including two district conventions attended by
- Facilitated workshops on volunteer management and community engagement
- Chair of Membership Committee, increased membership to 6,000 youth in our District •
- Supported 9 local clubs in their fundraising and volunteering efforts

Campfire USA.

Director of Youth Volunteer Center

- Planned various events including Global Youth Day of Service, attended by over 300 young people
- Created and managed a database to match nonprofit organizations with volunteers ۲
- Coordinated outreach to over 25 schools

Cameron Park Zoo,

Camp Counselor

- Engaged children and zoo visitors in animal encounters (handling exotic animals)
- Supervised a group of 10-15 children throughout the summer by providing culturally enriching . games and physical activities
- Cared for domesticated animals in the camp house .

Speaking Engagements (Highlights)

GLBT History Museum 2014 Not in Our Town National Gathering 2014 Bay Area Youth Summit MC 2014 San Francisco Trans Day of Visibility 2014 Mission High Drag Show MC 2013 SF Trans March MC 2011, 2013 San Francisco Peer Resources Conference 2011, 2012 Youth Empowerment Summit 2012

May 2001-August 2008

Waco, Texas

Waco, Texas

August 2008-May 2009

Transgender Day of Remembrance Keynote CSUEB 2012 Know Justice 2011, 2012 Making it Better SFSU 2011 Vanguard Queer History Tour (Los Angeles, San Francisco, Portland, New York) 2011

Education:

College Mills College Public Policy (Expected Graduation May 2016)

City College of San Francisco LGBT Studies A.A.

McLennan Community College

High School West High School High School Diploma

Continued Education and Certificates

Urban Habitat's Boards and Commissions Leadership Institute September 2014-April 2015 Intensive program to train and support low-income people and people of color for placement on boards and commissions in the Bay Area

San Francisco Department of Public Health	January 2013
Certified HIV and Hepatitis C Test Counselor	
Anne Braden Program	February 2011- May 2011
Intensive social justice training program and externship for white a	nti-racist activists
	X 0010 4 0010

Act Now to Stop War and End Racism (ANSWER) Summer School June 2010- August 2010 Social justice seminars on racism, classism, colonialism, and peace

August 2008- June 2009 Youth Leadership Waco Civic engagement and community involvement trainings, retreats, and service projects

Honors and Awards:						
• The Trans 100 This is How and We Happy Trans Nationwide	2013					
• Justice Award San Francisco District Attorney's Office	2012					
• Faces of Feminism San Francisco Bay Guardian	2012					
• Certificate of Honor San Francisco Board of Supervisors	Oct 2010, April and Sep 2011					

August 2014-Present

August 2011-May 2014

August 2007-June 2009

August 2005-June 2009

Save Form	City a 1 Dr. Carlt	nd County on B. Goo	Supervisors of San Frand dlett Place, F AX (415) 554	Room 24	4	Print Foi	
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Business and/or professional experience:

#2 please see attached **Civic Activities:** # 2 please see attached

Have you attended any meetings of the Board/Commission to which you wish appointment?

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. *(Applications must be received 10 days before the scheduled hearing.)*

Date: 5/27/15 Applicant's Signature: (required)

Term Expires:

(Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Yes No

<u>Please Note</u>: Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY: Appointed to Seat #:_____

Date Seat was Vacated:

01/20/12

ESSAY QUESTIONS

1) What communities do you feel connected to and why? How would you represent the diversity of youth in the City and County of San Francisco? (Examples: Queer, Disabled, Homeless, Teen Parent, Low-Income, Immigrant). You are not limited to these choices. Please add your own.)

As the daughter of immigrant parents, I am familiar w/challenges faced by 1st generation immigrants, especially as they struggle w/the language. We were unable to access homework help & parents, unable to communicate w/service providers. I ended up translating at adult appts, missing out on my own opportunities & obligations. I am low income but have been working w/diverse groups of teens for years. I was always exposed to youth from more diverse backgrounds than what I saw at school. SFPL, I work with youth from economic groups who have different perceptions of work. Yet, at the Exploratorium, the youth rely on this job & the money earned to meet basic needs.

2) What special skills, insight and experiences would you bring to this position?

YAC (DCYF) & my work advising the development of teen programs & teen-only space (SFPL), gave me experience collaborating, planning and providing input to city departments around youth programs. I developed my own voice while also advocating for the needs of other youth throughout the city. In Keystone, youth leadership program (BGCSF), I developed my conflict resolution skills. Our charter experienced significant turnover & inconsistent participation which resulted in difficulties establishing consistent priorities & meeting deadlines. I learned to step up & be consistent through transitions, keeping us moving towards our objectives. I am patient & interact well with diverse social groups. I have the ability to form relationships, respect ideas & experiences from Individuals from different economic & cultural backgrounds.

3) What are some of your past experiences as a participant or leader in youth-focused activities?

I have experienced strong communication at SFPL. Youth receive the agenda at least two days In advance, there are consistent reminders of upcoming events & staff encourage youth to communicate any changes in their schedules. Staff notify youth of all program changes. Unfortunately, with other youth organizations, communication has not been as effective or proactive. It is a drag when we have already started working toward our goal & the expectations are changed in the middle. We have to adapt, without necessarily being consulted. Consistency & access should be priorities. Youth respond more positively when there is constant programming & staff and when expectations are known to them in advance. Accessing programs can be another challenge. Children may have difficulties getting to programs independently, or the cost or safety of transportation exclude others. This is made worse when we stop talking about the supports that do exist. When the MUNI youth pllot program started, applications were available in schools who helped submit & youth knew how to access it. This has changed in the past two years and less youth know where to start.

OAC YOUTH APPLICANT INFORMATION

Name Carmen Sosa
Phone 415 Email
Birth date Age 18
Home Address San Francisco Zip 94110
Resident of SF? Yes 🔳 No 🗌 SF District you live in (1-11) 9
OAC Seat you are applying for (19 or under or Transitional Age Youth) Either
Occupation Exploratorium Employer (if any) High School Explainer
School you will attend in Fall 2015 (if any) SF City College
Other schools you attend or have attended in the past
After-school, summer, or youth programs you are currently involved in
After-school, summer, or youth programs you have been involved with in the past <u>NERT</u>
Exploratorium, Library, BGCSF, Camp Mendocino, Youth Advocacy Day, BAMN (Bay Area Media Network) FEST
Additional optional information:
Race El Salvadoran and Venezuelan Ethnicity Latina
Languages spoken Spanish and English
Sexual orientation heterosexual Gender female

Applicant Signature:

Date 5/7/2015 A

Applicant's Signature (required) _

Campun ZR

(Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

RECOMMENDATION

Recommender Name Debby Machold

Check if recommender will be submitting a separate letter of recommendation

Recommender, please share your insights about the applicant's involvement and leadership in youth programs and their ability to advocate for their community.



OF SAN FRANCISCO

May 12, 2015

San Francisco Youth Commission City Hall, Room 345 1 Dr. Carlton B. Goodlett Place San Francisco, CA 94102

Dear Youth Commission Review Committee,

It is with great pleasure that I recommend Carmen Sosa as a representative on the Youth Commission. I met Carmen 10 years ago when I joined the staff at Boys & Girls Clubs of San Francisco – Columbia Park Clubhouse and have since become her mentor. In the past two years I have seen Carmen blossom and develop her personal voice and advocacy skills which would be a tremendous asset to the work of the San Francisco Youth Commission.

As a child, Carmen missed out on traditional childhood experiences to put family first and take care of her disabled mother. She translated at medical, legal and school meetings/appointments, and took the primary caretaking role of her younger siblings when mom's disability turned into addiction, and her eventual death three years ago. Carmen has never used her experiences as an excuse, and until just one year ago, she didn't realize how extraordinary her choices and behaviors were as she continued to take on personal responsibility at home and leadership roles within her school and community.

As Carmen's voice has developed, she uses it primarily to advocate for others. What started as feeling motivated by what wasn't fair or right has evolved into her ability to identify recommendations and make suggestions. She is able to reflect on what has been significant to her and offer recommendations to other youth groups and adults to improve experiences for all youth.

Carmen has been a member of BGCSF for over 11 years, attended Camp Mendocino for 7 years and served as a Leader In Training (LIT) resulting in numerous awards for her leadership, including Best LIT, Most Professional LIT x3, Red C (2nd highest leadership award available at Camp), and BGCSF's 2015 Citywide Youth of the Year.

In addition to her awards, Carmen has been a member of the Board of Advising Youth at the San Francisco Public Library – guiding the development of teen programming and teen-specific space at the Library, filled multiple leadership roles including President and Vice-President with the Keystone Club – a youth advisory and community service program of BGCSF – and was a member of the Youth Advisory Council with DCYF. In addition to all of this, Carmen also chose to become NERT certified in case of emergency and has completed CPR and 1st Aid Training. She is an extraordinary young woman who manages multiple commitments within her family, community and school.

Carmen's attention to detail, compassion for others, and ability to manage multiple commitments is advanced beyond peers her age. She is a tremendous asset to brainstorming and planning sessions specific to youth and has developed an amazing talent to tell her story and guide others to finding meaning and motivation within their experiences.

Carmen will be a tremendous asset contributing to ideas, problem solving and prioritizing the needs of youth from diverse backgrounds and experiences. Her compassion for all living beings, regardless of background, and ability to engage with youth from a variety of backgrounds and experiences is evident in her diverse peer group and willingness to solicit ideas from multiple sources. She models engagement and compassion across social and economic categories and offers great insight to the adults involved.

It is without hesitation that I recommend Carmen Sosa as a representative on San Francisco's Youth Commission. If I can be of any further assistance, please contact me at (415) 221.2389.

Sincerely,

Deborah K. Machold, MA, MSW, LCSW Cltywide Director Behavloral Health Services



Behavioral Health Services Fax Cover sheet (415) 503-1735 Fax # (415) 520-0838

TO: <u>San Francisco Youth Commission</u> FROM: <u>Carmen Sosa</u> via Debby Machold # of pages: <u>6</u> (including cover) RE: <u>OAC Youth Application</u>

Attacked, please find Carmen Josa's application for considercation of either the 19= under OR TAY Seat on OAC, along with her letter of recommendation. If you need any additional information, please contact Corman Sosa out 415 240 2253 or Nebby Machold @ 415 221 2389.

This and accompanying information may contain confidential medical information. The information is intended to be for the sole use of the recipient. If you are not the intended recipient, please be aware that any disclosure, copying, distribution or use of the contents of this facsimile is prohibited. If you have received this facsimile in error, please notify our offices by telephone immediately so that we can arrange for the retrieval of the original documents at no cost to you.

Save Form	Print Form
Board of Supervisors City and County of San Francisco 1 Dr. Carlton B. Goodlett Place, Room 244 (415) 554-5184 FAX (415) 554-7714	
Application for Boards, Commissions, Committees, &	Task Forces
Name of Board, Commission, Committee, or Task Force: OAC	
Seat # or Category (If applicable):7	District:) \
Name: Vida Marie Bonilla	
Home Address:	zip: <u>9411</u> 2
Home Phone: 415 Occupation: Educato	٢
Nork Phone: 415-703-6150 Employer: LYRIC	
Business Address: 127 Colling Wood St. SF CA	Zip: <u>9411</u> 4
Business E-Mail: hla Home E-Mail:	
Pursuant to Charter Section 4.101 (a)2, Boards and Commissions the Charter must consist of electors (registered voters) of the Cit San Francisco. For certain other bodies, the Board of Supervisor residency requirement.	y and County of
Check All That Apply:	
Registered voter in San Francisco: Yes 🗌 No 🗍 If No, where regi	
Resident of San Francisco Vyes D No If No, place of residence:	
Pursuant to Charter section 4.101 (a)1, please state how your qualific represent the communities of interest, neighborhoods, and the diver ethnicity, race, age, sex, sexual orientation, gender identity, types of and any other relevant demographic qualities of the City and County Francisco:	rsity in i disabilities, v of San
Please see attached #1 essay que	stion

Business and/or professional experience:

please see attached #2 **Civic Activities:** please see attached #3 Have you attended any meetings of the Board/Commission to which you wish appointment? Yes No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. *(Applications must be received 10 days before the scheduled hearing.)*

27/15 Applicant's Signature: (required) Date: 05

V UK

(Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

<u>Please Note</u>: Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY: Appointed to Seat #:_____ Term Expires:_____ Date Seat was Vacated:_____

01/20/12

ESSAY QUESTIONS

1) What communities do you feel connected to and why? How would you represent the diversity of youth in the City and County of San Francisco? (*Examples: Queer, Disabled, Homeless, Teen Parent, Low-Income, Immigrant*). You are not limited to these choices. *Please add your own.*)

I identify as a member of the LGBTQ, Chican@, and working student communities, and also as a former "at-risk" youth when I was in High School. I am now eighteen years old and about to finish my first year of college. I feel connected to these communities because they each reflect a part of who I am. My roots are intertwined in these populations, and they have helped me to grow into the motivated, young woman I am today. Additionally, with these multiple intersectionalities, I am able to represent several aspects of City-wide youth. I would be sensitive to the needs of the under-served youth of San Francisco and better understand how to be a strong advocate for them.

2) What special skills, insight and experiences would you bring to this position?

I am a product of the SF public school system and currently attend CCSF. Because of this, I am able to give first-hand feedback and knowledge of issues that surround the youth of San Francisco. I am multilingual (fluent Spanish and conversational Japanese) and I have a multitude of managerial and organizational experience. I work closely with marginalized communities, including a large amount of LGBTQQ youth and allies. Currently, I lead multiple training's, and actively outreach and recruit youth to apply for internships at LYRIC (Lavender Youth Recreation Center). I started as youth intern and have advanced my leadership to a Queer Educator. I also bring my sense of community activism, teaching a lot of social justice issues that affect my youth today, as well as hands-on work with adolescents of several varying backgrounds.

3) What are some of your past experiences as a participant or leader in youth-focused activities?

Please see attached paper!

3) As a youth, I became a Youth Board member for Enterprise for High School Students, LYRIC (intern/Queer Educator), Public Utilities Commission intern (Animal Care & Control) have been a couple programs I have participated. I have also volunteered in multiple community and academic programs in order to actively participate in my field of interest ; social injustice, specifically issues that affect many adolescents today in San Francisco and to donate my time, talents, and efforts to help others to have as many opportunities as possible for their success as well. For example, as a volunteer at the San Francisco SPCA, I have been able to learn more about various health conditions, scientific application of what I am learning at school, and also the value of compassion in healthcare, but with animals. As a Homework Helper at the Excelsior Public Library, I hone my own academic abilities and combine my academic prowess with interpersonal skills to assist students with understanding their homework--not only completing it, but comprehending the underlying concepts behind the assignments, Perhaps the most impactful volunteer service I have experienced was when I volunteered for the Red Cross in San Salvador, El Salvador this past summer. Beyond learning about common infections and disease states and how to treat them, I was able to witness and absorb the human element as I helped the patients through the healing process. It was a tremendous growth experience. I participated in MedLink through UCSF, a six-month program where myself and other peer participants were grouped with mentors with whom we worked to gain a greater understanding of the medical field and what it entails. I attended the 2013 Latino Youth Summit to represent my high school and also discover where I fit into society and how I can find and maintain the inner strength to continually strive to improve and enrich myself and my community.

OAC YOUTH APPLICANT INFORMATION

NameVida Marie Bonilla	·
Phone 415 Email	
Birth date	Age_18
Home Address	Zip
Resident of SF? Yes 🔳 No 🗌 SF District you	live in (1-11)10
OAC Seat you are applying for (19 or under or Tran Occupation <u>Educator</u> Employer	nsitional Age Youth) <u>1 or 7</u>
	ollege of San Francisco
Other schools you attend or have attended in the p	ast High School
Middle School,	
After-school, summer, or youth programs you are	currently involved in LYRIC

After-school, summer, or youth programs you have been involved with in the past Project Pull, Enterprise for High School Students, MedLink, Excelsior Library Tutor

Additional optional information:

 Race
 Latin@
 Ethnicity
 Salvadorian & Mexican

 Languages spoken
 English, Spanish & Conversational Japanese

 Sexual orientation
 Queer
 Gender

Applicant Signature:

Date ______

Applicant's Signature (required) Vida Marie Bonilla

(Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Vida Bonilla

3an Francisco, CA 94112

Experience

Youth Educator

Lavender Youth and Recreation Center

February 2014-Present

- Acted as liaison amongst other mentors, youth and supervisors and provided translation when needed.
- Developed and lead curriculum for LGBTQQ youth and allies in a workforce development program
 providing fundamental employment skills, leadership development, and social justice education.

Secretary

T· (415) (4

Richard Reinholdt and Steven Cresci Insurance

July 2013-Present

- Created, Amended, or Cancelled insurance policies for clien's.
- Maintained client's files up to date through database record and hard copy file.
- Communicated with clients through email, mall or fax.

Office Assistant

Gateway High School Administration

July 2010-August 2010

- Assisted spanish speaking families with filling out essential documents meeting high school admission.
- Answered any questions parents, students or community members had through phone calls or in person,
- Fulfilled other staff needs.

Education City College of San Francisco

August 2014-Present

Graduated: May 2014

Latino/a Diaspora Course, University Read & Composition Course

Gateway High School, San Francisco, CA

Advanced Placement Spanish and Literature Course

Skills

Proficient in Microsoft Word, PowerPoint and Excel. Fluent in English, Spanish and some background knowledge of Japanese and Portuguese (Brazilian).

¢722030723

RECOMMENDATION

Recommender Name _____

Organization or Relationship_____

Best way to contact___

• Check if recommender will be submitting a separate letter of recommendation

Recommender, please share your insights about the applicant's involvement and leadership in youth programs and their ability to advocate for their community.



building community & Inspiring positive social change with EGSTAG youth

May 15th, 2015

Dear Children Youth and Families Oversight and Advisory Committee (OAC),

I would like to highly recommend Vida Bonilla for the Youth Seat of the Oversight Advisory Committee. I have the privilege of working and organizing with Vida Bonilla as her Supervisor at the Lavender Youth Recreation and Information Center (LYRIC). Vida has enhanced her critical understanding of community collaboration through her leadership experiences in the San Francisco Bay Area. As a Queer Educator for LGBTQ youth, Vida understands the importance of social justice organizing as a means to transform themselves and their communities.

Vida is an amazing role model who has demonstrated resiliency. Through her hardships, Vida has been able to develop critical skills which have enabled her to experience success. Vida first became involved with LYRIC as an intern and quickly impressed us with her amazing communication skills and ability to effectively collaborate with others. Vida shined as an intern by organizing community events, mobilizing youth and outreaching for future internship cohorts. After her internship, Vida was hired by LYRIC staff because of her amazing contributions and impressive work ethic. Today, Vida is a powerful Queer Educator who helps coordinate leadership development programs for LGBTQ youth in the San Francisco Bay Area. She assists in facilitating workshops about critical issues and necessary skills that are relevant to our youth today. Vida is an important support system for so many youth and she helps develop their confidence and leadership skills. By sharing her past experiences, Vida inspires our youth to continue to fight against discrimination and oppression.

Not only does Vida Bonilla deserve to be a part of the Oversight Advisory Committee, but she would also be an extremely positive representative of her community. She is an inspiration to many queer people of color and is a committed advocate for youth in the San Francisco Bay Area. I give her my highest recommendation and urge you to seriously consider her for the committee. Please do not hesitate to contact me if you have any questions.

Warm Regards,

Andrew Gutierrez III Program Coordinator andrew@lyric.org 415-703-6150 ext. 111

Print Form



Board of Supervisors City and County of San Francisco 1 Dr. Carlton B. Goodlett Place, Room 244 (415) 554-5184 FAX (415) 554-7714

Application for Boards, Commissions, Committees, & Task Forces
Name of Board, Commission, Committee, or Task Force: DCYF
Seat # or Category (If applicable): # 3(Mayoral), and #8(BoS) District: 6
Name: Elisa Rodriguez Furey
Home Address: Beale Street Apt Zip: 94105
Home Phone: 415- Cccupation: Program Manager
Work Phone: 415-861-7077 Employer: PPS-SF
Business Address: 3543 18th Street #1 Zip: 94110
Business E-Mail: elisa@ppssf.org Home E-Mail: elirdz2003@
the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement. Check All That Apply:
Registered voter in San Francisco: Yes 🔳 No 🗌 If No, where registered:
Resident of San Francisco <a>Image Provide Providence Yes <a>Image No If No, place of residence:
Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:
As the parent of a current SFUSD student and an experienced advocate for San Francisco's families and children; I would like to apply for seats #3 and #8 of the DCYF Oversight & Advisory Council (OAC). I am confident that I have the qualifications necessary to represent the communities of interest if appointed to the OAC.
The first reason is that I am the mother of two children who attend a public school in San Francisco (grades 1 and 3). Having two children in the San Francisco Unified School District has given me first hand experience in the needs of the families and children in public schools. In addition, 70% of the students in my children's school are low-income Latino families. Growing up in a low income family in Mexico, I have a strong sense of the needs of these children and the pressures felt by their parents. I am uniquely equipped to represent and provide a solutions-oriented approach to serving low-income communities, communities of color, and non-English speaking families on the OAC.
I currently work for Parents for Publics Schools of San Francisco (PPS-SF) where I am the Program Manager for the School Governance Program. In this program, my team engages parents from different backgrounds in several SFUSD schools on topics such as navigating reclassification of English Learners to proficient English speakers, understanding a school site's budget, effectively communicating with teachers and school leaders, and investing in restorative practices at school sites. PPS-SF is a "big tent" organization. We work with Spanish- and Chinese-speaking immigrant families. We also work with low-income African American families. Our services also reach many of the city's middle class families. Given the diversity of families with which we work, I would be well

suited to provide equitable solutions and understand the impact of decisions being made on the OAC. I would be so honored to participate as a member of the DCYF Oversight and Advisory Committee. Kindly, I ask that you consider my application for seats #3 (mayoral appointment) and #8 (supervisoral appointment) of this body.

Business and/or professional experience:

I currently serve as program manager of Parents for Public Schools of San Francisco's School Governance Program. Prior to this role, I served as the Community Affairs and Public Relations Manager with San Francisco branch of the Mexican Consulate. I hold a Master's Degree in Public Administration from San Francisco State University.

Civic Activities:

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For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. *(Applications must be received 10 days before the scheduled hearing.)*

Date: 3/24/2015

Applicant's Signature: (required)

Elisa Rodriguez Furey

(Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

<u>Please Note</u>: Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:				
Appointed to Seat #: 3 and 8	Term Expires:	 Date Seat was V	/acated:	

01/20/12

5/26/15

Dear Supervisor Avalos,

I am writing in support of DCYF Board candidate Elisa Rodriguez Furey, who has applied to serve on seat number 8.

I have worked with Ms. Rodriguez for approximately one year and admire the determination and commitment she brings to her position as School Governance Program Manager at Parents for Public Schools - San Francisco. Elisa is committed to assisting parents of San Francisco, particularly underrepresented and underserved parents, in attaining the best public education experience for their children. Parents and colleagues alike have praised Elisa for her professionalism, diplomacy, warmth, and compassion.

Her humble Mexican roots and gentle demeanor make her the perfect candidate for serving families. Elisa is a parent herself, and knows how challenging it has become for families to stay economically afloat in the pricey Bay Area. For these and many other reasons, I believe she would make an excellent addition to the DCYF Board.

Thank you for your consideration of Elisa Rodriguez Furey.

Sincerely,

Kellyn Dong

Office Administrator, Parents for Public Schools - San Francisco kellyn@ppssf.org

Masharika Prejean Maddison 664 B Greenwich Street San Francisco, CA 94133

May 26, 2015

Supervisor John Avalos City Hall 1 Dr. Carlton B. Goodlett Place, Room 244 San Francisco, CA 94102

Supervisor Avalos:

It is a pleasure and an honor to write this letter of recommendation on behalf of Elisa Rodriguez Furey for a seat on the DCYF Oversight Advisory Committee.

I first met Elisa in 2013 when I hired her as a staff member with Parents for Public Schools of San Francisco (PPS-SF). As the executive director of the organization, I have been fortunate to develop a relationship with Elisa which enables us to collaboratively further the mission of PPS-SF: to support student success by developing effective school-parent partnerships, strong parent relationships, and broad community support for public education.

Elisa's strategic thinking skills and program analysis expertise have been tremendous value-adding skills to our work at PPS-SF. As the parent of two public school students, her first-hand insights have informed the work of our organization. She has also proactively utilized her network and her bilingual and bicultural abilities to increase our capacity to serve families in the Latino community and beyond across the City.

Based on my experience working with Elisa, I am wholly convinced that she would bring the same pragmatism and passion to DCYF's Oversight Advisory Committee. Elisa is a committed, collaborative, creative, and caring individual. In her professional role at PPS-SF, Elisa has proven that she is a visionary and inclusive leader with a track record of achieving the goals she sets forth in service of her work and the families she supports.

Elisa's appointment to DCYF'S OAC will result in gains for children and families across San Francisco. As a parent, a trained political economist, a graduate of a top-tier graduate-level public policy program, a professional in the education sector, and a San Franciscan, I support Elisa Rodriguez Furey's appointment to the DCYF Oversight Advisory Committee.

Respectfully,

Masharika Prejean Maddison

BUENA VISTA HORACE MANN K-8

May 31, 2015

To whom it may concern:

This letter is in support of Elisa Rodriguez's application to serve as part of the Board for DCYF.

Elisa is not only a dedicated parent of two students here at BVHM, but also a parent and student advocate. Over the years that I have known her, Elisa has served but as the SRTS coordinator coordinating our walk to school and bike to school programs, and also as a PPS member. As part of PPS, Elisa has been instrumental in teaching our parents, especially our ELAC parents about school governance, the SSC and our BSC.

She knows the district and our school well and is tuned into the concerns and questions that parents have about school governance. I give her my highest recommendation as she is thoughtful, organized and bilingual in English and Spanish.

Should you have any questions, please do not hesitate to ask.

Sincerely,

Jennifer Steiner Principal, BVHM 415-695-5881 <u>steinerj1@sfusd.edu</u>

To Whom It May Concern:

I have worked with Elisa Rodriguez for more than a year in our school governance department. She has demonstrated wonderful initiative and a positive attitude. Both qualities have made her a great team leader.

In addition to Elisa's general duties, she revamped our school governance curriculum to better facilitate accessible and useful content for parents. She also identified a need for stronger data collection, encouraging team members to gather feedbacks from parents. Elisa rarely had an idle moment, and she always found some way to make things go more smoothly and did it all with a smile. Most importantly, Elisa is a great example of respecting diversity and value in equity.

Elisa's attitude, application of effort and innovative spirit will be strong assets to your company. Please do not hesitate to call me if you'd like more information about this recommendation.

Most Sincerely,

Jake Xiangrong Zheng Community Outreach Coordinator jake@ppssf.org (415) 518-2160

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| Print Form

Board of Supervisors City and County of San Francisco 1 Dr. Carlton B. Goodlett Place, Room 244 (415) 554-5184 FAX (415) 554-7714

Application for Boards, Commissions, Committees, & Task Forces							
Name of Board, Commission, Committee, or Task Force:	d Their Families Oversight Committee						
Seat # or Category (If applicable): Seat #8	District: 11						
Name: Tara Dorabji							
Home Address: - Ina Ct	Zip:						
Home Phone: 415- Cocupation: Non-Profit M	lanagement Education						
Work Phone: Employer:							
Business Address:	Zip:						
Business E-Mail: tara@kpfa.org Home E-Mail:							
San Francisco. For certain other bodies, the Board of Superint residency requirement. Check All That Apply:	ervisors can waive the						
Registered voter in San Francisco: Yes 🔳 No 📃 If No, where registered:							
Resident of San Francisco 🔳 Yes 🗌 No 🛛 If No, place of resid	dence:						
Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:							
For over 12 years I've lived in the Excelsior/Portola district of San Francisco with Community and Monroe Elementary. My daughters are currently in second grad at Monroe. I am aware of the disparity in resources and challenges facing many Southern corridor. I'm a single mom born in the Bay but of South Asian mix. My	e Spanish bilingual immersion families in San Francisco's						
I have worked and lived at many intersections of race, class, culture and gender listening and life long learning to be more culturally fluent across a multiplicity of committed to serving under served communities and amplifying voices and storie By bringing the margins to the center we begin to change the landscape and slo shifts. I believe in the power of young people as agents of change and the response provide resources, support and nourishment to youth. I understand that the play young people in San Francisco are experiencing multiple layers of trauma and d resources.	intersections. I am deeply es that are often at the margins. wly the distribution of power onsibility of the community to ing field is not level and many						

Business and/or professional experience:

I bring a decade of experience in the education field with a focus on equity.

Co-Deputy Director, Streetside Stories

Oversaw pk-12 community programs, using storytelling and the arts to boost literacy; Designed standards-based integrated learning programs; Drove arts integration strategies to close the achievement gap; Designed parent engagement strategies; Developed strategy to deepen program services in the Bay View and Visitacion Valley.

Program Development Director, GreatSchools

Designed interventions using technology to engage parents in their children's education. Drove strategy to close the achievement gap through campaigns around summer learning awareness and displaying data for equity. Designed interventions to reach low-income families and other under served communities. Conducted early learning landscape research. Managed California portfolio.

Civic Activities:

Producer and Host KPFA Radio

For over a decade, hosted and produced radio shows on social justice issues around equity, envirnonmental justice and the arts. Regular contributor to APEX Express, bringing an Asian and Pacific Islander perspective from the Bay and around the world and La Onda Bajita, Pacifica radio's oldest bilingual Spanish programming.

Have you attended any meetings of the Board/Commission to which you wish appointment?

Yes No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. *(Applications must be received 10 days before the scheduled hearing.)*

Date: April 30, 2015 Applicant's Signature: (required)

(Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

<u>Please Note</u>: Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY: Appointed to Seat #:_____ Term Expires:_____ Date Seat was Vacated: _____

Somera, Alisa (BOS)

From: Sent: Subject: Tara Dorabji <tara@kpfa.org> Monday, May 04, 2015 6:18 PM Re: DCYF Oversight Committee Application

From: Nikki Lasley <<u>nlasley@salesforce.com</u>> Date: May 4, 2015 at 6:13:33 PM PDT To: undisclosed-recipients:; Subject: Letter of Rec--DCYF oversight

To Whom It May Concern,

I would like to recommend Tara Dorabji to serve on the DCYF Oversight and Advocacy Committee in seat #8. As a single parent and mother of twins living in the Excelsior, she has a unique community lens and understanding of the San Francisco youth landscape.

Tara brings with her a wealth of knowledge on strategies to close the achievement gap, having designed high-impact workshops and messaging campaigns on a variety of topics affecting San Francisco's poorest families.

With her work in education and equity issues, Tara's demonstrated an ability to serve traditionally underserved families and has designed intervention strategies that serve the most vulnerable populations. At GreatSchools, she oversaw strategies and research to make products designed more for families not previously connected to the Internet. In addition, she developed evaluation strategies to measure the impact of programs with an emphasis on vulnerable populations.

Tara would be an asset to the DCYF Oversight and Advocacy Committee and gets my highest recommendation.

1

Best,

Nikki Lasley Program Manager, Education <u>Salesforce.com</u> Foundation 415.722.9546



CALIFORNIA DEPARTMENT OF EDUCATION TOM TORLAKSON STATE SUPERINTENDENT OF PUBLIC INSTRUCTION

May 5, 2015

To Whom It May Concern:

Re: Letter of Support for Tara Dorabji – DCYF Oversight and Advisory Committee

I am pleased to offer support for Tara Dorabji's candidacy for seat #8 on the DCYF Oversight and Advisory Committee. I have worked with Tara in both her roles at Streetside Stories and GreatSchools. Tara brings a decade of expertise in the importance of quality after school and summer learning. In her career, she has worked to provide high quality programs and experiences to the families and young people that need them the most. Her experience designing and overseeing high quality arts and literacy k-12 programs in the Bay View, Visitacion Valley, Portola and Excelsior give her on-the-ground experience and knowledge that will be significant to the committee.

In addition, her more recent work with GreatSchools gives her a systems-wide approach to interventions and messaging that leverage technology to build knowledge and understanding around the importance of summer learning in closing the achievement gap. Her direct service, program design knowledge and systems-wide lens are all important attributes that will allow her to offer strategy and guidance on how to better serve low income families.

Sincerely,

Michael Funk, Director After School Division

MF:dld

Somera, Alisa (BOS)

From: Sent: Subject: Tara Dorabji <tara@kpfa.org> Tuesday, May 05, 2015 5:52 PM Fwd: DCYF Chair Reference

From: **Zaria Clemmons** <<u>zariaclemmons@gmail.com</u>> Date: Tue, May 5, 2015 at 5:50 PM Subject: DCYF Chair Reference To: Tara Dorabji <<u>tara@kpfa.org</u>>

Tara,

Below you can find the reference for the DCYF chair reference. Let me know if you need anything else!

To Whom It May Concern,

I'd like to recommend Tara Dorabji for DCYF's Oversight and Advisory Committee. I am a freshman studying in Georgia, at Agnes Scott College, a women's liberal arts college in Atlanta. My twin sister and I grew up in the Bayview and graduated from Thurgood Marshall High School. I know first hand how important DCYF programs are in changing lives of San Francisco youth. Through DCYF's support, my sister and I co-founded The For Girls, By Girls Youth Scholarship.

I think Tara would make an excellent advisory on DCYF's committee. I first met Tara when I participated in Streetside After School at Aptos Middle School. The program gave me an opportunity to tell my own story and build strong relationships with my peers. In High School, Tara invited me to join the Youth Advisory Board at Streetside. I served on the Board for three years and gained important leadership skills. Over the years, Tara was a mentor and together we had amazing experiences sharing our stories and making Streetside's programs even more impactful. I am excited that she is applying to the DCYF Oversight and Advisory Committee and think she would make a great addition to the team.

Warmly,

Zaria Clemmons Agnes Scott College'18

Thank you,

Zaria Clemmons Agnes Scott College '18

Tara Dorabji <u>http://dorabji.com</u>

KPFA Radio 1929 Martin Luther King Jr Wy. Berkeley, CA 94704

Before the word, was the silence. In that silence existed neither thought nor judgment. First came laughter then the tears, and the sound was born.

1

Somera, Alisa (BOS)

From: Sent: To: Kristy Kennady <kkennady@bacr.org> Monday, May 11, 2015 11:36 AM Somera, Alisa (BOS)

To Whom It May Concern:

I am pleased to offer support for Tara Dorabji's candidacy for seat #8 for the DCYF Advisory and Oversight Committee. For 9, years I've directed after school programming at Guadalupe Elementary. Over 90% of our students are eligible for free and reduced lunch.

Tara taught and oversaw high quality after school enrichment programs at my After School Program at Guadalupe Elementary. Working together, we were able to expand the number of students who received arts programs that boosted literacy. Tara brings experience and commitment to serving low-income families and communities of color. Her skills and experience will prove valuable to the Committee if she were selected.

Sincerely,

Kristy Kennady

Kristy Kennady Site Coordinator Guadalupe Elementary School
Somera, Alisa (BOS)

From: Sent: To: Cc: Subject: Anna Maria Luera <amluera@greatschools.org> Monday, May 11, 2015 10:21 PM Somera, Alisa (BOS) Tara Dorabji Recommendation Letter for Tara Dorabji

May 11th, 2015

To Whom It May Concern,

I am thrilled to offer support for Tara Dorabji's candidacy for seat #8 on the DCYF Oversight and Advisory Committee. I worked with Tara both in her roles at Streetside Stories and GreatSchools. Tara brings a decade of expertise in the importance of quality after school and summer learning. In her career, she has worked to provide high quality programs and experiences to the families and young people that need them the most. Her experience designing and overseeing high quality arts and literacy K-12 programs in the Bayview, Visitacion Valley, Portola and Excelsior give her on-the-ground experience and knowledge that will be important to the committee.

In addition, her more recent work with GreatSchools gives her a systems wide approach to interventions and messaging that leverage technology to build knowledge and understanding around the importance of summer learning in closing the achievement gap. Her direct service, program design knowledge and systems wide lens are important attributes that will allow her to offer strategy and guidance on how to better serve low income families.

As a mom of two girls who go to a San Francisco school, Tara understands that quality programing, that includes meaningful parent engagement, benefits all children. She is an excellent youth advocate who can bring expertise in meaningful parent engagement, knowledge of quality programming and a deep commitment to young people. I hope you will consider her for seat #8 on the DCYF Oversight and Advisory Committee. If you any questions, feel free to contact me at <u>amluera@greatschools.org</u> or 510-593-7202.

1

Regards,

Anna Maria Luera

Program Development Manager GreatSchools 1999 Harrison Street #1100 Oakland, CA 94612 <u>amluera@greatschools.org</u> (510) 593-7202 May 30, 2015

Supervisor John Avalos Supervisor Malia Cohen Supervisor Katy Tang 1 Dr. Carlton B. Goodlett Place City Hall San Francisco, CA 94102-4689

Dear Supervisors Avalos, Cohen, and Tang,

As a citizen of San Francisco, PTA Co-President of Monroe Elementary School for the 2015-2016 school year, and current administrator of the Children's Funding Community Coalition, I am writing to express my support for Tara Dorabji, applicant for Seat 8 on the Children Youth and Families Oversight and Advisory Committee.

I have known Tara for the past three years. I suggested that she apply for the Committee because of her passionate dedication to equity in education. Tara has thorough understanding of summer, school day, and afterschool programming throughout the City as a result of her work with Great Schools. She also deeply understands the benefits for children that result from these programs, both through her experience in providing direct service programming at Streetside Stories, but also first hand because her daughters have benefited from and continue to participate in programs financially supported by DCYF.

She has extensive experience in non-profit management including financial management, strategic planning, fundraising and partnership development, and program design and evaluation.

I highly recommend Tara Dorabji for Seat 8. Her understanding of both the non-profit and client perspectives, combined with her passion for social justice and youth activism, make her an excellent choice.

farah.

Sara Ferree Administrator, Children's Funding Community Coalition Monroe ES PTA Co-President for SY15-16 415-508-8681

1 Dr.	Board of Supervisors City and County of San Francisco Carlton B. Gcodlett Place, Room 24 415) 554-5184 FAX (415) 554-7714	A COLOR AND OF SUPERVIS SALEFRANCISCO 2015/12/13 PH 4: (
Application for Boa	rds, Commissions, Committees	s, & Task Forces
	Committee, or Task Force:	Their Families Oversight and Advisory Committee
Seat # or Category (If applicat	ole): <u>8</u>	District: <u>11</u>
Name: Maria Waters		
Home Address: <u>Arch</u>	n St	Zip:
	Occupation: Social W	
Work Phone:	Employer: Intern - BA	SW Graduate 2015
Business Address:		Zip:
Pursuant to Charter Secti the Charter must consist San Francisco. For certa	Home E-Mail: bma ion 4.101 (a)2, Boards and Commiss of electors (registered voters) of the in other bodies, the Board of Super	sions established by e City and County of
Pursuant to Charter Secti the Charter must consist San Francisco. For certa residency requirement.	ion 4.101 (a)2, Boards and Commiss of electors (registered voters) of th	sions established by e City and County of
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Pursuant to Charter Secti the Charter must consist San Francisco. For certa residency requirement. Check All That Apply: Registered voter in San Fra	ion 4.101 (a)2, Boards and Commiss of electors (registered voters) of the in other bodies, the Board of Super	sions established by e City and County of visors can waive the
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Pursuant to Charter Secti the Charter must consist San Francisco. For certa residency requirement. Check All That Apply: Registered voter in San Fra Resident of San Francisco Pursuant to Charter section represent the communities of ethnicity, race, age, sex, sex and any other relevant demo Francisco:	ion 4.101 (a)2, Boards and Commiss of electors (registered voters) of the in other bodies, the Board of Super ancisco: Yes No If No, If No, where Yes No If No, place of reside 4.101 (a)1, please state how your qu of interest, neighborhoods, and the of cual orientation, gender identity, type ographic qualities of the City and Co	sions established by e City and County of visors can waive the e registered: ence: ualifications diversity in es of disabilities, bunty of San ementary aged school al school that represents the ncome families. e with a high number of

Business and/or professional experience:

Most recently, I graduated with a bachelors degree in Social Work from San Francisco State. In the course of my studies, I have received extensive training on many related subjects to this commission including cultural humility, CPS and school based social work. For the past year, I have been an intern with Supervisor John Avalos, which has allowed me to gain knowledge around the budget process, understanding city departments and agencies, as well as the opportunity to work with numerous non-profits that serve youth and families in San Francisco.

Prior to becoming a social worker, I worked in retail finance for 15 years as an assistant vice president for branch banking.

Civic Activities:

I am currently serving on the Board of Directors for the National Association of Social Workers- California Chapter as well as serve as the president of SWAVE, the student organization for the School of Social Work at SFSU. I also am a member of OMI-NIA, participate in the renovation effort for Merced Heights playground, am a member of the Jose Ortega PTA, and attend the OMI Community Collaborative meetings. 6 years ago, I also co-founded a non-profit outreach group in South San Francisco that serves homeless and transient individuals by serving food and connecting them with social services in the area.

Have you attended any meetings of the Board/Commission to which you wish appointment?

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. *(Applications must be received 10 days before the scheduled hearing.)*

Date: May 13, 2015 Applicant's Signature: (required)

Maria Waters

Yes

No

(Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

<u>Please Note</u>: Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:				
Appointed to Seat #:	Term Expires:	Date Seat was	Vacated:	



Maria Waters

Arch St., San Francisco, CA 94132 T: 650 E: bmariawaters@

Objective

To implement and strengthen infrastructure that promotes community health while serving at risk and under represented populations.

Experience

San Francisco City Hall, Board of Supervisors – Legislative Aide Intern

2014-present

-Work with constituents to identify needs and address concerns within the district by partnering and networking with city agencies.

-Participate in community collaboration comprised of residents and non-profit organizations to focus neighborhood outreach for maximum effectiveness in District 11.

-Facilitate community organization and advocating for expansion of municipal and non-profit services in District 11.

-Spearhead effort to bring the first ever EBT grocery delivery program to San Francisco by lobbying and coordinating local, state, federal level decision makers.

National Association of Social Workers (NASW), California - Board of Directors

2014-present

2005-2007

-Elected to statewide office.

-Represent student perspectives and interests to the Board of Directors.

-Correspond with Student Liaisons from Schools of Social Work in Northern California to promote and integrate NASW activities with the student body.

-Shaping the political agenda of NASW in the California State Legislature.

-Participate in quarterly board meetings.

Mercury Payment Systems – Risk Analyst

-Review and manage a portfolio of over 10,000 businesses in a loss prevention role.

-Grew with the company from start-up level to a top 10 processing company in the United States. -Work with the COO and sales managers to create process and procedure manuals that outlined acceptable risk parameters to help achieve company financial goals.

-Duties included daily review of credit card transactions to stop fraud and the misuse of credit card information.

-Work as a partner to businesses, banks, and Visa/MasterCard to protect against loss for all parties involved. This required extensive relationship building over the phone to our clients (business owners) in order to ensure revenue growth and business expansion in the usage of credit card processing.

Wachovia Bank - Financial Center Manager, Assistant Vice President

2003-2004

-Manage a financial center of 15 employees.

-Help the branch deposit and loan portfolio grow over 20% to one of the most profitable in the Virginia region.

-Oversaw daily operations of teller transactions, loan underwriting, and small business development.

-Responsible for outreach to local community in order to build meaningful relationships that would drive business.

-Extensive cold calling and relationship-based selling.

-Handled human resource issues within the branch.

-Named a top 10 manager for the East Coast Region of Wachovia based off of profitability, growth, and customer satisfaction.

-Provide financial education and planning classes to local high school students.



Education San Francisco State University

Fall 2013-Spring 2015

Bachelor of Arts in Social Work. Emphasis in Public Policy and Urban Planning. President of SWAVE (Social Work student group), member of Phi Alpha honor society. Graduating summa cum laude.

Skyline Community College

Fall 2010-Spring 2013

Earned an Associate of Arts degree Spring 2013. Graduate of honors transfer program and a member of Phi Theta Kappa honor society. Graduated magna cum laude.

Skills

Ability to work with and manage culturally diverse groups of people. Have worked with non-profits as a participant, employee, and founder. Extensive training and education in cultural humility. Proven track record of business growth and improvement strategies. Ability to create vision and set goals to empower team members and encourage ownership. Excel at managing multiple projects and thrive off of fast paced, high-pressure situations. Effective in networking, connecting, and resourcing community groups to achieve exponential effectiveness.

Community Participation

T GELICEPALION

Co-Founder of non-profit that feeds and provides community resourcing to homeless and transient residents of South San Francisco. (2009-present)

Participant of OMI Community Collaborative (2014-present)

Participant of OMI Neighbors in Action (2014-present)

Participant in Brotherhood Way Community Gardens project (2014-present)

May 19, 2015

Board of Supervisors 1 Dr. Carlton Goodlett Pl. Rm 244 San Francisco, CA 94102

Attention: Alisa Somera

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Seat 8, Children, Youth and Their Families Oversight Committee Appointment

RECEIV

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SOARD OF SUP

Dear Supervisors Avalos, Tang, and Cohen,

My name is Alexander Akin. I am on the board of the Jinshan Mandarin Education Council and am a resident of the OMI. As a neighbor of Maria Waters, and as the parent of a daughter who goes to school with her three children, I am writing to express my support for her appointment to the Children, Youth and Their Families Oversight and Advisory Committee, Seat 8.

Maria and her family are deeply involved in the local community, as we had the pleasure of experiencing from the very day we moved into the neighborhood. Since our children go to the same school, we rotate "walking up the hill" duty. From our daily encounters, and visits to her home, we have known Maria for four years. We have seen her work as a barista to put herself through the coursework necessary to become more deeply involved in city government, after which she delved headfirst into work as an intern in the office of Supervisor Avalos. I know that Maria has also been involved in the OMI Community Collaborative, but my own personal experience has been witnessing her articulate participation in the PTA at Jose Ortega Elementary School. Her twin sons are in the Mandarin Immersion program, reflecting her multicultural commitment.

There is no question of Maria's dedication to the community or her desire to bring awareness of city services to those who need them most. I believe she would make an outstanding contribution to the Children, Youth and Their Families Oversight and Advisory Committee.

Sincerely,

Alexander Akin 235 Arch Street San Francisco, CA 94132

Somera, Alisa (BOS)

From: Sent: Subject: Rubenstein, Beth (BOS) Thursday, June 04, 2015 4:35 PM Fwd: Recommendation for Maria Waters

> ----- Original Message-----

> From: Sonia M Melara [mailto:communique@sbcglobal.net]

> Sent: Wednesday, June 03, 2015 2:28 PM

> To: Tang, Katy (BOS); Avalos, John (BOS); Cohen, Malia (BOS)

> Cc: Somera, Alisa (BOS)

> Subject: Recommendation for Maria Waters

>

> Honorable members of the Rules Committee,

>

> I am writing to you to offer my full support for Maria Waters to be appointed to Seat 8 of the DCYF Oversight Committee. Maria is a resident in the OMI district and a mother of 3. She recently graduated from San Francisco State University with an undergraduate degree in Social Work. She returned to school after many years of working in the finacial sector to follow her passion to work on social justice issues. I happen to know Maria in my role as part of the faculty at San Francisco State University where she excelled academically and was involved in many activities that benefitted the student body. I cannot think of anyone else who has worked as hard as she has in achieving her dream. If you need additional information from me, please do not hesitate to let let me know.

>

> Sincerely
>

>

> Sonia E. Melara

>

Somera, Alisa (BOS)

From: Sent: To: Cc: Subject: Sonia M Melara <communique@sbcglobal.net> Wednesday, June 03, 2015 2:28 PM Tang, Katy (BOS); Avalos, John (BOS); Cohen, Malia (BOS) Somera, Alisa (BOS) Recommendation for Maria Waters

Honorable members of the Rules Committee,

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Sincerely

Sonia E. Melara

Save Form		Print Form
1 Dr. (Board of Supervisors ity and County of San Francisco Carlton B. Goodlett Place, Room 244 15) 554-5184 FAX (415) 554-7714	
Application for Boar	ds, Commissions, Committees,	& Task Forces
· ·	Committee, or Task Force:	
Seat # or Category (If applicab	le): <u>9</u>	District:
_{Name:} Anwar Mojamm		
	ridge Rd., San Francisco	
Home Phone: (510)	Occupation: Student	
Work Phone:	Employer:	
Business Address:	·	Zip:
Business E-Mail:	Home E-Mail:	mojammel@
the Charter must consist of San Francisco. For certain residency requirement.	on 4.101 (a)2, Boards and Commissio of electors (registered voters) of the C n other bodies, the Board of Supervis	City and County of
Check All That Apply:		
- -	Incisco: Yes 🔳 No 📃 If No, where re	
Resident of San Francisco	Yes No If No, place of residenc	e:
represent the communities o ethnicity, race, age, sex, sex	4.101 (a)1, please state how your quali f interest, neighborhoods, and the div ual orientation, gender identity, types graphic qualities of the City and Coun	ersity in of disabilities,
immigrants, and as we all know number of immigrants who can there are refugees and their A violence and economic hardsh in head start, low-income eligit the states back in 2006-living i represented. Being a Arab-Am	n Francisco residents are made up of mo w it's as diverse as it could be. This city is me her seeking economic and educations merican-born children who came seeking hip. Therefore, as a Yemeni, married won ble, speak Arabic beside English and imr in the city since 2009; my qualifications for herican Muslim female with many obligation ducation seeking a B. S. in Early Childhoo	s the home for a large al opportunities. Also g peace escaping nan with two children nigrant who moved to or this seat is on toward her family

Business and/or professional experience:

I have been part of the Head Start family for more than 4-years I have been participating in the events and volunteering in the school as much as I can. I am currently the chair-person for the family committee meetings which I have hold this position for two years. Some of this committee's duties are to advise staff in developing and apply local program policies, activities, and services. Also, plan, organize, and participate in activities for parents and staff. I also served as the policy council representative, for my children site, for two vears and become the chair for the last school year. I was part of the self-assessment program for Wu Yee Head Start recently. I also have been participating in conferences, workshops and training that is related to the head start leadership and early childhood eduction; they helped me become a better mother and role model for my children and stronger leader for my community.

Civic Activities:

I served as the policy council member which their duties were represented in developing, reviewing, and approving or disapproving policies and procedures such as all funding applications and amendments to it for Early Head Start and Head Start. Also procedures for the governing body as well as implementing shared decision-making; procedures for program planning, program's philosophy and goals. Decisions to hire or terminate the director or any person who works primarily for the Early Head Start or Head Start program. In addition to these duties a policy council member serve as a link to the Parent Committees and all related parties and organizations. We also assist in resolving community complaints about the program. Moreover, I assist in planning, coordinating, and organizing program activities for parents with the help from staff, and ensuring that funds set aside from program budgets are used to support parent activities.

Have you attended any meetings of the Board/Commission to which you wish appointment?

Yes No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (Applications must be received 10 days before the scheduled hearing.)

Date: March 26, 2015 Applicant's Signature: (required)

(Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY: Appointed to Seat #:_____ Term Expires:

Date Seat was Vacated:

01/20/12

May 19, 2015



To Mayor Edwin Lee Board of Supervisors

The San Francisco Child Care Planning and Advisory Council (CPAC) is the State mandated policy and planning body appointed by the Board of Supervisors and the Board of Education to advise the City on early care and education issues. CPAC's members come from a diverse background and include representation from public agencies, providers, support and resource organizations that serve children and families with infant, toddler, preschool, and school age children.

The passage of Proposition C in November provided for the establishment of a new body, the Oversight and Advisory Committee for the Department of Children, Youth, and Their Families. This body will have a tremendous impact on the city's planning and investments in children and youth in San Francisco for years to come.

Thirty-eight percent of the child population (0-17) in San Francisco are under the age of 5. The tremendous unmet needs of this population was a strong rationale for the increase in the Children and Youth Fund approved by voters in November. For this reason, it is critical that an equitable number of members on the DCYF OAC have expertise, knowledge and experience of the needs and services required by our city's youngest children. Having at least 1/3 of the members on the OAC that represent 0-5 interests will be vital to informing DCYF planning of the Community Needs Assessment and the allocation process for the Children and Youth Fund, and for providing critical input for informing best practices and ensured transparency.

The following applicants for the OAC bring demonstrated experience, expertise and a perspective representing the early care and education community. CPAC recommends that their applications be strongly considered, along with others who are able to bring similar expertise and experience to the Committee.

Gretchen Ames Anwar Mojammel Alyson Suzuki Patty Siegel Margaret (Molly) Wertz

CPAC is confident that at least 1/3 of the membership of the DCYF OAC having an early care and education framework would fulfill the intent of the legislation that the Children and Youth Fund will be administered in a manner that is equitable and accountable to the community. If you have any questions regarding CPAC's recommendations please feel free to contact me at (415)236-2722.

Thank you,

Kica Erica Maybaum **CPAC** Coordinator

Cc: Maria Su Alisa Somera

> San Francisco Child Care Planning & Advisory Council (CPAC) 。 <u>www.sfcpac.org</u> Erica Maybaum, Coordinator 。 (415) 355-3673 。 <u>Erica.Maybaum@sfgov.org</u>

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Print Form



Board of Supervisors City and County of San Francisco 1 Dr. Carlton B. Goodlett Place, Room 244 (415) 554-5184 FAX (415) 554-7714

Application for Boards, Commissions, Committees, & Task Forces	
Name of Board, Commission, Committee, or Task Force:	e
Seat # or Category (If applicable): 10 or 11 District: 4	
Name: Margaret (Molly) Wertz	
Home Address: 28th Avenue Zip: 9412	22
Home Address: <u>28th Avenue</u> Zip: <u>941</u> Home Phone: <u>415-</u> <u>Occupation:</u> <u>Executive Director</u>	
Work Phone: 415-683-5462 Employer: Raising A Reader SF, AC, CC	
Business Address: 470 3rd Street, Suite 102	57
Business E-Mail:Home E-Mail:	•
Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement. Check All That Apply: Registered voter in San Francisco: Yes No If No, where registered: Resident of San Francisco Yes No If No, place of residence: Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San	
Francisco: I have worked in education, youth- and youth-workforce development and early childhood education throughout my career. I am the founding Executive Director of Raising A Reader, locally, which works with educators and parents to build strong early literacy development practices for children birth through age six in low income communities throughout San Francisco, Alameda and Contra Costa Counties. I grew up in San Francisco, and currently reside in the Sunset district with my children and grandchildren (ages 2 and 4).	

Business and/or professional experience:

As Vice President of Community Investment and Program Officer for Education, I managed United Way of the Bay Area's youth and education programs including Honoring Emancipated Youth, Girls' Justice Initiative, Jobs for Youth, Raising A Reader and Working for Quality Childcare, and I managed a \$6m portfolio of community grants. I have been a classroom teacher in Primary, Middle and High School, and a summer program provider for children in elementary school. I was the founding teacher at an alternative high school, and served as the leader for Petaluma City School's School to Career efforts in the 1990s. I've worked nationally as a consultant for communities seeking to align their business, education and social service efforts for youth success, and I managed the National Intermediary Network, which brought those communities together to learn from one another and maintain the School to Career movement. I founded and direct Raising A Reader, which has grown from a small incubated program at United Way to a \$1.8m organization serving over 15,000 families in three Bay Area counties.

Civic Activities:

I am an active general member of the Child Care Planning and Advisory Council (I do not have a seat on the Council). I supported the planning for the Campaign for Grade Level Reading.

Have you attended any meetings of the Board/Commission to which you wish appointment?

Yes No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. *(Applications must be received 10 days before the scheduled hearing.)*

Date: March 19, 2015 Applicant's Signature: (required)

Margaret (Molly) Wertz

(Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:					 -
Appointed to Seat #:	Term Expires:	 Date Seat was	Vacated:		

MOLLY WERTZ

🛥 28th Avenue • San Francisco, CA 94122 • (415) 🐜 • email:mollywertz@,

PROFILE

Strategic-minded professional with successful career in non-profits, public education, community building and philanthropy. Outstanding verbal, written and presentation skills.

Reputation for building strong partnerships across institutional boundaries. **Consensus builder**, familiar with cultures and systems in education, community based organizations, and government.

Effective coach with staff, school and district leaders, classroom teachers and support personnel. Experience in Pre-K-16 education, both teaching and administrative. Commitment and passion for integrated, community-based learning opportunities.

High standards for program management and evaluation. Effective in both team leadership and team membership roles. Flexible disposition and positive sense of humor.

Passionate advocate of community dialogue and storytelling as critical components of democracy.

ACCOMPLISHMENTS AND PASSIONS

- Launched and grew successful 501c3 from program to multi-county agency serving 17,000 families and 3000 educators in early literacy and family engagement. \$1.8m annual budget.
- Build, train, and support peer learning networks both intra- and inter-agency
- Extensive experience in developing and monitoring department and project budgets
- Strategic planning to convene and lead multiple stakeholder groups to discover the right vision and plan for the time
- · Effectively manage multi-agency projects
- Design, analyze and develop evaluation tools and protocols for programs

- Commitment to inclusion, tolerance and equity
- Advocate of youth voice and leadership
- Assets based orientation
- Identify appropriate partners, foster group definition of the work and enhance the value of programs and outcomes by nurturing shared commitment
- Develop resources for collaboratives, including grant writing, donor development, and strategic partnership and resource leveraging
- Build and use process tools and organizational change methodologies
- Compassionate, encouraging manager with strengths based approach

EDUCATION

M.S. CURRICULUM AND INSTRUCTION DEMOCRACY AND EDUCATION Dominican College, 1994 TEACHING CREDENTIALS CALIFORNIA MULTIPLE SUBJECT AND SINGLE SUBJECT: ENGLISH Dominican College, 1991 **B.A., ENGLISH,** CUM LAUDE CONCENTRATION: AMERICAN LITERATURE Sonoma State University, 1990

PROFESSIONAL HISTORY

2009- PRESENT

EXECUTIVE DIRECTOR RAISING A READER, SAN FRANCISCO AND ALAMEDA COUNTIES

Secured 501c3 and launched non-profit early literacy and family engagement organization serving 17,000 families and 3000 educators annually through early care and education environments. Developed all organizational infrastructure including governance, HR, finance, development, IT, and program protocols. Provide leadership in development of strategy, program, organizational and financial plans. Carry out plans and policies authorized by the board. Ensure compliance with federal, state and local requirements. Represent RAR publicly with community stakeholders, program partners, funders and media. Lead all aspects of fundraising and community partnership. Oversee staff of 18 in three offices.

MOLLY WERTZ

2004-2010

VICE-PRESIDENT, COMMUNITY INVESTMENTS PROGRAM OFFICER, EDUCATION United Way of the Bay Area

Oversee and facilitate the development, implementation and coordination of programs conducted and contracted by UWBA. Manage six Program Directors and their budgets totaling \$1.5 million.

Lead grantmaking team and support staff of 21. Oversee outreach and engagement as well as evaluation and monitoring of grantee proposals and programs. Distributed \$7.5 million in allocations in '07-'08.

Led 18-month community-wide strategic planning process to restructure UWBA's grantmaking and community engagement practices resulting in focused, community needs-based agenda. Led overhaul of internal grantmaking and accountability systems to meet new strategic objectives.

Serve on United Way of America's national metrics taskforce and community mobilization plan task force. New community building process and outcomes-based planning tools created for nationwide implementation.

2002-2004 PROJECT MANAGER New Ways to Work

Support communities in developing systems to serve youth. Provide training and technical assistance to Intermediaries, Youth Councils, and Foster Youth Transition Action Teams on building comprehensive systems for youth. Manage communication, data and evaluation, and marketing and membership for the networks. Plan, organize and run network meetings, strategic planning institutes, conferences, and summits.

Coach school and district leaders on implementation of school change efforts. Provide planning, implementation and evaluation support to teams of teachers, administrators and community partners.

Design and implement strategies and solutions to identified priorities of community-based learning for diverse youth population. Authored the Kansas City, Kansas *Quality Work-Based Learning Toolkit*. Researched, wrote and published a Funding Inventory for Youth Programs and Services for the San Diego School-to-Career Youth Council cataloging federal, state, and local public funds and foundation funding. Co-authored the Youth Council Guidebook.

1999-2002	COMMUNITY ENTREPRENEUR
1997-1999	SCHOOL-TO-CAREER COORDINATOR
1992 – 1997	TEACHER
	Petaluma City Schools

Responsible for design, implementation and evaluation of multiple collaborative projects in district including: School Community Policing Partnership (SCPP), Communities and Schools for Career Success (CS²), and Technology Academy. Recruited, facilitated, staffed, and led the community collaboratives involved in these initiatives. Managed multi-agency team responsible for implementing for Senior Projects, Summer Internships, CS², SCPP, after-school programs, and others.

Developed & executed vocational education, project-based and service learning programs, established and managed community partnerships, identified, secured and managed grant funding. Classroom teacher for students at all levels k-12. Supported full-inclusion and GATE students in my classrooms. Supported student-run, large-scale community forums on violence, health, and youth role in community.

2011-2013 **EXECUTIVE DIRECTOR FELLOW** 2005 - 2010LEADERSHIP TEAM (Member) Bay Area Early Childhood Funders Leaderspring BOARD OF DIRECTORS (Chair) 2001 - 20102006 - 2007BRIEFINGS COMMITTEE (Member) Polly Klaas Foundation Northern California Grantmakers ADMINISTRATOR OF THE YEAR 2006 - 2009BOARD OF DIRECTORS (Member) 2000 SF Works Career Education / Vocational Education Sonoma Cty School Administrators' Association

ADDITIONAL SIGNIFICANT HISTORY

May 19, 2015



To Mayor Edwin Lee Board of Supervisors

The San Francisco Child Care Planning and Advisory Council (CPAC) is the State mandated policy and planning body appointed by the Board of Supervisors and the Board of Education to advise the City on early care and education issues. CPAC's members come from a diverse background and include representation from public agencies, providers, support and resource organizations that serve children and families with infant, toddler, preschool, and school age children.

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Gretchen Ames Anwar Mojammel Alyson Suzuki Patty Siegel Margaret (Molly) Wertz

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Thank you,

ýси Erica Maybaum CPAC Coordinator

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. .. .

Cc: Maria Su Alisa Somera

> San Francisco Child Care Planning & Advisory Council (CPAC) o www.sfcpac.org Erica Maybaum, Coordinator o (415) 355-3673 o Erica.Maybaum@sfgov.org



Young Community Developers, Inc. 1715 Yosemite Avenue San Francisco, CA 94124 (415) 822-3491 main (415) 822-1196 fax.

Friday May 8, 2015

San Francisco Board of Supervisors Rules Committee City Hall 1 Dr. Carlton B. Goodlett Place, Room 244 San Francisco, CA 94102

Re: Recommendation of Molly Wertz for the DCYF Oversight and Advisory Committee

Supervisors Avalos, Cohen and Tang,

Please accept my strong recommendation for Molly Wertz as a candidate for the Department of Children Youth and Their Families Oversight and Advisory Committee. I've known Molly Wertz for four years, beginning with our participation in the LeaderSpring fellowship— a two year executive leadership program for executive directors committed to social justice causes. Over the past 4 years, I've come to know her as a committed, thoughtful, and smart community servant.

Molly currently leads Raising A Reader, a rapidly growing organization providing programs for underserved young children and their families in San Francisco, Alameda and Contra Costa counties. She has built this organization specifically to serve the children and families most in need of support, as early as possible to ensure positive educational and life outcomes. Molly's awareness of the issues affecting both families living in poverty and the systems of education and support that are in place to serve them has informed her approach to community work to be broadly inclusive, fair minded and transparent. Molly's background also includes work as an educator in elementary and secondary schools (as a district administrator in both youth and adult workforce development), juvenile justice and family economic security. Consequently her understanding of the full spectrum of government and social services that can be leveraged to reach a more equitable society makes her an ideal candidate for the DCYF Oversight and Advisory Committee.

As a former employee of DCYF, I know that Molly's broad background, comprehensive understanding of the issues of equity and commitment to improving access to and the quality of services for children, youth and families will be a great asset to the Oversight and Advisory Committee. As a professional partner and friend I feel confident that she will represent all of San Francisco's children and families with the utmost respect. If you have any questions please feel free to contact me at 415-822-3491 or via email at swalton@ycdjobs.org.

Sincerely,

Shamann Walton, MPA Executive Director, Young Community Developers, Inc.

www.ycdjobs.org

May 27, 2015

Supervisor John Avalos Supervisor Katy Tang Supervisor Malia Cohen

Dear Select Committee Members,

I am writing this letter of recommendation for or Molly Wertz as a candidate for the Department of Children Youth and Their Families Oversight and Advisory Committee. I've known Molly Wertz for over a decade, having hired her as Vice President of Education and Programs at United Way in 2004.

Molly joined United Way having previously served as a national consultant to communities who sought to knit their resources and align their efforts for youth across education, workforce, youth development and economic development. This work afforded her the opportunity to work with communities overcoming barriers between systems to put outcomes for children and youth at the center of the conversation. She brought great value to our work in San Francisco and around the Bay Area, as she was able to bring her understanding of multiple issue areas, and creative approaches to all her work.

Her background as a teacher, school district administrator, funder and now executive director of Raising A Reader, an organization which serves our community's youngest children and their families makes her an ideal candidate for the Committee. Her commitment to increasing access to and quality of programs and services in pursuit of equity is deep and unwavering. She is analytical, financially savvy, future oriented, and tenacious in her pursuit of solutions.

In her role at United Way, Molly provided leadership and oversight for all of our Children and Youth programs. She was instrumental in resurrecting Jobs for Youth (now MatchBridge), which had once been a vital program in San Francisco, but had fallen away over the years. She supported the growth and development of Honoring Emancipated Youth (HEY) – which laid some of the groundwork for TAY-SF, and she provided executive leadership for the Girls Justice Initiative, Working for Quality Childcare, and Raising A Reader. She managed a grant portfolio of \$7.5 million, and led the organization's strategic planning efforts. She is able to think broadly and act with clear focus and intention.

Molly is a native San Franciscan, with a strong connection and commitment to its continuing diversity and opportunity for success for all its children and families. She will be a fine Committee member, bringing a broad view and focused commitment to bear in ensuring equitable access and opportunity for all of San

LIVE UNITED.



United Way of the Bay Area

550 Kearny St., Suite 1000 San Francisco, CA 94108 415-808-4300

1970 Broadway, Suite 400 Oakland, CA 94612 510-238-2410

www.uwba.org

Francisco's youth. So, I encourage your strong consideration of Molly's candidacy.

In Service,

Modown

Eric McDonnell Chief Operating Officer



United Way of the Bay Area

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1970 Broadway, Suite 400 Oakland, CA 94612 510-238-2410

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Print Form



Board of Supervisors City and County of San Francisco 1 Dr. Carlton B. Goodlett Place, Room 244 (415) 554-5184 FAX (415) 554-7714

Application for Boards, Commissions, Committees, & Task F	Forces
Name of Board, Commission, Committee, or Task Force: DCYF - OAC	
Seat # or Category (If applicable): Seat 10 or Seat 11 District	. 5
Name: Patricia Siegel	
Home Address: — Irving Street, San Francisco, CA	Zip: 94122
Home Phone: 415- Occupation: Retired	
Work Phone: 415-279-0234 Employer:	
Business Address:	Zip:
Business E-Mail: Home E-Mail:	
residency requirement. Check All That Apply: Registered voter in San Francisco: Yes IN No If No, where registered:	
Resident of San Francisco 🔳 Yes 🗌 No If No, place of residence:	
Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabil and any other relevant demographic qualities of the City and County of San Francisco:	
Please see attached response.	

Business and/or professional experience:

2012 - Present Child Care and Family Policy Consultant, Local State and National. Including work with: Marguerite Casey Foundation, Women's Foundation of California, National Women's Law Center, and the San Francisco Child Care Providers Association.

1980 - 2012 Founding Executive Director, California Child Care Resource and Referral Network, San Francisco, California. Administration, program management and fund development for statewide organization representing 61 local child care resource and referral agencies. Liaison to local, state and national policy makers. Representation of state child care needs and issues to public and private sectors. Developed program model and funding for the child care initiative project, a state wide public private partnership to recruit, train, and sustain bilingual family child care providers. Created and raised ands for the Parent Voices program, a state wide, grassroots, organizing effort to empower low-income parents participation in policy efforts impacting their children and families.

1971 - 1980 Founder and Executive Director, Childcare Switchboard/Children's Council of San Francisco. Developed model and funding for one of the nation's first child care resource and referral

Conceived and developed neighborhood-based multi-lingual recruitment and training project which reached over 120 new family day care providers San Francisco's diverse neighborhoods. Administration and program development for San Francisco's child care resource and referral agency. Accomplishments included major funding from the Ford Foundation, and design and passage of state legislation (AB 3059) which provided funding for child care resource and referral services in California.

1966 - 1972 Miscellaneous teaching positions including: Assistant Teacher, Arroyo Viejo Children's Center, Oakland, California; Assistant Teacher, Laboratory Pre-School, University of California, Davis; Foreign Language Teacher, Presidio Hill School, San Francisco; Associate Instructor, English, University of California, Davis.

Civic Activities:

2013 - Present Advisor to Speakor Nancy Pelosi on When Women Succeed, America Succeed Campaign. 2008 - 2012 Member, First Five Years Fund, California State Partners Committee 1989 - 2003 Appointed Member, Califord Children and Families First State Commission (Prop 10) 1987 - Invited Speaker (1 of 10), White House Conference, Caring for America's Children The Clinton Administration and Child Care 1986 - 1987 - America Sacemby Wellere Reform Implementation Working Group 1985 - Children's Defense Fund Leadership Award 1986 - Confidence California Alliance for Better Child Care	•
1988 - 2006 Children's Defense Fund State Alliance Representative 1988 - 1991 Appointed Member, Catifornia State Senate Child Care Task Force 1988 - 1992 Appointed Member, San Francisco Mayors Children's Services Task Force 1986 - 1985 Founding Vice President, National Association of Child Care Resource and Referral Agencies 1980 - 2011 Board of Directors, Child Care Law Center 1987 Applinited Member, Nancy Pelosi's Wormen's Congressional Advisory Committee 1986 - 1985 Chair, Governor's Child Development Programs Advisory Committee 1986 - 1985 Chair, Governor's Child Development Programs Advisory Committee	
1961 - 1984 Appointed Member and Chair, San Francisco Mayor's Office of Child Care Advisory Committee 1960 Appointed Delegate to the White House Conference on Families 1976 - 1977 Appointed Member, San Francisco Beard of Supervisors Child Care Task Force 1974 - 1975 Appointed Member, State of California Day Care Licensing Task Force 1970 - 1973 Volunteer Coordinator, Inner Sunset Cooperative Playgroup	

Have you attended any meetings of the Board/Commission to which you wish appointment?

Yes No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (*Applications must be received 10 days before the scheduled hearing.*)

Date: 03/31/15

Applicant's Signature: (required)

Patricia Squires Siegel

(Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

<u>Please Note</u>: Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:				•		
Appointed to Seat #:	_ Term Expires:	-	Date Seat was	Vacated:	 	

March 31, 2015

Attn: Alisa Somera Rules Committee Clerk City Hall, Room 244 San Francisco, CA 94102

From: Patricia Siegel — Irving Street San Francisco, CA 94122

RE: Response pursuant to Charter section 4.101 (a)1

Qualifications

I am pleased to submit my request to serve on the DCYF OAC, Seat 10 or Seat 11, and excited by the opportunity to serve San Francisco's children, youth, and their families in this capacity. Forty-four years ago I organized a group of parents from my Inner Sunset neighborhood and toddler Playgroup to advocate for traffic signals on Lincoln Way at the entrance to the Children's Playground and Fifth Avenue. We told Supervisor Dianne Feinstein and members of her Community Services Committee that trying to cross Lincoln Way with our toddlers, and without a stop signal, was perilous and unsafe. Our voices were heard, and within six months two signals were installed! That small victory was the beginning of my four decades of dedicated service and advocacy for San Francisco's children and families. My three adult children are proud products of the SFUSD, and my four grandchildren are the current beneficiaries of our public schools, pre-k program, and infant/toddler care at City Hall. Their experience as young learners and San Francisco citizens reminds me everyday of how central and critical our coveted DCYFfunds are for ensuring that all San Francisco children have access to the resources and programs that give them the opportunity to succeed.

I believe my professional experience and civic leadership at the city/county, state, and national level have prepared me well to serve in either Seat 10 or Seat 11. In 1971, I was the founding leader and director of the Childcare Switchboard/Children's Council, a grassroots parent led effort to help all San Francisco parents access child care services for their young children. Our emerging model of services to parents looking for child care, and training and support for their child care providers became the model for state legislation (AB 3059, Foran) establishing and funding Child Care Resource and Referral Services as a component of Governor Jerry Brown's Alternative Child Care Program, which was implemented in 1976.

As we listened to the diverse, often desperate, needs of parents from across San Francisco we recognized and documented the shortage of available licensed care in specific neighborhoods including Chinatown, the Mission, Hunter's Point, and the Western Addition. We worked hard to secure funding for outreach and training for home based family child care providers in those areas, especially those with limited English, and secured the partnership of San Francisco State's Department of Social Work Education in a successful application to the federal DHEW-Social Rehabilitation Services for a Child Welfare Training grant. Our grant which established

neighborhood based recruitment and training for family child care providers in English, Spanish, Mandarin, and Cantonese was the first ever use of these federal funds for training child care providers. As we launched our program we were shocked to learn that in 1974, if you didn't speak English you could not obtain a Family Child Care License from the SF Department of Social Services. We worked with the Employment Law Center(Doe vs Obledo) to challenge this unjust interpretation of state licensing standards, and in 1975 the English speaking requirement in San Francisco was removed, allowing more than 75 newly recruited providers to obtain their licenses. Proudly, some of those original recruits are still providing child care today.

The Childcare Switchboard/Children's Council caught the interest of the Ford Foundation, and in 1975 we were awarded one of two grants to develop a model of child care resource and referral services that could be replicated by other cities and states. I became increasingly active in national efforts to expand child care funding in the wake of Nixon's veto of the Mondale-Brademus bill to establish a national child care program in 1971, and was appointed to the National Advisory Panel for Project Connections. In 1976 I was appointed by Governor Jerry Brown to serve as a member of his Child Development Programs Advisory Committee, a newly created body to oversee child care programs and funding in California. I was elected Chair in 1983. Over my nine years on the Committee, I gained insight and skill in understanding the challenges and complexities of child care across California , and still take pride in the research, advocacy, and outcomes we achieved at the state level for children and families birth-twelve.

Here in San Francisco, we advocated for increased engagement on child care issues from the Board of Supervisors and Mayor's office. I served as an appointed member of the Board of Supervisors Child Care Task force from 1976-1977, and in 1978, shortly before he was assassinated Mayor George Moscone embraced our recommendation to establish a Mayor's Office of Child Care, one of the first in the country. Incoming Mayor Dianne Feinstein upheld his vision for the office, and appointed a volunteer coordinator to work on implementation. In 1981, I was appointed by my then District 11 Supervisor, Ron Pelosi, to serve on the newly formed San Francisco Mayor's Office of Child Care Advisory Committee. I was elected Chair, and served in that capacity until 1985. This civic work would be especially helpful if I am appointed to the DCYF OAC.

In 1980, I left my position as Executive Director of the Children's Council to explore the feasibility of establishing a statewide organization of the now 50 child care resource and referral organizations funded in communities across the state. With a travel-study fellowship from the Ford Foundation, I completed the work, and the California Child Care Resource and Referral Network, a statewide membership organization committed to improving the availability, affordability and quality of child care services throughout California, was established. I was selected as the founding Executive Director in October, 1980 and served in that capacity until 2012.

Throughout my years at the Network, I worked diligently to bring attention to California's growing unmet child care needs, and to develop programs, services, and legislative initiatives at the state and federal level to address the enormous gaps in the accessibility of affordable child care, especially for low-income families.

- With the BankAmerica Foundation, I developed an innovative public/private partnership, the California Child Care Initiative Project, focused on building and improving the supply of licensed family child care in communities across California. This partnership was anchored in state legislation in 1987, and became an important and ongoing part of the California Department of Education's quality improvement efforts. The Family Child Care Handbook, a compendium of resources for home based providers, has been reprinted six times and adapted to meet the needs of limited English providers. Training tools and resources have been developed in Spanish, Mandarin, and Vietnamese, helping to build and sustain a supply of quality care in diverse communities, with a special emphasis on infants and toddlers birth to three. What began as an innovative, time limited program is now in its 28th year.
- In 1985, following allegations of child abuse in day care centers in southern California and here in the Presidio, the state Department of Social Services, Community Care Licensing Division selected the Network to develop materials and training on child abuse prevention for all licensed home and center based child care providers in California. The magazine style handbook, <u>Making a Difference</u>, was printed in English, Chinese, and Spanish, and along with two training videos, Out of Harms Way, and Taking Care, were used to support and train more than 25,000 providers throughout the state.
- From 1984-1990, recognizing the need to greatly expand the minimal federal funds invested in child care, I became the Children's Defense Fund California State Child Care Leader for the Alliance for Better Care, an organizing effort that brought together state and national leaders and organizations to develop and support new federal child care legislation. During this effort, and following implementation, I was selected to testify numerous times before Congressional committees. The Child Care and Development Block Grant was finally passed by Congress, signed by President Bush, and implemented in 1990. It brought more than \$87 million new federal child care funds to California.
- In 1995 I was approached by staff at the Jenifer Altman Foundation housed at the • Commonweal Retreat Center in Bolinas to discuss my assessment of what was missing from the child care arena, and how the foundation could best use the funds she left for child care. My presentation focused on the lack of parent participation and presence in child policy arenas at every level-local, state, and federal. The initial meeting led to a small retreat for local Network staff, and other child care leaders. The idea for a grassroots, parent led organization focused on recruiting and supporting low income parents to become informed, successful advocates for the child care needs of their children birth-twelve emerged; by the end of the year, the Jenifer Altman foundation made six grants to develop local chapters of Parent Voices and coordinated support through the Network. Twenty years later, the eighteen local Parent Voices chapters and their statewide network have become a respected, successful advocacy voice for low income working parents, and a model for other communities and states interested in helping ensure meaningful parent engagement in the policy and budget decisions which profoundly impact their families' economic security and children's futures.

- President Clinton's Welfare Reform program (Temporary Assistance to Needy families) became law in 1996 with profound child care implications for TANF recipients. I was named to Assemblywoman Dion Aroner's Welfare Reform /Child Care working group; we developed an ambitious child care plan which maintained the administration of most TANF child care funds with the local agencies currently serving other low-income families eligible for subsidized child care funds. Our recommendations were adopted and integrated into California's implementing legislation in 1997 which included continuing child care funding (Stage 3) for TANF recipients who had secured employment, were off cash-aid, but who still earning less than 75% of state median income.
- In October 1997, I was honored to be one of ten morning speakers invited to present at President Clinton and Mrs. Clinton's White House Conference on Child Care. I shared vignettes of parents' struggles to find accessible, affordable child care, and was publicly complimented by President Clinton at the end of my remarks.
- In 1998 I was appointed by Speaker Antonio Villaraigosa to serve on the inaugural California Children and Families First State Commission, pursuant to the passage of Proposition 10, the successful ballot initiative to recognize and promote the importance of early childhood education to a young child's success. The State Commission was responsible for allocating 20% of the overall funds, and carrying out specific responsibilities spelled out in the Initiative. I was reappointed by Speaker Robert Hertzberg in 2000. My experience as a State Commissioner during the sometimes tumultuous start up of First Five at the state and county level helped inform me about the intricacies and challenges facing Commissions/committees charged with oversight of programs and responsibility for making funding recommendations.
- In 1999, the Network launched an ambitious research project, <u>The California Child Care</u> <u>Portfolio</u>, a compilation of data about child care supply and demand in California, county by county. This widely disseminated annual publication has brought clarity, focus, and broad attention to our continuing unmet needs for child care for children birth to twelve. It remains a respected, reliable source of information for state, local and national policymakers, business leaders, and philanthropic organizations.
- In 2006, the Network received funding from the Marguerite Casey foundation in Seattle to support the expansion of Parent Voices. Subsequent funding from the Women's Foundation of California, the San Francisco Foundation, and the Peppercorn foundation have helped sustain the growth and effectiveness of Parent Voices. This has been especially important since the dramatic funding reductions to child care in 2008. In 2007, I was named to the Marguerite Casey Foundation's Movement Building Study Group, a leadership council of 20 regional parent/family advocates from five regions in the country including the West.
- One of my last initiatives before retiring in 2012 was the Growing, Learning, Caring Project-a training and support program for Licensed Exempt child care providers. It was funded for nearly four years by the California Department of Education and helped bring training and support to thousands of caregivers previously unrecognized.

Throughout my career I have been dedicated to improving the access, affordability, and quality of child care for all families, especially those with the fewest resources. My work has combined innovative program development, effective fundraising, skilled administration, and tenacious, persistent advocacy. I would be honored to bring these skills to the DCYF OAC, and continue my commitment to San Francisco's children, youth, and families.

May 19, 2015



To Mayor Edwin Lee Board of Supervisors

The San Francisco Child Care Planning and Advisory Council (CPAC) is the State mandated policy and planning body appointed by the Board of Supervisors and the Board of Education to advise the City on early care and education issues. CPAC's members come from a diverse background and include representation from public agencies, providers, support and resource organizations that serve children and families with infant, toddler, preschool, and school age children.

The passage of Proposition C in November provided for the establishment of a new body, the Oversight and Advisory Committee for the Department of Children, Youth, and Their Families. This body will have a tremendous impact on the city's planning and investments in children and youth in San Francisco for years to come.

Thirty-eight percent of the child population (0-17) in San Francisco are under the age of 5. The tremendous unmet needs of this population was a strong rationale for the increase in the Children and Youth Fund approved by voters in November. For this reason, it is critical that an equitable number of members on the DCYF OAC have expertise, knowledge and experience of the needs and services required by our city's youngest children. Having at least 1/3 of the members on the OAC that represent 0-5 interests will be vital to informing DCYF planning of the Community Needs Assessment and the allocation process for the Children and Youth Fund, and for providing critical input for informing best practices and ensured transparency.

The following applicants for the OAC bring demonstrated experience, expertise and a perspective representing the early care and education community. CPAC recommends that their applications be strongly considered, along with others who are able to bring similar expertise and experience to the Committee.

Gretchen Ames Anwar Mojammel Alyson Suzuki Patty Siegel Margaret (Molly) Wertz

CPAC is confident that at least 1/3 of the membership of the DCYF OAC having an early care and education framework would fulfill the intent of the legislation that the Children and Youth Fund will be administered in a manner that is equitable and accountable to the community. If you have any questions regarding CPAC's recommendations please feel free to contact me at (415)236-2722.

Thank you,

Xica Erica Maybaum **CPAC** Coordinator

Cc: Maria Su Alisa Somera

> San Francisco Child Care Planning & Advisory Council (CPAC) o www.sfcpac.org Erica Maybaum, Coordinator o (415) 355-3673 o Erica.Maybaum@sfgov.org

1 Dr. Carlton B. Goodlett Place, Room 244 (415) 554-5184 FAX (415) 554-7714 Application for Boards, Commissions, Committees, & Task Forces Children, youth and their families Name of Board, Commission, Committee, or Task Force:	City and County of San Francisco	· · · · · · · · · · · · · · · · · · ·
Children, youth and their families Name of Board, Commission, Committee, or Task Force:		
Children, youth and their families Name of Board, Commission, Committee, or Task Force:		
Seat # or Category (If applicable): 10 or 11 both seem like possible fits. District: Name: Rob Gitin Home Address: Chestnut Street, SF, CA Zip: 94133 Home Phone: 415 Occupation: Executive Director Work Phone: 415 487-0691x101 Employer: At The Crossroads Business Address: 333 Valencia St, Suite 320, SF CA Zip: 94103 Business E-Mail: robg@atthecrossroads.org Home E-Mail: Same Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement. Check All That Apply: Registered voter in San Francisco: Yes X No I if No, where registered:	Children, youth and their families	
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worked with thousands of homeless youth and young adults in San Francisco, coming from		
every background imaginable. My direct work is what I think qualifies me for seat 10.	rked with thousands of homeless youth and young adults in San Francisco, coming from	

Business and/or professional experience:

I co-founded At The Crossroads 17 years ago, and have been the Director ever since. We focus on working with the hardest-to-reach homeless youth, and providing them with the support they need to move beyond the streets and build outstanding lives. We walk the streets at night in the Mission and the Tenderloin, reaching homeless youth on their turf. I oversee the fundraising and finances for a 1.1 Million dollar organization with a staff of 14. We're 100% privately funded, and do not take money from DCYF, or any other government department, I've been a passionate advocate for the needs of youth for nearly two decades.

Civic Activities:

I am the co-chair of the Transition Age Youth Executive Director's network. I am a member of the Central Market & Tenderloin Area Citizens Advisory Committee. I was a member of the Transitional Age Youth Task Force under Mayor Newsom, serving as the chair of the Community Services workgroup. I was a member of the TAYSF Steering Committee. I am part of the MOH working group that has created and implemented a plan to create 400 units of housing for homeless or unstably housed TAY. I am very passionate about civic engagement and improving services. This is why I think I am qualified for seat 11.

Have you attended any meetings of the Board/Commission to which you wish appointment? Ye

Yes No 😰

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (Applications must be received 10 days before the scheduled hearing.)

Date: 4/3/15 Applicant's Signature: (required) Rob Gitin (Manually sign or type your complete as

(Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

<u>Please Note</u>: Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY: Appointed to Seat #:_____ Term Expires:_____ Date Seat was Vacated: __

01/20/12

Save Form		RECEIVE
	Board of Supervisors City and County of San Francisco 1 Dr. Carlton B. Goodlett Place, Room 2 (415) 554-5184 FAX (415) 554-7714	SAN SEARCHER
Application f	or Boards, Commissions, Committee	
Name of Board, Comr	mission, Committee, or Task Force:	TH & THEIR FAMILIES OVERSIGHT & ADVISORY
Seat # or Category (If	applicable): 10 & 11	District: 9
	Anderson-Zavala	
	Folsom Street	Zip: 94110
Home Phone: 415.	Occupation: Graduate	e Student/Educator
Work Phone:	Employer: UCSC	
Business Address: 1	156 High Street, Santa Cruz	z, CA _{Zin} . 95064
	az@ucsc.edu Home E-Mail:	
Pursuant to Charl the Charter must San Francisco. F residency require	ter Section 4.101 (a)2, Boards and Commis consist of electors (registered voters) of the or certain other bodies, the Board of Supe ment.	ssions established by he City and County of
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Business and/or professional experience:

I worked as a teaching artist with WritersCorps, the Performing Arts Workshop, and Educators for Fair Consideration, teaching creative writing for four years and have continued to teach to this day. I also worked with Streetside Stories for three and half years as the Co-Deputy Director in charge of in-school and out of school programming. I have received my Master's in Education with a concentration in Policy, Organization, and Leadership Studies. I am currently a PhD candidate in the Education Department at UC Santa Cruz.

Civic Activities:

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. *(Applications must be received 10 days before the scheduled hearing.)*

Date: 4/10/15 **Applicant's Signature: (required)**

(Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

<u>Please Note</u>: Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:
Appointed to Seat #:_____ Term Expires:_____ Date Seat was Vacated:_____

01/20/12

Board of Supervisors City and County of San Francisco 1 Dr. Carlton B. Goodlett Place, Room 244 (415) 554-5184 FAX (415) 554-7714

Applicatio	n for Boards, Commissi	ions, Committees, &	Task Fo	orces
Name of Board, Co	mmission, Committee, or Tas	DCYF Oversigh sk Force:	nt and Adv	visory Com.
Seat # or Category	(If applicable): 10,11		District:	3,5,6,10,1
Alyson Lee Name:	Suzuki			
	Sherwood Way SSF, CA			94080 Zip:
650 Home Phone:	Occur	Chief Programs O	fficer	
415-2 Work Phone:	230-7528 Emplo	Wu Yee Children's S	Services	
Business Address:	827 Broadway, San Francisc	co, CA		94108 Zip:
Business E-Mail:	Ilyson.suzuki@wuyee.org	alyson@ Home E-Mail:	Contraction of the second seco	
residency requi		No 🔳 If No, where regi	S stered: South Sa	an Mateo
represent the con ethnicity, race, ag	er section 4.101 (a)1, please munities of interest, neight e, sex, sexual orientation, g vant demographic qualities	borhoods, and the diver gender identity, types of	sity in disabilit	ies,
Please see attach	ed.			

Business and/or professional experience: Wu Yee Children's Services- Chief Programs Officer YMCA- Child Care Director Chinatown Community Children's Center- Executive Director Hamilton- Madison House- Assistant Development Director Chinese-American Planning Council- Program Director	
Civic Activities:	
Child Care Planning and Advisory Council- Former Appointed N YWCA San Francisco & Marin- Former Board Member Pets are Wonderful Support- Former Board Member	<i>l</i> ember

Have you attended any meetings of the Board/Commission to which you wish appointment?

N/A

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (*Applications must be received 10 days before the scheduled hearing.*)

Date:	4/27/15	Applicant's Signature: (required)	Alyson Lee-Suzuki
			(Manually sign or type your complete name

(Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Yes 🖸 No

<u>Please Note</u>: Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:			
Appointed to Seat #:	Term Expires:	_ Date Seat was Vacated:	

DCYF Oversight & Advisory Committee Application

My professional experience in providing direct services to low-income families, as well as my own personal upbringing in a poor immigrant household and being a mother of two young children provide me with the qualifications for membership on the DCYF Oversight and Advisory Committee.

For the past 18 years, I have devoted my career to serving families with young children, in high-need communities. Since 2005, I have been employed with Wu Yee Children's Services, a nonprofit organization serving San Francisco families with comprehensive child care and family services. As the Chief Programs Officer, I developed and lead citywide programs that serve over 2,000 low-income families annually. Programs include: the Joy Lok Family Resource Center, Single Stop public benefits assistance, Child Care Resource and Referral, Child Care Subsidies, Child Care Provider training and support, and the Child Care Provider Food Program. In addition, I lead our 12 child development sites, serving 595 Early Head Start and Head Start children from prenatal to 5-years-old.

Before joining Wu Yee, I was involved with other agencies that also supported low-income families with young children. I was the Executive Director of the Chinatown Community Children's Center in San Francisco, the Child Care Director of the YMCA, the Program Director of the Chinese-American Planning Council (CPC) and the Assistant Development Director of Hamilton-Madison House. I am a former Board member of the San Francisco and Marin YWCA, and PAWS (Pets are Wonderful Support). In addition, I was a former appointed member of the Child Care Planning and Advisory Council. I hold a Bachelor's degree in Psychology from the State University at Albany and an Early Childhood Director permit. In 2003, I was the recipient of the Governor's Scholarship for Women for Public Service.

Both my professional and personal experience would be of great value to the DCYF Oversight and Advisory Committee. My upbringing gave me the first-hand experience of understanding the needs of poor, immigrant families with children. Depending on public benefits and family social services throughout my childhood instilled in me the passion for helping families with similar struggles.

As a mother of two boys, ages two and five (both of whom are attending child care), I know the challenges and rewards of raising children in San Francisco. One of my children has a special need, which also helps me better understand the importance of having comprehensive and strong programs that are supportive to families like mine. April 28, 2015

Office of the Clerk

City of San Francisco

To: The Honorable Mayor Lee and Members of the San Francisco Board of Supervisors

RE: Appointment of Ms. Alyson Lee Suzuki to the DCYF Oversight and Advisory Council (OAC)

I am writing to offer strong support and highest recommendation for Ms. Alyson Lee Suzuki's application for membership on the DCYF OAC. I have known Alyson for many years, and in the past 2 ½ years I have had the pleasure to supervise her work as the Chief Programs Officer at Wu Yee Children's Services. In this role, Ms. Suzuki demonstrates deep knowledge and dedication to the field of Early Care and Education, as she provides oversight and direction to 12 child development centers throughout San Francisco, a busy Family Resource Center in Chinatown, Family Child Care Quality Network, Provider Services and the Resource and Referral program. In total, Alyson's scope of involvement and expertise ranges from all aspects of education for children 0-5 in the Early Head Start and Head Start Centers at Wu Yee, to the comprehensive family engagement and support programs that serve to lift our immigrant and low income families from poverty to self- sufficiency.

Throughout her career, which began with direct classroom instruction followed by leadership and administrative roles in several nonprofit agencies, Alyson has consistently demonstrated her commitment to developing quality programming for children and families, inclusive practices that insured access for all children in a culturally appropriate manner. She is an expert in early childhood development, working with children with special needs, and is passionate about including parents in the process as she recognizes the parent as the child's first and primary teacher.

Alyson is also a great collaborator, communicator and team member. Her listening skills are excellent, and she is also a great advocate who will share views openly while always respecting differences of opinion or perspective. She will bring enthusiastic participation to this role as a seasoned professional, but also as a parent of two young children, one with special needs.

I know that Alyson applied for this position on the DCYF OAC because she is confident that she can add value to the important task of this council, advising and guiding the critical work of DCYF to keep alive our Mayor's vision of San Francisco: "a city where families succeed and children thrive".

Respectfully submitted,

Monica Walters, CEO

Wu Yee Children's Services

827 Broadway St.

San Francisco, CA 94133
Somera, Alisa (BOS)

From: Sent: To: Subject: Attachments: Lena Yu <lena.yu@wuyee.org> Monday, May 04, 2015 12:51 PM Somera, Alisa (BOS) Re: DCYF Oversight Committee Letter of Recommendation Letter to Board of Supervisors LY.docx

Good afternoon Alisa,

I am a family support provider in Chinatown and would like to put in a recommendation for seats 10 and 11 on the DCYF oversight committee.

Ms. Alyson Suzuki would be a valuable addition to the committee with her vast personal and professional experience in working with low income immigrant families, especially in the field of family support and early childhood education.

Please find my recommendation letter attached to this email. I can be reached for further questions.

Thank you for your time and consideration,

Lena Yu

Joy Lok Manager

888 Clay Street, Lower Level San Francisco, CA 94108 P: 415.321.3832 F: 415.391.4976 www.wuyee.org

***CONFIDENTIALITY: This message contains confidential and/or privileged information. This information is intended to be read only by the individual or entity to whom it is addressed. If you are not the intended recipient, you are on notice that any review, disclosure, copying, distribution or use of the contents of this message is strictly prohibited. If you have received this message in error, please notify the sender immediately and delete or destroy any copy of this message.

Dear Members of the Board of Supervisors,

I am writing to you as a native San Franciscan and a family support services provider for the past 10 years in our City's Chinatown. When Ms. Alyson Suzuki informed me that she will be running for a position on the DCYF oversight committee, I thought that it was the most natural decision for her to make. Coming from an immigrant family herself and growing up in a low-income housing project in a big urban city, she exemplifies the struggles that social service providers see everyday in our work with families and children. Her trials and tribulations growing up with monolingual Chinese parents in a new and foreign place helped shaped her experiences and fuel her passion to dedicate her life to helping others thrive. If she were able to help a struggling family jump through fewer hoops, she would have accomplished her purpose in helping this family come closer to reaching their goals.

Ms. Suzuki's work in the community stems from a place that is deeply rooted in her, one, as a first generation Chinese American and two, as a mother of two young boys. Those that know her and have worked with her understands how the latter has helped influence her into becoming a premier advocate for quality early childhood education and care for low-income families with young children. There is no greater trust in the world than when a parent hands over their child to be in your care. At the same time, it is also the hardest decision a parent needs to make when it comes to finding quality care in order for them to secure and maintain employment or go back to school to increase their skills for a competitive job market. Personally, she has fought for her own right as a parent when her child care provider failed to provide adequate care for her toddler with special needs. She understands how challenging it can be to navigate the various systems to get the proper care her toddler needed and she also felt the frustration that many families are feeling when they hit a wall. If someone as knowledgeable as she is also encountering obstacles, can you imagine what our monolingual immigrant families have to go through as well?

Because of her experiences on both sides of the fence, one as a concerned parent but also as an advocate, I would like to recommend her as the ideal candidate for a position on the DCYF oversight committee. Her tireless work with families will help bring a collective voice to the table to create for a more authentic look at the struggles that she sees in our community. She will be a key ingredient in forming an experienced and diverse body that serves the greatest this city has to offer for our children and families.

Thank you for your time and consideration,

Lena Yu, Joy Lok Manager Joy Lok Family Resource Center May 19, 2015



To Mayor Edwin Lee Board of Supervisors

The San Francisco Child Care Planning and Advisory Council (CPAC) is the State mandated policy and planning body appointed by the Board of Supervisors and the Board of Education to advise the City on early care and education issues. CPAC's members come from a diverse background and include representation from public agencies, providers, support and resource organizations that serve children and families with infant, toddler, preschool, and school age children.

The passage of Proposition C in November provided for the establishment of a new body, the Oversight and Advisory Committee for the Department of Children, Youth, and Their Families. This body will have a tremendous impact on the city's planning and investments in children and youth in San Francisco for years to come.

Thirty-eight percent of the child population (0-17) in San Francisco are under the age of 5. The tremendous unmet needs of this population was a strong rationale for the increase in the Children and Youth Fund approved by voters in November. For this reason, it is critical that an equitable number of members on the DCYF OAC have expertise, knowledge and experience of the needs and services required by our city's youngest children. Having at least 1/3 of the members on the OAC that represent 0-5 interests will be vital to informing DCYF planning of the Community Needs Assessment and the allocation process for the Children and Youth Fund, and for providing critical input for informing best practices and ensured transparency.

The following applicants for the OAC bring demonstrated experience, expertise and a perspective representing the early care and education community. CPAC recommends that their applications be strongly considered, along with others who are able to bring similar expertise and experience to the Committee.

Gretchen Ames Anwar Mojammel Alyson Suzuki Patty Siegel Margaret (Molly) Wertz

CPAC is confident that at least 1/3 of the membership of the DCYF OAC having an early care and education framework would fulfill the intent of the legislation that the Children and Youth Fund will be administered in a manner that is equitable and accountable to the community. If you have any questions regarding CPAC's recommendations please feel free to contact me at (415)236-2722.

Thank you,

Kica Erica Maybaum **CPAC** Coordinator

Cc: Maria Su Alisa Somera

> San Francisco Child Care Planning & Advisory Council (CPAC) 。 <u>www.sfcpac.org</u> Erica Maybaum, Coordinator 。 (415) 355-3673 。 <u>Erica.Maybaum@sfgov.org</u>

"Satting and driving the child care aganda for San Eranciaco's children and their familian"

Cheryl Horney 509 40th Street Oakland, CA 94609

May 25, 2015

Dear DCYF selection committee,

It is my honor and privilege to write a letter of support for Ms. Alyson Suzuki to be a part of the DCYF Citizen's Oversight Advisory Committee. I have known Ms. Suzuki through working together at Wu Yee Children's Services over the past six years. I can say that Ms. Suzuki is an inspiration to me and to many other people at Wu Yee and throughout the community.

Ms Suzuki currently holds the position of Chief Programs Officer of our organization. In this capacity she oversees all of the agencies' programs that support low income children and families in the city of San Francisco. Wu Yee is one of two resource and referral centers in San Francisco supporting families on referrals to subsidized care and how to gain access to quality child care. As well, she oversees our Provider's Services departments which support hundreds of family child care providers throughout San Francisco to give quality services to children and families who receive subsidized care from the city.

She took over leadership of the Child Development Department in February 2013. In October of 2013 when agencies throughout San Francisco had the opportunity to apply to be the grantee for Head Start Services, Ms. Suzuki saw that there was a great need in the city for infant and toddler care for low-income families. She guided Wu Yee Children's Services through the application for the Head Start grant to provide an additional 210 infant/toddler slots throughout San Francisco. Wu Yee was awarded this grant and became the largest provider of low income services to infants and toddlers due to Alyson's vision and passion to serve low income families. Wu Yee is now the largest provider of Early Head Start and Head start services in the city of San Francisco and serves over 600 of the city's children and families who fall below the poverty guideline.

Alyson not only supports low income families to access childcare services but all types of services. During her 9 years at Wu Yee Children's Services she has seen a need to support low income families to access other needs. Alyson has been instrumental in supporting the Joy Lok Family Resource Center to be able to serve many needs that the community has. She was the reason why Single Stop services were brought to the Joy Lok Family Resource Center. Joy Lok is one of two agencies in San Francisco that offer these coordinated services to connect people to the resources they need to attain higher education, obtain good jobs and achieve financial self-sufficiency in one stop. Due to Alyson's persistence and passion to serve low income families, Wu Yee supports over 500 families a year with our SingleStop services.

Alyson not only has professional experience with children and families from low income backgrounds but she also has a personal connection. Alyson was raised in low income housing by a family that immigrated to the United States. She understands the trials and tribulations that our families go through to access services and support. She realizes the hardship when you don't speak the predominant language of English and can't communicate your needs or capacity. In fact Alyson often stops to support people that she sees in situations where she could lend support with her bilingual skills.

Alyson has worked to support families her entire career. Not only does she have a professional stake in the services of San Francisco but she also has a personal obligation. She now is a mother of two young children who both attend school in the city of San Francisco.

I have great respect for Ms. Suzuki. You will not find someone with more integrity and passion. She strives for excellence in serving all children and families in the city of San Francisco to make sure they are receiving the quality services they deserve.

I whole-heartedly support Alyson to be on the DCYF Citizen's Oversight Committee. She has demonstrated the vision and capacity to lead necessary to have a positive impact on the city of San Francisco.

Sincerely,

Charyl Horiney

Cheryl Horney Wu Yee Children's Services Child Development Program Director

May 15, 2015

Dear Selection Committee,

I am writing this letter to give my highest possible recommendation for Alyson Suzuki. It has been my pleasure to work as a Center Manager of one of the child development centers that Ms. Suzuki oversees. Ms. Suzuki's dedication to children and families is always a motivation and inspiration to me.

As a Chief Programs Officer Ms. Suzuki works closely with program managers and families to listen to their concerns and suggestions. In 2013, Mrs. Suzuki heard about the needs of childcare in the Bayview area, so she quickly started to initiate a collaboration opportunity with the Bayview YMCA. During the preparation in opening this new child development center, Ms. Suzuki took the leadership to ensure the center and classroom not only compliant with Head Start and licensing regulations, but also actively recruit high-need families in the Bayview neighborhood. She led the enrollment team to go door to door and present in community centers and clinics to ensure the community was aware of the new child development center.

In April 2014, Wu Yee was granted for a large part of the Office of Head Start grant and doubled the size of the families that we serve to 595 families around San Francisco. These areas include but are not limited to Bayview, Hunters Point, Potrero Hill, OMI, Visitacion Valley, Tenderloin, Western Addition and Chinatown. Ms. Suzuki presented her consistent and countless support to the center managers and content team to ensure all programs are high quality, and children and families receive the necessary supports. She is a great listener and always makes an effort to get to everyone's viewpoints before making final decisions. Ms. Suzuki also advocates for homeless families and children with special needs by actively seeking for external resources and funding to ensure our programs are meeting the needs of these high-needs families.

Ms. Suzuki was the Executive Director of the Chinatown Community Children's Center, the Child Care Director of the Peninsula Family YMCA, and Program Director of the Chinese-American Planning Council (CPC) and Assistant Development Director of Hamilton-Madison House in New York City. I believe Ms. Suzuki's strong career background and experiences in the programs she works with to support the high-risk families enable her to have a realistic understanding of the dynamics of the low-income children and families in San Francisco. Mrs. Suzuki would be able to provide a valuable voice for diverse populations especially for low-income children and families.

Sincerely,

Joyce Joung

Joyce Young, B.A. Center Manager Wu Yee Children's Services New Generation Child Development Center

May 3, 2015

Dear DCYF Oversight Advisory Committee:

I am honored to recommend to you an outstanding member of the community Ms. Alyson Suzuki to participate in the DCYF Oversight Advisory Committee.

Alyson is the current Chief Program officer at Wu Yee Children's Services. When my daughter was accepted into one of Wu Yee's Child Development Centers, I participated in my child's center's Family Committee and served as Chairman of the Early Head Start Policy Council. I met Alyson in this capacity and I have known her for the past three years. During policy council, Alyson actively participated in discussions at each of our meetings, she answered parent's questions and she listened to the views and wishes of parents to improve the child development services.

Alyson understands the feelings of the families and was able to use her leadership and skills to support us to solve the problems related to childcare. For example, one of the largest concerns for families was that the cut-off date for preschool would keep children from receiving childcare services. This cut-off date meant that many children who had been receiving infant/toddler services may not be able to receive services if their 3rd birthday was after September first. Alyson led the effort throughout Wu Yee to have the least amount of transition possible for children enrolled at our centers and child care services remained uninterrupted for families.

Alyson is not only a strong CPO but she is also a mother of two young children. She has worked for the past 18 years working in San Francisco serving low income children and families. She knows how important the child's early education is for low-income families.

One of the things that are unique about Alyson is that she is bilingual in Chinese. She holds a high position at a non-profit and the city and she makes sure that families can have their concerns heard. She can directly communicate with Chinese speaking parents and it helps her to hear directly from parents about their needs.

Alyson is very approachable and everyone can feel her respect for the families that Wu Yee serves. Wu Yee not only provides child care services to San Francisco families but they provide widely comprehensive community services for low income families.

I can share my own journey. I have two children and my family emigrated to the United States in August 2008. After I was able to get child development services the agency also helped me with accessing other services. They helped me through the difficult process that new immigrants go through while helping to educate me about child development and providing me with resources for employment. All of the support that Wu Yee gave me helped me to have a stable family life.

Now, Wu Yee's Child care services are widening and able to reach more new immigrants and low income families. Early education and a child's growth and development are very important and cannot be ignored. We really need someone we can trust to make sure that the voices for low-income families are heard. This person is Alyson Suzuki. At this point I once again sincerely recommend to you Alyson Suzuki to be a part of the DCYF Citizens Oversight Committee to represent the low-income groups. Thank you for your careful consideration.

Regards,

Qiong Li

Mother of two children Fu Yau Parent Advisory Committee members CAA parent leadership class member

Print Form



Board of Supervisors City and County of San Francisco 1 Dr. Carlton B. Goodlett Place, Room 244 (415) 554-5184 FAX (415) 554-7714

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Application for Boards, Commissions, Committees, & Task Forces
Name of Board, Commission, Committee, or Task Force:
Seat # or Category (If applicable): 10 or 11 District:
Name: Gretchen Ames
Home Address: - Oak Street San Francisco, CA Zip: 94102
Home Phone: 415 Cccupation: Educator (faculty and program manager)
Work Phone: 415 405-3949 Employer: San Francisco State Univesity
Business Address: SFSU, GYM 109 1600 Holloway Ave SF, CA Zip: 94132
Business E-Mail: games@sfsu.edu Home E-Mail: gretchen.ames@
San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement. Check All That Apply: Registered voter in San Francisco: Yes IN No If No, where registered:
Resident of San Francisco I Yes No If No, place of residence:
Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:
participant in multiple early childhood education support programs, and as a recent teacher of young children, I am deeply familiar with the current issues facing young children, families and educators from the classroom to the policy level in our city. I have been involved at the classroom/teacher level with both children (predominantly poor and at-risk children) for many years, and am currently teaching adults who work with young children at San Francisco State University. I am also in the process of completing my doctoral work at Mills college, where I will soon be earning my EdD in Educational Leadership with a focus on early childhood. As a result of these multiple roles and

experiences, I am very well aware of what the challenges and opportunities associated with developing high quality education programs, both from the perspective of the funders and from the perspective of the educators and administrators in the field.

Business and/or professional experience:

I have been involved in the field of early childhood education for over 20 years, but since moving to San Francisco in 2004, I have held many positions and been involved in planning and policy in a variety of ways. In my role as program officer at the Low Income Investment Fund, I was responsible for managing a grant portfolio as well as developing programs and infrastructure to support high quality educational settings for young children. In this role, I provided leadership and support for grantmaking and provided a great deal of technical assistance to grantees. In my role at Gateway to Quality, I was responsible for creating, overseeing, and implementing all components (from outreach through final evaluation) of customized on-site coaching, technical assistance, and training services to support quality improvement in the licensed child care settings across San Francisco. Additionally, I facilitated, and have been an active participant in, our local Citywide Child Care Planning process, and co-chair of the Quality Subcommittee of the local Childcare Planning and Advisory Council (CPAC), where we examined ways to align systems to better support the early childhood field to help close the achievement gap. In these roles I have worked closely with city and county agencies, other high-level public officials, the Mimi and Peter Haas Fund, the school district as well as City College and San Francisco State University. More recently, I spent a year working as a site supervisor of, and classroom teacher in, a child care center serving low-income families in Western Addition and am now teaching early childhood educators at the college level.

Civic Activities:

Though I have not been a seated member of CPAC, I have been an active participant in the general membership meetings, the Workforce Subcommittee, and helped to create ad-hoc Quality Subcommittee.

Have you attended any meetings of the Board/Commission to which you wish appointment?

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. *(Applications must be received 10 days before the scheduled hearing.)*

Date: 5/4/2015

Applicant's Signature: (required)

Gretchen Ames

(Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Yes No 🔳

<u>Please Note</u>: Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:
Appointed to Seat #:_____ Term Expires:_____ Date Seat was Vacated: ______

01/20/12

May 19, 2015



To Mayor Edwin Lee Board of Supervisors

The San Francisco Child Care Planning and Advisory Council (CPAC) is the State mandated policy and planning body appointed by the Board of Supervisors and the Board of Education to advise the City on early care and education issues. CPAC's members come from a diverse background and include representation from public agencies, providers, support and resource organizations that serve children and families with infant, toddler, preschool, and school age children.

The passage of Proposition C in November provided for the establishment of a new body, the Oversight and Advisory Committee for the Department of Children, Youth, and Their Families. This body will have a tremendous impact on the city's planning and investments in children and youth in San Francisco for years to come.

Thirty-eight percent of the child population (0-17) in San Francisco are under the age of 5. The tremendous unmet needs of this population was a strong rationale for the increase in the Children and Youth Fund approved by voters in November. For this reason, it is critical that an equitable number of members on the DCYF OAC have expertise, knowledge and experience of the needs and services required by our city's youngest children. Having at least 1/3 of the members on the OAC that represent 0-5 interests will be vital to informing DCYF planning of the Community Needs Assessment and the allocation process for the Children and Youth Fund, and for providing critical input for informing best practices and ensured transparency.

The following applicants for the OAC bring demonstrated experience, expertise and a perspective representing the early care and education community. CPAC recommends that their applications be strongly considered, along with others who are able to bring similar expertise and experience to the Committee.

Gretchen Ames Anwar Mojammel Alyson Suzuki Patty Siegel Margaret (Molly) Wertz

CPAC is confident that at least 1/3 of the membership of the DCYF OAC having an early care and education framework would fulfill the intent of the legislation that the Children and Youth Fund will be administered in a manner that is equitable and accountable to the community. If you have any questions regarding CPAC's recommendations please feel free to contact me at (415)236-2722.

Thank you,

Xica Erica Maybaum **CPAC** Coordinator

Cc: Maria Su Alisa Somera

> San Francisco Child Care Planning & Advisory Council (CPAC) <u>www.sfcpac.org</u> Erica Maybaum, Coordinator (415) 355-3673 <u>Erica.Maybaum@sfgov.org</u>



Board of Supervisors City and County of San Francisco 1 Dr. Carlton B. Goodlett Place, Room 244 (415) 554-5184 FAX (415) 554-5163

Application for Boards, Commissions, Committees, & Task Forces

Name of Board, Commission, Committee, or Task Force:	Children, Youth and Their Families Oversight Advisory
Seat # or Category (If applicable): 10 or 11	District: 9
Name: Tracy Brown-Gallardo	
Home Address: - Alabama Street	Zip: <u>94102</u>
Home Phone: 415- Occupation: C	
Work Phone: 415-241-6344 Employer: SF	
Business Address: 450 Church Street	zip: 94114
Business E-Mail: brownt1@sfusd.edu Home E	

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Resident of San Francisco: Yes
No
If No, place of residence:

Registered Voter in San Francisco: Yes 🗐 No 🛛 If No, where registered: __

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

My name is Tracy Brown-Gallardo. I am Latina and Speak English and Spanish. I reside in district 9. I was born and raised in the SF Mission district and I have raised my four children in this neighborhood as well. I have worked over 30 years serving low income communities including my own neighborhood. I have spent my entire adult career being an advocate and a service provider. In addition to my professional experience of serving children, youth and their families I am a family in the city who has used many of the city's resources. My children have all attended public schools and have went on to college. I have worked on all three children's fund campaigns and have seen them all succeed. I am a member of several neighborhood groups and communicate with other neighborhood groups to advocate for issues that impact children, youth and families city wide. (see attached for more detail)

Business and/or professional experience:

My professional experience includes: SFUSD as community school coordinator 5 year DCYF as community convener 3 years Mission Neighborhood Center as Youth Services Director 10 years YWCA- as Girls Services Director 10 years Horizons Unlimited - Youth Employment Director for 5 years, Horizons Unlimited Arriba Juntos, Good Samaritan various youth worker positions 5 years

(see attached for more detail)

Civic Activities:

Civic Activities: Member of the Latino Steering Committee Member of the Latino Democratic Club SEIU member - served on the city wide bargaining team Served the following boards/commissions/groups in the past: Board member: Mission Neighborhood Health Center, Loco Bloco, Jamestown, Coleman Advocates Commissions: Delinquency Prevention Commission Groups: Mission Peace Collaborative, Juvenile Justice Providers Association, Community Response Network advisory board member

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes D No E

Appointments confirmed by the Board of Supervisors require an appearance before the Rules Committee. Once your application is received, the Rules Committee Clerk will contact you when a hearing is scheduled. (*Please submit your application 10 days before the scheduled hearing*.)

Date: May 5, 2015 Applicant's Signature: (required)

Irac ao

(Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

<u>Please Note</u>: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:			
Appointed to Seat #:	Term Expires:	Date Seat was Vacat	ed:

Qualifications:

As you can see my entire job history from the age of 14-47 has been working to serve low income and underserved communities. My first jobs were via the Mayor's Youth employment program working at various non-profits including Good Samaritan, Arriba Juntos and later as the director of the program under Horizons Unlimited. It is important to note that I became a teen parent and quickly became involved with childcare concerns. I served on the SFUSD's SEEDS advisory committee, the SFUSD children's center PAC and the city's lead advisory committee. In my work capacity I served on the Youth Employment Coalition and the Delinquency Prevention Commission. I later moved to work for the YWCA Mission Girls Services where I provided oversight to girls' services citywide. In this position I helped to push the gender parity policy as a member of the Come into the Sun Coalition and the Girls Now collaborative. I then moved on to work at Precita Center where I provided oversight for juvenile probation programming and I established a community GED class. While in this position I worked with Coleman Advocates to create the Juvenile Justice Providers Association (JIPA), which provided community input around the local action plan and juvenile justice reform policy. In this position I was part of establishing the Mission Community Council (later the MiCoCo) and then created the Community Response Network, which later was adopted by the city as the city response to youth violence. I helped to develop the case management protocols and I led the writing of the Community Response Network operation manual under Arriba Juntos. In my position at DCYF I oversaw the community convener project and the safety network. This gave me direct insight to all neighborhood issues around the city and allowed me to network on behalf of the city with our non-profit and neighborhood groups to address service gaps. Finally I moved to take a position with the SFUSD under the Student Improvement Grant (SIG) as a community school coordinator. In this position I was helping to lead the implementation of the community schools model under the New Day for Learning Grant. In addition to my work experience I am a product of the SFUSD. My mother came from Guatemala in 7th grade and attended Everett. I attended Cesar Chavez, Horace Mann and graduated from Mission High School. I am and always will be a teen parent. Starting off with children early did not stop me from being an involved parent. I went to City College and then to New College. I have four children who have attended Family Service Agency, Las Americas Children's Center, Buena Vista, Moscone, Bryant Elementary, Horace Mann, James Lick, O'Connell, CAT academy and Lincoln. My children have been labeled as English Language Learners, Special Education (auditory processing) and SED (anxiety) I have 3 grandchildren 1 who attends Lakeshore and the other two with home care licensed providers. I currently help to co chair the Mission Peace Collaborative with the goal of ensuring community peace by working with various groups in the Mission. We recently spun off the Roadmap to Peace, which is the Mission's 5-year plan to address violence and lack of employment opportunities for high risk and transitional age youth. My position is currently part of the Mission Promise Neighborhood grant in which the city is a partner for school reform. I partner with city departments as well as corporate sponsors of the school.

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As you see from my experience I have not only addressed neighborhood issues but have partnered to work with experts city wide to address various youth issues. This experience gives me a unique insight. I am well versed in all areas of children and families from child development, probation youth, to transitional age youth. I promote programs that address the achievement gap by aligning partners with school district goals of African American and English Language Learner achievement. I am familiar with many programs that are working in SFUSD. I have long standing relationships with the provider networks in all arenas.

Business and/or professional experience:

In addition to my work experience I have served on various boards in the past such as the Jamestown Community Center, Coleman's Advocates, Loco Bloco and the Mission Neighborhood Health Center. I have learned about governance and contractual and fiscal oversight of federal, state and local funding.

I am likely one of the only applicants that can state that I have worked on every Children's fund campaign. The first campaign was Prop J when no city official was in favor and we had to collect thousands of signatures. The second campaign was under Prop D and the final recent campaign last November was Prop C. I have attended many meetings and have heard input from every type of provider and user. I am committed to the children, youth and families in SF. In my role at DCYF it was my job to help with the Needs Assessments in the various communities. I believe that my experience covers communities citywide.

I have observed various schools around the nation including the Harlem Children's Zone and I am familiar with that model and other community school models.

I work to prepare my schools Balanced Score Card as well as provide the Parent Compact and Family engagement plan to be in compliance with the Title 1 funding. I am familiar with the Smarter Balanced Assessment, which is the new state assessments that will be launched this year. My school is a featured community school that the superintendent is very familiar. Everett's progress and growth was recognized by State Secretary Arne Duncan when he selected our school to conduct a site visit to learn how we were able to have our school turnaround be so successful in academic growth and reductions in behavior referrals. I have been to Harlem Children's Zone and I am familiar with that model as well as other models that the SFUSD uses.

As a parent I have participated in countless PTSA leadership roles, sat on School Site Councils, and participated in ELAC. As a SFUSD employee I am familiar with the SFUSD programs and goals. In my previous experience I am experienced in all aspects of operating a non profit. I have overseen, implemented and monitored programs in my career. These experiences qualify me for this appointment.

Somera, Alisa (BOS)

From:Rubenstein, Beth (BOS) on behalf of Avalos, John (BOS)Sent:Wednesday, June 03, 2015 9:18 AMTo:Somera, Alisa (BOS)Subject:FW: Support of Tracy Brown for seat 10 or 11 for the Children, Youth and Their families
oversight and advisory committeeAttachments:Letter for Tracy Brown.docx.pdf

fyi

From: Shamann Walton [mailto:swalton@ycdjobs.org] Sent: Tuesday, June 02, 2015 9:33 AM Subject: Support of Tracy Brown for seat 10 or 11 for the Children, Youth and Their families oversight and advisory committee

Good morning Supervisor.

I have attached a letter in support of Ms. Tracy Brown for seat 10 or 11 for the Children, Youth and Their families oversight and advisory committee. Tracy is a tremendous advocate for children, youth and their families and I have worked with her in several areas of advocacy for over 7 years.

Please take her name into the highest consideration at the Rules Committee Meeting.

Thank you.___

Shamann Walton, MPA Executive Director- Young Community Developers, Inc. 1715 Yosemite Avenue San Francisco, CA 94124 <u>swalton@ycdjobs.org</u> (415) 822-3491, ext. 231

YCD = "Preparation, Placement and Preservation"

Board of Supervisors – Rules Committee - City Hall 1 Dr. Carlton B. Goodlett Place, Room 244 San Francisco, Ca 94102-4689

Dear Rules committee,

I am writing this letter as a commissioner of the San Francisco Board of Education, in support of Ms. Tracy Brown for seat 10 or 11 for the Children, Youth and Their families oversight and advisory committee. Tracy is a tremendous advocate for children, youth and their families and I have worked with her in several areas of advocacy for over 7 years.

She has experience working with low income families through her city wide work leading the convener project. In this position she was able to meet representatives and community members from all over San Francisco. Tracy listened closely to what their needs were and came back and advocated passionately for what service gaps were identified. In particular, her passion was around working with youth in public housing, unaccompanied youth, and violence prevention.

Tracy has over 25 years of experience working with low-income communities and improving access to services for children and families. Tracy has volunteered endless hours around the city helping with grant writing and capacity building.

In her current position at the SFUSD she works at Everett Middle School. The population is over 55% Latino and 14% African American. I personally worked with her under a Student Improvement Grant and saw her work with the team that brought Everett from the lowest performing school, to the most sought after middle school in the District. Tracy is passionate about creating a college going culture and has done amazing things at Everett. I have personally participated in many of the events including the African American student dinner, Career Day, and College week. Tracy is innovative and creative and works with all to make SF a better place for children, youth and families.

Tracy is likely the only candidate before you that is native to SF and has the experience of working on all Children's Fund campaigns. She served on the board of Coleman Advocates as a mother with 3 children under 6 during the first campaign and then this last campaign served as a mother of 4 with 3 grandchildren. It is important to note that her experience extends from early childcare to transitional age youth. She is a bilingual Spanish speaker and bicultural. She has one special needs child and has served on various parent committees in schools and community agencies.

Sincerely,

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Shamann Walton Commissioner, San Francisco Board of Education

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Seat # or Category	(If applicable): 10		District:	
	anuel Aroche			
Home Address:		l Way, Antio	och CA _{Zip}	9453
Home Phone: 41	5 Occup	ation: Alternative	Sentencing Pla	nner
Work Phone: 415	5-553-1160 Employ	/er: San Francisco	District Attorney's	Office
Business Address:	850 Bryant Street, S	San Francisco	CA Zin	. 9410
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Yes No

Business and/or professional experience:

I am the founding staff for the San Francisco District Attorney's Office, Alternative Sentencing Program, which is the first of its kind in the country. This model fundamentally shifts prosecutorial mandate and approach, moving from the traditional metrics of conviction rates and prison terms to recidivism reduction and community safety. I have worked passionately in designing and implementing significant policies reforms that focuses on seeking the right amount of intervention to change behavior and reduce the reliance on incarceration.

Civic Activities:

My work and achievements has gained the recognition from Los Angeles Times, NBC Latino and San Francisco Chronicle. I have served on numerous boards of directors and have received awards for my efforts including the San Francisco Latino Hertiage Month " Community Service" award, California Legislature Assembly " Violence Prevention" award and the San Francisco Department of Public Health " Balancing our Lives" award.

I hold a Bachelor of Arts degree in Interdisciplinary Studies with a concentration in Counseling Psychology from California Institute of Integral Studies and currently pursing a Master's Degree in Public Administration from the University of San Francisco.

Have you attended any meetings of the Board/Commission to which you wish appointment?

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (Applications must be received 10 days before the scheduled hearing.)

Date: 04/16/2015 Applicant's Signature: (required)

Luis M. Aroche

(Manually sign or type your complete name. NOTE: By typing your complete name, you are 'hereby consenting to use of electronic signature.)

<u>Please Note</u>: Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:	Term Expires;	Date Soat was Vacated:	
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Luis M. Aroche Wagon Wheel Way Antioch, CA 94531 415-: luis aroche@

Luis Aroche Biography

Luis Aroche is the founding staff for the San Francisco District Attorney's Office, Alternative Sentencing Program, which is the first of its kind in the country. This model fundamentally shifts prosecutorial mandate and approach, moving from the traditional metrics of conviction rates and prison terms to recidivism reduction and community safety. Aroche has worked passionately to design and implement significant reform policies focused on seeking the right amount of intervention to change behavior and improve public safety.

As troubled youth living below the poverty line, Aroche grew up in the Mission District, a community that was once plagued with gang and street violence. Although conscientious of the harm gang members were doing to the community, Aroche found it difficult to escape the web of violence. At the age of 14, Aroche had dropped out of high school and was getting in trouble with the law until he was recruited by a community organizer to become part of the Bay Area's grass roots organizing efforts on violence prevention and youth empowerment. Aroche found his passion and learned the process of building community power by involving key stakeholders in identifying problems they shared and find solutions to those problems.

Prior to joining the San Francisco District Attorney's Office, Aroche led the creation of the San Mateo County Violence Prevention Network in collaboration with elected officials, law enforcement professionals and non-profit agencies. As the Manager of the Violence Prevention Programs, Aroche led a strategic countywide effort aimed at strengthening distressed neighborhoods by providing leadership training and opportunities for residents on how to effectively improve the quality of life in their communities. The flagship program, Strengthening Neighborhood, helps address and reduce gang activity, builds healthy relationships with law enforcement and reinstalls the sense of community pride. The program has been replicated in several cities across San Mateo County.

Luis Aroche's remarkable work and achievements has gained him recognition from the Los Angeles Times, NBC Latino, and San Francisco Chronicle. He has served on numerous boards of directors and has received awards for his efforts including the 2012 San Francisco Latino Heritage "Community Service" award and the California Legislature Assembly "Violence Prevention" award.

Aroche holds a Bachelor of Arts in Interdisciplinary Studies with a concentration in Counseling Psychology from California Institute of Integral Studies and is currently pursuing a Master's Degree in Public Administration from the University of San Francisco.

Luis M. Aroche • Wagon Wheel Way Antioch, CA 94531 415luis aroche@

EDUCATION

University of San Francisco, School of Management MPA, Emphasis in community engagement and program evaluation • Dean's List

• Advanced courses in qualitative data analysis.

California Institute of Integral Studies

B.A. - Interdisciplinary Studies, Emphasis in counseling psychology

• Awarded the George Mascone scholarship

• Advisor for the "Arc of Justice" reentry scholarship

WORK EXPERIENCE

San Francisco District Attorney's Office

Alternative Sentencing Planner

- Founding staff for the San Francisco District Attorney's Office Alternative Sentencing Program.
- Project manager for the implementation and evaluation of program's work products.
- Supervise internship program for all criminal justice and clinical psychology graduate students.
- Create tailored sentencing plans that give adult offenders the services and supports they need to address their crime-causing factors.
- Provide resource information and workforce development opportunities for Victims of Crime.
- Reformed the way prosecutors approach cases by developing individualized reentry plan that ensured public safety and reduce recidivism.

Peninsula Conflict Resolution Center

Manager of Violence Prevention Programs

- Managed the San Mateo County violence prevention team and community beautification block grant projects.
- Facilitated the San Mateo County Gang Intervention strategic planning meetings.
- Hosted community town hall meetings to identify and address community needs.
- Organized county-wide violence prevention forums with law enforcement agencies.
- Developed public-private partnerships to strengthen youth workforce development opportunities.

Northern California Service League Case Manager

- Case managed a yearly caseload of 60 to 90 California state parolees.
- Facilitated weekly mandatory life skills groups for program participants.
- Provided intervention and referrals needed to ensure that program participants received support and services.
- Conducted random urinalysis drug testing on all program participants.

Grad: December 2015 GPA: 3.9

San Francisco, CA

San Francisco, CA

Feb 2012- Present

San Mateo, CA Dec 2009- Feb 2012

San Francisco, CA Sept 2008-Dec 2009 Luis M. Aroche Wagon Wheel Way Antioch, CA 94531 415-

Arriba Juntos

Case Manager Coordinator

- Field supervisor for five sub-contracting agencies.
- Coordinated field trainings such as crisis response and family intervention for outreach workers.
- Worked with the employer liaison to ensure maximum benefits and opportunities to link clients with educational and employment opportunities.
- . Increased the flow of clients into the case management and treatment programs.

Boys and Girls Clubs of San Francisco

San Francisco, CA Feb 2001-Nov 2006

San Francisco, CA

Nov 2006-Sept 2008

• Supervised the gang prevention and intervention outreach team.

Gang Prevention through Targeted Outreach Director

- Organized Friday night youth activities.
- Facilitated community trainings on gang prevention and intervention strategies.
- Participated in community outreach efforts in targeted communities and locals schools.

PROFESSIONAL AFFILIATIONS

City College of San Francisco

Extended Opportunity Programs and Services (EOPS)Mar 2013-PresAdvisory Committee Member.• Reviews and evaluates program goals, objectives and the program plan required by Title V

- Reviews and evaluates program goals, objectives and the program plan required by little V regulations.
- Meet with college president to discuss EOPS issues or concerns.
- Suggests ways for improving public relations regarding the program in the community.

SKILLS

- Fluent in Spanish.
- Detailed knowledge of programs and services available in the Bay Area.
- Familiar with trauma recovery method and services that addresses violence and its impact on the community.

AWARDS

- · 2013 University of San Francisco, School of Management Dean's List
- · 2012 City and County of San Francisco Latino Heritage "Community Award".
- 2011 California Legislature Assembly "Violence Prevention Recognition Award".
- 2011 San Mateo County Fatherhood Collaborative "Fatherhood Award".
- 2002 San Francisco Department of Public Health "Latino Behavioral Health Award".

PROFESSIONAL DEVELOPMENT

- 2013 Victim-Offender Education Group Facilitator Training (40 hours)
- 2010 California Conflict Dispute Mediator Training (40 hours)
- 2003 On the Frontlines: Violence, Gangs and Turf (20 hours)

San Francisco, CA Mar 2013-Present

ies.

Los Angeles Times | ARTICLE COLLECTIONS

 \leftarrow Back to Original Article

COLUMN ONE

From gang member to team player

Luis Aroche's rough youth prepared him for an unusual career: The 'alternative sentencing planner' helps the San Francisco D.A. decide who needs lockup and who deserves another chance.

January 07, 2013 | By Maria L. La Ganga, Los Angeles Times

SAN FRANCISCO - Luis Aroche learned about violence at Leonard R. Flynn Elementary School, across from the projects where his friend Carl lived.

He remembers sitting down at his desk and seeing his teacher, Mrs. Foster, in tears. His class had just finished the Pledge of Allegiance.

"Carl was playing on the swings and got shot," Aroche said. "And died. Kindergarten. He got found laying in a pool of blood in the park," Aroche paused. Swallowed. Started up again. "He was my desk buddy. He would go with me to the bathroom. And now, Carl wasn't there.

"That was my first experience of loss. And I didn't understand it. To this day, I don't understand it."

Aroche since has become something of an expert on violence — as victim, perpetrator and now as part of a hoped-for solution. Last year, San Francisco Dist. Atty. George Gascon hired the former gang member to be his office's first "alternative sentencing planner," part of an effort to keep offenders from ending up back behind bars.

The position, criminal justice experts say, has no equivalent in any prosecutor's office in the country.

And Aroche is as singular as his job. An Aztec skull tattoo stretches down his right forearm to his hand, its grimace partly wiped away by laser removal. The day his juvenile record was sealed, he says, was the happiest of his life.

Today, he helps prosecutors figure out who among San Francisco's low-level offenders deserves a jail cell and who deserves a second chance.

He knows a lot about both.

::

If you were Aroche, 12 years old and living in the Mission District in 1990 — when gangs and crack cocaine meant funerals were as commonplace as quinceañeras — you got a tattoo, cut school and drank beer. You thought a stint in Pelican Bay State Prison was like going off to "Stanford or Yale." You practiced how to sit and talk and smoke like the toughest prisoners.

"We would learn how to iron our clothes using a comb, 'cause that's how you iron your pants in prison," Aroche said. "You iron it with the teeth of the comb ... and then you put it underneath the mattress."

Aroche's first tattoo was a small cross on his left hand, in the soft web between thumb and forefinger. He got it in an alleyway not far from the studio apartment where he slept on the floor with his five brothers, three sisters, the occasional niece or nephew. His parents got the bed in the corner.

His Salvadoran mother was a chambermaid at a Fisherman's Wharf motel, his Puerto Rican father a security guard in the Navy shipyards.

And his older brothers? They would disappear for years. Aroche didn't know why until his father took him to visit San Quentin State Prison. They were "main men" in a notorious Northern California prison gang. When they were out, they were "the mayors of the Mission."

By the time Aroche was 15, he was drinking so much and incarcerated so often that he gave himself a test every night before he went to sleep. If he put out his hand and felt warm, smooth drywall, he knew he was home. If he felt cold, slick concrete, he was in custody.

One night he ended up in the hospital. He'd been drunk, hanging out in Lucky Alley, when a car drove up and the doors flew open. Aroche saw his friend get sliced with a machete. Gunshots rang out.

"And I remember some guy grabbing me and hitting me with a crowbar and stabbing me in my stomach," he said. "And I could feel the pierce of my stomach, just ripping me open.... And I thought, this is it. This is my life."

::

At the computer in his spartan office at the Hall of Justice, Aroche is poring over the official tale of another life in the balance: a 28-year-old woman on a downward spiral.

The alcoholic, meth-addicted prostitute had lost custody of her toddler son, habitually robbed her aging parents, been in and out of rehab. She also suffered from postpartum depression.

The first time she accosted her father, her parents decided not to press charges. When she was arrested after breaking into their home last year, they refused a

second time. Then in August, high on meth, she in again.

"The mom was just, 'I'm tired of this.... I'm going to prosecute. I want my daughter to get the help, and I think she needs a stern hand," Aroche said.

The young woman was charged with two counts of felony first-degree residential burglary, with enhancements including elder abuse.

"The prosecution is like, "This woman can easily see prison time," Aroche said as he scrolled through her case. "She burglarizes, is verbally abusive with her parents when she's under the influence. And she's always under the influence. But the prosecution also wondered, 'Will state prison rehabilitate her?"

That a district attorney's office would even consider the question is "just amazing," said Daniel Macallair, executive director of the Center on Juvenile and Criminal Justice. And what Aroche does on a daily basis is "just so far outside the box of California district attorneys. You'd have a hard time finding it in a public defender's office."

Gascon, the D.A., views Aroche's position — along with a new local sentencing commission — as "a work in progress" and says he hopes his department will become a national model "in how to be smart in dealing with the criminal justice system."

For the woman whose fate Aroche was weighing, not just any rehab would do. Between 2009 and 2011, she'd dropped out of voluntary programs half a dozen times.

His prescription? Let the woman stay in jail and detox. Then, as a condition of her probation, she should be placed into a strict, 24-hour-a-day residential facility called Grace Center for two years. In addition, she should receive case management services from a program called SAGE, for women who have been sexually exploited.

And if she backslides? State prison is still a possibility.

Even Aroche finds himself asking: "You wonder, can probation really save this woman?"

::

It saved Aroche.

At age 16, tanked on a fruity "bum wine," Aroche was hanging out near the Army Street projects around 26th Street and Folsom when he decided to steal a bike.

But the owner was still on it.

"He turned out to be the wrong guy to mess with," Aroche said. "He started whupping on me.... The cops came."

The Juvenile Court judge sentenced him to 18 months at a facility for young offenders called Log Cabin Ranch, south of San Francisco. Bad behavior kept him there for two years.

But at Log Cabin, he read the two things that began to change his life. One was the first book he'd ever finished, "Down These Mean Streets," the memoir of a Puerto Rican street fighter in New York City who went to prison for shooting a cop and, somehow, turned his life around.

The other was a letter from one of his older brothers.

Two years before Aroche landed at Log Cabin, this brother had taken part in an ordered hit on a fellow gang member named Frederico Arevalo. A second man was killed in the attack. Aroche's brother was sentenced to life in prison without the possibility of parole.

"Hey, Bro," the letter began. "How you doing? Everything's good. How you behaving inside? Don't catch more time. Hey, you wanted to know that my case was over. I'm not coming out."

After reading that, Aroche said, "I sat in my bunk, tripping. Oh, my God. So that means 30, 40, 50, 60, 70, if God allows him, 80, 90 years, he's gonna sit in that cell. And that woke me up."

Aroche was set to be released from Log Cabin in 1996, when he was 18. His prosecutor and probation officer told him they could give him a job or one day lock him up again. They asked him, "What'll it be?"

"They saw something in me that was different and wanted to give me a second chance," Aroche recalled, still sounding a little mystified 16 years later, sitting in a coffee shop across the street from the Hall of Justice. "I said, 'I want a job."

He cleaned pools at Garfield Park. He scooped ice cream at Mitchell's. He got a warehouse stint at MacFrugal's discount outlet. The CalWorks program that taught him to be an ironworker didn't work out (he caught his overalls on fire). But the job counseling at-risk kids at Paul Revere Elementary School did.

He enrolled in City College, then went on to San Francisco State, where he ended up on the honor roll and graduated with a degree in social work. He started working with Project Rebound, a program for ex-offenders. And he got some therapy.

"I had to accept who I was, an ex-offender," Aroche said. "I had to admit that I had PTSD ... that it wasn't normal seeing my friends being shot.

There is still a tinge of "pinch me; am I really here?" in Aroche's demeanor, even though he has worn a badge from the D.A.'s office for nearly a year. A photograph of that laminated ID hangs on the wall of his mother's apartment. His father, murdered in 2001, did not live to see it.

From gang member to team player - latimes.

Another tattoo, the Japanese characters for "un

cters for "un cional love," crawls from beneath Aroche's collar to

.ck of his left ear.

"It has taken me years to reshape who I am now," he said. "Folks can see my hands, my neck, my face, and already put together an understanding of who I am.

"But with my street knowledge and my education, I can see someone and say, 'This person's a bad dude. Based on his rap sheet and history, this person's not safe to go back to the community.' I can also know what can give somebody a second chance."

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Photo by Gino Luigi Mascardo '16.

Graduate student Luis Aroche MPA '15 is on the frontlines of the fight to reduce California's overcrowded prisons, now at more than 140 percent of capacity.

In just two years, he's reduced recidivism 19 percent among San Francisco offenders in the volatile 18- to 25-year-old age group, and kept about 90 offenders out of jail or state prison, according to the San Francisco District Attorney's Office. Aroche explains how he's changing the California prison system—all while in grad school »

Aroche, 35, is in a unique position—he directs the city's Alternative Sentencing Program (ASP), the only position of its kind in the country.

He identifies low-level offenders that he believes are the most likely to be successfully rehabilitated and, through in-depth interviews and background checks, tries to gauge how ready they are to reform.

Aroche then works with prosecutors and defense attorneys to create a probationary sentence that avoids jail time but includes at least one mandatory program to help address the root cause of the problem, such as drug rehabilitation, personal and family counseling, or tutoring.

San Francisco District Attorney George Gascón created ASP in 2012 as an alternative to the one-size-fits-all approach to prosecution and sentencing that he says helped create California's over- crowded prisons in the first place.

One success story is a 19-year-old pot smoker who went on a robbery spree with a BB gun in the city's Mission District in 2012. He faced three to five years in prison, but on Aroche's recommendation the young father and high school dropout was ordered to begin drug rehab and take classes in anger management and parenting.

Two years later, he's earned a GED, received custody of his daughter, and works full time.

"Incarcerating him wasn't necessarily going to stop him from smoking or getting a job or schooling," Gascón said.

"I call it smart sentencing," said Aroche, who is an example of successful reform. By age 16, he had been arrested for assault and attempted robbery and spent three years in juvenile detention facilities. While there, he learned that his older brother had been sentenced to life in prison for a double homicide. Two other

Luis Aroche MPA '15 - University of San Francisco / "")

br swere incarcerated.

He decided that a life in prison wasn't the road he wanted to take and promised a prosecutor he would change. The prosecutor then helped him land his first job, cleaning swimming pools. Aroche went on to earn a GED and a degree in counseling psychology from the California Institute of Integral Studies.

"I represent the marginalized side of the Latino community. I came from the bottom and know how to go up, and the offenders I see recognize that," said Aroche, who counseled troubled youth before enrolling at USF. "I'm a true believer in the power of a second chance."

Aroche said he applied to USF after learning about its emphasis on ethics, helping others, and community building. "Hove every minute of my time at USF. I wouldn't be doing what I'm doing without it," he said.



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Luis Aroche, 34, uses his experience as a former gang member to devise alternative sentences for young offenders. (Photo courtesy of Alex Bastian)

In San Francisco, former gang member helps give young offenders a second chance

by <u>Nadine Natour</u>

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In the world of criminal justice, Luis Aroche is something of an anomaly. Even though he works for the San Francisco district attorney's office, Aroche fights to keep felons out of prison.

Take, for example, the case of a teenage felon in 2011: an intoxicated 19-year-old Mexican-American, brandishing a BB gun that resembled a semi-automatic weapon, leaped out of a car and set off on a midnight robbing spree in the Mission District of San Francisco.

Few prosecutors would have considered anything less than three years of state prison time for such a crime. But Aroche's responsibility as an alternative sentencing planner-one of only a handful in the nation- is to look past the second-degree robbery charge and delve into the defendant's back story. Aroche recommended anger management sessions and parenting classes, because the 19-year-old perpetrator, whose name he declined to disclose, had no prior crimes, and was about to become a new father.

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"You have your murderers, your rapists, they belong in prison," says Aroche. "We're sending a kid there who is 19 and stole a couple of cars and credit cards. Now he's meeting murderers, gang leaders. What do you think he's going to come back with?"

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Aroche is charting out a unique precedent for district attorney's offices in the United States. Traditionally, defense teams conduct the research and ask that a defendant pursue substance abuse treatment or a G.E.D. instead of prison time. But with over 150,000 inmates packed into the state's 33 prisons, Californians on all sides of the court are pushing for more options.

"Incarcerating people is very expensive economically and socially," <u>says San Francisco District</u> <u>Attorney George Gascón (http://nbclatino.tumblr.com/post/16838163456/sfs-first-hispanicdistrict-attorney-says-to-pay</u>). A high-school-dropout who later became the chief of the San Francisco Police Department, Gascón spearheaded the city's alternative sentencing initiative. "If we can reduce the likelihood of re-offending, it's a win-win for everybody."

But critics say such initiatives could be detrimental. Victims of the serious offenses that come to Aroche's desk may not be pacified by the perception that the defendant has been let off easy.

"San Francisco is breaking new ground if they're saying to victims of robbery, 'He was young. He was drunk. What we really need to do is try and help him,'" says Scott Burns, president of the National District Attorneys Association. "If you think that type of behavior is going to change, that's naive.'"

Alternative sentencing has a long tradition in prosecution circles, but has gained prevalence in the wake of California Governor Edmund Brown's 2011 Realignment legislation. <u>After federal courts demanded the state shed thousands of inmates</u>. Brown proposed funding to reduce the number of low-level inmates cycling through the state prison system.

(http://www.mcclatchydc.com/2013/01/08/179372/calif-gov-brown-says-job-ofreforming.html) State prison officials say they gladly welcomed alternative sentencing as a way to address offensies without jail time.

"People are different and so are their motives for committing crimes," says Bill Sessa, spokesman for the California Department of Corrections and Rehabilitation. "Alternative sentences shows there's no one-size-fits-all solution."

Aroche intimately understands what the youth he helps keep out of prison go through. The youngest in a family of ten, he envied his older brothers for making money in the local gang while his father, a security guard from <u>Puerto</u> <u>Rico (http://nbclatino.com/tag/puerto-rico)</u>, and his mother, a maid from El Salvador, stressed over the family's finances.

Aroche joined a Latino gang and drank, took drugs and clashed with rival gang members. As he was a skilled boxer who had competed in Golden Gloves, he was often designated to fight for the gang's turf. Once, while drinking in an alleyway with his friends, he was ambushed by a rival gang. "One guy gets out of the car and



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Luis Aroche outside of his workplace at the San Francisco District Attorney's office. (Photo courtesy of Alex Bastian)

strikes my friend with a machete and slices him," he says. "I got cornered and beat up with a crowbar and stabbed in the stomach."

The violence shook Aroche up, but also helped him realize the hopelessness of his situation. "You see so much death you become numb to it," he says.



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After several run-ins with the police, Aroche was sent to a juvenile detention center where he read his first book: <u>"Down These Mean Streets," a memoir by Puerto Rican and Cuban author Piri Thomas about life in El Barrio in Harlem. (http://www.amazon.com/Down-These-Mean-Streets-Thomas/dp/0670781420) The book, as well as the news that his older brother would be spending his life in prison, changed Aroche's outlook. When he was let out, at 18, he told his probation officer he was ready for a job. He went on to attend San Francisco State University and soon found his calling in social work, assisting high-risk juvenile youth.</u>

He says his work immerses him in a part of the Latino community that is largely neglected."I represent the other side of the Latino community. Not the middle class or those fortunate enough to get a better education, but a Latino who came from the bottom and knows how to go up," he says. "I represent the power of the second chance."

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50 Phelan Avenue • San Francisco, CA 94112 •415.239.3562 • FAX 415.239.3514

-

To whom it may concern,

This letter serves to support the appointment of Luis M. Aroche to the Children, Youth and Their Families Oversight and Advisory Committee Vacant seat #10. I have known Luis M. Aroche for over two years as he serves on the Advisory Board for City College of San Francisco's Extended Opportunity Programs and Services (EOPS) Program.

EOPS is a state funded program that serves low-income and educationally disadvantaged students to attain a college education; there are 112 programs throughout California Community Colleges. CCSF EOPS serves formerly incarcerated students (FIS) through its Second Chance program. Mr. Aroche serves this population through the District Attorney's Alternative Sentencing program. As a result, I invited Mr. Aroche to serve on EOPS' Advisory Board as his knowledge base will help to bridge individuals to seek a higher education as an alternative to incarceration.

CCSF EOPS has been serving formerly incarcerated student population since 1976 through its Project Scorpio program; Project Scorpio was revamped and revitalized in the 1990s, and is known today as Second Chance. In Spring 2015, EOPS served 68 students who self-identified through our application intake-process as formerly incarcerated and/or in-recovery from drugs and alcohol; these students opted to participate in EOPS' Second Chance program. EOPS provides to all its student participants the following services: case management, academic counseling services, book voucher services, priority registration, access to computer lab and printing services, graduation regalia, summer bridge, and peer mentor support. Through EOPS' Second Chance program, FIS received additional services: enrollment in Second Chance Psychology Courses (Psych 26, Psych 15), one-time school supply grant, several workshops, community luncheon, peer mentors, and a graduation ceremony dinner.

In his role as an advisory board member, Mr. Aroche has been instrumental in providing feedback and advice to CCSF EOPS on how to better serve the community and students. As a native of San Francisco, he is well versed in the needs of the community especially the needs of children, youth and their families. He will provide a perspective on how to improve the lives of San Franciscans with this point of reference.

In conclusion, I fully support the appointment of Luis M. Aroche to the Children, Youth and Their Families Oversight and Advisory Committee Vacant seat #10.

Sincerely,

Eliazer Ayala-Austin, Ed.D. CCSF EOPS Faculty Director/Department Chair, Counselor

BOARD OF TRUSTEES RAFAEL MANDELMAN, PRESIDENT • THEA SELBY, VICE PRESIDENT • DR. AMY BACHARACH DR. BRIGITTE DAVILA • STEVE NGO • ALEX RANDOLPH • JOHN RIZZO • SHANELL WULLAMS, STUDENT TRUSTEE DR. GUY LEASE, SPECIAL TRUSTEE

> CHANCELLOR DR. ARTHUR Q. TYLER.

City and County of San Francisco

Aduation Department Hall of Justice



Protecting the Community, Serving Justice and Changing Lives

Karen L. Fletcher Chief Adult Probation Officer

June 4, 2015

Ms. Alisa Somera, Assistant Clerk City Hall - San Francisco Board of Supervisors 1 Dr. Carlton B. Goodlett Place, Room 244 San Francisco, CA 94102

Dear Ms. Somera,

I wholeheartedly recommend Luis Aroche for the Children, Youth and Their Families Oversight and Advisory Committee, vacant seat 7.

My name is Cristel Tullock, MSW, and I am the division director of the Community Services Division at San Francisco Adult Probation Department. I have been a probation officer for over 15 years, and my specialty is the management of sex offenders. My division consists of 2,000 probationers that are supervised by a total of 26 officers and four unit supervisors.

My association with Luis Aroche, began with his appointment as the Alternative Sentencing Planner (ASP) for the District Attorney's office. In this position, he met regularly with staff in our Transitional Age Youth (TAY) unit to strategize on defining alternative supervision recommendations that focused less on incarceration and more on accountability through community rehabilitation.

It is truly remarkably to witness a person that used his analytical, social, and intellectual skills to engage with criminal behavior, redirect their life, and use those same skills to become an inspiration, role model, and community servant. What sets Luis aside is that his passion for this work is beyond his understanding of the theoretical, biological, philosophical, and legal perspectives of our TAY population. Luis is unique because he brings credibility because, he lived it.

My experience of Luis is that he is direct, thoughtful, extends himself, and he demonstrates integrity, honesty, and responsibility to the interests of others, the community, and to the great City and County of San Francisco. Luis will serve this committee well and the committee will benefit from having such a knowledgeable and passionate member to further the mission of the Children, Youth, and Their Families Oversight and Advisory Committee.

Should you wish to further discuss the characteristics and qualities of Luis Aroche, please feel free to contact me at (415) 553-1788.

Thank you Tristel M. Tullock

880 Bryant Street, Room 200 · San Francisco, California 94103 · Phone (415) 553-1706 · Fax (415) 553-1771

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Business and/or professional experience:

I am a graduate of City College of San Francisco and San Francisco State University with degrees in early childhood. I currently hold a Child Site Supervisor Permit from the State of California Commission on Teaching Credentialing. I have worked over twelve years in early childhood and currently teach PreK in a San Francisco First5 preschool. Prior to working in early childhood, I was an entrepreneur and worked for audio tech firms. I am a member of NAEYC.

Civic Activities:

I assisted in writing several successful grants for my daughter's elementary school to obtain sound proofing for the gymnasium and to create a teaching garden. I lead beautification crews for the grounds around Miraloma Elementary School. NERT Training. Attend neighborhood meetings.

Have you attended any meetings of the Board/Commission to which you wish appointment?

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. *(Applications must be received 10 days before the scheduled hearing.)*

3/19/15 Date:

Applicant's Signature: (required)

Manuall

Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Yes 🖸 No 🔳

Please Note: Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:			
Appointed to Seat #:	Term Expires:	 Date Seat was	

Save Form		Print Form
1 Dr. C	Board of Supervisors ty and County of San Francisco arlton B. Goodlett Place, Roon 5) 554-5184 FAX (415) 554-771	n 244
,		ren, Youth and Their Families
	ommittee, or Task Force: <u>Overs</u>	
	b): Seat #11	·
Name: Paul Monge-Rodriguez		
Home Address: <u>Shotwel</u>	ll Street, Apt.	Zip: <u>94110</u>
Home Phone: 415-	Occupation: Student	· · · · · · · · · · · · · · · · · · ·
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Business E-Mail:	Home E-Mail:	pmongerodriguez@
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Pursuant to Charter section 4. represent the communities of ethnicity, race, age, sex, sexual and any other relevant demog Francisco:	.101 (a)1, please state how you interest, neighborhoods, and t al orientation, gender identity,	r qualifications the diversity in types of disabilities,
director for Coleman Advocates for resources and opportunities that chi live in District 9 and have worked c	Youth Commission in 2012-2013, and Children and Youth, I have worked to Idren, youth and families in San Fran- closely with youth, families, schools a xcelsior, Chinatown, South of Market	o improve access to the cisco need to live with dignity. I and service providers in the
war in El Salvador. I identify as Lat identify as gay and am an active me	nigrant family that came to San Franc tino, Salvadoran-American and am a r ember of the LGBT community. Lastly v student, and am the oldest brother to	native Spanish speaker. I also y, I am 25 years old, a first-

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Business and/or professional experience:

 Office of Supervisor David Campos, Legislative Fellow, Summer 2014: helped secure funding during the City's appropriations process to help stabilize vulnerable non-profit youth service providers
 Coleman Advocates for Children and Youth, Education Campaigns Director, 2012-2013: advocated for and secured \$8 million for restorative justice programming, college and career readiness initiatives and language immersion programs geared towards narrowing the achievement gap in SFUSD public schools
 Service Employees International Union Local 1021, Political Organizer, 2012

4) Office of Mayor Michael Bloomberg (City of New York), Youth Policy Analyst, 2011-2012: strengthened 15 city-funded youth mentoring programs by building their capacity to evaluate program impact

Civic Activities:

 San Francisco Youth Commission, Mayoral Appointee/Legislative Affairs Officer, 2012-2013: helped lead a successful citywide campaigns to establish the Free MUNI for Youth Program which currently provides over 30,000 San Francisco youth with free access to public transportation
 San Francisco Human Rights Commission, Equity Advisory Committee Member: advised the Human Rights Commission on policies and best practices to advance social and economic opportunities for at-risk communities in San Francisco

3) Mission Graduates College-Connect Program, After School Tutor and Mentor, 2012-2013

4) San Francisco Young Democrats, Executive Board Member, 2012-2013

Have you attended any meetings of the Board/Commission to which you wish appointment?

Yes No X

The Oversight and Advisory Committee has yet to meet as it is still being formed.

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. *(Applications must be received 10 days before the scheduled hearing.)*

Date: May 3, 2015

Applicant's Signature: (required)

alriquez

(Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

<u>*Please Note*</u>: Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:					
Appointed to Seat #:	Term Expires:	D	ate Seat was V	/acated:	 <u> </u>

Statement of Interest: DCYF Oversight and Advisory Committee

Qualification for Supervisorial Appointed Seat #11: "A person who has demonstrated commitment to improving access and quality of services for children, youth, and families in communities that are low-income or underserved."

I am writing to express my interest in applying for seat number 11 on the DCYF Oversight and Advisory Committee (OAC). Like the OAC, I share a deep commitment to expanding access to resources and opportunities that will enable all children, youth and families in San Francisco to live with dignity and to thrive. Using my public policy training and my background in education policy and community engagement, I look to contribute to the OAC's objective of addressing the needs of all young San Franciscans, especially those from low-income and underserved communities.

There is a wide array of skills and experiences that have prepared me to serve in this capacity:

- I have previously served as a Mayoral Appointee to the San Francisco Youth Commission. Working on campaigns including Free MUNI for Youth and the Safe and Supportive Schools resolution passed at the Board of Education, I developed strong working relationships with key stakeholders in City agencies, the school district, and among community groups. Serving on the youth commission provided me with broad experience in community engagement and policy analysis approaches. Moreover, it gave me exposure to a wide range of policy issues impacting young people in San Francisco including education, transportation access, juvenile justice, housing, immigration and LGBT issues.
- Working as a summer Legislative Aide for a member of the Board of Supervisors during the fiscal appropriations cycle, I became familiar with the diverse networks of youth and family service providers working throughout the city. This deepened my understanding of the many avenues through which the City and County of San Francisco finances and contracts out the provision of public services.
- Working as an education policy director for Coleman Advocates for Children and Youth, I witnessed firsthand how non-profit and community based organizations can partner with municipal agencies and the school district to more effectively coordinate service delivery in order to improve the quality of services being provided to the public. It also made me aware of the capacity challenges that service providers face with regard to monitoring and evaluating program impacts something that is critical to DCYF's efforts of improving outcomes among the programs it sponsors.
- As a public policy student at the Harvard Kennedy School, I have received extensive training in budgeting and financial management (such as using activity-based costing, zero-based budgeting, capital budgeting, revenue forecasting, and strategies for public accountability) as well as in program evaluation and performance measurement (like implementing balance scorecards and conducting impact evaluations through regression analysis). I hope to leverage this training to assist DCYF in administering the Children and Youth Fund in the most efficient and transparent way possible.
- Through my graduate training as well as through my experiences working for city government in New York City, Boston and San Francisco I have become knowledgeable about best practices and strategies for improving the educational outcomes of high-need and

at-risk youth including students of color, English language learners, LGBT youth, students with Individualized Education Plans and justice-involved youth.

• In 2015 I will begin a Juris Doctorate program at the UC Berkeley School of Law where I plan to focus on youth and education law. I hope to lend both a legal and policy perspective as the OAC assists in developing meaningful recommendations to DCYF.

I am confident that my experience in public policy and community engagement, coupled with my commitment to advancing the objectives of the Department of Children, Youth and their Families, will allow me to meet and exceed the expectations of an Oversight and Advisory Committee member. If there are questions that I can answer or if you would like me to provide any additional information, please let me know and I would be happy to do so.

Thank you for your time and consideration.

Paul Monge-Rodriguez

PAUL E. MONGE-RODRIGUEZ

Shotwell Street, Apt. San Francisco, CA 94110 415.

Paul Monge-Rodriguez@

EDUCATION		
UNIVERSITY	OF CALIFORNIA, Berkeley School of Law (Boalt Hall)	Berkeley, CA
Juris Doctor Ca	ndidate, May 2018	2015 - 2018
Honors:	Boalt Hall Deans Fellowship Award	
	Berkeley Law Foundation Phoenix Public Interest Law Fellow	
HARVARD U	NIVERSITY, John F. Kennedy School of Government	Cambridge, MA
Master in Publi	c Policy Candidate, May 2015	2013 - 2015
Honors:	Harvard University Presidential Public Service Fellow	
	Bay Area Inspire Award for Young Social Innovators	•
	SparkAction U.S. Top 24 Under 24 Youth Changemaker	
Activities:	Kennedy School Student Government (Vice President of Diversity), HKS LG	BT Caucus,
	HKS Latino Caucus (Co-Chair), Harvard Journal of Hispanic Policy (Senior	Editor)
UNIVERSITY	OF CALIFORNIA, Santa Barbara	Santa Barbara, CA
Dual Bachelor	of Arts in Sociology and Global Studies	2007 - 2011
Honors:	Graduated Summa Cum Laude with election to Phi Beta Kappa	
	College of Letters and Science Honors and Deans List (9 terms)	
	Thomas More Storke Award for Excellence (University's highest student hor	ior)
	Robert L. Lorden Award for Outstanding Leadership in Service to Associated	1 Students
PROFESSION	AL EXPERIENCE	
CITY AND CO	OUNTY OF SAN FRANCISCO, BOARD OF SUPERVISORS	San Francisco, CA
Legislative Aid		Summer 2014
• Led the deve	elopment of the San Francisco Family Academy, a district-wide leadership dev	elopment program
	porting public school parents in becoming better prepared advocates for their	1 1 0
•	slation on coordinating services to address the legal, health and educational ne	
Ų	fugee children arriving to San Francisco	

Advocated for additional funding during the City's appropriations process to help stabilize vulnerable nonprofit youth service providers

COLEMAN ADVOCATES FOR CHILDREN AND YOUTH **Director of Education Policy**

- Organized public school families to develop and lead citywide policy campaigns around improving the educational outcomes of low-income students, students of color, LGBT youth and English-language learners
- Advocated for and secured \$8 million for restorative justice programming, college and career readiness initiatives and language immersion programs geared towards narrowing the opportunity gap in SFUSD schools

SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 1021 Electoral Campaign Organizer

- Managed the field operations for a successful County Supervisor race and two successful statewide ballot initiatives affecting public sector employees and state funding for public education (Yes on 30, No on 32)
- Advised candidate campaigns on communications, volunteer recruitment and community outreach strategies

CITY OF NEW YORK, OFFICE OF MAYOR MICHAEL R. BLOOMBERG Health and Human Services Policy Analyst

- Supported the coordination of the nation's first municipal Social Impact Bond financing model
- Strengthened 15 city-funded youth mentoring programs by building their capacity to assess program impacts
- Helped design a cognitive behavioral therapy intervention aimed at reducing recidivism rates among incarcerated young men of color at the juvenile unit of Rikers Island

San Francisco, CA Fall 2012 - Fall 2013

San Francisco, CA Spring 2012 - Fall 2012

New York, NY

Spring 2011- Spring 2012

PAUL E. MONGE-RODRIGUEZ

🖤 Shotwell Street, Apt. 🖱 San Francisco, CA 94110 Paul Monge-Rodriguez@ 415.

LEADERSHIP AND SERVICE

SAN FRANCISCO YOUTH COMMISSION

Commissioner, Mayoral Appointee

- Advised the Board of Supervisors and the San Francisco Unified School District on policies and programs to address the unmet needs of San Francisco's children, youth and their families
- Led on two successful citywide campaigns to reform school discipline policies and establish the Free MUNI for Youth Program which currently provides over 30,000 San Francisco youth with free access to public transportation

SAN FRANCISCO HUMAN RIGHTS COMMISSION

Equity Advisory Committee Member

- Advised the Human Rights Commission on policies and best practices to advance social and economic opportunities for at-risk communities in San Francisco
- Focused on developing strategies for narrowing the opportunity gap in local schools, improving police relations with low-income communities and addressing issues of family out-migration and gentrification

ASSOCIATED STUDENTS OF UC SANTA BARBARA

Student Body President

- Represented 19,000 undergraduate students in all administrative, local, statewide, and national affairs
- Managed the distribution and operation of a \$9.4 million budget .
- Administered campus-wide focus groups and need-assessment surveys to identify unmet student needs .
- Founded the university's first on campus student-operated Food Bank which has since served over 5,000 ٠ students with limited financial resources

ADDITIONAL SERVICE

- Executive Board Member, San Francisco Young Democrats (2012-2013) ٠
- San Francisco Mission Graduates, After School Tutor and Mentor (2012-2013) .
- Coordinator, UC Santa Barbara Voter Registration Volunteer Coalition (2009-2011) .
- Academic Advisor, UC Santa Barbara Educational Opportunity Program (2009-2010) ٠
- Chair, UC Santa Barbara Multicultural Recruitment and Retention Center (2009-2010)
- Chair, UC Santa Barbara Student Commission on Racial Equality (2008-2009)
- Leadership Development Coordinator, UC Santa Barbara Office of Student Life (2008-2009)
- Founder and President, UC Santa Barbara Salvadoran Student Union (2008-2009)
- Executive Board Member, United States Student Association (2008-2009)
- Corps Member, International Student Volunteers Dominican Republic (Summer 2008)

FELLOWSHIPS

- Hope Institute Fellow, Democratic National Committee (2014)
- San Francisco Institute Fellow, New Leaders Council (2013)
- Law Fellow, UC Berkeley Public Policy and International Affairs Program (2010) ٠
- Law Fellow, UCLA Law Fellows Program (2010)
- McNair Scholar, UCSB Ronald E. McNair Scholars Program (2009-2011)

SKILLS AND INTERESTS

Languages: Spanish (native speaker), Portuguese (intermediate)

Proficient in Excel, STATA, NGP VAN, ArcGIS mapping software and WordPress Interests: Spoken word poetry, merengue and salsa dancing, Capoeira and Muay Thai martial arts

San Francisco, CA Fall 2012 - Fall 2013

San Francisco, CA

Fall 2012 - Fall 2013

Santa Barbara, CA

Spring 2010 - Spring 2011

BOARD of SUPERVISORS



City Hall 1 Dr. Carlton B. Goodlett Place, Room 244 San Francisco 94102-4689 Tel. No. 554-5184 Fax No. 554-5163 TDD/TTY No. 554-5227

VACANCY NOTICE

CHILDREN, YOUTH AND THEIR FAMILIES OVERSIGHT AND ADVISORY COMMITTEE

NOTICE IS HEREBY GIVEN of the following vacancies:

Vacant seat 7, new appointment, shall be a person who is a disconnected transitionalaged youth, as that term is used in Charter, Section 16.108, 18 through 24 years of age at the time of appointment, and who is families with the issues and challenges faced by disconnected transitional-aged youth and with services, programs, and systems for them, for a three-year term yet to be determined.

Vacant seat 8, new appointment, shall be a parent or guardian of a child, which child is enrolled in kindergarten through 8th grade at the time of the member's appointment for the term. This member shall be from a low-income community or have expertise or substantial experience working to promote the interests of communities of color and shall have demonstrated a commitment to improving access and quality of services for children, youth and families, for a two-year term yet to be determined.

Vacant seat 9, new appointment, shall be a parent or guardian of a child, which child, at the time of the member's appointment for the term, is under the age of 5 years and enrolled in a publicly-subsidized or City-funded program. This member shall have demonstrated a commitment to improving access and quality of services for children, youth and families, for a three-year term yet to be determined.

Vacant seat 10, new appointment, shall be a person with expertise or substantial experience working in the field of children and youth services in communities that are low-income or underserved, for a two-year term yet to be determined.

Vacant seat 11, new appointment, shall be a person who has demonstrated commitment to improving access to and quality of services for children, youth and families, for a three-year term yet to be determined.

<u>Exclusions</u>: Current City employees who are at the department head or deputy department head level of authority, San Francisco Unified School District (SFUSD) employees who are at the Director or Assistant Superintendent level of authority or

higher, and current employees or members of the board of directors for organizations where DCYF is the decision-maker for funding may not serve as members of the Oversight and Advisory Committee. A part-time intern with a DCYF-funded organization who is 24 years old or younger shall not be considered an employee of that organization.

Report: None.

Sunset Date: None.

Additional Information relating to the Children, Youth and Their Families Oversight and Advisory Committee may be obtained by reviewing Charter, Section 16.108-1, and Administrative Code, Sections 2A.233-2A.234, available at http://www.sfbos.org/sfmunicodes.

Interested persons may obtain an application from the Board of Supervisors website at http://www.sfbos.org/vacancy_application or from the Rules Committee Clerk, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689. Completed applications should be submitted to the Clerk of the Board. All applicants must be residents of San Francisco, unless otherwise stated.

Next Steps: Applicants who meet minimum gualifications will be contacted by the Rules Committee Clerk once the Rules Committee Chair determines the date of the hearing. Members of the Rules Committee will consider the appointment(s) at the meeting and applicant(s) may be asked to state their qualifications. The appointment(s) of the individual(s) who are recommended by the Rules Committee will be forwarded to the Board of Supervisors for final approval.

Please Note: Depending upon the posting date, these vacancies may have already been filled. To determine if vacancies for this Board are still available, or if you require additional information, please call the Rules Committee Clerk at (415) 554-4447.

Alua Somero Angela Calvillo

DATED/POSTED: March 16, 2015

San Francisco BOARD OF SUPERVISORS

Date Printed: May 6, 2015

Date Established:

March 15, 2015

Active

CHILDREN, YOUTH AND THEIR FAMILIES OVERSIGHT AND ADVISORY COMMITTEE

Contact and Address:

Emily Davis 1390 Market Street, Suite 900 Department of Children, Youth and Their Families San Francisco, CA 94102

Phone: (415) 554-8991 Fax: Email: emily.davis@sfgov.org

Authority:

Administrative Code, Sections 2A.233-2A.234, and Charter, Section 16.108-1 (Ordinance No. 15-15)

Board Qualifications:

The Children, Youth and Their Families Oversight and Advisory Committee (Oversight and Advisory Committee) was established pursuant to Charter, Section 16.108-1 (adopted by the voters as part of Proposition C at the November 2014 election), to review the governance and policies of the Department of Children, Youth and Their Families (DCYF), to monitor and participate in the administration of the Children and Youth Fund, and to take steps to ensure the Fund is administered in a manner accountable to the community.

The Oversight and Advisory Committee shall consist of eleven (11) members, as follows:

Appointed by the Mayor (effective 30 days after transmittal of the "Notice of Appointment" to the Board of Supervisors, who may hold a public hearing but cannot reject the appointment) > Seat 1: A youth 19 years old or younger at the time of appointment for the term, recommended to the Mayor by the Youth Commission (this member is not subject to the elector requirement since they may be younger than 18 years old).

> Seat 2: A youth 19 years old or younger at the time of appointment for the term, recommended to the Mayor by the Youth Commission (this member is not subject to the elector requirement since they may be younger than 18 years old).

> Seat 3: A parent or guardian of a youth, which youth, at the time of the member's appointment for the term, is under the age of 18 years and enrolled in the San Francisco Unified

"R Board Description" (Screen Print)

San Francisco BOARD OF SUPERVISORS

School District. This member shall have demonstrated commitment to improving access to the quality of services for children, youth and families.

> Seat 4: A person with expertise or substantial experience working in services and programs for children ages 5 and younger.

> Seat 5: A person with expertise or substantial experience working in the field of children and youth services in communities that are low-income or underserved.

> Seat 6: A person who has demonstrated commitment to improving access and quality of services for children, youth and families in communities that are low-income or underserved.

Appointed by the Board of Supervisors

> Seat 7: A person who is a disconnected transitional-aged youth, as that term is used in Charter, Section 16.108, 18 through 24 years of age at the time of appointment, and who is familiar with the issues and challenges faced by disconnected transitional-aged youth and with services, programs, and systems for them.

> Seat 8: A parent or guardian of a child, which child is enrolled in kindergarten through 8th grade at the time of the member's appointment for the term. This member shall be from a low-income community or have expertise or substantial experience working to promote the interests of color and shall have demonstrated a commitment to improving access and quality of services for children, youth and families.

> Seat 9: A parent or guardian of a child, which child, at the time of the member's appointment for the term, is under the age of 5 years and enrolled in a publicly-subsidized or City-funded program. This member shall have demonstrated a commitment to improving access and quality of services for children, youth and families.

> Seat 10: A person with expertise or substantial experience working in the field of children and youth services in communities that are low-income or underserved.

> Seat 11: A person who has demonstrated commitment to improving access to and quality of services for children, youth and families.

Exclusions: Current City employees who are at the department head or deputy department head level of authority, San Francisco Unified School District (SFUSD) employees who are at the Director or Assistant Superintendent level of authority or higher, and current employees or members of the board of directors for organizations where DCYF is the decision-maker for funding may not serve as members of the Oversight and Advisory Committee. A part-time intern with a DCYF-funded organization who is 24 years old or younger shall not be considered an employee of that organization.

The Mayor and Board of Supervisors shall appoint the initial members by July 1, 2015. The terms of the initial appointees shall commence on the first date of the meeting and no later than July 1, 2015. Members may not serve more than two consecutive two-year terms, except that the members initially appointed to seats 1, 3, 5, 7, 9, and 11 shall serve for a first term of three

San Francisco BOARD OF SUPERVISORS

years. Serving more than half of a term shall count as serving a full term.

The Department of Children, Youth and Their Families shall provide staffing for the Oversight and Advisory Committee and the Youth Commission shall provide support to the members in seats 1, 2 and 7.

Reports: None

Sunset Date: None

"R Board Description" (Screen Print)