File No. <u>150628</u>	Committee Item No.	2
	Board Item No.	

## **COMMITTEE/BOARD OF SUPERVISORS**

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Board of Su	pervisors Meeting	Date		
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OTHER (Use back side if additional space is needed)				
Completed by: Andrea Ausberry Date June 11, 2015 Completed by:Date				

[Establishing a Population-Based Police Staffing Policy]

Resolution establishing a Board of Supervisors policy that police staffing levels be adjusted to account for population and neighborhood growth.

WHEREAS, The San Francisco Police Department is charged with preserving the public peace, preventing and detecting crime, and protecting the rights of persons and properties by enforcing the laws of the United States, the State of California and the City and County of San Francisco; and

WHEREAS, The San Francisco Police Department has 1,730 sworn active duty officers down from 1,951 sworn active duty officers in May 2010; and

WHEREAS, The San Francisco Board of Supervisors approves the annual budget, that sets the appropriation for the budget for the Police Department, which includes determining the number and size of annual Police academy classes; and

WHEREAS, In 1994, the voters of San Francisco passed Proposition D, a Charter amendment that established a police staffing level of not fewer than 1,971 full duty sworn officers; and

WHEREAS, In 1994, the population of San Francisco was 742,316; and WHEREAS, In 2014, the population of San Francisco was estimated to be 841,138, which is an increase of 98,822 since 1994, or 13.3%; and

WHEREAS, An increase of 13.3% from 1,971 full duty sworn officers would add 262 officers to the Charter-mandated staffing minimum for a total of 2,233; and

WHEREAS, In 2008, the Police Executive Research Forum (PERF) published a report in which it developed a Vision Statement for the city's Police Department and recommendations to implement this Vision Statement, which included an emphasis on

community policing and problem-solving policing in the department's approach to crimefighting; and

WHEREAS, The PERF report's recommendations to achieve the goals of this vision statement included a range of staffing levels for sworn personnel of up to 2,254 officers, when San Francisco's population was 798,680; and

WHEREAS, San Francisco's police staffing goals should reflect its current and future needs, not the needs of the city from 20 years ago; and

WHEREAS, A report by the San Francisco Controller in 2015 found that from 2004 to 2014, the sworn police staffing per 100,000 residents in San Francisco has decreased by 13 percent; and

WHEREAS, In a comparison with peer cities, San Francisco was found to have the second highest total crime per 100,000 residents, trailing only Oakland, and also was found to trail several jurisdictions, including Washington DC, Chicago, Philadelphia, Newark, and Boston, in the ratio of sworn and civilian police staffing per 100,000 for both residents and daytime population; and

WHEREAS, San Francisco is a dynamic urban environment with evolving needs and a growing population; and

WHEREAS, New neighborhoods have been built or are in the process of being built in previously non-residential or low density areas, including but not limited to Treasure Island, Candlestick Point, the Hunters Point Shipyard, and Visitacion Valley; and

WHEREAS, These new neighborhoods will require more city services, including police patrols and response commensurate to those required by existing neighborhoods; and

WHEREAS, To rely on a static minimum staffing number disregards the changing needs of an evolving urban environment; and

WHEREAS, A minimum police staffing threshold serves as a clear baseline for making budgeting decisions and planning for the future of the city; now, therefore, be it

RESOLVED, The Board finds the Charter-mandated number of 1,971 full duty sworn officers to be an outdated and inadequate number of officers to fully serve the City; and be it

FURTHER RESOLVED, The Board recognizes that a police staffing policy goal should be based on current population and need, and on projected city and population growth; and, be it

FURTHER RESOLVED, The Board determines that police staffing goals should exceed 2,200 full duty sworn officers, which would bring the voter-approved minimum into line with San Francisco's current population; and, be it

FURTHER RESOLVED, That the Board commits to fully funding police academy classes in exceed this goal of 2,200 full duty sworn officers.

## **BOARD of SUPERVISORS**



City Hall
Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. 554-5184
Fax No. 554-5163
TDD/TTY No. 554-5227

## MEMORANDUM

TO:

Greg Suhr, Chief, Police Department

Ben Rosenfield, City Controller, Office of the Controller

FROM:

Andrea Ausberry, Assistant Clerk, Land Use and Transportation Committee,

**Board of Supervisors** 

DATE:

June 11, 2015

SUBJECT:

LEGISLATION INTRODUCED

The Board of Supervisors' Rules Committee has received the following legislation, introduced by Supervisor Wiener on June 9, 2015:

File No. 150628

Resolution establishing a Board of Supervisors policy that police staffing levels be adjusted to account for population and neighborhood growth.

If you have any additional comments or reports to be included with the file, please forward them to me at the Board of Supervisors, City Hall, Room 244, 1 Dr. Carlton B. Goodlett Place, San Francisco, CA 94102.

c: Christine Fountain, Office Manager John Monroe, Secretary, Police Commission Todd Rydstrom, Deputy City Controller

## **Introduction Form**

By a Member of the Board of Supervisors or the Mayor

I hereby submit the following item for introduction (select only one):	Time stamp or meeting date
<ul><li>✓ 1. For reference to Committee. (An Ordinance, Resolution, Motion, or Charter Ame</li></ul>	ndment)
2. Request for next printed agenda Without Reference to Committee.	
3. Request for hearing on a subject matter at Committee.	
4. Request for letter beginning "Supervisor	inquires"
5. City Attorney request.	·
6. Call File No. from Committee.	
7. Budget Analyst request (attach written motion).	
8. Substitute Legislation File No.	
9. Reactivate File No.	
☐ 10. Question(s) submitted for Mayoral Appearance before the BOS on	·
Please check the appropriate boxes. The proposed legislation should be forwarded to the for	Commission mission
Sponsor(s):	
Wiener; Cohen, Farrell	
Subject:	
Resolution Establishing a Population-based Police Staffing Policy	
The text is listed below or attached:	
Resolution establishing a Board of Supervisors policy that police staffing levels be adjusted and neighborhood growth.	to account for population
Signature of Sponsoring Supervisor:	Chan
For Clerk's Use Only:	

150628