File No. <u>150695</u>

Committee Item No. _____1____ Board Item No. _____

COMMITTEE/BOARD OF SUPERVISORS

AGENDA PACKET CONTENTS LIST

Committee: Rules Committee

Date July 23, 2015

Board of Supervisors Meeting

Date _____

Cmte Board

		Motion
		Resolution
		Ordinance
\square		Legislative Digest
\square		Budget and Legislative Analyst Report
\square		Youth Commission Report
Π	\square	Introduction Form
П	П	Department/Agency Cover Letter and/or Report
Ħ	H	Memorandum of Understanding (MOU)
H	H	Grant Information Form
H	H	Grant Budget
	H	Subcontract Budget
H	H	Contract/Agreement
H		Form 126 - Ethics Commission
\mathbb{H}	H	Award Letter
		Application
		Form 700
		Vacancy Notice
X		Information Sheet
X		Public Correspondence
OTH	ER	(Use back side if additional space is needed)
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Completed by:	Alisa Somera	Date	July 17, 2015
Completed by:		Date	



Board of Supervisors City and County of San Francisco 1 Dr. Carlton B. Goodlett Place, Room 244 (415) 554-5184 FAX (415) 554-7714

Resident of San Francisco <a>Image System Yes <a>Image No If No, place of residence:

Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I have worked in education, youth- and youth-workforce development and early childhood education throughout my career. I am the founding Executive Director of Raising A Reader, locally, which works with educators and parents to build strong early literacy development practices for children birth through age six in low income communities throughout San Francisco, Alameda and Contra Costa Counties. I grew up in San Francisco, and currently reside in the Sunset district with my children and grandchildren (ages 2 and 4).

Business and/or professional experience:

As Vice President of Community Investment and Program Officer for Education, I managed United Way of the Bay Area's youth and education programs including Honoring Emancipated Youth, Girls' Justice Initiative, Jobs for Youth, Raising A Reader and Working for Quality Childcare, and I managed a \$6m portfolio of community grants. I have been a classroom teacher in Primary, Middle and High School, and a summer program provider for children in elementary school. I was the founding teacher at an alternative high school, and served as the leader for Petaluma City School's School to Career efforts in the 1990s. I've worked nationally as a consultant for communities seeking to align their business, education and social service efforts for youth success, and I managed the National Intermediary Network, which brought those communities together to learn from one another and maintain the School to Career movement. I founded and direct Raising A Reader, which has grown from a small incubated program at United Way to a \$1.8m organization serving over 15,000 families in three Bay Area counties.

Civic Activities:

I am an active general member of the Child Care Planning and Advisory Council (I do not have a seat on the Council). I supported the planning for the Campaign for Grade Level Reading.

Have you attended any meetings of the Board/Commission to which you wish appointment?

Yes No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. *(Applications must be received 10 days before the scheduled hearing.)*

Date: March 19, 2015 Applicant's Signature: (required)

Margaret (Molly) Wertz

(Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

<u>Please Note</u>: Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY: Appointed to Seat #:_____ Term Expires:_____ Date Seat was Vacated: _____

MOLLY WERTZ

🚥 28th Avenue • San Francisco, CA 94122 • (415) 🐜 • email:mollywertz@, 🖷

PROFILE

Strategic-minded professional with successful career in non-profits, public education, community building and philanthropy. Outstanding verbal, written and presentation skills.

Reputation for building strong partnerships across institutional boundaries. Consensus builder, familiar with cultures and systems in education, community based organizations, and government.

Effective coach with staff, school and district leaders, classroom teachers and support personnel. Experience in Pre-K-16 education, both teaching and administrative. Commitment and passion for integrated, community-based learning opportunities.

High standards for program management and evaluation. Effective in both team leadership and team membership roles. Flexible disposition and positive sense of humor.

Passionate advocate of community dialogue and storytelling as critical components of democracy.

ACCOMPLISHMENTS AND PASSIONS

- Launched and grew successful 501c3 from program to multi-county agency serving 17,000 families and 3000 educators in early literacy and family engagement. \$1.8m annual budget.
- Build, train, and support peer learning networks both intra- and inter-agency
- Extensive experience in developing and monitoring department and project budgets
- Strategic planning to convene and lead multiple stakeholder groups to discover the right vision and plan for the time
- Effectively manage multi-agency projects
- Design, analyze and develop evaluation tools and protocols for programs

- Commitment to inclusion, tolerance and equity
- Advocate of youth voice and leadership
- Assets based orientation
- Identify appropriate partners, foster group definition of the work and enhance the value of programs and outcomes by nurturing shared commitment
- Develop resources for collaboratives, including grant writing, donor development, and strategic partnership and resource leveraging
- Build and use process tools and organizational change methodologies
- Compassionate, encouraging manager with strengths based approach

EDUCATION

M.S. CURRICULUM AND INSTRUCTION DEMOCRACY AND EDUCATION Dominican College, 1994 TEACHING CREDENTIALS CALIFORNIA MULTIPLE SUBJECT AND SINGLE SUBJECT: ENGLISH Dominican College, 1991 **B.A., ENGLISH,** CUM LAUDE CONCENTRATION: AMERICAN LITERATURE Sonoma State University, 1990

PROFESSIONAL HISTORY

2009-PRESENT

EXECUTIVE DIRECTOR RAISING A READER, SAN FRANCISCO AND ALAMEDA COUNTIES

Secured 501c3 and launched non-profit early literacy and family engagement organization serving 17,000 families and 3000 educators annually through early care and education environments. Developed all organizational infrastructure including governance, HR, finance, development, IT, and program protocols. Provide leadership in development of strategy, program, organizational and financial plans. Carry out plans and policies authorized by the board. Ensure compliance with federal, state and local requirements. Represent RAR publicly with community stakeholders, program partners, funders and media. Lead all aspects of fundraising and community partnership. Oversee staff of 18 in three offices.

MOLLY WERTZ

2004-2010

VICE-PRESIDENT, COMMUNITY INVESTMENTS PROGRAM OFFICER, EDUCATION United Way of the Bay Area

Oversee and facilitate the development, implementation and coordination of programs conducted and contracted by UWBA. Manage six Program Directors and their budgets totaling \$1.5 million.

Lead grantmaking team and support staff of 21. Oversee outreach and engagement as well as evaluation and monitoring of grantee proposals and programs. Distributed \$7.5 million in allocations in '07-'08.

Led 18-month community-wide strategic planning process to restructure UWBA's grantmaking and community engagement practices resulting in focused, community needs-based agenda. Led overhaul of internal grantmaking and accountability systems to meet new strategic objectives.

Serve on United Way of America's national metrics taskforce and community mobilization plan task force. New community building process and outcomes-based planning tools created for nationwide implementation.

2002-2004 PROJECT MANAGER New Ways to Work

Support communities in developing systems to serve youth. Provide training and technical assistance to Intermediaries, Youth Councils, and Foster Youth Transition Action Teams on building comprehensive systems for youth. Manage communication, data and evaluation, and marketing and membership for the networks. Plan, organize and run network meetings, strategic planning institutes, conferences, and summits.

Coach school and district leaders on implementation of school change efforts. Provide planning, implementation and evaluation support to teams of teachers, administrators and community partners.

Design and implement strategies and solutions to identified priorities of community-based learning for diverse youth population. Authored the Kansas City, Kansas *Quality Work-Based Learning Toolkit*. Researched, wrote and published a Funding Inventory for Youth Programs and Services for the San Diego School-to-Career Youth Council cataloging federal, state, and local public funds and foundation funding. Co-authored the Youth Council Guidebook.

1999-2002	COMMUNITY ENTREPRENEUR
1997-1999	SCHOOL-TO-CAREER COORDINATOR
1992 – 1997	TEACHER
	Petaluma City Schools

Responsible for design, implementation and evaluation of multiple collaborative projects in district including: School Community Policing Partnership (SCPP), Communities and Schools for Career Success (CS²), and Technology Academy. Recruited, facilitated, staffed, and led the community collaboratives involved in these initiatives. Managed multi-agency team responsible for implementing for Senior Projects, Summer Internships, CS², SCPP, after-school programs, and others.

Developed & executed vocational education, project-based and service learning programs, established and managed community partnerships, identified, secured and managed grant funding. Classroom teacher for students at all levels k-12. Supported full-inclusion and GATE students in my classrooms. Supported student-run, large-scale community forums on violence, health, and youth role in community.

2011-2013	EXECUTIVE DIRECTOR FELLOW Leaderspring	2005 - 2010	LEADERSHIP TEAM (Member) Bay Area Early Childhood Funders
2001 - 2010	BOARD OF DIRECTORS (Chair) Polly Klaas Foundation	2006 – 2007	BRIEFINGS COMMITTEE (Member) Northern California Grantmakers
2006 - 2009	BOARD OF DIRECTORS (Member) SF Works	2000	ADMINISTRATOR OF THE YEAR Career Education / Vocational Education Sonoma Cty School Administrators' Association

ADDITIONAL SIGNIFICANT HISTORY



Young Community Developers, Inc, 1715 Yosemite Avenue San Francisco, CA 94124 (415) 822-3491 main (415) 822-1196 fax.

Friday May 8, 2015

San Francisco Board of Supervisors Rules Committee City Hall 1 Dr. Carlton B. Goodlett Place, Room 244 San Francisco, CA 94102

Re: Recommendation of Molly Wertz for the DCYF Oversight and Advisory Committee

Supervisors Avalos, Cohen and Tang,

Please accept my strong recommendation for Molly Wertz as a candidate for the Department of Children Youth and Their Families Oversight and Advisory Committee. I've known Molly Wertz for four years, beginning with our participation in the LeaderSpring fellowship— a two year executive leadership program for executive directors committed to social justice causes. Over the past 4 years, I've come to know her as a committed, thoughtful, and smart community servant.

Molly currently leads Raising A Reader, a rapidly growing organization providing programs for underserved young children and their families in San Francisco, Alameda and Contra Costa counties. She has built this organization specifically to serve the children and families most in need of support, as early as possible to ensure positive educational and life outcomes. Molly's awareness of the issues affecting both families living in poverty and the systems of education and support that are in place to serve them has informed her approach to community work to be broadly inclusive, fair minded and transparent. Molly's background also includes work as an educator in elementary and secondary schools (as a district administrator in both youth and adult workforce development), juvenile justice and family economic security. Consequently her understanding of the full spectrum of government and social services that can be leveraged to reach a more equitable society makes her an ideal candidate for the DCYF Oversight and Advisory Committee.

As a former employee of DCYF, I know that Molly's broad background, comprehensive understanding of the issues of equity and commitment to improving access to and the quality of services for children, youth and families will be a great asset to the Oversight and Advisory Committee. As a professional partner and friend I feel confident that she will represent all of San Francisco's children and families with the utmost respect. If you have any questions please feel free to contact me at 415-822-3491 or via email at swalton@ycdjobs.org.

Sincerely,

Shamann Walton, MPA Executive Director, Young Community Developers, Inc.

May 27, 2015

Supervisor John Avalos Supervisor Katy Tang Supervisor Malia Cohen

Dear Select Committee Members,

I am writing this letter of recommendation for or Molly Wertz as a candidate for the Department of Children Youth and Their Families Oversight and Advisory Committee. I've known Molly Wertz for over a decade, having hired her as Vice President of Education and Programs at United Way in 2004.

Molly joined United Way having previously served as a national consultant to communities who sought to knit their resources and align their efforts for youth across education, workforce, youth development and economic development. This work afforded her the opportunity to work with communities overcoming barriers between systems to put outcomes for children and youth at the center of the conversation. She brought great value to our work in San Francisco and around the Bay Area, as she was able to bring her understanding of multiple issue areas, and creative approaches to all her work.

Her background as a teacher, school district administrator, funder and now executive director of Raising A Reader, an organization which serves our community's youngest children and their families makes her an ideal candidate for the Committee. Her commitment to increasing access to and quality of programs and services in pursuit of equity is deep and unwavering. She is analytical, financially savvy, future oriented, and tenacious in her pursuit of solutions.

In her role at United Way, Molly provided leadership and oversight for all of our Children and Youth programs. She was instrumental in resurrecting Jobs for Youth (now MatchBridge), which had once been a vital program in San Francisco, but had fallen away over the years. She supported the growth and development of Honoring Emancipated Youth (HEY) – which laid some of the groundwork for TAY-SF, and she provided executive leadership for the Girls Justice Initiative, Working for Quality Childcare, and Raising A Reader. She managed a grant portfolio of \$7.5 million, and led the organization's strategic planning efforts. She is able to think broadly and act with clear focus and intention.

Molly is a native San Franciscan, with a strong connection and commitment to its continuing diversity and opportunity for success for all its children and families. She will be a fine Committee member, bringing a broad view and focused commitment to bear in ensuring equitable access and opportunity for all of San

LIVE UNITED.



United Way of the Bay Area

550 Kearny St., Suite 1000

San Francisco, CA 94108 415-808-4300

1970 Broadway, Suite 400 Oakland, CA 94612 510-238-2410

www.uwba.org

Francisco's youth. So, I encourage your strong consideration of Molly's candidacy.

In Service,

Modound

Eric McDonnell Chief Operating Officer



550 Kearny St., Suite 1000 San Francisco, CA 94108 415-808-4300

1970 Broadway, Suite 400 Oakland, CA 94612 510-238-2410

www.uwba.org

LIVE UNITED.

May 19, 2015



To Mayor Edwin Lee Board of Supervisors

The San Francisco Child Care Planning and Advisory Council (CPAC) is the State mandated policy and planning body appointed by the Board of Supervisors and the Board of Education to advise the City on early care and education issues. CPAC's members come from a diverse background and include representation from public agencies, providers, support and resource organizations that serve children and families with infant, toddler, preschool, and school age children.

The passage of Proposition C in November provided for the establishment of a new body, the Oversight and Advisory Committee for the Department of Children, Youth, and Their Families. This body will have a tremendous impact on the city's planning and investments in children and youth in San Francisco for years to come.

Thirty-eight percent of the child population (0-17) in San Francisco are under the age of 5. The tremendous unmet needs of this population was a strong rationale for the increase in the Children and Youth Fund approved by voters in November. For this reason, it is critical that an equitable number of members on the DCYF OAC have expertise, knowledge and experience of the needs and services required by our city's youngest children. Having at least 1/3 of the members on the OAC that represent 0-5 interests will be vital to informing DCYF planning of the Community Needs Assessment and the allocation process for the Children and Youth Fund, and for providing critical input for informing best practices and ensured transparency.

The following applicants for the OAC bring demonstrated experience, expertise and a perspective representing the early care and education community. CPAC recommends that their applications be strongly considered, along with others who are able to bring similar expertise and experience to the Committee.

Gretchen Ames Anwar Mojammel Alyson Suzuki Patty Siegel Margaret (Molly) Wertz

CPAC is confident that at least 1/3 of the membership of the DCYF OAC having an early care and education framework would fulfill the intent of the legislation that the Children and Youth Fund will be administered in a manner that is equitable and accountable to the community. If you have any questions regarding CPAC's recommendations please feel free to contact me at (415)236-2722.

Thank you, Kica. Erica Maybaum CPAC Coordinator

Cc: Maria Su Alisa Somera

San Francisco Child Care Planning & Advisory Council (CPAC) o <u>www.sfcpac.org</u> Erica Maybaum, Coordinator o (415) 355-3673 o <u>Erica.Maybaum@sfgov.org</u>

"Setting and driving the child care agenda for San Francisco's children and their families"

Children & Youth Fund Community Coalition

June 10, 2015

Rules Committee San Francisco Board of Supervisors 1 Dr. Carlton B. Goodlett Place San Francisco City Hall San Francisco, Ca. 94102-4689

Re: Children & Youth Fund Community Coalition Recommendations for DCYF Oversight and Advisory Committee

Dear Supervisor Avalos, Chair Supervisor Cohen Supervisor Tang

The Children and Youth Fund Community Coalition (Coalition) represents a dedicated network of service providers and advocates that work daily to ensure that <u>all</u> children, <u>all</u> youth and <u>all</u> families get the supports they need to thrive in our great city. We are committed to:

- Ensuring equity, and giving priority to children and youth with the highest need;
- Empowering parents, youth and community stakeholders by giving us all a voice in the implementation of the Fund's vision; and
- Building public trust through advocating for transparency and accountability in meeting the needs of children, youth and families.

The Coalition began meeting in the summer of 2012 with the purpose of renewing and strengthening the Children's Amendment. Last November 2014, San Francisco voters approved an increase in the Children's Fund to address many unmet needs in the community including early childhood programs, and services for transition age youth.

An important addition to the Children's Amendment was the creation of a Children, Youth and Their Families Oversight and Advisory Committee to review the governance and policies of the Department of Children, Youth and Their Families, and to take steps to ensure that the Children and Youth Fund is administered in a manner accountable to the community.

The Children's Funding Community Coalition has through its networks solicited qualified candidates with the interest, experience and eligibility to serve on the DCYF Oversight and Advisory Committee. The following candidates are either members of the Coalition noted with an * or nominated by members.

Seat 7 Mia "Tu Mutch" Satya

Seat 8 Elisa Rodriguez Furey

Seat 9 Anwar Mojammel

Seat 10

Margaret Wertz Patricia Siegel Rob Gitin * Chrissy Anderson-Zavala Alyson Lee-Suzuki Gretchen Ames Tracy Brown-Gallardo *

Seat 11

Margaret Wertz Patricia Siegel Rob Gitin * Chrissy Anderson-Zavala Alyson Lee-Suzuki Gretchen Ames Paul Monge-Rodriguez Tracy Brown-Gallardo *

We would appreciate your strongest consideration of these candidates for the Oversight and Advisory Committee. Our Coalition is confident that they represent the diversity, experience and commitment to improving the lives of San Francisco's Children, Youth and Families.

Sandee Blechman Mollie Ward Brown Co-Chairs, Representation Committee Children & Youth Fund Community Coalition

Print Form



Board of Supervisors City and County of San Francisco 1 Dr. Carlton B. Goodlett Place, Room 244 (415) 554-5184 FAX (415) 554-7714

Application for Boards, Commissions, Committees, & Task Forces			
Name of Board, Commission, Committee, or Task Force: DCYF - OAC			
Seat # or Category (If applicable): Seat 10 or Seat 11 District	5		
Name: Patricia Siegel	·····		
Home Address: — Irving Street, San Francisco, CA	Zip:		
Home Phone: 415- Occupation: Retired			
Work Phone: 415-279-0234 Employer:	· · ·		
Business Address:	Zip:		
Business E-Mail: Home E-Mail:			
 the Charter must consist of electors (registered voters) of the City and C San Francisco. For certain other bodies, the Board of Supervisors can v residency requirement. Check All That Apply: Registered voter in San Francisco: Yes No If No, where registered: Resident of San Francisco Yes No If No, place of residence: 	vaive the		
Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabil and any other relevant demographic qualities of the City and County of San Francisco:			
Please see attached response.			
· · ·			

Business and/or professional experience:

2012 - Present Child Care and Family Policy Consultant, Local State and National. Including work with: Marguerite Casey Foundation, Women's Foundation of California, National Women's Law Center, and the San Francisco Child Care Providers Association.

1980 - 2012 Founding Executive Director, California Child Care Resource and Referral Network, San Francisco, California. Administration, program management and fund development for statewide organization representing 61 local child care resource and referral agencies. Liaison to local, state and national policy makers. Representation of state child care needs and issues to public and private sectors. Developed program model and funding for the child care initiative project, a state wide public private partnership to recruit, train, and sustain billingual family child care recover providers. Created and raised ands for the Parent Volces program, a state wide, grassroots, organizing effort to empower low-income parents participation in policy efforts impacting their children and families.

1971 - 1980 Founder and Executive Director, Childcare Switchboard/Children's Council of San Francisco. Developed model and funding for one of the nation's first child care resource and referral

agencies. Conceived and developed neighborhood-based multi-lingual recruitment and training project which reached over 120 new family day care providers San Francisco's diverse neighborhoods. Administration and program development for San Francisco's child care resource and referral agency. Accomplishments included major funding from the Ford Foundation, and design and passage of state legislation (AB 3059) which provided funding for child care resource and referral services in California.

1966 - 1972 Miscellaneous teaching positions including: Assistant Teacher, Arroyo Viejo Children's Center, Oakland, California; Assistant Teacher, Laboratory Pre-School, University of California, Davis; Foreign Language Teacher, Presidio Hill School, San Francisco; Associate Instructor, English, University of California, Davis.

Civic Activities:

Have you attended any meetings of the Board/Commission to which you wish appointment?

Yes No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (*Applications must be received 10 days before the scheduled hearing.*)

Date: 03/31/15

Applicant's Signature: (required)

Patricia Squires Siegel

(Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

<u>Please Note</u>: Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:	·······		<u> </u>
Appointed to Seat #:	Term Expires:	Date Seat was Vacated:	

01/20/12

March 31, 2015

Attn: Alisa Somera Rules Committee Clerk City Hall, Room 244 San Francisco, CA 94102

From: Patricia Siegel — Irving Street San Francisco, CA 94122

RE: Response pursuant to Charter section 4.101 (a)1

Qualifications

I am pleased to submit my request to serve on the DCYF OAC, Seat 10 or Seat 11, and excited by the opportunity to serve San Francisco's children, youth, and their families in this capacity. Forty-four years ago I organized a group of parents from my Inner Sunset neighborhood and toddler Playgroup to advocate for traffic signals on Lincoln Way at the entrance to the Children's Playground and Fifth Avenue. We told Supervisor Dianne Feinstein and members of her Community Services Committee that trying to cross Lincoln Way with our toddlers, and without a stop signal, was perilous and unsafe. Our voices were heard, and within six months two signals were installed! That small victory was the beginning of my four decades of dedicated service and advocacy for San Francisco's children and families. My three adult children are proud products of the SFUSD, and my four grandchildren are the current beneficiaries of our public schools, pre-k program, and infant/toddler care at City Hall. Their experience as young learners and San Francisco citizens reminds me everyday of how central and critical our coveted DCYFfunds are for ensuring that all San Francisco children have access to the resources and programs that give them the opportunity to succeed.

I believe my professional experience and civic leadership at the city/county, state, and national level have prepared me well to serve in either Seat 10 or Seat 11. In 1971, I was the founding leader and director of the Childcare Switchboard/Children's Council, a grassroots parent led effort to help all San Francisco parents access child care services for their young children. Our emerging model of services to parents looking for child care, and training and support for their child care providers became the model for state legislation (AB 3059, Foran) establishing and funding Child Care Resource and Referral Services as a component of Governor Jerry Brown's Alternative Child Care Program, which was implemented in 1976.

As we listened to the diverse, often desperate, needs of parents from across San Francisco we recognized and documented the shortage of available licensed care in specific neighborhoods including Chinatown, the Mission, Hunter's Point, and the Western Addition. We worked hard to secure funding for outreach and training for home based family child care providers in those areas, especially those with limited English, and secured the partnership of San Francisco State's Department of Social Work Education in a successful application to the federal DHEW-Social Rehabilitation Services for a Child Welfare Training grant. Our grant which established

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neighborhood based recruitment and training for family child care providers in English, Spanish, Mandarin, and Cantonese was the first ever use of these federal funds for training child care providers. As we launched our program we were shocked to learn that in 1974, if you didn't speak English you could not obtain a Family Child Care License from the SF Department of Social Services. We worked with the Employment Law Center(Doe vs Obledo) to challenge this unjust interpretation of state licensing standards, and in 1975 the English speaking requirement in San Francisco was removed, allowing more than 75 newly recruited providers to obtain their licenses. Proudly, some of those original recruits are still providing child care today.

The Childcare Switchboard/Children's Council caught the interest of the Ford Foundation, and in 1975 we were awarded one of two grants to develop a model of child care resource and referral services that could be replicated by other cities and states. I became increasingly active in national efforts to expand child care funding in the wake of Nixon's veto of the Mondale-Brademus bill to establish a national child care program in 1971, and was appointed to the National Advisory Panel for Project Connections. In 1976 I was appointed by Governor Jerry Brown to serve as a member of his Child Development Programs Advisory Committee, a newly created body to oversee child care programs and funding in California. I was elected Chair in 1983. Over my nine years on the Committee, I gained insight and skill in understanding the challenges and complexities of child care across California , and still take pride in the research, advocacy, and outcomes we achieved at the state level for children and families birth-twelve.

Here in San Francisco, we advocated for increased engagement on child care issues from the Board of Supervisors and Mayor's office. I served as an appointed member of the Board of Supervisors Child Care Task force from 1976-1977, and in 1978, shortly before he was assassinated Mayor George Moscone embraced our recommendation to establish a Mayor's Office of Child Care, one of the first in the country. Incoming Mayor Dianne Feinstein upheld his vision for the office, and appointed a volunteer coordinator to work on implementation. In 1981, I was appointed by my then District 11 Supervisor, Ron Pelosi, to serve on the newly formed San Francisco Mayor's Office of Child Care Advisory Committee. I was elected Chair, and served in that capacity until 1985. This civic work would be especially helpful if I am appointed to the DCYF OAC.

In 1980, I left my position as Executive Director of the Children's Council to explore the feasibility of establishing a statewide organization of the now 50 child care resource and referral organizations funded in communities across the state. With a travel-study fellowship from the Ford Foundation, I completed the work, and the California Child Care Resource and Referral Network, a statewide membership organization committed to improving the availability, affordability and quality of child care services throughout California, was established. I was selected as the founding Executive Director in October, 1980 and served in that capacity until 2012.

Throughout my years at the Network, I worked diligently to bring attention to California's growing unmet child care needs, and to develop programs, services, and legislative initiatives at the state and federal level to address the enormous gaps in the accessibility of affordable child care, especially for low-income families.

2 .

- With the BankAmerica Foundation, I developed an innovative public/private partnership, the California Child Care Initiative Project, focused on building and improving the supply of licensed family child care in communities across California. This partnership was anchored in state legislation in 1987, and became an important and ongoing part of the California Department of Education's quality improvement efforts. The Family Child Care Handbook, a compendium of resources for home based providers, has been reprinted six times and adapted to meet the needs of limited English providers. Training tools and resources have been developed in Spanish, Mandarin, and Vietnamese, helping to build and sustain a supply of quality care in diverse communities, with a special emphasis on infants and toddlers birth to three. What began as an innovative, time limited program is now in its 28th year.
- In 1985, following allegations of child abuse in day care centers in southern California and here in the Presidio, the state Department of Social Services, Community Care Licensing Division selected the Network to develop materials and training on child abuse prevention for all licensed home and center based child care providers in California. The magazine style handbook, <u>Making a Difference</u>, was printed in English, Chinese, and Spanish, and along with two training videos, Out of Harms Way, and Taking Care, were used to support and train more than 25,000 providers throughout the state.
- From 1984-1990, recognizing the need to greatly expand the minimal federal funds invested in child care, I became the Children's Defense Fund California State Child Care Leader for the Alliance for Better Care, an organizing effort that brought together state and national leaders and organizations to develop and support new federal child care legislation. During this effort, and following implementation, I was selected to testify numerous times before Congressional committees. The Child Care and Development Block Grant was finally passed by Congress, signed by President Bush, and implemented in 1990. It brought more than \$87 million new federal child care funds to California.
- In 1995 I was approached by staff at the Jenifer Altman Foundation housed at the Commonweal Retreat Center in Bolinas to discuss my assessment of what was missing from the child care arena, and how the foundation could best use the funds she left for child care. My presentation focused on the lack of parent participation and presence in child policy arenas at every level-local, state, and federal. The initial meeting led to a small retreat for local Network staff, and other child care leaders. The idea for a grassroots, parent led organization focused on recruiting and supporting low income parents to become informed, successful advocates for the child care needs of their children birth-twelve emerged; by the end of the year, the Jenifer Altman foundation made six grants to develop local chapters of *Parent Voices* and coordinated support through the Network. Twenty years later, the eighteen local Parent Voices chapters and their statewide network have become a respected, successful advocacy voice for low income working parents, and a model for other communities and states interested in helping ensure meaningful parent engagement in the policy and budget decisions which profoundly impact their families' economic security and children's futures.

3

- President Clinton's Welfare Reform program (Temporary Assistance to Needy families) became law in 1996 with profound child care implications for TANF recipients. I was named to Assemblywoman Dion Aroner's Welfare Reform /Child Care working group; we developed an ambitious child care plan which maintained the administration of most TANF child care funds with the local agencies currently serving other low-income families eligible for subsidized child care funds. Our recommendations were adopted and integrated into California's implementing legislation in 1997 which included continuing child care funding (Stage 3) for TANF recipients who had secured employment, were off cash-aid, but who still earning less than 75% of state median income.
- In October 1997, I was honored to be one of ten morning speakers invited to present at President Clinton and Mrs. Clinton's White House Conference on Child Care. I shared vignettes of parents' struggles to find accessible, affordable child care, and was publicly complimented by President Clinton at the end of my remarks.
- In 1998 I was appointed by Speaker Antonio Villaraigosa to serve on the inaugural California Children and Families First State Commission, pursuant to the passage of Proposition 10, the successful ballot initiative to recognize and promote the importance of early childhood education to a young child's success. The State Commission was responsible for allocating 20% of the overall funds, and carrying out specific responsibilities spelled out in the Initiative. I was reappointed by Speaker Robert Hertzberg in 2000. My experience as a State Commissioner during the sometimes tumultuous start up of First Five at the state and county level helped inform me about the intricacies and challenges facing Commissions/committees charged with oversight of programs and responsibility for making funding recommendations.
- In 1999, the Network launched an ambitious research project, <u>The California Child Care</u> <u>Portfolio</u>, a compilation of data about child care supply and demand in California, county by county. This widely disseminated annual publication has brought clarity, focus, and broad attention to our continuing unmet needs for child care for children birth to twelve. It remains a respected, reliable source of information for state, local and national policymakers, business leaders, and philanthropic organizations.
- In 2006, the Network received funding from the Marguerite Casey foundation in Seattle to support the expansion of Parent Voices. Subsequent funding from the Women's Foundation of California, the San Francisco Foundation, and the Peppercorn foundation have helped sustain the growth and effectiveness of Parent Voices. This has been especially important since the dramatic funding reductions to child care in 2008. In 2007, I was named to the Marguerite Casey Foundation's Movement Building Study Group, a leadership council of 20 regional parent/family advocates from five regions in the country including the West.
- One of my last initiatives before retiring in 2012 was the Growing, Learning, Caring Project-a training and support program for Licensed Exempt child care providers. It was funded for nearly four years by the California Department of Education and helped bring training and support to thousands of caregivers previously unrecognized.

4

Throughout my career I have been dedicated to improving the access, affordability, and quality of child care for all families, especially those with the fewest resources. My work has combined innovative program development, effective fundraising, skilled administration, and tenacious, persistent advocacy. I would be honored to bring these skills to the DCYF OAC, and continue my commitment to San Francisco's children, youth, and families.

July 15, 2015



To: Board of Supervisors/Rules Committee

The San Francisco Child Care Planning and Advisory Council (CPAC) is the State mandated policy and planning body appointed by the Board of Supervisors and the Board of Education to advise the City on early care and education issues. CPAC's members come from a diverse background and include representation from public agencies, providers, support and resource organizations that serve children and families with infant, toddler, preschool, and school age children.

This letter is a follow up to a previous letter that CPAC submitted regarding appointments to the new Oversight and Advisory Committee for the Department of Children, Youth, and Their Families. As stated in the earlier letter, the tremendous unmet needs of 0-5 year olds was a strong rationale for the increase in the Children and Youth Fund approved by voters in November. For this reason, it is critical that an equitable number of members on the DCYF OAC have expertise, knowledge and experience of the needs and services required by our city's youngest children. Given that thirty-eight percent of the child population (0-17) in San Francisco are under the age of 5, having at least 1/3 of the members on the OAC that represent 0-5 interests would achieve this goal.

In the initial hearings conducted by the Rules Committee, Alyson Lee-Suzuki was selected for Seat 10, as someone with "expertise in field of children's services in low-income or underserved communities". As chief program officer at Wu Yee Children's Services and a person who grew up in a struggling immigrant family in public housing, Alyson has deep professional expertise and personal perspective regarding the needs and services required by our city's youngest children in need. We were deeply disappointed to learn that Alyson's application was deemed ineligible after her selection. With Seat 10 open again, we urge the Rules Committee to select another candidate who brings deep knowledge of the early care and education and the needs of families with young children to the OAC.

The following applicants for the OAC have this expertise. CPAC again recommends that their applications be strongly considered, along with others who are able to bring similar expertise and experience to the Committee.

Gretchen Ames Patty Siegel Margaret (Molly) Wertz

If you have any questions regarding CPAC's recommendations please feel free to contact me at (415)236-2722.

Thank you, Erica Maybaum **CPAC** Coordinator

Cc: Mayor Edwin M. Lee Maria Su Alisa Somera

> San Francisco Child Care Planning & Advisory Council (CPAC) o <u>www.sfcpac.org</u> Erica Maybaum, Coordinator o (415) 355-3673 o <u>Erica.Maybaum@sfgov.org</u>

"Setting and driving the child care agenda for San Francisco's children and their families"





June 5, 2015

Dear Board of Supervisors:

I am writing this letter in support of Patty Siegel's application to the Children Youth and their Families Oversight and Advisory Committee.

Patty Siegel is very well qualified for this position. I have known Patty for 20 years. I was on the Board of the California Child Care Resource and Referral Network for 2 terms when Patty was the Executive Director. Patty's vision created Parent Voices to give parents of young children a voice in policy and decision making that impacts their lives. I am one of the founding organizers of that organization she created. Patty has inspired hundreds of Parent Voices leaders in the last 20 years . Her commitment to the children and families of San Francisco is unquestionable and her trailblazing record in the child care resource and referral paved the way for a national child care resource and referral paved the way for a national child care resource and referral paved.

First as a parent then as a grandparent, she has personally experienced and understands the challenges that San Francisco families go through. As the founder and director of the CA Child Care Resource and Referral Network Patty has a very intense and well-proven commitment to improving the lives of low-income and underserved communities. She is well known as the "oldest living thing in child care" and has used her influence to make positive changes in the field of early care and education in the state of California. We would be so lucky to have Patty with her commitment, vision and wisdom on the Children, Youth and their Families Oversight and Advisory Committee.

I strongly recommend that Patty Siegel be appointed to occupy seat 11 of the aforementioned Oversight and Advisory Committee.

Sincerely,

Maria Luz Torre, Parent Voices SF Organizer 415 - 343 - 3383

We, residents of San Francisco, support the appointment of Patricia Siegel to the Children, Youth and Their Families Oversight and Advisory Committee. Patty has had a lifetime of experience in serving low-income families and has proven her commitment to the children, youth and families of San Francisco. Her wisdom and compassion for lowincome families well serve her well in this Committee:

Name	Signature	email
1 Lourdes Alarcon	Allen	Irds alar & aol com
2 YolANCA Ruiz.	Joland Mi	pour des volicantac vahoopcom
3 DAVID K ELKIN	100-	tzvidt. elkins@ yahoo.com
4 Annie phura	Annephman	annie-phung & Mahoo. com
5 Danielle (1)/	Kon A-	
6 Paola Cademan	1/A V	pcadenalchildrenscounciliory
7 MARIA LUZ TOR	RE Mantstatting	Luztorre@ael.com
8 Grace Be man	WHARX -	abertange Wildrensingil.
9 Rose Castillo		rastillo Ochildrenscancitors
10 Eja Cun:	WHR.	ean a chiblen count. 1. ang
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12 CHROS F2546017	- ADECIO	300 Crassing 2003 2 MALOO. L
13 Mabel Lee	Col	mobel - 988 @ yahoo com
14 Khnon Til	V	1+tel Quelions. com
15 mondy yee	many yee	Myee@childrenscouncil.org

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Name	Signature	email
1 MARUA PArtait	nel maisi	Kymarell MSn. com
2 Martene Fuentes	Huile 1	marlane fuertes 11 @ gmail.com
3 Martin	Malter	n.Feng @ childreng connic 2
4 Melissa Yan	hij	yan, like. can @ gmuil.com
5 Mila Kedvedera	Min	medmila & gmail. com
6 Naya Trilessky	M. Tribo	loztilo quail. com
7 Ella Goldshtein	Ud 1	colial 38 of gmail. com
8 Jose Cabrona		Scabreral Schildrenschuncil, Drg
9 Emply Carbin	Et al-	emilyelizabetheorbin 2 @ smail. com
10 Enica Tutonson	¥. Z	ethorson (childrens council. or g
11 Yvette Ganes (> for al Gon	Ygaines @ Childrens councel. OR 9
12 Monin MBenuitts	m	mBenaulles Cchildren's council. org
13 EVA BERIANGA	65	evasfamily @ amail. com
14 Chang On	June	chacy Dchildrenscoumil. "
15 Multa Buth	Im	Mouth 0

June 8, 2015 Dear Rules committe, This letter is to support Patty Siege for the vacant beat 11. She has many ye of expressence. She is committed to improving access to low - income and inderserved communities. She stand for the wice of San Francisco. Please consider her as an applicant. Smcerty Parent Vokes SF Vanessa Harlin (832) 8963225

June 8, 2015 Dear Kules Committee: I am writing this letter in support of Patty Siegal's application to the Children Jouth and their Families Oversight and Advisory Committee. Patty Siegal is hands down the best condidate for the position. I am a part of Parent Voices-st and her advocation has had an immediate impact on my ability to responsibly parent my children. Her record speaks for itself. I uge you to appoint Patty Siegal to seat 11 of the Oversight and Advisory Committee. Sincerely, Joshua Perez

June 8, au 15 Dear Rules Committee letter in support of Party Siegel's application to children youth and then families aversight and acturbary "Committee. Patty is one of the most loving and carring advacate for au families. I first met Patty in 2000. I watched Patty get in and fight for aur families like molsady's Gusiness. Patty is a well educated and down to lauth Serson I truly believe if you chaose Patty you will not be samy she will be an assess to your company truly yours, Kathleen Martinez Parent Vaices

June 8, 2015 Board of Supervisors, Patricia Sjegel is the best Candidate for this position on the Children, Youth and their families Oversight & Advisory Committee. She started a very amazing Parent run organization called "Parent Voices" This organization along with Patricia Kas changed Many, Mary lives of low income working families provide good lives for their children I don't think their is anyone that could do a better job. She is an advocate, nother, grandmothing and amazing woman. I love everything she has done for me my family and the voice she has given me to advocate for myself & my family. Thank you, Tamra Loomis Jama Joom

Dear Rielts Committee In writing this letter because I Support Patty Siegel's application to Clildren Jonth E. Alon Frank Oversight and Edwisory Committee Sice, being a prenter of parents Voices for 12 years, Matty has been a great Support to parents emporring use to have a voice in Blig and in the decision making process. She taught ne how to be componened and to under-served of SED, social Economically componen other pound to do the Same. Disadventage Our families have been better of Since knowing Patty Siegel. I highly and Strongly recommend that Patty Siegel to appointed to ocayon JEAT 11 of the apprendition over Sight. E adusory Connector Dineney, Caroline G. Topes Parat Voices

May 19, 2015



To Mayor Edwin Lee Board of Supervisors

The San Francisco Child Care Planning and Advisory Council (CPAC) is the State mandated policy and planning body appointed by the Board of Supervisors and the Board of Education to advise the City on early care and education issues. CPAC's members come from a diverse background and include representation from public agencies, providers, support and resource organizations that serve children and families with infant, toddler, preschool, and school age children.

The passage of Proposition C in November provided for the establishment of a new body, the Oversight and Advisory Committee for the Department of Children, Youth, and Their Families. This body will have a tremendous impact on the city's planning and investments in children and youth in San Francisco for years to come.

Thirty-eight percent of the child population (0-17) in San Francisco are under the age of 5. The tremendous unmet needs of this population was a strong rationale for the increase in the Children and Youth Fund approved by voters in November. For this reason, it is critical that an equitable number of members on the DCYF OAC have expertise, knowledge and experience of the needs and services required by our city's youngest children. Having at least 1/3 of the members on the OAC that represent 0-5 interests will be vital to informing DCYF planning of the Community Needs Assessment and the allocation process for the Children and Youth Fund, and for providing critical input for informing best practices and ensured transparency.

The following applicants for the OAC bring demonstrated experience, expertise and a perspective representing the early care and education community. CPAC recommends that their applications be strongly considered, along with others who are able to bring similar expertise and experience to the Committee.

Gretchen Ames Anwar Mojammel Alyson Suzuki Patty Siegel Margaret (Molly) Wertz

CPAC is confident that at least 1/3 of the membership of the DCYF OAC having an early care and education framework would fulfill the intent of the legislation that the Children and Youth Fund will be administered in a manner that is equitable and accountable to the community. If you have any questions regarding CPAC's recommendations please feel free to contact me at (415)236-2722.

Thank you,

Kical Erica Maybaum **CPAC** Coordinator

Cc: Maria Su Alisa Somera

San Francisco Child Care Planning & Advisory Council (CPAC) o <u>www.sfcpac.org</u> Erica Maybaum, Coordinator o (415) 355-3673 o <u>Erica.Maybaum@sfgov.org</u>

"Setting and driving the child care agenda for San Francisco's children and their families"

Somera, Alisa (BOS)

From:	
Sent:	
Subject:	

Rubenstein, Beth (BOS) Friday, June 05, 2015 2:43 PM Fwd: Patricia Siegel

From: Candace Wong <<u>cwong@liifund.org</u>> Subject: Patricia Siegel Date: June 5, 2015 at 2:33:50 PM PDT To: "John Avalos (john.avalos@sfgov.org)" <john.avalos@sfgov.org> Cc: "Rubenstein, Beth (BOS)" <<u>beth.rubenstein@sfgov.org</u>>

Hi John,

I am reaching out in support of Patricia Siegel for the DCYF Oversight Council. Patti has devoted her career to children, youth and families, as founding executive director of the Children's Council of SF and then founding executive director of the California Child Care Resource and Referral Network. She is now retired and we are fortunate that she wants to volunteer her time in service to San Francisco. She is well respected at both the State and Federal level. She is sought out for her expertise even in retirement. She has the unique distinction of truly understanding the complex early care and education system, as well as afterschool. Someone of her caliber can really help to bridge the 0-24 continuum of services in our city and her contacts can help us to leverage at the State and Federal level.

Let me know if you have any questions or want to discuss further. I believe with the right people, together we can do really great work. Thank you for your continued leadership for the children, youth and families of our city.

Candace

Somera, Alisa (BOS)

From: Sent: To: Subject: Mary Ignatius <mignatius@rrnetwork.org> Monday, June 08, 2015 3:30 PM Somera, Alisa (BOS) Letter of Support Patty Siegel, Children, Youth and their Families Commission

June 8, 2015

Alisa Somera

Assistant Clerk

San Francisco Board of Supervisors

1 Dr. Carlton B. Goodlett Place, Room 244

San Francisco, CA 94102

RE: Support for Patty Siegel, candidate for seats #10 & #11

Dear Ms. Somera,

My name is Mary Ignatius, I am the statewide organizer for Parent Voices, a parent-led, parent-run grassroots child care advocacy organization. I worked for Patty for 7 years as Parent Voices is a project of the California Child Care Resource and Referral Network where she was the Executive Director for 30 years. She was the visionary of Parent Voices which for nearly 20 years, has successfully organized and engaged low-income families from across CA to be the best advocates for their children. I am writing you to submit my Letter of Support for Patty Siegel, who is running to fill either seat #10 or #11 on the Children, Youth and their Families Commission. These seats require expertise in the field of children services and a commitment to improving access to low-income or underserved communities, both of which Ms. Siegel possesses and is part of every fiber of her being. Ms. Siegel has spent her career devoted to the breaking down the barriers and obstacles that prevent families from reaching their full potential. She has a strong record of effectively and tenaciously advocating on behalf of families and with the creation of Parent Voices, has helped thousands of parents find their own voice.

The Commission has a great responsibility and will need well qualified candidates who bring program expertise and personal expertise. It is my experience that I have seen commissions that include those directly impacted by policies and bring their personal expertise, but are not provided the support and tools to participate fully and have equitable voice at the table. I believe Patty could serve to bridge that gap and be a mentor to the youth and parent representatives and ensure they have what they need to feel empowered and actively engaged in Commission. Patty possesses the true gift to lead and teach, to step back and support, and to encourage and inspire and would be an excellent addition to this Commission.

1

Although Ms. Siegel retired a few years ago, her advocate self could never retire. Fighting for those with access to the least resources is part of Patty's DNA. This opportunity would also allow her to give back to the City of San Francisco, a city she has lived in for over three decades; a city where she developed the first child care resource and referral program in the country, a city that her late husband, Sandy Siegel devoted his teaching career to in SFUSD schools; a city where her eldest grandson attends public school at Rooftop Elementary; and a city that her daughter-in-law is a preschool teacher at a child care center. For all these reasons and more, you could not find a better candidate that Ms. Patty Siegel!

2

If you have any questions or concerns, please do not hesitate to reach me at 415-420-2349 or email at <u>mignatius@rrnetwork.org</u>.

Warm regards,

Mary Ignatius

Mary Ignatius Parent Voices Statewide Organizer 415-494-4653 (office) 415-420-2349 (cell) <u>www.parentvoices.org</u> Follow us on Twitter: ParentVoicesCA

California Child Care Resource and Referral Network 111 New Montgomery Street, 7th floor San Francisco, CA 94105 www.rrnetwork.org

Children & Youth Fund Community Coalition

June 10, 2015

Rules Committee San Francisco Board of Supervisors 1 Dr. Carlton B. Goodlett Place San Francisco City Hall San Francisco, Ca. 94102-4689

Re: Children & Youth Fund Community Coalition Recommendations for DCYF Oversight and Advisory Committee

Dear Supervisor Avalos, Chair Supervisor Cohen Supervisor Tang

The Children and Youth Fund Community Coalition (Coalition) represents a dedicated network of service providers and advocates that work daily to ensure that <u>all</u> children, <u>all</u> youth and <u>all</u> families get the supports they need to thrive in our great city. We are committed to:

- Ensuring equity, and giving priority to children and youth with the highest need;
- Empowering parents, youth and community stakeholders by giving us all a voice in the implementation of the Fund's vision; and
- Building public trust through advocating for transparency and accountability in meeting the needs of children, youth and families.

The Coalition began meeting in the summer of 2012 with the purpose of renewing and strengthening the Children's Amendment. Last November 2014, San Francisco voters approved an increase in the Children's Fund to address many unmet needs in the community including early childhood programs, and services for transition age youth.

An important addition to the Children's Amendment was the creation of a Children, Youth and Their Families Oversight and Advisory Committee to review the governance and policies of the Department of Children, Youth and Their Families, and to take steps to ensure that the Children and Youth Fund is administered in a manner accountable to the community.

The Children's Funding Community Coalition has through its networks solicited qualified candidates with the interest, experience and eligibility to serve on the DCYF Oversight and Advisory Committee. The following candidates are either members of the Coalition noted with an * or nominated by members.

Seat 7 Mia "Tu Mutch" Satya

Seat 8 Elisa Rodriguez Furey

Seat 9 Anwar Mojammel

Seat 10

Margaret Wertz Patricia Siegel Rob Gitin * Chrissy Anderson-Zavala Alyson Lee-Suzuki Gretchen Ames Tracy Brown-Gallardo *

Seat 11

Margaret Wertz Patricia Siegel Rob Gitin * Chrissy Anderson-Zavala Alyson Lee-Suzuki Gretchen Ames Paul Monge-Rodriguez Tracy Brown-Gallardo *

We would appreciate your strongest consideration of these candidates for the Oversight and Advisory Committee. Our Coalition is confident that they represent the diversity, experience and commitment to improving the lives of San Francisco's Children, Youth and Families.

Sandee Blechman Mollie Ward Brown Co-Chairs, Representation Committee Children & Youth Fund Community Coalition July 15, 2015

To: Board of Supervisors/Rules Committee



The San Francisco Child Care Planning and Advisory Council (CPAC) is the State mandated policy and planning body appointed by the Board of Supervisors and the Board of Education to advise the City on early care and education issues. CPAC's members come from a diverse background and include representation from public agencies, providers, support and resource organizations that serve children and families with infant, toddler, preschool, and school age children.

This letter is a follow up to a previous letter that CPAC submitted regarding appointments to the new Oversight and Advisory Committee for the Department of Children, Youth, and Their Families. As stated in the earlier letter, the tremendous unmet needs of 0-5 year olds was a strong rationale for the increase in the Children and Youth Fund approved by voters in November. For this reason, it is critical that an equitable number of members on the DCYF OAC have expertise, knowledge and experience of the needs and services required by our city's youngest children. Given that thirty-eight percent of the child population (0-17) in San Francisco are under the age of 5, having at least 1/3 of the members on the OAC that represent 0-5 interests would achieve this goal.

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Gretchen Ames Patty Siegel Margaret (Molly) Wertz

If you have any questions regarding CPAC's recommendations please feel free to contact me at (415)236-2722.

Thank you, & ICa Erica Maybaum **CPAC** Coordinator

Cc: Mayor Edwin M. Lee Maria Su Alisa Somera

> San Francisco Child Care Planning & Advisory Council (CPAC) o www.sfcpac.org Erica Maybaum, Coordinator o (415) 355-3673 o Erica.Maybaum@sfgov.org

"Setting and driving the child care agenda for San Francisco's children and their families"



Board of Supervisors City and County of San Francisco 1 Dr. Carlton B. Goodlett Place, Room 244 (415) 554-5184 FAX (415) 554-7714

Application for Boards, Comm	issions, Committees, & Task Forces
Name of Board, Commission, Committee, or	CHILDREN, YOUTH AND THEIR FAMILIES OVERSIGHT AND ADVISORY COMMITTEE
Seat # or Category (If applicable): 10 or	11 District:
Name: Gretchen Ames	
	San Francisco, CA Zip: 94102
Home Phone: 415 Od	ccupation: Educator (faculty and program manager)
Work Phone: 415 405-3949 Er	mployer: San Francisco State Univesity
Business Address: SFSU, GYM 109	_{mployer:} <u>San Francisco State Univesity</u> 1600 Holloway Ave SF, CA _{Zip:} <u>94132</u>
Business E-Mail: games@sfsu.ec	du Home E-Mail: gretchen.ames@
the Charter must consist of electors (r	2, Boards and Commissions established by registered voters) of the City and County of es, the Board of Supervisors can waive the
Check All That Apply:	
Registered voter in San Francisco: Yes	No If No, where registered:
Resident of San Francisco 🔳 Yes 🗌 N	No If No, place of residence:
Pursuant to Charter section 4.101 (a)1, pl represent the communities of interest, ne ethnicity, race, age, sex, sexual orientatic and any other relevant demographic qual Francisco:	eighborhoods, and the diversity in on, gender identity, types of disabilities,
I strongly represent the early childhood commu	unity of interest in San Francisco. As a long-time

I strongly represent the early childhood community of interest in San Francisco. As a long-time participant in multiple early childhood education support programs, and as a recent teacher of young children, I am deeply familiar with the current issues facing young children, families and educators from the classroom to the policy level in our city. I have been involved at the classroom/teacher level with both children (predominantly poor and at-risk children) for many years, and am currently teaching adults who work with young children at San Francisco State University. I am also in the process of completing my doctoral work at Mills college, where I will soon be earning my EdD in Educational Leadership with a focus on early childhood. As a result of these multiple roles and experiences, I am very well aware of what the challenges and opportunities associated with developing high quality education programs, both from the perspective of the funders and from the perspective of the educators and administrators in the field.

Business and/or professional experience:

I have been involved in the field of early childhood education for over 20 years, but since moving to San Francisco in 2004, I have held many positions and been involved in planning and policy in a variety of ways. In my role as program officer at the Low Income Investment Fund, I was responsible for managing a grant portfolio as well as developing programs and infrastructure to support high quality educational settings for young children. In this role, I provided leadership and support for grantmaking and provided a great deal of technical assistance to grantees. In my role at Gateway to Quality, I was responsible for creating, overseeing, and implementing all components (from outreach through final evaluation) of customized on-site coaching, technical assistance, and training services to support quality improvement in the licensed child care settings across San Francisco. Additionally, I facilitated, and have been an active participant in, our local Citywide Child Care Planning process, and co-chair of the Quality Subcommittee of the local Childcare Planning and Advisory Council (CPAC), where we examined ways to align systems to better support the early childhood field to help close the achievement gap. In these roles I have worked closely with city and county agencies, other high-level public officials, the Mimi and Peter Haas Fund, the school district as well as City College and San Francisco State University. More recently, I spent a year working as a site supervisor of, and classroom teacher in, a child care center serving low-income families in Western Addition and am now teaching early childhood educators at the college level.

Civic Activities:

Though I have not been a seated member of CPAC, I have been an active participant in the general membership meetings, the Workforce Subcommittee, and helped to create ad-hoc Quality Subcommittee.

Have you attended any meetings of the Board/Commission to which you wish appointment?

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (Applications must be received 10 days before the scheduled hearing.)

Date: 5/4/2015

Applicant's Signature: (required)

Gretchen Ames

(Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Yes

No

<u>Please Note</u>: Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY: Appointed to Seat #:_____7

_ Term Expires:_

Date Seat was Vacated:

01/20/12

May 19, 2015



To Mayor Edwin Lee Board of Supervisors

The San Francisco Child Care Planning and Advisory Council (CPAC) is the State mandated policy and planning body appointed by the Board of Supervisors and the Board of Education to advise the City on early care and education issues. CPAC's members come from a diverse background and include representation from public agencies, providers, support and resource organizations that serve children and families with infant, toddler, preschool, and school age children.

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Thank you, VCa. Erica Maybaum CPAC Coordinator

Cc: Maria Su Alisa Somera

> San Francisco Child Care Planning & Advisory Council (CPAC) o <u>www.sfcpac.org</u> Erica Maybaum, Coordinator o (415) 355-3673 o <u>Erica.Maybaum@sfgov.org</u>

"Setting and driving the child care agenda for San Francisco's children and their families"

BARBRA L. BLENDER

6/7/2015

Barbra L. Blender 1276 33rd Avenue San Francisco, CA 94122 415.987.9130

Board of Supervisors City and County of San Francisco 1 Dr. Carlton B. Goodlett Place Room 244 San Francisco, CA 94102

Dear Esteemed Panel,

I am writing this letter of recommendation on behalf of Gretchen Ames to nominate her for a seat on the Children, Youth and Their Families Oversight and Advisory Committee. I feel qualified to write this letter since I worked closely with Gretchen for 6 years running San Francisco's early childhood assessment and coaching system through SFSU's, Gateway to Quality as well as one year as an educational coach. Throughout this time, I have witnessed Gretchen's focused leadership build our program into a robust coaching and reliable and valid assessment system as well as literally transforming a struggling center into a high quality preschool serving 100% subsidized children in an at-risk neighborhood in San Francisco.

While working for Gateway to Quality, Gretchen dedicated her time to build from the ground up an assessment and coaching system based on reliable and valid tools, current and past research and best practice. Her motivation made it easy for her to work tirelessly since she understood that the data from assessments are the core of coaching and technical assistance and if the data were flawed, then the professional development would be meaningless and therefore, not help improve children's outcomes. With coaching and technical assistance, she brought experts in the field to train the staff not just on technique, strategies and the "how", but also the "why", while tying it always to social justice and equity. We learned to coach and assess with an equity lens and I believe brought real quality improvement to many programs.

After working to build a strong system with integrity to support at risk children and families of SF, Gretchen decided to go to work as a site supervisor/lead teacher at a struggling center in the Western Addition. Gretchen's leadership was unparalleled since she by no means had an "easy" program to operate. All of the families are on subsidies of multiple sources, experience homelessness, violence, substance abuse and/or poverty. She guided the families and staff with ease and stayed rooted to what's "best for children," giving the kids in her care a solid start in life despite the challenges they face. She has always shown tremendous skill at using logic, reason and paying attention to the greater good when making decisions.

With her staff, she implemented professional development in the form of consistent coaching, relevant training and consistent feedback in order to provide time for reflection and deep conceptual understanding through their own professional learning community. She brought in resources and structure. She also regularly met with various community members to help them understand the needs of San Francisco's children and families. Lastly, she began taking classes towards her EdD at Mills College to take her lessons learned and turn it into useful leadership and advocacy as well as model for her team the importance of reflection and growth.

Along with her strong disposition to manage the day-to-day operations of her program, Gretchen is incredibly visionary. She has many plans, dreams and desires to support the families and children of San Francisco and believes it all begins with strong systems development. She took a program that struggled with high turnover and sub par education and care and in less than 1 year transformed it to a high quality center. As a high functioning center, she has qualified for First 5 and Preschool for All by meeting and maintaining all quality benchmarks and standards, above and beyond. Not satisfied with all that she's accomplished, Gretchen wants to continue to expand to her influence by joining your board. While she vigorously serves all children in SF, her focus is clearly on the underserved, families that populate the city. She strives to give the children what they need so that they can have choices and successes and not be limited by their struggles or color of their skin. Her advocacy and collaborative spirit has helped her develop strong connections, relations and partnerships with many people within San Francisco and those that care about what happens in San Francisco. I hope I've been able to convey to you Gretchen's spirit. She is indeed such a wise, communicative and decisive person. Gretchen goes above and beyond in everything she does and every interaction she has, showing you her heart of gold but also putting her foot down on behalf of what's best for the children, families and the workforce. She exhibits tremendous insight, intellect and a steady disposition while making decisions that are rooted in her passionate vision to support children furthest from opportunity. She gives everyone a chance and works to help them reach their potential. I am truly in awe of the experienced professional and outstanding advocate she continues to be and everyday felt inspired and grateful to work alongside her. Gretchen demonstrates through her actions and decisions that dreams can come true if you believe in yourself and have someone to champion you. She is by far the champion of the San Francisco community and beyond and because of that, I believe would be a tremendous asset to you on your board.

Sincerely,

Barbra Blender, M.A. Early Care and Education Consultant San Francisco, California

Barbra L. Blender

Children & Youth Fund Community Coalition

June 10, 2015

Rules Committee San Francisco Board of Supervisors 1 Dr. Carlton B. Goodlett Place San Francisco City Hall San Francisco, Ca. 94102-4689

Re: Children & Youth Fund Community Coalition Recommendations for DCYF Oversight and Advisory Committee

Dear Supervisor Avalos, Chair Supervisor Cohen Supervisor Tang

The Children and Youth Fund Community Coalition (Coalition) represents a dedicated network of service providers and advocates that work daily to ensure that <u>all</u> children, <u>all</u> youth and <u>all</u> families get the supports they need to thrive in our great city. We are committed to:

- Ensuring equity, and giving priority to children and youth with the highest need;
- Empowering parents, youth and community stakeholders by giving us all a voice in the implementation of the Fund's vision; and
- Building public trust through advocating for transparency and accountability in meeting the needs of children, youth and families.

The Coalition began meeting in the summer of 2012 with the purpose of renewing and strengthening the Children's Amendment. Last November 2014, San Francisco voters approved an increase in the Children's Fund to address many unmet needs in the community including early childhood programs, and services for transition age youth.

An important addition to the Children's Amendment was the creation of a Children, Youth and Their Families Oversight and Advisory Committee to review the governance and policies of the Department of Children, Youth and Their Families, and to take steps to ensure that the Children and Youth Fund is administered in a manner accountable to the community.

The Children's Funding Community Coalition has through its networks solicited qualified candidates with the interest, experience and eligibility to serve on the DCYF Oversight and Advisory Committee. The following candidates are either members of the Coalition noted with an * or nominated by members.

Seat 7 Mia "Tu Mutch" Satya

Seat 8 Elisa Rodriguez Furey

Seat 9 Anwar Mojammel

Seat 10

Margaret Wertz Patricia Siegel Rob Gitin * Chrissy Anderson-Zavala Alyson Lee-Suzuki Gretchen Ames Tracy Brown-Gallardo *

Seat 11

Margaret Wertz Patricia Siegel Rob Gitin * Chrissy Anderson-Zavala Alyson Lee-Suzuki Gretchen Ames Paul Monge-Rodriguez Tracy Brown-Gallardo *

We would appreciate your strongest consideration of these candidates for the Oversight and Advisory Committee. Our Coalition is confident that they represent the diversity, experience and commitment to improving the lives of San Francisco's Children, Youth and Families.

Sandee Blechman Mollie Ward Brown Co-Chairs, Representation Committee Children & Youth Fund Community Coalition

June 9, 2015

Members of the Rules Committee San Francisco Board of Supervisors City & County of San Francisco One Dr. Carlton B. Goodlett Place City Hall Room 263 San Francisco, CA 94102

Dear Supervisor Avalos:

I am proud to recommend Ms. Gretchen Ames to serve as a member of the Children, Youth and Their Families Oversight & Advisory Committee of the City and County of San Francisco. I know Ms. Ames to be a person of integrity, passion, commitment and dedication.

Gretchen Ames brings depth and diversity of experience in early education - both inside and outside the classroom - as a child care teacher, center director, education activist, and early education workforce advocate.

Gretchen's years' of experience in early education practice, workforce policy, and qualitative assessment give her an invaluable perspective on best practices in child development, parent engagement, and workforce supports – with the singular goal to give all of San Francisco's children the very best educational and developmental experiences.

Gretchen believes passionately that to ensure the best future for our children we must dedicate ourselves in the present, and marshal the resources necessary to build that bright future, today. Gretchen understands it is this understanding that makes San Francisco's investments in children, youth, and their families so unique – and so necessary.

I regard Gretchen Ames as a tremendous asset for San Francisco's early education community, and urge the members of the Rules Committee to approve her nomination to serve as a member of the Children, Youth, and Their Families Oversight and Advisory Committee.

Thank you for your attention.

Respectfully,

Joseph T. Wilson

July 15, 2015

To: Board of Supervisors/Rules Committee



The San Francisco Child Care Planning and Advisory Council (CPAC) is the State mandated policy and planning body appointed by the Board of Supervisors and the Board of Education to advise the City on early care and education issues. CPAC's members come from a diverse background and include representation from public agencies, providers, support and resource organizations that serve children and families with infant, toddler, preschool, and school age children.

This letter is a follow up to a previous letter that CPAC submitted regarding appointments to the new Oversight and Advisory Committee for the Department of Children, Youth, and Their Families. As stated in the earlier letter, the tremendous unmet needs of 0-5 year olds was a strong rationale for the increase in the Children and Youth Fund approved by voters in November. For this reason, it is critical that an equitable number of members on the DCYF OAC have expertise, knowledge and experience of the needs and services required by our city's youngest children. Given that thirty-eight percent of the child population (0-17) in San Francisco are under the age of 5, having at least 1/3 of the members on the OAC that represent 0-5 interests would achieve this goal.

In the initial hearings conducted by the Rules Committee, Alyson Lee-Suzuki was selected for Seat 10, as someone with "expertise in field of children's services in low-income or underserved communities". As chief program officer at Wu Yee Children's Services and a person who grew up in a struggling immigrant family in public housing, Alyson has deep professional expertise and personal perspective regarding the needs and services required by our city's youngest children in need. We were deeply disappointed to learn that Alyson's application was deemed ineligible after her selection. With Seat 10 open again, we urge the Rules Committee to select another candidate who brings deep knowledge of the early care and education and the needs of families with young children to the OAC.

The following applicants for the OAC have this expertise. CPAC again recommends that their applications be strongly considered, along with others who are able to bring similar expertise and experience to the Committee.

Gretchen Ames Patty Siegel Margaret (Molly) Wertz

If you have any questions regarding CPAC's recommendations please feel free to contact me at (415)236-2722.

Thank you, MICA Erica Maybaum **CPAC** Coordinator

Cc: Mayor Edwin M. Lee Maria Su Alisa Somera

> San Francisco Child Care Planning & Advisory Council (CPAC) o www.sfcpac.org Erica Maybaum, Coordinator o (415) 355-3673 o Erica.Maybaum@sfgov.org

"Setting and driving the child care agenda for San Francisco's children and their families"



Board of Supervisors City and County of San Francisco 1 Dr. Carlton B. Goodlett Place, Room 244 (415) 554-5184 FAX (415) 554-5163

Application for Boards, Commissions, Committees, & Task Forces	
Name of Board, Commission, Committee, or Task Force:	and Their Familles Oversight Advisory
Seat # or Category (If applicable): 10 or 11	District: 9
Name: Tracy Brown-Gallardo	
Home Address: - Alabama Street	Zìp: 94102
Home Phone: 415- Occupation: Community	School Coordinator
Work Phone: 415-241-6344 Employer: SFUSD	
Business Address: 450 Church Street	Zip: 941 14
Business E-Mail: brownt1@sfusd.edu Home E-Mail: ga	
Pursuant to Charter Section 4 101/2) Boards and Commis	eione aetabliched by

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Resident of San Francisco: Yes
No
If No, place of residence:

Registered Voter in San Francisco: Yes E No I If No, where registered: ___

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

My name is Tracy Brown-Gallardo. I am Latina and Speak English and Spanish. I reside in district 9. I was born and raised in the SF Mission district and I have raised my four children in this neighborhood as well. I have worked over 30 years serving low income communities including my own neighborhood. I have spent my entire adult career being an advocate and a service provider. In addition to my professional experience of serving children, youth and their families I am a family in the city who has used many of the city's resources. My children have all attended public schools and have went on to college. I have worked on all three children's fund campaigns and have seen them all succeed. I am a member of several neighborhood groups and communicate with other neighborhood groups to advocate for issues that impact children, youth and families city wide. (see attached for more detail)

Business and/or professional experience:

My professional experience includes: SFUSD as community school coordinator 5 year DCYF as community convener 3 years Mission Neighborhood Center as Youth Services Director 10 years YWCA- as Girls Services Director 10 years Horizons Unlimited - Youth Employment Director for 5 years, Horizons Unlimited Arriba Juntos, Good Samaritan various youth worker positions 5 years

(see attached for more detail)

Civic Activities:

Civic Activities:

Member of the Latino Steering Committee Member of the Latino Democratic Club SEIU member - served on the city wide bargaining team Served the following boards/commissions/groups in the past: Board member: Mission Neighborhood Health Center, Loco Bloco, Jamestown, Coleman Advocates Commissions: Delinquency Prevention Commission Groups: Mission Peace Collaborative, Juvenile Justice Providers Association, Community Response Network advisory board member

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes 🗆 No 🔳

Appointments confirmed by the Board of Supervisors require an appearance before the Rules Committee. Once your application is received, the Rules Committee Clerk will contact you when a hearing is scheduled. (*Please submit your application 10 days before the scheduled hearing.*)

Date: May 5, 2015 Applicant's Signature: (required)

Iracy നന

(Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

<u>Please Note</u>: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY: Appointed to Seat #: Term Expires;

Date Seat was Vacated:

Qualifications:

As you can see my entire job history from the age of 14-47 has been working to serve low income and underserved communities. My first jobs were via the Mayor's Youth employment program working at various non-profits including Good Samaritan, Arriba Juntos and later as the director of the program under Horizons Unlimited. It is important to note that I became a teen parent and quickly became involved with childcare concerns. I served on the SFUSD's SEEDS advisory committee, the SFUSD children's center PAC and the city's lead advisory committee. In my work capacity I served on the Youth Employment Coalition and the Delinquency Prevention Commission. I later moved to work for the YWCA Mission Girls Services where I provided oversight to girls' services citywide. In this position I helped to push the gender parity policy as a member of the Come into the Sun Coalition and the Girls Now collaborative. I then moved on to work at Precita Center where I provided oversight for juvenile probation programming and I established a community GED class. While in this position I worked with Coleman Advocates to create the Juvenile Justice Providers Association (JJPA), which provided community input around the local action plan and juvenile justice reform policy. In this position I was part of establishing the Mission Community Council (later the MiCoCo) and then created the Community Response Network, which later was adopted by the city as the city response to youth violence. I helped to develop the case management protocols and I led the writing of the Community Response Network operation manual under Arriba Juntos. In my position at DCYF I oversaw the community convener project and the safety network. This gave me direct insight to all neighborhood issues around the city and allowed me to network on behalf of the city with our non-profit and neighborhood groups to address service gaps. Finally I moved to take a position with the SFUSD under the Student Improvement Grant (SIG) as a community school coordinator. In this position I was helping to lead the implementation of the community schools model under the New Day for Learning Grant. In addition to my work experience I am a product of the SFUSD. My mother came from Guatemala in 7th grade and attended Everett. I attended Cesar Chavez, Horace Mann and graduated from Mission High School. I am and always will be a teen parent. Starting off with children early did not stop me from being an involved parent. I went to City College and then to New College. I have four children who have attended Family Service Agency, Las Americas Children's Center, Buena Vista, Moscone, Bryant Elementary, Horace Mann, James Lick, O'Connell, CAT academy and Lincoln. My children have been labeled as English Language Learners, Special Education (auditory processing) and SED (anxiety) I have 3 grandchildren 1 who attends Lakeshore and the other two with home care licensed providers. I currently help to co chair the Mission Peace Collaborative with the goal of ensuring community peace by working with various groups in the Mission. We recently spun off the Roadmap to Peace, which is the Mission's 5-year plan to address violence and lack of employment opportunities for high risk and transitional age youth. My position is currently part of the Mission Promise Neighborhood grant in which the city is a partner for school reform. I partner with city departments as well as corporate sponsors of the school.

As you see from my experience I have not only addressed neighborhood issues but have partnered to work with experts city wide to address various youth issues. This experience gives me a unique insight. I am well versed in all areas of children and families from child development, probation youth, to transitional age youth. I promote programs that address the achievement gap by aligning partners with school district goals of African American and English Language Learner achievement. I am familiar with many programs that are working in SFUSD. I have long standing relationships with the provider networks in all arenas.

Business and/or professional experience:

In addition to my work experience I have served on various boards in the past such as the Jamestown Community Center, Coleman's Advocates, Loco Bloco and the Mission Neighborhood Health Center. I have learned about governance and contractual and fiscal oversight of federal, state and local funding.

I am likely one of the only applicants that can state that I have worked on every Children's fund campaign. The first campaign was Prop J when no city official was in favor and we had to collect thousands of signatures. The second campaign was under Prop D and the final recent campaign last November was Prop C. I have attended many meetings and have heard input from every type of provider and user. I am committed to the children, youth and families in SF. In my role at DCYF it was my job to help with the Needs Assessments in the various

communities. I believe that my experience covers communities citywide.

I have observed various schools around the nation including the Harlem Children's Zone and I am familiar with that model and other community school models.

I work to prepare my schools Balanced Score Card as well as provide the Parent Compact and Family engagement plan to be in compliance with the Title 1 funding. I am familiar with the Smarter Balanced Assessment, which is the new state assessments that will be launched this year. My school is a featured community school that the superintendent is very familiar. Everett's progress and growth was recognized by State Secretary Arne Duncan when he selected our school to conduct a site visit to learn how we were able to have our school turnaround be so successful in academic growth and reductions in behavior referrals. I have been to Harlem Children's Zone and I am familiar with that model as well as other models that the SFUSD uses.

As a parent I have participated in countless PTSA leadership roles, sat on School Site Councils, and participated in ELAC. As a SFUSD employee I am familiar with the SFUSD programs and goals. In my previous experience I am experienced in all aspects of operating a non profit. I have overseen, implemented and monitored programs in my career. These experiences qualify me for this appointment.

Somera, Alisa (BOS)

From: Sent: Subject: Attachments:	Rubenstein, Beth (BOS) Wednesday, June 10, 2015 5:46 PM Fwd: Children and Youth Fund oversight and accountability committee tracy's application.docx; ATT00001.htm; tracy's_application-2.docx; ATT00002.htm; TB_LETTER_SW.pdf; ATT00003.htm; Tracy_Brown_Letter_of_SupportSFFSN.pdf;
	ATT00004.htm; Mpc.docx; ATT00005.htm; TB_letter_PTSA.pdf; ATT00006.htm; Tracy_Brown_JA.pdf; ATT00007.htm; TB_ltr_CHALK.pdf; ATT00008.htm;
	Tracy_Brown_Letter_BVHPF.pdf; ATT00009.htm; TB_LDC_letter.pdf; ATT00010.htm; Support_Letter_for_Tracy_Brown.doc; ATT00011.htm

From: "gall6@aol.com" <gall6@aol.com>

To: "Avalos, John (BOS)" <<u>john.avalos@sfgov.org</u>>, "Campos, David (BOS)" <<u>david.campos@sfgov.org</u>>, "Mar, Eric (BOS)" <<u>eric.mar@sfgov.org</u>>, "Yee, Norman (BOS)" <<u>norman.yee@sfgov.org</u>> Cc: "Rubenstein, Beth (BOS)" <<u>beth.rubenstein@sfgov.org</u>>, "Ronen, Hillary" <<u>hillary.ronen@sfgov.org</u>>, "Goossen, Carolyn (BOS)" <<u>carolyn.goossen@sfgov.org</u>>

Subject: Children and Youth Fund oversight and accountability committee

Dear Supervisors,

I wanted to let you know that I submitted an application for appointment as a member of the Children, Youth Fund Oversight and Advisory committee for Seat 10.

I am hoping that you will support me by calling members of the Rules committee.

As many of you know I am a lifetime SF resident. I have worked actively on every children's fund campaign and I am likely the only candidate that can speak to this experience.

I have attached letters written on my behalf that show diverse support from various neighborhoods and stakeholders across San Francisco. I have worked with many of you on a variety of city issues but as you all know my experience and passion is in children and families. I am a graduate of SFUSD and my four children attended SF Public schools. I have experience as a parent, resident, community volunteer, board member, non profit worker, DCYF employee, and currently a SFUSD employee.

I am a product of San Francisco agencies, schools, and workforce. I hope that you will support me. I am hopeful that you will consider a SF resident for this seat.

Thanks,

Tracy Brown Gallardo 415-509-7266

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Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:#10 Expertise in the field of children services in low income or underserved communities

My name is Tracy Brown-Gallardo. I am a resident of district 9 and a native of San Francisco. I was attended public schools and as a teen parent participated in many services available. I have raised my four children in the Mission and I am now watching my own children raise 3 grandchildren. As you can imagine in these years I have much experience in working and in my own

As you can see my entire job history from the age of 14-47 has been working to serve low income and underserved communities. My first jobs were via the Mayor's Youth employment program working at various non-profits including Good Samaritan, Arriba Juntos and later as the director of the program under Horizons Unlimited. I served on the Youth Employment Coalition and the Delinquency Prevention Commission. I later moved to work for the YWCA Mission Girls Services where I provided oversight to girls' services citywide. In this position I helped to push the gender parity policy as a member of the Come into the Sun Coalition and the Girls Now collaborative. I then moved on to work at Precita Center where I provided oversight for juvenile probation programming and I established a GED class. While in this position I worked with Coleman Advocates to create the Juvenile Justice Providers Association (JJPA), which provided community input around the local action plan and juvenile justice reform policy. In this position I was part of establishing the Mission Community Council (later the MiCoCo) and then created the Community Response Network, which later was adopted by the city as the city response to youth violence. I helped to write the case management protocols and I led the writing of the Community Response Network writing. In my position at DCYF I oversaw the community convener project and the safety network. This gave me direct insight to all neighborhood issues around the city and allowed me to network on behalf of the city with our non-profit and neighborhood groups to address services gaps. Finally I moved to take a position with the SFUSD under the Student Improvement Grant (SIG) as a community school coordinator. In this position I was helping to lead the implementation of the community schools model under the New Day for Learning Grant. In addition to my work experience I am a product of the SFUSD. My mother came from Guatemala in 7th grade and attended Everett. I attended Cesar Chavez, Horace Mann and graduated from MIssion High School. I am and always will be a teen parent. Starting off with children early did not stop me from being an involved parent. I went to City College and then to New College. I have four children who have attended Family Service Agency, Las Americas Children's Center, Buena Vista, Moscone, Bryant Elementary, Horace Mann, James Lick, O'Connell, CAT academy and Lincoln. My children have been labeled as English Language Learners, Special Education (auditory processing) and

SED (anxiety) I have 3 grandchildren 1 who attends Lakeshore and the other two with home care licensed providers. I currently help to co chair the Mission Peace Collaborative whose main job is to ensure community peace by working with the various groups in the Mission. We recently spun off the Roadmap to Peace, which is the Mission's 5-year plan to address violence and lack of employment opportunities for high risk and transitional age youth. My position is currently part of the Mission Promise Neighborhood grant in which the city is a partner for school reform.

I have served countless hours

#11 Commitment to improving access low income or underserved communities

Business and/or professional experience:

In addition to my work experience I have served on various boards in the past such as the Jamestown Community Center, Coleman's Advocates and the Mission Neighborhood Health Center. I have learned about governance and contractual and fiscal oversight of federal, state and local funding.

It is noteworthy that I am probably one of the few applicants that can state that I have worked on every children's fund campaign. The first campaign was Prop J when no city official was in favor and we had to collect thousands of signatures. The second campaign was under Prop D and the final recent campaign last November was Prop C. I have attended many meetings and have heard input from every type of provider. In my role at DCYF it was my job to help with the Needs Assessments in the various communities. I believe that with my experience I am very familiar not only with my community but all communities citywide.

I have observed various schools around the nation. I am trained in the Response to Intervention model used for culture climate (behavior).

I work to prepare my schools Balanced Score Card as well as provide the Parent Compact and Family engagement plan to be in compliance with the Title 1 funding. I am familiar with the Smarter Balanced Assessment, which is the new state assessments that will be launched this year. My school is a featured community school that the superintendent is very familiar with the progress and growth we have made. State Secretary Arne Duncan selected our school to conduct a site visit to learn how we were able to have our school turnaround be so successful in academic growth and reductions in behavior referrals.

As a parent I have participated in countless PTSA leadership roles over the years, I have sat on School Site Councils, and participated in ELAC.

Familiar with SFUSD

Familiar with Non Profit

Experience in running programs, overseeing programs, implementing programs

Experience in contractual oversight as the government entity funding Experience working with SF Public Housing Experience in Newcomer issues and unaccompanied minors in schools, in criminal justice system

Civic Activities:

Member of the Latino Steering Committee Member of the Latino Democratic Club SEIU member - served on the city wide bargaining team Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:#10 Expertise in the field of children services in low income or underserved communities

My name is Tracy Brown-Gallardo. I was born and raised in the SF Mission district and I have raised my four children in this neighborhood as well. I have worked over 30 years serving low income communities including my own neighborhood. I have spent my entire adult career being an advocate and a service provider. In addition to my professional experience of serving children, youth and their families I am a family in the city who has used many of the city's resources. My children have all attended public schools and have went on to college. I have worked on all three children's fund campaigns and have seen them all succeed. I am a member of several neighborhood groups and communicate with other neighborhood groups to advocate for issues that impact children, youth and families city wide.

As you can see my entire job history from the age of 14-47 has been working to serve low income and underserved communities. My first jobs were via the Mayor's Youth employment program working at various non-profits including Good Samaritan, Arriba Juntos and later as the director of the program under Horizons Unlimited. It is important to note that I became a teen parent and quickly became involved with childcare concerns. I served on the SFUSD's SEEDS advisory committee, the SFUSD children's center PAC and the city's lead advisory committee. In my work capacity I served on the Youth Employment Coalition and the Delinquency Prevention Commission. I later moved to work for the YWCA Mission Girls Services where I provided oversight to girls' services citywide. In this position I helped to push the gender parity policy as a member of the Come into the Sun Coalition and the Girls Now collaborative. I then moved on to work at Precita Center where I provided oversight for juvenile probation programming and I established a community GED class. While in this position I worked with Coleman Advocates to create the Juvenile Justice Providers Association (JJPA), which provided community input around the local action plan and juvenile justice reform policy. In this position I was part of establishing the Mission Community Council (later the MiCoCo) and then created the Community Response Network, which later was adopted by the city as the city response to youth violence. I helped to develop the case management protocols and I led the writing of the Community Response Network operation manual under Arriba Juntos. In my position at DCYF I oversaw the community convener project and the safety network. This gave me direct insight to all neighborhood issues around the city and allowed me to network on behalf of the city with our non-profit and neighborhood groups to address services gaps. Finally I moved to take a position with the SFUSD under the Student Improvement Grant

(SIG) as a community school coordinator. In this position I was helping to lead the implementation of the community schools model under the New Day for Learning Grant. In addition to my work experience I am a product of the SFUSD. My mother came from Guatemala in 7th grade and attended Everett. I attended Cesar Chavez, Horace Mann and graduated from MIssion High School. I am and always will be a teen parent. Starting off with children early did not stop me from being an involved parent. I went to City College and then to New College. I have four children who have attended Family Service Agency, Las Americas Children's Center, Buena Vista, Moscone, Bryant Elementary, Horace Mann, James Lick, O'Connell, CAT academy and Lincoln. My children have been labeled as English Language Learners, Special Education (auditory processing) and SED (anxiety) I have 3 grandchildren 1 who attends Lakeshore and the other two with home care licensed providers. I currently help to co chair the Mission Peace Collaborative whose main job is to ensure community peace by working with the various groups in the Mission. We recently spun off the Roadmap to Peace, which is the Mission's 5-year plan to address violence and lack of employment opportunities for high risk and transitional age youth. My position is currently part of the Mission Promise Neighborhood grant in which the city is a partner for school reform.

As you see from my experience I have not only addressed neighborhood issues but have partnered to work with experts city wide to address various youth issues. This experience gives me a unique insight. I am well versed in all areas of children from child development, probation youth, to transitional age youth. I have many long standing relationships with the provider networks in all arenas.

#11 Commitment to improving access low income or underserved communities

Business and/or professional experience:

In addition to my work experience I have served on various boards in the past such as the Jamestown Community Center, Coleman's Advocates, Loco Bloco and the Mission Neighborhood Health Center. I have learned about governance and contractual and fiscal oversight of federal, state and local funding.

It is noteworthy that I am probably one of the few applicants that can state that I have worked on every children's fund campaign. The first campaign was Prop J when no city official was in favor and we had to collect thousands of signatures. The second campaign was under Prop D and the final recent campaign last November was Prop C. I have attended many meetings and have heard input from every type of provider and user.

In my role at DCYF it was my job to help with the Needs Assessments in the various communities. I believe that my experience covers communities citywide.

I have observed various schools around the nation. I am trained in the Response to Intervention model used for culture climate (behavior).

I work to prepare my schools Balanced Score Card as well as provide the Parent Compact and Family engagement plan to be in compliance with the Title 1 funding. I am familiar with the Smarter Balanced Assessment, which is the new state assessments that will be launched this year. My school is a featured community school that the superintendent is very familiar. Everett's progress and growth was recognized by State Secretary Arne Duncan when he selected our school to conduct a site visit to learn how we were able to have our school turnaround be so successful in academic growth and reductions in behavior referrals. I have been to Harlem Children's Zone and I am familiar with that model as well as other models that the SFUSD uses.

As a parent I have participated in countless PTSA leadership roles over the years, I have sat on School Site Councils, and participated in ELAC. As a SFUSD employee I am familiar with the SFUSD programs and goals. In my previous experience I am experienced in all aspects of operating a non profit. I have overseen, implemented and monitored programs in my career. I have worked closely with many city departments such as SF public housing, Recreation and Park, Juvenile Probation, and law enforcement entities. I have worked closely on newcomer issues and unaccompanied minor legislation as it relates to the criminal justice system.

Civic Activities:

Member of the Latino Steering Committee Member of the Latino Democratic Club SEIU member - served on the city wide bargaining team



INSTITUTO FAMILIAR DE LA RAZA, INC.

2919 Mission Street San Francisco, CA 94110

(415) 229-0500 Health Services FAX: (415) 647-3662 Administration FAX: (415) 647-0740

May 4, 2015

Rules Committee San Francisco City Hail 1 Dr. Carlton B. Goodlet Place San Francisco, CA 94102

RE: Appointment of Tracy Brown to the Children, Youth and Families Council Oversight and Advisory Committee

Dear Rules Committee:

On behalf of the Roadmap to Peace Initiative (RTP), I would like to submit this letter of support on behalf of Tracy Brown for the appointment to the Oversight and Advisory Committee.

The Roadmap to Peace initiative is a 5-year initiative aimed to improve the overall health and safety outcomes of Latina/o youth ages 13-24 who are out of school and at/in-risk of violence because of street activity and or involved in systems (foster care, juvenile hall, etc.). The initiative is made up of the following non-profit organizations: Instituto Familiar de la Raza, CARECEN, Bay Area Community Resources, Five Key Charter School, Mission Neighborhood Centers, Mission Neighborhood Health Center, Horizons, Inc., Homey and UCSF, SFSU and most importantly community residents.

As a San Francisco native and long-time advocate for low-income, immigrant and Mission district Latina/o children, youth and families and beyond, Ms. Brown has a long list of accomplishments that positions her as an excellent candidate to this Council, including her never ending advocacy on behalf of the most vulnerable and the most underserved of San Francisco residents.

Our recommendation for Ms. Tracy Brown's appointment to the Council is based, first and foremost, on her passion and commitment to the residents of San Francisco. Her continuous and tireless engagement needs to be recognized. Additionally, she has been instrumental in the following:

- a) Co-founded the Mission Peace Collaborative, a community grassroots advocacy group;
- b) Co-created the idea of the Community Response Network, a model that has been adopted by the city and now citywide to address street violence in communities;
- c) Actively involved in establishing the Juvenile Justice Providers Association through Coleman Advocates;

d) Actively served on various city committees, including WiCAC where she facilitated a discussion about the multiple barriers experienced by undocumented workers;

Additionally, Ms. Tracy Brown is versed in multiple areas including: violence prevention, issues impacting low-income residents, underserved populations, education, juvenile justice, gang interventions, unaccompanied minors and transitional age youth.

The Roadmap to Peace has no doubt that Ms. Brown will serve and represent all San Franciscans well, especially those who have been historically marginalized and underserved in the city. Her passion, advocacy and commitment to social justice is uncontested and the Roadmap to Peace Steering Committee unequivocally supports her nomination to this very distinguished Council whose aim to ensure all San Franciscan children, youth and families continue to thrive. She is the perfect candidate to serve in this capacity.

Thank you very much for your time. If you have any further questions, please feel free to contact me at <u>angela.gallegos-castillo@ifrsf.org</u> or (415) 640-4215 at your earliest convenience.

Sincerely,

Angela Gallegos-Castillo, PhD Community Builder/Planner, Roadmap to Peace Instituto Familiar de la Raza





Coleman Advocates for Children and Youth

459 Vienna Street, San Francisco, CA 94112 Phone: 415.239.0161 * Fax: 415.239.0584 www.colemanadvocates.org

June 10, 2015

To Whom It May Concern,

It is with pleasure that I write this letter of support for Tracy Brown, who has applied to sit on the Children, Youth and Their Families Oversight and Advisory Committee. Tracy has a long history working on behalf of children, youth and families in San Francisco; as a parent, service provider and advocate, she has given tirelessly to make sure that the next generation is supported well by our city and schools. She grew up in San Francisco, was educated in SFUSD public schools, and has committed her life to mentoring young people who often end up holding key leadership positions in the city and community.

Tracy served on the Coleman Advocates board during the first Children's Fund campaign, and she has worked on every one of the Children's Fund campaigns providing endless volunteer hours as well as coordinating dozens of other volunteers. Tracy worked closely with former Coleman Advocates Executive Director NTanya Lee to found the Juvenile Justice Providers Association (JJPA), which was instrumental in providing direction for juvenile justice community partnership. The JJPA network still continues to work alongside with the probation department to review juvenile justice strategies and initiatives.

Coleman Advocates recognized her work as a service provider and she was awarded the "Safe Haven award" for providing a safe place for girls. Tracy Brown has been a leader in many other arenas:

- Served on Delinquency Prevention Commission
- Served on SEEDS SFUSD committee-excellence in early childcare
- Served on the Youth Employment Coalition
- Served on the Workforce Investment CAC- employment for hard to reach populations
- Served on the Citywide Community Response Network- youth violence prevention
- Served on the First Beacon Steering Committee— after school community centers
- Served on the Girls Now coalition— for young women
- Served on the Come into the Sun coalition-for incarcerated women and girls
- Co-founded the Juvenile Justice Providers Association
- Led the DCYF convener initiative, a city wide initiative addressing neighborhood issues
- Led the Safety Network, a city wide initiative working with police & community to address safety

As you see, Tracy Brown has a wide range of expertise on issues impacting children, youth and their families, ranging from infants/toddlers and middle school after-school programs, to violence prevention and youth employment. She would contribute so much to the Oversight and Advisory Committee, and I hope that you will consider her appointment.

Please don't hesitate to contact me with any questions.

Thank you,

Chelsea Boilard Director of Programs (415) 218-2764 cell cboilard@colemanadvocates.org Board of Supervisors – Rules Committee - City Hall 1 Dr. Carlton B. Goodlett Place, Room 244 San Francisco, Ca 94102-4689

Dear Rules committee,

I am writing this letter as a commissioner of the San Francisco Board of Education, in support of Ms. Tracy Brown for seat 10 or 11 for the Children, Youth and Their families oversight and advisory committee. Tracy is a tremendous advocate for children, youth and their families and I have worked with her in several areas of advocacy for over 7 years.

She has experience working with low income families through her city wide work leading the convener project. In this position she was able to meet representatives and community members from all over San Francisco. Tracy listened closely to what their needs were and came back and advocated passionately for what service gaps were identified. In particular, her passion was around working with youth in public housing, unaccompanied youth, and violence prevention.

Tracy has over 25 years of experience working with low-income communities and improving access to services for children and families. Tracy has volunteered endless hours around the city helping with grant writing and capacity building.

In her current position at the SFUSD she works at Everett Middle School. The population is over 55% Latino and 14% African American. I personally worked with her under a Student Improvement Grant and saw her work with the team that brought Everett from the lowest performing school, to the most sought after middle school in the District. Tracy is passionate about creating a college going culture and has done amazing things at Everett. I have personally participated in many of the events including the African American student dinner, Career Day, and College week. Tracy is innovative and creative and works with all to make SF a better place for children, youth and families.

Tracy is likely the only candidate before you that is native to SF and has the experience of working on all Children's Fund campaigns. She served on the board of Coleman Advocates as a mother with 3 children under 6 during the first campaign and then this last campaign served as a mother of 4 with 3 grandchildren. It is important to note that her experience extends from early childcare to transitional age youth. She is a bilingual Spanish speaker and bicultural. She has one special needs child and has served on various parent committees in schools and community agencies.

Sincerely,

tit

Shamann Walton Commissioner, San Francisco Board of Education

Children & Youth Fund Community Coalition

June 10, 2015

Rules Committee San Francisco Board of Supervisors 1 Dr. Carlton B. Goodlett Place San Francisco City Hall San Francisco, Ca. 94102-4689

Re: Children & Youth Fund Community Coalition Recommendations for DCYF Oversight and Advisory Committee

Dear Supervisor Avalos, Chair Supervisor Cohen Supervisor Tang

The Children and Youth Fund Community Coalition (Coalition) represents a dedicated network of service providers and advocates that work daily to ensure that <u>all</u> children, <u>all</u> youth and <u>all</u> families get the supports they need to thrive in our great city. We are committed to:

- Ensuring equity, and giving priority to children and youth with the highest need;
- Empowering parents, youth and community stakeholders by giving us all a voice in the implementation of the Fund's vision; and
- Building public trust through advocating for transparency and accountability in meeting the needs of children, youth and families.

The Coalition began meeting in the summer of 2012 with the purpose of renewing and strengthening the Children's Amendment. Last November 2014, San Francisco voters approved an increase in the Children's Fund to address many unmet needs in the community including early childhood programs, and services for transition age youth.

An important addition to the Children's Amendment was the creation of a Children, Youth and Their Families Oversight and Advisory Committee to review the governance and policies of the Department of Children, Youth and Their Families, and to take steps to ensure that the Children and Youth Fund is administered in a manner accountable to the community.

The Children's Funding Community Coalition has through its networks solicited qualified candidates with the interest, experience and eligibility to serve on the DCYF Oversight and Advisory Committee. The following candidates are either members of the Coalition noted with an * or nominated by members.

Seat 7 Mia "Tu Mutch" Satya

Seat 8 Elisa Rodriguez Furey

Seat 9 Anwar Mojammel

Seat 10

Margaret Wertz Patricia Siegel Rob Gitin * Chrissy Anderson-Zavala Alyson Lee-Suzuki Gretchen Ames Tracy Brown-Gallardo *

Seat 11

Margaret Wertz Patricia Siegel Rob Gitin * Chrissy Anderson-Zavala Alyson Lee-Suzuki Gretchen Ames Paul Monge-Rodriguez Tracy Brown-Gallardo *

We would appreciate your strongest consideration of these candidates for the Oversight and Advisory Committee. Our Coalition is confident that they represent the diversity, experience and commitment to improving the lives of San Francisco's Children, Youth and Families.

Sandee Blechman Mollie Ward Brown Co-Chairs, Representation Committee Children & Youth Fund Community Coalition



SAN FRANCISCO FAMILY SUPPORT NETWORK 95 Washburn Street San Francisco, CA 94103

June 9, 2015

Board of Supervisors – Rules Committee – City Hall 1 Dr. Carlton B. Goodlett Place, Room 244 San Francisco, CA 94102

Dear Rules Committee:

On behalf of the San Francisco Family Support Network, I am writing to express our enthusiastic support for Ms. Tracy Brown for seat 10 or 11 for the Children, Youth, and Their Families Oversight and Advisory Committee. She would be an excellent fit for the committee because of her rich professional experience and long-standing commitment to engaging, supporting, and strengthening children, youth, and families.

During her long tenure in the community, beginning as a parent leader, Ms. Brown has earned a solid positive professional reputation for her effective work. Her previous efforts coordinating the Department of Children, Youth, and their Families' Community Convener Project, which entailed building and strengthening collaborations to coordinate support for children, youth, and families in neighborhood across the City, and working on all of the Children's Fund campaigns are especially notable.

She has demonstrated exceptional skill in her ability to work well with many diverse stakeholders, coordinate complex projects, and promote meaningful systems change that benefits children, youth, and families. Those who have worked with her note that she is highly-motivated, conscientious, collaborative, and deeply understands the issues families face.

We at the San Francisco Family Support Network are deeply grateful for Ms. Brown's contributions to advance the children, youth, and families of our City. We are confident that she would be a significant asset to the Committee.

Sincerely,

Andrew Russo Co-Founder & Director

MISSION PEACE COLLABORATIVE

May 26, 2015

Rules Committee San Francisco City Hall 1 Dr. Carlton B. Goodlett Place San Francisco, CA 94102

RE: Appointment of Tracy Brown to the Children, Youth and Their Families Oversight and Advisory Committee

Dear Rules Committee;

On behalf of the Mission Peace Collaborative, we submit this letter in support of appointing Tracy Brown to the Children, Youth and Their Families Oversight and Advisory Committee, seat 10 or seat 11.

Tracy Brown is a founding member of the Mission Peace Collaborative and is considered an expert in the area of violence prevention. Among many of her successful program blueprints, Ms. Brown co-founded the Mission Community Response Network (CRN), which was a model that was later adopted by the city and duplicated in high violence neighborhoods. She also co-created the CRN street outreach protocol. Ms. Brown continues to volunteer with the Mission Peace Collaborative to addresses the issues of violence prevention and crisis response in the various neighborhoods. She currently represents the Mission Peace Collaborative by attending the Children, Youth and Families Community Council (CYFCC).

Ms. Brown, in collaboration with Coleman Advocates, was active in the establishment of the Juvenile Justice Providers Association. During the years as the Youth Services Director at Precita Center she worked on various juvenile justice issues such as gender specific programming, gang intervention, transitional age youth, and unaccompanied youth.

Ms. Brown has served on numerous committees city-wide to address the issues impacting low income communities. She most recently served on the WiCAC committee where she hosted a discussion about employment barriers for undocumented workers.

Tracy is an experienced convener and can bring stakeholders together to find solutions and address service gaps. Because of her work and volunteer experience she has developed contacts with a variety of city and community entities. If appointed to this role we are confident that she will bring all voices to the table and ensure that service gaps are addressed.

Mission Peace Collaborative Community led, community driven, community implemented

May 30, 2015

To Whom It May Concern:

I am writing this letter as a native San Francisco resident. My name is Tracy Brown and if asked to come in and testify to my statements I will be available. You can also call me on my cell phone at 415-509-7266. I am currently employed at the SFUSD.

About six years ago I worked with Vicente Cruz. I was visiting my mother who resides on 24th and York on March 31, 2015 when I spotted Vicente. I was on York St. and we made eye contact. I waved I was excited to see him and hear how he was doing. I had not seen him for a few years. The last time I saw him I was the director of a youth service agency and he was enrolled in one of my programs.

He walked over to me with a group of friends and a white unmarked car stopped and told him to go ahead and cross. Then all of a sudden the driver and passenger jumped out of the car and grabbed Vicente. It was 2 police officers. This was on York St. It is a small residential street and many people walk from their cars to their homes. In fact my car was double-parked. As the police officers grabbed him I could not believe that they were grabbing him and telling everyone to back away as if he did something wrong. When I got closer his friend who also crossed the street towards me said that he was being arrested for "jay walking". I was shocked and I actually feel really bad because he was coming over to say hi to me at my request.

I called the Mission station and sent them the photos and videos that I took of the incident. They told me that he was let go. I told them that this looked like racial profiling. I decided to trust that the police would be true to their word. A few days ago Vicente came to ask me for the videos along with the photos of the incident. I did not have time to look for it but decided instead to write this letter to urge you to dismiss the ticket. Most people do this in residential neighborhoods. It is a residential block and not a traffic block. During the time of me watching the incident I witnessed 12 people cross the street in front of the police officers. The police officers then took Vicente as if he was being arrested. As a homeowner in the mission many of us watching outside were shocked that this incident occurred.

In all of the years working with youth and living in the mission I have never seen anything like this with the police. I hope that you will read my letter and dismiss this ticket. While I understand the changing demographics of the Mission I believe that what is fair is fair. Vicente was singled out. I have never seen anyone issued a ticket in this manner.

Sincerely,

Tracy Brown, Co Chair Mission Peace Collaborative



Dear Rules Committee,

On behalf of the Everett Middle School PTSA we submit this letter of recommendation and ask that you <u>consider appointing Tracy Brown to the Children</u>. Youth and their Families <u>oversight committee for Seat 11</u>.

Tracy Brown currently works at Everett Middle School and has worked for the SFUSD for the last 5 years. During this time she has been part of a team who came into Everett to help turn the school around. Everett Middle School was considered one of the lowest performing schools in the SFUSD. Today Everett is thriving and has completely turned around to be the most sought out Middle School in the SFUSD.

Tracy has helped to create a strong community school at Everett working with all stakeholders and bringing in parent voice to the decision making process. She works with our various partners to align them to our school goals. Tracy brings over 25 years of experience in children and youth issues. In particular she is familiar with all the SFUSD 21st century goals and leads our college and career culture component at Everett. She works with the families of Everett to connect them to needed support for student success. Everett is a newcomer school and she works closely with these parents on a variety of issues from immigration to providing academic resources and interventions to their children. In addition to her previous experience in juvenile justice, youth employment, youth leadership and after school programming she is a mother of 4 who have been through the SFUSD. Her youngest daughter is special needs and her experience as a native parent in our city will be an invaluable voice on the advisory committee. In her work at Everett she has improved access and the quality of service to our students and our families.

The PTSA of Everett strongly urges you to appoint her to Seat 11.

Sincerely,

Annie Bauccio on behalf of The EMS PTSA 2014/15 Board



THE JAMESTOWN COMMUNITY CENTER

3382 26th STREET, SAN FRANCISCO, CA 94110 415 647 4709 tel 415 647 4718 fax

May 12, 2015

Supervisor John Avalos Board of Supervisors 1 Dr. Carlton B Goodlett Pl San Francisco CA 94103

Dear Supervisor Avalos,

I am writing to express my support of Tracy Brown's application to be appointed as a member of the

Children and Youth Fund Oversight and Accountability Committee. Tracy is a fierce advocate of Children and Youth, and has worked tirelessly in that capacity in our neighborhood on issues involving children and families. Tracy was born and raised in the Mission and is bilingual and bicultural. We very much need her voice, presence, and advocacy skills to represent our interests in this very important committee.

Please feel free to contact me if you need any further information; thank you for your support.

Sincerely,

Myrna Melgar Executive Director



THE JAMESTOWN COMMUNITY CENTER

3382 26th STREET, SAN FRANCISCO, CA 94110 415 647 4709 tel 415 647 4718 fax

May 12, 2015

Supervisor Katie Tang Board of Supervisors 1 Dr. Carlton B Goodlett Pl San Francisco CA 94103

Dear Supervisor Tang,

I am writing to express my support of Tracy Brown's application to be appointed as a member of the

Children and Youth Fund Oversight and Accountability Committee. Tracy is a fierce advocate of Children and Youth, and has worked tirelessly in that capacity in our neighborhood on issues involving children and families. Tracy was born and raised in the Mission and is bilingual and bicultural. We very much need her voice, presence, and advocacy skills to represent our interests in this very important committee.

Please feel free to contact me if you need any further information; thank you for your support.

Sincerely,

Myrna Melgar Executive Director



June 5, 2015

Rules Committee San Francisco City Hall 1 Dr. Carlton B. Goodlett Place San Francisco, CA 94102

RE: Appointment of Tracy Brown to the Children, Youth and Their Families Oversight and Advisory Committee

Dear Rules Committee,

On behalf of CHALK and its parent organization, Bay Area Community Resources, I am submitting this letter of support to request that you appoint Tracy Brown to seat 10 or 11 for the Children, Youth and Their Families Oversight and Advisory Committee.

Tracy Brown has spent over 20 years working to promote jobs for disconnected, inrisk youth. She understands the population of disconnected youth and advocates for programming and monitoring so that services will be relevant and realistic. As the community schools coordinator at Everett, Tracy reached out to employers and job readiness programs to 1) provide job readiness services at the Beacon Center, and 2) to provide high quality internships to high school and transition aged youth in the Mission. Further, Tracy has led many community discussions around the importance of providing comprehensive employment programming and meaningful work experience that prepares some of the most hard to serve youth for the workforce.

Tracy understands that employment and wrap around support services are necessary and effective at eradicating generational poverty and in preventing violence. To this end, Tracy has worked on every children's fund campaign since its inception and has committed countless hours of volunteer time to be sure that our city prioritizes children, youth and families.

I highly recommend Tracy Brown for this appointment. Thank you for your consideration.

Respectfully submitted Ruth Baraias Cardona

Director of Employment Programs, BACR



Bayview Hunters Point Foundation

for Community Improvement, Inc.

150 Executive Park Blvd., Suite 2800, San Francisco, CA 94134 Telephone (415) 468-5100 Fax (415) 468-5104 www.bayviewci.org

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An Equal Opportunity Employer

2 June 2015

San Francisco Board of Supervisors Rules Committee City Hall 1 Carlton B. Goodlett Place Room 244 San Francisco, CA 94102-4689

Dear Members of the Rules Committee,

As Executive Director of the Bayview Hunters Point Foundation for Community Improvement I am writing to lend my full and enthusiastic support for Ms. Tracy Brown for seat 10 or 11 on the Children, Youth and their Families Oversight and Advisory Committee. In the eight years that I have worked with Ms. Brown I have found her to be a knowledgeable, credible, and compassionate activist, advocate and service provider in her community.

My specific experience with Ms. Brown is our shared concern and work in violence prevention and response with the former Southeast Community Response Network and the Mission Community Response Network. Ms. Brown joined in this work as a representative of the Mission Peace Collaborative and was instrumental in keeping both programs focused on the goals of being Community Driven and Community Led. Her invaluable knowledge of and commitment to Black and Brown people and the need for finding the common ground for collective action and collective impact lifted the entire group to a higher level of inter-ethnic analysis and cooperative functioning.

Ms. Brown is completely dedicated to the healing of the wounds of oppression however they show up in the lives of the children and families she serves at Everett Middle School and helping them lift their sights to the tremendous possibilities that they can achieve.

"To Build a Community that is empowered, clean, safe and healthy."

I can think of no better candidate to join with the City and County of San Francisco and the Department of Children, Youth and their Families in expanding the opportunities for improved health, educational, and family support than Tracy Brown.

Very Best Regards,

Jacob K. Moody, MDiv., MSW

"To Build a Community that is empowered, clean, safe and healthy."



President Gabriel Medina

VP of Political Affairs Santiago Lerma

VP of External Affairs Edwin G. Lindo

VP of Membership Sarah Souza

VP of Communications Lito Sandoval

> **Treasurer** Itala Portal

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Chicano/Latino Caucus Gladys Soto

> **Parliamentarian** Paulina Maldonado

Director of Social Events Lola Preza

> Sargent-At-Arms Pepe Rodriguez

San Francisco Latino Democratic Club 69 – 29th Street #619 San Francisco, CA 94110 FPPC#1342652 San Francisco Board of Supervisors Rules Committee City Hall, Room 244 1 Dr. Carlton B. Goodlett Pl. San Francisco, CA 94102

Re: Appointment of Tracy Brown to Children, Youth and Their Families Oversight and Advisory Committee Seats 10 or 11

Dear Rules Committee,

I am writing this letter to express the full support of the San Francisco Latino Democratic Club for Tracy Brown for a seat 10 or 11 for the Children, Youth and Their Families Oversight and Advisory Committee. Tracy has not only been an effective advocate for youth and their families, but also an important bridge to the Latino community of San Francisco.

Latinos in San Francisco are under extreme duress at this time. Longtime Latino businesses, an important income source for many families without work-permits are facing higher rates of eviction. Latinos are facing higher rates of eviction with 83% of those that manage to remain in their homes paying more than 50% of their income on rent. Students continuing their education in San Francisco become receptacles of their parents' stress as they struggle with a 20.8% unemployment in the Mission. Latino families are becoming increasingly hard to reach. Tracy's experience working with English Language Learners students at Everett Middle School, at Mission Girls on gender and parity issues including statutory rape and gang rape gives her the knowhow to necessary to do the job.

There have also been remarkable instances of violence against Latino youth in the last year from the tragic death of unarmed Alex Nieto to the shooting of Amilcar Perez-Lopez as he ran away from Police. Tracy's work at Precita Center on juvenile justice systems give her important context relating law-enforcement with our youth.

Our voice must be heard on the Children, Youth and Their Families Oversight and Advisory Committee. Tracy Brown can help bring access to our community. She has our full-support for seat 10 or 11. If you have any questions or concerns, please contact Gabriel Medina, President, San Francisco Latino Democratic Club and at (415) 690-6992 or gabrielmedina5@gmail.com. Thank you for your attention to this matter.

Best Regards,

Gabriel Medina, President

SFLatinoDemocrats.org



SunsetYouthServices

3918 Judah Street San Francisco, CA 94122 Tel 415.665.0255 Fax 415.665.6775 www.sunsetyouthservices.org

June 5, 2015

Board of Supervisors—Rules Committee—City Hall 1 Dr. Carlton B. Goodlett Place, Room 244 San Francisco, CA 94102-4689

Dear Rules Committee,

I am writing this letter as a resident of San Francisco, the parent of a college age son and the Co-Founder and Executive Director of a community based organization in support of Ms. Tracy Brown for seat 10 or 11 for the Children, Youth and Their Families Oversight and Advisory Committee. I have known Tracy for over 10 years and worked closely with her on city-wide advocacy for children, youth and families. Tracy works tirelessly on behalf of those that often have no voice and are left out of the conversation completely.

Tracy has valuable and vast experience serving and empowering low-income families. As a San Francisco native who raised her family and now grandchildren in the city Tracy is an asset with a wealth of knowledge and experience.

Currently Tracy works at Everett Middle School with a population that is over 55% Latino and 14% African American. I have worked with Tracy through the years on multiple projects including the Children's Fund campaigns. She is a die-hard advocate for all children, youth and families in San Francisco.

I strongly support Tracy Brown for a seat on the Children, Youth and Their Families Oversight and Advisory Committee. If you have any questions or concerns feel free to contact me directly.

Sincerely,

Dawn Stueckle Co-Founder and Executive Director Sunset Youth Services

May 25, 2015

Rules Committee San Francisco City Hall 1 Dr. Carlton B. Goodlett Place San Francisco, CA 94102

RE: Appointment of Tracy Brown to the Children, Youth and Their Families Oversight and Advisory Committee

Dear Rules Committee,

On behalf of the Latino Steering Committee, we are submitting this letter of support to request that you appoint Tracy Brown to seat 10 or 11 for the Children, Youth and Their Families Oversight and Advisory Committee.

Tracy Brown has worked with low income and underserved youth and families for over 25 years. Her distinctive experience includes serving as the Director of Mission Girls Services, a program that offers gender specific services. This program was featured in Latina Magazine for being a place where Latina girls were introduced to and prepared for non-traditional careers. She also created a program to address violence against girls including issues of rape and date rape. This program was recognized and awarded as "*Best Program Serving Young Women*" and addressing violence by the Commission on the Status of Women.

She later went on to direct the Youth Services Department at Mission Neighborhood Centers, Inc. As the director, she established case management protocols as well as creating a comprehensive street outreach program to serve gang affiliated youth. In this position she was instrumental in the designing of the Community Response Network (CRN) – a street outreach program to address youth violence. She also worked in collaboration with Coleman Advocates to create the Juvenile Justice Providers Association (JJPA). This entity served as the advocacy body for juvenile justice reform and the alignment of services.

Her dedication to children and youth go beyond her work experience and extend into her volunteer commitments. She is a founding member of Loco Bloco, an arts program that brings youth and families together through dance, music and performance. She has also served on several advisory boards and boards, including the Mission Neighborhood Health Center.

Tracy is an organizer for the community and the city as a whole. Her gender specific projects and juvenile justice advocacy work has served youth city wide. Her earlier years were spent serving on the Delinquency Prevention Commission and on the Youth Employment Coalition. As a parent, she served on the SEEDS Advisory Committee that was formed to evaluate the Children's Centers in SF.

Most importantly, Tracy has worked on every Children's Fund campaign and has helped lead each campaign to victory. She is a "go to" person for children, youth and family issues and continues to advocate for system reform. Her deep understanding comes from her wide-ranging experience in the community, the non-profit field, and as a city and county employee.

Working for the San Francisco Unified School District as a Community School Coordinator, she possesses a clear analysis on the achievement gap and what can be done to help close it. While working in her position at Everett Middle School, she assisted the administration in transforming the school from the bottom performing to the most sought out middle school in the district.

She is a passionate advocate for children, youth, and their families and the Latino Steering Committee cannot think of a better candidate to serve on this advisory committee. We sincerely hope that you select her, one of the best experts our community has to offer.

Respectfully submitted Jim Salinas, Co (Founder jsalinassr@att.net

1 Dr.	Board of Supe City and County of S Carlton B. Goodlett 115) 554-5184 FAX (an Francisco Place, Room 244	·.
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Yes No

Business and/or professional experience:

I am the founding staff for the San Francisco District Attorney's Office, Alternative Sentencing Program, which is the first of its kind in the country. This model fundamentally shifts prosecutorial mandate and approach, moving from the traditional metrics of conviction rates and prison terms to recidivism reduction and community safety. I have worked passionately in designing and implementing significant policies reforms that focuses on seeking the right amount of intervention to change behavior and reduce the reliance on incarceration.

Civic Activitles:

My work and achievements has gained the recognition from Los Angeles Times, NBC Latino and San Francisco Chronicle. I have served on numerous boards of directors and have received awards for my efforts Including the San Francisco Latino Hertiage Month " Community Service" award, California Legislature Assembly "Violence Prevention" award and the San Francisco Department of Public Health " Balancing our Lives" award,

I hold a Bachelor of Arts degree in Interdisciplinary Studies with a concentration in Counseling Psychology from California Institute of Integral Studies and currently pursing a Master's Degree in Public Adminstration from the University of San Francisco.

Have you attended any meetings of the Board/Commission to which you wish appointment?

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (Applications must be received 10 days before the scheduled hearing.)

Date: 04/16/2015

Applicant's Signature: (required) Luis M. Aroche

(Manually sign or type your complete name. NOTE: By typing your complete name, you are 'hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

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01/20/12			

Luis M. Aroche Wagon Wheel Way Antioch, CA 94531 415-: luis aroche@

Luis Aroche Biography

Luis Aroche is the founding staff for the San Francisco District Attorney's Office, Alternative Sentencing Program, which is the first of its kind in the country. This model fundamentally shifts prosecutorial mandate and approach, moving from the traditional metrics of conviction rates and prison terms to recidivism reduction and community safety. Aroche has worked passionately to design and implement significant reform policies focused on seeking the right amount of intervention to change behavior and improve public safety.

As troubled youth living below the poverty line, Aroche grew up in the Mission District, a community that was once plagued with gang and street violence. Although conscientious of the harm gang members were doing to the community, Aroche found it difficult to escape the web of violence. At the age of 14, Aroche had dropped out of high school and was getting in trouble with the law until he was recruited by a community organizer to become part of the Bay Area's grass roots organizing efforts on violence prevention and youth empowerment. Aroche found his passion and learned the process of building community power by involving key stakeholders in identifying problems they shared and find solutions to those problems.

Prior to joining the San Francisco District Attorney's Office, Aroche led the creation of the San Mateo County Violence Prevention Network in collaboration with elected officials, law enforcement professionals and non-profit agencies. As the Manager of the Violence Prevention Programs, Aroche led a strategic countywide effort aimed at strengthening distressed neighborhoods by providing leadership training and opportunities for residents on how to effectively improve the quality of life in their communities. The flagship program, Strengthening Neighborhood, helps address and reduce gang activity, builds healthy relationships with law enforcement and reinstalls the sense of community pride. The program has been replicated in several cities across San Mateo County.

Luis Aroche's remarkable work and achievements has gained him recognition from the Los Angeles Times, NBC Latino, and San Francisco Chronicle. He has served on numerous boards of directors and has received awards for his efforts including the 2012 San Francisco Latino Heritage "Community Service" award and the California Legislature Assembly "Violence Prevention" award.

Aroche holds a Bachelor of Arts in Interdisciplinary Studies with a concentration in Counseling Psychology from California Institute of Integral Studies and is currently pursuing a Master's Degree in Public Administration from the University of San Francisco.

Luis M. Aroche • Wagon Wheel Way Antioch, CA 94531 415- 🖛 luis aroche@

EDUCATION

University of San Francisco, School of Management MPA, Emphasis in community engagement and program evaluation

• Dean's List

• Advanced courses in qualitative data analysis.

California Institute of Integral Studies

B.A. - Interdisciplinary Studies, Emphasis in counseling psychology

- · Awarded the George Mascone scholarship
- Advisor for the "Arc of Justice" reentry scholarship

WORK EXPERIENCE

San Francisco District Attorney's Office

Alternative Sentencing Planner

- Founding staff for the San Francisco District Attorney's Office Alternative Sentencing Program.
- Project manager for the implementation and evaluation of program's work products.
- Supervise internship program for all criminal justice and clinical psychology graduate students.
- Create tailored sentencing plans that give adult offenders the services and supports they need to address their crime-causing factors.
- Provide resource information and workforce development opportunities for Victims of Crime.
- Reformed the way prosecutors approach cases by developing individualized reentry plan that ensured public safety and reduce recidivism.

Peninsula Conflict Resolution Center

Manager of Violence Prevention Programs

- Managed the San Mateo County violence prevention team and community beautification block grant projects.
- Facilitated the San Mateo County Gang Intervention strategic planning meetings.
- Hosted community town hall meetings to identify and address community needs.
- Organized county-wide violence prevention forums with law enforcement agencies.
- Developed public-private partnerships to strengthen youth workforce development opportunities.

Northern California Service League Case Manager

- Case managed a yearly caseload of 60 to 90 California state parolees.
- Facilitated weekly mandatory life skills groups for program participants.
- Provided intervention and referrals needed to ensure that program participants received support and services.
- Conducted random urinalysis drug testing on all program participants.

Grad: December 2015 GPA: 3.9

San Francisco, CA

San Francisco, CA Feb 2012- Present

San Mateo, CA Dec 2009- Feb 2012

San Francisco, CA Sept 2008-Dec 2009

Luis M. Aroche Wagon Wheel Way Antioch, CA 94531 415-

Arriba Juntos

Case Manager Coordinator

San Francisco, CA Nov 2006-Sept 2008

- Field supervisor for five sub-contracting agencies.
- Coordinated field trainings such as crisis response and family intervention for outreach workers.
- Worked with the employer liaison to ensure maximum benefits and opportunities to link clients with educational and employment opportunities.
- . Increased the flow of clients into the case management and treatment programs.

Boys and Girls Clubs of San Francisco

San Francisco, CA Feb 2001-Nov 2006

• Supervised the gang prevention and intervention outreach team.

Gang Prevention through Targeted Outreach Director

- Organized Friday night youth activities.
- Facilitated community trainings on gang prevention and intervention strategies.
- Participated in community outreach efforts in targeted communities and locals schools.

PROFESSIONAL AFFILIATIONS

City College of San Francisco

Extended Opportunity Programs and Services (EOPS) Advisory Committee Member

- Reviews and evaluates program goals, objectives and the program plan required by Title V regulations.
- Meet with college president to discuss EOPS issues or concerns.
- Suggests ways for improving public relations regarding the program in the community.

SKILLS

- Fluent in Spanish.
- Detailed knowledge of programs and services available in the Bay Area.
- Familiar with trauma recovery method and services that addresses violence and its impact on the community.

AWARDS

- · 2013 University of San Francisco, School of Management Dean's List
- 2012 City and County of San Francisco Latino Heritage "Community Award".
- · 2011 California Legislature Assembly "Violence Prevention Recognition Award".
- · 2011 San Mateo County Fatherhood Collaborative "Fatherhood Award".
- 2002 San Francisco Department of Public Health "Latino Behavioral Health Award".

PROFESSIONAL DEVELOPMENT

- 2013 Victim-Offender Education Group Facilitator Training (40 hours)
- 2010 California Conflict Dispute Mediator Training (40 hours)
- 2003 On the Frontlines: Violence, Gangs and Turf (20 hours)

San Francisco, CA Mar 2013-Present

Los Angeles Times | ARTICLE COLLECTIONS

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COLUMN ONE

From gang member to team player

Luis Aroche's rough youth prepared him for an unusual career: The 'alternative sentencing planner' helps the San Francisco D.A. decide who needs lockup and who deserves another chance.

January 07, 2013 | By Maria L. La Ganga, Los Angeles Times

SAN FRANCISCO - Luis Aroche learned about violence at Leonard R. Flynn Elementary School, across from the projects where his friend Carl lived.

He remembers sitting down at his desk and seeing his teacher, Mrs. Foster, in tears. His class had just finished the Pledge of Allegiance.

"Carl was playing on the swings and got shot," Aroche said. "And died. Kindergarten. He got found laying in a pool of blood in the park," Aroche paused. Swallowed. Started up again. "He was my desk buddy. He would go with me to the bathroom. And now, Carl wasn't there.

"That was my first experience of loss. And I didn't understand it. To this day, I don't understand it."

Aroche since has become something of an expert on violence — as victim, perpetrator and now as part of a hoped-for solution. Last year, San Francisco Dist. Atty. George Gascon hired the former gang member to be his office's first "alternative sentencing planner," part of an effort to keep offenders from ending up back behind bars.

The position, criminal justice experts say, has no equivalent in any prosecutor's office in the country.

And Aroche is as singular as his job. An Aztec skull tattoo stretches down his right forearm to his hand, its grimace partly wiped away by laser removal. The day his juvenile record was sealed, he says, was the happiest of his life.

Today, he helps prosecutors figure out who among San Francisco's low-level offenders deserves a jail cell and who deserves a second chance.

He knows a lot about both.

::

If you were Aroche, 12 years old and living in the Mission District in 1990 — when gangs and crack cocaine meant funerals were as commonplace as *quinceañeras* — you got a tattoo, cut school and drank beer. You thought a stint in Pelican Bay State Prison was like going off to "Stanford or Yale." You practiced how to sit and talk and smoke like the toughest prisoners.

"We would learn how to iron our clothes using a comb, 'cause that's how you iron your pants in prison," Aroche said. "You iron it with the teeth of the comb ... and then you put it underneath the mattress."

Aroche's first tattoo was a small cross on his left hand, in the soft web between thumb and forefinger. He got it in an alleyway not far from the studio apartment where he slept on the floor with his five brothers, three sisters, the occasional niece or nephew. His parents got the bed in the corner.

His Salvadoran mother was a chambermaid at a Fisherman's Wharf motel, his Puerto Rican father a security guard in the Navy shipyards.

And his older brothers? They would disappear for years. Aroche didn't know why until his father took him to visit San Quentin State Prison. They were "main men" in a notorious Northern California prison gang. When they were out, they were "the mayors of the Mission."

By the time Aroche was 15, he was drinking so much and incarcerated so often that he gave himself a test every night before he went to sleep. If he put out his hand and felt warm, smooth drywall, he knew he was home. If he felt cold, slick concrete, he was in custody.

One night he ended up in the hospital. He'd been drunk, hanging out in Lucky Alley, when a car drove up and the doors flew open. Aroche saw his friend get sliced with a machete. Gunshots rang out.

"And I remember some guy grabbing me and hitting me with a crowbar and stabbing me in my stomach," he said. "And I could feel the pierce of my stomach, just ripping me open.... And I thought, this is it. This is it. This is my life."

::

At the computer in his spartan office at the Hall of Justice, Aroche is poring over the official tale of another life in the balance: a 28-year-old woman on a downward spiral.

The alcoholic, meth-addicted prostitute had lost custody of her toddler son, habitually robbed her aging parents, been in and out of rehab. She also suffered from postpartum depression.

The first time she accosted her father, her parents decided not to press charges. When she was arrested after breaking into their home last year, they refused a

5/22/2015

From gang member to team player - latimes

second time. Then in August, high on meth, she in again.

"The mom was just, 'I'm tired of this.... I'm going to prosecute. I want my daughter to get the help, and I think she needs a stern hand," Aroche said.

The young woman was charged with two counts of felony first-degree residential burglary, with enhancements including elder abuse.

"The prosecution is like, 'This woman can easily see prison time,'" Aroche said as he scrolled through her case. "She burglarizes, is verbally abusive with her parents when she's under the influence. And she's always under the influence. But the prosecution also wondered, 'Will state prison rehabilitate her?"

That a district attorney's office would even consider the question is "just amazing," said Daniel Macallair, executive director of the Center on Juvenile and Criminal Justice. And what Aroche does on a daily basis is "just so far outside the box of California district attorneys. You'd have a hard time finding it in a public defender's office."

Gascon, the D.A., views Aroche's position — along with a new local sentencing commission — as "a work in progress" and says he hopes his department will become a national model "in how to be smart in dealing with the criminal justice system."

For the woman whose fate Aroche was weighing, not just any rehab would do. Between 2009 and 2011, she'd dropped out of voluntary programs half a dozen times.

His prescription? Let the woman stay in jail and detox. Then, as a condition of her probation, she should be placed into a strict, 24-hour-a-day residential facility called Grace Center for two years. In addition, she should receive case management services from a program called SAGE, for women who have been sexually exploited.

And if she backslides? State prison is still a possibility.

Even Aroche finds himself asking: "You wonder, can probation really save this woman?"

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It saved Aroche.

At age 16, tanked on a fruity "bum wine," Aroche was hanging out near the Army Street projects around 26th Street and Folsom when he decided to steal a bike.

But the owner was still on it.

"He turned out to be the wrong guy to mess with," Aroche said. "He started whupping on me.... The cops came."

The Juvenile Court judge sentenced him to 18 months at a facility for young offenders called Log Cabin Ranch, south of San Francisco. Bad behavior kept him there for two years.

But at Log Cabin, he read the two things that began to change his life. One was the first book he'd ever finished, "Down These Mean Streets," the memoir of a Puerto Rican street fighter in New York City who went to prison for shooting a cop and, somehow, turned his life around.

The other was a letter from one of his older brothers.

Two years before Aroche landed at Log Cabin, this brother had taken part in an ordered hit on a fellow gang member named Frederico Arevalo. A second man was killed in the attack. Aroche's brother was sentenced to life in prison without the possibility of parole.

"Hey, Bro," the letter began. "How you doing? Everything's good. How you behaving inside? Don't catch more time. Hey, you wanted to know that my case was over. I'm not coming out."

After reading that, Aroche said, "I sat in my bunk, tripping. Oh, my God. So that means 30, 40, 50, 60, 70, if God allows him, 80, 90 years, he's gonna sit in that cell. And that woke me up."

Aroche was set to be released from Log Cabin in 1996, when he was 18. His prosecutor and probation officer told him they could give him a job or one day lock him up again. They asked him, "What'll it be?"

"They saw something in me that was different and wanted to give me a second chance," Aroche recalled, still sounding a little mystified 16 years later, sitting in a coffee shop across the street from the Hall of Justice. "I said, 'I want a job."

He cleaned pools at Garfield Park. He scooped ice cream at Mitchell's. He got a warehouse stint at MacFrugal's discount outlet. The CalWorks program that taught him to be an ironworker didn't work out (he caught his overalls on fire). But the job counseling at-risk kids at Paul Revere Elementary School did.

He enrolled in City College, then went on to San Francisco State, where he ended up on the honor roll and graduated with a degree in social work. He started working with Project Rebound, a program for ex-offenders. And he got some therapy.

"I had to accept who I was, an ex-offender," Aroche said. "I had to admit that I had PTSD ... that it wasn't normal seeing my friends being shot.

There is still a tinge of "pinch me; am I really here?" in Aroche's demeanor, even though he has worn a badge from the D.A.'s office for nearly a year. A photograph of that laminated ID hangs on the wall of his mother's apartment. His father, murdered in 2001, did not live to see it.

5/22/2015

From gang member to team player - latimes

Another tattoo, the Japanese characters for "un tional love," crawls from beneath Aroche's collar to ack of his left ear.

"It has taken me years to reshape who I am now," he said. "Folks can see my hands, my neck, my face, and already put together an understanding of who I am.

"But with my street knowledge and my education, I can see someone and say, 'This person's a bad dude. Based on his rap sheet and history, this person's not safe to go back to the community.' I can also know what can give somebody a second chance."

maria.laganga@latimes.com

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3/3

JSF MAGAZINE

WINTER 2015

Student Fights to Reduce Prison Overcrowding

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FEATURES

Ramona 2.0 Healing Hanoi Reading, Writing, and All That Jazz Co-Education Turns 50

SECTIONS

Newsroom

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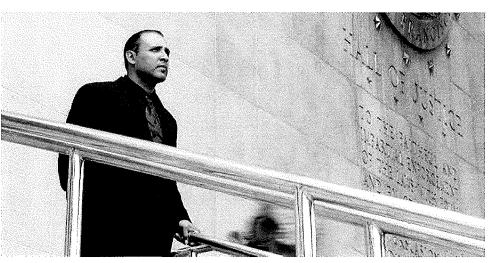


Photo by Gino Luigi Mascardo '16.

Graduate student Luis Aroche MPA '15 is on the frontlines of the fight to reduce California's overcrowded prisons, now at more than 140 percent of capacity.

In just two years, he's reduced recidivism 19 percent among San Francisco offenders in the volatile 18- to 25-year-old age group, and kept about 90 offenders out of jail or state prison, according to the San Francisco District Attorney's Office. Aroche explains how he's changing the California prison system—all while in grad school »

Aroche, 35, is in a unique position—he directs the city's Alternative Sentencing Program (ASP), the only position of its kind in the country.

He identifies low-level offenders that he believes are the most likely to be successfully rehabilitated and, through in-depth interviews and background checks, tries to gauge how ready they are to reform.

Aroche then works with prosecutors and defense attorneys to create a probationary sentence that avoids jail time but includes at least one mandatory program to help address the root cause of the problem, such as drug rehabilitation, personal and family counseling, or tutoring.

San Francisco District Attorney George Gascón created ASP in 2012 as an alternative to the one-size-fits-all approach to prosecution and sentencing that he says helped create California's over- crowded prisons in the first place.

One success story is a 19-year-old pot smoker who went on a robbery spree with a BB gun in the city's Mission District in 2012. He faced three to five years in prison, but on Aroche's recommendation the young father and high school dropout was ordered to begin drug rehab and take classes in anger management and parenting.

Two years later, he's earned a GED, received custody of his daughter, and works full time.

"Incarcerating him wasn't necessarily going to stop him from smoking or getting a job or schooling," Gascón said.

"I call it smart sentencing," said Aroche, who is an example of successful reform. By age 16, he had been arrested for assault and attempted robbery and spent three years in juvenile detention facilities. While there, he learned that his older brother had been sentenced to life in prison for a double homicide. Two other

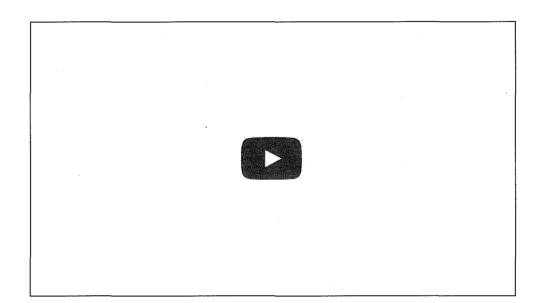
Luis Aroche MPA '15 - University of San Francisco (USF)

br swere incarcerated.

He decided that a life in prison wasn't the road he wanted to take and promised a prosecutor he would change. The prosecutor then helped him land his first job, cleaning swimming pools. Aroche went on to earn a GED and a degree in counseling psychology from the California Institute of Integral Studies.

"I represent the marginalized side of the Latino community. I came from the bottom and know how to go up, and the offenders I see recognize that," said Aroche, who counseled troubled youth before enrolling at USF. "I'm a true believer in the power of a second chance."

Aroche said he applied to USF after learning about its emphasis on ethics, helping others, and community building. "I love every minute of my time at USF. I wouldn't be doing what I'm doing without it," he said.



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Luis Aroche, 34, uses his experience as a former gang member to devise alternative sentences for young offenders. (Photo courtesy of Alex Bastian)

In San Francisco, former gang member helps give young offenders a second chance

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5:00 am on 01/10/2013

In the world of criminal justice, Luis Aroche is something of an anomaly. Even though he works for the San Francisco district attorney's office, Aroche fights to keep felons out of prison.

Take, for example, the case of a teenage felon in 2011: an intoxicated 19-year-old Mexican-American, brandishing a BB gun that resembled a semi-automatic weapon, leaped out of a car and set off on a midnight robbing spree in the Mission District of San Francisco.

Few prosecutors would have considered anything less than three years of state prison time for such a crime. But Aroche's responsibility as an alternative sentencing planner—one of only a handful in the nation— is to look past the second-degree robbery charge and delve into the defendant's back story. Aroche recommended anger management sessions and parenting classes, because the 19-year-old perpetrator, whose name he declined to disclose, had no prior crimes, and was about to become a new father.

VIDEO



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> Holiday Cocktail: Spanish Cava for New Year's Eve (http://nbclatino.com/2¹ cocktail-spanish-cavafor-new-years-eve/)



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(http://nbclatino.com/2013/12/23/what-youneed-to-know-about-epilepsy/)

> What you need to know about epilepsy (http://nbclatino.com/2 you-need-to-knowabout-epilepsy/)

"You have your murderers, your rapists, they belong in prison," says Aroche. "We're sending a kid there who is 19 and stole a couple of cars and credit cards. Now he's meeting murderers, gang leaders. What do you think he's going to come back with?"

RELATED: Immigrants are big business for prison companies (http://nbclatino.com/2012/08/02/immigrants-are-big-business-for-prison-companies/)

Aroche is charting out a unique precedent for district attorney's offices in the United States. Traditionally, defense teams conduct the research and ask that a defendant pursue substance abuse treatment or a G.E.D. instead of prison time. But with over 150,000 inmates packed into the state's 33 prisons, Californians on all sides of the court are pushing for more options.

"Incarcerating people is very expensive economically and socially," <u>says San Francisco District</u> <u>Attorney George Gascón (http://nbclatino.tumblr.com/post/16838163456/sfs-first-hispanicdistrict-attorney-says-to-pay</u>). A high-school-dropout who later became the chief of the San Francisco Police Department, Gascón spearheaded the city's alternative sentencing initiative. "If we can reduce the likelihood of re-offending, it's a win-win for everybody."

But critics say such initiatives could be detrimental. Victims of the serious offenses that come to Aroche's desk may not be pacified by the perception that the defendant has been let off easy.

"San Francisco is breaking new ground if they're saying to victims of robbery, 'He was young. He was drunk. What we really need to do is try and help him," says Scott Burns, president of the National District Attorneys Association. "If you think that type of behavior is going to change, that's naive."

Alternative sentencing has a long tradition in prosecution circles, but has gained prevalence in the wake of California Governor Edmund Brown's 2011 Realignment legislation. <u>After federal courts demanded the state shed thousands of inmates.</u> Brown proposed funding to reduce the number of low-level inmates cycling through the state prison system.

(http://www.mcclatchydc.com/2013/01/08/179372/calif-gov-brown-says-job-ofreforming.html) State prison officials say they gladly welcomed alternative sentencing as a way to address offenses without jail time.

"People are different and so are their motives for committing crimes," says Bill Sessa, spokesman for the California Department of Corrections and Rehabilitation. "Alternative sentences shows there's no one-size-fits-all solution."

Aroche intimately understands what the youth he helps keep out of prison go through. The youngest in a family of ten, he envied his older brothers for making money in the local gang while his father, a security guard from <u>Puerto</u> <u>Rico (http://nbclatino.com/tag/puerto-rico)</u>, and his mother, a maid from El Salvador, stressed over the family's finances.

Aroche joined a Latino gang and drank, took drugs and clashed with rival gang members. As he was a skilled boxer who had competed in Golden Gloves, he was often designated to fight for the gang's turf. Once, while drinking in an alleyway with his friends, he was ambushed by a rival gang. "One guy gets out of the car and



(http://nbclatino.files.wordpress.com/2013 e1357756702956.jpg)

Luis Aroche outside of his workplace at the San Francisco District Attorney's office. (Photo courtesy of Alex Bastian)

strikes my friend with a machete and slices him," he says. "I got cornered and beat up with a crowbar and stabbed in the stomach."

The violence shook Aroche up, but also helped him realize the hopelessness of his situation. "You see so much death you become numb to it," he says.



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After several run-ins with the police, Aroche was sent to a juvenile detention center where he read his first book; "Down These Mean Streets," a memoir by Puerto Rican and Cuban author Piri Thomas about life in El Barrio in Harlem. (http://www.amazon.com/Down-These-Mean-Streets-Thomas/dp/0679781420) The book, as well as the news that his older brother would be spending his life in prison, changed Aroche's outlook. When he was let out, at 18, he told his probation officer he was ready for a job. He went on to attend San Francisco State University and soon found his calling in social work, assisting high-risk juvenile youth.

He says his work immerses him in a part of the Latino community that is largely neglected."I represent the other side of the Latino community. Not the middle class or those fortunate enough to get a better education, but a Latino who came from the bottom and knows how to go up," he says. "I represent the power of the second chance."

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hiking in Death Valley

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potter-actor-david-legeno-dies-hikingdeath-valley-1D79916546?lite) (TODAY)

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Homeowners are Paying Next to Nothing Sarah Goldberg, '7th Heaven' actress, dies for Solar Panels at 40 (http://blogs.solaramerica.org/ob005/celebrit(http://www.today.com/popculture/sarahsolar-profile-president-obama/? goldberg-7th-heaven-actress-dies-40s1=OutB CA DT&campid=OutB CA ZEBOZEDZZZASZTITE) (TODAY) Now-To-Put-Solar-On-Your-Home-Heritage immigration study co-author: Before&utm_source=Outbrain) (Solar Hispanics will have low-IQ children and America) grandchildren

Madonna Reschedules Tour Dates (http://www.kdwb.com/articles/trending-104650/madonna-reschedules-tour-dates-13616433?cmp=oboffsite) (101.3 KDWB)

Is Your Favorite Celeb An Ugly Eater? These Celebs Are! (Photos) (http://lyfefoodie.com/pretty-celebritieswho-are-ugly-eaters/? who-are-ugiy-eaters/r utm_source=outbrain&utm_medium=outbrain&ftm_campaign=outbrain&utm_term= (http://nbclatino.com/2013/12/03/holiday-{{origsrcid}}) (Lyfe Foodie)

10 Actors Who Turned into Big Business People ! (http://www.buzzhut.com/celebrities/10-actors-whoturned-into-big-business-people/) (Buzz-Hut)

(http://nbclatino.com/2012/12/19/video-Sting, James Corden Sing So Long to David jenni-riveras-memorial-most-touching-Letterman moments/) (NBC Latino) (http://www.rollingstone.com/tv/videos/stingjames-corden-sing-so-long-to-davidletterman-20150521?

utm_source=outbrain&utm_medium=cpc&utm_campaign=article_ros) (Rolling Stone)

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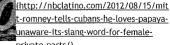
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To whom it may concern,

This letter serves to support the appointment of Luis M. Aroche to the Children, Youth and Their Families Oversight and Advisory Committee Vacant seat #10. I have known Luis M. Aroche for over two years as he serves on the Advisory Board for City College of San Francisco's Extended Opportunity Programs and Services (EOPS) Program.

EOPS is a state funded program that serves low-income and educationally disadvantaged students to attain a college education; there are 112 programs throughout California Community Colleges. CCSF EOPS serves formerly incarcerated students (FIS) through its Second Chance program. Mr. Aroche serves this population through the District Attorney's Alternative Sentencing program. As a result, I invited Mr. Aroche to serve on EOPS' Advisory Board as his knowledge base will help to bridge individuals to seek a higher education as an alternative to incarceration.

CCSF EOPS has been serving formerly incarcerated student population since 1976 through its Project Scorpio program; Project Scorpio was revamped and revitalized in the 1990s, and is known today as Second Chance. In Spring 2015, EOPS served 68 students who self-identified through our application intake-process as formerly incarcerated and/or in-recovery from drugs and alcohol; these students opted to participate in EOPS' Second Chance program. EOPS provides to all its student participants the following services: case management, academic counseling services, book voucher services, priority registration, access to computer lab and printing services, graduation regalia, summer bridge, and peer mentor support. Through EOPS' Second Chance program, FIS received additional services: enrollment in Second Chance Psychology Courses (Psych 26, Psych 15), one-time school supply grant, several workshops, community luncheon, peer mentors, and a graduation ceremony dinner.

In his role as an advisory board member, Mr. Aroche has been instrumental in providing feedback and advice to CCSF EOPS on how to better serve the community and students. As a native of San Francisco, he is well versed in the needs of the community especially the needs of children, youth and their families. He will provide a perspective on how to improve the lives of San Franciscans with this point of reference.

In conclusion, I fully support the appointment of Luis M. Aroche to the Children, Youth and Their Families Oversight and Advisory Committee Vacant seat #10.

Sincerely,

Eliazer Ayala-Austin, Ed.D. CCSF EOPS Faculty Director/Department Chair, Counselor

BOARD OF TRUSTEES RAFAEL MANDELMAN, PRESIDENT • THEA SELBY, VICE PRESIDENT • DR. AMY BACHARACH DR. BRIGITTE DA VILA • STEVE NGO • ALEX RANDOLPH • JOHN RIZZO • SHANELL WILLIAMS, STUDENT TRUSTEE DR. GUY LEASE, SPECIAL TRUSTEE

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City and County of San Francisco





Protecting the Community, Serving Justice and Changing Lives

Karen L. Fletcher **Chief Adult Probation Officer**

June 4, 2015

Ms. Alisa Somera, Assistant Clerk City Hall - San Francisco Board of Supervisors 1 Dr. Carlton B. Goodlett Place, Room 244 San Francisco, CA 94102

Dear Ms. Somera,

I wholeheartedly recommend Luis Aroche for the Children, Youth and Their Families Oversight and Advisory Committee, vacant seat 7.

My name is Cristel Tullock, MSW, and I am the division director of the Community Services Division at San Francisco Adult Probation Department. I have been a probation officer for over 15 years, and my specialty is the management of sex offenders. My division consists of 2,000 probationers that are supervised by a total of 26 officers and four unit supervisors.

My association with Luis Aroche, began with his appointment as the Alternative Sentencing Planner (ASP) for the District Attorney's office. In this position, he met regularly with staff in our Transitional Age Youth (TAY) unit to strategize on defining alternative supervision recommendations that focused less on incarceration and more on accountability through community rehabilitation.

It is truly remarkably to witness a person that used his analytical, social, and intellectual skills to engage with criminal behavior, redirect their life, and use those same skills to become an inspiration, role model, and community servant. What sets Luis aside is that his passion for this work is beyond his understanding of the theoretical, biological, philosophical, and legal perspectives of our TAY population. Luis is unique because he brings credibility because, he lived it.

My experience of Luis is that he is direct, thoughtful, extends himself, and he demonstrates integrity, honesty, and responsibility to the interests of others, the community, and to the great City and County of San Francisco. Luis will serve this committee well and the committee will benefit from having such a knowledgeable and passionate member to further the mission of the Children, Youth, and Their Families Oversight and Advisory Committee.

Should you wish to further discuss the characteristics and qualities of Luis Aroche, please feel free to contact me at (415) 553-1788.

Thank you

istel M. Tullock

880 Bryant Street, Room 200 • San Francisco, California 94103 • Phone (415) 553-1706 • Fax (415) 553-1771

Print Form



Board of Supervisors City and County of San Francisco 1 Dr. Carlton B. Goodlett Place, Room 244 (415) 554-5184 FAX (415) 554-7714

Application for Boards, Commissions, Committees, & Task Forces
Name of Board, Commission, Committee, or Task Force: DCYF Oversight & Advisory Council
Seat # or Category (If applicable): 10 District: 4
Name: Eddy Xiao Fei Zheng
Home Address: Campus Drive, Oakland, CA 24605
Home Phone: 510 Occupation: Soros Justice Fellow
Work Phone: 415-298-1833 Employer: Open Society Foundation
Business Address: 13656 Campus Drive, Oakland, CA Zip: 94605
Business E-Mail: Home E-Mail:
Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement. Check All That Apply:
Registered voter in San Francisco: Yes 🗌 No 🔳 If No, where registered: None
Resident of San Francisco 🗌 Yes 🔳 No If No, place of residence: Oakland, CA
Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:
As the current Project Director for CYC's Bayview Branch Office, from which I will resign at the end of August 2015, but will continue on as a consultant, I have spent many years working and advocating on behalf of San Francisco's youth and their families. The focus of my past eight years with CYC has been working with and mentoring high need and high-risk Asian immigrant youth, ages 16-24, who were involved in the criminal justice system as a result of gang involvement, violence and criminal activities, due to barriers including limited English proficiency, poor academic achievement, lack of job skills and training, and financial hardship. The opening of the Bayview Branch Office in 2011, was with the purpose of working with the Bayview's residents and communities of color to find solutions to make the neighborhood safer, ease tensions and promote racial harmony. This led to the establishment of the Bayview Youth Advocates, a diverse and multicultural group of high school students (including Asian Bacific Islandors).

Advocates, a diverse and multicultural group of high school students (including Asian Pacific Islanders, African Americans and Latinos) who lived or attended school in the Bayview. In a neighborhood where the demographics have changed from a once predominate African American population to now a predominantly Asian population, tensions run high over limited jobs, housing and services, and safety and violence are a main concern. Through working the residents of the Bayview, the youth, families and seniors, we are slowly making progress in creating an environment of understanding, tolerance and acceptance among each other.

Business and/or professional experience:

Crisis Intervention/Mediator/Case Manager/Project Director, Community Youth Center of San Francisco (2007 - 2015)Consultant, Community Youth Center of San Francisco (beginning September 1, 2015) Soros Justice Fellow, Open Society Foundation **Motivational Speaker** Co-Chair, Asian Prisoner Support Committee Board of Directors, Chinese for Affirmative Action Board of Directors, Chinatown Community Development Center

Civic Activities:

Appointee, Mayor's San Francisco Reentry Council, 4 year term Appointee, Mayor's Southeast Community Facility Commission Executive Steering Committee, Resilient Bayview, 2 year term Member, Bayview Alliance, 3 year term

Have you attended any meetings of the Board/Commission to which you wish appointment?

Yes No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. (Applications must be received 10 days before the scheduled hearing.)

Date: July 13, 2015 Applicant's Signature: (required) Eddy Xiao Fei Zheng

(Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

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FOR OFFICE USE ONLY:		,		
Appointed to Seat #:	Term Expires:	Date Seat wa	s Vacated:	. Har man bidar m

01/20/12

Somera, Alisa (BOS)

From:
Sent:
To:
Subject:
Attachments:

Rubenstein, Beth (BOS) on behalf of Avalos, John (BOS) Wednesday, July 15, 2015 3:40 PM Rubenstein, Beth (BOS); Somera, Alisa (BOS) FW: DCYF Oversight & Advisory Council EZ - DCYF Oversight Advisory Council Application.pdf

From: Sarah Wan [mailto:sarahw@cycsf.org] Sent: Tuesday, July 14, 2015 3:46 PM To: Avalos, John (BOS) <john.avalos@sfgov.org> Subject: DCYF Oversight & Advisory Council

Hi Supervisor Avalos,

Hope you are doing very well in summer. I just want to inform you that we strongly support Eddy Zheng for his application to the DCYF Oversight & Advisory Council seat #10. AS you know, Eddy has been working with low income and at risk & high risk Asian and Pacific Islanders youth for the past eight years through CYC. AS he is moving on to his Soro Fellowship journey in September and only being a consultant for our Bayview Project at CYC, he would be a perfect candidate to represent the needs of API Community on the Council. I hope you can consider his application at this upcoming hearing on 7/23 at the Rules Committee. If you have any question, please do not hesitate to contact me at 415-298-2118. Thank you for your considerations!

Best regards,

Sarah Ching-Ting Wan Executive Director sarahw@cycsf.org

Community Youth Center of San Francisco (CYC) Main Office & CYC-Intel Computer Clubhouse 1038 Post Street San Francisco, California 94109 Tel.: 415.775.2636 ext. 218 Fax: 415.775.1345 www.cycsf.org

CYC empowers youth to reach their highest potential as individuals with a positive self and cultural identity.

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From: eddy zheng [mailto:eddy.x.zheng@gmail.com] Sent: Tuesday, July 14, 2015 10:18 AM To: alisa.somera@sfgov.org Subject: DCYF Oversight & Advisory Council

Happy new breath Alisa.

| Print Form



Board of Supervisors City and County of San Francisco 1 Dr. Carlton B. Goodlett Place, Room 244 (415) 554-5184 FAX (415) 554-7714

Application for Boards, Commissions, Committees, & Task Forces
Name of Board, Commission, Committee, or Task Force:
Seat # or Category (If applicable): 10 District: 11
Name: Ingrid X. Mezquita
Home Address: La Grande Avenue Zip:
Home Phone: 415- Cccupation: Grants Management
Work Phone: 415-437-4649 Employer: First 5 San Francisco
Business Address: 1390 Market Street #318 Zip: 94102
Business E-Mail: ingrid@first5sf.org Home E-Mail: ixmezquita@
Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.
Check All That Apply:
Registered voter in San Francisco: Yes 🔳 No 🗌 If No, where registered:
Resident of San Francisco <a>Im Yes No If No, place of residence:
Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:
As a first generation Latina, I grew up in the Mission District of San Francisco, starting as preschooler attending a Head Start program. Since 1986, I have been a long-term resident of the Outer Mission (Crocker Amazon/Excelsior) community where I raised my two daughters as a single-parent. I am now a proud grandmother of two beautiful little girls, one of whom is attending a Spanish/bilingual preschool in the Mission District; and I hope she is able to attend a Spanish-immersion elementary school to continue on a pathway of multilingualism at SFUSD.

Business and/or professional experience:

I am fortunate to oversee San Francisco's universal preschool initiative, Preschool for All. For the past ten years, I have been responsible for building upon the public investments for the birth-to-five system of supports, while developing new resources for our universal preschool system. Along with a small (but mighty) team at First 5, we have developed a robust system of professional development supports, financial incentives to increase access for preschool-aged children with a special focus on African American and Latino children. I am responsible for ensuring that the 150+ preschool sites are aligned to early learning standards and the quality of these sites are on a continuum of improvement. My previous work experience included directing a Head Start program for over a decade in the Mission District, which served over 340 children and their families; continuously seeking opportunities for collaboration within community-based organizations to provide family support, special needs, health, nutrition and mental health services to provide comprehensive and wrap-around services.

Civic Activities:

Member, National Association for the Education of Young Children, 1995-present Member, San Francisco Childcare Planning and Advisory Council (CPAC),1996-present Committee Chair, Quality Committee, CPAC, 2012-present Member, Bay Area Quality Rating and Improvement System, 2013-present Member, California State Quality Rating and Improvement System (Consortia), 2012-present

Have you attended any meetings of the Board/Commission to which you wish appointment?

Yes No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. *(Applications must be received 10 days before the scheduled hearing.)*

Date: July 15, 2015 Applicant's Signature: (required)

Ingrid Xiomara Mezquita

(Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

<u>Please Note</u>: Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

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Appointed to Seat #:	_ Term Expires:	Date	e Seat was Vacated	

BOARD of SUPERVISORS



City Hall 1 Dr. Carlton B. Goodlett Place, Room 244 San Francisco 94102-4689 Tel. No. 554-5184 Fax No. 554-5163 TDD/TTY No. 554-5227

VACANCY NOTICE

CHILDREN, YOUTH AND THEIR FAMILIES OVERSIGHT AND ADVISORY COMMITTEE

NOTICE IS HEREBY GIVEN of the following vacancies:

Vacant seat 7, new appointment, shall be a person who is a disconnected transitionalaged youth, as that term is used in Charter, Section 16.108, 18 through 24 years of age at the time of appointment, and who is families with the issues and challenges faced by disconnected transitional-aged youth and with services, programs, and systems for them, for a three-year term yet to be determined.

Vacant seat 8, new appointment, shall be a parent or guardian of a child, which child is enrolled in kindergarten through 8th grade at the time of the member's appointment for the term. This member shall be from a low-income community or have expertise or substantial experience working to promote the interests of communities of color and shall have demonstrated a commitment to improving access and quality of services for children, youth and families, for a two-year term yet to be determined.

Vacant seat 9, new appointment, shall be a parent or guardian of a child, which child, at the time of the member's appointment for the term, is under the age of 5 years and enrolled in a publicly-subsidized or City-funded program. This member shall have demonstrated a commitment to improving access and quality of services for children, youth and families, for a three-year term yet to be determined.

Vacant seat 10, new appointment, shall be a person with expertise or substantial experience working in the field of children and youth services in communities that are low-income or underserved, for a two-year term yet to be determined.

Vacant seat 11, new appointment, shall be a person who has demonstrated commitment to improving access to and quality of services for children, youth and families, for a three-year term yet to be determined.

<u>Exclusions</u>: Current City employees who are at the department head or deputy department head level of authority, San Francisco Unified School District (SFUSD) employees who are at the Director or Assistant Superintendent level of authority or

higher, and current employees or members of the board of directors for organizations where DCYF is the decision-maker for funding may not serve as members of the Oversight and Advisory Committee. A part-time intern with a DCYF-funded organization who is 24 years old or younger shall not be considered an employee of that organization.

Report: None.

Sunset Date: None.

Additional Information relating to the Children, Youth and Their Families Oversight and Advisory Committee may be obtained by reviewing Charter, Section 16.108-1, and Administrative Code, Sections 2A.233-2A.234, available at <u>http://www.sfbos.org/sfmunicodes</u>.

Interested persons may obtain an application from the Board of Supervisors website at <u>http://www.sfbos.org/vacancy_application</u> or from the Rules Committee Clerk, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689. Completed applications should be submitted to the Clerk of the Board. <u>All applicants must be</u> residents of San Francisco, unless otherwise stated.

Next Steps: Applicants who meet minimum qualifications will be contacted by the Rules Committee Clerk once the Rules Committee Chair determines the date of the hearing. Members of the Rules Committee will consider the appointment(s) at the meeting and applicant(s) may be asked to state their qualifications. The appointment(s) of the individual(s) who are recommended by the Rules Committee will be forwarded to the Board of Supervisors for final approval.

Please Note: Depending upon the posting date, these vacancies may have already been filled. To determine if vacancies for this Board are still available, or if you require additional information, please call the Rules Committee Clerk at (415) 554-4447.

lisa jomero ela Calvillo

Clerk of the Board

DATED/POSTED: March 16, 2015

San Francisco BOARD OF SUPERVISORS

Date Printed: May 6, 2015

Date Established;

March 15, 2015

CHILDREN, YOUTH AND THEIR FAMILIES OVERSIGHT AND ADVISORY COMMITTEE

Active

Contact and Address:

Emily Davis 1390 Market Street, Suite 900 Department of Children, Youth and Their Families San Francisco, CA 94102

Phone: (415) 554-8991 Fax: Email: emily.davis@sfgov.org

Authority:

Administrative Code, Sections 2A.233-2A.234, and Charter, Section 16.108-1 (Ordinance No. 15-15)

Board Qualifications:

The Children, Youth and Their Families Oversight and Advisory Committee (Oversight and Advisory Committee) was established pursuant to Charter, Section 16.108-1 (adopted by the voters as part of Proposition C at the November 2014 election), to review the governance and policies of the Department of Children, Youth and Their Families (DCYF), to monitor and participate in the administration of the Children and Youth Fund, and to take steps to ensure the Fund is administered in a manner accountable to the community.

The Oversight and Advisory Committee shall consist of eleven (11) members, as follows:

Appointed by the Mayor (effective 30 days after transmittal of the "Notice of Appointment" to the Board of Supervisors, who may hold a public hearing but cannot reject the appointment) > Seat 1: A youth 19 years old or younger at the time of appointment for the term, recommended to the Mayor by the Youth Commission (this member is not subject to the elector requirement since they may be younger than 18 years old).

> Seat 2: A youth 19 years old or younger at the time of appointment for the term, recommended to the Mayor by the Youth Commission (this member is not subject to the elector requirement since they may be younger than 18 years old).

> Seat 3: A parent or guardian of a youth, which youth, at the time of the member's appointment for the term, is under the age of 18 years and enrolled in the San Francisco Unified

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School District. This member shall have demonstrated commitment to improving access to the quality of services for children, youth and families.

> Seat 4: A person with expertise or substantial experience working in services and programs for children ages 5 and younger.

> Seat 5: A person with expertise or substantial experience working in the field of children and youth services in communities that are low-income or underserved.

> Seat 6: A person who has demonstrated commitment to improving access and quality of services for children, youth and families in communities that are low-income or underserved.

Appointed by the Board of Supervisors

> Seat 7: A person who is a disconnected transitional-aged youth, as that term is used in Charter, Section 16.108, 18 through 24 years of age at the time of appointment, and who is familiar with the issues and challenges faced by disconnected transitional-aged youth and with services, programs, and systems for them.

> Seat 8: A parent or guardian of a child, which child is enrolled in kindergarten through 8th grade at the time of the member's appointment for the term. This member shall be from a low-income community or have expertise or substantial experience working to promote the interests of color and shall have demonstrated a commitment to improving access and quality of services for children, youth and families.

> Seat 9: A parent or guardian of a child, which child, at the time of the member's appointment for the term, is under the age of 5 years and enrolled in a publicly-subsidized or City-funded program. This member shall have demonstrated a commitment to improving access and quality of services for children, youth and families.

> Seat 10: A person with expertise or substantial experience working in the field of children and youth services in communities that are low-income or underserved.

> Seat 11: A person who has demonstrated commitment to improving access to and quality of services for children, youth and families.

Exclusions: Current City employees who are at the department head or deputy department head level of authority, San Francisco Unified School District (SFUSD) employees who are at the Director or Assistant Superintendent level of authority or higher, and current employees or members of the board of directors for organizations where DCYF is the decision-maker for funding may not serve as members of the Oversight and Advisory Committee. A part-time intern with a DCYF-funded organization who is 24 years old or younger shall not be considered an employee of that organization.

The Mayor and Board of Supervisors shall appoint the initial members by July 1, 2015. The terms of the initial appointees shall commence on the first date of the meeting and no later than July 1, 2015. Members may not serve more than two consecutive two-year terms, except that the members initially appointed to seats 1, 3, 5, 7, 9, and 11 shall serve for a first term of three

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San Francisco BOARD OF SUPERVISORS

years. Serving more than half of a term shall count as serving a full term.

The Department of Children, Youth and Their Families shall provide staffing for the Oversight and Advisory Committee and the Youth Commission shall provide support to the members in seats 1, 2 and 7.

Reports: None

Sunset Date: None

"R Board Description" (Screen Print)

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