

### Starting a Business in SF



### Goal

Our BAHG (Big Audacious Hairy Goal) is to create the first stop "for everything business in San Francisco" — an integrated, comprehensive, scalable digital Business Portal that supports businesses in San Francisco, from their inception through their growth, helping entrepreneurs during the entire life cycle of their businesses.

### User Research

We began with qualitative research focused on both internal users (City staff who interact with business owners), and external users (San Francisco business owners at every stage of the lifecycle of a business).





### **Design Principles**

#### Do the right thing.

Set clear expectations and make the process clear.

Find opportunities to show that the City cares about the businesses, and their impact on others (employees, community).

#### Curate content.

Make the content relevant to a variety of business types or industries.

Provide context for customers or users based on where they are in the process.

Give options to help make the right choices.

### 4

#### Treat constituents as customers.

Treat customers like people, not numbers.

Demonstrate that users/customers needs are important by providing responses that are human, not bureaucratic.

Help users/customers feel like their businesses are important to San Francisco.



#### Dole out delight.

Give users/customers one continuous experience, even in the face of unanticipated events and issues.

Anticipate needs and let people know what they should be aware of before it happens.

Eliminate redundancies and streamline processes.

Look for opportunities to dematerialize, make efficient, make delightful.

#### Make it accessible.

Provide clear instructions.

Use simple language that is easy to understand, regardless of one's motivation, educational background, linguistic background or level of business expertise.

Design uncluttered experience, interface, forms, and signage.

Connect users/customers to resources and people at many points during the journey.

Ensure usability across multiple devices.



#### Increase trust.

Create visibility into where in the process or on whose desk paperwork has landed and when it will be processed.

#### Be accountable.

Admit when mistakes are made, and don't penalize business owners unnecessarily.

\*Design Principles developed by Tomorrow Partners.

### Building the Portal

# Everything You Need to Succeed

BUSINESS PORTAL

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QZ

Welcome to The San Francisco Business Portal – our City's primary business resource. With comprehensive information and tailored tools.

### Building the Portal

Collected & consolidated information from:

Wrote Portal content in simple language that reads well in English and translates easily to 9 languages, with emphasis on:

Created a responsive site design that can be used on:

Continually engaged with business owners and city staff to ensure:

**18** departments & **400+** permits

## Spanish & Chinese

Phone & Desktop & Tablet

## Accuracy & Delight

### Pre-launch

- In-depth user testing
- Users described the site as: professional, useful, simple, easy, clear, uncluttered, accessible, engaging, beautifully designed, comprehensive
- Stress testing & infrastructure
- 200K simultaneous hits
- Soft launch: September, 2014

### Full Launch

November, 2014

- Promotional video (pro-bono by Headland)
- Postcard handout
- Cross-departmental links (Sfgov.org, 311, TTX, Planning, DBI, etc.)
- Email (Merchants Associations, Neighborhood Economic Development Organizations (NEDOs), etc.)
- Trainings sessions (311, OSB, Nonprofits, etc.)
- Social Media
- MUNI Bus Ads

### Post Cards



### **MUNI Bus Ads**

DEPARTMENT OF

helping you start your, business



a Constanting from DT Department of Technology

SAN FRANCISCO Office of Economic and Workforce Development

Office of Small Rusiness

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SAN FRANCISCO

**BUSINESS PORTAL** 

Your idea. Your business. Start here. The San Francisco Business Portal is the go-to resource for starting, running, and growing a business in our City. businessportal.sfgov.org



### Outcomes

More than 10x as many users on a daily basis as the City's previous online permitting information option. (10 users/day vs. 117 users/day)

Responses through our Give Feedback feature and mentions on social media have highlighted the Portal for "defying typical govtech", being "a pleasure to explore", making it "easier to do business in San Francisco", and even, in the words of one SF business owner: "doing us a solid."

City, State, and Federal Officials have reached out to learn about the SF Business Portal. We now share our approach and lessons learned through the Retrospective: businessportal.sfgov.org/retrospective-2014.

Analytics and feedback now inform decisions related to SF's business community and help us improve the Portal's digital offerings.

### Analytics (since launch)



Page Views per Users per month Month



9% Mobile Users

Tablet Users

Browsers



Explorer





San Francisco Oth Users

8% Other Bay Area

Users

26 Office of Small Business Cases Generated\* \*Based on Q3 Data 159 311 Small Business-Related Cases solved\* \*Based on Q3 Data



### Press + Awards



### So, what have we been doing since launch?

#### **Technology Enhancements**

- Develop analytics program and identify KPI's for potential site improvements
- Phase II Features
  - SaaS Platform
  - Online Forms
  - Profile Creation
  - Adjustable Checklists
  - Data Storage and Delivery
  - Data Pre-Fill

#### Portal Maintenance

- Update content as legislation and needs change, especially permits and starter kits
- Create new content (Starter Kits, TTX New Biz Registration, Gross Receipts Tax, etc.)
- Audit all permit forms
- Find and repair broken links
- Install Drupal security updates as necessary
- Create Operations & Training Manual

#### **Process Streamlining**

- Collaboration with Controller's Office to map restaurant permit process
- More restaurants per capita than any U.S. city<sup>1</sup>
- \$3.2b in consumer spending<sup>2</sup>
- \$30m in sales tax for SF<sup>2</sup>
- 19,000 local jobs<sup>3</sup>
- ~230 new restaurants register in SF each year
- 24 individual restaurant permits
- 14 City, State, and Federal departments involved

1 See Bloomberg Visiual Data: Most Eateries per Capita: U.S. Cities at <a href="http://www.bloomberg.com/visual-data/best-and-worst/most-eateries-per-capita-us-cities">http://www.bloomberg.com/visual-data/best-and-worst/most-eateries-per-capita-us-cities</a>. The statistics is specific to San Francisco-Oakland-Fremont, CA MSA, which includes San Francisco, Alameda, Marin, Contra Costa, and San Mateo County

2 The Economic Impact of San Francisco's Nightlife Businesses at <a href="http://sfcontroller.org/Modules/ShowDocument.aspx?documentid=2953">http://sfcontroller.org/Modules/ShowDocument.aspx?documentid=2953</a>, p. 9 and 11 3 Ibid, p. 8 and 20

### Next Steps (Portal & Streamlining)

#### **Process Streamlining**

- Map out permit application processes for other business sectors
- Integrate all permitting departments processes into a unified plan
- Implement recommended streamlining measures between and within departments
- Plan for future integration of online and offline processes with physical one-stop center

#### **Technology Enhancements**

- Work with TTX, Assessor's Office, County Clerk to create core 'new business registration' permit applications and workflows
- Integrate permit forms with Digital/Electronic Signature provider
- Implement ePayment functionality for license/permit fees
- Recommend and/or
   obtain/develop middleware to
   fully integrate City databases

#### **Portal Maintenance**

 Continue maintaining the Business Portal and make plans to operationalize its maintenance

#### **Other Projects**

- Serve on advisory board/consult for Mayor's Housing Portal
- Consult on digital projects for HSS, Department of Youth, Children & Families, Film Commission, Arts Commission
- Develop Public Experience Strategy

### The Big Picture

Our ultimate goal is to give San Franciscans a single, continuous experience across City departments, thereby making our local government more responsive to its citizens.

We focus on bringing government to the people by creating exemplary online and offline services.

The possibilities are endless.

### Supporters

#### **Sponsoring Departments**



City & County of San Francisco

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City & County of San Francisco Department of Technology



SAN FRANCISCO Workforce Development



City & County of San Francisco Office of Small **Business** 

#### Partners

Arts Commission **Board of Supervisors** Committee on Information Technology Department of Building Inspection Department of Public Health Department of Public Works Department of the Environment **Entertainment Commission** Fire Department Mayor's Office of Disability

Office of Contract Administration Office of the Assessor-Recorder Office of the Controller Office of the County Clerk Office of the Treasurer and Tax Collector Planning Department **Police Department Public Utilities Commission** Small Business Commission **Tomorrow Partners\*** 

\*Tomorrow Partners was the design firm chosen to partner with the City's internal team in building the San Francisco Business Portal.

#### Supporters^

Cal Insurance & Associates Casa Sanchez Dodo Case Everest Waterproofing & Restoration Extranomical Fourbarrel Headland Films Hearth Coffee

Mozzeria R Bar **Rickshaw Bagworks** Roots San Franpsycho Square Urban Bazaar Wise Sons Jewish Deli

^ No goods or services were provided in exchange for being interviewed or featured in the Portal.

## San Francisco Business Portal Restaurant Permit Process Mapping



**CITY & COUNTY OF SAN FRANCISCO** 

**Office of the Controller** City Services Auditor, City Performance

July 22, 2015

	Customer Journey Consider & prepare							Ahaa Natari Burdeur Ennerus Pecana Tan Pecana			
				SETUP & ESTABLISH				MAINTAIN & GROW			
	Cheese business Create & business / type & name financial plan	Suppore funding options (bares & executives)		Setup accounts A pay registration fees	Identify & submit n Icense application	ecessary permit & 3		Pay mancenarice fees	H re employees		
KEY ACTIVITIES		Determine business structure		Register business	Post notices & submit plans	ADA Compliance		Renaw permits & lo	enses		Change bus ness structure
			Select location		Understand space-specific requirements	Remodelà respections	Open for bus ness			Open additional Jocations	
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KEY REGULATORY DEPARTMENTS				County Clocks Off     U.S. Patient & Trad     Department of the	emark Office	Department of Publ- Planning Department Department of Publ- Department of Publ- Department of Bulls Fine Department Poble Utilities Come Arts Commission	a Warks It a Health ing Inspection	All Businesses • Department of tra- business of the second second • Department of Pu- • Department of Pu- • Fre Department	is Type Dependent téc Health Iding Inspection		
KEY RESOURCES	Covernmental • Office of Stread Bus nees • Property Normation Map • Office of Economic & Workforce Day	Non-Clowersmental - SF Made - La Cocina - The Women's Initiative - SCORE - Youth Business America - Small Business Adminis - Nobecom - Friends & Fam Iy - StoreFrontSF - Friends & Fam Iy	tration	Conversional SFTreasurer.org DataSF.org STrectorg Flanning Informati SFdehorg SFDekorg SFDekorg SFDekorg SFDekorg SFDekorg SFDekorg Office of Small Bu	inesa	NoveGroenwoodd • SCORE		Governmental • Office of Small B. • Small Business A	siness imelistration		

Controller's Office, Restaurant Permit Process Mapping

### What we did



- Map 22 restaurant permit processes across 11 CCSF departments and three state/federal departments
- Interviews with business owners, department staff, New York Business Acceleration Team
- Analysis of TTX permitting data
- Survey of new business owners

### **Departments and permits mapped**



		NIROLLER'S OF
Department	Permits reviewed	
Assessor	Business personal property (new business registration)	
Building Inspection	- Building permit	
	- Sign	-
Clerk	Fictitious business name	
	- Extended hours	
<b>Entertainment Commission</b>	- Limited live performance	
	- Place of entertainment	
Fire	- Place of assembly	
	- Open flame	
Planning	Initial, high-level review of land use and building requirements	
Police	- Valet parking	
	- Liquor license	
	- Automated point of sale registration	
Public Health	<ul> <li>Certificate of sanitation/Food permit to operate</li> <li>Food safety manager certification</li> </ul>	
	- Weighing or measuring device registration	
	Café tables and chairs	
Public Works		
<b>Public Utilities Commission</b>	Water/wastewater capacity change assessment	
Treasurer/Tax Collector	Business registration certificate	
Alcoholic Beverage		
Control*	Liquor license	
Board of Equalization*	Seller's permit	
Internal Revenue Service*	Employer Identification Number	

Controller's Office, Restaurant Permit Process Mapping

### Sample permit process





Controller's Office, Restaurant Permit Process Mapping

### **Overall restaurant process**





Controller's Office, Restaurant Permit Process Mapping



### **Collaboration across departments**

- 1. Make permit turnaround time a key department performance measure
- 2. Link low-awareness permits to critical-to-open permits
- 3. Refer customers to Planning Department at beginning of process
- 4. Improve Treasurer-Tax Collector data linkages with Assessor and with consolidated billing departments
- 5. Increase co-location of permitting staff, moving toward a one-stop shop

Controller's Office, Restaurant Permit Process Mapping





### **Applicant focus**

- 6. Allow more applications to be submitted online
- 7. Enhance department websites to address customer needs
- 8. Streamline payment methods

Controller's Office, Restaurant Permit Process Mapping

## San Francisco Business Portal Restaurant Permit Process Mapping



**CITY & COUNTY OF SAN FRANCISCO** 

**Office of the Controller** City Services Auditor, City Performance

July 22, 2015

City and County of San Francisco

## **Office of Small Business**

**Budget and Finance Committee** 

Streamlining the Restaurant Business Permitting Process Hearing

### SMALL BUSINESS ACCELERATION TEAM (SBAT)

July 22, 2015

- Estimate ~230 restaurants annually go through the permit process. The vast majority will open one to two restaurants in their business career.
- Providing support to this sector as they navigate the 24 different permits from 11 city departments, and 3 state or federal departments is a smart and important economic development program to establish particularly in a time when real estate is at premium and very little room to negotiate.
- The 2015/2016 Budget authorized the establishment of the Small Business Acceleration Team.
- The Small Business Acceleration Team is a joint partnership with Office of Economic and Workforce Development, Office of Small Business, Department of Building and Inspection, Department of Public Health, Planning Department, Public Utilities Commission and the Fire Department.

### **Dedicated "Client Service" Manager**

- At the core the Small Business Acceleration Team is the Client Service Manager.
- The Client Service Manager will own the businesses' experience as the business moves across departments. This includes:
  - evaluating individual needs,
  - educating business owners about the process,
  - reviewing plans and permit applications,
  - coordinating services, and scheduling inspections.
- By involving Case Managers throughout, business owners have an expert partner, who can guide them through each permit process and help determine realistic schedules.

#### **Create a Small Business Acceleration Center at 1660 Mission:**

- Many permitting departments (DBI, Planning, PUC, PDH, DPW and Fire) already sit together at DBI's Over the Counter Permit center on the 5<sup>th</sup> floor of 1660 Mission.
- The Client Service Manage will be co-located at 1660 Mission.
- This will ensure applicants move swiftly and in the right direction through the process. Plus save both time and money, and dramatically reduce unnecessary frustrations and avoid potential pitfalls.
- This will save time for the small business owners and allow for real-time resolution of interagency issues.

#### **Case Management Model:**

- Permitting Departments will designate staff leads to sit on the Small Business Acceleration team.
- The Client Service Manager is charged with convening department designated leads and guiding restaurants through the entire process, reporting status updates to senior staff of the departments that are part of the SBAT.

#### **Referral and Coordination:**

 The Client Service Manager will integrate with and receive referrals from OEWD business service staff including Office of Small Business Counselors, the Jobs Squad, and the Small Business Development Center, and partnering organizations such that the GGRA and the Economic Development Organizations.

#### **Single Point of Contact provides Increased Accountability:**

 The Client Service Manager becomes the single point-of-contact for permit tracking, appointment scheduling, and overall facilitation of the permitting process.

SBAT provides an opportunity for the relevant departments to work together improve coordination = increased small business satisfaction:

#### **Incorporate Lessons Learned into Project Chess:**

 A one stop permit center is included in Project Chess. The Small Business Acceleration programs serves as the perfect pilot, for the "One-Stop Permitting Center". It will also provide invaluable data and insights for process improvements as part of the broader business streamlining process.