

Purpose of Application

NEED: From June 2010 to January 2014, San Francisco experienced an unprecedented 44 months without a domestic violence homicide. San Francisco set an example of coordination and collaboration through efforts to reform domestic violence policy through the Justice and Courage Oversight Panel and the consolidation of both Domestic Violence (DV) Misdemeanors and Felonies under the San Francisco District Attorney's Office DV Unit. However the 4 recent intimate partner homicides and suicide that have occurred since January 2014 illustrate that there is a continued need for the High Lethality Project. This continuation proposal seeks to improve San Francisco's criminal justice systems' responses to domestic violence, will enable San Francisco to better identify victims at risk for high lethality, enhance services to survivors of domestic violence and stalking, enhance our police department first response to incidents of domestic violence and improve our prosecutors' ability to bring perpetrators to justice.

PROJECT SERVICE AREA: The City and County of San Francisco is the financial and cultural core of a metropolitan area of seven million people. The City covers roughly 46 square miles and is home to approximately 837,442 people (U.S. Census Bureau 2013). San Francisco is the only city-county dual jurisdiction government in California. San Francisco's Bayview District is the project service area for the pilot High Lethality Risk Team. Eastern Bayview is geographically isolated from the rest of San Francisco, located in the far southeast corner of the City.

TARGET POPULATION AND DESCRIPTION OF COMMUNITY TO BE SERVED: The target population for this proposal is victims who are at high risk of lethality in relationships in San Francisco—with additional emphasis on the Bayview Community. San Francisco's residents include 34% people of Asian descent, 15% of Hispanic or Latino descent and 6% African American descent. (2013 U.S. Census) Approximately 36% of residents are foreign

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born, with 45% speaking a language other than English at home (U.S. Census Bureau State & County Quick Facts). Twenty-six percent of San Francisco residents speak an Asian Pacific Islander (API) language, and more than 58% of these report speaking English *less than very well*. Spanish speakers represent approximately 12% of the population of the City, and almost 42% of these county residents report not speaking English very well. In fiscal year 2014, the District Attorney's Victim Services Division served 1136 victims of domestic violence. Over two thirds of these survivors are African American and Latina women.

San Francisco's Bayview District has the highest concentration of public and subsidized rental housing units in San Francisco. Over 40% of its households live in poverty or with extremely low incomes, and 32% of children live in households below the poverty line, compared with 13% citywide. Once a thriving working-class African American community, Eastern Bayview was severely impacted by the closure of the naval shipyard that had been its prime economic driver. The community has also been impacted by the closure, this year, of Candlestick Park, the longstanding home of the San Francisco 49ers and a provider of economic opportunity for Bayview residents.

PROBLEM TO BE ADDRESSED: Over the last 12 years, San Francisco has devoted significant resources to address the cross system response to domestic violence and stalking. While significant achievements have been made by individual departments, opportunities remain for multidisciplinary work on danger assessment, first response, prosecution, victim services and data sharing.

Since 2000, San Francisco has been engaged in a broad-based reform of our domestic violence response system. Following the tragic death of a young Filipino woman named Claire Joyce Tempongko – after the victim's repeated attempts to access services and protection – the

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City has worked to systematically address each of the gaps in the system that failed to protect her and other victims. Support from the Office of Violence Against Women through a prior Grant to Encourage Arrest Policies award was critical to this work.

At the time of Claire Joyce Tempongko's death in 2000, roughly 40% of the female homicides in San Francisco were linked to domestic violence. In 2014, this is still the case statewide and nationally. From June 2010 to January 2014, San Francisco experienced an unprecedented 44 months without a domestic violence homicide. San Francisco set an example of coordination and collaboration through efforts to reform domestic violence policy through the Justice and Courage Oversight Panel. However the 4 recent intimate partner homicides and suicide that have occurred since January 2014 illustrate that there is still work to do.

Data from the Family Violence Council's 2013 Annual Report indicates that in fiscal year 2012-2013 there were 7,979 domestic violence related calls to 911 emergency services, 4,031 domestic violence cases assessed by the Police Department, and 24,461 domestic violence crisis line calls. Additionally, when compared to previous reports, trends suggest a 161% increase in cases brought to trial by the District Attorney's Office, a 73% increase in the number of cases investigated by the police department, and 45% increase in the number of adult domestic violence probation revocations. San Francisco recognizes that any domestic violence-related call has the potential to become a domestic violence homicide and has been working on many fronts to prevent this possibility.

In addition, the Bayview District stands out for its exceptionally high rates of family violence. The average rate of domestic violence from 2012 to 2014 was 325.4 per capita, the second-highest of the ten SFPD Districts and over 1.7 times the average rate citywide. Given Bayview's high rate of family violence, many offenders and victims are in the same family units,

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engaged in ongoing cycles of crime and trauma under one roof. At younger ages, this cycle manifests in dating violence. The impact of crime and violence on the community as a whole is pervasive, persistent, and only beginning to be fully understood. Crime victim services clients in the Bayview are disproportionately black, disproportionately female, and disproportionately between the ages of 20 and 40. Lastly, while there is a significant need for domestic violence services in the Bayview neighborhood, there is no domestic violence provider located within this isolated community's geographic boundaries.

The purpose of this proposal is to build upon the work of the High Lethality subunit in the San Francisco District Attorney's Domestic Violence Unit for cases involving victims who are considered to be at high risk of lethality in relationships, enhance the training and policy partnership between the District Attorney's Office, Police Department and a community-based collaboration, led by La Casa de las Madres, Bayview YMCA and Glide. This project aims to pilot a High Lethality Risk Team (HRT) model in the Bayview District, building off the foundation provided from previous OVW funding. This project will enable San Francisco to better serve victims who are considered to be at high risk of lethality in relationships and improve law enforcement's ability to bring batterers to justice.

CURRENT SERVICES AND GAPS: Women in the United States are murdered by an intimate partner or former partner more often than by an acquaintance or stranger. In cases of intimate partner homicide, the victim or perpetrator or both have usually had contact with criminal justice, victim assistance, and/or health agencies (Sharps, 2001). As in the Tempongko case, the criminal justice system and the community wonder if something more could have been done to protect. Lethality assessments serve to identify victims that are at high risk of lethality and inform safety planning, including protective orders, and other supportive services.

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October 2014 marked the release of the Final Evaluation of the Justice and Courage Oversight panel on Domestic Violence Policy Reform in San Francisco. Over 70% the 170 recommendations issued from the Justice and Courage Oversight Panel over its 12 years have been completed. These recommendations included but were not limited to policy reform, training mandates, and improvements to data systems. The Justice and Courage Oversight Panel identified a number of system gaps that are particular to victims who are considered to be at high risk of lethality in relationships as well as gaps that are particular to the criminal justice system partners. The oversight panel found that recommendations that required interagency cooperation were more likely to remain unfinished. The team found that San Francisco's criminal justice system does not *systematically* identify those factors that may make a victim more vulnerable to future harm and, therefore, does not adequately adapt its response based on the risk to a victim. From 911 to police, investigation to prosecution and to probation, opportunities to collect information relating to risk and dangerousness that could help the system promote safety for victims routinely are missed by practitioners in all agencies. To ensure that these reform efforts continue the Oversight Panel developed a roadmap to address the unfinished recommendations.

The City and County of San Francisco, through the activities identified in this proposal, aims address the following seven unfinished recommendations; (1) institutionalize written protocols on interagency communication; in particular the notification of probationers involved in new offenses, and shared data systems, in order to ensure interdepartmental access to current, accurate , and complete information on domestic violence and criminal cases, (2) improve protocols to identify primary aggressors; (3) Improve policies on victim contact; (4) institutionalize risk assessment tools in all criminal justice agencies, (5) Review Communication procedures between victim services and criminal justice agencies, (6) Evaluate the existing

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criminal justice advocacy services provided to victims by community based agencies, (7)

Increase resources for community based organizations serving the diversity of survivors.

IMPACT OF CURRENT/PRIOR EFFORTS: The Office of Violence Against Women fiscal years 2009 and 2012 Grants to Encourage Arrest Policies were essential for setting the foundation for the activities proposed in this application. This continuation application builds upon the work of the Limited English Proficient and High Lethality subunit in the San Francisco District Attorney's Domestic Violence Unit for cases involving victims who are considered to be at high risk of lethality in situations of domestic violence and stalking. The accomplishments from the aforementioned awards include but are not limited to the development of policies for ensuring victims receive services in their own language, training for community based organizations (CBOs) on navigating the criminal justice system, training for CBOs and criminal justice agencies on danger assessment, informing the reorganization of the SFDA DV Unit, providing domestic violence survivors financial literacy workshops, and developing and maintaining centralized prosecution. Most notable of these accomplishments is the danger assessment training which resulted in the Bayview High Lethality Risk Team Pilot proposed in this application.

HOW PROJECT COMPLEMENTS CALIFORNIA STOP VIOLENCE AGAINST WOMEN

IMPLEMENTATION PLAN: California currently uses its STOP Violence Against Women Formula Grant to fund a number of priorities that are complemented by the proposed project, such as the Violence Against Women Vertical Prosecution Program. The Governor's Office of Emergency Services has identified four mandatory objectives for projects funded under the Vertical Prosecution Program: increased prosecution and conviction rates of violent crimes against women; achieve vertical prosecution standards; reduce specialized caseloads; and ensure

minimization of trauma to victims of specified crimes as measured in advocate employee direct services or referrals to local victim service agencies.

The proposed project achieves each of these objectives. By improving the SFDA's ability to work with high-risk domestic violence victims, the project will increase prosecution and conviction rates. The project will enhance the ability of the SFDA's victim services division to support high-risk domestic and dating violence victims while strengthening its referral connections to local victim service agencies in the communities with the highest rates of family violence.

San Francisco's GTEAPP proposal also aligns with California's STOP Plan because it addresses the top service priorities identified in the VAWA Service Priority Study: client centered and personal approaches, more support/ advocacy to navigate and access legal and service systems, community-based services, collaboration with non-traditional groups to meet the needs of underserved communities, technical assistance and training focused on underserved communities, and capacity-building to address emerging needs and concerns.

HOW PROJECT COMPLEMENTS OTHER OVW GRANTS: The City & County of San Francisco has not applied and is not applying for complementary grants at this time. The proposed project directly builds on prior Grants to Encourage Arrest Policies awarded to San Francisco, which enabled the City to engage in the systemic reform process that enhanced awareness, prevention, and intervention services for victims of domestic violence and sexual assault. The most recent GTEAPP award to San Francisco, described above in impact of current/prior projects established the essential training foundation in danger assessment required for the development of a high lethality risk team.

What Will Be Done

GOALS, OBJECTIVES, TASKS, ACTIVITIES & OUTCOMES: The goals of the proposed project are derived from the unfinished recommendations of the Justice and Courage Oversight Panel: (1) Institutionalize written protocols on interagency communication; in particular the notification of probationers involved in new offenses, and shared data systems, in order to ensure interdepartmental access to current, accurate, and complete information on domestic violence and criminal cases, (2) Improve protocols to identify primary aggressors; (3) Improve policies on victim contact; (4) Institutionalize risk assessment tools in all criminal justice agencies, (5) Review Communication procedures between victim services and criminal justice agencies, (6) Evaluate the existing criminal justice advocacy services provided to victims by community based agencies, (7) Increase resources for community based organizations serving the diversity of survivors.

These goals will be met through the following five objectives: (1) Maintain centralized prosecution and victim support services; (2) Develop policies and data collection systems to improve the tracking of cases and classification of complaints involving domestic, (3) Enhance direct services for victims who are considered to be at high risk of lethality in relationships, and (4) Develop and Implement High Lethality Risk Team pilot project in San Francisco's Bayview District. Each component and the corresponding activities are described in further detail below.

(1) Maintain centralized prosecution and victim support services. The District Attorney's Office will maintain a specialized subunit of the District Attorney's Domestic Violence Unit to prosecute perpetrators in cases where the victim is at high risk for lethality or Limited English Proficient (LEP). This unit will (a) serve as a liaison for the identification of victims who are considered to be at high risk of lethality in relationships; (b) inform police department about

concerns for victim safety, (c) develop specialized District Attorney Victim Advocates with low case management caseloads in order to address urgent victim needs including housing, employment, childcare, education, health/mental health services.

(2) Develop policies and data collection systems to improve the tracking of cases and classification of complaints involving domestic and, dating violence. The FY 2012 OVW GTEAPP award provided San Francisco with the opportunity to create a danger risk assessment inventory across all criminal justice departments and key community based services providers. This risk assessment review affirmed that all of the assessment tools were victim/survivor centered, however these assessments varied greatly based upon the agency's point of contact with the victim or survivor. The collaborative was able to provide training to community based organizations on validated danger risk assessments and the criminal justice process. The collaborative further provided travel to the Emerge Danger Assessment and Management Trainings for key staff from government and law enforcement. Through the information gathered during the inventory interviews and grant funded trainings it became clear that there was not a single tool that could be applied across all systems. Instead there was a need for understanding the linkages between the various tools and the potential opportunities for intervention that could be created when information from each agency is shared.

This includes tracking more than just detailed demographic offender and victim information for those identified as at risk for high lethality. Case tracking processes must be established and linked across agencies to modernize our response to public safety. Through minor adjustments to intake procedures and data entry our criminal justice partners are now more informed about victim and offender trends and better equipped to respond to victim needs. This information can result in the identification of cases for Bayview HRT and new community partnerships to

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enhance the delivery of direct services to all victims of domestic violence. The activities under Objective 2 include; (a) Refine data sharing policies to maximize the amount of information available to law enforcement and community based partners while honoring statutory obligations and individual client confidentiality; (b) Conduct data analysis services to connect police incident data with other criminal justice data to identify cases with victims at high risk of lethality; and (c) Develop a web-based danger assessment smart phone application that all law enforcement can access from the field to assist identifying victims who are considered to be at high risk of lethality in relationships..

(3) Enhance direct services for victims who are considered to be at high risk of lethality in relationships. The proposed project seeks to expand San Francisco's current community-based services for victims who are considered to be at high risk of lethality in relationships by providing additional staff capacity at nonprofits with experience and expertise in working with the target population. Activities include (a) co-locating community based domestic violence advocates from La Casa at the Bayview YMCA Family Resources Center, (b) conduct cross-training on domestic violence victims services, community services and engaging with law enforcement, and (c) provide community based domestic violence victim services. These activities will result in the increased capacity of community based service providers to respond to the needs of domestic violence and stalking survivors.

(4) Develop and Implement High Lethality Risk Team (HRT) pilot project in San Francisco's Bayview District. This application proposes the creation of a pilot high lethality risk team model in Bayview, one of San Francisco's communities with greatest prevalence of family violence. As our collaborative staff learned from the OVW funded Emerge Domestic Violence Risk Assessment and Management training, the most successful implementation of this model

has been in small communities. To ensure responsible replication of this model in San Francisco the collaborative proposes a targeted pilot project. While several components of this proposal will benefit and address city and system wide criminal justice response and victim services, the high lethality risk team will focus on domestic violence within the Bayview Police District boundaries. While the initial scope of the project will be targeted at cases from the Bayview District, it may be determined in the course of implementing the pilot project that the collaborative can scale to other high need areas of the city such as the Tenderloin. The Bayview HRT will; (a) Establish a comprehensive multidisciplinary team agreement with clear roles and responsibilities including confidentiality between the San Francisco Police Department, District Attorney's Office, Adult Probation Department, Department on the Status of Women and key Domestic Violence service providers; (b) Develop a research based system of response that results in the identification and screening of chronic and high risk cases for multidisciplinary team review; and (c) Conduct Monthly review of danger assessments to address issues of victims who are considered to be at high risk of lethality in relationships.

TIMEFRAME:

Months 1-3:

- Complete CCSF required grant acceptance and expenditure procedure.
- Bayview YMCA, La Casa and Glide hire or reassign staff to the project.
- Bayview YMCA, La Casa and Glide conduct cross agency project orientation.
- Co-locate community based domestic violence advocates from La Casa at the Bayview YMCA Family Resources Center.
- DA Victim Advocate and Community base partners will provide community based domestic violence victim services (to continue through month 36).

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- DA's High Lethality DV Subunit will maintain a specific caseload of domestic and dating violence cases (to continue through month 36).
- Quarterly Project Implementation Team meetings begin and continue through month 36. Team includes DA staff, Bayview YMCA, La Casa, Glide, Department on the Status of Women and Mayor's Office.
- Draft Bayview HRT multidisciplinary team comprehensive memorandum of understanding including specific detail on department mandates and agency confidentiality responsibilities.

Months 4-6:

- Update agency forms to ensure clear referral process and release of information.
- Finalize MOU with partner legal departments.
- Establish data use agreements for City based Departments and Community based partners.
- Secure J.U.S.T.I.S. Council approval for data sharing.
- Hold 3 Bayview HRT multidisciplinary team meetings.
- Hold 1 Quarterly Implementation Team Meeting.
- Establish research based system of response that results in the identification and screening of chronic and high risk cases for multidisciplinary team review.
- Bayview YMCA, La Casa and Glide complete cross agency training.

Months 7-12:

- Hold 7 Bayview HRT multidisciplinary team meetings.
- Hold 2 Quarterly Implementation Team Meetings.
- Develop standardized data profile and danger assessment review.

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- Generate list of existing criminal justice advocacy services provided to victims by community based agencies.
- Review protocols for the identification primary aggressors.

Months 13-18:

- DA's Office will hire or reassign staff to the project.
- Assess feasibility of expanding the HRT model to additional San Francisco Police District Stations.
- Hold 6 Bayview HRT multidisciplinary team meetings.
- Hold 2 Quarterly Implementation Team Meetings.

Months 19-24:

- If feasible, expand HRT model.
- Hold 6 Bayview HRT multidisciplinary team meetings.
- Hold 2 Quarterly Implementation Team Meetings.

Months 25-36:

- Hold 6 Bayview HRT multidisciplinary team meetings.
- Hold 2 Quarterly Implementation Team Meetings.
- Project Implementation Team convenes to discuss formal plans for sustainability of project outcomes.

HOW FUNDING WILL ENHANCE EXISTING PROJECTS: On a local level, the proposed project will enable San Francisco to address critical gaps identified in the Final Evaluation of the Justice and Courage Oversight Panel, which is the most current, collaborative and comprehensive analysis of the City's domestic violence response system. The target pilot project approach allows Bayview HRT to leverage multiple large-scale initiatives in the Bayview

that share common geography, goals and approaches. To maximize the impact of our respective resources wisely – to complement, not duplicate – and to ensure that the gains of these initiatives outlive the grants that fuel them we are engaging in quarterly meetings with the following initiatives: (a) Department of Public Health’s Trauma-Informed Systems Initiative: DPH is training all departmental employees on using trauma-informed skills in serving clients, (b) San Francisco Unified School District’s Project Prevent Grant: SFUSD has received a federal grant to establish a trauma-addressing prevention and intervention program in Bayview schools, and (c) HOPE SF: The public housing initiative has officially adopted a trauma-informed approach, resulting in its commitment to provide trauma-informed and trauma-addressing services to residents of all HOPE SF sites. The concept of targeted impact – the overlap of need, opportunity and expertise – will continue to help us to develop a set of strategies that can fill gaps in the other Bayview initiatives and create lasting targeted impact. Lastly, on a statewide and national level, the proposed project will yield a new model for first response, prosecution, training and collaboration that is relevant to all jurisdictions that have diverse populations.

TANGIBLE PRODUCTS THAT WILL BE GENERATED: The proposed project will yield the following tangible products, all of which will be made available to law enforcement, prosecutors and community-based service providers in San Francisco and other jurisdictions: (1) Bayview HRT model data use agreement; (2) Bayview HRT model MOU, and (3) the web based danger assessment Smart phone application for first responders.

ADDRESSING VICTIM SAFETY AND AUTONOMY: Throughout the implementation phases, the Project Implementation Team will routinely and transparently provide updates to key stakeholders, among them anti-violence community-based organizations. CBOs will be invited to provide feedback at one of several open review meetings prior to implementation to ensure that

the program model is victim-centered and in no way compromises the safety of survivors of domestic violence.

Who Will Implement the Project

RESPONSIBLE AGENCIES/OFFICES: (1) San Francisco Department on the Status of Women; (2) San Francisco Mayor's Office. (3) San Francisco District Attorney's Office; (4) San Francisco Police Department; (5) Bayview YMCA; (6) La Casa; and (7) Glide.

PROJECT PARTNERS' ROLES, RESPONSIBILITIES are set forth in detail in the accompanying Memorandum of Understanding and are summarized below. The resumes for key personnel and position descriptions for the proposed project are included with this application.

Department on the Status of Women. Roles: To monitor, report, and coordinate grant activities; to actively participate at quarterly Project Team meetings and monthly Multidisciplinary High Lethality Risk Team meetings; to support data analysis of high lethality cases; to develop policies and protocols that enhance the City's coordinated response to domestic violence. Responsibilities: a. DOSW staff will attend quarterly Project Team meetings and monthly Multidisciplinary High Lethality Risk Team meetings with DA, SFPD, Bayview YMCA, La Casa, and Glide. b. DOSW will work with DA and SFPD to coordinate data analysis and tracking of relevant police incident data and other criminal justice data to identify cases with victims at high risk of lethality. c. DOSW will collaborate with Project Team to develop and enhance local victim-centered policies and protocols that promote the accountability of domestic violence offenders and protection of victims. d. DOSW will monitor grant activities and provide fiscal and programmatic reports to the Office on Violence Against Women. Resources: In-kind contributions include the following: a. Office and meeting space. b. Project staff—Director of Women's Policy, Fiscal & Policy Analyst (Year 1).

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District Attorney's Office Role: To prosecute perpetrators of domestic violence against women and provide victims with support throughout the court process and access to victim compensation; to develop protocols to improve the criminal justice system's identification and protection of victims who are considered to be at high risk of lethality in relationships.

Responsibilities: a. The Victim Advocate, Policy & Grants Manager, and Chief of Victim Services will attend quarterly Project Team Meetings to monitor grant implementation activities. b. DA staff will attend monthly Multidisciplinary High Lethality Risk Team meetings. c. DA will fund a 1.0 FTE Prosecutor position in Years 2 & 3 to be staffed by an experienced attorney who will carry a full caseload of domestic violence cases in which the victim has been identified by the San Francisco Police Department's Special Victims Unit and/or the Project Team to be at high risk of lethality. (DV Prosecutor) d. DA will fund a 1.0 FTE Victim Advocate position in Years 2 & 3 who will work with the DV prosecutor to provide services to the victims on her caseload, including (i) supporting victims throughout the court process, (ii) connecting victims to community-based service providers, and (iii) assisting victims access state victim funding. e. DA will collaborate with the Project Team to develop and enhance existing protocols. f. DA will work with DOSW and SFPD to track relevant police incident data and other criminal justice data to identify cases with victims at high risk of lethality. g. DA will collect data required for grant reporting. Resources: In-kind contributions include the following: a. Office and meeting space. b. Project staff – Managing Attorney of Domestic Violence Unit, Chief of Victim Services, DV Prosecutor (Year 1), Victim Advocate (Year 1), Policy & Grants Manager. c. Materials and supplies.

San Francisco Police Department (SFPD) Role: To participate in quarterly Project Team meetings and monthly Multidisciplinary High Lethality Risk Team meetings; to identify and

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refer domestic violence survivors considered to be at high risk of lethality to Project Team and partner agencies; to monitor and report on relevant police incident data to improve identification and protection of domestic violence victims at highest risk of lethality. *Responsibilities:* a. SFPD will attend all quarterly Project Team meetings and monthly Multidisciplinary High Lethality Risk Team meetings. b. SFPD staff will collaboratively develop a research based system of response that results in the identification and screening of chronic and high risk cases for multidisciplinary team review. c. SFPD staff will work with Project Team to screen, refer, and identify domestic violence cases at highest risk of lethality to partner agencies. d. SFPD will work with DA and DOSW to develop a web-based danger assessment smart phone application that all law enforcement can access from the field to assist in identifying victims who are considered to be at high risk of lethality in relationships. e. SFPD will work with DA and DOSW to track relevant police incident data and other criminal justice data to identify cases with victims at high risk of lethality. f. SFPD will collect data required for grant reporting. Resources: In-kind contributions include the following: Police Department personnel.

YMCA of San Francisco Bayview Hunters Point (Bayview YMCA) Role: To coordinate quarterly Project Team meetings and monthly Multidisciplinary High Lethality Risk Team meetings; to provide in-kind direct services at the Family Resource Center that support domestic violence survivors considered to be high risk of lethality by Project Team; to identify and refer domestic violence survivors to Project Team; to track and monitor cases considered to be at highest risk of lethality. Responsibilities: a. Bayview YMCA staff will coordinate all quarterly Project Team meetings and monthly Multidisciplinary High Lethality Risk Team meetings. Bayview YMCA staff will collaboratively work with Project Team to refer and identify domestic violence survivors at highest risk of lethality. b. Bayview YMCA will track and monitor cases

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identified by Project Team as being at highest risk of lethality. These activities will be significantly supported by La Casa staff on-site at Bayview YMCA. c. Prior to participation at monthly Multidisciplinary High Lethality Risk Team meetings, Bayview YMCA staff must possess certification as Domestic Violence Counselors and agree to all related confidentiality agreements to ensure the protection of domestic violence victims. d. Bayview YMCA will serve as a point of referral for the Project Team and offer direct services as available to domestic violence survivors identified by the Project Team to be of greatest need. e. Bayview YMCA staff will collect data required for grant reporting. Resources: In-kind contributions include the following: a. Support of program staff. b. Office space and materials for La Casa staff. c. Existing services of Bayview YMCA's Family Resource Center.

La Casa de las Madres (La Casa) Role: To actively participate in quarterly Project Team meetings and monthly Multidisciplinary High Lethality Risk Team meetings; to provide in-kind direct services at La Casa that support domestic violence survivors considered to be high risk of lethality by Project Team; to provide training and support to Bayview YMCA staff on identifying and serving domestic violence survivors. Responsibilities: a. La Casa will attend all quarterly Project Team meetings and monthly Multidisciplinary High Lethality Risk Team meetings. La Casa staff will collaboratively work with Project Team to refer and identify domestic violence survivors at highest risk of lethality. b. La Casa will serve as a point of referral for the Project Team and offer direct services as available to domestic violence survivors identified by the Project Team to be of greatest need. c. La Casa will fund a part-time off-site Domestic Violence Advocate to be stationed at Bayview YMCA's Family Resource Center. This DV Advocate will provide technical assistance, programmatic support, and training to the primary grant staff at Bayview YMCA. d. Prior to participation at monthly Multidisciplinary

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High Lethality Risk Team meetings, La Casa staff must possess certification as Domestic Violence Counselors and agree to all related confidentiality agreements to ensure the protection of domestic violence victims. e. La Casa staff will collect data required for grant reporting.

Resources: In-kind contributions include the following: a. Support of program staff.

b. Existing services of La Casa de las Madres.

Glide Role: To actively participate in quarterly Project Team meetings and monthly Multidisciplinary High Lethality Risk Team meetings; to provide direct services that support domestic violence survivors considered to be high risk of lethality by Project Team.

Responsibilities: a. Glide will attend all quarterly Project Team meetings and monthly Multidisciplinary High Lethality Risk Team meetings. Glide staff will collaboratively work with Project Team to refer and identify domestic violence cases at highest risk of lethality. b. Glide staff will collaboratively develop a research based system of response that results in the identification and screening of chronic and high risk cases for multidisciplinary team review.

c. Glide will serve as a point of referral for the Project Team and offer direct services as available to domestic violence survivors identified by the Project Team to be of greatest need. d. Glide will provide technical assistance as needed to Bayview YMCA grant staff around serving homeless and African-American domestic violence survivors. e. Prior to participation at monthly

Multidisciplinary High Lethality Risk Team meetings, Glide staff must complete 40-hour Domestic Violence Training and agree to all collaborative confidentiality agreements to ensure the protection of domestic violence victims. f. Glide staff will collect data required for grant

reporting. Resources: In-kind contributions include the following: a. Support of program staff. b. Existing services of Glide.

PARTNERSHIPS REQUIRED: The attached Memorandum of Understanding provides detail on the history of effective work completed by our Community based partners to provide services to victims of domestic violence. This is the primary mission of La Casa and both Bayview YMCA and Glide provide resources to domestic violence victims. It is the goal that through this CBO partnership Bayview YMCA and Glide will benefit from La Casa's nearly 40 years of experience and enhance existing services to victims of domestic violence. All of the collaborative organizations provide services that promote the dignity and self-sufficiency of victims improve their access to resources and create options for victims seeking safety. Lastly these organizations do not engage in or promote activities that compromise victim safety.

CONCLUSION: This continuation proposal seeks to improve San Francisco's criminal justice systems' responses to domestic violence, will enable San Francisco to better identify victims at risk for high lethality, enhance services to survivors of domestic violence and stalking, enhance our police department first response to incidents of domestic violence and improve our prosecution outcomes. This project will enable San Francisco to better serve victims who are considered to be at high risk of lethality in relationships and improve law enforcement's ability to bring batterers to justice. San Francisco is committed to ensuring that our criminal justice and domestic violence response systems continue to improve their responsiveness to high risk victims. These funds are an essential resource to ensure that the system does not fail survivors of domestic violence. We must continue to heed the wishes from Clara Tempongko, mother of Claire Joyce Tempongko, "My hope is that lessons can be learned and policies implemented that will prevent other people from enduring what happened to my daughter and my family." With the Justice and Courage Oversight Panel road map and these OVW funds, we can continue to challenge ourselves to ensure victims are safe and made whole.