

File No. 160024 Committee Item No. 1  
Board Item No. \_\_\_\_\_

## COMMITTEE/BOARD OF SUPERVISORS

### AGENDA PACKET CONTENTS LIST

Committee: Public Safety and Neighborhood Services Date March 24, 2016

Board of Supervisors Meeting Date \_\_\_\_\_

**Cmte Board**

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|-------------------------------------|--------------------------|--|
| <input type="checkbox"/>            | <input type="checkbox"/> | Motion                                       |
| <input type="checkbox"/>            | <input type="checkbox"/> | Resolution                                   |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | Ordinance                                    |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | Legislative Digest                           |
| <input type="checkbox"/>            | <input type="checkbox"/> | Budget and Legislative Analyst Report        |
| <input type="checkbox"/>            | <input type="checkbox"/> | Youth Commission Report                      |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | Introduction Form                            |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | Department/Agency Cover Letter and/or Report |
| <input type="checkbox"/>            | <input type="checkbox"/> | MOU  |
| <input type="checkbox"/>            | <input type="checkbox"/> | Grant Information Form                       |
| <input type="checkbox"/>            | <input type="checkbox"/> | Grant Budget                                 |
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| <input type="checkbox"/>            | <input type="checkbox"/> | Contract/Agreement                           |
| <input type="checkbox"/>            | <input type="checkbox"/> | Form 126 – Ethics Commission                 |
| <input type="checkbox"/>            | <input type="checkbox"/> | Award Letter                                 |
| <input type="checkbox"/>            | <input type="checkbox"/> | Application                                  |
| <input type="checkbox"/>            | <input type="checkbox"/> | Public Correspondence                        |

**OTHER (Use back side if additional space is needed)**

- |                                     |                          |                                   |
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| <input checked="" type="checkbox"/> | <input type="checkbox"/> | <u>Referral CEQA - 01/20/2016</u> |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | <u>Referral FYI - 01/20/2016</u>  |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | <u>Referral YC - 01/28/2016</u>   |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | <u>YC Response - 02/01/2016</u>   |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | <u>Response BIC - 02/19/2016</u>  |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | <u>Response HRC - 03/14/2016</u>  |
| <input checked="" type="checkbox"/> | <input type="checkbox"/> | <u>Response CEQA - 03/17/2016</u> |
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Completed by: Erica Major Date March 18, 2016  
Completed by: \_\_\_\_\_ Date \_\_\_\_\_

1 [Police, Administrative Codes - All-Gender Toilet Facilities]

2  
3 **Ordinance amending the Police Code to mandate that businesses and places of public**  
4 **accommodation designate single-user toilet facilities that are available to the public or**  
5 **employees as all-gender and accessible to persons of any gender identity, and require**  
6 **enforcement of the signage requirements by the Department of Building Inspection;**  
7 **amending the Administrative Code to require buildings on land that the City owns or**  
8 **leases to provide all-gender toilet facilities; and affirming the Planning Department's**  
9 **determination under the California Environmental Quality Act.**

10 NOTE: **Unchanged Code text and uncodified text** are in plain Arial font.  
11 **Additions to Codes** are in *single-underline italics Times New Roman font*.  
12 **Deletions to Codes** are in *strikethrough italics Times New Roman font*.  
13 **Board amendment additions** are in double-underlined Arial font.  
14 **Board amendment deletions** are in ~~strikethrough Arial font~~.  
15 **Asterisks (\* \* \* \*)** indicate the omission of unchanged Code  
16 subsections or parts of tables.

17 Be it ordained by the People of the City and County of San Francisco:

18 Section 1. Findings.

19 (a) The Planning Department has determined that the actions contemplated in this  
20 ordinance comply with the California Environmental Quality Act (California Public Resources  
21 Code Sections 21000 et seq.). Said determination is on file with the Clerk of the Board of  
22 Supervisors in File No. 160024 and is incorporated herein by reference. The Board affirms  
23 this determination.

24 (b) In the Compliance Guidelines to Prohibit Gender Identity Discrimination adopted  
25 by the San Francisco Human Rights Commission on December 10, 2003, the Commission  
stated that "[i]ndividuals have the right to use the bathroom/restroom that is consistent with

1 and appropriate to their gender identity.” To ensure that people of all genders have safe  
2 access to toilet facilities, the Commission urged that “all single-user bathrooms be designated  
3 gender neutral (unisex) and that all places of public accommodation and employment provide  
4 a gender neutral bathroom option.”

5 (c) Transgender and gender-nonconforming people frequently experience  
6 harassment in toilet facilities. Required use of gender-specific toilet facilities can create  
7 unnecessary risks that lead to transgender and gender-nonconforming people being denied  
8 access, verbally harassed, or physically assaulted in these facilities. These experiences, in  
9 turn, might impact the education, employment, health, and participation in public life of  
10 transgender and gender-nonconforming people. This is especially true for transgender women  
11 of color, who experience the highest rates of discrimination and harassment. To address the  
12 ongoing discrimination and harassment suffered by transgender and gender-nonconforming  
13 people, it is essential to provide more all-gender toilet facilities.

14 (d) The creation of more all-gender toilet facilities allows people to have greater  
15 access to toilet facilities consistent with their gender identity. A person who identifies as a  
16 woman should be permitted to use women’s facilities, and a person who identifies as a man  
17 should be permitted to use men’s facilities. But while a person might choose to use an all-  
18 gender toilet facility, no one should be required to use an all-gender toilet facility because of  
19 their gender identify.

20 (e) All-gender toilet facilities also benefit the entire community. They provide  
21 universal access for families with small children, people with disabilities who rely upon  
22 personal care assistance from an attendant or family member, and seniors who require  
23 assistance or supervision.

24 (f) In order to be inclusive of all gender identities, this ordinance uses the term “all-  
25 gender” toilet facilities rather than “unisex” or “gender-neutral” toilet facilities.

1  
2 Section 2. The Police Code is hereby amended by adding Section 3305.3 and revising  
3 Section 3307, to read as follows:

4 **SEC. 3305.3. ALL-GENDER TOILET FACILITIES.**

5 (a) **Requirement.** *All toilet facilities in any business establishment or place of public*  
6 *accommodation including those in or on City-owned buildings or property, whether existing or*  
7 *proposed, that are (1) single-user toilet facilities and (2) open to the public or to the employees of the*  
8 *establishment or public accommodation shall be identified as all-gender by signage that complies with*  
9 *either Title 24 of the California Code of Regulations or the Federal Americans with Disabilities Act*  
10 *and made available to persons of any gender identity. Multiple-user toilet facilities may be identified as*  
11 *all-gender facilities but are not required to be identified as all-gender.*

12 (b) **Time for Compliance.**

13 (1) **Existing Businesses and Public Accommodations.** *Business establishments and*  
14 *places of public accommodation that are subject to the requirements of this Section 3305.3 and in*  
15 *existence as of this Section's effective date shall have 90 days from the effective date to remove any*  
16 *gender-specific room identification signage on the toilet facility door and replace it with signage for*  
17 *persons of any sex or gender identity that complies with either Title 24 of the California Code of*  
18 *Regulations or the Federal Americans with Disabilities Act.*

19 (2) **New Businesses and Public Accommodations.** *New business establishments and*  
20 *places of public accommodation that are subject to the requirements of this Section 3305.3 shall*  
21 *provide the room identification signage required above and make each single-user toilet facility*  
22 *available for use by persons of any sex or gender identity immediately upon opening to the public.*

23 (c) **Definitions.** *For purposes of this Section 3305.3, the following definitions shall apply:*

24 (1) **"Business establishment"** *shall have the same meaning as in Section 3813(b) of*  
25 *this Code.*

1                   (2) “Public accommodation” shall have the same meaning as in Title III of the  
2 Americans with Disabilities Act of 1990, 42 U.S.C. Section 12181(7), and the federal regulations  
3 adopted thereunder, as amended from time to time.

4                   (3) “Single-user toilet facility” shall mean a private toilet facility with a single  
5 toilet, or with a single toilet and a urinal and designed for use by no more than one occupant at a time  
6 or for family or assisted used.

7                   (d) Nothing in this Section 3305.3 shall be construed as requiring or authorizing (1) a  
8 reduction in the number of toilet facilities that are required by Title 24 of the California Code of  
9 Regulations or (2) a reduction in the number of toilet facilities accessible to persons with disabilities  
10 that are otherwise required under either Title 24 of the California Code of Regulations or the Federal  
11 Americans with Disabilities Act.

12  
13 **SEC. 3307. ENFORCEMENT.**

14                   (a) **Human Rights Commission.** Any person who believes that he or she has been  
15 discriminated against in violation of Sections 3303, 3305, ~~and/or~~ 3305.2, or 3305.3 of this  
16 Article 33 may file a complaint with the Human Rights Commission, which shall serve as a  
17 request to have the Commission investigate and mediate the complaint pursuant to Section  
18 12A.5 of the Administrative Code.

19                   \* \* \* \*

20                   (f) **Responsibilities of the Department of Building Inspection.** Upon complaint from a  
21 member of the public or employee of a business establishment or place of public accommodation, or  
22 receipt of a request from the Human Rights Commission, the Department of Building Inspection shall  
23 inspect the business establishment or place of public accommodation, if subject to Section 3305.3, and  
24 determine if the business establishment or place of public accommodation is in compliance with the  
25 requirements. In addition, during the course of any regularly-scheduled interior inspection of a

1 business establishment or place of public accommodation subject to Section 3305.3, the Department  
2 shall verify compliance with the requirements. Any business establishment or place of public  
3 accommodation found not to be in compliance with the requirements shall be deemed to be in violation  
4 of the Building Code and the Building Official is authorized to abate the violation in accordance with  
5 Section 102A of the Building Code.

6  
7 Section 3. The Administrative Code is hereby amended by adding Section 4.1-3, to  
8 read as follows:

9 **SEC. 4.1-3. ALL-GENDER TOILET FACILITIES IN BUILDINGS ON CITY-OWNED OR**  
10 **LEASED LAND.**

11 This Section 4.1-3 shall apply to all buildings on land owned by the City and County of San  
12 Francisco ("City") and all buildings that are leased to or by the City, whether such buildings are new  
13 or existing. For existing buildings, the City department or agency with jurisdiction over the building  
14 shall have six months from the effective date of this Section to comply with the requirements.

15 (a) **New Construction.** At least one all-gender toilet facility shall be provided on each floor  
16 in any new building constructed on City-owned land or that is constructed by or for the City where  
17 toilet facilities are required or provided. For purposes of this subsection (a) and subsection (b), below,  
18 "all-gender toilet facility" means a toilet facility that is not restricted to use by persons of a specific sex  
19 or gender identity by signage, design, or installation of fixtures.

20 (b) **Existing Buildings.** Unless not allowed by an existing lease, whenever extensive  
21 renovations are made on one or more floors in any building on land that the City owns or in a building  
22 that is leased to or by the City, at least one all-gender toilet facility shall be provided on each floor  
23 where the renovations take place and toilet facilities are required or provided. For purposes of this  
24 subsection (b), "extensive renovations" shall mean a renovation where the renovation construction  
25

1 costs exceed 50% of the costs of providing toilet facilities that comply with the requirements of this  
2 Section 4.1-3.

3 (c) If there are five or more toilet facilities in the building that are designed for use by  
4 multiple occupants, at least one such facility in the building shall be identified as all-gender by the  
5 recognized California geometric symbol for such facilities so long as the minimum number of separate  
6 male and female toilet facilities required by Title 24 of the California Code of Regulations is  
7 maintained. The City official with management authority over the building shall decide which toilet  
8 facilities shall be designated.

9 (d) Nothing in this Section 4.1-3 shall be construed as requiring or authorizing (1) a  
10 reduction in the number of toilet facilities that are required by Title 24 of the California Code of  
11 Regulations or (2) a reduction in the number of toilet facilities accessible to persons with disabilities  
12 that are otherwise required under either Title 24 of the California Code of Regulations or the Federal  
13 Americans with Disabilities Act.

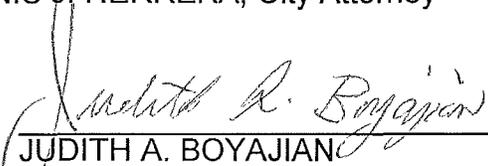
14  
15 Section 4. Effective Date. This ordinance shall become effective 30 days after  
16 enactment. Enactment occurs when the Mayor signs the ordinance, the Mayor returns the  
17 ordinance unsigned or does not sign the ordinance within ten days of receiving it, or the Board  
18 of Supervisors overrides the Mayor's veto of the ordinance.

19  
20 Section 5. Scope of Ordinance. In enacting this ordinance, the Board of Supervisors  
21 intends to amend only those words, phrases, paragraphs, subsections, sections, articles,  
22 numbers, punctuation marks, charts, diagrams, or any other constituent parts of the Municipal  
23 Code that are explicitly shown in this ordinance as additions, deletions, Board amendment  
24  
25

1 additions, and Board amendment deletions in accordance with the "Note" that appears under  
2 the official title of the ordinance.

3

4 APPROVED AS TO FORM:  
5 DENNIS J. HERRERA, City Attorney

6  
7 By:   
8 JUDITH A. BOYAJIAN  
9 Deputy City Attorney  
10 n:\legana\as2015\1600131\01073426.doc

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**LEGISLATIVE DIGEST**

[Police, Administrative Codes - All-Gender Toilet Facilities]

**Ordinance amending the Police Code to mandate that businesses and places of public accommodation designate single-user toilet facilities that are available to the public or employees as all-gender and accessible to persons of any gender identity and require enforcement of the signage requirements by the Department of Building Inspection; amending the Administrative Code to require buildings on land that the City owns or leases to provide all-gender toilet facilities; and affirming the Planning Department's determination under the California Environmental Quality Act.**

Existing Law

Police Code Section 3305 et seq. prohibits certain discriminatory acts by business establishments and places of public accommodation either partially or wholly because of a person's actual or perceived race, sexual orientation, gender identity, weight, or height. Chapter 4 of the Administrative Code contains requirements for City buildings, equipment, and vehicles.

Amendments to Current Law

The proposed legislation would add Section 3305.3 to the Police Code to require that all single-user toilet facilities in any business establishment or place of public accommodation that are open to the public or employees of the establishment (including those in or on City-owned buildings or property), whether existing or proposed, shall be identified as all-gender by appropriate signage and such facilities made available to persons of any gender identify. Existing businesses and places of accommodation would have 90 days from the effective date of the ordinance to remove any existing gender-specific room identification signage and replace it with signage for all genders that complies with either State or Federal signage requirements.

Section 4.1-3 is added to the Administrative Code to require that at least one all-gender toilet facility shall be provided on each floor in any new building constructed on City-owned land, or that is constructed by or on behalf of the City, where toilet facilities are required or provided. In existing buildings, at least one all-gender toilet facility shall be provided on each floor where there are extensive renovations. Where a City building has five or more multiple-user toilet facilities, at least one such facility shall be identified as all-gender. However, the minimum number of separate male and female toilet facilities required by State law must be maintained and there shall be no reduction in the number of toilet facilities accessible to persons with disabilities that are otherwise required under either State or Federal law.

Background Information

For over a decade, the San Francisco Human Rights Commission has urged that all single-user restrooms be designated all-gender and that all places of public accommodation and employment provide a single-user restroom option in order to ensure that people of all gender identities have safe restroom access. Transgender and gender nonconforming people are frequently verbally harassed or even physically assaulted in gender-specific restrooms, which can lead to trauma and long-term negative outcomes. All-gender restrooms also benefit the entire community by providing universal access for families with small children, people with disabilities who rely upon personal care assistance from an attendant or family member, seniors who require assistance or supervision, or anyone who needs additional privacy. To address these issues and the need for more inclusive and safer restroom spaces, an increasing number of cities, including Washington, D.C., Seattle and Philadelphia, are adopting laws requiring the availability of non-gender-specific restroom facilities.

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BOARD of SUPERVISORS



City Hall  
1 Dr. Carlton B. Goodlett Place, Room 244  
San Francisco 94102-4689  
Tel. No. 554-5184  
Fax No. 554-5163  
TDD/TTY No. 554-5227

January 20, 2016

File No. 160024

Sarah Jones  
Environmental Review Officer  
Planning Department  
1650 Mission Street, 4<sup>th</sup> Floor  
San Francisco, CA 94103

Dear Ms. Jones:

On January 12, 2016, Supervisor Campos introduced the following legislation:

**File No. 160024**

**Ordinance amending the Police Code to mandate that businesses and places of public accommodation designate single-user toilet facilities that are available to the public or employees as all-gender and accessible to persons of any gender identity, and require enforcement of the signage requirements by the Department of Building Inspection; amending the Administrative Code to require buildings on land that the City owns or leases to provide all-gender toilet facilities; and affirming the Planning Department's determination under the California Environmental Quality Act.**

This legislation is being transmitted to you for environmental review.

Angela Calvillo, Clerk of the Board

A handwritten signature in cursive script, appearing to read "Erica Major".

By: Erica Major, Assistant Committee Clerk  
Public Safety and Neighborhood Services Committee

Attachment

c: Joy Navarrete, Environmental Planning  
Jeanie Poling, Environmental Planning

Not considered a project under CEQA Sections 15378 and 15060(c)(2) because it does not result in a physical change in the environment.

Joy Navarrete

Digitally signed by Joy Navarrete  
DN: cn=Joy Navarrete, o=Planning,  
ou=Environmental Planning,  
email=joy.navarrete@sfgov.org, c=US  
Date: 2016.03.17 09:08:06 -0700'

City and County of San Francisco  
**HUMAN RIGHTS COMMISSION**

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Theresa Sparks  
Executive Director

Edwin M. Lee  
Mayor

March 14, 2016

Erica Major  
Board of Supervisors  
City Hall, Room 244  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102

**Re: All-Gender Restroom Ordinance (File No. 160024)**

Dear Ms. Major,

I am writing to provide comment on the All-Gender Restroom Ordinance (File No. 160024) proposed by Supervisor David Campos on January 12, 2016.

The proposed Ordinance amends the Police Code to mandate that businesses and places of public accommodation designate single-user toilet facilities that are available to the public or employees as all-gender and accessible to persons of any gender identity. This Ordinance is in addition to current law which already mandates that all persons are legally able to use gender-specific facilities. The Ordinance further provides that any person who believes that he or she has been discriminated against in violation of this Ordinance may file a complaint with the Human Rights Commission, which shall serve as a request to have the Commission investigate and mediate the complaint pursuant to Section 18 12A.5 of the Administrative Code.

Since 1964, the Human Rights Commission has championed San Francisco's fight to address the causes of and problems resulting from prejudice, intolerance, bigotry and discrimination. The Commission is charged with enforcing the City's non-discrimination laws as prescribed by San Francisco Police Code Article 33, which prohibits discrimination against protected classes in employment, housing and public accommodations. The Commission investigates and mediates complaints of discrimination and makes findings and recommendations as appropriate.

The Commission routinely investigates complaints of gender identity discrimination in employment, housing and public accommodations. During the last fiscal year, twenty percent of all complaints of employment discrimination were on the basis of gender identity. Members of the public have also reported discrimination on the basis of gender identity in housing and public accommodations.

The Commission also works closely with San Francisco's transgender and gender non-conforming communities to address discrimination on the basis of gender identity. Current initiatives include providing violence prevention and intervention services to transgender Latinas; legal/support services

for incarcerated and formerly incarcerated transgender persons; and coalition building services for the full range of the City's transgender and gender non-conforming communities.

The Commission will enforce applicable parts of the Ordinance as part of its ongoing responsibilities under San Francisco Police Code Article 33, which include investigating allegations of discrimination based on gender identity in public accommodations. The Commission has long fought against gender identity discrimination through education, advocacy and outreach. The Commission looks forward to continuing to work with the Board of Supervisors and members of the public in order to ensure that people of all genders have safe access to restrooms and other public accommodations.

Thank you for the opportunity to provide comment on this issue. I hope that this information will assist you in your evaluation of the proposed Ordinance. Please do not hesitate to contact me with any questions or concerns.

Thank You,

A handwritten signature in black ink, appearing to read 'Theresa Sparks', with a long, sweeping flourish extending to the right.

Theresa Sparks  
Executive Director



cc: Tom C. Hui, S.E., Director  
Supervisor David Campos  
Supervisor Mark Farrell  
Supervisor Jane Kim  
Supervisor John Avalos  
Supervisor Eric Mar  
Supervisor Norman Yee  
Board of Supervisors

**Youth Commission**  
City Hall ~ Room 345  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102-4532



(415) 554-6446  
(415) 554-6140 FAX  
[www.sfgov.org/youth\\_commission](http://www.sfgov.org/youth_commission)

## YOUTH COMMISSION MEMORANDUM

**TO:** Erica Major, Committee Clerk, Public Safety and Neighborhood Services  
Committee  
**FROM:** Youth Commission  
**DATE:** Thursday, February 4, 2016  
**RE:** Referral response to BOS Files No. 160024

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At our **Monday, February 1, 2016 meeting**, the Youth Commission voted to unanimously support the following motion:

**To support BOS File No. 160024**—Ordinance amending the Police Code to mandate that businesses and places of public accommodation designate single-user toilet facilities that are available to the public or employees as all-gender and accessible to persons of any gender identity, and require enforcement of the signage requirements by the Department of Building Inspection; amending the Administrative Code to require buildings on land that the City owns or leases to provide all-gender toilet facilities; and affirming the Planning Department's determination under the California Environmental Quality Act.

\*\*\*

Youth Commissioners thank the Board of Supervisors for their attention to issue. If you have any questions, please contact our office at (415) 554-6446, or your Youth Commissioner.

A handwritten signature in cursive script, reading "Luis Avalos-Nunez".

Chair, Luis Avalos-Nunez  
Adopted on February 1, 2016  
2015-2016 San Francisco Youth Commission

## Major, Erica (BOS)

---

**From:** Board of Supervisors, (BOS)  
**Sent:** Wednesday, January 20, 2016 10:09 AM  
**To:** BOS-Supervisors; Major, Erica (BOS)  
**Subject:** File 160024 FW: Gender Neutral Restrooms

**From:** Joe Tobie Jr. [mailto:serenitynow2@att.net]  
**Sent:** Tuesday, January 19, 2016 9:27 PM  
**To:** Board of Supervisors, (BOS) <board.of.supervisors@sfgov.org>  
**Subject:** Gender Neutral Restrooms

I recently read that the BOS is considering making certain restrooms "gender neutral." I do not understand why. Is it because the LGBTQ community has so much clout? Or maybe it's because the BOS wants to add to the ever increasing sexual confusion and pure chaos that pervades our society; because it's certainly not because it's the right thing to do-because it's not! It seems that the BOS and the Mayor no longer REPRESENT the voters, and my interests are certainly not reflected in any of the recent decisions by either party. You continue to cater to those with money, deviant sexual appetites, and the mentally ill. San Francisco is no longer a place for decent people...instead it has become the laughing stock of the country.

I will not support lifestyles, policies, or practices that I KNOW are simply wrong.

Joe Tobie Jr.

BOARD of SUPERVISORS



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1 Dr. Carlton B. Goodlett Place, Room 244  
San Francisco 94102-4689  
Tel. No. 554-5184  
Fax No. 554-5163  
TDD/TTY No. 554-5227

# MEMORANDUM

TO: Youth Commission  
FROM: Erica Major, Assistant Committee Clerk, Public Safety and Neighborhood Services Committee  
DATE: January 28, 2016  
SUBJECT: REFERRAL FROM BOARD OF SUPERVISORS

The Board of Supervisors has received the following, which at the request of the Youth Commission is being referred as per Charter Section 4.124 for comment and recommendation. The Commission may provide any response it deems appropriate within 12 days from the date of this referral.

File: 160024

**Ordinance amending the Police Code to mandate that businesses and places of public accommodation designate single-user toilet facilities that are available to the public or employees as all-gender and accessible to persons of any gender identity, and require enforcement of the signage requirements by the Department of Building Inspection; amending the Administrative Code to require buildings on land that the City owns or leases to provide all-gender toilet facilities; and affirming the Planning Department's determination under the California Environmental Quality Act.**

Please return this cover sheet with the Commission's response to **Erica Major, Assistant Committee Clerk, Public Safety and Neighborhood Services.**

\*\*\*\*\*

RESPONSE FROM YOUTH COMMISSION Date: \_\_\_\_\_

- No Comment
- Recommendation Attached

\_\_\_\_\_  
Chairperson, Youth Commission

BOARD of SUPERVISORS



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1 Dr. Carlton B. Goodlett Place, Room 244  
San Francisco 94102-4689  
Tel. No. 554-5184  
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TDD/TTY No. 554-5227

## MEMORANDUM

TO: Theresa Sparks, Executive Director, Human Rights Commission  
Micki Callahan, Department of Human Resources  
Phil Ginsburg, General Manager, Recreation and Parks Department  
Tom Hui, Director, Department of Building Inspection  
John Rahaim, Director, Planning Department  
Greg Suhr, Chief, Police Department  
Vicki Hennessy, Sheriff, Sheriff's Department

FROM: Erica Major, Assistant Committee Clerk, Public Safety and Neighborhood Services Committee, Board of Supervisors

DATE: January 20, 2016

SUBJECT: LEGISLATION INTRODUCED

---

The Board of Supervisors' Public Safety and Neighborhood Services Committee has received the following proposed legislation, introduced by Supervisor Campos on January 12, 2016:

**File No. 160024**

**Ordinance amending the Police Code to mandate that businesses and places of public accommodation designate single-user toilet facilities that are available to the public or employees as all-gender and accessible to persons of any gender identity, and require enforcement of the signage requirements by the Department of Building Inspection; amending the Administrative Code to require buildings on land that the City owns or leases to provide all-gender toilet facilities; and affirming the Planning Department's determination under the California Environmental Quality Act.**

If you have any comments or reports to be included with the file, please forward them to me at the Board of Supervisors, City Hall, Room 244, 1 Dr. Carlton B. Goodlett Place, San Francisco, CA 94102.

c:  
Sarah Ballard, Recreation and Parks Department  
Susan Gard, Department of Human Resources  
Margaret McArthur, Recreation and Parks Department  
William Strawn, Department of Building Inspection  
Carolyn Jayin, Department of Building Inspection  
Scott Sanchez, Planning Department  
Sarah Jones, Planning Department  
AnMarie Rodgers, Planning Department  
Christine Fountain, Police Department  
Sergeant Rachael Kilshaw, Police Department  
Katherine Gorwood, Sheriff's Department

BOARD of SUPERVISORS



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San Francisco 94102-4689  
Tel. No. 554-5184  
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TDD/TTY No. 554-5227

January 20, 2016

File No. 160024

Sarah Jones  
Environmental Review Officer  
Planning Department  
1650 Mission Street, 4<sup>th</sup> Floor  
San Francisco, CA 94103

Dear Ms. Jones:

On January 12, 2016, Supervisor Campos introduced the following legislation:

**File No. 160024**

**Ordinance amending the Police Code to mandate that businesses and places of public accommodation designate single-user toilet facilities that are available to the public or employees as all-gender and accessible to persons of any gender identity, and require enforcement of the signage requirements by the Department of Building Inspection; amending the Administrative Code to require buildings on land that the City owns or leases to provide all-gender toilet facilities; and affirming the Planning Department's determination under the California Environmental Quality Act.**

This legislation is being transmitted to you for environmental review.

Angela Calvillo, Clerk of the Board

A handwritten signature in cursive script, appearing to read "Erica Major".

By: Erica Major, Assistant Committee Clerk  
Public Safety and Neighborhood Services Committee

Attachment

c: Joy Navarrete, Environmental Planning  
Jeanie Poling, Environmental Planning

# Introduction Form

By a Member of the Board of Supervisors or the Mayor

Time stamp  
or meeting date

I hereby submit the following item for introduction (select only one):

- 1. For reference to Committee.  
An ordinance, resolution, motion, or charter amendment.
- 2. Request for next printed agenda without reference to Committee.
- 3. Request for hearing on a subject matter at Committee.
- 4. Request for letter beginning "Supervisor [ ] inquires"
- 5. City Attorney request.
- 6. Call File No. [ ] from Committee.
- 7. Budget Analyst request (attach written motion).
- 8. Substitute Legislation File No. [ ]
- 9. Request for Closed Session (attach written motion).
- 10. Board to Sit as A Committee of the Whole.
- 11. Question(s) submitted for Mayoral Appearance before the BOS on [ ]

Please check the appropriate boxes. The proposed legislation should be forwarded to the following:

- Small Business Commission     Youth Commission     Ethics Commission
- Planning Commission     Building Inspection Commission

**Note: For the Imperative Agenda (a resolution not on the printed agenda), use a Imperative**

**Sponsor(s):**

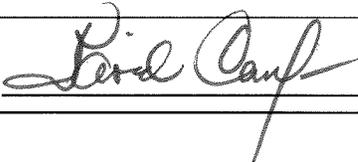
Campos, Farrell, Kim, Avalos, Mar, Yee

**Subject:**

[Police, Administrative Codes - All-Gender Toilet Facilities]

**The text is listed below or attached:**

Please see attached. I would like to kindly request that this legislation be heard at the Budget and Finance Committee. Please also send a copy to the Small Business Commission.

Signature of Sponsoring Supervisor: 

For Clerk's Use Only: