



February 29, 2016

Ms. Angela Calvillo
Clerk of the Board of Supervisors
City & County of San Francisco
City Hall, Room 244
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

Dear Ms. Calvillo,

EarthShare California hereby applies for inclusion in the 2106 Employee Joint Fundraising Drive.

EarthShare California is a charitable federation representing environmental and conservation nonprofits and meets the requirements for participation in the Annual Drive. Specifically:

- EarthShare California is a nonprofit federation representing more than ten IRS tax-exempt charitable organizations, of which half are located in the counties of San Francisco, San Mateo, Santa Clara, Alameda, Contra Costa, and Marin. A list of our member nonprofits is enclosed, those in the Bay Area are indicated with an "x"
- EarthShare California was founded in 1982 and has been in existence with ten or more qualified charities since that time. A copy of our IRS 501c3 determination letter dated 2000 (referencing the original determination date of 1982) and a copy of our Letter of Incorporation in California dated 1982 are enclosed.
- Our most recent audited financial statement and IRS Form 990 are enclosed.

We have been a partner since 1985 in the City & County of San Francisco Annual Employee Fund Drive and we look forward to participating in the 2016 charitable giving campaign.

Thank you for your consideration of our application. Should you have any questions, please feel free to contact me.

Sincerely.

David Coyle

Associate Director, EarthShare California

dave@earthshareca.org

415-981-1999, x 305

EarthShare California member nonprofits 2016	Located in SF Bay Area
EarthShare California	X
African Wildlife Foundation	
American Farmland Trust	
American Forests	
American River Conservancy	
American Rivers	X
Anza-Borrego Foundation	
Arbor Day Foundation	
Bay Area Ridge Trail Council	X
Beyond Pesticides	
Butte Environmental Council	
California Native Plant Society Californians Against Waste	x
Foundation	
Clean Water Fund of CA	x
Communities for a Better	
Environment	x
Conservation Fund, The	x
Conservation International	
Defenders of Wildlife	
Desert Tortoise Preserve	
Committee	
Earth Island Institute	x
Earthjustice	x
Ecology Center	x
Environment America Research	
and Policy Center	
Environmental and Energy Study	
Institute	
Environmental Defense Fund	v
	X
Environmental Law Institute	
Friends of the Earth	Х
Friends of the River Foundation	X
Golden Gate National Parks	
Conservancy	x
Greenbelt Alliance	x
Heal The Bay	•
Izaak Walton League of America	
Jane Goodall Institute for	
Wildlife Research, Education and	
Conservation	
Land Trust Alliance	
Marin Agricultural Land Trust	x

(continued) >

Marin Conservation League	x
Mountain Lion Foundation	
National Audubon Society	х
National Fish & Wildlife	
Foundation	
National Parks Conservation	
Association	х
National Wildlife Federation	
Natural Resources Defense	
Council	х
Nature Conservancy, The	х
Ocean Conservancy	
Oceana	х
Organic Farming Research	
Foundation	х
Our City Forest	х
Pacific Environment	х
Peregrine Fund	
Pesticide Action Network North	
America	х
Placer Land Trust	
Rails-to-Trails Conservancy	x
Rainforest Action Network	x
Rainforest Alliance	
Rocky Mountain Institute	
Sacramento Tree Foundation	
San Diego Coastkeeper	
San Francisco Baykeeper	х
San Gorgonio Wilderness	
Association	
San Jose Conservation Corps	х
Save Our Shores	х
Save The Bay	х
Scenic America	
Sierra Club Foundation	х
Slide Ranch	x
Surfrider Foundation	x
Trust For Public Land	х
Union of Concerned Scientists	x
Urban Corps of San Diego	
County	
Wilderness Society	Х

Wildlife Conservation Society World Wildlife Fund Internal Revenue Service

Date: May 2, 2000

Environmental Federation of California Earth Share of California 49 Powell St. 510 San Francisco, CA 94102-2811 Department of the Treasury

P. O. Box 2508 Cincinnati, OH 45201

Person to Contact:
Tonya Martin 31-03017
Customer Service Representative
Toll Free Telephone Number;
8:00 a.m. to 9:30 p.m. EST
877-829-5500

Fax Number: 513-263-3756

 Federal Identification Number: 94-2840364

Dear Sir or Madam:

This letter is in response to your telephone call requesting a copy of your organization's determination letter. This letter will take the place of the copy you requested.

Our records indicate that a determination letter issued in November 1982 granting your organization exemption from federal income tax under section 501(c)(3) of the Internal Revenue Code. That letter is still in effect.

Based on information subsequently submitted, we classified your organization as one that is not a private foundation within the meaning of section 509(a) of the Code because it is an organization described in sections 509(a)(1) and 170(b)(1)(A)(vi).

This classification was based on the assumption that your organization's operations would continue as stated in the application. If your organization's sources of support, or its character, method of operations, or purposes have changed, please let us know so we can consider the effect of the change on the exempt status and foundation status of your organization.

Your organization is required to file Form 990, Return of Organization Exempt from Income Tax, only if its gross receipts each year are normally more than \$25,000. If a return is required, it must be filed by the 15th day of the fifth month after the end of the organization's annual accounting period. The law imposes a penalty of \$20 a day, up to a maximum of \$10,000, when a return is filed late, unless there is reasonable cause for the delay.

All exempt organizations (unless specifically excluded) are liable for taxes under the Federal Insurance Contributions Act (social security taxes) on remuneration of \$100 or more paid to each employee during a calendar year. Your organization is not liable for the tax imposed under the Federal Unemployment Tax Act (FUTA).

Organizations that are not private foundations are not subject to the excise taxes under Chapter 42 of the Code. However, these organizations are not automatically exempt from other federal excise taxes.

Donors may deduct contributions to your organization as provided in section 170 of the Code. Bequests, legacies, devises, transfers, or gifts to your organization or for its use are deductible for federal estate and and the code are deductible for federal estate and and the code are devised in the code.

Environmental Federation of California 94-2840364

Your organization is not required to file federal income tax returns unless it is subject to the tax on unrelated business income under section 511 of the Code. If your organization is subject to this tax, it must file an income tax return on the Form 990-T. Exempt Organization Business Income Tax Return. In this letter, we are not determining whether any of your organization's present or proposed activities are unrelated trade or business as defined in section 513 of the Code.

The law requires you to make your organization's annual return available for public inspection without charge for three years after the due date of the return. You are also required to make available for public inspection a copy of your organization's exemption application, any supporting documents and the exemption letter to any individual who requests such documents in person or in writing. You can charge only a reasonable fee for reproduction and actual postage costs for the copied materials. The law does not require you to provide copies of public inspection documents that are widely available, such as by posting them on the internet (World Wide Web). You may be liable for a penalty of \$20 a day for each day you do not make these documents available for public inspection (up to a maximum of \$10,000 in the case of an annual return).

Because this letter could help resolve any questions about your organization's exempt status and foundation status, you should keep it with the organization's permanent records.

If you have any questions, please call us at the telephone number shown in the heading of this letter.

This letter affirms your organization's exempt status.

Sincerely,

John E. Ricketts Director, TE/GE CAS

#### ARTICLES OF INCORPORATION

ENDORSED

OF

In the office of the Secretary of State of the State of California

### ENVIRONMENTAL FEDERATION OF CALIFORNIA

JUL 2 6 1982
MARCH FONG EU, Secretary of State

Phyllis E. Biaggi Deputy

I.

The name of this corporation is Environmental Federation of California.

#### II.

- A. This corporation is a nonprofit public benefit corporation and is not organized for the private gain of any person. It is organized under the Nonprofit Public Benefit Corporation Law for charitable and public purposes.
- B. The specific purpose of this corporation is to bring together various entities for the purpose of protecting and enhancing the environment through various cooperative programs.

#### III.

The name and address in the State of California of this corporation's initial agent for service of process are: Patricia L. Wells, 2606 Dwight Way, Berkeley, California 94704.

#### IV.

- A. This corporation is organized and operated exclusively for charitable and public purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code.
- B. Notwithstanding any other provision of these articles, the corporation shall not carry on any activities not permitted to be carried on (a) by a corporation exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code or (b) by a corporation to which contributions are deductible under Section 170(c)(2) of the Internal Revenue Code.

C. No substantial part of the activities of this corporation shall consist of carrying on propaganda, or otherwise attempting to influence legislation, except as otherwise permitted in accordance with elections duly made pursuant to Section 501(h) of the Internal Revenue Code and Section 23704.5 of the California Revenue and Taxation Code. This corporation shall not participate or intervene in any political campaign (including the publishing or distribution of statements) on behalf of any candidate for public office.

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The property of this corporation is irrevocably dedicated to charitable purposes, and no part of the net income or assets of this corporation shall ever inure to the benefit of any director, officer, or member hereof or to the benefit of any private person. Upon the dissolution or winding up of the corporation, its assets remaining after payment, or provision for payment, of all debts and liabilities of this corporation shall be distributed to a nonprofit fund, foundation, or corporation that is organized and operated exclusively for charitable purposes and that has established its tax-exempt status under Section 501(c)(3) of the Internal Revenue Code.

DATED: July 23, 1982

GAID E. GIBONEY

DATED: July ≈ 1982

Judich D. Small

The undersigned hereby declare that they are the persons who executed the foregoing Articles of Incorporation, which execution is their act and deed.

GAIN E. GIBONEY

JUDITH D. SMALL



October 28, 1982

In reply refer to
342:R:jl:g

Environmental Federation of California Building E, Fort Mason Center San Francisco, CA 94123

Purpose : Charitable
Form of Organization : Corporation
Accounting Period Ending: December 31
Organization Number : 1118060

On the basis of the information submitted and provided your present operations continue unchanged or conform to those proposed in your application, you are exempt from state franchise or income tax under Section 23701d, Revenue and Taxation Code. Any change in operation, character or purpose of the organization must be reported immediately to this office so that we may determine the effect on your exempt status. Any change of name or address also must be reported.

You are required to file Form 199 (Exempt Organization Annual Information Return) or Form 199B (Exempt Organization Annual Information Statement) on or before the 15th day of the 5th month (4 1/2 months) after the close of your accounting period. See annual instructions with forms for requirements.

You are not required to file state franchise or income tax returns unless you have income subject to the unrelated business income tax under Section 23731 of the Code. In this event, you are required to file Form 109 (Exempt Organization Business Income Tax Return) by the 15th day of the 5th month (4 1/2 months) after the close of your annual accounting period.

If the organization is incorporating, this approval will expire unless incorporation is completed with the Secretary of State within 60 days.

Exemption from federal income or other taxes and other state taxes requires separate applications.

This exemption is granted on the express condition that the organization will secure federal exempt status with the Internal Revenue Service. The organization is required to furnish a copy of the final determination letter to the Franchise Tax Board within 9 months from the date of this letter.

This exemption effective as of July 26, 1982.

J. Kudo, Supervisor Exempt Organizations Telephone (800) 852-7050

cc: Morrison, et al

## State of California Secretary of State

CERTIFICATE OF STATUS

#### ENTITY NAME:

ENVIRONMENTAL FEDERATION OF CALIFORNIA

FILE NUMBER:

C1118060

FORMATION DATE:

07/26/1982

TYPE:

DOMESTIC NONPROFIT CORPORATION

JURISDICTION:

CALIFORNIA

STATUS:

ACTIVE (GOOD STANDING)

I, DEBRA BOWEN, Secretary of State of the State of California, hereby certify:

The records of this office indicate the entity is authorized to exercise all of its powers, rights and privileges in the State of California.

No information is available from this office regarding the financial condition, business activities or practices of the entity.



IN WITNESS WHEREOF, I execute this certificate and affix the Great Seal of the State of California this day of August 13, 2014.

DEBRA BOWEN
Secretary of State

### FINANCIAL STATEMENTS

For the Years Ended June 30, 2014 and 2013

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Building Service Partnerships Since 1976

#### **Independent Auditors' Report**

Board of Directors Environmental Federation of California, Inc.

We have audited the accompanying financial statements of Environmental Federation of California, Inc. (operating as EarthShare California), which comprise the statements of financial position as of June 30, 2014 and 2013, and the related statements of activities, cash flows, and functional expenses for the years then ended, and the related notes to the financial statements.

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### **Opinion**

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Environmental Federation of California, Inc. as of June 30, 2014 and 2013, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

San Francisco, California December, 1, 2015

- www.bcocpa.com -

### STATEMENTS OF FINANCIAL POSITION

### June 30, 2014 and 2013

	2014			2013
ASSETS				
Assets:				
Cash	\$	840,775	\$	806,138
Pledges receivable, net of allowance for uncollectible				
pledges of \$69,755 and \$75,820		694,462		731,722
Accounts receivable		1,220		1,220
Prepaid expenses		13,568		13,105
Property and equipment, net of accumulated				
depreciation of \$31,200 and \$30,420		3,320		3,306
Deposits		2,760		2,974
Total assets	\$	<u>1,556,105</u>	\$	1,558,465
LIABILITIES AND NET AS	SSETS			
Liabilities:				
Accounts payable and accrued liabilities	\$	106,988	\$	41,388
Campaign proceeds payable, net		1,081,076		1,117,523
Affiliation fees payable to national confederation		82,159		74,905
Total liabilities		1,270,223		1,233,816
Net assets:				
Unrestricted		282,171		319,938
Temporarily restricted	-	3,711		4,711
Total net assets		285,882		324,649
Total liabilities and net assets	\$	1,556,105	<u>\$</u>	1,558,465

### STATEMENTS OF ACTIVITIES

#### For the Years Ended June 30, 2014 and 2013

		2014		2013				
	Unrestricted	Temporarily Unrestricted restricted Total			Temporarily Unrestricted restricted			
Support and revenue:								
Campaign revenue:		_			_			
Campaign results (gross)	\$ 1,172,917	\$ -	\$ 1,172,917	\$ 1,263,673	\$ -	\$ 1,263,673		
Total shrinkage	(69,755)		(69,755)	(103,557)		(103,557)		
Net total pledges	1,103,162		1,103,162	1,160,116	<del>-</del>	1,160,116		
Less designations to others	(582,086)	_	(582,086)	(683,461)	-	(683,461)		
Shrinkage on designated to others	22,235		22,235	56,009	-	56,009		
Net designations to other	(559,851)	-	(559,851)	(627,452)		(627,452)		
Net undesignated pledges	543,311	-	543,311	532,664	-	532,664		
Other revenue:								
Administrative fees for raising funds on behalf of others	410,930	-	410,930	477,758	-	477,758		
Contributions	36,520	-	36,520	50,902	+	50,902		
In-kind donations	950	-	. 950	950	-	950		
Interest and dividend income	203	-	203	363	-	363		
Net assets released from restrictions:								
Satisfaction of program restrictions	1,000	(1,000)		1,000	(1,000)			
Total support and revenue	992,914	(1,000)	991,914	1,063,637	(1,000)	1,062,637		
Expenses:								
Program services:	1							
Undesignated campaign proceeds distributions	543,311	-	543,311	532,664	-	532,664		
Other program expenses	316,530		316,530	344,236	·	344,236		
Total program services	859,841	-	859,841	876,900	, -	876,900		
General and administrative	122,896	-	122,896	136,478	-	136,478		
Fundraising	47,944		47,944	42,809	-	42,809		
Total expenses	1,030,681		1,030,681	1,056,187		1,056,187		
Changes in net assets	(37,767)	(1,000)	(38,767)	7,450	(1,000)	6,450		
Net assets, beginning of year	319,938	4,711	324,649	312,488	5,711	318,199		
Net assets, end of year	\$ 282,171	\$ 3,711	\$ 285,882	\$ 319,938	<u>\$ 4,711</u>	\$ 324,649		

See accompanying notes and auditors' report.

#### STATEMENTS OF CASH FLOWS

#### For the Years Ended June 30, 2014 and 2013

		2014		2013
Cash flows from operating activities:				
Changes in net assets	\$	(38,767)	\$	6,450
Adjustments to reconcile changes in net assets to		, ,		,
net cash provided by operating activities:				
Depreciation		780		640
(Increase) decrease in assets:				
Pledges receivable, net		37,260		14,582
Accounts receivable		-		(31)
Prepaid expenses		(463)		(7,963)
Deposits		214		(1,139)
Increase (decrease) in liabilities:				
Accounts payable and accrued liabilities		65,600		(1,781)
Campaign proceeds payable, net		(36,447)		238,063
Affiliation fees payable to national				
confederation		7,254		26,406
Total adjustments		74,198		268,777
Net cash provided by operating activities	<u></u>	35,431	-	275,227
Cash flows from investing activities:				
Purchases of property and equipment		(794)	-	(1,845)
Net cash used by investing activities		(794)		(1,845)
Net increase in cash		34,637		273,382
Cash, beginning of year		806,138		532,756
Cash, end of year	\$	840,775	<u>\$</u>	806,138

### Noncash investing activities:

There was no retired equipment during the year ended June 30, 2014. Fully depreciated equipment with an original cost of \$2,180 was retired during the year ended June 30, 2013.

#### STATEMENTS OF FUNCTIONAL EXPENSES

### For the Years Ended June 30, 2014 and 2013

	2014				2013											
		Other Program Expenses		General and ninistrative			Other General Program and Expenses Administrativ		and	e Fundraising		Total				
Salaries and related expenses	\$	157,310	\$	62,111	\$	41,467	\$	260,888	\$	223,154	\$	76,330	\$	38,563	\$	338,047
Contract services		82,481		27,494		· -		109,975		24,958		9,341				34,299
Affiliation fees		35,916				_		35,916		44,228				-		44,228
Rent		15,897		5,713		3,229		24,839		18,971		3,805		2,004		24,780
Accounting		-		19,082		-		19,082		-		32,000		-		32,000
Program expenses		8,931		-		-		8,931		11,627		_		-		11,627
Travel		6,018		-		1,222		7,240		6,025		-		349		6,374
Bank charges		-		3,864		-		3,864		-		5,746		-		5,746
Insurance		2,411		867		490		3,768		-		2,705		-		2,705
Telephone		2,181		783		443		3,407		6,633		493		664		7,790
Meetings and conferences		550		1,698		111		2,359		1,238		1,721		10		2,969
Postage and delivery		1,226		60		249		1,535		1,430		87		139		1,656
Office and computer supplies		681		245		138		1,064		5,285		1,290		956		7,531
Depreciation		499		179		102		780		569		-		71		640
Miscellaneous	_	2,429		800		493	_	3,722	_	118	_	2,960	_	53		3,131
Total	\$	316,530	\$	122,896	\$	47,944	\$	487,370	\$	344,236	\$	136,478	\$	42,809	<u>\$</u>	523,523

See accompanying notes and auditors' report.

#### NOTES TO FINANCIAL STATEMENTS

June 30, 2014 and 2013

#### **NOTE A** -- Nature of the Federation

Environmental Federation of California, Inc. (the Federation), which operates as EarthShare California, was established in 1982 as a coalition of various independent environmental groups (affiliated organizations). The primary purpose of the Federation is to broaden its affiliates' financial support by obtaining access to and coordinating participation in corporate and governmental payroll deduction fundraising campaigns throughout California. This support will help: (1) prevent human health problems from air, water and toxic pollution; (2) preserve and conserve fresh water, marine and land resources; and (3) develop educational programs which promote a sound and balanced use of our natural resources. The Federation represents 90 environmental organizations in over 206 workplace-giving campaigns.

For an organization to be accepted in the Federation, the organization must meet the qualifications specified in the Federation's by-laws. The Board of Directors determines the acceptance of a new member organization. The new member organizations are required to pay a joining fee of \$5,000 plus 10% of their respective net income from distributions for the first three years. Member organizations are required to perform a minimum of 30 service hours per year. Undesignated monies, less expenses, are normally divided 60/40 between local/common members and national members. The Federation can choose to apply for a different split, on a year-by-year basis (See Note H). Local and common members receive an equal share of the Federation's undesignated monies less expenses and any other member fees levied by the Board of Directors. There are currently 44 local and common members in the Federation.

#### **NOTE B** -- Summary of significant accounting policies

#### **Basis of accounting**

The Federation maintains its accounting records and prepares its financial statements on the accrual basis.

### Cash and cash equivalents

For the purposes of the Statements of Cash Flows, the Federation considers cash and cash equivalents to consist of demand deposits as well as cash on hand.

#### **Pledges**

Unconditional promises to give (pledges) are all expected to be collected within one year and are recorded at their net realizable value, net of uncollectible pledges. Conditional promises to give are not included as contributions until such time as the conditions are substantially met.

#### NOTES TO FINANCIAL STATEMENTS (Continued)

June 30, 2014 and 2013

#### NOTE B - Summary of significant accounting policies (continued)

#### Allowance for uncollectible pledges

The allowance for uncollectible pledges is an estimate of annual campaign payroll pledges receivable that will not be collected. The estimate is based on collection history of prior year campaigns and is offset against campaign contribution revenue.

#### Fair value of financial instruments.

The carrying amount of cash, pledges and accounts receivable, prepaid expenses and payables are stated at a fair value or approximate fair value.

#### Property and equipment

Property and equipment with useful lives of greater than one year costing \$500 or more are capitalized and are recorded at cost, or fair value if donated. Capitalized property and equipment are depreciated over their estimated useful lives of three to seven years on the straight-line basis. Donated material and equipment are recorded as contributions at their estimated value on the date of receipt.

#### Net assets

The Federation classifies its net assets and activities into one of three categories:

<u>Unrestricted</u>: Those net assets and activities which represent the portion of expendable funds available to support operations. A portion of these net assets may be designated by the Board of Directors for specific purposes.

<u>Temporarily restricted</u>: Those net assets and activities which are donor-restricted for: (a) support of specific operating activities; (b) investment for a specified term; (c) use in a specified future period; or (d) acquisition of long-lived assets. The Federation had \$3,711 and \$4,711 of net assets temporarily restricted for specific activities and future periods at June 30, 2014 and 2013, respectively.

<u>Permanently restricted</u>: Those net assets and activities which are permanently donor-restricted for holdings of: (a) assets donated with stipulations that they be preserved and not be sold; or (b) assets donated with stipulations that they be invested to provide a permanent source of income. The Federation has no permanently restricted net assets at June 30, 2014 and 2013.

#### NOTES TO FINANCIAL STATEMENTS (Continued)

June 30, 2014 and 2013

#### NOTE B - Summary of significant accounting policies (continued)

#### Net assets (continued)

The expiration of a donor-imposed restriction on a contribution is recognized in the period in which the restriction expires. This occurs by increasing unrestricted net assets and decreasing temporarily restricted net assets in the Statements of Activities, and the release from restrictions is reported separately from other transactions.

#### Recognition of public support and allocations

The annual campaigns at worksites are conducted primarily in the fall of each year to raise support for allocations to the affiliated organizations. Donor contribution revenue is recognized as pledges are made based on donor pledge forms or employer summarized information. For campaigns where there is no such information, pledges are estimated based on prior year actual collections and allocations.

Contributions are allocated to affiliated organizations to the extent the donor designates a preference. Each member organization is distributed a proportionate share of receipts based on donor designations to each member.

Affiliated organizations also receive contributions directly from donors or third-party processors that are attributable to the Federation's annual worksite campaigns. The affiliated organizations are required to send these contributions to the Federation, so that these amounts may be recognized in the Federation's gross campaign results, and distributed appropriately. Management believes that not all of these direct payments are properly routed through the Federation, and the amounts may be significant, but difficult to ascertain. Net undesignated pledges are not affected by the shortfall of direct payments.

#### Grants

Grants are recorded as revenue in accordance with generally accepted accounting principles. Revenue that is donor-restricted is included in temporarily restricted net assets. As the restrictions are met, the revenue is shown as a release from restrictions and transferred from temporarily restricted net assets to unrestricted net assets.

#### NOTES TO FINANCIAL STATEMENTS (Continued)

June 30, 2014 and 2013

#### NOTE B -- Summary of significant accounting policies (continued)

#### Contributed goods and services

The Federation's policy is to recognize the fair value of certain contributed goods and services received as both a revenue and an offsetting expense in accordance with generally accepted accounting principles. Such donations are reported as unrestricted support unless the donor has restricted the donated asset to a specific purpose. During the year ended June 30, 2014 and 2013, the value of contributed goods and services included as in kind donations in the accompanying financial statements was \$950 per period and consisted of the use of facilities for Federation's annual general meeting. Other notable volunteer time that does not require recognition in the financial statements totaled over 1,170 and 1,600 hours during the years ended June 30, 2014 and 2013, respectively. The hours contributed were mainly devoted to speaker workplace presentations during campaigns and participation in the Federation's Board of Directors.

#### Functional allocation of expenses

The costs of providing the program services and supporting activities of the Federation are summarized in the Statements of Activities and in the Statements of Functional Expenses. Expenses that can be directly identified with a specific function are allocated directly to that function. Expenses that cannot be directly identified with a specific function are allocated among the program services and the supporting activities benefited. Occupancy related expense allocation is based on the square footage of the space used. Personnel related expense allocation is based on the staff time spent on each function.

The Federation reports its expenses on a functional basis as follows:

- Program services include specific campaign activities and educational efforts on the part of the Federation, as well as activities dealing with and providing information and referral for member agencies. Additionally, program services also include activities expenses related to the management of existing campaigns.
- Fundraising represents the costs related to attracting new campaigns and raising funds for internal operations. The fundraising activities include soliciting gifts, special events, writing grants and direct mail solicitation.
- General and administrative relates to all Federation overhead activities, including management and general aspects that are not related to fundraising or program activities.

#### NOTES TO FINANCIAL STATEMENTS (Continued)

June 30, 2014 and 2013

#### NOTE B -- Summary of significant accounting policies (continued)

#### **Income taxes**

The Federation is a qualified organization exempt from federal and California income taxes under the provisions of Sections 501(c)(3) of the Internal Revenue Code and 23701d of the California Revenue and Taxation Code. Therefore, no provision for federal or California income tax is reflected in the financial statements.

The Federation's income tax returns are subject to examination by federal and state taxing authorities, generally for three years and four years, respectively, after they are filed. The Federation believes that there are no material uncertain tax positions which require adjustment to the financial statements or additional footnote disclosure.

#### Use of estimates

Management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from management's estimates. Significant estimates include accrual of pledges receivable and the provision for uncollectible pledges.

#### **NOTE C** — Concentration of credit risk

Financial instruments that potentially subject the Federation to a concentration of credit risk consist primarily of cash and pledges receivable. The Federation maintains its cash in several accounts at two banks. The combined balance at times may exceed federally insured limits. The Federation has not experienced any losses in these cash accounts and believes it is not exposed to any significant credit risk.

Pledges receivable consist of promises from individuals to give through workplace giving campaigns. A shrinkage allowance is recognized for expected uncollectable pledges. Management does not expect actual results to differ significantly from net pledge revenue recognized.

### NOTES TO FINANCIAL STATEMENTS (Continued)

June 30, 2014 and 2013

### **NOTE D** -- Property and equipment

Property and equipment at June 30 consist of the following:

		2014		 2013
Computer equipment		\$	4,759	\$ 3,965
Software			25,812	25,812
Office equipment	e e e e e e e e e e e e e e e e e e e		3,949	 3,949
			34,520	33,726
Less accumulated depreciation			(31,200)	 (30,420)
Property and equipment, net		<u>\$</u>	3,320	\$ 3,306

Depreciation expense for the years ended June 30, 2014 and 2013 was \$780 and \$640 respectively.

### NOTE E -- Temporarily restricted net assets

Temporarily restricted net assets consisted of \$3,711 and \$4,711 for investment in technology infrastructure at June 30, 2014 and 2013, respectively.

### **NOTE F** -- Lease commitments

The Federation has a lease for its San Francisco office which expires on August 31, 2017. The Federation also rents office space in Los Angeles and storage space on a month-to-month basis.

The future minimum lease payments attributable to the facility lease are as follows:

	<u>\$</u>	79,798
Thereafter		_
2018	•	4,338
2017		25,902
2016		25,148
2015	\$	24,410
Years Ending June 30,		

See auditors' report.

#### NOTES TO FINANCIAL STATEMENTS (Continued)

#### June 30, 2014 and 2013

#### NOTE G -- Affiliation with EarthShare National

Environmental Federation of California, Inc. and other state environmental fundraising organizations have an affiliation agreement under the name EarthShare in their own respective states. The purpose of the agreement is to create a unified environmental fundraising confederation and adopt consistent financial accounting practices and disbursement arrangements.

Under the terms of the affiliation agreement, the Federation is required to remit 4% of cash receipts related to EarthShare member groups to EarthShare National as well as 40% of undesignated campaign revenue net of overhead and other allowable expenses to the members of EarthShare National. On a year-by-year basis, the Federation can submit a request to modify the required percentage remittance of the undesignated campaign revenue remittance.

The balances and transactions under the terms of the affiliation agreement are as follows:

	2014		 2013
Assets and liabilities as of June 30:  Net campaign proceeds payable to national confederation	\$	130,638	\$ 129,304
Affiliation fees payable to national confederation		82,159	 74,905
Total due to national confederation	<u>\$</u>	212,797	\$ 204,209
Revenue and expenses for the years ended June 30: Campaign proceeds distributions (net of fees) Affiliation fees expense	\$	108,306 35,916	\$ 133,561 44,228
	<u>\$</u>	144,222	\$ 177,789

#### NOTES TO FINANCIAL STATEMENTS (Continued)

June 30, 2014 and 2013

#### **NOTE H** -- Subsequent events

The current year allocation of undesignated campaign proceeds of \$543,311 was made based on a 70/30 split between local/common members and national members. This change in allocation affects only the split between the national confederation and the local/common affiliated organizations, and will have no effect on the change in net assets of the Federation. Actual allocation of disbursements of undesignated campaign proceeds made during the year ending June 30, 2015 may vary from amounts accrued at June 30, 2014.

The date to which events occurring after June 30, 2014 have been evaluated for possible adjustments to the financial statements or disclosure is December 1, 2015, which is the date on which the financial statements were available to be issued.

### Form 990

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter Social Security numbers on this form as it may be made public.
Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 2013

Open to Public inspection

		IN ADIO WHICH	oar Jear, or rev year beginning //UI , ZU13, and Shum			, ZU14
В	Check i	if applicable:	C	1	D Employer	Identification Number
	Ad	idress change	ENVIRONMENTAL FEDERATION OF CALIFORNIA		94-28	840364
	Na	me change	DBA EARTH SHARE CALIFORNIA	h	E Telephone	
	<b>}</b>	itial return	870 MARKET STREET #703	1		
	}{		SAN FRANCISCO, CA 94102	<u></u>	415-5	981-1999
	Te	rminated				
	An	nended return		[4	G Gross rece	elpts \$ 1,551,765.
	Ap	plication pending	F Name and address of principal officer:	H(a) is this a	group return fr	or subordinates? Yes X No
	********		SAME AS C ABOVE	H(b) Are all si	ubordinales in	ickuded? se instructions) Yes No
ī	Tayes	exempt status	X 501(c)(3) 501(c) ( ) ◄ (insert no.) 4947(a)(1) or 527	if 'No,' al	tach a list. (se	es instructions) 🗀 🗀
<u></u>						
		······································		H(c) Group ex		·····
K		of organization:	X Corporation Trust Association Other LYear of formation	n: 1982	M Stat	te of legal domicile: CA
P	rt I	Summar				
	1	Briefly descri	be the organization's mission or most significant activities: THE PRIMI	ARY PUR	POSE OF	F THE
ø	I .	ORGANIZA	TION IS TO BROADEN ITS AFFILIATES' (501(C)(3)	ORGANT 2	'ATTONS	) FINANCTAL
Governance		SUPPORT	BY OBTAINING ACCESS TO AND COORDINATING PARTIC	TPATTON	I TN CO	PPOPATE AND
E	1	GOVERNME	NTAL PAYROLL DEDUCTION FUNDRAISING CAMPAIGNS.	******		The same and the same and the same and the same and
3	2	Check this bo	x > if the organization discontinued its operations or disposed of mo	ro than 250	X of ite on	and the same and t
පි	3	Number of vo	ting members of the governing body (Part VI, line 1a)	ic didirec	n or no no	and the second s
9 <b>8</b>		Number of inc	dependent voting members of the governing body (Part VI, line 1b)			, , , , , , , , , , , , , , , , , , ,
S	5	Total number	of individuals employed in calendar year 2013 (Part V, line 2a)			
=	š	Total number	of volunteers (estimate if necessary).		, , , , , ,	
Activities &	7.	Total unrelate	d business revenue from Part VIII, column (C), line 12	392244466		
****	-	Not unralated	business taxable income from Form 990-T, line 34	********	*****	7a 0.
***************************************		rict uniciated	positions taxable income from 10th 10th 330-1, title 34	<del>~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~</del>	***************************************	7b 0.
		O	and and a series of the series		or Year	Current Year
Φ	8	Contributions	and grants (Part VIII, line 1h)	1	211,969	
Revenue			ice revenue (Part VIII, line 2g)		477,758	8. 410,930.
*			come (Part VIII, column (A), lines 3, 4, and 7d)		36:	1. 203.
Œ			(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			
	12	Total revenue	- add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,	690,084	8. 1.551.765.
	13	Grants and si	milar amounts paid (Part IX, column (A), lines 1-3)	1	160,110	6. 1,103,162.
			to or for members (Part IX, column (A), line 4)			
			r compensation, employee benefits (Part IX, column (A), lines 5-10)	·	220 041	260 000
9					338,045	5. 260,888.
ě	16a	Professional t	undraising fees (Part IX, column (A), line 11e)		·····	<u> </u>
Expenses	b i	Total fundrais	ing expenses (Part IX, column (D), line 25) • 47, 944.			
O.	17 (	Other expense	es (Part IX, column (A), lines 11a-11d, 11f-24e)		185,476	6. 226,482.
			s. Add lines 13-17 (must equal Part IX, column (A), line 25)			
					683,63	
	19 F	Kevenue less	expenses. Subtract line 18 from line 12		6,451	<del>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</del>
2 2					of Current Yo	
Nat America Fund Balany	20	Total assets (	Part X, line 16)	1,	558,465	
¥ 7	21 7	Total liabilities	s (Part X, line 26)	1,	231,296	6. 1,270,223.
źź	22	Net assets or	fund balances. Subtract line 21 from line 20		327,169	9. 285,882.
162	99977922356056C	Signature	······································		V2 1 / 1 V 2	<u> </u>
1	rt II					
Unde	r penaltit Nete, Dec	es of perjury, i dec claration of pregar	plare that I have examined this return, including accompanying schedules and statements, and to the or (other than officer) is based on all information of which preparer has any knowledge.	e best of my k	noviledge and	f belief, it is true, correct, and
					<del>11411</del> =	
						2
Sig	n	1	of officer	Date	*	
He	re	PATE	ICIA SMITH	EXECUT	IVE DI	RECTOR
			orint name and title.			
		Print/Type pr	eparer's name Properer's signature Date	_ Cr	neck if	PTIN
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			SAN FRANCISCO, CA 94111	Pt	rone no. 4]	15-777-1001
Maria	the ID	oc dienue thi	e return with the preparer shown above? (see instructions)			X Yes No

Case if Sefective Occordates a response or intels to any lim in this Pot III	Form 990 (2013) ENVIRONMENTA	L FEDERATION OF CALIFORNIA	94-2840364	Page 2
1 Hierly describe the organization's mission: THE PRIMARY PURPOSE OF THE ORGANIZATION IS TO REGADEN ITS APPILIATES' (501 (C) (3) GRGANIZATIONS) FINANCIAL SUPPORT BY OBTAINING ACCESS TO AND COORDINATING PARTICIPATION IN CORPORATE AND GOVERNMENTAL PAYROLL DEDUCTION FUNDRAISING CAMPAIGNS.  2 Did the organization probetate any significant program services during the year which were not listed on the prior Form 990 or 990-EZZ.  10 Yes, describe these new services on Schedule O.  11 Yes, describe these new services on Schedule O.  12 Yes, describe these changes on Schedule O.  13 Yes, describe these changes on Schedule O.  14 Yes, describe these changes on Schedule O.  15 Yes, describe these changes on Schedule O.  16 Yes, describe these changes on Schedule O.  17 Yes, describe these changes on Schedule O.  18 Yes, describe these changes on Schedule O.  19 Yes, describe these changes on Schedule O.  19 Yes, describe these changes on Schedule O.  19 Yes, describe these changes on Schedule O.  10 Yes, describe these theorems of the schedule O.  10 Yes, describe these changes on Schedule O.  11 Yes, describe the schedule O.  12 Yes X No.  11 Yes, describe the schedule O.  13 Yes X No.  14 Yes, describe the schedule O.  14 Yes, describe the schedule O.  15 Yes X No.  16 Yes, describe the schedule O.  17 Yes, describe the schedule O.  18 Yes, describe the schedule O.  19 Yes, describe the schedule O.  19 Yes, describe the schedule O.  10 Yes, describe the schedule O.  10 Yes, describe the schedule O.  11 Yes, describe the schedule O.  12 Yes X No.  13 Yes X No.  14 Yes, describe the schedule O.  14 Yes, describe the schedule O.  15 Yes, describe the schedule O.  16 Yes, describe the schedule O.  17 Yes X No.  18 Yes, describe the schedule O.  18 Yes X No.  19 Yes X No.  10 Yes X No.  10 Yes X No.  10 Yes X No.  10 Yes X No.  11 Yes X No.  11 Yes X No.  11 Yes X No.				m
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3 bid the organization cease conducting, or make significant changes in how it conducts, any program services?    **No if Yes, describe these changes on Schedule O.**  4 becarite the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(o)G) and 501(o)(4) organization's and section 487(o)(1) thats are required to report the emount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.  4a (Code:			<b>-</b>	
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4 e Total program service expenses ► 1,419,692.			<u>\$</u>	
			Form	90 (2013)

	Checkist of Required Schedules		<del></del>	·
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B. Schedule of Contributors (see instructions)?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V.	10	÷	Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
	b Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		X
	c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		Х
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		X
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Х	
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII.	12a	Х	
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If Yes, complete Schedule F, Parts II and IV.	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16	1, 1	X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions).	17		Х
	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		X.
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		X
1	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		

'& ...

10.22	Checking of Required Schedules (Colliniaed)			
194			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organizations or government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	Х	
22	2 Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.	22		х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J.	23		Х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, go to line 25a.	24a		Х
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		·
25	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
	b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part (	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27	•	х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
	a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
	b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV.	28b		Х
	c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301,7701-2 and 301,7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1.	34		Х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note. All Form 990 filers are required to complete Schedule O	38	Х	
28.6		Form	990 /2	וכנתנ

Pa	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			. F
			Yes	No
1 :	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
1	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
4	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	X	
2	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 5			
}	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3;	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х
Į	of Yes' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O	3 b		
4:	a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х
l	of Yes,' enter the name of the foreign country; ➤			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
•	t 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
I	olf 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
ĕ	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		Х
Ł	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
(	: Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file			3.7
	Form 8282?	7c		Х
	If 'Yes,' indicate the number of Forms 8282 filed during the year			v
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7.1		Λ.
•	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
ł	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
ā	Did the organization make any taxable distributions under section 4966?	9a		
Ł	Did the organization make a distribution to a donor, donor advisor, or related person?	9 b		
10	Section 501(c)(7) organizations, Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
Ł	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts: Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	1000		
	Enter the amount of reserves on hand	7.6-		X
	Did the organization receive any payments for indoor tanning services during the tax year?	14a 14b		Λ.

Form 990 (2013) ENVIRONMENTAL FEDERATION OF CALIFORNIA 94-2840364 Page 6 Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year. . . . . 14 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent .... 14 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee?...... 2 X Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?..... X 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?..... X 4 Did the organization become aware during the year of a significant diversion of the organization's assets?.. X 5 6 Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? X 7 a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body?..... 7 b X Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X 8 a b Each committee with authority to act on behalf of the governing body?..... X 8 b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O...... Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?... X 10a b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? X 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?.... X 11 a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... X 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise X 12b to conflicts?... X X 13 Did the organization have a written whistleblower policy?..... 13 X 14 Did the organization have a written document retention and destruction policy?..... 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official. SEE . SCHEDULE .O. . . . 15a X b Other officers of key employees of the organization. SEE SCHEDULE .O. ...... 15b If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year?.... 16a b if 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?... 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed CA Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.

inspection. Indicate how you make these available. Check all that apply.

| Own website | X | Another's website | X | Upon request | Other (explain in Schedule O)

| Describe in Schedule O whether (and if sq, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. | SEE SCHEDULE O

| State the name, physical address, and telephone number of the person who possesses the books and records of the organization:

Form 990 (2013)

PATRICIA SMITH 870 MARKET STREET #703 SAN FRANCISCO CA 94102 415-981-1999

HAA TEEA0106L 07/02/13

# Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - . List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000
  of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization	nor any rela	ated or	gani			ompen	sate	d any current officer, di	rector, or trustee.	. 2	
(A) Name and Title	(B) Average hours per	Position (do not check more than one box, unless person is both an officer and a director/trustee)					than ih an e)	(D) Reportable compensation from	<b>(E)</b> Reportable compensation from	(F) Estimated amount of other	
	hours per week (list any hours for related organiza- tions below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (w-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations	
(1) KLARA ARTER	1_1_										
BOARD MEMBER	0	X						0.	0.	0.	
(2) MARIKA BERGSRUND	11										
BOARD MEMBER	0	X						0.	0.	0.	
(3) MEGAN BAEHRENS	1_1_	ļ .									
BOARD MEMBER	0	X						0.	0.	0.	
(4) CARI PORTER	1_1_										
BOARD MEMBER	0	X						0.	0.	0.	
(5) ALAN EHRGOTT	1										
BOARD MEMBER	0	X						0.	0.	0.	
(6) RENE HAMLIN	11			1.							
AT LARGE DIR.	0	Х					1	0.	0.	0.	
(7) TED SCHOFIELD	11										
SECOND VP	0	Х		Χ				0.	0	0.	
(8) NONA DENNIS	11										
AT LARGE DIR.	0	X						0.	0.	0.	
(9) MICHELLE KREMER	1										
BOARD MEMBER	0	Χ						0.	0.	0.	
(10) ROBERT WILSON	1	7.3								. (	
AT LARGE DIR.	0	X						0.	0	0.	
(11) SCOTT MCINTYRE	1										
PRESIDENT	0	Х		Х				0.	0.	0.	
(12) ELLEN MANCHESTER	1										
BOARD MEMBER	0	X						0.	0.	0.	
(13) RAY SULLIVAN	11			- I							
FIRST VP	0	X		X				0.	0.	0.	
(14) TONI COUNTS ROSE	1										
AT LARGE DIR.	0	X						0.	0.	0.	

for services rendered to the organization? If 'Yes,' complete Schedule J for such pe	erson	5   X
Section B. Independent Contractors		
1 Complete this table for your five highest compensated independent contractors that compensation from the organization. Report compensation for the calendar year ending w	it received more than \$100,000 with or within the organization's ta	of x year.
(A) Name and business address	(B) Description of services	(C) Compensation
2 Total number of independent contractors (including but not limited to those listed above) v \$100,000 of compensation from the organization ▶ 0	who received more than	
BAA TEEA0108L 11/11/13		Form <b>990</b> (2013)

ţ		Check if Schedule O	contains a res	ponse or note to ar	ny line in this Part V	/nt		🔲
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512-514
20	1 7	Federated campaigns.	1a	1,103,162.		100		2/3
33		Membership dues	<u> </u>			2000 C	4.0	1000 1000 1000
S, G	•	Fundraising events	<u> </u>	1:		20 Sept. 100		
불육	•	d Related organizations.	· · · · · · · · · · · · · · · · · · ·	<u> </u>		100		
NS.	•	Government grants (contribution	ions) 1 e		414	end the Side		Separate Separate
2 2	1	All other contributions, gifts, a similar amounts not included	grants, and			Harail Control		
置古		similar amounts not included  Noncash contributions included		37,470.				
\\$\\$	1	n <b>Total.</b> Add lines 1a-1f.			1,140,632.	間 一	- 1011 - 1	
<del>-</del>			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Business Code	1,140,032.	substitute and		
PROGRAM SERVICE REVENUE CONTRIBUTIONS, GIFTS, GRANTS	2 i	ADMINISTRATIVE		561000	410,930.	410,930.		
×	(	• • — — — — — — — — — — — — — — — — — —						
S	•	1						ļ
Æ		All other program service	re revenue					
õ	1	Total. Add lines 2a-2f.			410,930.			
	3					O D D D		
		Investment income (incother similar amounts)						203.
	4	Income from investmen				1		
	5	Royalties	() Real	(ii) Personal				
	6:	Gross rents	(9),1621	(o) i Gradina		100		4
		Less: rental expenses			-			
		Rental income or (loss)				1000		Colors
	•	Net rental income or (id	oss)					
	7 8	Gross amount from sales of	(i) Securities	(ii) Other		4 100	superior and	-
		assets other than inventory				Page 1		
	t	Less: cost or other basis			115000	\$34.00 2000		100
		and sales expenses : Gain or (loss)	······································		1000			Sec. 2015.19
		Net gain or (loss)						
ME		Gross income from func- (not including\$						
E		of contributions reporte				englet-net	and the second	
THER REVENUE		See Part IV, line 18					Supposition of the supposition o	
E		Less: direct expenses.		X				
		: Net income or (loss) fro		events				
	9 a	Gross income from gam See Part IV, line 19	ning activities.	а		100	3.8	
	ŧ	Less: direct expenses				10002		
	c	: Net income or (loss) fro	m gaming acti	vities►				
		Gross sales of inventory and allowances						
	-	Less: cost of goods sole						1.111 (24-11)
		: Net income or (loss) fro		Business Code				
	11 a		100 TO	DMR(1825 COUR				
1	ŀ							
	c							
	c	All other revenue						
		Total. Add lines 11a-11						
		Total revenue. See inst	ructions		1,551,765.	410,930.	0,	Form <b>990</b> (2013)
BAA				TEEA	40109L 07/08/13			FOIL 330 (2013)

Check if Schedule O contains a r		(B)	(c)	(D)
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	1,103,162.	1,103,162.		
2 Grants and other assistance to individuals in the United States. See Part IV, line 22	1,103,102.	1,103,102.		
3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				Electric Co.
5 Compensation of current officers, directors, trustees, and key employees	81,375.	4,248.	51,421.	25,706
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0
7 Other salaries and wages	133,032.	123,313.		9,719
Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions).			-	
9 Other employee benefits	23,193.	14,844.	5,334.	3,015
10 Payroll taxes	23,288.	14,905.	5,356.	3,027
11 Fees for services (non-employees):				
a Managementb Legal	200			
c Accounting	10 000		10 000	
d Lobbying.	19,082.		19,082.	
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other, (If line 11g amt exceeds 10% of line 25, column	205	*****	325.	
(A) amount, list line 11g expenses on Schedule 0)	325. 8,931.	8,931.	343.	<del>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</del>
13 Office expenses	1,064.	681.	245.	138
14 Information technology	2,7 0 0 3 1			200
15 Royalties				
16 Occupancy	24,839.	15,897.	5,713.	3,229
17 Travel	7,240.	6,018.		1,222
18 Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19 Conferences, conventions, and meetings	2,359.	550.	1,698.	" 111
20 Interest				
21 Payments to affiliates	35,916.	35,916.		
22 Depreciation, depletion, and amortization	780.	499.	179.	102
23 Insurance 24 Other expenses, Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e	3,768.	2,411.	867.	490
expenses on Schedule O.)	109.975.	82,481.	27,494.	
b BANK CHARGES	3,864.	72,374	3,864.	
c TELEPHONE	3,407.	2,181.	783.	443
d POSTAGE AND SHIPPING	1,535.	1,226.	60.	249
e All other expenses	3,397.	2,429.	475.	493
25 Total functional expenses. Add lines 1 through 24e	1,590,532.	1,419,692.	122,896.	47,944
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here X if following				
SOP 98-2 (ASC 958-720)				
JAA	TEEA0110L 11/	08/13		Form <b>990</b> (2013)

Part X Balance Sheet

BAA

Form 990 (2013)

Check if Schedule O contains a response or note to any line in this Part X..... (A) Beginning of year (E) End of year Cash - non-interest-bearing..... 786,243. 751,606 Savings and temporary cash investments..... 2 54,532. 54,532 Pledges and grants receivable, net..... 731,722 3 694,462. Accounts receivable, net 1,220 1.220 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L... 6 7 Inventories for sale or use..... 8 Prepaid expenses and deferred charges..... 13.105 9 13,568. 34,520 31,200. 3,306 10 c 3,320. 11 Investments – publicly traded securities..... 11 12 13 Investments - program-related. See Part IV, line 11. 13 14 Intangible assets..... 14 15 Other assets. See Part IV, line 11. 2.974 15 2,760. 1,558,465 16 1,556,105. Accounts payable and accrued expenses..... 17 106,988. 41,388. 18 Grants payable ..... 1,115,003 18 1,081,076. 19 Tax-exempt bond liabilities ..... 20 Escrow or custodial account liability. Complete Part IV of Schedule D..... 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 23 Secured mortgages and notes payable to unrelated third parties..... 24 Unsecured notes and loans payable to unrelated third parties...... 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. 25 74.905 82,159. Total liabilities. Add lines 17 through 25. 26 1.270.223 1,231,296 Organizations that follow SFAS 117 (ASC 958), check here > X and complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets...... 322,458 27 282,171. Temporarily restricted net assets..... 4,711 28 3,711. 29 Permanently restricted net assets..... P Organizations that do not follow SFAS 117 (ASC 958), check here > and complete lines 30 through 34. Capital stock or trust principal, or current funds...... 30 Paid-in or capital surplus, or land, building, or equipment fund...... 31 Retained earnings, endowment, accumulated income, or other funds...... 32 33 Total net assets or fund balances..... 327,169 285,882 Total liabilities and net assets/fund balances...... 34 34 558.465. 1,556,105.

Forr	n 990 (2013) ENVIRONMENTAL FEDERATION OF CALIFORNIA	<del>94-2840364</del>	Page 12
Pa	t XI Reconciliation of Net Assets		
-	Check if Schedule O contains a response or note to any line in this Part XI		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,551,765.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1.590,532.
3	Revenue less expenses. Subtract line 2 from line 1		-38,767.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	327,169.
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities		
7	Investment expenses	7	
8	Prior period adjustments	. , , . 8	-2,520.
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,		
	column (B))	10	285,882.
Pai	t XII Financial Statements and Reporting		
	Check if Schedule O contains a response or note to any line in this Part XII		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other	***************************************	Yes No
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.		
2 8	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviseparate basis, consolidated basis, or both:	iewed on a	200
	Separate basis Consolidated basis Both consolidated and separate basis		
Ł	Were the organization's financial statements audited by an independent accountant?		2b X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a se basis, consolidated basis, or both:	parate	100 mm
	X Separate basis Consolidated basis Both consolidated and separate basis		100
C	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the a review, or compilation of its financial statements and selection of an independent accountant?	udit,	2c X
•	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.		
	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing Audit Act and OMB Circular A-133?		3a X
b	If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3 b
BAA			Form <b>990</b> (2013)

#### SCHEDULE A (Form 990 or 990-EZ)

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization ENVTRONMENTAL FEDERATION OF CALTFORNIA Employ

OMB No. 1545-0047

Schedule A (Form 990 or 990-EZ) 2013

2013

Open to Public Inspection

Name	of the	organization ENVIR	ONMENTAL FEDE	RATION OF CALIF	ORNIZ	1			Employe	er identifica	ation number	
			ARTH SHARE CA		<b></b>	-			94-2840364			
Par	t I	Reason for Pub	lic Charity Status	(All organizations	must	compl	ete this	s part.	) See	instruc	tions.	
The	orga	nization is not a priva	ate foundation becaus	se it is: (For lines 1 thro	ugh 11,	check	only one	box.)				
1		A church, convention	n of churches or asso	ciation of churches des	cribed in	n sectio	n 170(b	X1XAXi	<b>)</b> .			
2		A school described i	n section 170(b)(1)(A	(Attach Schedule	Ξ.)							
3		A hospital or a coop	erative hospital service	ce organization describe	ed in se	ction 17	0(b)(1)(	A)(iii).				
4		A medical research	organization operated	I in conjunction with a h	ospital	describe	ed in se	ction 17	70(b)(1)(	AXIII). E	nter the hospital's	
	لسسا	name, city, and state	2:	•	• • • •							
5		An organization opera	ited for the benefit of a	college or university own	ied or op	erated b	y a gove	mmenta	il unit de	scribed i	n section	
6		A federal, state, or l	ocal government or g	overnmental unit descri	bed in s	section	170(b)(1	<b>χΑχν).</b>				
7	X	in section 170(b)(1)(	A)(vi). (Complete Pa			•	nental ur	nit or from	n the ge	neral put	olic described	
8	Ш	A community trust d	escribed in section 1	<b>70(b)(1)(A)(vi).</b> (Comple	te Part	II.)						
9		from activities related investment income a June 30, 1975. See	to its exempt functions and unrelated busines section 509(a)(2). (Co		eptions, section	and (2) 511 tax	no more ) from b	than 33- usiness	-1/3% of es acqu	its suppo	ort from gross	
10				exclusively to test for pu								
11		An organization organ more publicly support describes the type or	ized and operated excl ted organizations des f supporting organiza	usively for the benefit of, scribed in section 509(a tion and complete lines	to perfo ()(1) or : 11e thr	rm the fo section ough 11	inctions 509(a)(2 h.	of, or ca ?). See :	irry out ti section	he purpo: <b>509(a)(3</b>	ses of one or ). Check the box that	
		a Type I b	<del></del>	Type III - Function				- funda			functionally integrated	
e		By checking this box other than foundation section 509(a)(2).	, I certify that the org managers and other th	anization is not control an one or more publicly s	led direction	ctly or in d organiz	ndirectly rations d	by one escribed	or more I in section	e disqual on 509(a	iffied persons )(1) or	
f		If the organization recicheck this box	eived a written determi	nation from the IRS that i	s а Туре	I, Type	Il or Typ	e III sup	porting (	organizat	ion,	
g		Since August 17, 200	06, has the organizati	on accepted any gift o	r contrit	oution fr	om any	of the f	ollowing	persons	s?	
											Yes No	
		<ul><li>(i) A person who obelow, the gove</li></ul>	directly or indirectly o erning body of the su	ontrols, either alone or oported organization?	togethe	r with p	ersons c	tescribe	d in (ii)	and (iii)	11 g (i)	
		(ii) A family memb	er of a person descri	oed in (i) above?							11 g (ii)	
		(iii) A 35% controlle	ed entity of a person	described in (i) or (ii) a	bove?						11 g (iii)	
h		• •	· ·	e supported organization							1.36-7	
	•	(i) Name of supported organization	(i) EIN	(III) Type of organization (described on lines 1-9 above or IRC section (see instructions))	organiz column (	is the ration in () listed in werning ment?	(v) Did yo the organ column ( supp	ou notify ization in i) of your port?	eroneir	is the sation in mn (i) ed in the S.?	(vii) Amount of monetary support	
					Yes	No	Yes	No	Yes	No	Line of	
(A)		:					-					
(B)	····	· · · · · · · · · · · · · · · · · · ·		*								
(C)											<u> </u>	
(D)												
(E)										3.	3	
Total				1824 1824 1844								

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support	<b>,</b>	jet i til de jak		<b>-</b>		
Cal beg	endar year (or fiscal year inning in) •	(a) 2009	<b>(b)</b> 2010	<b>(c)</b> 2011	(d) 2012	<b>(e)</b> 2013	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.)	1,642,766.	1,454,777.	1,353,891.	1,211,969.	1,140,362.	6,803,765.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf				and control of the co	Andreas and Curacian State of	0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	1,642,766.	1,454,777.	1,353,891.	1,211,969.	1,140,362.	6,803,765.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.
	Public support. Subtract line 5 from line 4		Alderia	1112 1111 1111			6,803,765.
Sec	tion B. Total Support						
Cale beg	endar year (or fiscal year inning in) ►	(a) 2009	<b>(b)</b> 2010	(c) 2011 <sub>,</sub>	<b>(d)</b> 2012	<b>(e)</b> 2013	(f) Total
7	Amounts from line 4	1,642,766.	1,454,777.	1,353,891.	1,211,969.	1,140,362.	6,803,765.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	3,306.	1,054.	257.	361.	203.	5,181.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other Income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						0.
	Total support. Add lines 7 through 10	arting a second and	The Times	Marin Commence (Commence Commence Comme		7 Marie 1997	6,808,946.
12	Gross receipts from related activ	ities, etc (see insl	tructions)	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		12	0.
13	First five years. If the Form 990 is organization, check this box and	for the organization stop here	s first, second, thi	rd, fourth, or fifth t	ax year as a section	n 501(c)(3)	≻□
Sec	tion C. Computation of Pul	blic Support P	ercentage				
14	Public support percentage for 20	13 (line 6, coļumr	ı (f) divided by lin	e 11, column (f))		14	99.92%
15	Public support percentage from 2	2012 Schedule A,	Part II, line 14		• • • • • • • • • • • • • • • • • • • •		99,84%
16 a	33-1/3% support test — 2013. If and stop here. The organization	the organization of qualifies as a pub	did not check the olicly supported or	box on line 13, ai ganization.	nd the line 14 is 3	3-1/3% or more, o	check this box
E	33-1/3% support test - 2012. If t and stop here. The organization	he organization d qualifies as a put	id not check a boo olicly supported or	x on line 13 or 16 rganization	a, and line 15 is 3	33-1/3% or more,	check this box
17 a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts	monte the farte-s	ind_circumstances	test check this	hay and clan her	e Explain in Part	IV bow
	10%-facts-and-circumstances te or more, and if the organization organization meets the facts-and	meets the 'facts-a d-circumstances' t	ind-circumstances test. The organiza	test, check this tion qualifies as a	box and <b>stop her</b> a publicly support	<b>e.</b> Explain in Part ed organization	IV now the
18	Private foundation. If the organiz	zation aid not che	ck a box on line I	o, 10a, 100, 1/a,		<u> </u>	
BAA					Sch	iedule A (Form 99	0 or 990-EZ) 2013

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support					V	
	ndar year (or fiscal yr beginning in) 🟲	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	<b>(e)</b> 2013	(f) Total
1	Gifts, grants, contributions and membership fees received. (Do not include any 'unusual grants.')						
2	Gross receipts from admis-			National section			
	sions, merchandise sold or services performed, or facilities						
	furnished in any activity that is						
	related to the organization's tax-exempt purpose						
3							
*	that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on						
5	its behalf						
	facilities furnished by a governmental unit to the organization without charge		-			-	The second secon
6	Total. Add lines 1 through 5	<del></del>					
	Amounts included on lines 1,	<del></del>					
	2, and 3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received from other than						
	disqualified persons that						leg managarita
	exceed the greater of \$5,000 or 1% of the amount on line 13						
	for the year.						gy-re-section.
c	Add lines 7a and 7b						
8	Public support (Subtract line	1400					
	7c from line 6.)	10.045	2045 2045				
	tion B. Total Support	43,0000	41.0010		4 11 5515		
Calen	dar year (or fiscal yr beginning in) 🟲 👚	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
	American francis Burn C						
9	Amounts from line 6						
9	Gross income from interest, dividends, payments received						
9	Gross income from interest, dividends, payments received on securities loans, rents,				- Lenin Perilitari		
9	Gross income from interest, dividends, payments received						
9 10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.  Unrelated business taxable income (less section 511						
9 10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 10 a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.  Unrelated business taxable income (less section 511 taxes) from businesses						
9 10 a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 10 a b	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.  Add lines 10a and 10b				disease, de la constante de la		
9 10 a b	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b.  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
9 10 a b	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b.  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
9 10 a b	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b.  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.  Other income. Do not include gain or loss from the sale of gapital, assets (Explain in						
9 10 a b	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b.  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.  Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
9 10 a b	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b.  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.  Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.).	is for the organiza	tion's first, secon	d, third, fourth, o	fifth tax year as		
9 10 a b c 11 12	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.  Add lines 10a and 10b.  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.  Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.).  Total Support. (Add Ins 9,10c, 11 and 12.)  First five years. If the Form 990 organization, check this box and		**************************************	d, third, fourth, o	fifth tax year as		
9 10 a b c 11 12 13 14 Sec	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b.  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.  Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.).	blic Support P	ercentage			a section 501(c)(	
9 10 a b c 11 12 13 14 Sec:	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.  Add lines 10a and 10b.  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.  Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.).  Total Support. (Add Ins 9,10s, 11 and 12)  First five years. If the Form 990 organization, check this box and tion C. Computation of Pull Public support percentage for 20	<b>blic Support P</b> 13 (line 8, column	ercentage i (f) divided by lin	ie 13, column (f)).		a section 501(c)(	3)
9 10a b c 11 12 13 14 Sec: 15 16	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.  Add lines 10a and 10b.  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.  Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.).  Total Support. (Add Ins 9,10c, 11 and 12.)  First five years. If the Form 990 organization, check this box and tion C. Computation of Pul Public support percentage from 20 Public support percentage from 20 possible support percentage from 20 possible support percentage from 20 public support percentage f	<b>blic Support P</b> 13 (line 8, columr 2012 Schedule A,	ercentage i (f) divided by lin Part III, line 15.	ie 13, column (f)).		a section 501(c)(	3)
9 10a b c 11 12 13 14 Sec: 15 16 Sec:	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.  Add lines 10a and 10b.  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.  Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.).  Total Support. (Add Ins 9,10s, 11 and 12)  First five years. If the Form 990 organization, check this box and tion C. Computation of Pull Public support percentage for 20	blic Support P 13 (line 8, columr 2012 Schedule A, estment Incon	ercentage  i (f) divided by lin Part III, line 15.  ie Percentage	e 13, column (f)).		a section 501(c)(	3)
9 10a b c 11 12 13 14 Sec 15 16 Sec 17	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b.  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.  Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)  Total Support. (Add Ins 9,10c, 11 and 12.)  First five years. If the Form 990 organization, check this box and tion C. Computation of Pul Public support percentage from it ion D. Computation of Inv	blic Support P 13 (line 8, column 2012 Schedule A, estment Incon or 2013 (line 10c,	ercentage i (f) divided by lin Part III, line 15 ie Percentage column (f) divide	e 13, column (f)).	mn (f))	a section 501(c)(	3)
9 10a b c 11 12 13 14 Sec: 15 16 Sec: 17 18	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.  Add lines 10a and 10b.  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.  Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)  Total Support. (Add Ins 9,10c, 11 and 12.)  First five years. If the Form 990 organization, check this box and tion C. Computation of Pul Public support percentage from its computation of Investment income percentage for 133-1/3% support tests — 2013. If	blic Support P 13 (line 8, column 2012 Schedule A, estment Incon or 2013 (line 10c, rom 2012 Schedul the organization	ercentage  i (f) divided by lin Part III, line 15  ie Percentage column (f) divider e A, Part III, line did not check the	te 13, column (f)).  d by line 13, column 17.  box on line 14, a	nn (f))	a section 501(c)(	3)
9 10a b c 11 12 13 14 Sec: 15 16 Sec: 17 18 19a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.  Add lines 10a and 10b.  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.  Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.).  Total Support. (Add Ins \$,10c, 11 and 12.)  First five years. If the Form 990 organization, check this box and tion C. Computation of Pul Public support percentage for 20 Public support percentage from Investment income percentage f. Investment income percentage f. Investment income percentage f. is not more than 33-1/3% support tests — 2013. If is not more than 33-1/3%, check	blic Support P  13 (line 8, column  2012 Schedule A,  estment Incon  or 2013 (line 10c,  rom 2012 Schedul  the organization this box and stop  the organization	ercentage  (f) divided by lin Part III, line 15  ne Percentage column (f) divider e A, Part III, line did not check the here. The organ did not check a bo	te 13, column (f)).  It d by line 13, column 17.  box on line 14, a lization qualifies a box on line 14 or lin	nn (f)) nd line 15 is more s a publicly suppo	a section 501(c)(	3)
9 10 a b c 11 12 13 14 Sec: 15 16 Sec: 17 18 19 a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.  Add lines 10a and 10b.  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.  Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.).  Total Support. (Add Ins 9,10c, 11 and 12.)  First five years. If the Form 990 organization, check this box and tion C. Computation of Pul Public support percentage for 20 Public support percentage from its computation of Investment income percentage for 13-1/3% support tests — 2013. If is not more than 33-1/3%, check	blic Support P  13 (line 8, column  2012 Schedule A,  estment Incon  or 2013 (line 10c,  rom 2012 Schedul  the organization this box and stop the organization on, check this box a	ercentage  (f) divided by lin Part III, line 15  1e Percentage column (f) divide e A, Part III, line did not check the here. The organ did not check a bind stop here. The	ie 13, column (f)).  Id by line 13, column 17.  box on line 14, a lization qualifies a cox on line 14 or line organization qualifier qualifies a cox on line 14 or line organization qualifier quali	nn (f)) nd line 15 is more s a publicly suppr ne 19a, and line alifies as a publicl	a section 501 (c)(	3)

Schedule A (Form 990 or 990-EZ) 2013 EN	WIRONMENTAL FEDERATION OF CAL	IFORNIA 94-2840364 Page
Part IV Supplemental Information or 17b; and Part III, line 12 (See instructions).	Provide the explanations required by Also complete this part for any additional provides the complete this part for any additional provides the complete this part for any additional provides the complete the compl	Part II, line 10; Part II, line 17a onal information.
الله المتعارضة ا	نيس بيد نشر بيني همه جيد بيش بيش بشريش هم مدومة بالمدينة أنشا المدينة المدينة المدينة المدينة المداد	e une suit <del>side ann due suur suur suur suur suur suur din</del> suur suur suur suur suur suur suur suu
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BAA		Schedule A (Form 990 or 990-EZ) 2013
WAA		m meremonia va di serre deservir de de la millio de de pre-

### SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes,' to Form 990,
Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 2013

Department of the Treasury Internal Revenue Service

Name of the organization

rm990. Open to Public Inspection
Employer Identification number

	VIRONMENTAL FEDERATION OF CALIF A EARTH SHARE CALIFORNIA	TORNIA		94-2840364
State Contraction of the	H Organizations Maintaining Donor	<b>Advised Funds or Other Si</b>	milar Funds or Acc	
	Complete if the organization answ		t IV, line 6.	
		(a) Donor advised funds	(b) F	unds and other accounts
1	Total number at end of year			
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and dono are the organization's property, subject to the o	or advisors in writing that the asset rganization's exclusive legal contro	s held in donor advised	funds Yes No
6	Did the organization inform all grantees, donors for charitable purposes and not for the benefit cimpermissible private benefit?	, and donor advisors in writing that of the donor or donor advisor, or fo	t grant funds can be us r any other purpose cor	ed only iterring Yes No
Pai	t II Conservation Easements.			
-	Complete if the organization answ	ered 'Yes' to Form 990, Par	t IV, line 7.	
1	Purpose(s) of conservation easements held by			
	Preservation of land for public use (e.g., rec	creation or education) Pre	servation of an historica	ally important land area
	Protection of natural habitat	□Pre	servation of a certified	historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization he	ld a qualified conservation contribution	in in the form of a conserv	vation easement on the
	last day of the tax year.			
				leld at the End of the Tax Year
	a Total number of conservation easements			
	Total acreage restricted by conservation easeme			
•	Number of conservation easements on a certifie	ed historic structure included in (a)	2c	
	Number of conservation easements included in structure listed in the National Register	(c) acquired after 8/17/06, and not	on a historic 2 d	
3	Number of conservation easements modified, transfitax year ►	erred, released, extinguished, or term	ninated by the organizatio	n during the
4	Number of states where property subject to conserv	ation easement is located >		
5	Does the organization have a written policy rega and enforcement of the conservation easements			
6	Staff and volunteer hours devoted to monitoring, ins	specting, and enforcing conservation	easements during the yea	
.7	Amount of expenses incurred in monitoring, inspect ►\$	ing, and enforcing conservation ease	ments during the year	
8	Does each conservation easement reported on I and section 170(h)(4)(B)(ii)?	ine 2(d) above satisfy the requiren	nents of section 170(h)(	4)(B)(i) Yes No
9	In Part XIII, describe how the organization reports o include, if applicable, the text of the footnote to conservation easements.	onservation easements in its revenue the organization's financial statem	and expense statement, ents that describes the	and balance sheet, and organization's accounting for
Par	Organizations Maintaining Collect Complete if the organization answer	tions of Art, Historical Treas	sures, or Other Sim	ilar Assets.
	If the organization elected, as permitted under S art, historical treasures, or other similar assets held in Part XIII, the text of the footnote to its financi	for public exhibition, education, or re al statements that describes these	search in furtherance of p items.	public service, provide,
t	If the organization elected, as permitted under S historical treasures, or other similar assets held for following amounts relating to these items:			
	(i) Revenues included in Form 990, Part VIII, lin	ne 1		<b>≻</b> \$
	<ul> <li>(i) Revenues included in Form 990, Part VIII, Iii</li> <li>(ii) Assets included in Form 990, Part X</li></ul>			
	amounts required to be reported under SFAS 11	6 (ASC 958) relating to these item	S!	
	Revenues included in Form 990, Part VIII, line 1	* + + + + + + + + + + + + + + + + + + +	i. Oktobroja a ki	
-	Assets included in Form 990 Part X			►Š

Schedule D (Form 990) 2013 ENVI				94-284	
Part III Organizations Mainta	aining Coll	ections of Art, His	torical Treasures, o	r Other Similar Ass	iets (continued)
3 Using the organization's acquisition items (check all that apply):	n, accession, i	and other records, check	any of the following that a	ire a significant use of its	collection
a Public exhibition			n or exchange programs		
b Scholarly research		e ∐ Oth∈	er	·	
c Preservation for future gene	and the second of the second				
4 Provide a description of the organi. Part XIII.					
5 During the year, did the organiza to be sold to raise funds rather t	han to be ma	aintained as part of the	organization's collection	<u> </u>	Yes No
Part IV Escrow and Custodia line 9, or reported an	al Arranger amount or	<b>ments.</b> Complete if i Form 990, Part X	the organization an , line 21.	swered 'Yes' to Fo	rm 990, Part IV,
1 a is the organization an agent, tru on Form 990, Part X?	stee, custodi	an, or other intermedia	ry for contributions or ot	ner assets not included	 ∏Yes ∏No
<b>b</b> If 'Yes,' explain the arrangement				************	П 163 Пио
			and an animal and a		Amount
c Beginning balance				10	
d Additions during the year				L	
e Distributions during the year					
f Ending balance				1	<u></u>
2a Did the organization include an a				<u> </u>	Yes No
b If 'Yes,' explain the arrangement					
				* **** ***** **** * * * * * * * * * * *	· · · · · · · · · · · · · · · · · · ·
Part V   Endowment Funds. C	omplete if	the organization a	nswered 'Yes' to Fo	rm 990 Part IV lin	e 10
	(a) Curren				(e) Four years back
1 a Beginning of year balance	<u> </u>	<del>- 19////-</del>		(w) 7577 y Junio March	1 (c) i da jourd Baan
h Contributions					1
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities					
and programs					
f Administrative expenses					
g End of year balance					
2 Provide the estimated percentage			ne 1g, column (a)) held	as:	
a Board designated or quasi-endowm	ent 🟲	*			
<b>b</b> Permanent endowment.	%	fitting and a second			
c Temporarily restricted endowmer		*			
The percentages in lines 2a, 2b,	and 2c shoul	d equal 100%.			
3a Are there endowment funds not in t	he possession	of the organization that	are held and administered	I for the	
organization by:					Yes No
(i) unrelated organizations					. 3a(i)
(ii) related organizations					. 3a(ii)
b If 'Yes' to 3a(ii), are the related of	organizations	listed as required on S	chedule R?		. 3b
4 Describe in Part XIII the intended	d uses of the	organization's endown	ent funds.	, and the second se	
Part VI Land, Buildings, and	Equipmen <sup>a</sup>	<b>L</b>			
Complete if the organi	ization ans	wered 'Yes' to Fori	m 990, Part IV, line	11a. See Form 990	), Part X, line 10.
Description of property		(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				12.11	
b Buildings	العام ويلام وإلماعه والما				-
c Leasehold improvements					
d Equipment			8,708.	5,388.	3,320
e Other			25,812.	25,812.	0
otal. Add lines 1a through 1e. (Colum	in (d) must ei	gual Form 990. Part X.			3,320
AAA	(-)		\$ 77		ule <b>D</b> (Form 990) 2013

Part VII Investments – Other Securities.  Complete if the organization answered	'Yes' to Form 990	N/A ), Part IV, line 11b. See Form 990, Part X, line 12
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation; Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
··· · · · · · · · ·		
(D)		
(E)		
<u>(f)</u>		
(G)		
<u>(H)</u>	*	
<u>(1)</u>		
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) 🟲		
Part VIII Investments — Program Related.	BZ 14 F 000	N/A ), Part IV, line 11c. See Form 990, Part X, line 13
Complete if the organization answered	Yes to Form 990	Part IV, line IIc. See Form 990, Part X, line 13
(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.)		
	'Yes' to Form 990 cription	, Part IV, line 11d. See Form 990, Part X, line 15 (b) Book value
(2)		
(3)		
(4)	<u></u>	
(5)		
(6)		
(i)		
(8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, column (B	), line 15.)	<b>•</b>
Part X Other Liabilities. Complete if the organization answered 'Yes' to Fo	rm 990, Part IV, line 11	
(a) Description of liability	(b) Book value	A Company of the Comp
(1) Federal income taxes		The second secon
(2) AFFILIATION FEES PAYABLE	82,15	9.
(3)		
(4)		
(5)		And the second s
		2 (1) (1) (1) (1) (1) (1) (1) (1) (1) (1)
(6)		
(7)		
(7) (8)		And the second s
(7) (8) (9)		
(7) (8) (9) (10)		
(7) (8) (9) (10) (11)		
(7) (8) (9) (10) (11)  Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)	82,15	
(7) (8) (9) (10) (11)	tnote to the organization's fir	nancial statements that reports the organization's liability for uncertain

Schedule D (Form 990) 2013 ENVIRONMENTAL FEDERATION OF CALIFORNIA

Page 3

94-2840364

Schedule D (FORM 390) 2013 ENVIRONMENTAL FEDERATION OF CALIFORNIA	94-2840364	Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per	Return.	
Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	991,914.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d	<del></del>	
3 Subtract line 2e from line 1	3	991,914.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b		
OTT TAND WITT		
c Add lines 4a and 4b	<u></u>	<u>559,851.</u>
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		,551,765.
Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.	er Keturn.	
Total expenses and losses per audited financial statements	1 1 1	,030,681.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d	. 2e	
3 Subtract line 2e from line 1	}	,030,681.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	-	70007001.
a Investment expenses not included on Form 990, Part VIII, line 7b.		
b Other (Describe in Part XIII.) SEE PART XIII 4b 559,85	Ī,	
c Add fines 4a and 4b		559,851.
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	. 5 1,	,590,532.
Part XIII Supplemental Information.		
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; F line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a	Part V, any additional info	rmation.
PART X - FIN 48 FOOTNOTE		
ENVIRONMENTAL FEDERATION OF CALIFORNIA'S INCOME TAX RETURNS ARE SUB	JECT TO	***************************************
EXAMINATION BY FEDERAL AND STATE TAXING AUTHORITIES, GENERALLY FOR	THREE YEARS	AND
FOUR YEARS, RESPECTIVELY, AFTER THEY ARE FILED. THE FEDERATION BEL	IEVES THAT	THERE
ARE NO MATERIAL UNCERTAIN TAX POSITIONS WHICH REQUIRE ADJUSTMENT TO	THE FINANC	IAL
STATEMENTS OR ADDITIONAL FOOTNOTE DISCLOSURE.		
BAA	Schedule D (Fo	rm 990) 2013

2013

#### SCHEDULE D, PART XIII - SUPPLEMENTAL INFORMATION PAGE 5

**CLIENT 2025-000** 

ENVIRONMENTAL FEDERATION OF CALIFORNIA DBA EARTH SHARE CALIFORNIA

94-2840364

SCHEDULE D, PART XI, LINE 4B OTHER REVENUE INCLUDED ON FORM 990 BUT NOT INCLUDED IN F/S

PLEDGES DESIGNATED FOR OTHERS.....

TOTAL \$ 559,851.

SCHEDULE D, PART XII, LINE 4B OTHER EXPENSES INCLUDED ON FORM 990 BUT NOT INCLUDED IN F/S

PLEDGES DESIGNATED FOR OTHERS.

\* 559,851. TOTAL \$ 559,851.

## Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered 'Yes' to Form 990, Part IV, line 21 or 22. Attach to Form 990.

2013 Open to Public

OMB No. 1545-0047

nternal Reversus Service Name of the organization						Employer identifi	cation number
ENVIRONMENTAL FEDERATION OF	CALIFORNIA					94-28403	64
art I General Information on Gra	ints and Assista	nce					
Does the organization maintain records to the selection criteria used to award the	grants or assistance	e?		eligibility for the grants	or assistance, and		XYes No
2 Describe in Part IV the organization's proc	edures for monitoring	the use of grant fu	nds in the United States.				
art II Grants and Other Assistant	e to Governme	nts and Organ	izations in the Unit	ed States. Compl	ete if the organiza	ation answered "	es' to
Form 990, Part IV, line 21 fo	or any recipient	that received n	nore than \$5,000. P	art II can be dupli	cated if additiona	I space is needer	d.
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appreisal, other)	(g) Description of non-cash assistance	(h) Purpose of gran
AFRICAN WILDLIFE FON							
1400 16TH ST. NW, SUITE 120					dia		
WASHINGTON, DC 20036	27-1857239		8,462.	. 0.	BOOK	N/A	UNRESTRICTED
) AMERICAN FORESTS							
910 17TH ST, NW			*				
WASHINGTON, DC 20006	53-0196544		5,307.	0.	BOOK	N/A	UNRESTRICTED
AMERICAN RIVER CONSER.	-						
348 HIGHWAY 49	-						
COLOMA, CA 95613	68-0195752		11,878.	0.	BOOK	N/A	UNRESTRICTED
ANZA-BORREGO FDN							
P.O. BOX 2001							
BORREGO SPRINGS, CA 92004	33-0334338		6,863.	<u>0,</u>	BOOK	N/A	UNRESTRICTED
BAY AREA RIDGE TRAIL							
1007 GEN. KENNEDY AVE., STE 3							
SAN FRANCISCO, CA 94129	94-3148503		11,936.	0.	BOOK	N/A	UNRESTRICTED
CA NATIVE PLANT SOC.							
2707 K STREET, SUITE 1			1				
SACRAMENTO, CA 95814	94-6116403		8,932.	0.	BOOK	N/A	UNRESTRICTED
CALIF. AGAINST WASTE							
921 11TH ST, SUITE 420						12	
SACRAMENTO, CA 95814	68-0032326		5,131.	0.	BOOK	N/A	UNRESTRICTED
CLEAN WATER FUND							
350 FRANK OGAWA PLZA, STE 200	<b>***</b>				200		
OAKLAND, CA 94612  2 Enter total number of section 501(c)(3)	52-1043444		6,439.			N/A	UNRESTRICTED
					***************		
Enter total number of other organization  A For Paperwork Reduction Act Notice, s	The second secon		************	TEEA3901L			e I (Form 990) (2013)

hedule I (Form 990) (2013) ENVIRONMEN art III Grants and Other Assistance			omplete if the organ		94-2840364 Pa to Form 990, Part IV, line 22,
Part III can be duplicated if at	dditional space is nee	ded. (c) Amount of cash grant	(d) Amount of non-each assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
				*	
3			-		
		· ·			
rt IV Supplemental Information. Pr			I, line 2, Part III, col	umn (b), and any oth	er additional information.
EARTHSHARE ANNUALLY RECEIVED DETERMINATION LETTERS, STATE ANNUAL REPORTING ON THE USE.	EMENTS OF THEIR A	ACTIVITIES IN	THE UNITED STAT		
THROUD REPORTING ON THE COR	O OF TORDS RECEIV	HIARA MONT CAN	onare.		
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 Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III. 2013
Continuation Page 1 of 4

Name of the organization Employer identification number ENVIRONMENTAL FEDERATION OF CALIFORNIA 94-2840364 Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) (f) Method of valuation (book, FMV, appraisal, other) (a) Name and address of organization or government (c) IRC section if applicable (b) EIN (d) Amount of cash (g) Description of non-cash assistance (h) Purpose of grant or assistance (e) Amount of non-cash assistance COMM. FOR BETTER ENVIR \_\_1904 FRANKLIN\_ST, STE\_600 94-2998086 5,764 OAKLAND, CA 94612 BOOK N/A UNRESTRICTED DEFENDERS OF WILDLIFE 910 14TH STREET NW STE 1400 WASHINGTON, DC 20005 53-0183181 7,787 BOOK N/A UNRESTRICTED DESERT TORTOISE PRES. 4067 MISSION INN AVE 23-7413415 11,736. BOOK RIVERSIDE, CA 92501 UNRESTRICTED N/A EARTH ISLAND INSTITUTE 2150 ALISTON WAY, STE 460 94-2889684 6,919 BERKELEY, CA 94704 BOOK N/A UNRESTRICTED EARTH SHARE NATIONAL 7735 OLDGEORGETOWN RD. STE 900 BETHESDA, MD 20814 52-1601960 102,303 BOOK UNRESTRICTED N/A EARTH SHARE NAT'L MS 7735 OLDGEORGETOWN RD, STE 900 52-1601960 5,995. BOOK BETHESDA, MD 20814 N/A UNRESTRICTED ECOLOGY CENTER 2530 SAN PABLO AVENUE BERKELEY, CA 94702 94-1703351 6,141 BOOK N/A UNRESTRICTED ENVIRON. DEFENSE CIR 906 GARDEN ST, STE 2 SANTA BARBARA, CA 93101 77-0061994 6,584. BOOK N/A UNRESTRICTED ENVIRONMENTAL DEFENSE FD\_\_\_\_ 123 MISSION ST SAN FRANCISCO, CA 94105 11-6107128 7,430. BOOK N/A UNRESTRICTED FRIENDS OF THE EARTH 2150 ALLSTON WAY, SUITE 240 23-7420660 BOOK UNRESTRICTED BERKELEY, CA 94704 5.515 TEEA4001L 07/12/13 Schedule I Cont (Form 990) 2013

 Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III. 2013
Continuation Page: 2 of 4

Schedule I Cont (Form 990) 2013

Name of the organization Employer identification numb ENVIRONMENTAL FEDERATION OF CALIFORNIA 94-2840364 Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule 1 (Form 990), Part II.) (f) Method of valuation (book, FMV, appraisal, other) (c) IRC section if applicable (g) Description of (a) Name and address of organization or government (d) Amount of cash grant (b) EIN (e) Amount of non-cash assistance (h) Purpose of non-cash assistance grant or assistance FRIENDS OF THE RIVER FON \_ 1418\_20TH\_STREET, SUITE 100 \_ SACRAMENTO, CA 95814 94-2400210 6,786 BOOK UNRESTRICTED GOLDEN GATE NAT'L PARK FORT MASON CENTER, BLDG 201 SAN FRANCISCO, CA 94123 94-2781708 N/A UNRESTRICTED 7,486. BOOK GREENBELT ALLIANCE \_ 312 SUTTER STREET, SUITE 510 94-1676747 N/A UNRESTRICTED SAN FRANCISCO, CA 94108 7, 153 BOOK \_\_HEAL\_THE\_BAY\_\_\_\_\_ \_\_1444\_9TH\_ST.\_\_ SANTA MONICA, CA 90401 95-4031055 15,531 BOOK UNRESTRICTED \_ LEAGUE\_TO\_SAVE\_L\_TAHOE 2608 LAKE TAHOE BOULEVARD S, LAKE TAHOE, CA 96150 94-6128680 5,948 BOOK N/A UNRESTRICTED MARIN CONSERV. LEAGUE 175 N REDWOOD DR, SUITE 135 94-6089780 UNRESTRICTED SAN RAFAEL, CA 94903 N/A 5,186 BOOK MOUNTAIN LION FON \_\_1225\_BTH\_STREET,\_STE\_435\_\_\_\_ SACRAMENTO, CA 95814 94-3015360 8,851 BOOK UNRESTRICTED \_\_NATIONAL AUDUBON SOCIETY \_\_\_ 700 BROADWAY NEW YORK, NY 10003 13-2624102 UNRESTRICTED 7,500 BOOK N/A NATIONAL PARKS CONSER. 1776 MA. AVE NW , STE 200 WASHINGTON, DC 20036 53-0225165 воок UNRESTRICTED 19,376 N/A NAT'L WILDLIFE FED 8925 LEESBURG PIKE 12,773 VIENNA, VA 22184 53-0204616 BOOK UNRESTRICTED

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Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

Continuation Page 3 of 4

2013

Name of the organization			······································			Employer Identific	ation number
ENVIRONMENTAL FEDERATION OF	CALIFORNIA					94-284036	54
Part II   Continuation of Grants and	Other Assistan	ice to Governm	ents and Organiza	ations in the United	d States (Schedu	ile I (Form 990), I	Part II.)
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
				ļ	piner)		
NATURAL RESOURCES DEF.	į			1			
111_SUTTER_ST., 20TH_FLOOR							
SAN FRANCISCO, CA 94104	13-2654926		21,074.		BOOK	N/A	UNRESTRICTED
NATURE_CONSERVANCY_CA							
201 MISSION ST., 4TH FLOOR							
SAN FRANCISCO, CA 94105	53-0242652		95,268.		BOOK	N/A	UNRESTRICTED
OCEAN CONSERVANCY				Linguis			
1725 DESALES ST. NW. STE 600	. (						
WASHINGTON, DC 20036	24-7245152		13,857.		BOOK	N/A	UNRESTRICTED
PESTICIDE ACTION NET.							
1611 TELEGRAPH AVE, STE 1200							
OAKLAND, CA 94612	94~2949686		7,514.		BOOK	N/A	UNRESTRICTED
RAILS TO TRAILS CONSER							
235 MONTGOMERY ST., STE 769					-		
SAN FRANCISCO, CA 94104	52-1437006	5 000	10,810.		BOOK.	N/A	UNRESTRICTED
RAINFOREST ACTION NETW							
425 BUSH ST., STE 300			,				
SAN FRANCISCO, CA 94108	94-3045180	33	7,922.		BOOK	N/A	UNRESTRICTED
SAN DIEGO COASTKEEPER							
2825 DEWEY RD, STE 200							
SAN DIEGO. CA 92106	33-0647946	-	7,382.		воок	N/A	UNRESTRICTED
SAN GORGONIO WILDERNESS			, A. (1			1	
34701 MILL CREEK ROAD	1						
MENTONE, CA 92359	33-0478045		7,082.		BOOK	N/A	UNRESTRICTED
SAVE OUR SHORES	35 0470045					··· · · · · · · · · · · · · · · · · ·	I MARIANTE AND THE PROPERTY OF THE PARTY OF
345 LAKE AVE., SUITE A							
	94-2745941		7,717.		воок	N/A	UNRESTRICTED
SANTA CRUZ, CA 95062	24-2143341		(,11,		BOOR	127.0	OBRESIRILLED
SAVE THE BAY	1						
1330 BROADWAY, STE 1800					DOOR	1	Contract to testing a residence
OAKLAND, CA 94612	94-6078420		5,915. TEEA4001L 07/12/13		BOOK	IN/A	UNRESTRICTED Cont (Form 990) 20

 Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III.

Continuation Page 4 of 4

2013

Employer identification number ENVIRONMENTAL FEDERATION OF CALIFORNIA 94-2840364 Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) (a) Name and address of organization or government (c) IRC section if applicable (d) Amount of cash grant (e) Amount of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) (g) Description of non-cash assistance (h) Purpose of grant or assistance (b) EIN \_\_SF\_BAYKEEPER\_\_ 785 MARKET STREET, SUITE 850 68-0120240 UNRESTRICTED SAN FRANCISCO, CA 94103 8,699. BOOK N/A \_\_SIERRA\_CLUB\_FOUNDATION\_\_\_\_\_ 85 SECOND ST., SUITE 750 UNRESTRICTED N/A SAN FRANCISCO, CA 94105 94-6069890 32,397, BOOK SLIDE RANCH \_\_Z025\_SHORELINE\_HIGHWAY\_\_\_\_\_ MUIR BEACH, CA 94965 23-7069469 5,860 BOOK N/A UNRESTRICTED SURFRIDER FOUNDATION \_\_942 CALLE NEGOCIO, STE 350 SAN CLEMENTE, CA 92673 UNRESTRICTED 95-3941826 37,041 BOOK N/A \_\_UNION\_OF\_CONCERNED\_SCIENTISTS TWO BRATTLE SQ. CAMBRIDGE, MA 02238 UNRESTRICTED 04-2535767 7,262 BOOK N/A WORLD WILDLIFE FUND 1250 24TH ST. NW UNRESTRICTED WASHINGTON, DC 20037 52-1693387 28,334 BOOK N/A Schedule I Cont (Form 990) 2013 TEEA4001L 07/12/13

#### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization —

ENVIRONMENTAL FEDERATION OF CALIFORNIA DBA EARTH SHARE CALIFORNIA

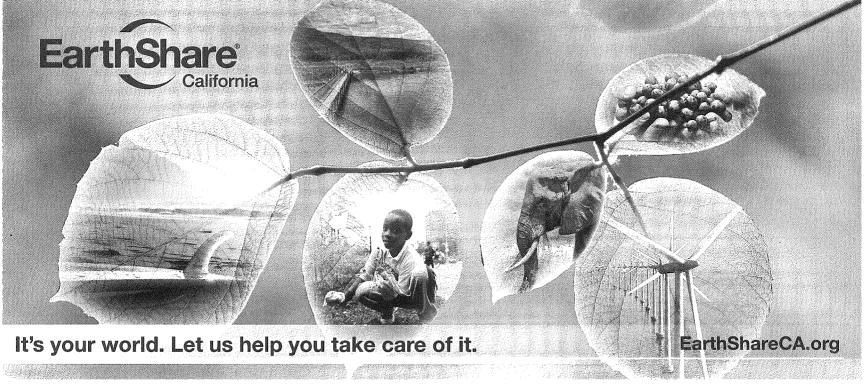
Employer identification number

94-2840364 FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS 1) CFO WORKS WITH TAX PREPARERS TO FINALIZE DRAFT OF FORM 990. 2) ONCE DRAFT IS COMPLETED, COPY OF DRAFT WILL BE SUBMITTED TO ESCA FINANCE AND AUDIT COMMITTEE MEMBERS, AS WELL AS ESCA'S EXECUTIVE DIRECTOR. 3) ESCA FINANCE AND AUDIT COMMITTEE MEMBERS, AS WELL AS EXECUTIVE DIRECTOR, WILL REVIEW THE DRAFT AND MAKE SUGGESTIONS FOR NECESSARY CHANGES TO CFO, WHO WILL REVIEW COMMENTS AND DISCUSS AS NEEDED WITH TAX PREPARERS. 4) IF NECESSARY, ANY CHANGES NEEDED WILL BE INCORPORATED INTO THE FORM 990 AND A SECOND DRAFT PREPARED. 5) A FORMAL MEETING OF THE FINANCE AND/OR AUDIT COMMITTEES WILL BE SCHEDULED, DURING WHICH THE PROPOSED FINAL VERSION OF THE FORM 990 WILL BE DISCUSSED AND A VOTE TAKEN TO APPROVE THE DRAFT. 6) SHOULD THE MEETING OF THE FINANCE AND/OR AUDIT COMMITTEES RESULT IN MORE SUGGESTED CHANGES, THEN THESE CHANGES WILL BE DISCUSSED WITH THE TAX PREPARERS AND INCORPORATED INTO THE FORM 990. THEN, A FINAL DRAFT WILL BE RE-SUBMITTED TO THE FINANCE AND/OR AUDIT COMMITTEES FOR THEIR FINAL APPROVAL. 7) ONCE THE FINANCE AND/OR AUDIT COMMITTEES APPROVE THE FINAL VERSION OF THE FORM 990, THE TAX PREPARERS WILL THEN FILE THE FORM 990. FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS PER THE WRITTEN CONFLICT OF INTEREST POLICY, IT IS THE RESPONSIBILITY OF EACH BOARD MEMBER TO REPORT ANY POTENTIAL CONFLICTS OF INTEREST ON AN ANNUAL BASIS. THEREFORE, EACH YEAR, ALL BOARD MEMBERS OF ESCA ARE REQUIRED TO COMPLETE A FULL DISCLOSURE FORM CONCERNING PERTINENT ASPECTS OF ANY POTENTIAL OR ACTUAL CONFLICTS OF INTEREST AND TO SIGN AND DATE THE FORM. THESE FORMS ARE REVIEWED TO DETERMINE IF THERE HAVE BEEN ANY REPORTED CONFLICTS OF INTEREST. ANY REPORTED POTENTIAL OR ACTUAL CONFLICTS OF INTEREST WOULD BE INVESTIGATED BY THE EXECUTIVE COMMITTEE TO DETERMINE WHETHER OR NOT THEY REQUIRE ANY ACTION ON THE PART OF THE FULL BOARD, UP TO AND INCLUDING REMOVAL FROM THE BOARD SHOULD THAT BE DEEMED NECESSARY.

Sec.

Employer identification number

Name of the organization ENVIRONMENTAL FEDERATION OF CALIFORNIA DBA EARTH SHARE CALIFORNIA 94-2840364 FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO, TOP MANAGEMENT THE PROCESS FOR DETERMINING THE INITIAL COMPENSATION TO OFFER THE EXECUTIVE DIRECTOR AND THE CHIEF FINANCIAL OFFICER IS CONDUCTED BY THE PERSONNEL COMMITTEE. THE COMMITTEE CONSIDERS COMPARABILITY DATA, DUTIES AND RESPONSIBILITIES OF THE POSITION(S) AND THE ORGANIZATION'S CURRENT FINANCIAL STATE. THE PERSONNEL COMMITTEE SUBMITS ITS REVIEW AND RECOMMENDATION OF COMPENSATION TO THE EXECUTIVE COMMITTEE FOR FINAL APPROVAL BEFORE THE INITIAL OFFER IS MADE. THE ANNUAL REVIEW OF THE EXECUTIVE DIRECTOR IS CONDUCTED BY THE PERSONNEL COMMITTEE. THE PERSONNEL COMMITTEE CONDUCTS AN ANNUAL 360 REVIEW ALLOWING FOR INPUT FROM THE ED, ORGANIZATION'S STAFF, MEMBER GROUPS AND BOARD OF DIRECTORS. A REVIEW OF THE ED'S ACCOMPLISHMENTS IS ALSO TAKEN IN CONSIDERATION AND REVIEWED AGAINST THE ANNUAL WORK PLAN AND REVENUE. ONCE THE REVIEW IS COMPLETED THE PERSONNEL COMMITTEE HAS A CLOSED DOOR SESSION FOR REVIEW AND DISCUSSION. THE COMMITTEE THEN MEETS IN A CLOSED DOOR SESSION WITH THE EXECUTIVE COMMITTEE MEMBERS FOR FINAL APPROVAL OF SALARY INCREASE AND BONUS, IF TO BE OFFERED, TO THE ED. ANY CONSIDERATION OF A SALARY INCREASE OR BONUS IS DONE WITHIN THE CONSTRAINTS OF THE ORGANIZATION'S ANNUAL BUDGET. THE PRESIDENT OF THE BOARD HAS THE FINAL MEETING WITH THE ED TO PRESENT THE ANNUAL REVIEW AND THE SALARY AND BONUS TO BE OFFERED. FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES PRESENTLY THE ANNUAL REVIEW OF THE CFO IS CONDUCTED BY THE EXECUTIVE DIRECTOR. IN THE FUTURE, SHOULD THE ORGANIZATION GROW TO ACCOMMODATE ADDITIONAL KEY EMPLOYEES A REVIEW OF COMPENSATION WILL BE DONE BY THE PERSONNEL COMMITTEE. FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE FOR THE PRESENT TIME, THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST. FORM 990 CAN BE VIEWED ONLINE AT GUIDESTAR.



## What is the future you want to build?

Is investing in sustainable energy and healthier communities your priority? Do you want to preserve cherished outdoor spaces for your children? Are wildlife and habitat conservation what matter to you?

EarthShare California gives you a simple, effective way to protect our future and our natural resources. Your donation helps America's most respected environmental and conservation charities care for our air, land, water, wildlife and health, across California and around the world.

## Connect

## Learn more, visit us at www.earthshareca.org!

Sign up to receive our monthly newsletter and join our online communities for news and tips about living a healthier, more sustainable lifestyle.

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Create healthy environments for kids at home & at school.

Bring a solar collective to your community.

# Volunteer

Find your opportunity!

Visit earthshare.org/volunteer-opportunities.html

Whether you want to help remove invasive plants from your local biking trail, offer your skills to a nonprofit in need, or engage your colleagues in corporate sustainability initiatives, we can help.

Are you part of a corporate Green Team, or a CSR or sustainability initiative? Contact us at info@earthshareca.org for information about how we can enhance your program and build engagement!



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Giving at work is the original crowdfunding – it lets you give a little bit per paycheck, combines the power of many, and builds resources that create meaningful impact.

Please support what matters to you by donating through your workplace giving campaign today. Whether you want to address climate change, protect farmland, invest in sustainable energy solutions, or preserve ancient forests, you're joining a community that's improving our world.

One environment.

One simple way to care for it.®

# Donor impact

**4,000** Students from 80 CA communities got to experience caring for farm animals, vegetable harvesting and more at Slide Ranch last year.

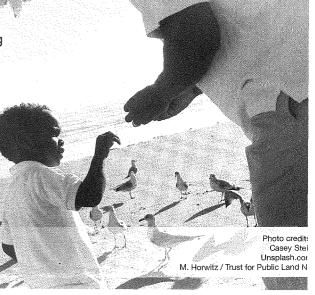
**10,000** Farmers were taught more effective ways to grow healthier, higher-yielding crops through the Organic Farming Research Foundation.

**37,000** Volunteers participated in 645 beach cleanups last year hosted by Heal the Bay, helping remove 20 tons of ocean-bound trash.

**45,000** Drought resistant native plant seedlings were grown and distributed by Save The Bay to increase habitat for birds, fish and wildlife.

Visitors in 2014 enjoyed more than 10,000 acres of the majestic canyons of the American River, preserved for generations to come by Friends of the River.

Your donation helps to preserve more land and wildlife, plant more trees, educate more students, and build more resilient communities – and so much more!



# Contribute

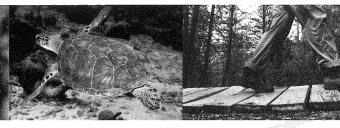


\$1 per pay period

can pay for five bags of mulch to ensure trees survive our hot inland summers. \$2 per pay period

can pay for ten seedling grow kits for use in elementary school classrooms. One contribution to EarthShare California supports all the causes we represent, or you can give to specific causes you care about. Your tax-deductible donation goes to nonprofit organizations working for livable communities and a healthy planet.





\$4 per pa period

can protect floodplains and riverbanks that help filter harmful pollution out of our drinking water. \$10 per pay period

can sponsor a local beach cleanup to remove debris and other trash. \$20 per pay period

can fund a volunteer trail maintenance day to improve or repair a mile of trail.

### Our member charities

EarthShare California
African Wildlife Foundation

American Farmland Trust

American Forests

American River Conservancy

American Rivers

Anza-Borrego Foundation

Arbor Day Foundation

Bay Area Ridge Trail Council

Bevond Pesticides

Butte Environmental Council

California Native Plant Society
Californians Against Waste Foundation

Clean Water Fund of California

Communities for a Better Environment
The Conservation Fund

Conservation International

Defenders of Wildlife

Desert Tortoise Preserve Committee

Earth Island Institute

Earthjustice Ecology Center

Environment America Research

and Policy Center
Environmental and Energy Study Institute

Environmental Defense Fund

Environmental Law Institute

Friends of the Earth

Friends of the River Foundation

Golden Gate National Parks Conservancy

Greenhelt Alliance

Heal The Bay Izaak Walton League of America

The Jane Goodall Institute

Land Trust Alliance

Marin Agricultural Land Trust
Marin Conservation League

Marin Conservation Leagu

Mountain Lion Foundation

National Audubon Society

National Fish and Wildlife Foundation
National Parks Conservation Association

National Wildlife Federation

Natural Resources Defense Council `
The Nature Conservancy of California

Ocean Conservancy

Oceana

Organic Farming Research Foundation

Our City Forest

Pacific Environment

The Peregrine Fund
Pesticide Action Network North America

Placer Land Trust

Rails-to-Trails Conservancy, California Chapter

Rainforest Action Network

Rainforest Alliance

Rocky Mountain Institute

Sacramento Tree Foundation San Diego Coastkeeper

San Francisco Baykeeper

San Gorgonio Wilderness Association

San Jose Conservation Corps Save Our Shores

Save The Bay

Scenic America

The Sierra Club Foundation

Slide Ranch

Surfrider Foundation

The Trust for Public Land

Union of Concerned Scientists
Urban Corps of San Diego County

The Wilderness Society

Wildlife Conservation Society

World Wildlife Fund

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Southern CA: PO BOX 3949 MONTEBELLO, CA 90640 323.725.9404 | info@EarthShareCA.org | www.EarthShareCA.org
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