

File No. 160288

Committee Item No. _____

Board Item No. 30

COMMITTEE/BOARD OF SUPERVISORS

AGENDA PACKET CONTENTS LIST

Committee: _____
Board of Supervisors Meeting

Date: _____
Date: April 5, 2016

Cmte Board

- | | | |
|--------------------------|-------------------------------------|--|
| <input type="checkbox"/> | <input type="checkbox"/> | Motion |
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | Resolution |
| <input type="checkbox"/> | <input type="checkbox"/> | Ordinance |
| <input type="checkbox"/> | <input type="checkbox"/> | Legislative Digest |
| <input type="checkbox"/> | <input type="checkbox"/> | Budget and Legislative Analyst Report |
| <input type="checkbox"/> | <input type="checkbox"/> | Youth Commission Report |
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | Introduction Form |
| <input type="checkbox"/> | <input type="checkbox"/> | Department/Agency Cover Letter and/or Report |
| <input type="checkbox"/> | <input type="checkbox"/> | MOU |
| <input type="checkbox"/> | <input type="checkbox"/> | Grant Information Form |
| <input type="checkbox"/> | <input type="checkbox"/> | Grant Budget |
| <input type="checkbox"/> | <input type="checkbox"/> | Subcontract Budget |
| <input type="checkbox"/> | <input type="checkbox"/> | Contract/Agreement |
| <input type="checkbox"/> | <input type="checkbox"/> | Form 126 – Ethics Commission |
| <input type="checkbox"/> | <input type="checkbox"/> | Award Letter |
| <input type="checkbox"/> | <input type="checkbox"/> | Application |
| <input type="checkbox"/> | <input type="checkbox"/> | Public Correspondence |

OTHER

<input type="checkbox"/>	<input type="checkbox"/>	_____
<input type="checkbox"/>	<input type="checkbox"/>	_____
<input type="checkbox"/>	<input type="checkbox"/>	_____
<input type="checkbox"/>	<input type="checkbox"/>	_____
<input type="checkbox"/>	<input type="checkbox"/>	_____

Prepared by: Brent Jalipa
Prepared by: _____

Date: March 31, 2016
Date: _____

1. [Supporting the California Faculty Association]

2.

3. **Resolution supporting the California Faculty Association and urging the California**
4. **State University (CSU) administration give the CSU faculty the respect they deserve**
5. **and agree to the reasonable salary increases they demand.**

6.

7. WHEREAS, The 23-campus California State University (CSU) system is a vital part of
8. the California Master Plan for Higher Education; and

9. WHEREAS, The average faculty pay is \$46,016, average lecturer pay is \$27,567, while
10. the average managers pay is \$110,713, average CSU President's pay is \$320,644, and CSU
11. Chancellor White's pay is \$430,746; and

12. WHEREAS, A CSU 2015 faculty survey found that 34% have student debt, 60% cannot
13. afford housing in their campus community, 72% take on additional work and 79% would not
14. recommend their jobs to students or colleagues; and

15. WHEREAS, Between 2005 and 2015 the number of students has increased by 24%,
16. the number of managers went up 22%, the number of tenure track faculty fell 2% and the
17. number of lecturers increased 24%; and

18. WHEREAS, Faculty have not received a service salary increase since 2007/2008 and
19. out of the last seven years received 0% general salary increase three of those years, a 10%
20. cut in 2009, and 1.6% or less since 2012/2013; and

21. WHEREAS, The poor compensation, increase in work load and resulting decrease in
22. morale amongst the faculty make it difficult to recruit and retain quality educators; and

23. WHEREAS, The union is demanding a 5% general salary increase and a 2.65%
24. service salary increase (equivalent to a step increase) for eligible faculty in year 2 of the
25. contract; and

1 WHEREAS, The CSU faculty has voted by 94.4% to authorize a strike in the event that
2 the administration does not meet their demands; now, therefore, be it

3 RESOLVED, That the San Francisco Board of Supervisors support the educators of
4 the CSU system and support them in their efforts to achieve a satisfactory contract
5 agreement; and, be it

6 FURTHER RESOLVED, That the San Francisco Board of Supervisors recommends
7 the CSU administration give the CSU faculty the respect they deserve and agree to the
8 reasonable salary increases they demand.

Introduction Form

By a Member of the Board of Supervisors or the Mayor

Time stamp
or meeting date _____

I hereby submit the following item for introduction (select only one):

- 1. For reference to Committee. (An Ordinance, Resolution, Motion, or Charter Amendment)
- 2. Request for next printed agenda Without Reference to Committee.
- 3. Request for hearing on a subject matter at Committee.
- 4. Request for letter beginning "Supervisor [] inquires"
- 5. City Attorney request.
- 6. Call File No. [] from Committee.
- 7. Budget Analyst request (attach written motion).
- 8. Substitute Legislation File No. []
- 9. Reactivate File No. []
- 10. Question(s) submitted for Mayoral Appearance before the BOS on []

Please check the appropriate boxes. The proposed legislation should be forwarded to the following:

- Small Business Commission Youth Commission Ethics Commission
- Planning Commission Building Inspection Commission

Note: For the Imperative Agenda (a resolution not on the printed agenda), use a Imperative Form.

Sponsor(s):

Mar, Avalos, Kim, Campos, Peskin, *YEE*

Subject:

Resolution Urging Support for the California Faculty Association

The text is listed below or attached:

See attached.

Signature of Sponsoring Supervisor: *ERIC MAR*

For Clerk's Use Only: