

BOARD of SUPERVISORS



City Hall  
1 Dr. Carlton B. Goodlett Place, Room 244  
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## MEMORANDUM

TO: Toney D. Chaplin, Acting Chief of Police, Police Department  
Sergeant Rachael Kilshaw, Police Commission  
Ben Rosenfield, City Controller, Office of the Controller  
Joyce Hicks, Executive Director, Office of Citizen Complaints  
Anne Kronenberg, Executive Director, Department of Emergency Management  
Nicole Elliott, Liaison to the Board of Supervisors, Mayor's Office  
Nazmia Comrie, U.S. Department of Justice  
Mary Brandenberger, U.S. Department of Justice  
Police Department's Command Staff

FROM: Erica Major, Assistant Clerk, Public Safety and Neighborhood Services  
Committee, Board of Supervisors

DATE: November 7, 2016

SUBJECT: LEGISLATION INTRODUCED

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The Board of Supervisors' Public Safety and Neighborhood Services Committee has received the following proposed legislation, introduced by Supervisor Yee on November 1, 2016:

**File No. 161203**

**Resolution urging the Police Commission to form a Task Force on Strategic Police Staffing and Deployment with the purpose of determining the best methodology for establishing staffing levels and deployment in the Police Department.**

If you have any comments or reports to be included with the file, please forward them to me at the Board of Supervisors, City Hall, Room 244, 1 Dr. Carlton B. Goodlett Place, San Francisco, CA 94102.

c:  
Christine Fountain, Police Department  
Todd Rydstrom, Office of the Controller  
Denise Schmitt, Police Department  
Hector Sainez, Police Department  
Michael Redmond, Police Department  
Garret Tom, Police Department  
Mikail Ali, Police Department

1 [Urging the Police Commission to Convene a Task Force on Strategic Police Staffing and  
2 Deployment]

3 **Resolution urging the Police Commission to form a Task Force on Strategic Police**  
4 **Staffing and Deployment with the purpose of determining the best methodology for**  
5 **establishing staffing levels and deployment in the Police Department.**

6  
7 WHEREAS, In 1994, the San Francisco electorate passed Proposition D, a Charter  
8 amendment which established that the Police Department shall not have fewer than 1,971 full-  
9 duty sworn officers; and

10 WHEREAS, While San Francisco is currently short of 1,971 officers, the Police  
11 Department is projected to reach this number by the end of 2017; and

12 WHEREAS, The Board of Supervisors expressed interest in the staffing and  
13 deployment methods for the Police Department; and

14 WHEREAS, Board of Supervisors' Budget & Legal Analyst's Policy Analysis Report on  
15 "Best Practices Related to Police Staffing and Funding Levels" published in January 2016  
16 determined that staffing levels for the Police Department based on workload should be  
17 considered in the methodology rather than measuring based on population; and

18 WHEREAS, Police Commission's mission is to set policy for the Police Department and  
19 is the appropriate body to oversee this work; now, therefore, be it

20 RESOLVED, That the Board of Supervisors urges the Police Commission to form and  
21 convene a Task Force on Strategic Police Staffing and Deployment ("Task Force"); and, be it

22 FURTHER RESOLVED, That the Board of Supervisors urges the Police Commission  
23 to have the Task Force be comprised of a cross-section of experts, data analysts, and  
24 community stakeholders, including, but, not limited to representatives from the U.S.  
25 Department of Justice, Office of Community Oriented Policing Services (COPS), Police

1 Department's Command Staff, the Office of the City Controller, the Office of Citizens  
2 Complaints, and the Department of Emergency Management; and, be it

3 FURTHER RESOLVED, That the Task Force implement a comprehensive, multi-  
4 disciplinary approach to determining staffing levels based on different factors, including  
5 studies on calls for service, crime data, officer workload, deployment, and population size;  
6 and, be it

7 FURTHER RESOLVED, That the Board of Supervisors urge the City to provide  
8 sufficient resources and necessary staffing to successfully convene the Task Force and  
9 accomplish its Strategic Plan for staffing and deployment; and, be it

10 FURTHER RESOLVED, That the Police Commission convene this Task Force within  
11 three months and to report on the plan within six months to the Mayor and the Board of  
12 Supervisors.