

1 [Memorandum of Understanding - Operating Engineers, Local Union 3 - International Union of
2 Operating Engineers]

3 **Ordinance adopting and implementing Amendment No. 1 to the 2014-2017**
4 **Memorandum of Understanding between the City and County of San Francisco and the**
5 **Operating Engineers, Local Union 3, of the International Union of Operating Engineers,**
6 **AFL-CIO, to implement base wage increases for FYs 2017-2018 and 2018-2019, and**
7 **extend the term of the agreement through June 30, 2019.**

8 NOTE: **Unchanged Code text and uncodified text** are in plain Arial font.
9 **Additions to Codes** are in *single-underline italics Times New Roman font*.
10 **Deletions to Codes** are in *strikethrough italics Times New Roman font*.
11 **Board amendment additions** are in double-underlined Arial font.
12 **Board amendment deletions** are in ~~strikethrough Arial font~~.
13 **Asterisks (* * * *)** indicate the omission of unchanged Code
14 subsections or parts of tables.

15 Be it ordained by the People of the City and County of San Francisco:

16 Section 1. The Board of Supervisors hereby adopts and implements Amendment No. 1
17 to the 2014-2017 Memorandum of Understanding (“MOU”) between the City and County of
18 San Francisco and the Operating Engineers Local Union 3 of the International Union of
19 Operating Engineers, AFL-CIO, to implement base wage increases for fiscal years 2017-2018
20 and 2018-2019 and extend the term of the MOU through June 30, 2019.

21 Amendment No. 1 to the 2014-2017 MOU so implemented is on file with the Clerk of
22 the Board of Supervisors in Board File No. 170075.

1 APPROVED AS TO FORM:
2 DENNIS J. HERRERA, City Attorney

3 By: _____
4 KATHARINE HOBIN PORTER
5 Chief Labor Attorney

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