

BOARD of SUPERVISORS



City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. 554-5184
Fax No. 554-5163
TDD/TTY No. 554-5227

MEMORANDUM

GOVERNMENT AUDIT AND OVERSIGHT COMMITTEE

SAN FRANCISCO BOARD OF SUPERVISORS

TO: Supervisor Jane Kim, Chair
Government Audit and Oversight Committee

FROM: Erica Major, Assistant Clerk, Government Audit and Oversight Committee

DATE: March 6, 2017

SUBJECT: **COMMITTEE REPORT, BOARD MEETING**
Tuesday, March 7, 2017

The following file should be presented as a **COMMITTEE REPORT** at the Board meeting, Tuesday, March 7, 2017. This item was acted upon at the Government Audit and Oversight Committee Meeting on March 2, 2017 at 10:00 a.m., by the votes indicated.

Item No. 43 **File No. 161203**

Resolution urging the San Francisco Police Commission to form a Task Force, in collaboration with the San Francisco Police Chief, on Strategic Police Staffing and Deployment with the purpose of determining the best methodology for establishing staffing levels in the San Francisco Police Department.

AMENDED, AMENDMENT OF THE WHOLE BEARING NEW TITLE

Vote: Supervisor Aaron Peskin - Aye
Supervisor London Breed - Aye
Supervisor Jane Kim - Excused

AMENDED

Vote: Supervisor Aaron Peskin - Aye
Supervisor London Breed - Aye
Supervisor Jane Kim - Excused

RECOMMENDED AS AMENDED AS A COMMITTEE REPORT

Vote: Supervisor Aaron Peskin - Aye
Supervisor London Breed - Aye
Supervisor Jane Kim - Excused

cc: Board of Supervisors
Angela Calvillo, Clerk of the Board
Alisa Somera, Legislative Deputy Director
Jon Givner, Deputy City Attorney

File No. 161203 Committee Item No. 9
Board Item No. 43

COMMITTEE/BOARD OF SUPERVISORS

AGENDA PACKET CONTENTS LIST

Committee: Government Audit and Oversight Date March 2, 2017

Board of Supervisors Meeting Date MARCH 7, 2017

Cmte Board

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|-------------------------------------|-------------------------------------|--|
| <input type="checkbox"/> | <input type="checkbox"/> | Motion |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | Resolution |
| <input type="checkbox"/> | <input type="checkbox"/> | Ordinance |
| <input type="checkbox"/> | <input type="checkbox"/> | Legislative Digest |
| <input type="checkbox"/> | <input type="checkbox"/> | Budget and Legislative Analyst Report |
| <input type="checkbox"/> | <input type="checkbox"/> | Youth Commission Report |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | Introduction Form |
| <input type="checkbox"/> | <input type="checkbox"/> | Department/Agency Cover Letter and/or Report |
| <input type="checkbox"/> | <input type="checkbox"/> | MOU |
| <input type="checkbox"/> | <input type="checkbox"/> | Grant Information Form |
| <input type="checkbox"/> | <input type="checkbox"/> | Grant Budget |
| <input type="checkbox"/> | <input type="checkbox"/> | Subcontract Budget |
| <input type="checkbox"/> | <input type="checkbox"/> | Contract/Agreement |
| <input type="checkbox"/> | <input type="checkbox"/> | Form 126 – Ethics Commission |
| <input type="checkbox"/> | <input type="checkbox"/> | Award Letter |
| <input type="checkbox"/> | <input type="checkbox"/> | Application |
| <input type="checkbox"/> | <input type="checkbox"/> | Public Correspondence |

OTHER (Use back side if additional space is needed)

- | | | |
|-------------------------------------|-------------------------------------|--|
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <u>Referral FYI 11/07/16</u> |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <u>Presidential Action Memo - 02/24/2017</u> |
| <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <u>Committee Report Request - 02/23/2017</u> |
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | <u>COMMITTEE REPORT MEMO - 03/06/2017</u> |
| <input type="checkbox"/> | <input type="checkbox"/> | _____ |
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Completed by: Erica Major Date February 24, 2017
Completed by: [Signature] Date 03/06/2017

1 [Urging the San Francisco Police Commission to Convene a Task Force on Strategic Police
2 Staffing]

3 **Resolution urging the San Francisco Police Commission to form a Task Force, in**
4 **collaboration with the San Francisco Police Chief, on Strategic Police Staffing and**
5 **Deployment with the purpose of determining the best methodology for establishing**
6 **staffing levels in the San Francisco Police Department.**

7
8 WHEREAS, In 1994, the San Francisco electorate passed Proposition D, a Charter
9 amendment that established San Francisco Police Department shall now have no fewer 1,971
10 full-duty sworn officers; and

11 WHEREAS, While San Francisco is currently short of 1,971 officers, the Police
12 Department is projected to reach this number by the end of 2017; and

13 WHEREAS, Board of Supervisors' Budget & Legal Analyst's Policy Analysis Report on
14 "Best Practices Related to Police Staffing and Funding Levels" determined that staffing levels
15 for the San Francisco Police Department based on workload should be considered in the
16 methodology rather than measuring based on population; and

17 WHEREAS, The Board of Supervisors expressed interest in the staffing levels for the
18 San Francisco Police Department; and

19 WHEREAS, San Francisco Police Commission's mission is to set policy for the Police
20 Department and is the appropriate body to oversee this work; now therefore, be it

21 RESOLVED, That the Board of Supervisors urges the Police Commission to form and
22 convene a Task Force on Strategic Police Staffing in collaboration with the San Francisco
23 Police Chief; and be it

24 FURTHER RESOLVED, That the Board of Supervisors urges the Police Commission
25 to develop a Task Force on Strategic Police Staffing ("Task Force") to be comprised of a

1 cross-section of experts, data analysts, and community stakeholders, including, but, not
2 limited to representatives from the U.S. Department of Justice, Office of Community Oriented
3 Policing Services (COPS), San Francisco Police Department's Command Staff, the Office of
4 the City Controller, the Department of Police Accountability, the Office of the Sheriff, the
5 Department of Emergency Management, and other private organizations, such as the Bar
6 Association, and, be it

7 FURTHER RESOLVED, That the Task Force implement a comprehensive, multi-
8 disciplinary approach to determining staffing levels based on different factors, including
9 studies on calls for service, crime data, officer workload, deployment, retirees, injuries, and
10 population size; and, be it

11 FURTHER RESOLVED, That the Board of Supervisors urges the Police Commission
12 propose funding in the FY2017-2018 budget sufficient to support the work of the Task Force;
13 and, be it

14 FURTHER RESOLVED, That the Board of Supervisors urge the City provide resources
15 and staffing support necessary to successfully convene the Task Force and accomplish its
16 Strategic Plan for staffing; and, be it

17 FURTHER RESOLVED, That the Police Commission convene this Task Force within
18 three months and to report on the plan within six months to the Mayor and the Board of
19 Supervisors.

Member, Board of Supervisors
District 6



JANE KIM
金貞妍

RECEIVED
City and County of San Francisco
SAN FRANCISCO

2017 FEB 23 PM 1:23

BY em

COB, GAO
Clerk,
Leg. Dep.

DATE: 2/23/17

TO: Angela Calvillo
Clerk of the Board of Supervisors

FROM: Supervisor Jane Kim
Chairperson

RE: Government Audit and Oversight Committee
COMMITTEE REPORT

Pursuant to Board Rule 4.20, as Chair of the Government Audit and Oversight Committee, I have deemed the following matter is of an urgent nature and request it be considered by the full Board on March 7, 2017, as a Committee Report:

161203 Urging the Police Commission to Convene a Task Force on Strategic Police Staffing and Deployment

Resolution urging the Police Commission to form a Task Force on Strategic Police Staffing and Deployment with the purpose of determining the best methodology for establishing staffing levels and deployment in the Police Department.

This matter will be heard in the Government Audit and Oversight Committee on March 2, 2017, at 10:00 a.m.

Sincerely,

A handwritten signature in blue ink, appearing to read "Jane Kim".

Jane Kim

President, District 5
BOARD of SUPERVISORS



London Breed

RECEIVED
2/23/2017 @ 4:58 pm
AS

City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. 554-7630
Fax No. 554-7634
TDD/TTY No. 544-5227

BOS-11, COB, PSNS
GAO, Leg. Dep., Dep City Atty

PRESIDENTIAL ACTION

Date: 2/23/2017
To: Angela Calvillo, Clerk of the Board of Supervisors

Madam Clerk,
Pursuant to Board Rules, I am hereby:

Waiving 30-Day Rule (Board Rule No. 3.23)

File No. _____
(Primary Sponsor)
Title. _____

Transferring (Board Rule No 3.3)

File No. 161203 Yee
(Primary Sponsor)

Title. Urging the Police Commission to Convene a Task Force on Strategic
Police Staffing and Deployment

From: Public Safety & Neighborhood Services Committee

To: Government Audit & Oversight Committee

Assigning Temporary Committee Appointment (Board Rule No. 3.1)

Supervisor _____

Replacing Supervisor _____

For: _____ Meeting
(Date) (Committee)

London Breed, President
Board of Supervisors

BOARD of SUPERVISORS



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1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. 554-5184
Fax No. 554-5163
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MEMORANDUM

TO: Toney D. Chaplin, Acting Chief of Police, Police Department
Sergeant Rachael Kilshaw, Police Commission
Ben Rosenfield, City Controller, Office of the Controller
Joyce Hicks, Executive Director, Office of Citizen Complaints
Anne Kronenberg, Executive Director, Department of Emergency Management
Nicole Elliott, Liaison to the Board of Supervisors, Mayor's Office
Nazmia Comrie, U.S. Department of Justice
Mary Brandenberger, U.S. Department of Justice
Police Department's Command Staff

FROM: Erica Major, Assistant Clerk, Public Safety and Neighborhood Services
Committee, Board of Supervisors

DATE: November 7, 2016

SUBJECT: LEGISLATION INTRODUCED

The Board of Supervisors' Public Safety and Neighborhood Services Committee has received the following proposed legislation, introduced by Supervisor Yee on November 1, 2016:

File No. 161203

Resolution urging the Police Commission to form a Task Force on Strategic Police Staffing and Deployment with the purpose of determining the best methodology for establishing staffing levels and deployment in the Police Department.

If you have any comments or reports to be included with the file, please forward them to me at the Board of Supervisors, City Hall, Room 244, 1 Dr. Carlton B. Goodlett Place, San Francisco, CA 94102.

c:
Christine Fountain, Police Department
Todd Rydstrom, Office of the Controller
Denise Schmitt, Police Department
Hector Sainez, Police Department
Michael Redmond, Police Department
Garret Tom, Police Department
Mikail Ali, Police Department

Print Form

RECEIVED
BOARD OF SUPERVISORS
SAN FRANCISCO
2016 NOV -1 PM 4:29
BY _____
Time stamp
or meeting date 

Introduction Form

By a Member of the Board of Supervisors or the Mayor

I hereby submit the following item for introduction (select only one):

- 1. For reference to Committee. (An Ordinance, Resolution, Motion, or Charter Amendment)
- 2. Request for next printed agenda Without Reference to Committee.
- 3. Request for hearing on a subject matter at Committee.
- 4. Request for letter beginning "Supervisor inquires"
- 5. City Attorney request.
- 6. Call File No. from Committee.
- 7. Budget Analyst request (attach written motion).
- 8. Substitute Legislation File No.
- 9. Reactivate File No.
- 10. Question(s) submitted for Mayoral Appearance before the BOS on

Please check the appropriate boxes. The proposed legislation should be forwarded to the following:

- Small Business Commission Youth Commission Ethics Commission
- Planning Commission Building Inspection Commission

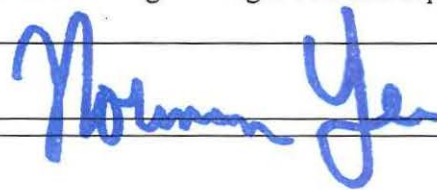
Note: For the Imperative Agenda (a resolution not on the printed agenda), use a Imperative Form.

Sponsor(s):

Subject:

The text is listed below or attached:

Signature of Sponsoring Supervisor: _____



For Clerk's Use Only: