

1 [Urging the San Francisco Police Commission to Convene a Task Force on Strategic Police
Staffing]

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3 **Resolution urging the San Francisco Police Commission to form a Task Force, in**
4 **collaboration with the San Francisco Police Chief, on Strategic Police Staffing and with**
5 **the purpose of determining the best methodology for establishing staffing levels in the**
6 **San Francisco Police Department.**

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8 WHEREAS, In 1994, the San Francisco electorate passed Proposition D, a Charter
9 amendment that established San Francisco Police Department shall now have no fewer 1,971
10 full-duty sworn officers; and

11 WHEREAS, While San Francisco is currently short of 1,971 officers, the Police
12 Department is projected to reach this number by the end of 2017; and

13 WHEREAS, Board of Supervisors' Budget & Legal Analyst's Policy Analysis Report on
14 "Best Practices Related to Police Staffing and Funding Levels" determined that staffing levels
15 for the San Francisco Police Department based on workload should be considered in the
16 methodology rather than measuring based on population; and

17 WHEREAS, Women and people of color in the San Francisco Police Department are
18 still underrepresented, which is a factor that should be taken into strong consideration when
19 determining the best methodology for establishing staffing levels; and

20 WHEREAS, The Board of Supervisors expressed interest in the staffing levels for the
21 San Francisco Police Department; and

22 WHEREAS, San Francisco Police Commission's mission is to set policy for the Police
23 Department and is the appropriate body to oversee this work; now therefore, be it

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1 RESOLVED, That the Board of Supervisors urges the Police Commission to form and
2 convene a Task Force on Strategic Police Staffing in collaboration with the San Francisco
3 Police Chief; and be it

4 FURTHER RESOLVED, That the Board of Supervisors urges the Police Commission
5 to develop a Task Force on Strategic Police Staffing (“Task Force”) to be comprised of a
6 cross-section of experts, data analysts, and community stakeholders, including, but, not
7 limited to representatives from the U.S. Department of Justice, Office of Community Oriented
8 Policing Services (COPS), San Francisco Police Department’s Command Staff, the Office of
9 the City Controller, the Department of Police Accountability, the Office of the Sheriff, the
10 Department of Emergency Management, and other private organizations, such as the Bar
11 Association, and, be it

12 FURTHER RESOLVED, That the Task Force implement a comprehensive, multi-
13 disciplinary approach to determining staffing levels based on different factors, including
14 studies on calls for service, crime data, officer workload, how deployment is determined,
15 retirees, injuries, demographics, language needs, and population size; and, be it

16 FURTHER RESOLVED, That the Board of Supervisors urges the Police Commission
17 propose funding in the FY2017-2018 budget sufficient to support the work of the Task Force;
18 and, be it

19 FURTHER RESOLVED, That the Board of Supervisors urge the City provide resources
20 and staffing support necessary to successfully convene the Task Force and accomplish its
21 Strategic Plan for staffing; and, be it

22 FURTHER RESOLVED, That the Police Commission convene this Task Force within
23 three months and to report on the plan within six months to the Mayor and the Board of
24 Supervisors.

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