

1 [Prevailing Wage Rates - Security Guard Services]

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3 **Resolution fixing prevailing wage rates for individuals engaged in security guard**  
4 **services at facilities or on property owned or leased by the City, and for events on City**  
5 **property.**

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7 WHEREAS, Ordinance No. 211-16, enacted on October 28, 2016, established a new  
8 category of prevailing wage requirements, as described below, in Administrative Code,  
9 Section 21C.11 (“Section 21C.11”); and

10 WHEREAS, Section 21C.11(b) requires that contracts, as defined therein, issued by  
11 the City require that any individual performing security guard services at any facility or on any  
12 property owned or leased by the City be paid not less than the prevailing rate of wages,  
13 including fringe benefits or an equivalent amount, as paid in private employment for similar  
14 work in the area where the contract is being performed; and

15 WHEREAS, Section 21C.11(c) requires that contracts, leases, franchises, permits, or  
16 agreements awarded, let, issued, or granted by the City for an event on City property require  
17 that any individual performing security guard services be paid not less than the prevailing rate  
18 of wages, including fringe benefits or an equivalent amount, as paid in private employment for  
19 similar work in the area where the contract, lease, franchise, permit, or agreement is being  
20 performed; and

21 WHEREAS, In accordance with Section 21C.11, the foregoing requirements shall  
22 become operative upon the initial setting by the Board of Supervisors of the applicable  
23 prevailing wage rates; and

24 WHEREAS, To aid the Board in the aforementioned determination of prevailing wage  
25 rates, Section 21C.11, in conjunction with Administrative Code, Section 21C.7(c)(1), requires

1 the Civil Service Commission (the "Commission") to furnish to the Board relevant data as to  
2 those prevailing wage rates; and

3 WHEREAS, For that purpose the Commission at its March 6, 2017, meeting  
4 considered the issue of prevailing wages for workers covered by Section 21C.11, along with a  
5 report prepared by the Office of Labor Standards Enforcement (the "OLSE report"), on file with  
6 the Clerk of the Board of Supervisors in File No. \_\_\_\_\_, which is hereby declared to be a  
7 part of this Resolution as if set forth fully herein; and

8 WHEREAS, The Commission at its March 6, 2017, meeting certified the data in and  
9 adopted the OLSE report, which includes conclusions as to the prevailing wage rates to be set  
10 in accordance with Section 21C.11; now, therefore, be it

11 RESOLVED, That, pursuant to Section 21C.11, the Board fixes and determines the  
12 prevailing rate of wages, including wages for holiday and overtime work, and fringe benefits or  
13 an equivalent amount, paid in private employment for individuals engaged in security guard  
14 services as set forth in Section 21C.11, to be the prevailing wages identified in the  
15 aforementioned OLSE report—specifically, provisions of the collective bargaining agreement  
16 between the Service Employees International Union, United Service Workers West (SEIU-  
17 USWW), and AMB Security Services; AlliedBarton Security Services; Cypress Security; G4S  
18 Secure Solutions (USA) Inc.; Securitas Security Services USA, Inc.; Universal Protection  
19 Services; Professional Technical Security Services, Inc.; and Guardsmark Security, in effect  
20 June 12, 2013 through May 31, 2017 (see Attachment 1 of the OLSE report, at pages 2-43).

21 RECOMMENDED:

22 CIVIL SERVICE COMMISSION

23

24 By: \_\_\_\_\_

25 MICHAEL L. BROWN  
EXECUTIVE OFFICER