

1 [Supporting California State Senate Bill 807 (Stern and Gagliani) - Teacher Recruitment and  
2 Retention Act of 2017]

3 **Resolution supporting California State Senate Bill 807, the Teacher Recruitment and**  
4 **Retention Act of 2017, authored by Senators Stern and Gagliani and co-authored by**  
5 **Assembly Members Limón and Santiago, authorizing a credit for new teachers equal to**  
6 **the costs incurred by a qualified taxpayer teacher to earn a clear credential, and**  
7 **exemption of State income taxes for educators who have taught at least six years from**  
8 **passage through January 2027.**

9  
10 WHEREAS, Research demonstrates the most important in-school factor affecting pupil  
11 achievement is the classroom teacher; and

12 WHEREAS, Pupils with effective teachers are more likely to earn higher salaries,  
13 attend college, and save more for retirement and are less likely to be teenage parents; and

14 WHEREAS, Over 30 percent of new teachers in California leave the profession in the  
15 first five years; and

16 WHEREAS, According to the California State Teachers' Retirement System, teachers  
17 leave the profession at a rate six times greater than other public employees; and

18 WHEREAS, California schools are facing an unprecedented critical teacher shortage  
19 which is negatively impacting California students and the state's economic future; and

20 WHEREAS, Enrollment in teacher preparation programs has plummeted 76%  
21 statewide over the past decade; and

22 WHEREAS, Currently, over 75% of school districts have difficulties filling positions, with  
23 low-income urban and rural areas hit hardest; and

1           WHEREAS, Aspiring teachers in California often report the path for completing  
2 requirements for a preliminary credential, induction, and clearing a credential is uneven and  
3 costly; and

4           WHEREAS, Districts pay a substantial cost to recruit, hire and train a steady stream of  
5 new teachers, with the highest-poverty districts shouldering an even greater burden because  
6 they have the highest rates of teacher turnover; and

7           WHEREAS, High-need schools must continually invest in recruitment efforts,  
8 professional support, and training for new teachers without reaping the benefits of many of  
9 these investments; and

10          WHEREAS, Today there are over 150,000 students in California being taught by  
11 temporary teachers, and the number is growing rapidly; and

12          WHEREAS, The number of teacher permits and waivers being sought by districts as  
13 temporary fixes to the teaching shortage has increased 270% in just 4 years and this does not  
14 include those students being taught by long-term substitutes; and

15          WHEREAS, California's teacher recruitment and financial aid programs were  
16 eliminated during the last two decades; and

17          WHEREAS, The Teacher Recruitment and Retention Act of 2017 structurally  
18 addresses the current and growing shortage of teachers in schools and districts across the  
19 state by addressing challenges of entering the field of teaching, supporting novice teachers,  
20 and incentivizing effective teachers to remain in the classroom, recognizing the significance of  
21 their contribution to the children and the people of the State of California; now therefore, be it

22          RESOLVED, That the Board of Supervisors of the City and County of San Francisco  
23 supports California State Senate Bill 807 (SB807) as a strategy to recruit and retain new and  
24 seasoned K-12 public school teachers; and be it

25

1 FURTHER RESOLVED, That the Board of Supervisors of the City and County of San  
2 Francisco urges our local delegation who represent San Francisco in the State Legislature to  
3 support SB807 - The Teacher Recruitment and Retention Act of 2017 and further urges the  
4 California State Legislature and Governor Jerry Brown to pass SB807; and be it

5 FURTHER RESOLVED, That the Clerk of the Board be directed to send a copy of this  
6 resolution to the office of Senator Henry Stern and Senator Cathleen Galgiani, Assembly  
7 Members Monique Limón and Miguel Santiago; Senator Benjamin Allen and Assembly  
8 Member Patrick O'Donnell, Chairs of the Senate and Assembly Education Committee;  
9 Senator Mike McGuire Chair of Senate Committee of Government and Finance, and Governor  
10 Jerry Brown.



City and County of San Francisco

Tails Resolution

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

File Number: 170281

Date Passed: March 21, 2017

Resolution supporting California State Senate Bill 807, the Teacher Recruitment and Retention Act of 2017, authored by Senators Stern and Gagliani, and co-authored by Assembly Members Limón and Santiago, authorizing a credit for new teachers equal to the costs incurred by a qualified taxpayer teacher to earn a clear credential, and exemption of State income taxes for educators who have taught at least six years from passage through January 2027.

March 21, 2017 Board of Supervisors - ADOPTED

Ayes: 10 - Breed, Cohen, Fewer, Kim, Peskin, Ronen, Safai, Sheehy, Tang and Yee
Excused: 1 - Farrell

File No. 170281

I hereby certify that the foregoing Resolution was ADOPTED on 3/21/2017 by the Board of Supervisors of the City and County of San Francisco.

Handwritten signature of Angela Calvillo

for Angela Calvillo
Clerk of the Board

Unsigned

Mayor

3/31/17

Date Approved

I hereby certify that the foregoing resolution, not being signed by the Mayor within the time limit as set forth in Section 3.103 of the Charter, or time waived pursuant to Board Rule 2.14.2, became effective without his approval in accordance with the provision of said Section 3.103 of the Charter or Board Rule 2.14.2.

Handwritten signature of Angela Calvillo
Angela Calvillo
Clerk of the Board

3/31/17
Date