

BOARD of SUPERVISORS



City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. 554-5184
Fax No. 554-5163
TDD/TTY No. 544-5227

April 5, 2017

The Honorable Henry Stern
California State Senator
California State Capitol, Room 3070
Sacramento, CA 95814

Re: Board of Supervisors Resolution No. 99-17

Dear Senator Stern:

On March 21, 2017, the Board of Supervisors of the City and County of San Francisco adopted Resolution No. 99-17 (Urging California State Lawmakers to Authorize The Teacher Recruitment and Retention Act of 2017), which was enacted on March 31, 2017.

The Board of Supervisors directs the Clerk of the Board to forward the following document to your attention:

- One certified copy of Resolution No. 99-17 (File No. 170281)

If you have any questions or require additional information, please contact the Office of the Clerk of the Board at (415) 554-5184, or by e-mail: board.of.supervisors@sfgov.org.

Sincerely,


for Angela Calvillo
Clerk of the Board

- c. Supervisors Norman Yee, Hillary Ronen, Aaron Peskin, Jane Kim, and London Breed
Mayor's Director of Legislative and Government Affairs, Nicole Elliott
Mayor's Legislative Liaison to the Board of Supervisors, Mawuli Tugbenyoh
City Lobbyists - Shaw/Yoder/Antwih Inc., Paul Yoder, and Karen Lange



City and County of San Francisco

Certified Copy

Resolution

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

170281

[Supporting California State Senate Bill 807 (Stern and Gagliani) - Teacher Recruitment and Retention Act of 2017]

Sponsors: Yee; Ronen, Peskin, Kim and Breed

Resolution supporting California State Senate Bill 807, the Teacher Recruitment and Retention Act of 2017, authored by Senators Stern and Gagliani, and co-authored by Assembly Members Limón and Santiago, authorizing a credit for new teachers equal to the costs incurred by a qualified taxpayer teacher to earn a clear credential, and exemption of State income taxes for educators who have taught at least six years from passage through January 2027.

3/21/2017 Board of Supervisors - ADOPTED

Ayes: 10 - Breed, Cohen, Fewer, Kim, Peskin, Ronen, Safai, Sheehy, Tang and Yee
Excused: 1 - Farrell

3/31/2017 Mayor - RETURNED UNSIGNED

STATE OF CALIFORNIA
CITY AND COUNTY OF SAN FRANCISCO

CLERK'S CERTIFICATE

I do hereby certify that the foregoing Resolution is a full, true, and correct copy of the original thereof on file in this office.

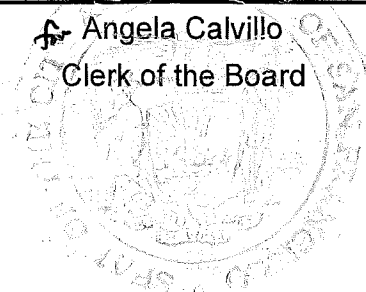
IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the City and County of San Francisco.

April 04, 2017

Date

Handwritten signature of Angela Calvillo

Angela Calvillo
Clerk of the Board



1 [Supporting California State Senate Bill 807 (Stern and Gagliani) - Teacher Recruitment and
2 Retention Act of 2017]

3 **Resolution supporting California State Senate Bill 807, the Teacher Recruitment and**
4 **Retention Act of 2017, authored by Senators Stern and Gagliani and co-authored by**
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6 **the costs incurred by a qualified taxpayer teacher to earn a clear credential, and**
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8 **passage through January 2027.**

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10 WHEREAS, Research demonstrates the most important in-school factor affecting pupil
11 achievement is the classroom teacher; and

12 WHEREAS, Pupils with effective teachers are more likely to earn higher salaries,
13 attend college, and save more for retirement and are less likely to be teenage parents; and

14 WHEREAS, Over 30 percent of new teachers in California leave the profession in the
15 first five years; and

16 WHEREAS, According to the California State Teachers' Retirement System, teachers
17 leave the profession at a rate six times greater than other public employees; and

18 WHEREAS, California schools are facing an unprecedented critical teacher shortage
19 which is negatively impacting California students and the state's economic future; and

20 WHEREAS, Enrollment in teacher preparation programs has plummeted 76%
21 statewide over the past decade; and

22 WHEREAS, Currently, over 75% of school districts have difficulties filling positions, with
23 low-income urban and rural areas hit hardest; and

1 WHEREAS, Aspiring teachers in California often report the path for completing
2 requirements for a preliminary credential, induction, and clearing a credential is uneven and
3 costly; and

4 WHEREAS, Districts pay a substantial cost to recruit, hire and train a steady stream of
5 new teachers, with the highest-poverty districts shouldering an even greater burden because
6 they have the highest rates of teacher turnover; and

7 WHEREAS, High-need schools must continually invest in recruitment efforts,
8 professional support, and training for new teachers without reaping the benefits of many of
9 these investments; and

10 WHEREAS, Today there are over 150,000 students in California being taught by
11 temporary teachers, and the number is growing rapidly; and

12 WHEREAS, The number of teacher permits and waivers being sought by districts as
13 temporary fixes to the teaching shortage has increased 270% in just 4 years and this does not
14 include those students being taught by long-term substitutes; and

15 WHEREAS, California's teacher recruitment and financial aid programs were
16 eliminated during the last two decades; and

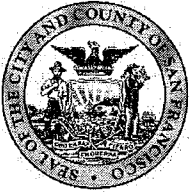
17 WHEREAS, The Teacher Recruitment and Retention Act of 2017 structurally
18 addresses the current and growing shortage of teachers in schools and districts across the
19 state by addressing challenges of entering the field of teaching, supporting novice teachers,
20 and incentivizing effective teachers to remain in the classroom, recognizing the significance of
21 their contribution to the children and the people of the State of California; now therefore, be it

22 RESOLVED, That the Board of Supervisors of the City and County of San Francisco
23 supports California State Senate Bill 807 (SB807) as a strategy to recruit and retain new and
24 seasoned K-12 public school teachers; and be it

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1 FURTHER RESOLVED, That the Board of Supervisors of the City and County of San
2 Francisco urges our local delegation who represent San Francisco in the State Legislature to
3 support SB807 - The Teacher Recruitment and Retention Act of 2017 and further urges the
4 California State Legislature and Governor Jerry Brown to pass SB807; and be it

5 FURTHER RESOLVED, That the Clerk of the Board be directed to send a copy of this
6 resolution to the office of Senator Henry Stern and Senator Cathleen Galgiani, Assembly
7 Members Monique Limón and Miguel Santiago; Senator Benjamin Allen and Assembly
8 Member Patrick O'Donnell, Chairs of the Senate and Assembly Education Committee;
9 Senator Mike McGuire Chair of Senate Committee of Government and Finance, and Governor
10 Jerry Brown.



City and County of San Francisco

Tails Resolution

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

File Number: 170281

Date Passed: March 21, 2017

Resolution supporting California State Senate Bill 807, the Teacher Recruitment and Retention Act of 2017, authored by Senators Stern and Gagliani, and co-authored by Assembly Members Limón and Santiago, authorizing a credit for new teachers equal to the costs incurred by a qualified taxpayer teacher to earn a clear credential, and exemption of State income taxes for educators who have taught at least six years from passage through January 2027.

March 21, 2017 Board of Supervisors - ADOPTED

Ayes: 10 - Breed, Cohen, Fewer, Kim, Peskin, Ronen, Safai, Sheehy, Tang and Yee
Excused: 1 - Farrell

File No. 170281

I hereby certify that the foregoing Resolution was ADOPTED on 3/21/2017 by the Board of Supervisors of the City and County of San Francisco.

Handwritten signature of Angela Calvillo

for Angela Calvillo
Clerk of the Board

Unsigned

Mayor

3/31/17

Date Approved

I hereby certify that the foregoing resolution, not being signed by the Mayor within the time limit as set forth in Section 3.103 of the Charter, or time waived pursuant to Board Rule 2.14.2, became effective without his approval in accordance with the provision of said Section 3.103 of the Charter or Board Rule 2.14.2.

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Clerk of the Board

3/31/17
Date

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April 5, 2017

The Honorable Cathleen Galgiani
California State Senator
California State Capitol, Room 5097
Sacramento, CA 95814

Re: Board of Supervisors Resolution No. 99-17

Dear Senator Galgiani:

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If you have any questions or require additional information, please contact the Office of the Clerk of the Board at (415) 554-5184, or by e-mail: board.of.supervisors@sfgov.org.

Sincerely,

A handwritten signature in cursive script that reads "Alicia Romero".

for Angela Calvillo
Clerk of the Board

- c. Supervisors Norman Yee, Hillary Ronen, Aaron Peskin, Jane Kim, and London Breed
Mayor's Director of Legislative and Government Affairs, Nicole Elliott
Mayor's Legislative Liaison to the Board of Supervisors, Mawuli Tugbenyoh
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Resolution

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3/31/2017 Mayor - RETURNED UNSIGNED

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CITY AND COUNTY OF SAN FRANCISCO

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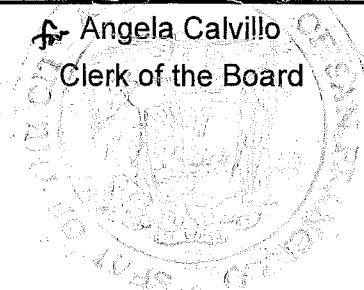
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April 04, 2017

Date

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Angela Calvillo
Clerk of the Board



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7 WHEREAS, High-need schools must continually invest in recruitment efforts,
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10 WHEREAS, Today there are over 150,000 students in California being taught by
11 temporary teachers, and the number is growing rapidly; and

12 WHEREAS, The number of teacher permits and waivers being sought by districts as
13 temporary fixes to the teaching shortage has increased 270% in just 4 years and this does not
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16 eliminated during the last two decades; and

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19 state by addressing challenges of entering the field of teaching, supporting novice teachers,
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21 their contribution to the children and the people of the State of California; now therefore, be it

22 RESOLVED, That the Board of Supervisors of the City and County of San Francisco
23 supports California State Senate Bill 807 (SB807) as a strategy to recruit and retain new and
24 seasoned K-12 public school teachers; and be it

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1 FURTHER RESOLVED, That the Board of Supervisors of the City and County of San
2 Francisco urges our local delegation who represent San Francisco in the State Legislature to
3 support SB807 - The Teacher Recruitment and Retention Act of 2017 and further urges the
4 California State Legislature and Governor Jerry Brown to pass SB807; and be it

5 FURTHER RESOLVED, That the Clerk of the Board be directed to send a copy of this
6 resolution to the office of Senator Henry Stern and Senator Cathleen Galgiani, Assembly
7 Members Monique Limón and Miguel Santiago; Senator Benjamin Allen and Assembly
8 Member Patrick O'Donnell, Chairs of the Senate and Assembly Education Committee;
9 Senator Mike McGuire Chair of Senate Committee of Government and Finance, and Governor
10 Jerry Brown.



City and County of San Francisco

Tails Resolution

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

File Number: 170281

Date Passed: March 21, 2017

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March 21, 2017 Board of Supervisors - ADOPTED

Ayes: 10 - Breed, Cohen, Fewer, Kim, Peskin, Ronen, Safai, Sheehy, Tang and Yee
Excused: 1 - Farrell

File No. 170281

I hereby certify that the foregoing Resolution was ADOPTED on 3/21/2017 by the Board of Supervisors of the City and County of San Francisco.

Handwritten signature of Angela Calvillo

for Angela Calvillo
Clerk of the Board

Unsigned

Mayor

3/31/17

Date Approved

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Date

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Tel. No. 554-5184
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TDD/TTY No. 544-5227

April 5, 2017

The Honorable Monique Limón
California State Assembly Member
California State Capitol, Room 4167
P.O. Box 942849
Sacramento, CA 94249-0037

Re: Board of Supervisors Resolution No. 99-17

Dear Assembly Member Limón:

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Sincerely,

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for Angela Calvillo
Clerk of the Board

- c. Supervisors Norman Yee, Hillary Ronen, Aaron Peskin, Jane Kim, and London Breed
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City and County of San Francisco

Certified Copy

Resolution

City Hall
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170281

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CITY AND COUNTY OF SAN FRANCISCO

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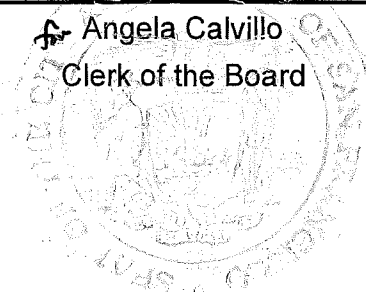
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City and County of San Francisco

Tails
Resolution

City Hall
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File Number: 170281

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Excused: 1 - Farrell

File No. 170281

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for Angela Calvillo
Clerk of the Board

Unsigned

Mayor

3/31/17

Date Approved

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Angela Calvillo
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3/31/17
Date

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April 5, 2017

The Honorable Miguel Santiago
California State Assembly Member
California State Capitol, Room 6027
P.O. Box 942849
Sacramento, CA 94249-0053

Re: Board of Supervisors Resolution No. 99-17

Dear Assembly Member Santiago:

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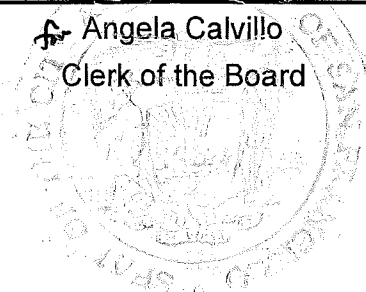
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7 WHEREAS, High-need schools must continually invest in recruitment efforts,
8 professional support, and training for new teachers without reaping the benefits of many of
9 these investments; and

10 WHEREAS, Today there are over 150,000 students in California being taught by
11 temporary teachers, and the number is growing rapidly; and

12 WHEREAS, The number of teacher permits and waivers being sought by districts as
13 temporary fixes to the teaching shortage has increased 270% in just 4 years and this does not
14 include those students being taught by long-term substitutes; and

15 WHEREAS, California's teacher recruitment and financial aid programs were
16 eliminated during the last two decades; and

17 WHEREAS, The Teacher Recruitment and Retention Act of 2017 structurally
18 addresses the current and growing shortage of teachers in schools and districts across the
19 state by addressing challenges of entering the field of teaching, supporting novice teachers,
20 and incentivizing effective teachers to remain in the classroom, recognizing the significance of
21 their contribution to the children and the people of the State of California; now therefore, be it

22 RESOLVED, That the Board of Supervisors of the City and County of San Francisco
23 supports California State Senate Bill 807 (SB807) as a strategy to recruit and retain new and
24 seasoned K-12 public school teachers; and be it

25

1 FURTHER RESOLVED, That the Board of Supervisors of the City and County of San
2 Francisco urges our local delegation who represent San Francisco in the State Legislature to
3 support SB807 - The Teacher Recruitment and Retention Act of 2017 and further urges the
4 California State Legislature and Governor Jerry Brown to pass SB807; and be it

5 FURTHER RESOLVED, That the Clerk of the Board be directed to send a copy of this
6 resolution to the office of Senator Henry Stern and Senator Cathleen Galgiani, Assembly
7 Members Monique Limón and Miguel Santiago; Senator Benjamin Allen and Assembly
8 Member Patrick O'Donnell, Chairs of the Senate and Assembly Education Committee;
9 Senator Mike McGuire Chair of Senate Committee of Government and Finance, and Governor
10 Jerry Brown.



City and County of San Francisco

Tails Resolution

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

File Number: 170281

Date Passed: March 21, 2017

Resolution supporting California State Senate Bill 807, the Teacher Recruitment and Retention Act of 2017, authored by Senators Stern and Gagliani, and co-authored by Assembly Members Limón and Santiago, authorizing a credit for new teachers equal to the costs incurred by a qualified taxpayer teacher to earn a clear credential, and exemption of State income taxes for educators who have taught at least six years from passage through January 2027.

March 21, 2017 Board of Supervisors - ADOPTED

Ayes: 10 - Breed, Cohen, Fewer, Kim, Peskin, Ronen, Safai, Sheehy, Tang and Yee
Excused: 1 - Farrell

File No. 170281

I hereby certify that the foregoing Resolution was ADOPTED on 3/21/2017 by the Board of Supervisors of the City and County of San Francisco.

Handwritten signature of Angela Calvillo

for Angela Calvillo
Clerk of the Board

Unsigned

Mayor

3/31/17

Date Approved

I hereby certify that the foregoing resolution, not being signed by the Mayor within the time limit as set forth in Section 3.103 of the Charter, or time waived pursuant to Board Rule 2.14.2, became effective without his approval in accordance with the provision of said Section 3.103 of the Charter or Board Rule 2.14.2.

Handwritten signature of Angela Calvillo
Angela Calvillo
Clerk of the Board

3/31/17
Date

BOARD of SUPERVISORS



City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. 554-5184
Fax No. 554-5163
TDD/TTY No. 544-5227

April 5, 2017

The Honorable Benjamin Allen
California State Senator
Chair of the Senate Education Committee
California State Capitol, Room 5072
Sacramento, CA 95814

Re: Board of Supervisors Resolution No. 99-17

Dear Senator Allen:

On March 21, 2017, the Board of Supervisors of the City and County of San Francisco adopted Resolution No. 99-17 (Urging California State Lawmakers to Authorize The Teacher Recruitment and Retention Act of 2017), which was enacted on March 31, 2017.

The Board of Supervisors directs the Clerk of the Board to forward the following document to your attention:

- One certified copy of Resolution No. 99-17 (File No. 170281)

If you have any questions or require additional information, please contact the Office of the Clerk of the Board at (415) 554-5184, or by e-mail: board.of.supervisors@sfgov.org.

Sincerely,

A handwritten signature in cursive script that reads "Angela Calvillo".

for Angela Calvillo
Clerk of the Board

- c. Supervisors Norman Yee, Hillary Ronen, Aaron Peskin, Jane Kim, and London Breed
Mayor's Director of Legislative and Government Affairs, Nicole Elliott
Mayor's Legislative Liaison to the Board of Supervisors, Mawuli Tugbenyoh
City Lobbyists - Shaw/Yoder/Antwih Inc., Paul Yoder, and Karen Lange



City and County of San Francisco

Certified Copy

Resolution

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

170281

[Supporting California State Senate Bill 807 (Stern and Gagliani) - Teacher Recruitment and Retention Act of 2017]

Sponsors: Yee; Ronen, Peskin, Kim and Breed

Resolution supporting California State Senate Bill 807, the Teacher Recruitment and Retention Act of 2017, authored by Senators Stern and Gagliani, and co-authored by Assembly Members Limón and Santiago, authorizing a credit for new teachers equal to the costs incurred by a qualified taxpayer teacher to earn a clear credential, and exemption of State income taxes for educators who have taught at least six years from passage through January 2027.

3/21/2017 Board of Supervisors - ADOPTED

Ayes: 10 - Breed, Cohen, Fewer, Kim, Peskin, Ronen, Safai, Sheehy, Tang and Yee
Excused: 1 - Farrell

3/31/2017 Mayor - RETURNED UNSIGNED

STATE OF CALIFORNIA
CITY AND COUNTY OF SAN FRANCISCO

CLERK'S CERTIFICATE

I do hereby certify that the foregoing Resolution is a full, true, and correct copy of the original thereof on file in this office.

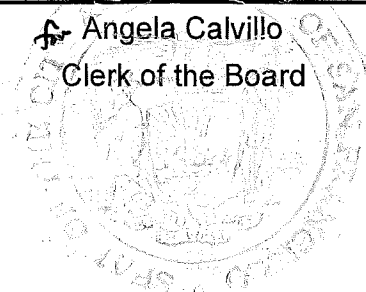
IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the City and County of San Francisco.

April 04, 2017

Date

Handwritten signature of Angela Calvillo

Angela Calvillo
Clerk of the Board



1 [Supporting California State Senate Bill 807 (Stern and Gagliani) - Teacher Recruitment and
2 Retention Act of 2017]

3 **Resolution supporting California State Senate Bill 807, the Teacher Recruitment and**
4 **Retention Act of 2017, authored by Senators Stern and Gagliani and co-authored by**
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7 **exemption of State income taxes for educators who have taught at least six years from**
8 **passage through January 2027.**

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10 WHEREAS, Research demonstrates the most important in-school factor affecting pupil
11 achievement is the classroom teacher; and

12 WHEREAS, Pupils with effective teachers are more likely to earn higher salaries,
13 attend college, and save more for retirement and are less likely to be teenage parents; and

14 WHEREAS, Over 30 percent of new teachers in California leave the profession in the
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16 WHEREAS, According to the California State Teachers' Retirement System, teachers
17 leave the profession at a rate six times greater than other public employees; and

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19 which is negatively impacting California students and the state's economic future; and

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22 WHEREAS, Currently, over 75% of school districts have difficulties filling positions, with
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10 WHEREAS, Today there are over 150,000 students in California being taught by
11 temporary teachers, and the number is growing rapidly; and

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21 their contribution to the children and the people of the State of California; now therefore, be it

22 RESOLVED, That the Board of Supervisors of the City and County of San Francisco
23 supports California State Senate Bill 807 (SB807) as a strategy to recruit and retain new and
24 seasoned K-12 public school teachers; and be it

1 FURTHER RESOLVED, That the Board of Supervisors of the City and County of San
2 Francisco urges our local delegation who represent San Francisco in the State Legislature to
3 support SB807 - The Teacher Recruitment and Retention Act of 2017 and further urges the
4 California State Legislature and Governor Jerry Brown to pass SB807; and be it

5 FURTHER RESOLVED, That the Clerk of the Board be directed to send a copy of this
6 resolution to the office of Senator Henry Stern and Senator Cathleen Galgiani, Assembly
7 Members Monique Limón and Miguel Santiago; Senator Benjamin Allen and Assembly
8 Member Patrick O'Donnell, Chairs of the Senate and Assembly Education Committee;
9 Senator Mike McGuire Chair of Senate Committee of Government and Finance, and Governor
10 Jerry Brown.



City and County of San Francisco

Tails Resolution

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

File Number: 170281

Date Passed: March 21, 2017

Resolution supporting California State Senate Bill 807, the Teacher Recruitment and Retention Act of 2017, authored by Senators Stern and Gagliani, and co-authored by Assembly Members Limón and Santiago, authorizing a credit for new teachers equal to the costs incurred by a qualified taxpayer teacher to earn a clear credential, and exemption of State income taxes for educators who have taught at least six years from passage through January 2027.

March 21, 2017 Board of Supervisors - ADOPTED

Ayes: 10 - Breed, Cohen, Fewer, Kim, Peskin, Ronen, Safai, Sheehy, Tang and Yee
Excused: 1 - Farrell

File No. 170281

I hereby certify that the foregoing Resolution was ADOPTED on 3/21/2017 by the Board of Supervisors of the City and County of San Francisco.

Handwritten signature of Angela Calvillo

for Angela Calvillo
Clerk of the Board

Unsigned

Mayor

3/31/17

Date Approved

I hereby certify that the foregoing resolution, not being signed by the Mayor within the time limit as set forth in Section 3.103 of the Charter, or time waived pursuant to Board Rule 2.14.2, became effective without his approval in accordance with the provision of said Section 3.103 of the Charter or Board Rule 2.14.2.

Handwritten signature of Angela Calvillo
Angela Calvillo
Clerk of the Board

3/31/17
Date

BOARD of SUPERVISORS



City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. 554-5184
Fax No. 554-5163
TDD/TTY No. 544-5227

April 5, 2017

The Honorable Patrick O'Donnell
California State Assembly Member
Chair of the Assembly Education Committee
California State Capitol, Room 2196
P.O. Box 942849
Sacramento, CA 94249-0070

Re: Board of Supervisors Resolution No. 99-17

Dear Assembly Member O'Donnell:

On March 21, 2017, the Board of Supervisors of the City and County of San Francisco adopted Resolution No. 99-17 (Urging California State Lawmakers to Authorize The Teacher Recruitment and Retention Act of 2017), which was enacted on March 31, 2017.

The Board of Supervisors directs the Clerk of the Board to forward the following document to your attention:

- One certified copy of Resolution No. 99-17 (File No. 170281)

If you have any questions or require additional information, please contact the Office of the Clerk of the Board at (415) 554-5184, or by e-mail: board.of.supervisors@sfgov.org.

Sincerely,

A handwritten signature in cursive script that reads "Angela Calvillo".

for Angela Calvillo
Clerk of the Board

- c. Supervisors Norman Yee, Hillary Ronen, Aaron Peskin, Jane Kim, and London Breed
Mayor's Director of Legislative and Government Affairs, Nicole Elliott
Mayor's Legislative Liaison to the Board of Supervisors, Mawuli Tugbenyoh
City Lobbyists - Shaw/Yoder/Antwih Inc., Paul Yoder, and Karen Lange



City and County of San Francisco

Certified Copy

Resolution

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

170281

[Supporting California State Senate Bill 807 (Stern and Gagliani) - Teacher Recruitment and Retention Act of 2017]

Sponsors: Yee; Ronen, Peskin, Kim and Breed

Resolution supporting California State Senate Bill 807, the Teacher Recruitment and Retention Act of 2017, authored by Senators Stern and Gagliani, and co-authored by Assembly Members Limón and Santiago, authorizing a credit for new teachers equal to the costs incurred by a qualified taxpayer teacher to earn a clear credential, and exemption of State income taxes for educators who have taught at least six years from passage through January 2027.

3/21/2017 Board of Supervisors - ADOPTED

Ayes: 10 - Breed, Cohen, Fewer, Kim, Peskin, Ronen, Safai, Sheehy, Tang and Yee
Excused: 1 - Farrell

3/31/2017 Mayor - RETURNED UNSIGNED

STATE OF CALIFORNIA
CITY AND COUNTY OF SAN FRANCISCO

CLERK'S CERTIFICATE

I do hereby certify that the foregoing Resolution is a full, true, and correct copy of the original thereof on file in this office.

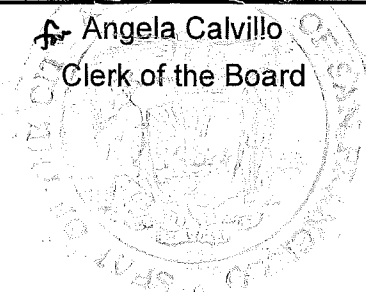
IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the City and County of San Francisco.

April 04, 2017

Date

Handwritten signature of Angela Calvillo

Angela Calvillo
Clerk of the Board



1 [Supporting California State Senate Bill 807 (Stern and Gagliani) - Teacher Recruitment and
2 Retention Act of 2017]

3 **Resolution supporting California State Senate Bill 807, the Teacher Recruitment and**
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8 **passage through January 2027.**

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10 WHEREAS, Research demonstrates the most important in-school factor affecting pupil
11 achievement is the classroom teacher; and

12 WHEREAS, Pupils with effective teachers are more likely to earn higher salaries,
13 attend college, and save more for retirement and are less likely to be teenage parents; and

14 WHEREAS, Over 30 percent of new teachers in California leave the profession in the
15 first five years; and

16 WHEREAS, According to the California State Teachers' Retirement System, teachers
17 leave the profession at a rate six times greater than other public employees; and

18 WHEREAS, California schools are facing an unprecedented critical teacher shortage
19 which is negatively impacting California students and the state's economic future; and

20 WHEREAS, Enrollment in teacher preparation programs has plummeted 76%
21 statewide over the past decade; and

22 WHEREAS, Currently, over 75% of school districts have difficulties filling positions, with
23 low-income urban and rural areas hit hardest; and

1 WHEREAS, Aspiring teachers in California often report the path for completing
2 requirements for a preliminary credential, induction, and clearing a credential is uneven and
3 costly; and

4 WHEREAS, Districts pay a substantial cost to recruit, hire and train a steady stream of
5 new teachers, with the highest-poverty districts shouldering an even greater burden because
6 they have the highest rates of teacher turnover; and

7 WHEREAS, High-need schools must continually invest in recruitment efforts,
8 professional support, and training for new teachers without reaping the benefits of many of
9 these investments; and

10 WHEREAS, Today there are over 150,000 students in California being taught by
11 temporary teachers, and the number is growing rapidly; and

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14 include those students being taught by long-term substitutes; and

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16 eliminated during the last two decades; and

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21 their contribution to the children and the people of the State of California; now therefore, be it

22 RESOLVED, That the Board of Supervisors of the City and County of San Francisco
23 supports California State Senate Bill 807 (SB807) as a strategy to recruit and retain new and
24 seasoned K-12 public school teachers; and be it

25

1 FURTHER RESOLVED, That the Board of Supervisors of the City and County of San
2 Francisco urges our local delegation who represent San Francisco in the State Legislature to
3 support SB807 - The Teacher Recruitment and Retention Act of 2017 and further urges the
4 California State Legislature and Governor Jerry Brown to pass SB807; and be it

5 FURTHER RESOLVED, That the Clerk of the Board be directed to send a copy of this
6 resolution to the office of Senator Henry Stern and Senator Cathleen Galgiani, Assembly
7 Members Monique Limón and Miguel Santiago; Senator Benjamin Allen and Assembly
8 Member Patrick O'Donnell, Chairs of the Senate and Assembly Education Committee;
9 Senator Mike McGuire Chair of Senate Committee of Government and Finance, and Governor
10 Jerry Brown.



City and County of San Francisco

Tails Resolution

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

File Number: 170281

Date Passed: March 21, 2017

Resolution supporting California State Senate Bill 807, the Teacher Recruitment and Retention Act of 2017, authored by Senators Stern and Gagliani, and co-authored by Assembly Members Limón and Santiago, authorizing a credit for new teachers equal to the costs incurred by a qualified taxpayer teacher to earn a clear credential, and exemption of State income taxes for educators who have taught at least six years from passage through January 2027.

March 21, 2017 Board of Supervisors - ADOPTED

Ayes: 10 - Breed, Cohen, Fewer, Kim, Peskin, Ronen, Safai, Sheehy, Tang and Yee
Excused: 1 - Farrell

File No. 170281

I hereby certify that the foregoing Resolution was ADOPTED on 3/21/2017 by the Board of Supervisors of the City and County of San Francisco.

Handwritten signature of Angela Calvillo

for Angela Calvillo
Clerk of the Board

Unsigned

Mayor

3/31/17

Date Approved

I hereby certify that the foregoing resolution, not being signed by the Mayor within the time limit as set forth in Section 3.103 of the Charter, or time waived pursuant to Board Rule 2.14.2, became effective without his approval in accordance with the provision of said Section 3.103 of the Charter or Board Rule 2.14.2.

Handwritten signature of Angela Calvillo
Angela Calvillo
Clerk of the Board

3/31/17
Date

BOARD of SUPERVISORS



City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. 554-5184
Fax No. 554-5163
TDD/TTY No. 544-5227

April 5, 2017

The Honorable Mike McGuire
California State Senator
Chair of the Senate Governance and Finance Committee
California State Capitol, Room 5061
Sacramento, CA 95184

Re: Board of Supervisors Resolution No. 99-17

Dear Senator McGuire:

On March 21, 2017, the Board of Supervisors of the City and County of San Francisco adopted Resolution No. 99-17 (Urging California State Lawmakers to Authorize The Teacher Recruitment and Retention Act of 2017), which was enacted on March 31, 2017.

The Board of Supervisors directs the Clerk of the Board to forward the following document to your attention:

- One certified copy of Resolution No. 99-17 (File No. 170281)

If you have any questions or require additional information, please contact the Office of the Clerk of the Board at (415) 554-5184, or by e-mail: board.of.supervisors@sfgov.org.

Sincerely,

A handwritten signature in cursive script that reads "Angela Calvillo".

for Angela Calvillo
Clerk of the Board

- c. Supervisors Norman Yee, Hillary Ronen, Aaron Peskin, Jane Kim, and London Breed
Mayor's Director of Legislative and Government Affairs, Nicole Elliott
Mayor's Legislative Liaison to the Board of Supervisors, Mawuli Tugbenyoh
City Lobbyists - Shaw/Yoder/Antwih Inc., Paul Yoder, and Karen Lange



City and County of San Francisco

Certified Copy

Resolution

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

170281

[Supporting California State Senate Bill 807 (Stern and Gagliani) - Teacher Recruitment and Retention Act of 2017]

Sponsors: Yee; Ronen, Peskin, Kim and Breed

Resolution supporting California State Senate Bill 807, the Teacher Recruitment and Retention Act of 2017, authored by Senators Stern and Gagliani, and co-authored by Assembly Members Limón and Santiago, authorizing a credit for new teachers equal to the costs incurred by a qualified taxpayer teacher to earn a clear credential, and exemption of State income taxes for educators who have taught at least six years from passage through January 2027.

3/21/2017 Board of Supervisors - ADOPTED

Ayes: 10 - Breed, Cohen, Fewer, Kim, Peskin, Ronen, Safai, Sheehy, Tang and Yee
Excused: 1 - Farrell

3/31/2017 Mayor - RETURNED UNSIGNED

STATE OF CALIFORNIA
CITY AND COUNTY OF SAN FRANCISCO

CLERK'S CERTIFICATE

I do hereby certify that the foregoing Resolution is a full, true, and correct copy of the original thereof on file in this office.

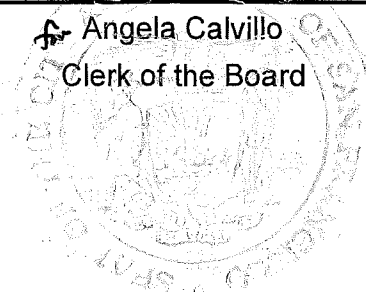
IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the City and County of San Francisco.

April 04, 2017

Date

Handwritten signature of Angela Calvillo

Angela Calvillo
Clerk of the Board



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10 Jerry Brown.



City and County of San Francisco

Tails Resolution

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

File Number: 170281

Date Passed: March 21, 2017

Resolution supporting California State Senate Bill 807, the Teacher Recruitment and Retention Act of 2017, authored by Senators Stern and Gagliani, and co-authored by Assembly Members Limón and Santiago, authorizing a credit for new teachers equal to the costs incurred by a qualified taxpayer teacher to earn a clear credential, and exemption of State income taxes for educators who have taught at least six years from passage through January 2027.

March 21, 2017 Board of Supervisors - ADOPTED

Ayes: 10 - Breed, Cohen, Fewer, Kim, Peskin, Ronen, Safai, Sheehy, Tang and Yee
Excused: 1 - Farrell

File No. 170281

I hereby certify that the foregoing Resolution was ADOPTED on 3/21/2017 by the Board of Supervisors of the City and County of San Francisco.

Handwritten signature of Angela Calvillo

for Angela Calvillo
Clerk of the Board

Unsigned

Mayor

3/31/17

Date Approved

I hereby certify that the foregoing resolution, not being signed by the Mayor within the time limit as set forth in Section 3.103 of the Charter, or time waived pursuant to Board Rule 2.14.2, became effective without his approval in accordance with the provision of said Section 3.103 of the Charter or Board Rule 2.14.2.

Handwritten signature of Angela Calvillo
Angela Calvillo
Clerk of the Board

3/31/17
Date

BOARD of SUPERVISORS



City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. 554-5184
Fax No. 554-5163
TDD/TTY No. 544-5227

April 5, 2017

The Honorable Jerry Brown
Governor of California
California State Capitol, Suite 1173
Sacramento, CA 95814

Re: Board of Supervisors Resolution No. 99-17

Dear Governor Brown:

On March 21, 2017, the Board of Supervisors of the City and County of San Francisco adopted Resolution No. 99-17 (Urging California State Lawmakers to Authorize The Teacher Recruitment and Retention Act of 2017), which was enacted on March 31, 2017.

The Board of Supervisors directs the Clerk of the Board to forward the following document to your attention:

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If you have any questions or require additional information, please contact the Office of the Clerk of the Board at (415) 554-5184, or by e-mail: board.of.supervisors@sfgov.org.

Sincerely,

A handwritten signature in cursive script that reads "Angela Calvillo".

Angela Calvillo
Clerk of the Board

- c. Supervisors Norman Yee, Hillary Ronen, Aaron Peskin, Jane Kim, and London Breed
Mayor's Director of Legislative and Government Affairs, Nicole Elliott
Mayor's Legislative Liaison to the Board of Supervisors, Mawuli Tugbenyoh
City Lobbyists - Shaw/Yoder/Antwih Inc., Paul Yoder, and Karen Lange



City and County of San Francisco

Certified Copy

Resolution

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

170281

[Supporting California State Senate Bill 807 (Stern and Gagliani) - Teacher Recruitment and Retention Act of 2017]

Sponsors: Yee; Ronen, Peskin, Kim and Breed

Resolution supporting California State Senate Bill 807, the Teacher Recruitment and Retention Act of 2017, authored by Senators Stern and Gagliani, and co-authored by Assembly Members Limón and Santiago, authorizing a credit for new teachers equal to the costs incurred by a qualified taxpayer teacher to earn a clear credential, and exemption of State income taxes for educators who have taught at least six years from passage through January 2027.

3/21/2017 Board of Supervisors - ADOPTED

Ayes: 10 - Breed, Cohen, Fewer, Kim, Peskin, Ronen, Safai, Sheehy, Tang and Yee
Excused: 1 - Farrell

3/31/2017 Mayor - RETURNED UNSIGNED

STATE OF CALIFORNIA
CITY AND COUNTY OF SAN FRANCISCO

CLERK'S CERTIFICATE

I do hereby certify that the foregoing Resolution is a full, true, and correct copy of the original thereof on file in this office.

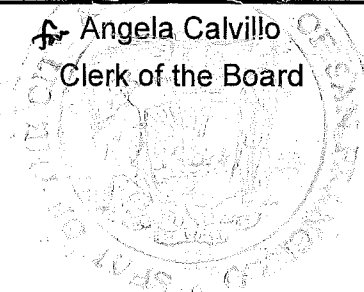
IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the City and County of San Francisco.

April 04, 2017

Date

Handwritten signature of Angela Calvillo

Angela Calvillo
Clerk of the Board



1 [Supporting California State Senate Bill 807 (Stern and Gagliani) - Teacher Recruitment and
2 Retention Act of 2017]

3 **Resolution supporting California State Senate Bill 807, the Teacher Recruitment and**
4 **Retention Act of 2017, authored by Senators Stern and Gagliani and co-authored by**
5 **Assembly Members Limón and Santiago, authorizing a credit for new teachers equal to**
6 **the costs incurred by a qualified taxpayer teacher to earn a clear credential, and**
7 **exemption of State income taxes for educators who have taught at least six years from**
8 **passage through January 2027.**

9
10 WHEREAS, Research demonstrates the most important in-school factor affecting pupil
11 achievement is the classroom teacher; and

12 WHEREAS, Pupils with effective teachers are more likely to earn higher salaries,
13 attend college, and save more for retirement and are less likely to be teenage parents; and

14 WHEREAS, Over 30 percent of new teachers in California leave the profession in the
15 first five years; and

16 WHEREAS, According to the California State Teachers' Retirement System, teachers
17 leave the profession at a rate six times greater than other public employees; and

18 WHEREAS, California schools are facing an unprecedented critical teacher shortage
19 which is negatively impacting California students and the state's economic future; and

20 WHEREAS, Enrollment in teacher preparation programs has plummeted 76%
21 statewide over the past decade; and

22 WHEREAS, Currently, over 75% of school districts have difficulties filling positions, with
23 low-income urban and rural areas hit hardest; and

1 WHEREAS, Aspiring teachers in California often report the path for completing
2 requirements for a preliminary credential, induction, and clearing a credential is uneven and
3 costly; and

4 WHEREAS, Districts pay a substantial cost to recruit, hire and train a steady stream of
5 new teachers, with the highest-poverty districts shouldering an even greater burden because
6 they have the highest rates of teacher turnover; and

7 WHEREAS, High-need schools must continually invest in recruitment efforts,
8 professional support, and training for new teachers without reaping the benefits of many of
9 these investments; and

10 WHEREAS, Today there are over 150,000 students in California being taught by
11 temporary teachers, and the number is growing rapidly; and

12 WHEREAS, The number of teacher permits and waivers being sought by districts as
13 temporary fixes to the teaching shortage has increased 270% in just 4 years and this does not
14 include those students being taught by long-term substitutes; and

15 WHEREAS, California's teacher recruitment and financial aid programs were
16 eliminated during the last two decades; and

17 WHEREAS, The Teacher Recruitment and Retention Act of 2017 structurally
18 addresses the current and growing shortage of teachers in schools and districts across the
19 state by addressing challenges of entering the field of teaching, supporting novice teachers,
20 and incentivizing effective teachers to remain in the classroom, recognizing the significance of
21 their contribution to the children and the people of the State of California; now therefore, be it

22 RESOLVED, That the Board of Supervisors of the City and County of San Francisco
23 supports California State Senate Bill 807 (SB807) as a strategy to recruit and retain new and
24 seasoned K-12 public school teachers; and be it

1 FURTHER RESOLVED, That the Board of Supervisors of the City and County of San
2 Francisco urges our local delegation who represent San Francisco in the State Legislature to
3 support SB807 - The Teacher Recruitment and Retention Act of 2017 and further urges the
4 California State Legislature and Governor Jerry Brown to pass SB807; and be it

5 FURTHER RESOLVED, That the Clerk of the Board be directed to send a copy of this
6 resolution to the office of Senator Henry Stern and Senator Cathleen Galgiani, Assembly
7 Members Monique Limón and Miguel Santiago; Senator Benjamin Allen and Assembly
8 Member Patrick O'Donnell, Chairs of the Senate and Assembly Education Committee;
9 Senator Mike McGuire Chair of Senate Committee of Government and Finance, and Governor
10 Jerry Brown.



City and County of San Francisco

Tails Resolution

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

File Number: 170281

Date Passed: March 21, 2017

Resolution supporting California State Senate Bill 807, the Teacher Recruitment and Retention Act of 2017, authored by Senators Stern and Gagliani, and co-authored by Assembly Members Limón and Santiago, authorizing a credit for new teachers equal to the costs incurred by a qualified taxpayer teacher to earn a clear credential, and exemption of State income taxes for educators who have taught at least six years from passage through January 2027.

March 21, 2017 Board of Supervisors - ADOPTED

Ayes: 10 - Breed, Cohen, Fewer, Kim, Peskin, Ronen, Safai, Sheehy, Tang and Yee
Excused: 1 - Farrell

File No. 170281

I hereby certify that the foregoing Resolution was ADOPTED on 3/21/2017 by the Board of Supervisors of the City and County of San Francisco.

Handwritten signature of Angela Calvillo

for Angela Calvillo
Clerk of the Board

Unsigned

Mayor

3/31/17

Date Approved

I hereby certify that the foregoing resolution, not being signed by the Mayor within the time limit as set forth in Section 3.103 of the Charter, or time waived pursuant to Board Rule 2.14.2, became effective without his approval in accordance with the provision of said Section 3.103 of the Charter or Board Rule 2.14.2.

Handwritten signature of Angela Calvillo
Angela Calvillo
Clerk of the Board

3/31/17
Date