

1 [Supporting Gender Dysphoria Healthcare Benefits - Urging Healthy San Francisco to
2 Continue Offering Coverage]

3 **Resolution supporting gender dysphoria healthcare and benefits for San Francisco's**
4 **Health Service System and urging the Healthy San Francisco program to continue**
5 **offering gender dysphoria coverage.**

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7 WHEREAS, Gender dysphoria is a conflict between a person's physical or assigned
8 gender and the gender with which he/she/they personally identify; and

9 WHEREAS, People with gender dysphoria often experience significant distress and
10 problems functioning associated with this conflict and the way they feel and think of
11 themselves and their physical or assigned gender; and

12 WHEREAS, In 2001 the San Francisco Health Service System became the first large
13 public employer in the United States to offer gender dysphoria care (including reassignment
14 surgery) as part of its employee health design; and

15 WHEREAS, In 2012, San Francisco became the first city in the country to cover the
16 cost of gender reassignment surgeries for its uninsured transgender residents; and

17 WHEREAS, San Francisco's offering of gender dysphoria care is recognized today as
18 paving the way for other large employers to offer gender dysphoria treatment benefits
19 coverage; and

20 WHEREAS, In 2017, a federal judge's Preliminary Injunction temporarily suspended
21 Section 1557 of the Patient Protection and Affordable Care Act of 2010 (ACA) that extended
22 anti-discrimination protections for transgender persons; and

23 WHEREAS, The 2017 Preliminary Injunction resulted in some large employers
24 dropping transgender benefits coverage; and

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1 WHEREAS, President Donald Trump and Republican Members of Congress are
2 currently calling for the full repeal and replacement of the ACA, with alternatives and specific
3 details unknown; and

4 WHEREAS, The future guarantee of protection for transgender benefits coverage in
5 health plans offered are uncertain and could be in jeopardy; now, therefore, be it

6 RESOLVED, That the San Francisco Board of Supervisors supports the San Francisco
7 Health Service System’s policy statement to fully recognize medically necessary treatment for
8 gender dysphoria as part of the full scope of benefits offered to members adopted by the
9 Health Service Board on April 13, 2017; and, be it

10 FURTHER RESOLVED, That the San Francisco Board of Supervisors urges the San
11 Francisco Department of Public Health’s Healthy San Francisco Program to continue offering
12 gender dysphoria benefits and coverage if the Affordable Care Act is repealed and replaced;
13 and, be it

14 FURTHER RESOLVED, That the San Francisco Board of Supervisors stands in
15 solidarity with the transgender community and their individual healthcare needs, regardless of
16 discriminatory Congressional or Executive action.

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