

1 [Accept and Expend Grant - Federal Emergency Management Agency - Adequate Fire
2 and Emergency Response Grant Program - Amend the Annual Salary Ordinance -
3 \$8,533,872]

4 **Ordinance retroactively authorizing the Fire Department to accept and expend a**
5 **grant in the amount of \$8,533,872 from the Federal Emergency Management**
6 **Agency for staffing for the Adequate Fire and Emergency Response Grant**
7 **Program; and amending Ordinance No. 146-16 (Annual Salary Ordinance**
8 **FYs 2016-2017 and 2017-2018) to reflect the addition of 36 grant-funded Class**
9 **H002 Firefighters at 36.00 FTE for July 1, 2016, through June 30, 2017, and 36.00**
10 **FTE for July 1, 2017, through June 30, 2018.**

11 Note: Additions are *single-underline italics Times New Roman*.
12 Deletions are ~~*strikethrough italics Times New Roman*~~.
13 Board amendment additions are double underlined.
14 Board amendment deletions are ~~strikethrough normal~~.

15 Be it ordained by the People of the City and County of San Francisco:

16 **Section 1. Findings**

17 (a) The Staffing for Adequate Fire and Emergency Response Program
18 (SAFER) is administered by the Federal Emergency Management Agency of the U.S.
19 Department of Homeland Security (FEMA) and is authorized by Section 34 of the
20 Federal Fire Prevention and Control Act of 1974, as amended (codified at 15 U.S.C. §
21 2229a). The purpose of this program is to assist local fire departments with staffing and
22 deployment capabilities in order to respond to emergencies, and to ensure that
23 communities are adequately protected from fire and fire-related hazards.

1 (b) The San Francisco Fire Department (SFFD) seeks to protect the lives and
2 property of San Francisco residents from fires, natural disasters, and hazardous
3 materials, and to save lives by providing emergency medical services.

4 (c) FEMA awarded SFFD \$8,533,872 to expand its force with an entry-level
5 firefighter academy that will train 36 new firefighters each in Fiscal Years 2016-2017
6 and 2017-2018.

7 (d) The award period is from ~~February 20, 2017 to February 19, 2019~~
8 December 19, 2016, to December 18, 2018.

9 **Section 2. Authorization to accept and expend grant funds.**

10 (a) The Board of Supervisors hereby retroactively authorizes SFFD to accept
11 and expend, on behalf of the City and County of San Francisco, funds from the SAFER
12 grant program in the amount of \$8,533,872 to enhance SFFD's ability to meet staffing
13 requirements.

14 (b) The Board of Supervisors furthermore authorizes, subject to FEMA
15 approval, a start date in advance of the program's designated February 2017 start date
16 that is consistent with SFFD's plans to commence the training academy.

17 (c) The award does not require matching funds from the City.

18 (d) The grant does not include any provision for indirect costs.

19 **Section 3. Grant funded positions; Amendment to Fiscal Years 2016-2017**
20 **and 2017-2018 Annual Salary Ordinance.**

21 The hereinafter designated sections and items of Ordinance No. 146-16 (Annual
22 Salary Ordinance FY 2016-2017 and FY 2017-2018) are hereby amended to add thirty-
23 six (36) positions (36.0 FTE in FY16-17 and 36.0 FTE in FY17-18) in the Fire
24 Department as follows:
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1 Department: FIR (31) Fire Department

2 Program: Grant Services (AKI)

3 Subfund: 2S PPF GNC

4 Index Code: 315304

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Amendment	No. of Positions	Class and Item No	Compensation Schedule	Fiscal Year
Add	36.0 FTE	H002 Firefighter	\$2,880 – \$4,445 Biweekly	2016-2017
Add	36.0 FTE	H002 Firefighter	\$2,938 – \$4,534 Biweekly	2017-2018

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1 APPROVED AS TO FORM:

APPROVED AS TO CLASSIFICATION

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DEPARTMENT OF HUMAN RESOURCES:

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4 By: _____

By: _____

5 Neha Gupta

Micki Callahan

6 Deputy City Attorney

Director of Human Resources

7

8 APPROVED: _____

9 Edwin M. Lee

10 Mayor

11

12 APPROVED: _____

13 Ben Rosenfield

14 Controller, Grant Division

15

16 Recommended:

17

18 _____

19 For: Joanne Hayes-White

20 Fire Department

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