

City and County of San Francisco  
Micki Callahan  
Human Resources Director



Department of Human Resources  
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**MEMORANDUM**

**DATE:** May 5, 2017  
**TO:** Angela Calvillo, Clerk of the Board  
Board of Supervisors  
**FROM:**   
Suzanne R. Mason  
Employee Relations Director  
**SUBJECT:** Amendments to the 2014-2019 Memoranda of Understanding between Unions  
and the City and County of San Francisco

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On behalf of the Honorable Mayor Edwin M. Lee, the Department of Human Resources is pleased to forward you the following amendments to the 2014-2019 Memoranda of Understanding for the Automotive Machinists No. 1414, I.F.P.T.E Local 21 and the Municipal Attorneys' Association. On March 7 and 21, 2017, the Board of Supervisors approved two-year contract extension with 25 of the City's Unions including Automotive Machinists No. 1414, I.F.P.T.E Local 21 and the Municipal Attorneys' Association. In preparing the revised MOUs which will take effect July 1, 2017, Employee Relations staff noted a number of changes that should have been included in the original extension amendments including program premiums that were scheduled to expire on June 30, 2017 and a salary adjustment previously agreed to take effect on July 1, 2017.

Please find enclosed for each Amendment:

- One original FINAL Amendment with original Ordinance
- Two copies of the Ordinance

Please refer these amendments to the appropriate committee at your earliest convenience.

Thank you.

C: Micki Callahan, Human Resources Director