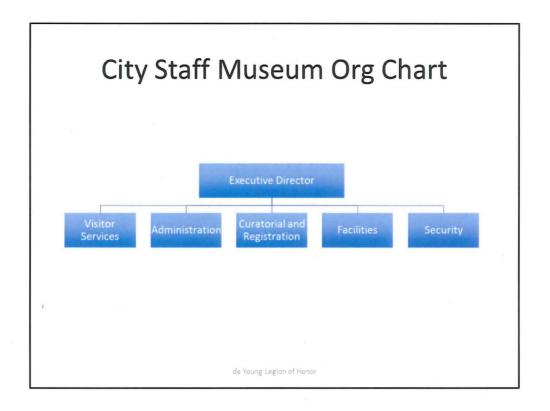


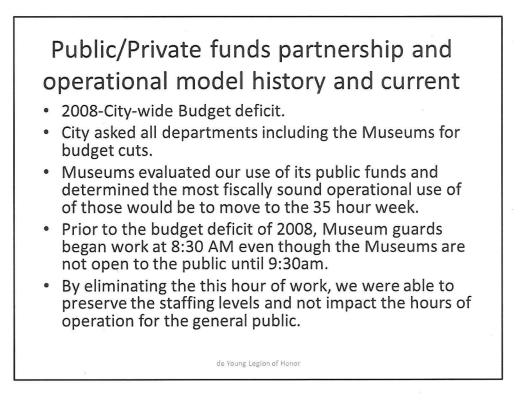
Good morning Supervisor Peskin, Supervisor Kim, and Supervisor Breed. (Open with an appreciation of the guards hard work, your 20 years of service 10 of which have been at the Museums, and how much the hard work and dedication of the guards is appreciated by the Museums.



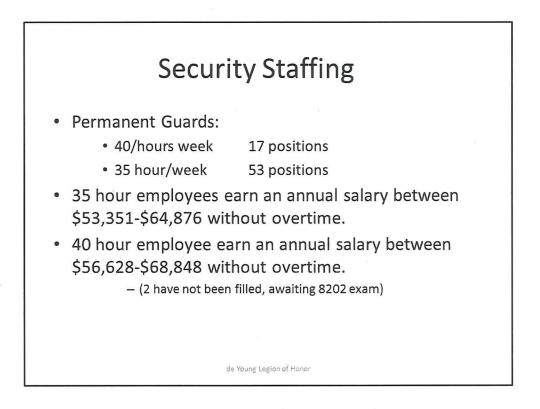
Key Points The Fine Arts Museums, the Legion of Honor and the de Young, are a public private partnership. The Museums budget are comprised of approximately 22% Public funds and 78% private funding.

de Young Legion of Honor

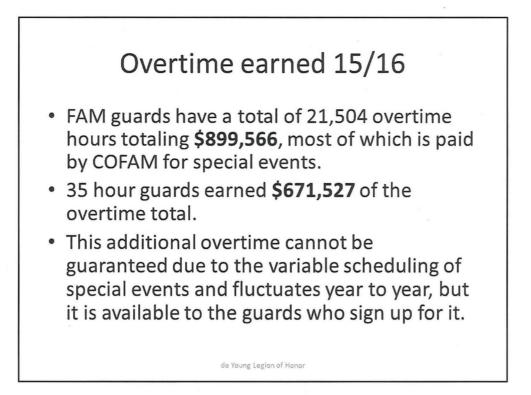
4



This history is important to note because a lot of thought a analysis went into the decision to reduce the guard staff to 35 hours. Faced with the decision to lay off guards or re-organize to meet the operational needs, the 35 hour model was chosen as a viable solution. The results have been very positive for 10 years.



The City provides basic funding for the Security staff. The City provides funding for the base salary, health benefits, retirement, and some City expensed overtime IE call outs, vacation coverage, and sick time.



Overtime earned (continued)	
The top five 35 hour earners made: \$96,886 \$91,000 \$86,998 \$86,767 \$85,361 The top five 40 hour earners made: \$98,055 \$97,521 \$97,305 \$96,886 \$93,692	 Overall Security Total earnings numbers: 17 individuals made between \$70-\$79k 9 individuals made between \$80-\$89k 6 individuals made between \$90-\$99k.
de Young Legion of Honor	

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Thank them one last time.