

1 [Memorandum of Understanding - International Union of Operating Engineers Stationary  
2 Engineers, Local 39]

3 **Ordinance adopting and implementing Amendment No. 1 to the 2014-2019**  
4 **Memorandum of Understanding between the City and County of San Francisco and the**  
5 **International Union of Operating Engineers Stationary Engineers, Local 39, to**  
6 **implement a “Union Access to New Employees” program.**

7 NOTE: **Unchanged Code text and uncodified text** are in plain Arial font.  
8 **Additions to Codes** are in *single-underline italics Times New Roman font*.  
9 **Deletions to Codes** are in *strikethrough italics Times New Roman font*.  
10 **Board amendment additions** are in double-underlined Arial font.  
11 **Board amendment deletions** are in ~~strikethrough Arial font~~.  
12 **Asterisks (\* \* \* \*)** indicate the omission of unchanged Code  
13 subsections or parts of tables.

14 Be it ordained by the People of the City and County of San Francisco:

15 Section 1. The Board of Supervisors hereby adopts and implements Amendment No. 1  
16 to the 2014-2019 Memorandum of Understanding (“MOU”) between the City and County of  
17 San Francisco and the International Union of Operating Engineers Stationary Engineers,  
18 Local 39, to implement a “Union Access to New Employees” program.

19 Amendment No. 1 to the MOU so implemented is on file with the Clerk of the Board of  
20 Supervisors in Board File No. 180042.

21 Section 2. The Board of Supervisors hereby authorizes the Department of Human  
22 Resources to make non-substantive ministerial or administrative corrections to the MOU.

23 Section 3. Effective Date. This ordinance shall become effective upon enactment.  
24 Enactment occurs when the Mayor signs the ordinance, the Mayor returns the ordinance  
25 unsigned or does not sign the ordinance within ten days of receiving it, or the Board of

1 Supervisors overrides the Mayor's veto of the ordinance.

2 APPROVED AS TO FORM:  
3 DENNIS J. HERRERA, City Attorney

4 By: \_\_\_\_\_  
5 KATHARINE HOBIN PORTER  
6 Chief Labor Attorney

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