



**OFFICE OF THE CONTROLLER**  
CITY AND COUNTY OF SAN FRANCISCO

Ben Rosenfield  
Controller

Todd Rydstrom  
Deputy Controller

March 6, 2018

Ms. Angela Calvillo  
Clerk of the Board of Supervisors  
City Hall, Room 244  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102

RE: File Numbers 180033 through 180052: Memoranda of Understanding (MOU) between the City and County of San Francisco and various collective bargaining units.

Dear Ms. Calvillo,

In accordance with Ordinance 92-94, I submit a cost analysis of amendments to 20 MOUs between the City and County of San Francisco and various employee collective bargaining units. All of these amendments implement a "Union Access to New Employees" program as required by California Government Code Sections 3555 to 3559.

These MOU amendments do not change the compensation of any employee or require additional staff. Rather, the amendments reorganize the employee orientation process. As the City already has orientation programs in place, there is no clear cost increase or decrease directly attributable to these amendments.

If you have additional questions or concerns please contact me at 554-7500 or Carol Lu of my staff at 554-7647.

Sincerely,



Ben Rosenfield  
Controller

cc: Carol Isen, ERD  
Severin Campbell, Budget & Legislative Analyst's Office