

File #18022V
Received in Committee
3/15/18
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San Francisco Sheriff's Department FY 18-19 and FY 19-20 Budget



Budget & Finance Committee
March 15, 2018



San Francisco Sheriff's Department FY18-19 and FY19-20



San Francisco Sheriff's Department Overview

CUSTODY OPERATIONS: 550 FTEs including 451 sworn staff

- Operates four county jail facilities, Zuckerberg San Francisco General Hospital Security Ward, Inmate Classification Unit, Central Records Unit and Storekeeping
- Is responsible for ensuring the constitutional rights of incarcerated individuals and for establishing an environment that facilitates programming and educational opportunities

FIELD OPERATIONS: 403 FTEs including 239 sworn staff

- Provides law enforcement security services to multiple city departments and Hall of Justice, Civil, Family and Community Courts
- Provides mutual aid to other law enforcement agencies (i.e. Santa Rosa Fire)
- Operates inmate Central Warrants Bureau and transportation to courts, clinics, other agencies
- Includes the Civil Section responsible for enforcing civil court judgments within the City and County of San Francisco

COMMUNITY PROGRAMS AND TRAINING: 91 FTEs including 59 sworn staff

- Coordinates educational, vocational, substance abuse and batterers' intervention classes, as well as a variety of specialized services to facilitate offenders' pro-social re-entry into the community to reduce recidivism and to increase public safety
- Offers alternatives to pretrial release by utilizing a validated risk assessment tool providing three levels of supervision, as well as sentenced alternatives such as electronic monitoring, residential treatment and the Sheriff's Work Alternative Program
- Coordinates mandated training for sworn employees as well as targeted training in crisis intervention, implicit bias, gender awareness and supervision for both sworn and non-sworn employees

ADMINISTRATIVE SUPPORT: 116 FTEs including 55 sworn staff

- Includes Prisoner Legal Services, Criminal Investigations, Internal Investigations, Internal and External Communications, Legal Counsel, Fleet Management, Facilities Maintenance and Capital Project Planning, Information Technology, Financial Services, Human Resources, Office of the Sheriff



San Francisco Sheriff's Department FY18-19 and FY19-20



DEPARTMENT PRIORITIES

PROGRAM SERVICES / INTERCEPTS:

- Continued review and coordination of programs both inside the jails and in the community
- Continued Expansion of Alternatives-to-Jail
 - Pre-arraignment release assessment
 - Expansion of Residential Treatment
 - Electronic Monitoring

REFORMS:

- Professional Public-Safety Policy Management
- Controller's Office Audit - Information and Technology Services
- Body Worn Cameras and Improved Fixed Cameras at CJ#4
- Body Scanners to Replace Strip Searches and to Increase Facility Safety

STAFFING:

- Fill sworn vacancies to reduce need for overtime
- Hire from the community

TRAINING:

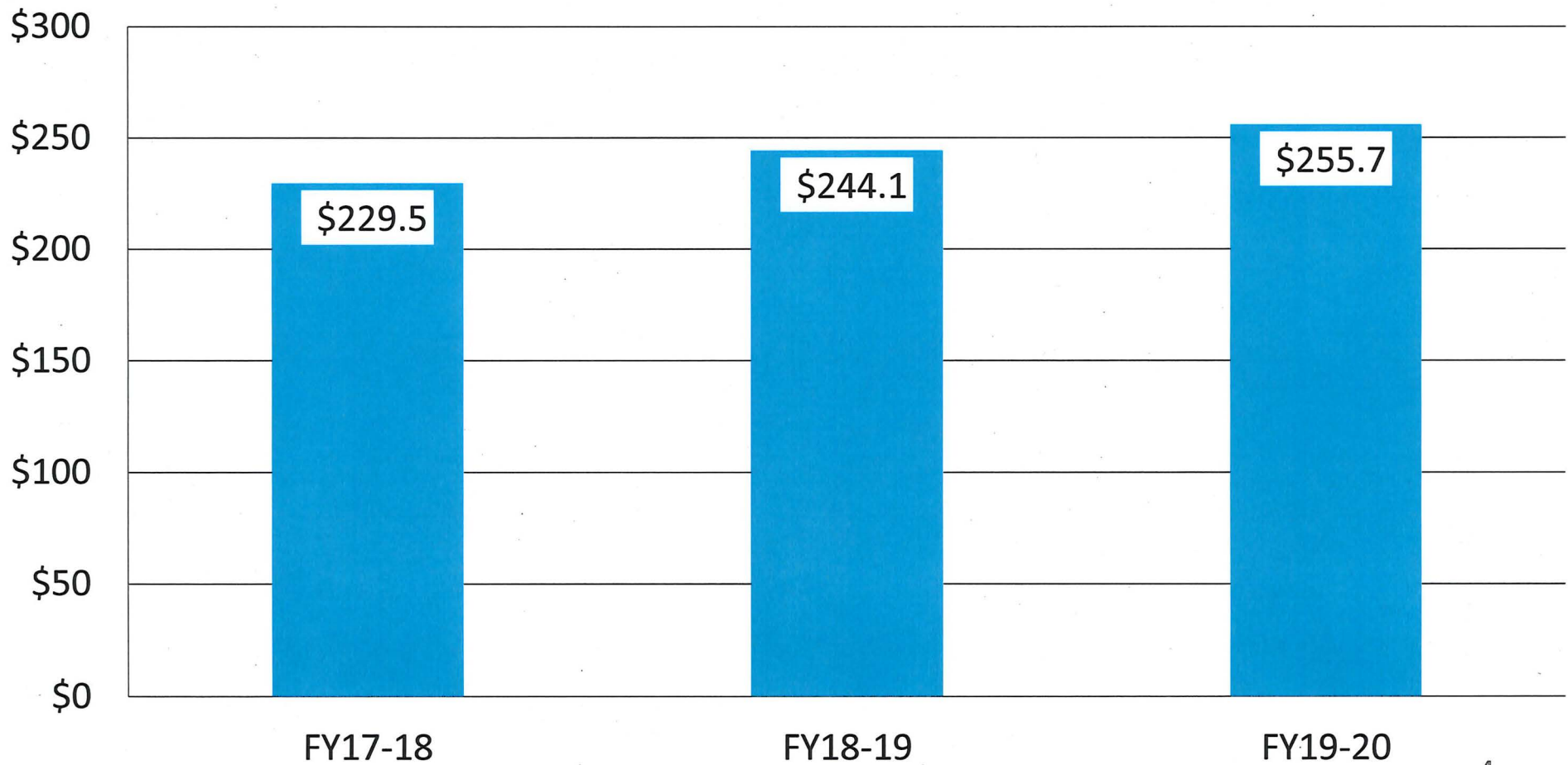
- Continue Training and Education
 - Mandated
 - Implicit Bias & Principled Policing
 - Crisis Intervention Training
 - Gender Awareness
 - Continuing Education for Supervisors and Managers



San Francisco Sheriff's Department
FY18-19 and FY19-20



Budget Summary (\$M)



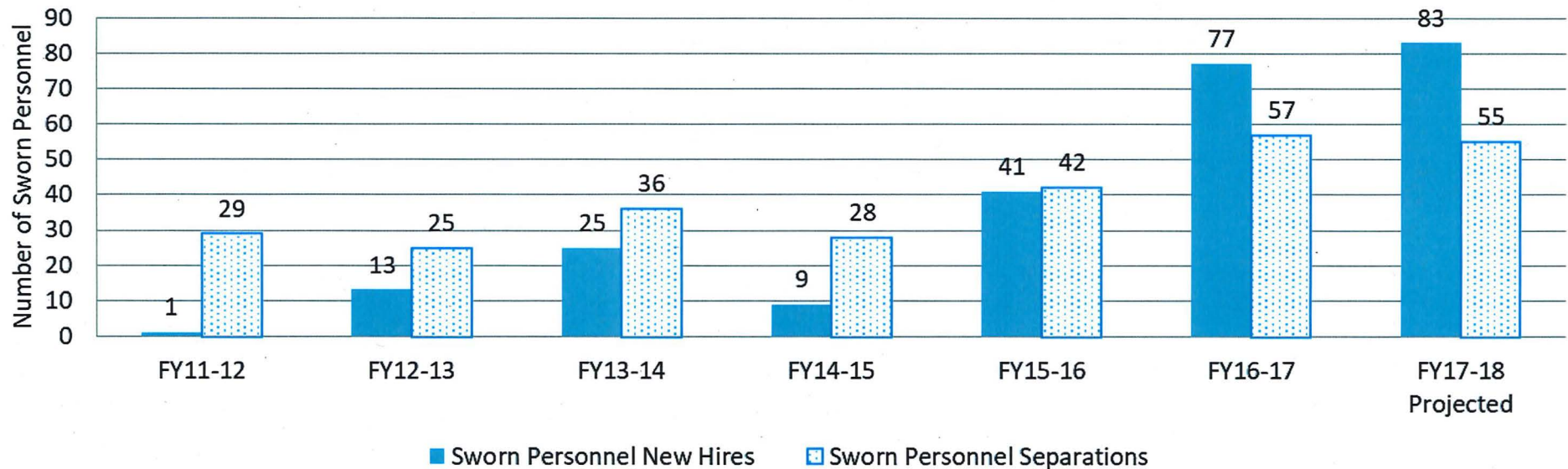


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Staffing Progress: Keeping Pace with Separations

Sworn Hiring vs. Sworn Attrition



Hiring Plan Through FY19-20			
	FY 16-17	FY 17-18	FY 18-19
Hiring Class		83	65
Attrition		55	50
Total Sworn FTE	835	863	878

	FY 16-17	FY 17-18	FY 18-19	FY 19-20
Hiring Class		83	65	50
Attrition		55	50	50
Total Sworn FTE	835	863	878	878



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In-Custody and Out-of-Custody Populations

