INTEREST ARBITRATION PROCEEDINGS PURSUANT TO SAN FRANCISCO CITY CHARTER SECTION A8.590, et seq.

International Association of Firefighters, Local 798, Union

Arbitration Panel Barry Winograd, Chair Thomas O'Connor, Union Carol Isen, Employer

v.

City and County of San Francisco, Employer

Pursuant to San Francisco Charter Section A8.590-5, *et seq.* the Board of Arbitrators declares resolution of a three-year term agreement from July 1, 2018 through June 30, 2021 consisting of the attached tentative agreements from the parties. This resolution is provided in the form of a final and enforceable Consent Award agreed upon by the parties in accord with the terms of the Code of Professional Responsibility for Arbitrators of Labor-Management Disputes.

Dated: May 8, 2018

Barry Winograd

Dated: May 8, 2018

THOMAS O'CONNOR

Dated: May 8, 2018

CAROL ISEN