

**AMENDMENT No. 6
TO THE 2007-2018 MEMORANDUM OF UNDERSTANDING
BETWEEN
THE CITY AND COUNTY OF SAN FRANCISCO
AND
THE SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 1021
FOR
H-1 FIRE RESCUE PARAMEDICS**

SECTION 7. SALARY AND COMPENSATION

A. The base wage rate for an H-1 shall be five percent (5%) below the base wage rate for an H-3, Level 3.

B. Payroll Corrections

In correcting all employee underpayment or nonpayment problems, the following guidelines will be used to correct the most significant problems first:

1. No Check on Pay Day for the Pay Period
Highest Priority, full check to be issued as quickly as possible, within four (4) hours if PPSD or departmental payroll division is notified before noon on payday or before noon on any subsequent day. If PPSD or departmental payroll division is notified after noon, but before 4 p.m., the check will be issued no later than noon on the following day.
2. Check on Pay Day is 10% or More Short of Total Due for Pay Period
Second Priority, correcting payment to be issued as quickly as possible with the goal of three (3) working days of report to payroll.
3. Check on Pay Day is Less Than 10% Short of Total Due for Pay Period
Third Priority, correcting payment to be issued as quickly as possible with the goal of ten (10) working days of report to payroll.

C. Recovery of Overpayment

Should recovery of overpayment of salary or wages be necessary, the Controller's PPSD will make every attempt to minimize the hardship for the employee.

The schedule of recovery of any overpayment shall be made by mutual agreement between the City and the employee. In the absence of a mutual agreement, the City may recover no more than 20% of the total amount in any one biweekly paycheck.

- D. Effective July 1, 2007, a one-time adjustment of one percent (1%) shall be included in the base pay of all employees in the bargaining unit, reflecting Section 19(F) of the 2003-2005 MOU.

All base wage calculations shall be rounded to the nearest whole dollar, bi-weekly salary.

SECTION 39. TERM

This Agreement shall be effective as of July 1, 2007 and shall remain in full force and effect through June 30, 2018~~20~~, and from year to year thereafter unless either party serves written notice on the other at least sixty (60) days prior to June 30, 2018, or June 30 of any subsequent year, of its desire to open the Agreement for the purpose of meeting and conferring on proposed changes.

FOR THE CITY

Date: 5/2/18



Micki Callahan
Human Resources Director

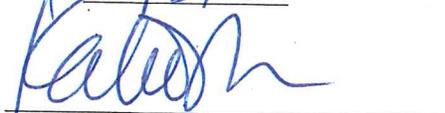
Date: 5/2/18



Carol Isen
Employee Relations Director

APPROVED AS TO FORM:

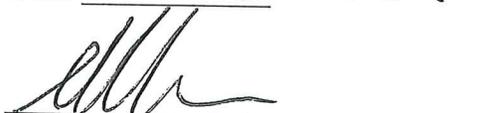
Date: 5/8/18



Katharine Hobin Porter
Chief Labor Attorney

FOR THE UNION

Date: 05-02-18



David Canham
SF Field Director
SEIU, Local 1021



Kirt E. Thomason
SEIU, Local 1021



John Stead-Mendez
Executive Director
SEIU, Local 1021