

BOARD of SUPERVISORS



City Hall
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MEMORANDUM

TO: Micki Callahan, Department of Human Resources
Barbara A. Garcia, Director, Department of Public Health
Jon Givner, Office of the City Attorney
Ben Rosenfield, City Controller
Naomi Kelly, City Administrator
Ken Rich, Acting Co-Director, Office of Economic and Workforce Development
Joaquin Torres, Acting Co-Director, Office of Economic and Workforce Development

FROM: John Carroll, Assistant Clerk, Government Audit and Oversight Committee,
Board of Supervisors

DATE: June 13, 2018

SUBJECT: HEARING MATTER INTRODUCED

The Board of Supervisors' Government Audit and Oversight Committee has received the following hearing request, introduced by Supervisor Kim on June 5, 2018:

File No. 180630

Hearing on African-American workforce hiring, retention, promotional opportunities, and data tracking of work place discrimination complaints at the City and County of San Francisco; and requesting the Department of Human Resources, Department of Public Health, City Attorney's Office, Controller's Office, City Administrator, and other applicable departments to report.

If you have any comments or reports to be included with the file, please forward them to me at the Board of Supervisors, City Hall, Room 244, 1 Dr. Carlton B. Goodlett Place, San Francisco, CA 94102.

c: Susan Gard, Department of Human Resources
Dr. Naveena Bobba, Department of Public Health
Sneha Patil, Department of Public Health
Todd Rydstrom, Office of the Controller
Tonia Lediju, Office of the Controller
Lynn Khaw, Office of the City Administrator
Lihmeei Leu, Office of the City Administrator
J'Wel Vaughan, Office of Economic and Workforce Development
Lisa Pagan, Office of Economic and Workforce Development

Introduction Form

By a Member of the Board of Supervisors or Mayor

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SAN FRANCISCO

2018 JUN -5 PM 3:01

Time stamp
or meeting date

I hereby submit the following item for introduction (select only one):

- 1. For reference to Committee. (An Ordinance, Resolution, Motion or Charter Amendment).
- 2. Request for next printed agenda Without Reference to Committee.
- 3. Request for hearing on a subject matter at Committee.
- 4. Request for letter beginning : "Supervisor [] inquiries"
- 5. City Attorney Request.
- 6. Call File No. [] from Committee.
- 7. Budget Analyst request (attached written motion).
- 8. Substitute Legislation File No. []
- 9. Reactivate File No. []
- 10. Topic submitted for Mayoral Appearance before the BOS on []

Please check the appropriate boxes. The proposed legislation should be forwarded to the following:

- Small Business Commission
- Youth Commission
- Ethics Commission
- Planning Commission
- Building Inspection Commission

Note: For the Imperative Agenda (a resolution not on the printed agenda), use the Imperative Form.

Sponsor(s):

Kim, Breed, Peskin, Fewer, Ronen, Cohen, Safai

Subject:

African-American workforce hiring, retention, and promotional opportunities and data tracking of work place discrimination complaints at the City and County of San Francisco. Description of Departmental and citywide efforts to ensure a workplace free of implicit bias.

The text is listed:

See attached. ~~All Departments~~, but primarily Department of Human Resources, Department of Public Health, City Attorney, and Controller's Office, *City Administrator, and other applicable departments.*

Signature of Sponsoring Supervisor:

[Handwritten Signature]

For Clerk's Use Only