File No. 180713

Committee Item No. 5 Board Item No.

1

# **COMMITTEE/BOARD OF SUPERVISORS**

AGENDA PACKET CONTENTS LIST

Committee: Budget & Finance Committee

Date September 4, 2018

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\_7018

Date

**Board of Supervisors Meeting** 

Completed by: Linda Wong

Date

# **Cmte Board**

	Motion
	Resolution
	Ordinance
	Legislative Digest
	Budget and Legislative Analyst Report
	Youth Commission Report
	Introduction Form
	Department/Agency Cover Letter and/or Report
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OTHER	(Use back side if additional space is needed)
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Completed I	by: Linda Wong Date August 29, 7018

## FILE NO. 180713

## **RESOLUTION NO.**

[Contract Amendment - Positive Resource Center - Behavioral Health Services - Not to Exceed \$21,542,846]

Resolution retroactively approving a fourth amendment to the Department of Public Health contract for behavioral health services with Positive Resource Center, to extend the contract term by four years, from July 1, 2018, for a total term of October 1, 2013, through June 30, 2022, and to increase the contract by \$10,798,399 for a total amount not to exceed \$21,542,846.

WHEREAS, In 2013, the Department of Public Health Behavioral Health Services division established a contract with Positive Resource Center through a Request For Proposals process to provide Supplemental Security Income (SSI) Medi-Cal advocacy services and benefits counseling; and

WHEREAS, The Department wishes to provide for the continuation of these services through June 30, 2022; and

WHEREAS, Charter, Section 9.118, requires that contracts entered into by a department or commission requiring anticipated expenditures by the City and County in excess of \$10 million to be approved by the Board of Supervisors; and

WHEREAS, The Department of Public Health requests approval of an amendment to the Department of Public Health contract for behavioral health services with Positive Resource Center increase of \$10,798,399, for a total not to exceed amount of \$21,542,846; now, therefore, be it

RESOLVED, That the Board of Supervisors hereby authorizes the Director of Health and the Director of the Office of Contract Administration/Purchaser, on behalf of the City and County of San Francisco to amend the contract with Positive Resource Center to extend the contract term by four years, from July 1, 2018, through June 30, 2022, and to increase the contract by \$10,798,399, for a total amount not to exceed \$21,542,846; and, be it

Department of Public Health BOARD OF SUPERVISORS

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FURTHER RESOLVED, That the Board of Supervisors authorizes the Department of Public Health to enter into any amendments or modifications to the contract, prior to its final execution by all parties, that the Department determines, in consultation with the City Attorney, are in the best interest of the City, do not otherwise materially increase the obligations or liabilities of the City, are necessary or advisable to effectuate the purposes of the contract, and are in compliance with all applicable laws; and, be it

FURTHER RESOLVED, That within thirty (30) days of the contract amendment being fully executed by all parties, the Director of Health and/or the Director of the Office of Contract Administration/Purchaser shall provide the final contract to the Clerk of the Board for inclusion into the official file (File No. <u>)807(3)</u>).

**RECOMMENDED:** 

UM Boble

Barbara A. Garcia Director of Health

ltem 5	Department:			
File 18-0713     Department of Public Health (DPH)				
EXECUTIVE SUMMARY				
	Legislative Objectives			
Department of Public Health c increasing the contract by \$10 \$21,542,846 and (b) extending	• The proposed resolution would retroactively approve a fourth amendment to the Department of Public Health contract with the nonprofit Positive Resource Center, (a) increasing the contract by \$10,798,399, from \$10,744,447 to an amount not-to-exceed \$21,542,846 and (b) extending the contract term by four years from July 1, 2018 to June 30, 2022 for a total contract period of nine years.			
	Key Points			
nonprofit agency, based on a behavioral health services, ben people living with HIV or a men times. To date, DPH has amend to-exceed amount by a total increase the term through Jun between the Positive Resource	d into a contract with the Positive Resource Center, a competitive Request for Proposals process to provide efits counseling, benefits advocacy and legal assistance to tal health disability. The contract has been amended three led the contract three times to increase the contract not- of \$7,819,797 from \$2,924,650 to \$10,744,447 and to e 30, 2018. The third amendment approved the merger Center, Baker's Place residential treatment programs, and ncy Financial Assistance Program.			
Security Income (SSI) Benefits ( to Healthcare – and annual su	ent funds three programs – Mental Health Supplemental Counseling, HIV SSI Benefits Counseling, and Equal Access pport for the merger between Positive Resource Center, ncy Fund's Emergency Financial Assistance Program.			
	Fiscal Impact			
less than the budget in the contra budget because (1) the Equal Acc merger support was revised to pr proposed resolution should be	posed fourth amendment is \$7,330,597, which is \$3,467,802 act of \$10,798,399. The actual budget is less than the contract cess to Healthcare program was removed, and (2) the annual ovide one-time information technology support. Therefore, the amended to state that the total not-to-exceed amount is 02 less than not-to-exceed in the contract of \$21,542,846.			
	Recommendations			
• Amend the proposed resolut \$3,467,802, from \$21,542,846 t	ion to reduce the contract not-to-exceed amount by o \$18,075,044.			
	n to request the DPH Acting Director to revise the proposed ly reflect the actual programs and budgets provided by the			
Approve the proposed resolution	on as amended.			

## MANDATE STATEMENT

City Charter Section 9.118(b) states that any contract entered into by a department, board or commission that (1) has a term of more than ten years, (2) requires expenditures of \$10 million or more, or (3) requires a modification of more than \$500,000 is subject to Board of Supervisors approval.

## BACKGROUND

In October 2013, the Department of Public Health (DPH) entered into a contract with the Positive Resource Center, a nonprofit agency, based on a competitive Request for Proposals (RFP) process to provide behavioral health services, benefits counseling, benefits advocacy and legal assistance to people living with HIV or a mental health disability, as well as assistance with enrollment in the AIDS Drug Assistance Program (ADAP)<sup>1</sup> and State Office of AIDS Health Insurance Premium Payment Program.<sup>2</sup> The original contract was for \$2,924,650 and had a term of one year and nine months from October 1, 2013 through June 30, 2015 with six one-year options to extend the term from July 1, 2015 through June 30, 2021 at the City's discretion.

To date, DPH has amended the contract three times to increase the contract not-to-exceed amount by a total of \$7,819,797 from \$2,924,650 to \$10,744,447 and to increase the term through June 30, 2018, as shown below in Table 1. DPH did not request Board of Supervisors approval for the original contract and the first two amendments because the total not-to-exceed amount did not surpass the \$10 million threshold and the contract term was not for more than 10 years.

	File No.	Term	Amount
Original Contract	-	October 1, 2013 - June 30 2015	\$2,924,650
Amendment #1	-	July 1, 2015 - June 30, 2018	7,714,467
Amendment #2	-	July 1, 2015 - June 30, 2018	8,094,932
Amendment #3	17-0321	July 1, 2015 - June 30, 2018	10,744,447

## Table 1. Contract Amendments to Date

The original contract between DPH and Positive Resource Center was for the Benefits Counseling Program. The first amendment to the contract added the Equal Access to Healthcare Program to address barriers faced by clients living with HIV/AIDS in accessing healthcare through the Affordable Care Act. The third amendment to the contract, approved by the Board of Supervisors in May 2017, provided for the merger of the nonprofit Baker Places'

<sup>&</sup>lt;sup>1</sup> The AIDS Drug Assistance Program (ADAP) is a state-administered program authorized under the federal Ryan White HIV/AIDS Treatment Extension Act of 2009 that provides Federal Drug Administration (FDA) approved medications to low-income people living with HIV who have limited or no health coverage from private insurance, Medicaid, or Medicare. ADAP funds may also be used to purchase health insurance for eligible clients and for services that enhance access to, adherence to, and monitoring of drug treatments.

<sup>&</sup>lt;sup>2</sup> The State Office of AIDS Health Insurance Premium Payment Program (OA-HIPP) assists HIV-positive Californians in establishing and maintaining health insurance by subsidizing their monthly health insurance premium payments.

residential treatment programs and AIDS Emergency Fund's Emergency Financial Assistance Program with the Positive Resource Center (File 17-0321).

## **DETAILS OF PROPOSED LEGISLATION**

The proposed resolution would retroactively approve a fourth amendment to the DPH contract with Positive Resource Center, (a) increasing the contract by \$10,798,399, from \$10,744,447 to an amount not-to-exceed \$21,542,846 and (b) extending the contract term by four years from July 1, 2018 to June 30, 2022 for a total contract period of nine years.<sup>3</sup> The proposed fourth amendment to the existing contract between DPH and Positive Resource Center is retroactive to July 1, 2018 due to delays in submitting the resolution to the Board of Supervisors for approval (the proposed resolution was submitted on July 17, 2017) and in calendaring the resolution.

This proposed contract amendment covers three programs: Benefits Counseling Program, Equal Access to Healthcare Program, and Positive Resource Center Merger Support.

## FISCAL IMPACT

The annual contract budget included in the proposed fourth amendment is \$2,410,357, as shown in Table 2 below. However, the actual contract budget for FY 2018-19 is \$2,011,294, which accounts for the removal of one program – the Equal Access to Healthcare Program – from the contract and the inclusion of a 2.5 percent Cost of Living Adjustment (COLA) approved by the Board of Supervisors in the FY 2018-19 budget. shows the estimated annual budget of approximately \$2,011,294 (FY 2018-19) and \$1,511,294 (FY 2019-20 and FY 2020-21) under the proposed fourth amendment and the BLA recommended amount. These figures reflect Departmental changes proposed since the submission of the subject resolution from the original amount of \$2,410,357 annually. Since the submission of the subject resolution, the Equal Access to Healthcare Program was moved out of this contract and annual budgets for the remaining programs were updated to account for the cost of doing business.

## Table 2. FY 2018-19 Proposed and Revised Contract Budget

	Contract Budget in the Proposed	Revised Budget
Program	Fourth Amendment	
Ongoing Annual Budget		
MH SSI Advocacy Benefits Counseling	\$ 996,911	\$ 1,021,834
HIV SSI Advocacy Benefits Counseling	477,806	489,460
Equal Access to Healthcare Program	576,890	0
Subtotal Ongoing Annual Budget	\$2,051,607	\$1,511,294
One Time Budget (FY 2018-19 only)		
IT Modernization Support for Merger	358,750	500,000
Total	\$ 2,410,357	\$ 2,011,294

<sup>&</sup>lt;sup>3</sup> Although the original contract provided for options to extend the contract term through June 30, 2021, the original Request for Proposal in 2013 allowed for a contract term through June 30, 2022.

SAN FRANCISCO BOARD OF SUPERVISORS

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#### BUDGET AND FINANCE COMMITTEE MEETING

The FY 2018-19 revised budget of \$2,011,294 includes one-time funds of \$500,000 to pay for information technology modernization expenses to support the merger of the nonprofit Baker Places' residential treatment programs and AIDS Emergency Fund's Emergency Financial Assistance Program with the Positive Resource Center, as shown in Table 3 below.

Table 3.	T Moder	nization	Merger	Support	Budget
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Program Expense Categories	Amount
Chief Information Officer (.13 FTE)	\$ 17,918
IT Associate (.75 FTE)	45,000
Employee Benefits	17,680
Cabling Supplies	176,977
Audio Visual Supplies	88,795
IT Security Supplies	80,621
Subcontractor: BEI Construction - Cabling	9,444
Subcontractor: BEI Construction - Audio Visual	3,480
Subcontractor: BEI Construction - IT Security System	57,835
Annual Total	497,750
Merger Contract Total	\$ 500,000

The revised ongoing annual budget in FY 2019-20 through FY 2021-22 is \$1,511,294, as noted in Table 2 above. The total revised budget for the proposed fourth amendment is \$7,330,597, and the revised contract not-to-exceed amount is \$18,075,044, as shown in Table 4 below. Therefore, the proposed resolution should be amended to reduce the contract not-to-exceed amount by \$3,467,802, from \$21,542,846 to \$18,075,044.

Term	Contract Budget in the Proposed Fourth Amendment	Revised Budget
July 1, 2018 - June 30, 2019	\$2,410,357	\$2,011,294
July 1, 2019 - June 30, 2020	2,410,357	1,511,294
July 1, 2020 - June 30, 2021	2,410,357	1,511,294
July 1, 2021 – June 30, 2022	2,410,357	1,511,294
Subtotal	\$9,641,428	\$6,545,176
12% Contingency	1,156,971	785,421
Total Fourth Amendment	\$10,798,399	\$7,330,597
Prior Not-to-Exceed Amount	10,744,447	10,744,447
Proposed Not-to-Exceed Amount	\$21,542,846	\$18,075,044

## RECOMMENDATIONS

- 1. Amend the proposed resolution to reduce the contract not-to-exceed amount by \$3,467,802, from \$21,542,846 to \$18,075,044.
- 2. Amend the proposed resolution to request the DPH Acting Director to revise the proposed fourth amendment to accurately reflect the actual programs and budgets provided by the Positive Resource Center.
- 3. Approve the proposed resolution as amended.

## City and County of San Francisco Office of Contract Administration Purchasing Division

#### Fourth Amendment

THIS AMENDMENT (this "Amendment") is made as of July 1, 2018, in San Francisco, California, by and between **Positive Resource Center** ("Contractor"), and the City and County of San Francisco, a municipal corporation ("City"), acting by and through its Director of the Office of Contract Administration.

#### RECITALS

WHEREAS, City and Contractor have entered into the Agreement (as defined below);

and

WHEREAS, City and Contractor desire to modify the Agreement on the terms and conditions set forth herein to extend the performance period, increase the contract amount, and update standard contractual clauses;

WHEREAS, this Agreement was competitively procured as required by San Francisco Administrative Code Chapter 21.1 through a Request for Proposal ("RFP"), RFP 11-2013 issued on June 12, 2013, in which City selected Contractor as the highest qualified scorer pursuant to the RFP;

WHEREAS, approval for this Amendment was obtained when the Civil Service Commission approved Contract numbers 4152-09/10, 48070-13/14 and 2070-07/08 on February 1, 2016, April 21, 2014 and August 5, 2016 respectively;

WHEREAS, approval for this Amendment was obtained when the Board of Supervisors approved Resolution number \_\_\_\_\_\_-18 on \_\_\_\_\_;

NOW, THEREFORE, Contractor and the City agree as follows:

1. **Definitions.** The following definitions shall apply to this Amendment:

1a. Agreement. The term "Agreement" shall mean the Agreement dated October 1, 2013, between Contractor and City, as amended by the:

First amendment,	dated July 1, 2014, and
Second amendment,	dated July 1, 2016, and
Third amendment,	dated March 14, 2017, and this amendment.

1b. Other Terms. Terms used and not defined in this Amendment shall have the meanings assigned to such terms in the Agreement.

2. Modifications to the Agreement. The Agreement is hereby modified as follows:

2a. Section 2. Section 2 Term of the Agreement currently reads as as follows:

#### Section 2 Term of the Agreement

Subject to Section 1, the term of this Agreement shall be extended from October 1<sup>st</sup>, 2013 to June 30<sup>th</sup>, 2018, exercising options 1, 2 and 3.

The City shall have the sole discretion to exercise the following options to extend the Agreement term:

 Option 4
 July 1, 2018 through June 30, 2019

 Option 5
 July 1, 2019 through June 30, 2020

 Option 6
 July 1, 2020 through June 30, 2021

### Such section is hereby amended in its entirety to read as follows to reflect RFP:

2. Term of the Agreement. Subject to Section 1, the term of this Agreement shall be from October 1, 2013 through June 30, 2022, exercising remaining options.

Original	October 1, 2013 – June 30, 2017	(exercised)
Option 1	July 1, 2017 - June 30. 2018	(exercised)
Option 2	July 1, 2018 - June 30, 2019	(exercising with this amendment)
Option 3	July 1, 2019 - June 30, 2020	(exercising with this amendment)
Option 4	July 1, 2020 - June 30, 2021	(exercising with this amendment)
Option 5	July 1, 2021 – June 30, 2022	(exercising with this amendment)

2b. Section 5. Section 5 Compensation of the Agreement currently reads as follows:

## 5. Compensation.

Compensation shall be made in monthly payments on or before the 30th day of each month for works set forth in Section 4 of this Agreement, that the Director of the Department of Public Health, in his or her sole discretion, concludes has been performed as of the 1st day of the immediately preceding month. In no event shall the amount of this Agreement exceed **Ten Million Seven Hundred Forty-Four Thousand, Four Hundred Forty-Seven Dollars** (\$10,744,447). The breakdown of costs associated with this Agreement appears in Appendix B, "Calculation of Charges," attached hereto and incorporated by reference as though fully set forth herein. No charges shall be incurred under this Agreement nor shall any payments become due to Contractor until reports, services, or both, required under this Agreement are received from Contractor and approved by Department of Public Health as being in accordance with this Agreement. City may withhold payment to Contractor in any instance in which Contractor has failed or refused to satisfy any material obligation provided for under this Agreement.

In no event shall City be liable for interest or late charges for any late payments.

### Such section is hereby amended in its entirety to read as follows:

5. Compensation. Compensation shall be made in monthly payments on or before the 30th day of each month for works set forth in Section 4 of this Agreement, that the Director of the Department of Public Health, in his or her sole discretion, concludes has been performed as of the 1st day of the immediately preceding month. In no event shall the amount of this Agreement exceed Twenty One Million Five Hundred Forty Two Thousand, Eight Hundred Forty Six Dollars (\$21,542,846). The breakdown of costs associated with this Agreement appears in Appendix B, "Calculation of Charges," attached hereto and incorporated by reference as though fully set forth herein. No charges shall be incurred under this Agreement nor shall any payments become due to Contractor until reports, services, or both, required under this Agreement are received from Contractor and approved by Department of Public Health as being in accordance with this Agreement. City may withhold payment to Contractor in any instance in which Contractor has failed or refused to satisfy any material obligation provided for under this Agreements.

## 2c. Insurance. Section 15.a.(5) is hereby added to read as follows:

5) Blanket Fidelity Bond or Crime Policy with limits of in the amount of any Initial Payment included under this Agreement covering employee theft of money written with a per loss limit."

2d. Appendix A, dated March 14, 2017, is hereby replaced in its entirety with Appendix A, dated July 1, 2018.

2e. Appendices A-1, A-2, A3 and A-4, dated March 14, 2017, are hereby replaced in their entirety with Appendix A-1, A-2 and A-3, dated July 1, 2018.

2f. Appendix B, dated March 14, 2017, is hereby replaced in its entirety with Appendix B, dated July 1, 2018.

2g. Appendices B-1, B-2, B-3 and B-4, dated March 14, 2017, are hereby replaced in their entirety with Appendices B-1, B-2 and B-3, dated July 1, 2018.

2h. Appendix E, Business Associate Agreement, dated April 22, 2016, is hereby deleted in its entirety and replaced with Appendix E, Business Associate Agreement, dated April 12, 2018.

2i. Appendix F, Invoices, dated March 14, 2017, is hereby replaced in its entirety with Appendix F, Invoices, dated July 1, 2018.

3. Effective Date. Each of the modifications set forth in Section 2 shall be effective on and after the date of this Amendment.

4. Legal Effect. Except as expressly modified by this Amendment, all of the terms and conditions of the Agreement shall remain unchanged and in full force and effect.

IN WITNESS WHEREOF, Contractor and City have executed this Amendment as of the date first referenced above.

## CITY

## CONTRACTOR

Recommended by:

Jobba 4/25/10 Date Barbara A. Garcia

Director of Health

Positive Resource Center\_\_\_\_ <u>|6/4/18</u> Date Brett Apdrews Executive Director

City Supplier ID: 0000012999

Approved as to Form:

Dennis J. Herrera City Attorney

By: 6/15 Deputy City Attorney Date ERK. Bres

Approved:

Jaci Fong Date Director of the Office of Contract Administration, and Purchaser

## Appendix A

#### Scope of Services - DPH Behavioral Health Services

#### Terms 1.

- A. Contract Administrator
- B. Reports
- C. Evaluation
- D. Possession of Licenses/Permits
- E. Adequate Resources
- F. Admission Policy
- San Francisco Residents Only G.
- H. Grievance Procedure
- Infection Control, Health and Safety L.
- J. Aerosol Transmissible Disease Program, Health and
- Safety K. Acknowledgement of Funding
- L.
- Client Fees and Third Party Revenue M.
- DPH Behavioral Health (BHS) Electronic Health Records (EHR) System

- Patients' Rights N.
- Under-Utilization Reports 0
- Ρ. Quality Improvement
- 0. Working Trial Balance with Year-End Cost Report Harm Reduction
- R.
- S. Compliance with Behavioral Health Services Policies and Procedures
- т. Fire Clearance
- Clinics to Remain Open U
- V. Compliance with Grant Award Notices

Description of Services 2.

3. Services Provided by Attorneys

#### 1. Terms

#### A. Contract Administrator;

In performing the Services hereunder, Contractor shall report to James Stroh, Contract Administrator for the City, or his / her designee.

#### B. Reports:

Contractor shall submit written reports as requested by the City. The format for the content of such reports shall be determined by the City. The timely submission of all reports is a necessary and material term and condition of this Agreement. All reports, including any copies, shall be submitted on recycled paper and printed on double-sided pages to the maximum extent possible.

C. Evaluation:

Contractor shall participate as requested with the City, State and/or Federal government in evaluative studies designed to show the effectiveness of Contractor's Services. Contractor agrees to meet the requirements of and participate in the evaluation program and management information systems of the City. The City agrees that any final written reports generated through the evaluation program shall be made available to Contractor within thirty (30) working days. Contractor may submit a written response within thirty working days of receipt of any evaluation report and such response will become part of the official report.

#### D. Possession of Licenses/Permits:

Contractor warrants the possession of all licenses and/or permits required by the laws and regulations of the United States, the State of California, and the City to provide the Services. Failure to maintain these licenses and permits shall constitute a material breach of this Agreement.

#### E. Adequate Resources:

Contractor agrees that it has secured or shall secure at its own expense all persons, employees and equipment required to perform the Services required under this Agreement, and that all such Services shall be performed by Contractor, or under Contractor's supervision, by persons authorized by law to perform such Services.

Positive Resource Center Amendment Four July 1, 2018

## F. <u>Admission Policy</u>:

Admission policies for the Services shall be in writing and available to the public. Except to the extent that the Services are to be rendered to a specific population as described in the programs listed in Section 2 of Appendix A, such policies must include a provision that clients are accepted for care without discrimination on the basis of race, color, creed, religion, sex, age, national origin, ancestry, sexual orientation, gender identification, disability, or AIDS/HIV status.

## G. San Francisco Residents Only:

Only San Francisco residents shall be treated under the terms of this Agreement. Exceptions must have the written approval of the Contract Administrator.

## H. <u>Grievance Procedure</u>:

Contractor agrees to establish and maintain a written Client Grievance Procedure which shall include the following elements as well as others that may be appropriate to the Services: (1) the name or title of the person or persons authorized to make a determination regarding the grievance; (2) the opportunity for the aggrieved party to discuss the grievance with those who will be making the determination; and (3) the right of a client dissatisfied with the decision to ask for a review and recommendation from the community advisory board or planning council that has purview over the aggrieved service. Contractor shall provide a copy of this procedure, and any amendments thereto, to each client and to the Director of Public Health or his/her designated agent (hereinafter referred to as "DIRECTOR"). Those clients who do not receive direct Services will be provided a copy of this procedure upon request.

I. Infection Control, Health and Safety:

(1) Contractor must have a Bloodborne Pathogen (BBP) Exposure Control plan as defined in the California Code of Regulations, Title 8, Section 5193, Bloodborne Pathogens (http://www.dir.ca.gov/title8/5193.html), and demonstrate compliance with all requirements including, but not limited to, exposure determination, training, immunization, use of personal protective equipment and safe needle devices, maintenance of a sharps injury log, post-exposure medical evaluations, and recordkeeping.

(2) Contractor must demonstrate personnel policies/procedures for protection of staff and clients from other communicable diseases prevalent in the population served. Such policies and procedures shall include, but not be limited to, work practices, personal protective equipment, staff/client Tuberculosis (TB) surveillance, training, etc.

(3) Contractor must demonstrate personnel policies/procedures for Tuberculosis (TB) exposure control consistent with the Centers for Disease Control and Prevention (CDC) recommendations for health care facilities and based on the Francis J. Curry National Tuberculosis Center: Template for Clinic Settings, as appropriate.

(4) Contractor is responsible for site conditions, equipment, health and safety of their employees, and all other persons who work or visit the job site.

(5) Contractor shall assume liability for any and all work-related injuries/illnesses including infectious exposures such as BBP and TB and demonstrate appropriate policies and procedures for

reporting such events and providing appropriate post-exposure medical management as required by State workers' compensation laws and regulations.

(6) Contractor shall comply with all applicable Cal-OSHA standards including maintenance of the OSHA 300 Log of Work-Related Injuries and Illnesses.

(7) Contractor assumes responsibility for procuring all medical equipment and supplies for use by their staff, including safe needle devices, and provides and documents all appropriate training.

(8) Contractor shall demonstrate compliance with all state and local regulations with regard to handling and disposing of medical waste.

J. <u>Aerosol Transmissible Disease Program, Health and Safety:</u>

(1) Contractor must have an Aerosol Transmissible Disease (ATD) Program as defined in the California Code of Regulations, Title 8, Section 5199, Aerosol Transmissible Diseases (http://www.dir.ca.gov/Title8/5199.html), and demonstrate compliance with all requirements including, but not limited to, exposure determination, screening procedures, source control measures, use of personal protective equipment, referral procedures, training, immunization, post-exposure medical evaluations/follow-up, and recordkeeping.

(2) Contractor shall assume liability for any and all work-related injuries/illnesses including infectious exposures such as Aerosol Transmissible Disease and demonstrate appropriate policies and procedures for reporting such events and providing appropriate post-exposure medical management as required by State workers' compensation laws and regulations.

(3) Contractor shall comply with all applicable Cal-OSHA standards including maintenance of the OSHA 300 Log of Work-Related Injuries and Illnesses.

(4) Contractor assumes responsibility for procuring all medical equipment and supplies for use by their staff, including Personnel Protective Equipment such as respirators, and provides and documents all appropriate training.

K. <u>Acknowledgment of Funding</u>:

Contractor agrees to acknowledge the San Francisco Department of Public Health in any printed material or public announcement describing the San Francisco Department of Public Healthfunded Services. Such documents or announcements shall contain a credit substantially as follows: "This program/service/activity/research project was funded through the Department of Public Health, City and County of San Francisco."

L. <u>Client Fees and Third Party Revenue:</u>

(1) Fees required by Federal, state or City laws or regulations to be billed to the client, client's family, Medicare or insurance company, shall be determined in accordance with the client's ability to pay and in conformance with all applicable laws. Such fees shall approximate actual cost. No additional fees may be charged to the client or the client's family for the Services. Inability to pay shall not be the basis for denial of any Services provided under this Agreement.

(2) Contractor agrees that revenues or fees received by Contractor related to Services performed and materials developed or distributed with funding under this Agreement shall be used to increase the gross program funding such that a greater number of persons may receive Services.

Accordingly, these revenues and fees shall not be deducted by Contractor from its billing to the City, but will be settled during the provider's settlement process.

## M. DPH Behavioral Health Services (BHS) Electronic Health Records (EHR) System

Treatment Service Providers use the BHS Electronic Health Records System and follow data reporting procedures set forth by SFDPH Information Technology (IT), BHS Quality Management and BHS Program Administration.

## N. Patients' Rights:

All applicable Patients' Rights laws and procedures shall be implemented.

#### O. <u>Under-Utilization Reports</u>:

For any quarter that CONTRACTOR maintains less than ninety percent (90%) of the total agreed upon units of service for any mode of service hereunder, CONTRACTOR shall immediately notify the Contract Administrator in writing and shall specify the number of underutilized units of service.

## P. <u>Quality Improvement:</u>

CONTRACTOR agrees to develop and implement a Quality Improvement Plan based on internal standards established by CONTRACTOR applicable to the SERVICES as follows:

(1) Staff evaluations completed on an annual basis.

(2) Personnel policies and procedures in place, reviewed and updated annually.

- (3) Board Review of Quality Improvement Plan.
- Q. Working Trial Balance with Year-End Cost Report

If CONTRACTOR is a Non-Hospital Provider as defined in the State of California Department of Mental Health Cost Reporting Data Collection Manual, it agrees to submit a working trial balance with the year-end cost report.

### R. <u>Harm Reduction</u>

The program has a written internal Harm Reduction Policy that includes the guiding principles per Resolution # 10-00 810611 of the San Francisco Department of Public Health Commission.

S. Compliance with Behavioral Health Services Policies and Procedures

In the provision of SERVICES under BHS contracts, CONTRACTOR shall follow all applicable policies and procedures established for contractors by BHS, as applicable, and shall keep itself duly informed of such policies. Lack of knowledge of such policies and procedures shall not be an allowable reason for noncompliance.

T. <u>Fire Clearance</u>

Space owned, leased or operated by San Francisco Department of Public Health providers, including satellite sites, and used by CLIENTS or STAFF shall meet local fire codes. Providers shall undergo of fire safety inspections at least every three (3) years and documentation of fire safety, or corrections of any deficiencies, shall be made available to reviewers upon request."

U. <u>Clinics to Remain Open:</u>

Outpatient clinics are part of the San Francisco Department of Public Health Community Behavioral Health Services (CBHS) Mental Health Services public safety net; as such, these clinics are to remain open to referrals from the CBHS Behavioral Health Access Center (BHAC), to individuals requesting services from the clinic directly, and to individuals being referred from institutional care. Clinics serving children, including comprehensive clinics, shall remain open to referrals from the 3632 unit and the Foster Care unit. Remaining open shall be in force for the duration of this Agreement. Payment for SERVICES provided under this Agreement may be withheld if an outpatient clinic does not remain open.

Remaining open shall include offering individuals being referred or requesting SERVICES appointments within 24-48 hours (1-2 working days) for the purpose of assessment and disposition/treatment planning, and for arranging appropriate dispositions.

In the event that the CONTRACTOR, following completion of an assessment, determines that it cannot provide treatment to a client meeting medical necessity criteria, CONTACTOR shall be responsible for the client until CONTRACTOR is able to secure appropriate services for the client.

CONTRACTOR acknowledges its understanding that failure to provide SERVICES in full as specified in Appendix A of this Agreement may result in immediate or future disallowance of payment for such SERVICES, in full or in part, and may also result in CONTRACTOR'S default or in termination of this Agreement.

V. <u>Compliance with Grant Award Notices</u>:

Contractor recognizes that funding for this Agreement may be provided to the City through federal, State or private grant funds. Contractor agrees to comply with the provisions of the City's agreements with said funding sources, which agreements are incorporated by reference as though fully set forth.

Contractor agrees that funds received by Contractor from a source other than the City to defray any portion of the reimbursable costs allowable under this Agreement shall be reported to the City and deducted by Contractor from its billings to the City to ensure that no portion of the City's reimbursement to Contractor is duplicated.

## 2. Description of Services

Contractor agrees to perform the following Services:

All written Deliverables, including any copies, shall be submitted on recycled paper and printed on double-sided pages to the maximum extent possible.

Detailed description of services are listed below and are attached hereto

Appendix A-1	PRC Benefits Counseling Program
Appendix A-2	PRC Equal Access to Healthcare Program (EAHP)

Appendix A-3 Positive Resource Center Merger Support

3. Services Provided by Attorneys. Any services to be provided by a law firm or attorney to the City must be reviewed and approved in writing in advance by the City Attorney. No invoices for services provided by law firms or attorneys, including, without limitation, as subcontractors of Contractor, will be paid unless the provider received advance written approval from the City Attorney.

Positive Resource Center Amendment Four July 1, 2018

1.	PROGRAM NAME / ADDRESS:	PRC Benefits Counseling Program 785 Market Street, 10 <sup>th</sup> Floor San Francisco, California 94103-2017
	Contact Name / Phone:	Sergio Perez, Director of Finance, (sergiop@positiveresource.org) Phone: 415-972-0823 Fax: 415- 777-1770
2.	NATURE OF DOCUMENT:	Original Agreement
С	BHS Program Name / Code:	Other Non Medi-Cal Client Support Services / 38H101

## 3. GOAL STATEMENT

The primary goal of the Benefits Counseling Program of Positive Resource Center through this contract is to represent eligible clients who are uninsured, underinsured, or at risk of losing insurance to pursue or maintain SSI/SSDI/CAPI and corresponding Medi-Cal/Medicare, thus providing them with improved access to healthcare and the financial means to stabilize their living situation.

## 4. TARGET POPULATION

Through this contract the program will serve clients of pre-assigned County DPH Mental Health Centers and people living with HIV/AIDS in San Francisco. For clients of DPH mental health sites, emphasis will be on reaching those with open episodes in the mental health system. For people living with HIV/AIDS in San Francisco, priority will be given to those eligible for disability benefits that are unable to work. For both populations, targeted clients will include those that have no income, low or very low incomes as defined by federal poverty standards, people who have time-limited income, and people receiving County Assistance, CalWORKs or State Disability Insurance. Clients will be either uninsured, underinsured or at risk of losing public or private health insurance. These populations may include multiple diagnosed people, people who have been incarcerated, people with documented substance use, people who are homeless, single parents, people of color, immigrants, women, and the LGBT community.

## 5. MODALITIES/INTERVENTIONS

## Units of Service (UOS) and Unduplicated Clients (UDC)

UOS Description	UOS	UDC
BHS Benefits Counseling – SSI Advocacy Hours		
Clients of DPH Mental Health Sites	7,317	475
HIV Benefit Counseling — SSI Advocacy Hours		
People Living with HIV/AIDS (PLWHA)	3,507	400
Total Unduplicated Clients		875

## METHODOLOGY

Outreach, Recruitment, Promotion, and Advertisement

Appendix A-1 07/01/2018

Contractor: Positive Resource Center Based on City Fiscal Year: 2017-2018 Contract ID #: 1000003034

Mental Health referrals are made directly to the Benefits Counseling Program by DPH mental health programs that are pre-approved by DPH and PRC. People living with HIV/AIDS are most often referred by DPH funded public health clinics and hospitals, community-based organizations, county agencies and emergency service providers, as well as by individuals from San Francisco communities. The Managing Legal Director and Supervising Attorneys, in addition to benefits staff who have specific language proficiency, will provide training and technical assistance to staff of identified DPH County Mental Health sites and service providers who work with people living with HIV/AIDS on the mode of referral to the program and the disability process. PRC has a history of conducting outreach and trainings to physicians, public health staff, multi-disciplinary teams and other community-based organizations and clinics, and presents at state-wide and national conferences on effective SSI advocacy.

## Admission, Enrollment and Intake

<u>Clients of DPH Mental Health Sites:</u> DPH staff may identify and refer appropriate clients within the target population. After receiving a designated referral/release form in Spanish, English or Chinese, a PRC benefits staff member may schedule the client with an intake appointment.

<u>People Living with HIV/AIDS</u>: New clients seeking public disability benefits are screened by the benefits staff for program eligibility, and if eligible, are scheduled for an intake appointment after being prioritized for the following issues:

- clients who have no income or will have no income within the next month;
- clients who are currently on County Adult Assistance Program (GA) and are uninsured / underinsured.

Clients of the Benefits Counseling Program will be asked to sign relevant paperwork that may include an Appointment of Representative form, a HIPAA compliant Release of Information form, a copy of PRC's grievance procedure and other documents necessary within the scope of legal representation.

A case is considered opened once the following criteria are met:

- A client has signed an Appointment of Representative form and steps are being taken toward submission of an application for SSI/SSDI/CAPI benefits or work is being done on the case at the Reconsideration or ALJ level of appeal, or
- Representation is being provided to mitigate barriers that impede qualifying for SSI/SSDI benefits or to
  mitigate barriers that cause SSI/SSDI eligibility to be terminated. Those barriers include Continuing Disability
  Reviews.

If clients are screened as ineligible for SSI, but eligible for Social Security Disability Insurance or Cash Assistance Program for Immigrants, the Benefits Counseling Program will represent on these issues, as well as facilitate the Medi-Cal application process with clients who meet non-medical eligibility and who have not already filed.

To maximize Medi-Cal coverage for clients and gain up to 3 months coverage prior to the SSI application's protected filing date – or to secure the earliest possible Medi-Cal application dates for clients who are determined eligible for coverage under Medi-Cal Expansion or SSDI, but not SSI – Benefits Counseling Program staff will follow the Medi-Cal Expansion policies and procedures set forth by DPH after a client files an initial SSI application if the client does not already have a protective filing date for Medi-Cal.

Monthly, Benefits Counseling Program staff will submit a New Client Intake Spreadsheet to the State representative at the Medi-Cal Office housed within the SF Human Services Agency. This will occur after a claimant has had an intake appointment and has signed an Appointment of Representative Form. The State representative will inform Benefits Counseling Program staff if Medi-Cal Expansion forms are required for any client. Medi-Cal Expansion forms will be sent to the Medi-Cal Office on a monthly basis for all applicable clients that received an intake during that month.

## Service Delivery Model

The principal site of service will be at 785 Market Street, 10th Floor in San Francisco. The program site is ADA compliant, centrally located and easily accessible from MUNI and BART. Office hours are maintained Monday through Friday, from 9:00 AM - 5:00 PM.

The Benefits Counseling Program will represent clients that:

- are at the initial stage of filing for SSI/SSDI/CAPI benefits,
- are filing requests for reconsideration of a previous denial of benefits,
- are filing requests for hearings in front of an Administrative Law Judge,
- have filed a request for review with the Appeals Council, and/or
- have, or are facing benefits cessation at the initial level or above three levels of appeal due to Continuing Disability Reviews.

## **Exit Criteria and Process**

A client's case is considered active as long as Benefits Counseling Program staff is working to gain or maintain benefits for the client. Once a client case is won and all benefits are in effect, Benefits Counseling Program staff advises clients on future issues that may affect benefits. After this final review, the client's file is closed and the client's record is marked as closed in the benefits status database.

A client's case will be closed when the SSI/SSDI/CAPI application is awarded, or client becomes ineligible as follows:

- Client notifies PRC that they have moved out of SF County and the claim is closed.
- Claim is denied and all levels of administrative appeal are exhausted.
- Client has not worked enough to qualify for Social Security Disability Insurance, but their assets disqualify them for Supplemental Security Income or CAPI.
- Client returns to work earning above substantial gainful activity for more than six consecutive months during the first year of alleged disability.

Benefits Counseling Program staff will notify DPH when a case is closed, in accordance with the Closure Sheet. SSA Notice of Award documents will be submitted minimally to DPH on a bi-weekly basis.

## **Program Staffing**

The Benefits Counseling Program has a Managing Legal Director leading the project, with a team of Supervising Attorneys and Staff Attorneys representing clients. The Managing Legal Director and Supervising Attorneys hire, train, supervise and evaluate the work of the staff, conduct file reviews, research changes in disability benefits laws and regulations, help develop community linkages for the program, present at national conferences and continuing education symposiums, and prepare written materials for both clients and providers. They also act as benefits advocates and hearings representatives when needed. Other Benefits Counseling Program staff includes a Quality Assurance Manager and Legal Assistants.

The Benefits Counseling staff has developed particular expertise working with dual, triple and quadruple diagnosed clients. Staff has extensive expertise in obtaining benefits for disabled clients who also have substance use and/or mental health issues and practices client-centered and harm reduction SSI advocacy. PRC has made it a priority for the agency to remain culturally and linguistically competent in order to ensure that monolingual clients have full access to services. In-house legal services are provided in Spanish, Cantonese, Mandarin and Tagalog.

## 6. OBJECTIVES AND MEASUREMENTS

All objectives, and descriptions of how objectives will be measured and reported, are contained in the document entitled *Behavioral Health Services – Adult and Older Adult Performance Objectives FY 17-18* and the SFDPH document entitled *HIV Health Services - Performance Objectives FY17-18*.

## 8. CONTINUOUS QUALITY IMPROVEMENT

Positive Resource Center abides by the standards of care for the services specified in this appendix as described in the document entitled: *Making the Connection: Standards of Care for Client-Centered Services*. The Managing Legal Director trains all new staff at hire using the Benefits Counseling Policy and Procedures Manual which is available on the shared network for ongoing review. Any changes are discussed at Team Meetings. The Managing Legal Director and Supervising Attorneys ensure that staff follows policies and procedures during weekly Supervision Meetings to assure the provision of service delivery.

In order to document progress of client cases, files are created for new clients after intake with an advocate is completed. File contents are organized into four sections to ensure uniformity: contact logs, administrative paperwork, correspondence, and medical records. The Managing Legal Director and/or Supervising Attorneys review client files as part of weekly supervision meetings when cases are discussed to ensure uniformity, proper organization of data, completion of required forms, progress toward achievement of the benefits plan and evidence of proper follow-up. Indicators for reviewing files include the completion of relevant administrative forms, including an initial or current registration on ARIES, a copy of the Grievance, ADA and Language Access Policies and Procedures, current and up-to-date contact logs, HIPAA compliant releases of information, DPH Notice of HIPAA Privacy Policy, a review of all eligible benefits, a plan to achieve benefits, a Representative form for Social Security, an attorney retainer agreement, relevant correspondence and medical records. During weekly Team Meetings and Case Conferences, advocates bring new intake files, give a brief case synopsis and pass the file around to the team. This further ensures that new client files are in order and appropriate action plans are created.

A Benefits Counseling Database is maintained which documents all clients enrolled and served, including relevant statistical information. When a benefits claim is initiated, information is entered into the Database in order to efficiently track the progress of the claim and create an additional level of quality assurance. The Database tracks filing dates, appeal deadlines, level of appeal, onset date of disability and relevant notes. All active claims/issues are marked as "Active" on the database. When cases are resolved, the award information is entered into the database, including the date of the award, amount obtained and retroactive amount. The Quality Assurance Manager is responsible for monitoring the Database, tracking claims, procuring and submitting documentation, reporting outcomes through spreadsheet development, ensuring that files are properly closed out and maintaining efficient and effective protocol to ensure compliance with contract objectives and legal duties.

#### **Client Satisfaction Surveys**

Client Satisfaction Surveys are mechanisms used for identifying areas for quality improvement. Clients receive a Client Satisfaction Survey by mail four months after intake. In addition, surveys are displayed in each staff's office for clients to pick up, complete and anonymously drop in a box in the lobby. The survey tracks satisfaction with overall services, courtesy, accuracy and helpfulness of information, confidentiality, and cultural competency, and also gives clients an opportunity to submit written comments and suggest changes they would like to see. We particularly invite clients to give us feedback on areas where they feel we could improve. The Front Office Coordinator collects and tallies all completed surveys on a monthly basis for submission to the Managing Legal Director. Results of the surveys are analyzed by the Managing Legal Director and discussed with the Chief of Programs. The Managing Legal Director shares pertinent information gathered from the client satisfaction surveys as needed at weekly team meetings in order to continue to deliver state-of-the-art benefits advocacy.

Applicable DPH Privacy Policies are integrated into the program's adopted, approved and implemented policies and procedures. All required documentation for auditing is maintained and up-to-date, and all record-keeping complies with the timeline required by DPH and is submitted as follows:

Type of Documentation / Information		Timelines / Due Dates	
1.	SSI/SSDI Medi-Cal Expansion Forms and/or	I. By the end of each month for all applicable clients	
	SSI/SSDI Cover Letters to Medi-Cal Office as	that received an intake during that month	
	requested by State representative		
H.	Closure Sheets to Medi-Cal Office	II. Monthly, as received and processed	
[[].	SSA Award Letters to Medi-Cal Office	III. Monthly, as received and processed	
IV.	Contract Documents (App A and App B) to	IV. Will comply with SFDPH deadlines	
	SFDPH Contract Development and Technical		
	Assistance (CDTA) Unit		
V.	DPH Declaration of Compliance and	V. As specified by the SFDPH Business Office	
	Required Reports	Contract Compliance (BOCC) Unit	
VI.	DPH Contract Performance Tracking Report:	VI. Will comply with SFDPH System of Care and	
	<ul> <li>A. Monitoring Protocol Response</li> </ul>	BOCC requirements for reporting as requested	
	B. Client Demographics	· · ·	

## Staff Training and Development

Continuous staff training through continuing legal education, in-services and attendance at community workshops ensures program staff is aware of the latest information and tools for effectively advocating on behalf of clients. The Agency's cultural and linguistic competency will continue to improve through sending staff to trainings covering cultural competency issues relevant to underserved communities, hosting in-service presentations by agencies serving specific populations, providing outreach to agencies that serve targeted clients, and attending City sponsored cultural competency trainings whenever available. Benefits Counseling Program staff conduct cross training during weekly team meetings in areas which individuals have developed particular expertise.

The Managing Legal Director or Supervisors evaluate the performance of Program staff that they supervise after the completion of an initial 90-day probationary period and annually thereafter and record the findings of these evaluations in confidential personnel folders maintained for each staff member. The Chief of Programs reviews all performance evaluations before they are finalized.

Results of all quality improvement activities are discussed with Benefits Counseling Program staff at team meetings and case conferences to determine any program changes that could improve client services. The Chief of Programs and Managing Legal Director meet on a twice monthly basis to discuss program protocols, the need for any changes based upon client and provider feedback or staff recommendations, or possible program design or methodology changes needed to meet program objectives. The Chief of Programs submits a written report to the Board of Directors prior to Board meetings summarizing advocacy results, programmatic changes and progress towards outcome and process objectives.

## 9. Required Language for HHS Portion of Program

**Termination of Services:** In the event that Positive Resource Center and the PRC Benefits Counseling Program decides that it can no longer provide the services for which it has contracted under this agreement Positive Resource Center and the PRC Benefits Counseling Program will send a written notice to HIV Health Services no less than 90 days prior to the date it wishes to terminate the services. In addition Positive Resource

Center and the PRC Benefits Counseling Program will prepare a written plan for the transition of all clients receiving services to another provider of services. This plan must be approved by HHS and should demonstrate a good faith effort to contact and locate all clients both active and inactive before the termination date.

- A. Third Party Reimbursement: Positive Resource Center assures that all HIV Health Services (HHS) funds are only used to pay for services that are not reimbursed by any other funding source.
- B. Low Income: Client enrollment priority is reserved for San Francisco residents who have low incomes and are uninsured. Secondary enrollment is reserved for San Francisco residents who have low incomes and are underinsured. Low Income status is equal to 400% of the Federal Poverty Level (FPL) as defined by the US Department of Health and Human Services.
- C. Client Eligibility: Client HIV diagnosis is confirmed at intake. Client eligibility determination for residency, lowincome, and insurance status is confirmed at intake and at 12-month intervals thereafter. Six-month, interim eligibility confirmation may be obtained by client self-attestation, but must be documented in the client file or in ARIES.
- D. Vigorous Pursuit: Not Applicable to PRC
- E. Client Retention: Not Applicable to PRC
- F. Vouchers: Not Applicable to PRC
- G. ARIES Database: Positive Resource Center collects and submits all required data through the AIDS Regional Information & Evaluation System (ARIES). ARIES is a client management system designed for Ryan White CARE Act providers. ARIES enhances care provided to clients with HIV by helping agencies automate, plan, manage, and report on client data and services. ARIES is applicable for all Ryan Whiteeligible clients receiving services paid by any HHS source of funding. ARIES protects client records by ensuring only authorized agencies have access. ARIES data are safely encrypted and are kept confidential.

Client information relating to mental health, substance abuse, and legal issues are only available to a limited group of an agency's personnel. Authorized, ARIES-trained personnel are given certificate-dependent and password-protected access to only the information for which that person's level of permission allows.

Positive Resource Center participates in the planning and implementation of its programs into ARIES. Positive Resource Center complies with HHS policies and procedures for collecting and maintaining timely, complete, and accurate unduplicated client and service information in ARIES. Registration data is entered into ARIES within 48 hours or two working days after the data are collected. Service data, including units of service, for the preceding month is entered by the 15th working day of each month. Service data deliverables must match the information submitted on the "Monthly Statements of Deliverables and Invoice" form. Failure to adhere to HHS standards for quality and timeliness of data entry will risk delay of payment until all data is entered and up to date.

H. Standards of Care: Positive Resource Center abides by the standards of care for the services specified in this appendix as described in the document entitled "Making the Connection: Standards of Care for Client-Centered Services".

1. PROGRAM NAME / ADDRESS:	PRC Equal Access to Healthcare Program (EAHP) 785 Market Street, 10 <sup>th</sup> Floor San Francisco, California 94103-2017	
Contact Name / Phone:	Sergio Perez, Director of Finance, <u>sergiop@positiveresource.org</u> Phone: 415-972-0823 Fax: 415- 777-1770	
2. NATURE OF DOCUMENT:	Original Agreement	

## 3. GOAL STATEMENT

The goal of the Equal Access to Healthcare Program is to address the incomplete information and systemic barriers clients living with HIV/AIDS experience in accessing healthcare through the Affordable Care Act.

#### 4. TARGET POPULATION

The primary target populations will be DPH clients living with HIV/AIDS in San Francisco and the DPH Eligibility Workers who provide enrollment advice to these clients. Secondarily, the contract may also serve CARE eligible clients living in San Francisco who are not connected to DPH systems of care.

a) Third Party Reimbursement: Positive Resource Center (PRC) will assure that Ryan White CARE Act funds will be used to fund only services that are not reimbursed by any other funding source.

b) Low Income: Client enrollment priority is reserved for San Francisco residents who have low incomes and are uninsured. Secondary enrollment is reserved for San Francisco residents who have low incomes and are underinsured. Low Income status is equal to 400% of the Federal Poverty Level (FPL) as defined by the US Department of Health and Human Services.

c) Client Eligibility: Client HIV diagnosis is confirmed at intake. Client eligibility determination for residency, low-income, and insurance status is confirmed at intake and at 12-month intervals thereafter. Six-month, interim eligibility confirmation may be obtained by client self-attestation, but must be documented in the client file or in ARIES.

## 5. MODALITIES / INTERVENTIONS / UNITS OF SERVICE (UOS/UDC)

Appendix/Service Period	Unit of Service Description	UOS	UDC
A-2 / B-2 03/01/17 -02/28/18	EAHP Client Intake Hours 3.15 FTE X 40 hours per week X 45 weeks X 68% effort	3,855	525
A-2 / B-2a 03/01/17 -02/28/18	<i>EAHP Training Program Hours</i> .40 FTE X 40 hours per week X 45wks x 65% effort	468	N/A
Total Units of Service and Unduplicated Clients		4,323	525

#### 6. METHODOLOGY

#### **Recruitment, Promotion, and Advertisement**

PRC will place advertisements in local media announcing ACA Open Enrollment and PRC's EAHP services. In order to maintain close working relationships and increase referrals, the Managing Legal Director and Supervising Attorney, in addition to benefits staff who have specific language proficiency, will provide educational training and technical assistance to DPH clinics and hospitals and community-based organizations serving people living with HIV/AIDS. PRC will also continue to build on a network of referral agencies that work with underserved communities.

#### Admission, Enrollment and Intake

New clients seeking EAHP services will be screened by the benefits staff for program eligibility, and if eligible, will be scheduled for either a consultation or an intake appointment. Intake clients will be asked to sign relevant paperwork that may include an Appointment of Representative form, a HIPAA compliant Release of Information form, a copy of PRC's grievance procedure, an Attorney Retainer Agreement including a written scope of service, and other documents necessary within the scope of legal representation. All clients will be entered into the Benefits Counseling database.

#### Service Delivery Model

The program site, 785 Market Street in San Francisco, is ADA compliant and easily accessible from MUNI and BART. Office hours are maintained from 9:00 AM - 5:00 PM.

#### **Client Intake Services**

PRC Attorneys will provide counseling, advocacy and direct legal assistance and representation on issues related to access to healthcare, such as disability based Medicare, traditional disability based Medi-Cal programs, Medi-Cal managed care plans and their medical exemption, MAGI Medi-Cal, State's Office of AIDS programs such as OA HIPP and ADAP, and HIV Continuity of Care protection. Attorneys and Advocates will complete intake paperwork and case files for all clients, and enter relevant statistical information into the Benefits Counseling database and ARIES. The Supervising Attorney will query the database monthly to analyze progress towards the objective and report to the Managing Legal Director.

Clients seeking access to MAGI Medi-Cal, Covered California, State's Office of AIDS programs such as OA HIPP and ADAP, disability based healthcare programs such as Medicare, certain types of Medi-Cal programs, e.g. Aged and Disabled Medi-Cal, the Medically Needy Medi-Cal program, SSI linked Medi-Cal, and the Working Disabled Medi-Cal program, are screened by the benefits staff for program eligibility, and if eligible, are scheduled for an intake appointment after being prioritized for the following issues:

- clients who have no income or will have no income within the next month, and do not have health insurance
- clients who are currently on County Adult Assistance Program (GA) and are uninsured / underinsured for health insurance.

Clients of the Benefits Counseling Program will be asked to sign relevant paperwork that may include an Appointment of Representative form, a HIPAA compliant Release of Information form, a copy of PRC's grievance procedure and other documents necessary within the scope of legal representation.

A case is considered opened once the following criteria are met:

- A client has signed an Appointment of Representative form and steps are being taken toward submission of an
  application for disability based healthcare benefits or work is being done on the case at the administrative appeal
  level, or
- A client has signed an Appointment of Representative form and representation is being provided to mitigate barriers that impede access to healthcare benefits or to mitigate barriers that cause eligibility for said benefits to be terminated. Those barriers include Continuing Disability Reviews.

If clients are screened as ineligible for disability based healthcare programs, but eligible for non-disability based programs such as MAGI Medi-Cal, the Benefits Counseling Program will represent on these issues, as well as facilitate the Medi-Cal application process with clients who meet non-medical eligibility and who have not already filed.

To maximize Medi-Cal coverage for clients and gain up to 3 months coverage prior to the application's protected filing date – or to secure the earliest possible Medi-Cal application dates for clients who are determined eligible for coverage under Medi-

Cal Expansion or SSDI, but not SSI – Benefits Counseling Program staff will follow the Medi-Cal Expansion policies and procedures set forth by DPH after a client files an initial SSI application if the client does not already have a protective filing date for Medi-Cal.

Monthly, Benefits Counseling Program staff will submit a New Client Intake Spreadsheet to the State representative at the Medi-Cal Office housed within the SF Human Services Agency. This will occur after a claimant has had an intake appointment and has signed an Appointment of Representative Form and/or an Attorney Retainer Agreement. The State representative will inform Benefits Counseling Program staff if Medi-Cal Expansion forms are required for any client. Medi-Cal Expansion forms will be sent to the Medi-Cal Office on a monthly basis for all applicable clients that received an intake during that month.

#### **Exit Criteria and Process**

A client's case will be considered active as long as Benefits Counseling Program staff is working to resolve issues relating to access to healthcare. The specific scope of service for each intake client will be outlined in the Attorney Retainer Agreement Addendum, if needed. Once services defined in the addendum have been completed, Benefits Counseling Program staff will notify the client in writing that their case will be closed. The client's file will then be closed and the client's record marked as closed in the Benefits Counseling database.

#### Training Services

PRC staff will provide group and one-on-one educational trainings and community information sessions to San Francisco clinics, community based organizations, and low-income San Franciscans living with HIV/AIDS.

Training content will include:

- Healthcare Reform (The Affordable Care Act)
- Private health insurance through Covered California
- Insurance Exchanges
- Pharmacy and formulary issues
- Interactions among different systems of benefits
- Resources for older people living with HIV/AIDS
- Medicaid/Cal Expansion
- Modified Adjusted Gross Income (MAGI) Medi-Cal
- Disability based Medi-Cal and Medicare programs
- Medicare Part D
- SSI/SSDI
- Public vs. Private Insurance eligibility
- Cash Assistance Program for Immigrants (CAPI)
- State's Office of AIDS programs such as OA HIPP, OA-PCIP and ADAP
- Accessing Healthcare
- Return to Work Rules for Social Security
- Private Long Term Disability Policies
- Effects of the repeal of DOMA and the implementation of ACA

PRC staff will also provide an expertise line to answer questions from DPH Eligibility Workers who provide enrollment advice to clients living with HIV/AIDS. PRC staff will foster relationships with enrolling entities such as Covered California and Medi-Cal in order to advance the EAHP agenda. PRC will monitor and analyze emerging issues that SF clients living with HIV/AIDS may be having with ACA enrollment and transitions and report to DPH.

Trainings will consist of:

360 hours individual sessions

72 hours planning, research, curriculum development, event logistics, program evaluation

36 hours group sessions

An EAHP Legal Assistant will maintain a spreadsheet tracking each training session, including date, topics covered, hours performed, and number and affiliation of attendees. After each session, participants will complete qualitative and

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quantitative written evaluations. The results will be compiled by the EAHP Legal Assistant and reported to the Supervising Attorney and Managing Legal Director.

Attorneys and Advocates will enter time spent and issues covered on one-on-one training and consultations into the Benefits Counseling database. The Supervising Attorney will query the database monthly to analyze progress towards the objective and report to the Managing Legal Director.

Attorneys and Advocates will track clients' healthcare issues and resolutions in the Benefits Counseling database. The Supervising Attorney will query the database at the end of the contract term to analyze the outcome of the program, and submit a year-end report to PRC's Chief Executive Officer, Board of Directors and DPH.

#### **Program Staffing**

The Managing Legal Director will oversee the overall project. A PRC Supervising Attorney will supervise program staff, perform legal research and monitor and analyze data. Staff Attorneys and Benefits Advocates will provide consultations, advocacy and counseling to clients and DPH Eligibility Workers. Legal Assistants will provide support to project staff. Trainings will be performed by the Managing Legal Director, Supervising Attorney, and Staff Attorneys supported by the EAHP Legal Assistant, with subcontractor AIDS Legal Referral Panel participating in some trainings.

#### **ARIES Database**

Positive Resource Center collects and submits all required data through the AIDS Regional Information & Evaluation System (ARIES). ARIES is a client management system designed for Ryan White CARE Act providers. ARIES enhances care provided to clients with HIV by helping agencies automate, plan, manage, and report on client data and services. ARIES is applicable for all Ryan White-eligible clients receiving services paid by any HHS source of funding. ARIES protects client records by ensuring only authorized agencies have access. ARIES data are safely encrypted and are kept confidential. Client information relating to mental health, substance abuse, and legal issues are only available to a limited group of an agency's personnel. Authorized, ARIES-trained personnel are given certificate-dependent and password-protected access to only the information for which that person's level of permission allows. Positive Resource Center participates in the planning and implementation of its programs into ARIES. Positive Resource Center complies with HHS policies and procedures for collecting and maintaining timely, complete, and accurate unduplicated client and service information in ARIES. Registration data is entered into ARIES within 48 hours or two working days after the data are collected. Service data, including units of service, for the preceding month is entered by the 15th working day of each month. Service data deliverables must match the information submitted on the "Monthly Statements of Deliverables and Invoice" form. Failure to adhere to HHS standards for quality and timeliness of data entry will risk delay of payment until all data is entered and up to date.

#### 7. OBJECTIVES AND MEASUREMENTS

All objectives, and descriptions of how objectives will be measured and reported, are contained in the SFDPH document entitled *HIV Health Services - Performance Objectives FY17-18*.

#### 8. CONTINUOUS QUALITY IMPROVEMENT

Positive Resource Center abides by the standards of care for the services specified in this appendix as described in the document entitled: *Making the Connection: Standards of Care for Client-Centered Services*. The Managing Legal Director trains all new staff at hire using the Benefits Counseling Policy and Procedures Manual which is available on the shared network for ongoing review. Any changes are discussed at Team Meetings. The Managing Legal Director and Supervising Attorney ensure that staff follows policies and procedures during weekly Supervision Meetings to assure the provision of service delivery.

In order to document progress of client cases, files are created for new clients after an intake with an advocate is completed. File contents are organized into four sections to ensure uniformity: contact logs, administrative paperwork, correspondence, and medical records. The Managing Legal Director and/or Supervising Attorneys review client files as part of weekly supervision meetings when cases are discussed to ensure uniformity, proper organization of data, completion of required forms, progress toward achievement of the benefits plan and evidence of proper follow-up. Indicators for reviewing files include the completion of relevant administrative forms, including an initial or current registration on ARIES, a copy of the

Amendment Four

Grievance, ADA and Language Access Policies and Procedures, current and up-to-date contact logs, HIPAA compliant releases of information, DPH Notice of HIPAA Privacy Policy, a review of all eligible benefits, a plan to achieve benefits, a Representative form for various agencies responsible for adjudicating healthcare benefits, an attorney retainer agreement, relevant correspondence and medical records, as necessary. During weekly Team Meetings and Case Conferences, advocates bring new intake files, give a brief case synopsis and pass the file around to the team. This further ensures that new client files are in order and appropriate action plans are created.

A Benefits Counseling Database is maintained which documents all clients enrolled and served, including relevant statistical information. When a benefits claim is initiated, information is entered into the Database in order to efficiently track the progress of the claim and create an additional level of quality assurance. The Database tracks filing dates, appeal deadlines, level of appeal, onset date of disability, date of entitlement for Medi-Cal, Medicare, and relevant notes. All active claims/issues are marked as "Active" on the database. When cases are resolved, the award information is entered into the database, including the date of the award and types of healthcare benefits. The Quality Assurance Manager is responsible for monitoring the Database, tracking claims, procuring and submitting documentation, reporting outcomes through spreadsheet development, ensuring that files are properly closed out and maintaining efficient and effective protocol to ensure compliance with contract objectives and legal duties.

The Managing Legal Director and Supervising Attorney will meet on a weekly basis to ensure that the project is on track and discuss project design, protocols or methodology changes needed to meet outcome objectives. The Managing Legal Director will report program progress to the Chief of Programs. The Chief of Programs will submit a written report to the Board of Directors prior to Board meetings summarizing project results and progress towards outcome objectives.

#### **HIPAA** Compliance

- a. DPH Privacy Policy is integrated in the program's governing policies and procedures regarding patient privacy and confidentiality. As Measured by: Evidence that the policy and procedures abide by the rules outlined in the DPH Privacy Policy and have been adopted, approved and implemented.
- b. All staff that handles patient health information are trained (including new hires), and annually updated in the program's privacy/confidentiality policies and procedures. As Measured by: Documentation exists demonstrating that individuals were trained.
- c. A Privacy Notice that meets the requirements of the Federal Privacy Rule (HIPAA) is written and provided to all patients/clients served in their threshold and other languages. If document is not available in patient/client relevant language, verbal translation is provided. As Measured by: Evidence in patient/client chart or electronic file that patient was "noticed." (Examples in English, Cantonese, Vietnamese, Tagalog, Spanish, and Russian are provided.)
- A Summary of the above Privacy Notice is posted and visible in registration and common areas of treatment facility. As Measured by: Presence and visibility of posting in said areas. (Examples in English, Cantonese, Vietnamese, Tagalog, Spanish, and Russian are provided.)
- e. Each disclosure of patient/client health information for purposes other than treatment, payment, or operations is documented. As Measured by: Documentation exists.
- f. Authorization for disclosure of patient/client health information is obtained prior to release (1) to providers outside the DPH Safety Net or (2) from a substance abuse program. As Measured by: An authorization form that meets the requirements of the Federal Privacy Rule (HIPAA) is signed and in patient's/client's chart/file."

#### 9. REQUIRED LANGUAGE

Termination of Services: In the event that Positive Resource Center and the PRC Benefits Counseling Program decides that it can no longer provide the services for which it has contracted under this agreement Positive Resource Center and the PRC Benefits Counseling Program will send a written notice to HIV Health Services no less than 90 days prior to the date it wishes to terminate the services. In addition Positive Resource Center and the PRC Benefits Counseling Program will prepare a written plan for the transition of all clients receiving services to another provider of services. This plan must be

approved by HHS and should demonstrate a good faith effort to contact and locate all clients both active and inactive before the termination date.

A. Third Party Reimbursement: See Target Population, Page 1 B. Low Income: See Target Population, Page 1 C. Client Eligibility: See Target Population, Page 1 D. Vigorous Pursuit: Not Applicable to PRC E. Client Retention: Not Applicable to PRC F. Vouchers: Not Applicable to PRC G. ARIES Database: See ARIES Database, Page 4 H. Standards of Care: See Continuous Quality Improvement, Page 4

6 | Page

1. IDENTIFIERS:	Positive Resource Center Merger Support 785 Market Street, 10 <sup>th</sup> Floor, SF,CA 94103-2017 415-777-0333, Fax:415-777-1770, www.positiveresource.org
Contact Name / Phone:	Sergio Perez, Director of Finance, <u>sergiop@positiveresource.org</u> 415-972-0823 Fax: 415- 777-1770
	Pat Riley, 415-972-0823, patr@positiveresource.org

## 2. NATURE OF DOCUMENT: Original Agreement

## 3. GOAL STATEMENT:

The goal of Merger Support funding is to facilitate Positive Resource Center (PRC) in absorbing Baker Places' clinically-based residential treatment programs and AIDS Emergency Fund's emergency financial assistance program, thus providing services that cut across a full set of needs that will better serve individuals through the combined organizations.

## 4. TARGET POPULATION: N/A - No clients will be served with this funding.

## 5. MODALITY(S)/INTERVENTION(S): Units of Service (UOS)

Units of Service Description	UOS
Merger Support Months	
One UOS is equal to one month	12
Total UOS Delivered	12

## 6. METHODOLOGY

The Chief Executive Officer will oversee the overall project. The implementation team will also consist of the Chief Operations Officer, Chief of Programs, Chief Financial Officer and Chief Information Officer, and the Chief Clinical Officer who will restructure their departments to merge the three programs with the input of a variety of consultants providing professional services in specific areas of expertise.

Professional Services will be engaged for:

- Management Training, as overseen by the Chief Operating Officer: Senior Management training for PRC's new suite of Executive Leadership Team, management and program staff to operate under an innovative health analysis and business strategy that will: (1) reduce silos and fragmented health and social services, (2) streamline service eligibility criteria and processes, and (3) minimize clients lost in the referral process by offering an intra-agency case management and service delivery system to better serve the clients
- IT Systems Integration, as overseen by the Chief Information Officer and Chief of Programs: to address
  infrastructure needs, including program databases, appropriate firewalls, IT protocols, upgrades and
  integration, including costs for hardware, software and network systems infrastructure to integrate and
  maintain IT systems for the three agencies, streamline client reporting systems, and reassure all client
  information is safe and secure within the guidelines of HIPPA.

- CRM Software Development, as overseen by the Chief Development Officer: to design and implement Client Relationship Management software to integrate the relationship management of the three combined agencies.
- Fiscal and Contract Integration, as overseen by the Chief Financial Officer and Chief Operating Officer: to improve fiscal and contract efficiency, streamline fiscal and contract management protocols, streamline revenue billing, and integrate and maintain fiscal and contract management systems for the three combined agencies.
- Public Relations, as overseen by the Chief Executive Officer and Chief Operating Officer: to represent
  PRC to the media during and after the merger process including press releases, client communications,
  community partners, service providers and social media, among other press-related communications,
  and to produce a promotional event to inform existing and new clients and community stakeholders of
  the merger and array of new services.

Supports for the period of transition before, during and after each part of the two mergers will focus on the exploration of cost efficiencies and the optimization of client centered decisions related to merging of services through the following long-term objectives, which exceed this contract period:

- Reduction of administrative/occupancy expenses: Data will be collected through the financial
  management software system with a goal of reducing expenses by a minimum of 20% across three
  organizations for the fully merged organization over a period of three years
- Reduction of intake eligibility burden on clients: Data will be collected from eligibility staff with the goal of
  reducing intake time, streamlined eligibility and recertification process for a client accessing services at
  all three agencies by 15% per year
- Reduction in client attrition: Data will be collected through the client data software system with a goal of reducing attrition by 10%, 12 months after merger completion

Within year one after the merger PRC will:

- Establish an experienced and qualified board of directors
- Implement a revised management structure
- Design and launch a comprehensive fundraising campaign
- Design and launch a communications and community relations campaign
- Transfer public contracts to the merged organization
- Fully integrate organizations and staff

## 7. OBJECTIVES AND MEASUREMENTS

1) PRC will file Dissolution and Disposition of Assets of AEF with the state Attorney General's office to ensure no disruption of client services by the end of fiscal year 17/18.

Measurement and Evaluation

PRC's CEO and CFO will track the progress of the filing and guarantee a seamless transfer of services from AEF to PRC.

2) PRC's will launch a Client Relationship Management database by the end of fiscal year 17/18.

Measurement and Evaluation PRC's CEO and COO will work with our consultants to integrate the relationship management of the three combined agencies.

3) Two (2) client and staff focus groups will be held to capture the needs and interests of the affected populations.

## Measurement and Evaluation

PRC's CEO, Chief of Programs and BP's Clinical Director will analyze the outcomes of the focus groups. The results will inform a strategy that will be incorporated into a new "Integrated Health Analysis" program model.

4) A year-end report analyzing progress towards each activity outlined in Methodology, above, will be submitted to DPH by July 31, 2018.

#### Measurement and Evaluation

The CEO and COO will keep a running monthly, project-based timeline, which will be used to produce a final report to be presented to the Board of Directors and DPH.

## 8. CONTINUOUS QUALITY IMPROVEMENT

The project implementation team will meet on a weekly basis to ensure that the project is on track and discuss project design, protocols or methodology changes needed to meet outcome objectives and the client service need. The Chief Executive Officer will submit a written report to the Board of Directors prior to Board meetings summarizing project results and progress towards outcome objectives and client satisfaction.

## **HIPAA Compliance**

- a) DPH Privacy Policy is integrated in the program's governing policies and procedures regarding patient privacy and confidentiality. As Measured by: Evidence that the policy and procedures abide by the rules outlined in the DPH Privacy Policy and have been adopted, approved and implemented.
- b) All staff that handles patient health information are trained (including new hires), and annually updated in the program's privacy/confidentiality policies and procedures. As Measured by: Documentation exists demonstrating that individuals were trained.
- c) A Privacy Notice that meets the requirements of the Federal Privacy Rule (HIPAA) is written and provided to all patients/clients served in their threshold and other languages. If document is not available in patient/client relevant language, verbal translation is provided. As Measured by: Evidence in patient/client chart or electronic file that patient was "noticed." (Examples in English, Cantonese, Vietnamese, Tagalog, Spanish, and Russian are provided.)
- d) A Summary of the above Privacy Notice is posted and visible in registration and common areas of treatment facility. As Measured by: Presence and visibility of posting in said areas. (Examples in English, Cantonese, Vietnamese, Tagalog, Spanish, and Russian are provided.)
- e) Each disclosure of patient/client health information for purposes other than treatment, payment, or operations is documented. As Measured by: Documentation exists.
- f) Authorization for disclosure of patient/client health information is obtained prior to release (1) to providers outside the DPH Safety Net or (2) from a substance abuse program. As Measured by: An authorization form that meets the requirements of the Federal Privacy Rule (HIPAA) is signed and in patient's/client's chart/file."

## 9. REQUIRED LANGUAGE: N/A

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# Appendix B Calculation of Charges

#### 1. Method of Payment

A. Invoices furnished by CONTRACTOR under this Agreement must be in a form acceptable to the Contract Administrator and the CONTROLLER and must include the Contract Progress Payment Authorization number or Contract Purchase Number. All amounts paid by CITY to CONTRACTOR shall be subject to audit by CITY. The CITY shall make monthly payments as described below. Such payments shall not exceed those amounts stated in and shall be in accordance with the provisions of Section 5, COMPENSATION, of this Agreement.

Compensation for all SERVICES provided by CONTRACTOR shall be paid in the following manner. For the purposes of this Section, "General Fund" shall mean all those funds which are not Work Order or Grant funds. "General Fund Appendices" shall mean all those appendices which include General Fund monies.

(1) Fee For Service (Monthly Reimbursement by Certified Units at Budgeted Unit Rates)

CONTRACTOR shall submit monthly invoices in the format attached, Appendix F, and in a form acceptable to the Contract Administrator, by the fifteenth (15<sup>th</sup>) calendar day of each month, based upon the number of units of service that were delivered in the preceding month. All deliverables associated with the SERVICES defined in Appendix A times the unit rate as shown in the appendices cited in this paragraph shall be reported on the invoice(s) each month. All charges incurred under this Agreement shall be due and payable only after SERVICES have been rendered and in no case in advance of such SERVICES.

(2) <u>Cost Reimbursement (Monthly Reimbursement for Actual Expenditures within Budget):</u>

CONTRACTOR shall submit monthly invoices in the format attached, Appendix F, and in a form acceptable to the Contract Administrator, by the fifteenth (15<sup>th</sup>) calendar day of each month for reimbursement of the actual costs for SERVICES of the preceding month. All costs associated with the SERVICES shall be reported on the invoice each month. All costs incurred under this Agreement shall be due and payable only after SERVICES have been rendered and in no case in advance of such SERVICES.

B. Final Closing Invoice

(1) Fee For Service Reimbursement:

A final closing invoice, clearly marked "FINAL," shall be submitted no later than forty-five (45) calendar days following the closing date of each fiscal year of the Agreement, and shall include only those SERVICES rendered during the referenced period of performance. If SERVICES are not invoiced during this period, all unexpended funding set aside for this Agreement will revert to CITY. CITY'S final reimbursement to the CONTRACTOR at the close of the Agreement period shall be adjusted to conform to actual units certified multiplied by the unit rates identified in Appendix B attached hereto, and shall not exceed the total amount authorized and certified for this Agreement.

(2) <u>Cost Reimbursement</u>:

A final closing invoice, clearly marked "FINAL," shall be submitted no later than forty-five (45) calendar days following the closing date of each fiscal year of the Agreement, and shall include only those costs incurred during the referenced period of performance. If costs are not invoiced during this period, all unexpended funding set aside for this Agreement will revert to CITY.

C. Payment shall be made by the CITY to CONTRACTOR at the address specified in the section entitled "Notices to Parties."

D. Upon the effective date of this Agreement, contingent upon prior approval by the CITY'S Department of Public Health of an invoice or claim submitted by Contractor, and of each year's revised Appendix A (Description of Services) and each year's revised Appendix B (Program Budget and Cost Reporting Data Collection Form), and within each fiscal year, the CITY agrees to make an initial payment to CONTRACTOR not to exceed twenty-five per cent (25%) of the General Fund and Mental Health Service Act (Prop 63) portions of the CONTRACTOR'S allocation for the applicable fiscal year.

CONTRACTOR agrees that within that fiscal year, this initial payment shall be recovered by the CITY through a reduction to monthly payments to CONTRACTOR during the period of October 1 through March 31 of the applicable fiscal year, unless and until CONTRACTOR chooses to return to the CITY all or part of the initial payment for that fiscal year. The amount of the initial payment recovered each month shall be calculated by dividing the total initial payment for the fiscal year by the total number of months for recovery. Any termination of this Agreement, whether for cause or for convenience, will result in the total outstanding amount of the initial payment for that fiscal year being due and payable to the CITY within thirty (30) calendar days following written notice of termination from the CITY.

#### 2. Program Budgets and Final Invoice

A. Program are listed below:

Appendix B-1	PRC Benefits Counseling Program
Appendix B-2	PRC Equal Access to Healthcare Program (EAHP)
Appendix B-3	Positive Resource Center Merger Support

#### B. Compensation

Compensation shall be made in monthly payments on or before the 30<sup>th</sup> day after the DIRECTOR, in his or her sole discretion, has approved the invoice submitted by CONTRACTOR. The breakdown of costs and sources of revenue associated with this Agreement appears in Appendix B, Cost Reporting/Data Collection (CR/DC) and Program Budget, attached hereto and incorporated by reference as though fully set forth herein. The maximum dollar obligation of the CITY under the terms of this Agreement shall not exceed **Twenty One Million Five Hundred Forty Two Thousand Eight Hundred Forty Six Dollars (\$21,542,846)** for the period of **October 1**, **2013 through June 30, 2022**.

CONTRACTOR understands that, of this maximum dollar obligation, (\$1,396,129) is included as a contingency amount and is neither to be used in Appendix B, Budget, or available to CONTRACTOR without a modification to this Agreement executed in the same manner as this Agreement or a revision to Appendix B, Budget, which has been approved by the Director of Health. CONTRACTOR further understands that no payment of any portion of this contingency amount will be made unless and until such modification or budget revision has been fully approved and executed in accordance with applicable CITY and Department of Public Health laws, regulations and policies/procedures and certification as to the availability of funds by the Controller. CONTRACTOR agrees to fully comply with these laws, regulations, and policies/procedures.

(1) For each fiscal year of the term of this Agreement, CONTRACTOR shall submit for approval of the CITY's Department of Public Health a revised Appendix A, Description of Services, and a revised Appendix B, Program Budget and Cost Reporting Data Collection form, based on the CITY's allocation of funding for SERVICES for the appropriate fiscal year. CONTRACTOR shall create these Appendices in compliance with the instructions of the Department of Public Health. These Appendices shall apply only to the fiscal year for which they were created. These Appendices shall become part of this Agreement only upon approval by the CITY.

(2) CONTRACTOR understands that, of the maximum dollar obligation stated above, the total amount to be used in Appendix B, Budget and available to CONTRACTOR for the entire term of the contract is as follows, notwithstanding that for each fiscal year, the amount to be used in Appendix B, Budget and available to

CONTRACTOR for that fiscal year shall conform with the Appendix A, Description of Services, and Appendix B, Program Budget and Cost Reporting Data Collection form, as approved by the CITY's Department of Public Health based on the CITY's allocation of funding for SERVICES for that fiscal year.

October 1, 2013 through June 30, 2014	\$	1,362,342
July 1, 2014 through June 30, 2015	\$	1,946,310
July 1, 2015 through June 30, 2016	\$.	2,021,045
July 1, 2016 through June 30, 2017	\$	2,765,235
July 1, 2017 through June 30, 2018	\$	2,410,357
Subtotal - October 1, 2013 through June 30, 2018	\$	10,505,289
Remaining Contingency - October 1, 2013 through June 30, 2018	\$	239,158
Subtotal - October 1, 2013 through June 30, 2018	\$	10,744,447
July 1, 2018 through June 30, 2019	\$	2,410,357
July 1, 2019 through June 30, 2020	\$	2,410,357
July 1, 2020 through June 30, 2021	\$	2,410,357
July 1, 2021 through June 30, 2022	\$	2,410,357
Subtotal - July 1, 2018 through June 30, 2022	\$	9,641,428
12% Contingency	\$	1,156,971
Subtotal - July 1, 2018 through June 30, 2022	\$	10,798,399
TOTAL - October 1, 2013 through June 30, 2022	\$	21,542,846

CONTRACTOR understands that the CITY may need to adjust sources of revenue and agrees that these needed adjustments will become part of this Agreement by written modification to CONTRACTOR. In event that such reimbursement is terminated or reduced, this Agreement shall be terminated or proportionately reduced accordingly. In no event will CONTRACTOR be entitled to compensation in excess of these amounts for these periods without there first being a modification of the Agreement or a revision to Appendix B, Budget, as provided for in this section of this Agreement.

#### 3. Services of Attorneys

No invoices for Services provided by law firms or attorneys, including, without limitation, as subcontractors of Contractor, will be paid unless the provider received advance written approval from the City Attorney.

#### 4. State or Federal Medi-Cal Revenues

A. CONTRACTOR understands and agrees that should the CITY'S maximum dollar obligation under this Agreement include State or Federal Medi-Cal revenues, CONTRACTOR shall expend such revenues in the provision of SERVICES to Medi-Cal eligible clients in accordance with CITY, State, and Federal Medi-Cal regulations. Should CONTRACTOR fail to expend budgeted Medi-Cal revenues herein, the CITY'S maximum dollar obligation to CONTRACTOR shall be proportionally reduced in the amount of such unexpended revenues. In no event shall State/Federal Medi-Cal revenues be used for clients who do not qualify for Medi-Cal reimbursement.

B. CONTRACTOR further understands and agrees that any State or Federal Medi-Cal funding in this Agreement subject to authorized Federal Financial Participation (FFP) is an estimate, and actual amounts will be determined based on actual services and actual costs, subject to the total compensation amount shown in this Agreement."

# 5. Reports and Services

No costs or charges shall be incurred under this Agreement nor shall any payments become due to CONTRACTOR until reports, SERVICES, or both, required under this Agreement are received from CONTRACTOR and approved by the DIRECTOR as being in accordance with this Agreement. CITY may withhold payment to CONTRACTOR in any instance in which CONTRACTOR has failed or refused to satisfy any material obligation provided for under this Agreement.

Appendix B - DPH *			Pub	lic Health Co	ntra	act Budget Sur	nm	ary					
DHCS Legal Entity Number (MH)											Page #:		5
DHCS Legal Entity Name (MH)/Contractor Name (SA):			e Ce	nter (PRC)							Based on FY:		2017-2018
Contract ID #:	1000	0003034									Contract Term:	10/0	1/13-06/30/22
											Date:		7/1/2018
Contract Appendix Number		B-1 ·		B-1a		B-2		B-3					
Provider Number		38H1	NIA	- HIV Hith Svcs	N/A	A - HIV Hith Svcs	NIA	- HIV Hith Svcs					
Program Name(s)		SSI Advocacy Benefits Counseling		SSI Advocacy Benefits Counseling	Ec	qual Access to Healthcare Program		rganizational Support for Merger					
Program Code(s)		38H101	N/A	- HIV Hith Svcs	N	A • HIV Hith Svcs	NI,	A - HIV Hith Svcs		F	SUB-TOTAL: Inding <u>Each</u> FY		TOTAL: ntract Period
Funding Term (mm/dd - mm/dd)	0	7/01 - 06/30	0	7/01 - 06/30		03/01 - 2/28		07/01 - 06/30		5	tarting 07/01/18	07/(	1/18-06/30/22
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Salaries	\$	568,869	15	271,754	\$	319,982	\$			\$	1,160,605	\$	4,642,420
Employee Benefits		142,319		67,846		81,750	15			\$	291,915	Š	1,167,660
Subtotal Salaries & Employee Benefits		711,188		339,600		401,732				ŝ	1,452,520	Š	5,810,080
Operating Expenses	\$	178,911		87,012		127,525	18	320,313		\$	713,761	Ś	2,855,044
Capital Expenses			\$		Š	,520	+*	020,010		\$		*	2,000,044
Subtotal Direct Expenses	Ś	890,099		426,612		529,257	\$	320,313		ŝ	2,166,281	\$	8.665.124
Indirect Expenses	\$	106,812		51,194		47,633				ŝ	244.076	\$	976,304
Indirect %		12.0%	<u>₩</u>	12.0%	Ψ.	9,0%	+*	12.0%		۳.	11.3%	Ψ	11.3%
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HHS WO HSA AIDS Health Services HHS FED CARE Part A - PD13, CFDA #93.914	+		12	11,654	\$	576,890	+			1	11,654 576,890	1.2	46,616
HHS FED CARE Part A - PD13, CFDA #93.914			·		19	010,890	-	358,750	ļ	\$	358,750		
TOTAL OTHER DPH FUNDING SOURCES	\$		\$	477,806	$+\epsilon$	576,890			10		1,413,446		1,435,000
TOTAL OTHER DPH FUNDING SOURCES	13	996,911		477,806							2,410,357		5,653,784 9,641,428
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TOTAL FUNDING SOURCES (DPH AND NON-DPH)			13	477,806	l 🦻	5/0,890				13	2,410,357	1.	9,641,428
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#### Appendix B -DPH 6: Contract-Wide Indirect Detail

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Amount

32,500 24,750 26,250 31,500 29,250 34,749

Contractor Name: Positive Resource Center (PRC)	Page #: 6
Contract CMS #:: 1000003034	Based on FY: 2017-2018
· · · · ·	Contract Term: 10/01/13-06/30/22
	Date: 07/01/18

# **Position Title** FTE 0.13 \$ 0.16 \$ 0.17 \$ 0.22 \$ 0.22 \$ 0.38 \$ Chief Executive Officer Chief Financial Officer Chief Operating Officer Chief Program Officer Chief Information Officer Operations & Human Resources Manager

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·	Subtota	1.28	\$ 178,998
	Employee Fringe Benefits	s; 25%	\$ 44,919
	Total Salaries and Benefits	:	\$ 223,917
PERATING COSTS			
nse line item:			Amount

Expense line item:	Amount
Rental of Property	\$ 17,394
Utilities(Elec, Water, Gas, Phone, Scavenger)	\$ 495
Office Supplies, Postage	\$ 868
Printing and Reproduction	\$ 190
Insurance	\$ 582
Rental of Equipment	\$ 631
Total Operating Costs	\$ 20,159

Total Indirect Costs (Salaries & Benefits + Operating Costs) \$ 244,076

Revised 7/1/2015

1. SALARIES & BENEFITS

Appendix B - DPH 2: Depa	rtment of Public Heath	Cost Reporting/Da	ta Collection (CRDC	;)	
DHCS Legal Entity Name (MH)/Contractor Name (SA): (	A	ppendix #:	B-1		
Provider Name: I	Positive Resource Cente	er		Page #:	. 1
Provider Number:		sed on FY:	2017-2018		
			Cont		10/01/13-06/30/22
				Date:	07/01/18
		MH SSI Advocacy	HIV SSI Advocacy	·	
	Program Name		Benefits Counseling		
	Program Code	38H101	N/A		· · · · ·
Mode/SF0	C (MH) or Modality (SA)	15/01-09	N/A		
	14.1	OP-Case Mgt	Non Medical Case		
	Service Description	Brokerage	Management		
Funding Term	(mm/dd/yy - mm/dd/yy)	07/01/17 - 06/30/18	07/01/17 - 06/30/18		TOTAL
FUNDING USES					
Salarie	es & Employee Benefits	711,188	339,600		1,050,788
	Operating Expenses	178,911	87,012		265,923
Sub	ototal Direct Expenses	890,099	426,612		1,316,711
	Indirect Expenses	106,812	51,194		158,006
	OTAL FUNDING USES	996,911	477,806		1,474,717
BHS MENTAL HEALTH FUNDING SOURCES	Accounting Code				
MH WO HSA HAP PRC	HMHMHAPPRCWO	972,596		_	972,596
MH COUNTY Adult WO CODB	HMHMCC730515	24,315			24,315
TOTAL BHS MENTAL HEALTH	I FUNDING SOURCES	996,911	-		996,911
OTHER DPH FUNDING SOURCES	Accounting Code				
HHS WO HSA AIDS Health Services	HCHIVHSVCSWO		466,152		466,152
AIDS-COUNTY HHS GF	HCHIVHSVCSGF		11,654		
	I FUNDING SOURCES		477,806		477,806
TOTAL DPI	H FUNDING SOURCES	996,911	477,806		1,474,717
NON-DPH FUNDING SOURCES		Services and the service			
TOTAL FUNDING SOURCES (DPH AND NON-DPH)		996,911	477,806		1,474,717
BHS UNITS OF SERVICE AND UNIT COST					
	Payment Method	Fee-For-Service (FFS)	Fee-For-Service (FFS)		
	DPH Units of Service		3,507		10.824
		Hours		Section (Concession)	
Cost Per Unit - DPH Rate (DPH FUN	Unit Type		\$136,24		
Cost Per Unit - Contract Rate (DPH & Non-DPH			\$136.24		
Published Rate (N	Aedi-Cal Providers Only)		N/A		Total UDC
	<b>Juplicated Clients (UDC)</b>		400		

# Appendix B - DPH 2: Department of Public Heath Cost Reporting/Data Collection (CRDC)

# Appendix B - DPH 3: Salaries & Benefits Detail

Program Name: <u>SSI Advocacay & Benefits Counseling Program</u> Program Code: <u>38H101</u>

Program Name: <u>SSI Advocacay &amp;</u> Program Code: <u>38H101</u>	Benefits	s Co	ounseling P	rogram				Based		B-1 2 2017-2018 10/01/13-06/30/22
	T	тот	AL		 Order HSA PPRCWO		ork Order HSA VHSVCSWO		Date:	07/01/18
7/01/17 - 06/30/18					 ·					
Position Title	FTE	1	Salaries	FTE	 Salaries	FTE	Salaries			
Managing Legal Director	0.25	\$	26,250	0.17	17,745	0.08				
Supervising Attorneys	2.00	\$	149,713	1.35	101,206	0.65				
Attorneys	7.20	\$	447,007	4.87	302,176	2.33				
Quality Assurance Director	0.24	\$	22,869	0.16	15,459	0.08				
Senior Bilingual Benefits Advocate	0.50	\$	30,778	0.34	\$ 20,806	0.16	\$ 9,972			
Legal Assistants	3.05	\$	151,966	2.06	102,729	0.99	\$ 49,237			
Front Office Coordinator	0.23	\$	12,040	0.17	\$ 8,748	0,06	\$ 3,292			
					 				·	
		-			 			++		
Totals:	13.47	\$	840,623	9.12	\$ 568,869	4.35	\$ 271,754			=
Employee Fringe Benefits:	25%	\$	210,165	.25%	\$ 142,319	25%	\$ 67,846			
TOTAL SALARIES & BENEFITS		\$	1,050,788	:	\$ 711,188	]	\$ 339,600			

#### Program Name: SSI Advocacay & Benefits Counseling Program Appendix #: B-1 Program Code: 38H101 Page #: 3 Based on FY: 2017-2018 Contract Term: 10/01/13-06/30/22 Date: 07/01/18 MH Work Order **HIV Work Order Expense Categories & Line Items** TOTAL HSA HSA **HMHMHAPPRCWO** HCHIVHSVCSWO 7/01/17 - 06/30/18 \$ 214,755 \$ \$ 69,393 Rent 145,362 Utilities(telephone, electricity, water, gas) \$ 6,125 \$ 4,146 \$ 1,979 Occupancy Total: \$ 220,880 \$ 149,508 \$ 71,372 Office Supplies \$ 10,718 \$ 7,255 \$ 3,463 \$ 2,337 \$ 1,582 \$ 755 Photocopying Materials & Supplies Total: 13,055 8,837 \$ 4,218 \$ \$ 5,931 Training/Staff Development \$ 15,000 \$ 9,069 \$ \$ 7,197 4,871 \$ \$ 2,325 Insurance 7,791 \$ 5,273 \$ Equipment Lease & Maintenance \$ 2,518 \$ 29,988 \$ 19,214 \$ 10,774 **General Operating Total:** Local Travel \$ -\$ Out-of-Town Travel \_ \$ Field Expenses -Staff Travel Total: \$ \$ \$ --\$ \$ 2,000 \$ 1,352 Interpreter 648 \$ -Other Total: \$ 2,000 \$ 1,352 \$ 648 TOTAL OPERATING EXPENSE \$ 265,923 \$ 178,911 \$ 87,012

Appendix B - DPH 4: Operating Expenses Detail

# Appendix B - DPH 7: BHS BUDGET JUSTIFICATION

ø

Contractor Name Positive Resource Cen	ter (PRC)		Appendix #:		B-1
Program Name: Positive Resource Cen	tër		Page #:		4a
			Based on FY:	2	2017-2018
			Contract Term:	10/0	1/13-06/30/22
			Date:		07/01/18
1a) SALARIES			•		
Staff Position 1: Managing Legal Direct				<u>.</u>	
description of duties: Provides program over					
Active member of CA S	State Bar. Mngmnt	, supervision &	training exp; advanced skills in 1 to	1 ben	efits advocacy &
Min qualifications: representation, mental	health issues, HIV			efits.	×
Annual Salary:	x FTE	x Mos per Yr	Annualized (if < 12 mos)		Total
\$105,000	0.25	12		\$	26,250
Staff Position 2: Supervising Attorney	S				
description of duties: supervises Staff Attorn		dvocacy & leg	al representation to clients applying fo	or ben	efits.
Active member of CA S	State Bar; Demonst	rated ability in	mngmt, suprvsn & training; advanced	l skills	in 1-1 benefits
Min qualifications: advocy & representatio					
\$74,856.50	2.00	12	1 1	\$	149,713
Staff Position 3: Staff Attorneys description of duties: Provides advocacy and	Llogal representati	on to olionta on	nluing for honofite		A Construction of the
Min qualifications: Active member of the C	A State Por	UT to chemis ap	prying for benefits.		
\$62,084.50	7.20	12	1	\$	447,007
		12		Ψ	11,001
Staff Position 4: Quality Assurance Di	the second se				
description of duties: Responsible for contract	ct compliance, repo	orting and over	sight.		
			vanced skills in 1 to 1 benefits advoca	icy, m	ental health
Min qualifications: issues, HIV/AIDS, stat			ty benefits.	-	
\$94,500	0.24	12	1	\$	22,869
Staff Position 5: Senior Bilingual Bene	efits Advocate				
description of duties: Advocates for clients to	secure disability in	ncome and/or h	Ith insurance bens.		
Min qualifications: Skills in 1-1 clilent advo	ocacy and fluent in	Spanish.			
\$61,556	0.50	12	1	\$	30,778
Staff Position 6: Legal Assistants		· · · · · · · · · · · · · · · · · · ·			the second s
description of duties: Provides support for the	e Benefits Counsel	ing Program.		1.1 111.1	1 Store Western States
Min qualifications: BA and/or 2 yrs experie			with administrative and computer sk	ills.	
\$49,825	3.05		1 1	\$	151,966
Staff Position 7: Front Office Coordina	itor				
description of duties: Manages front office, c		cention scree	ning & referral: recruits trains & supe	nises	volunteers
Admin & reception exp	erience, experience	e managing vol	unteers and/or providing client screer	ning &	referral,
Min qualifications: computer skills in MS C					·
\$51,739	0.23	12	1	\$	12,040
Total FTE:	13.47		Total Salaries:	\$	840,623

# Appendix B - DPH 7: BHS BUDGET JUSTIFICATION

Contractor Name Positive Resource Center (PRC)	Appendix #:	B-1
Program Name: 0	Page #:	4b
	Based on FY:	2017-2018
	Contract Term:	10/01/13-06/30/22
	Date:	07/01/18

# 1b) EMPLOYEE FRINGE BENEFITS:

Component	UOSt	
Social Security	\$	64,307
Retirement	\$	18,205
Medical	\$	122,863
Other (Workers Comp):	\$	4,790
	Total Fringe Benefit: \$ Fringe Benefit %:	210,165 25%
		23%

TOTAL SALARIES & EMPLOYEE FRINGE BENEFITS: \$ 1,050,788

158,006

158,006

1,474,717

12.0%

# 2) OPERATING EXPENSES:

Occupancy:

Expense Item	Brief Description	Rate	Cost
Rent	Office-785 Market St-RENT	\$1,328.60/mo x 13.47 x 12 mos.	\$ 214,755
		\$37.89/mo x 13.47 FTE charged to	 
Utilities	Phone & internet UTILITIES	contract x 12 mos.	\$ 6,125
		Total Occupancy:	\$ 220,880

# Materials & Supplies:

Expense Item	Brief Description	Rate	(	Cost
Postage & Office	· ·	\$66.31/mo x 13.47 FTE charged to		
Supplies	Postage and office supplies for program	contract x 12 mos.	\$	10,718
		\$14.46/mo x 13.47 FTE charged to		
Printing	Printing and reproduction for program	contract x 12 mos.	\$	2,337
· · · · · · · · · · · · · · · · · · ·	•	Total Materials & Supplies:	\$	13,055

# General Operating:

Expense Item	Brief Description	Rate	 Cost
Training &		Approx \$1,875 x 8.00 FTE	
Development	Continuing Legal Ed. per statutes (conference fees)	attorneys	\$ 15,000
		\$44.52/mo x 13.47 FTE charged to	
Insurance	General liability, property coverage, professional liability	contract x 12 mos.	\$ 7,197
		\$48.20/mo x 13.47 FTE charged to	
Equipment Rental	Lease copy machines, phone system & postage meter	contract x 12 mos.	\$ 7,791
		Total General Operating:	\$ 29,988

Other: Expense Item	Brief Description	Rate	Cost
Interpreters	Interpreter for client hearings	Actual Direct Program Expense	\$ 2,000
L <u> </u>		Total Other:	\$ 2,000
		TOTAL OPERATING EXPENSES:	\$ 265,923
		TOTAL DIRECT COSTS:	\$ 1,316,711

# 4) INDIRECT COSTS Salaries and Benefits of CEO, CFO, COO, CPO, CIO, Operations & HR Manager Indirect Rate: TOTAL INDIRECT COSTS: \$ TOTAL EXPENSES: \$

S Legal Entity Name (MH)/Contractor Name (SA):	01695				Appendix #:	B-2
	Positive Resource Center			•	Page #:	1
Provider Number:	N/A - HHS		•		Based on FY:	2017-2018
					Contract Term:	10/01/13-06/30/22
					Date:	07/01/18
		EAHP Client	EAHP Training			
·	Program Name	Intake	Program			
	Program Code	N/A - HHS	N/A - HHS			
Mode/S	FC (MH) or Modality (SA)	N/A - HHS	N/A - HHS			
· · ·	Service Description	N/A - HHS	N/A - HHS			
Funding ler	m (mm/dd/yy - mm/dd/yy)	07/01/17 - 06/30/18	07/01/17 - 06/30/18			TOTAL
FUNDING USES		$\left( \begin{array}{c} 1 \\ 1 \end{array} \right)^{(1)} = \left( \begin{array}{c} 1 \\ 1 \end{array} \right)^{(1)} = \left( \begin{array}{c} 1 \\ 1 \end{array} \right)^{(1)} \left( \begin{array}{c} 1 \end{array} \right)^{(1)} \left( \begin{array}{c} 1 \\ 1 \end{array} \right)^{(1)} \left( \begin{array}{c} 1 \end{array} \right)^{(1)} \left( \end{array} \right)^{(1)} \left( \begin{array}{c} 1 \end{array} \right)^{(1)} \left( \end{array} \right)^{(1)} \left( \begin{array}{c} 1 \end{array} \right)^{(1)} \left( \begin{array}{c} 1 \end{array} \right)^{(1)} \left( \end{array} \right)^{(1)} \left( \begin{array}{c} 1 \end{array} \right)^{(1)} \left( \begin{array}{c} 1 \end{array} \right)^{(1)} \left( \begin{array}{c} 1 \end{array} \right)^{(1)} \left$				
Sala	ries & Employee Benefits	355,865	45,867			401,732
	Operating Expenses	104,585	22,940			127,525
	Capital Expenses	-	-			-
Ś	ubtotal Direct Expenses	460,450	68,807			529,257
	Indirect Expenses	41,440	6,193			47,633
	TOTAL FUNDING USES	501,890	75,000			576,890
	Accounting Code			常行使多时等		
OTHER DPH FUNDING SOURCES	(Index Code or Detail)	그는 한 사람들을		(MARCE)	Press.	이 이상 것은 것을 했다.
HHS FED CARE Part A - PD13, CFDA #93.914	HCHIVHSVCSGR	501,890	75,000			576,890
This row left blank for funding sources not in drop-	down list					
TOTAL OTHER D	PH FUNDING SOURCES	501,890	75,000			576,890
TOTAL D	PH FUNDING SOURCES	501,890	75,000			576,890
NON-DPH FUNDING SOURCES		ungel i spillengels <u>e</u> t		Reptilier gener groß		program and a state of the stat
This row left blank for funding sources not in drop-	down list					
	PH FUNDING SOURCES	-	-			
TAL FUNDING SOURCES (DPH AND NON-DPH)		501,890	75,000		-	576,890
BHS UNITS OF SERVICE AND UNIT COST			青年的 的复数形式		$= \left\{ \begin{array}{c} \sum_{i=1}^{n} \left( \sum_{j=1}^{n} \left( \sum_{i=1}^{n} \left( \sum_{j=1}^{n} \left( \sum_{j=1}^{$	
		Cost	Cost			
·		Reimbursement	Reimbursement			500,004,000
	Payment Method	(CR)	(CR)			도는 전에 가격되는 것을 가지 않는다. 같은 것 같은 것은 것을 많이
	DPH Units of Service	3,855	468		:	4
	Unit Type	Hours	Hours		1	전 가슴 가슴 걸었다.
Cost Per Unit - DPH Rate (DPH FL		\$130,19	\$160.26			NTEPRE MERICE
Cost Per Unit - Contract Rate (DPH & Non-DI	PH FUNDING SOURCES)	\$130.19	\$160.26		1	
Published Rate	(Medi-Cal Providers Only)	N/A	N/A			Total UDC
- U	nduplicated Clients (UDC),	525	N/A		1	525

Appendix B - DPH 2: Department of Public Heath Cost Reporting/Data Collection (CRDC)

,

Program Name: Equal Access to Healthcare Program Program Code: N/A - HIV Hith Svcs									Apper	ndix #: age #:	<u>B-2</u>	
Flogram Code. INA-TITY Hint Syca	<u> </u>									lased o	n FY:	2017-2018
				B2		-	B2a		Co	ontract	Term: 1 Date:	0/01/13-06/30/22 07/01/18
	Ĩ	TOTAL		VHSVCSGR 13/1600			SVCSGR /1601					
7/01/17 - 06/30/18			EAHP C	lient Intake	4 · · ·	IP Tra Progr	aining am					
Position Title	FTE	Salaries	FTE	Salaries	FTE		alaries					
Managing Legal Director	0.48	\$ 49,458	0.28		0.20		20,667					
Supervising Attorneys	1.78		1.63		0.15	\$	10,834					
Attomeys	0.35		0.35		:							
Quality Assurance Director	0.30		0.30									
Senior Bilingual Benefits Advocate	0.48		0.48			L						
Legal Assistants	1.58		0.68		0.90	\$	6,045					
Front Office Coordinator	0.42	\$ 21,385	0.42	\$ 21,385								
· · · · · · · · · · · · · · · · · · ·			(						· · · · ·			
										1		
						1		1		1	- T	
				[		1						
		[	T	1	T							
· · · · · · · · · · · · · · · · · · ·		1			1	1						
			T		1							
						1						
Тс	otals: 5.38	\$ 319,982	4.14	\$ 282,436	1.25	\$	37,546					
Employee Fringe Benefits:	26%	\$ 81,750	0.26	\$ 73,429	0.222	\$	8,321					
									144			
TOTAL SALARIES & BENEFITS		\$ 401,732		\$ 355,865	]	\$	45,867				E	\$ -
		107 CO.	-								~	

#### Appendix B - DPH 3: Salaries & Benefits Detail

Program Name: Equal Access to Healthca	re Program	<u></u>			Appendix #:	
Program Code: N/A - HIV Hith Svcs					Page #:	3
					Based on FY:	2017-2018
			B2	B2a	Date:	07/01/18
annyanayan an a		· · · ·		HCHIVHSVHSVCSG	Date,	.000000
Expense Categories & Line Items	TOTAL		R HCPD13/1600	R HCPD13/1601		
7/01/17 - 06/30/18			EAHP Client Intake	EAHP Training Program		
Rent	\$ 73,	019	\$ 66,004	\$ 7,015	**	
Utilities(telephone, electricity, water, gas)	\$	078	\$1,881	\$ 197		····
Occupancy Total:	the second s		\$ 67,885			
Office Supplies			\$ 3,291	\$ 6,227		
Photocopying	\$	793	\$ 717	\$ 76		
Materials & Supplies Total:	\$ 10.	311	\$ 4,009	\$ 6,303		
Training/Staff Development			\$ 1,200	the second s		
Insurance		721				······
Equipment Lease & Maintenance			\$ 2,392			
General Operating Total:	\$ 18,	,505	\$ 14,080	\$ 4,425		
Local Travel Out-of-Town Travel						
	·····					
Field Expenses Staff Travel Total:	e.		\$ -	\$ -		·····
AIDS Legal Referral Panel - Contracted trainin research, design curriculum and present trainin of expertise.	g partner to perform		•			
20 hours research @ \$75/hour	\$ 1,	500		\$ 1,500		
7 (2-4 hours in duration) presentations @ \$500 each		,500		\$ 3,500		
Consultant/Subcontractor Total:			\$	\$ 5,000		
Marketing	\$ 18,	,612	\$ 18,612			
Other Total:	\$ 18,	,612	\$ 18,612	<u> </u>		······
1						
TOTAL OPERATING EXPENSE	\$ 127,	,525	\$ 104,586	\$ 22,940		

#### Appendix B - DPH 4: Operating Expenses Detail

# Appendix B - DPH 7: BHS BUDGET JUSTIFICATION

Contractor Name Positive Resource Center (PRC)
Program Name: EAHP Client Intake

Appendix #:	B-2
Page #:	4a
Based on FY:	2017-2018
Contract Term:	10/01/13-06/30/22
Date:	07/01/18

# 1a) SALARIES

	Managing Legal D							
Brief job duties:	Brief job duties: Oversees overall project & provides necessary legal research.							
Min qualifications:	Min qualifications: Active member of CA State Bar and 5 years of management experience.							
	Annual Salary:	x FTE	x Mos per Yr	Annualized (if < 12 mos)		Total		
	\$103,333	0.28	12	1	\$	28,792		
Staff Position 2:	<b>Supervising Attor</b>	neys						
		-		& legal representation to clients applyir	ig for be	enefits.		
Min qualifications:	Active member of C							
	\$74,399	1.63	12	1	\$	121,553		
Staff Position 3:	Staff Attorneys				Propagate restored			
	Provides legal repre	esentation &	consultation to low-i	ncome clients with HIV to access heal	ihcare b	enefits &		
Brief job duties:	programs i.e., M-Ca	al, Covered (	CA, State Office of A	IDS programs, M-care, etc.				
Min qualifications:		ne CA State						
	\$59,624	0.35	12		\$	20,868		
Staff Position 4:	Quality Assurance	Director						
Brief job duties:	Responsible for dat	abase admir	nistration, reporting a	and oversight.				
	• •	-	• /	; advanced skills in 1 to 1 benefits adv	ocacy, r	nental health		
Min qualifications:			al laws regarding di	sability benefits.				
The state of the s	\$93,000	0.30	12	I	\$	27,900		
Staff Position 5:	Senior Bilingual B	enefits Adv	ocate					
				i/or hith insurance bens.				
Min qualifications:						•		
	\$59,412	0.48	12	1	\$	28,518		
Staff Position 6	Legal Assistants				and the second secon			
		r the Renefit	s Counseling Progra	m				
				pined with administrative and computer	skills			
wini quantoatorior	\$49,511	0.68	12	1	\$	33,420		
	and the second sec							
	Front Office Coord							
Brief job duties:	Manages front offic	e, coordinate	es client reception, so	creening, referral; recruits, trains & sup	ervises	volunteers.		
	Admin & reception	exp, exp mai	naging volunteers an	d/or providing client screening & referr	al, com	puter skills in		
Min qualifications:								
	\$50,918	0.42	12	1	\$	<u>21,385</u>		
	Total FTE:	4.14		Total Salaries:	\$	282,436		

# 1b) EMPLOYEE FRINGE BENEFITS:

Social Security \$	· · · ·	21,606
Retirement \$		6,747
Medical \$		43,466
Other (Workers Comp):   \$		1,610
	Total Fringe Benefit: \$	73,429
	Fringe Benefit %:	26%
TOTAL SALARIES & EMPLOY	YEE FRINGE BENEFITS: \$	355,865

Contractor Name Positive Resource Center (PRC)	Appendix #.	B-2
Program Name: EAHP Client Intake	Page #:	4b
· ·	Based on FY:	2017-2018
	Contract Term:	10/01/13-06/30/22
	Date:	07/01/18

# 2) OPERATING EXPENSES: Occupancy:

Expense Item	Brief Description	Rate	Cost
Rent	Office-785 Market St-RENT	\$1,328.60/mo x 4.14 x 12 mos.	\$ 66,004
	ann	\$37.86/mo x 4.14 FTE charged to	
Utilities Phone & Internet UTILITIES	contract x 12 mos.	\$ 1,881	
h		Total Occupancy:	\$ 67,885

# Materials & Supplies:

Expense Item	Brief Description	Rate			Cost
		\$66.24/mo x 4.14 FTE charged to			
Postage & Office S	up Postage and office supplies for program	contract x 12 mos.	\$		3,291
		\$14.43/mo x 4,14 FTE charged to			
Printing	Printing and reproduction for program	contract x 12 mos.	.\$	•	717
<u></u>		Total Materials & Supplies:	\$		4,008

# General Operating:

Expense Item	Brief Description	Rate		Cost
		\$211.11/mo x 4.14 FTE charged to	· ·	· ·
Insurance	General liability, property, professional liability	contract x 12 mos.	\$	10,488
<u></u>		\$48.15/mo x 4.14FTE charged to		
Equipment Rental	copy machines, phone system & postage meter	contract x 12 mos.	\$	2,392
Staff Training	CA Health Advocates Medicare Fact Sheets	Actual Direct Program Expense	\$	200
	Compass Point Trainings	2 Staff x \$245/ea	\$	490
	WCLP Training Registrations for 2 Staff	2 Staff x \$10/ea	\$	20
	WCLP Training Travel for 2 Staff	2 Staff x \$245/ea	\$	490
		Total General Operating:	\$	14,080

# Other:

Expense Item	Brief Description	Rate	Cost
Marketing	Designer Fee for Open Enrollment Ads	Actual Direct Program Expense	\$ 600
<u>, , , , , , , , , , , , , , , , , , , </u>	Designer Fee for Palm Card Ads	Actual Direct Program Expense	\$ 650
	EAHP Annual Report 2017	Actual Direct Program Expense	\$ 4,031
	EAHP Palm Cards	5,000 palm cards x \$.1552/ea	\$ 776
	MUNI Ads	19 Station Ads x \$640/ea	\$ 12,160
	Facebook Ads	2 months x \$197.50/mo	\$ 395
		Total Other:	\$ 18,612
		TOTAL OPERATING EXPENSES:	\$ 104,585

# 4) INDIRECT COSTS

Salaries and Benefits of CFO, COO, CPO, CIO, Operations & HR Manager	r	\$ 41,440
	Indirect Rate:	9.0%
	TOTAL INDIRECT COSTS:	\$ 41,440
	TOTAL EXPENSES:	\$ 501,890

# Appendix B - DPH 7: BHS BUDGET JUSTIFICATION

Contractor Name		rce Center (PF	(C)	_ Appendix #:		B-2
Program Name:	EAHP Training			Page #:		4c
				Based on FY:		017-2018
				Contract Term:	The second se	
				Date:	(	07/01/18
1a) SALARIES	Manager 1	Discotor	didaminintana ang ang ang ang ang ang ang ang ang			
	Managing Legal				1	
Brief job duties:	Oversees overal	project & prov	ides necessary lei	gal research, and conducts trainings. anagement experience.	<u>_</u>	
win quanications:	Active member t	DI GA State Dal	and 5 years of the			
	Annual Salary:	x FTE	x Mos per Yr	Annualized (if < 12 mos)		Total
	\$103,333	0.20	12	1	\$	20,667
Staff Position 2:	Supervising Atto	rneys		Construction of the Antonional Association (Construction) and the Antonional Association (Construction) and the Associ		
			tornevs & Advocat	tes; advocacy & legal representation to clients apply	ving for	benefits, and
Min qualifications:	Active member of	of CA State Bar		······································		
	\$74,105	0.15	12	1	\$	10,834
Staff Position 3:	Legal Assistant					
			s Counseling Proc			
Min qualifications:		experience in le		mbined with administrative and computer skills.		
	\$67,167	0.09	12		\$	6,045
	Total FTE:	0.44		Total Salaries:	\$	37,546
1b) EMPLOYEE FR	INGE BENEFITS	:				
	Compor			Cost		
· · · · ·			Social Security			2,872
			Retirement			1,232
			Medical			4,003
		Other	(Workers Comp):			214
				Total Fringe Benefit:	Ş	8,321
	r		TOTA	Fringe Benefit %:		22%
			ΙΟΙΑ	L SALARIES & EMPLOYEE FRINGE BENEFITS:	\$	45,867
2) OPERATING EX	PENSES:					
Occupancy:						
Expense Item	Ē	Brief Description		Rate		Cost
Rent	Office-785 Marke	et St-RENT		\$1,328.60/mo x .44 x 12 mos.	\$	7,015
Utilities	Phone & internet	UTILITIES		\$37.31/mo x .44 FTE charge to contract x 12	\$	197
				Total Occupancy:	\$	7,212

# Materials & Supplies:

Expense Item	Brief Description	Rate	 Cost
Postage/Supplies	Postage and office supplies for program	\$65.71/mo x .44 FTE charge to contract x 12	\$ 347
Program Supplies	Training Handouts	12 Trainings x \$60 per training	\$ 720
Program Supplies	Food for Trainings	12 Trainings x 28 Attendees x \$10 each	\$ 3,360
Program Supplies	Venues & Space Rental for Trainings	4 Venues x 5 hours/ea x \$90/hour	\$ 1,800
Printing	Printing and reproduction for program	\$14.39/mo x .44 FTE charge to contract x 12	\$ 76
		Total Materials & Supplies	\$ 6,303

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# Contractor Name Positive Resource Center (PRC) Program Name: EAHP Training

Appendix #:	B-2
Page #:	4d
Based on FY:	2017-2018
Contract Term:	10/01/13-06/30/22
Date:	07/01/18

# General Operating:

Expense Item	Brief Description	Rate	Cost
Insurance	General liability, property, professional liability	\$44.13/mo x .44 FTE charge to contract x 12	\$ 233
Equipment Rental	copy machines, phone system & postage meter	\$47.73/mo x .44 FTE charge to contract x 12	\$ 252
Staff Training	USCA 2018 Orlando, FL-Registrations	2 Staff x \$600/ea	\$ 1,200
	USCA 2018 Orlando, FL-Travel Accommodations	2 Staff x \$570/ea	\$ 1,140
	USCA 2018 Orlando, FL-Hotel Accommodations	Hotel for 4 nights x \$200/night x 2 staff	\$ 1,600
		Total General Operating:	\$ 4,425

# Consultants/Subcontractors:

	Service Description	Rate	 Cost
AIDS Legal	Perform research, design curriculum and present	20 hours of reasearch @ \$75/hr	\$ 1,500
Referral Panel		7 (2-4 hrs in duraction) presentations @ \$500 ea	\$ 3,500
Anno 1		Total Consultants/Subcontractors:	\$ 5,000
		TOTAL OPERATING EXPENSES:	\$ 22,940
		TOTAL DIRECT COSTS:	\$ 68,807

# 4) INDIRECT COSTS

Describe method and basis for Indirect Cost Allocation (i.e., FTE, square footage, or other)	Amount
Salaries and Benefits of CFO, COO, CPO, CIO, Operations & HR Manager	\$ 6,193
Indirect Rate:	9.0%
TOTAL INDIRECT COSTS:	\$ 6,193
TOTAL EXPENSES:	\$ 75,000

S Legal Entity Name (MH)/Contractor Name (SA):	01695			Appendix #:	B-3
Provider Name: Provider Number:	Positive Resource Center			Page #:	1
. Provider Number:	N/A - HHS			Based on FY:	2017-2018
					10/01/13-06/30/22 07/01/18
······································		Organizational		Date:	07/01/10
		Support for			
	Program Name	Merger			
the second s	Program Code	N/A - HHS			······
Mode/5	FC (MH) or Modality (SA)	N/A - HHS			
inour contraction of the second secon	Service Description	N/A - HHS			······································
Funding Te	m (mm/dd/yy - mm/dd/yy)	07/01/17 - 06/30/18			TOTAL
FUNDING USES		Section and realized with	901033339940.557	5250546506	
	aries & Employee Benefits		All the second second		
	Operating Expenses	320,313			320,313
	Capital Expenses	-			
S	ubtotal Direct Expenses	320,313	-		320,313
· · · · · · · · · · · · · · · · · · ·	Indirect Expenses	38,437			38,437
	TOTAL FUNDING USES	358,750	-		358,750
TOTAL BHS SUBSTANCE ABU	<b>ISE FUNDING SOURCES</b>	-	-	*	-
	Accounting Code		and Photosic	el provincia di cina da setto	Markana (Second and Second
OTHER DPH FUNDING SOURCES	(Index Code or Detail)				
AIDS-COUNTY HHS GF	HCHIVHSVCSGF	358,750		-	358,750
This row left blank for funding sources not in drop-	down list				-
	PH FUNDING SOURCES	358,750	-	-	358,750
	PH FUNDING SOURCES	358,750	-	-	358,750
NON-DPH FUNDING SOURCES		-stand state	2012년 1917년		
This row left blank for funding sources not in drop	down list	· · · · · · · · · · · · · · · · · · ·			
	PH FUNDING SOURCES	-	-		-
TAL FUNDING SOURCES (DPH AND NON-DPH	)	358,750	ï	-	358,750
BHS UNITS OF SERVICE AND UNIT COST	and the second there is the second	Downweisingstate	tise generation		
Number of Bed	s Purchased (if applicable)				
SA Only - Non-Res 33 - ODF # of	Group Sessions (classes)				
SA Only - Licensed Capacity for Medi-Cal Provide	r with Narcotic Tx Program		<u></u>		
		Fee-For-Service			
	Payment Method				
	DPH Units of Service Unit Type	12 Months			
Cost Per Unit - DPH Rate (DPH F			+		
Cost Per Unit - DPH Rate (DPH F Cost Per Unit - Contract Rate (DPH & Non-D	DINUMU SUURCES UNIV)	\$ 29,895.83	<u> </u>		
	(Medi-Cal Providers Only)				Total UDC
	Induplicated Clients (UDC)				
L	muupicateu cilents (UDC)	I IN/A	L		L

Appendix B - DPH 2: Department of Public Heath Cost Reporting/Data Collection (CRDC)

Program Name: <u>Organizational Support for Merger</u> Program Code: <u>N/A - HHS</u>	•			B3	Appendix #: Page #: Based on FY: Contract Term: Date:	B3 2017-2018 10/01/13-06/30/22 07/01/18
Expense Categories & Line Items		TOTAL		MERGER HCHIVHSVCSGF	Date:	07/01/18
7/01/17 - 06/30/18		·····	-		·	
Materials & Supplies Total:	\$		\$			
Training/Staff Development	\$	5,000	\$	5,000		
General Operating Total:	\$	5,000	\$	5,000	· · · · · · · · · · · · · · · · · · ·	
Staff Travel Total:	\$		\$	-		
Idealist Consultant (fees to assist with design and implementation of Client Relationship Management software) Flat Contract Rate of \$50,000	\$	50,000	s	50,000		
Tamaki, LLP (Merger-related Legal Fees) \$425/hr x 17.647 hours	\$	7,500				
Landis Communications, Inc. (Consultant fees for PR firm to represent PRC to the media during and after merger process) \$8,000/month x 3 months.	\$	24,000	Γ	24,000		
NCCLF (Consultant fees for Lease vs. Buy Financial Analysis for Merged Organizations) \$90/hr x 27.78 hours	\$	2,500	\$	2,500		
Pantol Advisors (Consultant fees for Baker Places Property Title Cleanup) Flat Contract Rate of \$2,663	\$	2,663	\$			
Blue Ridge Advisors (Executive Search Fees for Director of Clinical Services at Baker Places, Inc) Flat Contract Rate of \$22,500	\$	.22,500	\$	22,500		
Finance Clerk (To improve fiscal efficiency, streamline fiscal protocols and procedures, and integrate fiscal systems for all 3 agencies) \$40/hr x 30hrs/wk x 52 weeks	\$	62,400				·
Compliance Specialist (Consultant to provide contract compliance, inclding contract review, monitoring, and reporting activities) \$50/hr x 1670 hours	\$	83,500	\$	83,500		
Compliance Specialist (Consultant to provide contract compliance, inclding contract review, monitoring, and reporting activities) \$150/hr x 135 hours	\$	20,250				
Consultant/Subcontractor Total:	\$	275,313	-			
IT Upgrades & Integration	\$	20,000	+		· · · ·	······
Facility Rental (Event Venue Fee) Other Total:	<u> </u>	40,000				
TOTAL OPERATING EXPENSE	\$	320,313	\$	320,313	\$ -	\$ -

#### Appendix B - DPH 4: Operating Expenses Detail

# Appendix B - DPH 7: BHS BUDGET JUSTIFICATION

Contractor Name Positive Resource Center (PRC)

Program Name: Organizational Support for Merger

Appendix #:	B3
Page #:	. 3
Based on FY:	2017-2018
Contract Term:	10/01/13-06/30/22
Date:	07/01/18

# 1a) SALARIES

# 1b) EMPLOYEE FRINGE BENEFITS:

# 2) OPERATING EXPENSES:

Consultant/Subcontractor	Service Description	Rate	Cost
Tamaki, LLC.	Legal fees related to the merger.	\$425/hr x 17.65 hours	\$ 7,500
Landis Communications, Inc.	Consultant fees for Public Relations firm to represent PRC to the media during and after the merger process.	3 months at \$8,000/mo	\$ 24,000
NCCLF	Consultant fees for a lease vs. buy analysis addressing occupancy needs of the organization post-merger.	\$90/hr x 28 hours	\$ 2,500
Blueridge Advisors	Consultant fees for executive search firm to hire a top clinical leadership position due to restructuring as part of the merger.	\$1,875 x 12	\$ 22,500
Hayse Group	Consultant Fees to provide contract compliance, inclding contract review, monitoring, and reporting activities.	\$50/hr x 1,670 hours	\$ 83,500
Judith Stevenson	Consultant Fees to provide contract compliance, inclding contract review, monitoring, and reporting activities.	\$150/hr x 135 hours	\$ 20,250
Adrienne Abbot	To improve fiscal efficiency, streamline fiscal protocols and procedures, and integrate fiscal systems for all 3 agencies.	\$40/hr x 30 hrs/wk x 52 weeks	\$ 62,400
Idealist Consulting	Management Software to integrate the relationship management of 3 agencies.	\$4,166.67 x 12	\$ 50,000
Pantoll Advisors	Consultant fees to evaluate and correct the tile reports on Baker Places' properties.	\$221.92 x 12	\$ 2 <u>,</u> 663
	Total Con	sultants/Subcontractors:	\$ 275,313

ement training for new suite of Executive s416.67 x 12 staff positions \$ tructure needs, includling costs of hardware, network systems for three agencies. \$1666.67 x 12 \$	5,000
	20 000
	20,000
nal event to inform existing and new clients / stakeholders of the merger and the array of \$1666.67 x 12 \$	20,000
Total Other: \$	45,000
TOTAL OPERATING EXPENSES: \$	320,313
	y stakeholders of the merger and the array of \$1666.67 x 12 \$ Total Other: \$

#### 4) INDIRECT COSTS

Describe method and basis for Indirect Cost Allocation (i.e., FTE, square footage,	or other	Amount
Salaries and Benefits of CEO, CFO, COO, CPO, CIO, Operations & HR Manager	\$	38,437
	Indirect Rate:	12.0%
	TOTAL INDIRECT COSTS:   \$	38,437
	TOTAL EXPENSES: \$	358,750



San Francisco Department of Public Health

**Business Associate Agreement** 

This Business Associate Agreement ("BAA") supplements and is made a part of the contract by and between the City and County of San Francisco, the Covered Entity ("CE"), and Contractor, the Business Associate ("BA") (the "Agreement"). To the extent that the terms of the Agreement are inconsistent with the terms of this BAA, the terms of this BAA shall control.

# RECITALS

A. CE, by and through the San Francisco Department of Public Health ("SFDPH"), wishes to disclose certain information to BA pursuant to the terms of the Agreement, some of which may constitute Protected Health Information ("PHI") (defined below).

B. For purposes of the Agreement, CE requires Contractor, even if Contractor is also a covered entity under HIPAA, to comply with the terms and conditions of this BAA as a BA of CE.

C. CE and BA intend to protect the privacy and provide for the security of PHI disclosed to BA pursuant to the Agreement in compliance with the Health Insurance Portability and Accountability Act of 1996, Public Law 104-191 ("HIPAA"), the Health Information Technology for Economic and Clinical Health Act, Public Law 111-005 ("the HITECH Act"), and regulations promulgated there under by the U.S. Department of Health and Human Services (the "HIPAA Regulations") and other applicable laws, including, but not limited to, California Civil Code §§ 56, et seq., California Health and Safety Code § 1280.15, California Civil Code §§ 1798, et seq., California Welfare & Institutions Code §§5328, et seq., and the regulations promulgated there under (the "California Regulations").

D. As part of the HIPAA Regulations, the Privacy Rule and the Security Rule (defined below) require CE to enter into a contract containing specific requirements with BA prior to the disclosure of PHI, as set forth in, but not limited to, Title 45, Sections 164.314(a), 164.502(a) and (e) and 164.504(e) of the Code of Federal Regulations ("C.F.R.") and contained in this BAA.

E. BA enters into agreements with CE that require the CE to disclose certain identifiable health information to BA. The parties desire to enter into this BAA to permit BA to have access to such information and comply with the BA requirements of HIPAA, the HITECH Act, and the corresponding Regulations.

In consideration of the mutual promises below and the exchange of information pursuant to this BAA, the parties agree as follows:

# 1. Definitions.

a. Breach means the unauthorized acquisition, access, use, or disclosure of PHI that compromises the security or privacy of such information, except where an unauthorized person to whom such information is disclosed would not reasonably have been able to retain such information, and shall have the meaning given to such term under the HITECH Act and HIPAA Regulations [42 U.S.C. Section 17921 and 45 C.F.R. Section 164.402], as well as California Civil Code Sections 1798.29 and 1798.82.



San Francisco Department of Public Health

**Business Associate Agreement** 

**b.** Breach Notification Rule shall mean the HIPAA Regulation that is codified at 45 C.F.R. Parts 160 and 164, Subparts A and D.

c. Business Associate is a person or entity that performs certain functions or activities that involve the use or disclosure of protected health information received from a covered entity, but other than in the capacity of a member of the workforce of such covered entity or arrangement, and shall have the meaning given to such term under the Privacy Rule, the Security Rule, and the HITECH Act, including, but not limited to, 42 U.S.C. Section 17938 and 45 C.F.R. Section 160.103.

d. Covered Entity means a health plan, a health care clearinghouse, or a health care provider who transmits any information in electronic form in connection with a transaction covered under HIPAA Regulations, and shall have the meaning given to such term under the Privacy Rule and the Security Rule, including, but not limited to, 45 C.F.R. Section 160.103.

e. Data Aggregation means the combining of Protected Information by the BA with the Protected Information received by the BA in its capacity as a BA of another CE, to permit data analyses that relate to the health care operations of the respective covered entities, and shall have the meaning given to such term under the Privacy Rule, including, but not limited to, 45 C.F.R. Section 164.501.

f. Designated Record Set means a group of records maintained by or for a CE, and shall have the meaning given to such term under the Privacy Rule, including, but not limited to, 45 C.F.R. Section 164.501.

g. Electronic Protected Health Information means Protected Health Information that is maintained in or transmitted by electronic media and shall have the meaning given to such term under HIPAA and the HIPAA Regulations, including, but not limited to, 45 C.F.R. Section 160.103. For the purposes of this BAA, Electronic PHI includes all computerized data, as defined in California Civil Code Sections 1798.29 and 1798.82.

h. Electronic Health Record means an electronic record of health-related information on an individual that is created, gathered, managed, and consulted by authorized health care clinicians and staff, and shall have the meaning given to such term under the HITECH Act, including, but not limited to, 42 U.S.C. Section 17921.

i. Health Care Operations shall have the meaning given to such term under the Privacy Rule, including, but not limited to, 45 C.F.R. Section 164.501.

j. Privacy Rule shall mean the HIPAA Regulation that is codified at 45 C.F.R. Parts 160 and 164, Subparts A and E.

**k.** Protected Health Information or PHI means any information, including electronic PHI, whether oral or recorded in any form or medium: (i) that relates to the past, present or future physical or mental condition of an individual; the provision of health care to an individual; or the past, present or future payment for the provision of health care to an individual; or the past, present or with respect to which there is a reasonable basis to believe the information can be used to identify the individual, and shall have the meaning given to such term under the Privacy Rule, including, but not limited to, 45 C.F.R. Sections 160.103 and 164.501. For the purposes of this BAA,



San Francisco Department of Public Health Business Associate Agreement

PHI includes all medical information and health insurance information as defined in California Civil Code Sections 56.05 and 1798.82.

**I.** Protected Information shall mean PHI provided by CE to BA or created, maintained, received or transmitted by BA on CE's behalf.

m. Security Incident means the attempted or successful unauthorized access, use, disclosure, modification, or destruction of information or interference with system operations in an information system, and shall have the meaning given to such term under the Security Rule, including, but not limited to, 45 C.F.R. Section 164.304.

n. Security Rule shall mean the HIPAA Regulation that is codified at 45 C.F.R. Parts 160 and 164, Subparts A and C.

o. Unsecured PHI means PHI that is not secured by a technology standard that renders PHI unusable, unreadable, or indecipherable to unauthorized individuals and is developed or endorsed by a standards developing organization that is accredited by the American National Standards Institute, and shall have the meaning given to such term under the HITECH Act and any guidance issued pursuant to such Act including, but not limited to, 42 U.S.C. Section 17932(h) and 45 C.F.R. Section 164.402.

# 2. Obligations of Business Associate.

a. Attestations. Except when CE's data privacy officer exempts BA in writing, the BA shall complete the following forms, attached and incorporated by reference as though fully set forth herein, SFDPH Attestations for Privacy (Attachment 1) and Data Security (Attachment 2) within sixty (60) calendar days from the execution of the Agreement. If CE makes substantial changes to any of these forms during the term of the Agreement, the BA will be required to complete CE's updated forms within sixty (60) calendar days from the date that CE provides BA with written notice of such changes. BA shall retain such records for a period of seven years after the Agreement terminates and shall make all such records available to CE within 15 calendar days of a written request by CE.

b. User Training. The BA shall provide, and shall ensure that BA subcontractors, provide, training on PHI privacy and security, including HIPAA and HITECH and its regulations, to each employee or agent that will access, use or disclose Protected Information, upon hire and/or prior to accessing, using or disclosing Protected Information for the first time, and at least annually thereafter during the term of the Agreement. BA shall maintain, and shall ensure that BA subcontractors maintain, records indicating the name of each employee or agent and date on which the PHI privacy and security trainings were completed. BA shall retain, and ensure that BA subcontractors retain, such records for a period of seven years after the Agreement terminates and shall make all such records available to CE within 15 calendar days of a written request by CE.

c. Permitted Uses. BA may use, access, and/or disclose Protected Information only for the purpose of performing BA's obligations for, or on behalf of, the City and as permitted or required under the Agreement and BAA, or as required by law. Further, BA shall not use Protected Information in any manner that would constitute a violation of the Privacy Rule or the HITECH Act if so used by CE. However, BA may use Protected Information as



San Francisco Department of Public Health Business Associate Agreement

necessary (i) for the proper management and administration of BA; (ii) to carry out the legal responsibilities of BA; (iii) as required by law; or (iv) for Data Aggregation purposes relating to the Health Care Operations of CE [45 C.F.R. Sections 164.502, 164.504(e)(2). and 164.504(e)(4)(i)].

d. Permitted Disclosures. BA shall disclose Protected Information only for the purpose of performing BA's obligations for, or on behalf of, the City and as permitted or required under the Agreement and BAA, or as required by law. BA shall not disclose Protected Information in any manner that would constitute a violation of the Privacy Rule or the HITECH Act if so disclosed by CE. However, BA may disclose Protected Information as necessary (i) for the proper management and administration of BA; (ii) to carry out the legal responsibilities of BA; (iii) as required by law; or (iv) for Data Aggregation purposes relating to the Health Care Operations of CE. If BA discloses Protected Information to a third party, BA must obtain, prior to making any such disclosure, (i) reasonable written assurances from such third party that such Protected Information will be held confidential as provided pursuant to this BAA and used or disclosed only as required by law or for the purposes for which it was disclosed to such third party, and (ii) a written agreement from such third party to immediately notify BA of any breaches, security incidents, or unauthorized uses or disclosures of the Protected Information in accordance with paragraph 2 (n) of this BAA, to the extent it has obtained knowledge of such occurrences [42 U.S.C. Section 17932; 45 C.F.R. Section 164.504(e)]. BA may disclose PHI to a BA that is a subcontractor and may allow the subcontractor to create, receive, maintain, or transmit Protected Information on its behalf, if the BA obtains satisfactory assurances, in accordance with 45 C.F.R. Section 164.504(e)(1), that the subcontractor will appropriately safeguard the information [45 C.F.R. Section 164.502(e)(1)(ii)].

e. Prohibited Uses and Disclosures. BA shall not use or disclose Protected Information other than as permitted or required by the Agreement and BAA, or as required by law. BA shall not use or disclose Protected Information for fundraising or marketing purposes. BA shall not disclose Protected Information to a health plan for payment or health care operations purposes if the patient has requested this special restriction, and has paid out of pocket in full for the health care item or service to which the Protected Information solely relates [42 U.S.C. Section 17935(a) and 45 C.F.R. Section 164.522(a)(1)(vi)]. BA shall not directly or indirectly receive remuneration in exchange for Protected Information, except with the prior written consent of CE and as permitted by the HITECH Act, 42 U.S.C. Section 17935(d)(2), and the HIPAA regulations, 45 C.F.R. Section 164.502(a)(5)(ii); however, this prohibition shall not affect payment by CE to BA for services provided pursuant to the Agreement.

f. Appropriate Safeguards. BA shall take the appropriate security measures to protect the confidentiality, integrity and availability of PHI that it creates, receives, maintains, or transmits on behalf of the CE, and shall prevent any use or disclosure of PHI other than as permitted by the Agreement or this BAA, including, but not limited to, administrative, physical and technical safeguards in accordance with the Security Rule, including, but not limited to, 45 C.F.R. Sections 164.306, 164.308, 164.310, 164.312, 164.314 164.316, and 164.504(e)(2)(ii)(B). BA shall comply with the policies and procedures and documentation requirements of the Security Rule, including, but not limited to, 45 C.F.R. Section 164.316, and 42 U.S.C. Section 17931. BA is responsible for any civil penalties assessed due to an audit or investigation of BA, in accordance with 42 U.S.C. Section 17934(c).



San Francisco Department of Public Health Business Associate Agreement

g. Business Associate's Subcontractors and Agents. BA shall ensure that any agents and subcontractors that create, receive, maintain or transmit Protected Information on behalf of BA, agree in writing to the same restrictions and conditions that apply to BA with respect to such PHI and implement the safeguards required by paragraph 2.f. above with respect to Electronic PHI [45 C.F.R. Section 164.504(e)(2) through (e)(5); 45 C.F.R. Section 164.308(b)]. BA shall mitigate the effects of any such violation.

h. Accounting of Disclosures. Within ten (10) calendar days of a request by CE for an accounting of disclosures of Protected Information or upon any disclosure of Protected Information for which CE is required to account to an individual, BA and its agents and subcontractors shall make available to CE the information required to provide an accounting of disclosures to enable CE to fulfill its obligations under the Privacy Rule, including, but not limited to, 45 C.F.R. Section 164.528, and the HITECH Act, including but not limited to 42 U.S.C. Section 17935 (c), as determined by CE. BA agrees to implement a process that allows for an accounting to be collected and maintained by BA and its agents and subcontractors for at least seven (7) years prior to the request. However, accounting of disclosures from an Electronic Health Record for treatment, payment or health care operations purposes are required to be collected and maintained for only three (3) years prior to the request, and only to the extent that BA maintains an Electronic Health Record. At a minimum, the information collected and maintained shall include: (i) the date of disclosure; (ii) the name of the entity or person who received Protected Information and, if known, the address of the entity or person; (iii) a brief description of Protected Information disclosed; and (iv) a brief statement of purpose of the disclosure that reasonably informs the individual of the basis for the disclosure, or a copy of the individual's authorization, or a copy of the written request for disclosure [45 C.F.R. 164.528(b)(2)]. If an individual or an individual's representative submits a request for an accounting directly to BA or its agents or subcontractors, BA shall forward the request to CE in writing within five (5) calendar days.

i. Access to Protected Information. BA shall make Protected Information maintained by BA or its agents or subcontractors in Designated Record Sets available to CE for inspection and copying within (5) days of request by CE to enable CE to fulfill its obligations under state law [Health and Safety Code Section 123110] and the Privacy Rule, including, but not limited to, 45 C.F.R. Section 164.524 [45 C.F.R. Section 164.504(e)(2)(ii)(E)]. If BA maintains Protected Information in electronic format, BA shall provide such information in electronic format as necessary to enable CE to fulfill its obligations under the HITECH Act and HIPAA Regulations, including, but not limited to, 42 U.S.C. Section 17935(e) and 45 C.F.R. 164.524.

j. Amendment of Protected Information. Within ten (10) days of a request by CE for an amendment of Protected Information or a record about an individual contained in a Designated Record Set, BA and its agents and subcontractors shall make such Protected Information available to CE for amendment and incorporate any such amendment or other documentation to enable CE to fulfill its obligations under the Privacy Rule, including, but not limited to, 45 C.F.R Section 164.526. If an individual requests an amendment of Protected Information directly from BA or its agents or subcontractors, BA must notify CE in writing within five (5) days of the request and of any approval or denial of amendment of Protected Information maintained by BA or its agents or subcontractors [45 C.F.R. Section 164.504(e)(2)(ii)(F)].

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OCPA & CAT v4/12/2018



San Francisco Department of Public Health Business Associate Agreement

**k.** Governmental Access to Records. BA shall make its internal practices, books and records relating to the use and disclosure of Protected Information available to CE and to the Secretary of the U.S. Department of Health and Human Services (the "Secretary") for purposes of determining BA's compliance with HIPAA [45 C.F.R. Section 164.504(e)(2)(ii)(I)]. BA shall provide CE a copy of any Protected Information and other documents and records that BA provides to the Secretary concurrently with providing such Protected Information to the Secretary.

**I.** Minimum Necessary. BA, its agents and subcontractors shall request, use and disclose only the minimum amount of Protected Information necessary to accomplish the intended purpose of such use, disclosure, or request. [42 U.S.C. Section 17935(b); 45 C.F.R. Section 164.514(d)]. BA understands and agrees that the definition of "minimum necessary" is in flux and shall keep itself informed of guidance issued by the Secretary with respect to what constitutes "minimum necessary" to accomplish the intended purpose in accordance with HIPAA and HIPAA Regulations.

m. Data Ownership. BA acknowledges that BA has no ownership rights with respect to the Protected Information.

n. Notification of Breach. BA shall notify CE within 5 calendar days of any breach of Protected Information; any use or disclosure of Protected Information not permitted by the BAA; any Security Incident (except as otherwise provided below) related to Protected Information, and any use or disclosure of data in violation of any applicable federal or state laws by BA or its agents or subcontractors. The notification shall include, to the extent possible, the identification of each individual whose unsecured Protected Information has been, or is reasonably believed by the BA to have been, accessed, acquired, used, or disclosed, as well as any other available information that CE is required to include in notification to the individual, the media, the Secretary, and any other entity under the Breach Notification Rule and any other applicable state or federal laws, including, but not limited, to 45 C.F.R. Section 164.404 through 45 C.F.R. Section 164.408, at the time of the notification required by this paragraph or promptly thereafter as information becomes available. BA shall take (i) prompt corrective action to cure any deficiencies and (ii) any action pertaining to unauthorized uses or disclosures required by applicable federal and state laws. [42 U.S.C. Section 17921; 42 U.S.C. Section 17932; 45 C.F.R. 164.410; 45 C.F.R. Section 164.504(e)(2)(ii)(C); 45 C.F.R. Section 164.308(b)]

o. Breach Pattern or Practice by Business Associate's Subcontractors and Agents. Pursuant to 42 U.S.C. Section 17934(b) and 45 C.F.R. Section 164.504(e)(1)(iii), if the BA knows of a pattern of activity or practice of a subcontractor or agent that constitutes a material breach or violation of the subcontractor or agent's obligations under the Contract or this BAA, the BA must take reasonable steps to cure the breach or end the violation. If the steps are unsuccessful, the BA must terminate the contractual arrangement with its subcontractor or agent, if feasible. BA shall provide written notice to CE of any pattern of activity or practice of a subcontractor or agent that BA believes constitutes a material breach or violation of the subcontractor or agent that BA believes and the violation of the subcontractor or agent of the contract or this BAA, within five (5) calendar days of discovery and shall meet with CE to discuss and attempt to resolve the problem as one of the reasonable steps to cure the breach or end the violation.



San Francisco Department of Public Health Business Associate Agreement

# 3. Termination.

a. Material Breach. A breach by BA of any provision of this BAA, as determined by CE, shall constitute a material breach of the Agreement and this BAA and shall provide grounds for immediate termination of the Agreement and this BAA, any provision in the AGREEMENT to the contrary notwithstanding. [45 C.F.R. Section 164.504(e)(2)(iii).]

**b.** Judicial or Administrative Proceedings. CE may terminate the Agreement and this BAA, effective immediately, if (i) BA is named as defendant in a criminal proceeding for a violation of HIPAA, the HITECH Act, the HIPAA Regulations or other security or privacy laws or (ii) a finding or stipulation that the BA has violated any standard or requirement of HIPAA, the HITECH Act, the HIPAA Regulations or other security or privacy laws is made in any administrative or civil proceeding in which the party has been joined.

c. Effect of Termination. Upon termination of the Agreement and this BAA for any reason, BA shall, at the option of CE, return or destroy all Protected Information that BA and its agents and subcontractors still maintain in any form, and shall retain no copies of such Protected Information. If return or destruction is not feasible, as determined by CE, BA shall continue to extend the protections and satisfy the obligations of Section 2 of this BAA to such information, and limit further use and disclosure of such PHI to those purposes that make the return or destruction of the information infeasible [45 C.F.R. Section 164.504(e)(2)(ii)(J)]. If CE elects destruction of the PHI, BA shall certify in writing to CE that such PHI has been destroyed in accordance with the Secretary's guidance regarding proper destruction of PHI.

d. Civil and Criminal Penalties. BA understands and agrees that it is subject to civil or criminal penalties applicable to BA for unauthorized use, access or disclosure or Protected Information in accordance with the HIPAA Regulations and the HITECH Act including, but not limited to, 42 U.S.C. 17934 (c).

e. Disclaimer. CE makes no warranty or representation that compliance by BA with this BAA, HIPAA, the HITECH Act, or the HIPAA Regulations or corresponding California law provisions will be adequate or satisfactory for BA's own purposes. BA is solely responsible for all decisions made by BA regarding the safeguarding of PHI.

# 4. Amendment to Comply with Law.

The parties acknowledge that state and federal laws relating to data security and privacy are rapidly evolving and that amendment of the Agreement or this BAA may be required to provide for procedures to ensure compliance with such developments. The parties specifically agree to take such action as is necessary to implement the standards and requirements of HIPAA, the HITECH Act, the HIPAA regulations and other applicable state or federal laws relating to the security or confidentiality of PHI. The parties understand and agree that CE must receive satisfactory written assurance from BA that BA will adequately safeguard all Protected Information. Upon the request of either party, the other party agrees to promptly enter into negotiations concerning the terms of an amendment to this BAA embodying written assurances consistent with the updated standards and requirements of HIPAA, the HITECH Act,

# 7 Page



San Francisco Department of Public Health

**Business Associate Agreement** 

the HIPAA regulations or other applicable state or federal laws. CE may terminate the Agreement upon thirty (30) days written notice in the event (i) BA does not promptly enter into negotiations to amend the Agreement or this BAA when requested by CE pursuant to this section or (ii) BA does not enter into an amendment to the Agreement or this BAA providing assurances regarding the safeguarding of PHI that CE, in its sole discretion, deems sufficient to satisfy the standards and requirements of applicable laws.

# 5. Reimbursement for Fines or Penalties.

In the event that CE pays a fine to a state or federal regulatory agency, and/or is assessed civil penalties or damages through private rights of action, based on an impermissible access, use or disclosure of PHI by BA or its subcontractors or agents, then BA shall reimburse CE in the amount of such fine or penalties or damages within thirty (30) calendar days from City's written notice to BA of such fines, penalties or damages.

Attachment 1 – SFDPH Privacy Attestation, version 06-07-2017 Attachment 2 – SFDPH Data Security Attestation, version 06-07-2017

Office of Compliance and Privacy Affairs San Francisco Department of Public Health 101 Grove Street, Room 330, San Francisco, CA 94102 Email: <u>compliance.privacy@sfdph.org</u> Hotline (Toll-Free): 1-855-729-6040 San Francisco Department of Public Health (SFDPH) Office of Compliance and Privacy Affairs (OCPA)

ATTACHMENT	1
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Contractor Name:	Positive Resource Center	Contractor City Vendor ID	0000012999

#### **PRIVACY ATTESTATION**

INSTRUCTIONS: Contractors and Partners who receive or have access to health or medical information or electronic health record systems maintained by SFDPH must complete this form. Retain completed Attestations in your files for a period of 7 years. Be prepared to submit completed attestations, along with evidence related to the following items, if requested to do so by SFDPH.

Exceptions: If you believe that a requirement is Not Applicable to you, see instructions below in Section IV on how to request clarification or obtain an exception.

	, donti	400000							
DC	ES YOU	R ORGANIZ	ATION					Yes	No*
A	Have formal Privacy Policies that comply with the Health Insurance Portability and Accountability Act (HIPAA)?								
В	B Have a Privacy Officer or other individual designated as the person in charge of investigating privacy breaches or related incidents?								
If Name & Phone # Email:									
	yes:	Title:							
C	C Require health information Privacy Training upon hire and annually thereafter for all employees who have access to health information? [Retain								
documentation of trainings for a period of 7 years.] [SFDPH privacy training materials are available for use; contact OCPA at 1-855-729-6040.]									
D	Have	proof that er	nployees have signed a form upon hire and annually t	hereafter, v	vith their name and th	ne date, a	acknowledging that they have received		
	health	n informatior	privacy training? [Retain documentation of acknowle	dgement o	f trainings for a period	d of 7 yea	ars.]		
E	Have	(or will have	if/when applicable) Business Associate Agreements w	ith subcont	ractors who create, re	eceive, m	aintain , transmit, or access SFDPH's	·	
health information?									
F Assure that staff who create, or transfer health information (via laptop, USB/thumb-drive, handheld), have prior supervisorial authorization to do so									
1	AND	that health ir	formation is only transferred or created on encrypte	d devices a	pproved by SFDPH In	formatic	n Security staff?		
II. C	ontract	ors who serv	ve patients/clients and have access to SFDPH PHI, mu	ist also con	plete this section.				

lf	Applicable: DOES YOUR ORGANIZATION	Yes	No*
G	Have (or will have if/when applicable) evidence that SFDPH Service Desk (628-206-SERV) was notified to de-provision employees who have access to		
	SFDPH health information record systems within 2 business days for regular terminations and within 24 hours for terminations due to cause?		
H	Have evidence in each patient's / client's chart or electronic file that a Privacy Notice that meets HIPAA regulations was provided in the patient's /		
	client's preferred language? (English, Cantonese, Vietnamese, Tagalog, Spanish, Russian forms may be required and are available from SFDPH.)		
1	Visibly post the Summary of the Notice of Privacy Practices in all six languages in common patient areas of your treatment facility?		
1	Document each disclosure of a patient's/client's health information for purposes other than treatment, payment, or operations?		
K	When required by law, have proof that signed authorization for disclosure forms (that meet the requirements of the HIPAA Privacy Rule) are obtained		
	PRIOR to releasing a patient's/client's health information?		

III. ATTEST: Under penalty of perjury, I hereby attest that to the best of my knowledge the information herein is true and correct and that I have authority to sign on behalf of and bind Contractor listed above.

ATTESTED by Privacy Officer	Name:			
	(print)		1	
or designated person	ų 1	Signature	Date	l

IV. \*EXCEPTIONS: If you have answered "NO" to any question or believe a question is Not Applicable, please contact OCPA at 1-855-729-6040 or

compliance.privacy@	sfdph.or	g for a consultation.	All "No" or "N/A"	answers must be	e reviewed and approved by OCPA below	<i>I</i> .	
EXCEPTION(S) APPROVED	Name						
by OCPA	(print)			Signature		Date	

FORM REVISED 06072017 SFDPH Office of Compliance and Privacy Affairs (OCPA)

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San Francisco Department of Public Health (SFDPH) Office of Compliance and Privacy Affairs (	OCPA) ATTACHMENT 2
Contractor Name: Positive Resource Center	Contractor City Vendor ID 000001299

Contractor Name:	Positive Resource Center	Contractor City Vendor ID	0000012999	

#### DATA SECURITY ATTESTATION

INSTRUCTIONS: Contractors and Partners who receive or have access to health or medical information or electronic health record systems maintained by SFDPH must complete this form. Retain completed Attestations in your files for a period of 7 years. Be prepared to submit completed attestations, along with evidence related to the following items, if requested to do so by SFDPH.

Exceptions: If you believe that a requirement is Not Applicable to you, see instructions in Section III below on how to request clarification or obtain an exception.

15 7411	contra	actors.							
DOE	S YOU	R ORGANIZA	TION		·			Yes	No*
A	Condu	ct assessmer	its/audits of your data security safeguards to	demonstrate and	document compliance	with you	security policies and the		
	require	ements of HI	PAA/HITECH at least every two years? [Retail	n documentation f	or a period of 7 years]				
В	Use fir	ndings from t	he assessments/audits to identify and mitiga	te known risks inte	documented remedia	tion plans	\$?		
	Date of last Data Security Risk Assessment/Audit:								
	Name of firm or person(s) who performed the								
	Assessment/Audit and/or authored the final report:								
C	Have a	a formal Data	Security Awareness Program?						
D	Have f	ormal Data S	ecurity Policies and Procedures to detect, co	ntain, and correct	security violations that	comply v	vith the Health Insurance Portability		
	and Ad	countability	Act (HIPAA) and the Health Information Tech	nology for Econor	nic and Clinical Health /	Act (HITEO	CH)?		
E	Have a	a Data Securi	ty Officer or other individual designated as th	ne person in charge	of ensuring the securi	ty of conf	idential information?		
Ι.Γ	lf	Name &		Phone	F .	Email:		1	
	yes:	Title:							
F	Requir	re Data Secul	ity Training upon hire and annually thereafte	er for all employee	s who have access to h	ealth info	rmation? [Retain documentation of		
	trainir	ngs for a perio	od of 7 years.] [SFDPH data security training	materials are avail	ble for use; contact O	CPA at 1-8	355-729-6040.]		
G	Have	proof that en	ployees have signed a form upon hire and a	nnually, or regular	y, thereafter, with thei	r name a	nd the date, acknowledging that they		
	have r	eceived data	security training? [Retain documentation of	acknowledgemen	of trainings for a perio	d of 7 ye	ars.]		
H	Have	or will have i	f/when applicable) Business Associate Agree	ments with subco	tractors who create, re	eceive, m	aintain , transmit, or access SFDPH's		
	health	information	?						
1	Have	(or will have	if/when applicable) a diagram of how SFDPH	data flows betwee	n your organization an	d subcon	tractors or vendors (including named		
	users,	access meth	ods, on-premise data hosts, processing syste	ems, etc.)?				1.	

II. ATTEST: Under penalty of perjury, I hereby attest that to the best of my knowledge the information herein is true and correct and that I have authority to sign on behalf of and bind Contractor listed above.

Officer or designated person	(print)	Sign	nature	 Date	
ATTESTED by Data Security	Name:				

III. \*EXCEPTIONS: If you have answered "NO" to any question or believe a question is Not Applicable, please contact OCPA at 1-855-729-6040 or compliance privacy@sfdph.org for a consultation. All "No" or "N/A" answers must be reviewed and approved by OCPA below

compliance, privacy wish a consultation. All no of the answers must be reviewed and approved by OCFA below.													
EXCEPTION(S) APPROVED by	Name	···,	•										
OCPA	(print)					· .							
				l Signature		Date	1 1						

FORM REVISED 06072017 SFDPH Office of Compliance and Privacy Affairs (OCPA)

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Appendix F

Invoice

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## DEPARTMENT OF PUBLIC HEALTH CONTRACTOR FEE FOR SERVICE STATEMENT OF DELIVERABLES AND INVOICE

		Number	<u>IIII0102</u>	×	Appendix F PAGE A
			INVOICE NUMBER:	M05 JL	17
Contractor: Positive Resource Center	·		Ct.Blanket No.: BPHM	TBD	
Address: 785 Market St, 10th Floor, San Francisco, CA 94103	В	HS	CI. PO No.: POHM	SFGOV-000007	User Cd 79865
Tel No.: (415) 777-0333	h		Fund Source:	MH WO HSA H	AP PRC
		•	Invoice Period :	July 2017	
Contract Term: 07/01/2017 - 06/30/2018			Final invoice:		(Check If Yes)
PHP Division: Behavioral Health Services			ACE Control Number:	1.250 T. 25 (1770)	<u>Names and States</u>
	Total Contracted Exhibit UDC	Delivered THIS PERIOD Exhibil UDC	Delivered to Date Exhibit UDC	% of TOTAL Exhibit UDD	Remaining Deliverables Exhibit UDC

DELIVERABLES Program Name/Reptg. Unit			Delivere PER	red THIS RIOD Unit		· · ·	Delivered to Date		% of TO	TAL	Remaining Deliverables	
Modality/Mode # - Svc Func (un ony)	UOS	CLIENTS	UOS	CLIENTS	Rate	AMOUNT DUE	.µos	CLIENTS	LIOS	LIENT	uos	CLIENT
1 and 1a MH SSI Advocacy Benefits Counseling	19 PC#-38	H101		1715-1935								1.000
78 Other Non Medi-Cal Client Support Svcs	7,317			20040 <u>5</u> -	\$ 136.25	\$ -	0.000	1772 I. K. K.	0.00%		7,317.000	287.8
										12.2.2		
		机运行										18.83%
	1	1. To 16. S.					1					10,60 B
												(1991) (1997)
		00000		/ <u></u>				<u>, 1999 - 19</u> 9		1325		
***************************************				1966-07-1			+			10.00		1000000
		1.11111		19 12024	****		1			<u> </u>		r
		271 ST			*********		1					
TOTAL	7,317		0.000				0.000		0.00%		7,317.000	
							Expenses	To Date	% of Bu	dget	Remaining E	Judget
	Budget /	Amount		\$	996,911.00		\$		0.009	4	\$ 96	18,911.0
			SUB	TOTAL AN	OUNT DUE	s .	NOTES:					1944-1977-1997
	Less: Initial Payment Recovery (For DPH Lus) Other Adjustments						MH WO HEA H	AD PRC.HMH		VO- 597	2 596 00	
						Service of	mh County Ad				• •	

995,941.25

\$

Send to:

DPH Authorization for Payment

NET REIMBURSEMENT

I certify that the information provided above is, to the best of my knowledge, complete and accurate; the amount requested for reimbursement is in accordance with the contract approved for services provided under the provision of that contract. Full justification and backup records for those claims are maintained in our office at the address indicated.

•

Date

Behavioral Health Services-Budget/ Invoice Analyst 1380 Howard SL, 4th Floor San Francisco, CA 94103

.

Signature:

Title:

Unduplicated Clients for Exhibit

Authorized Signatory

Date:

Jul InformalMOD1 07-01-17

Prepared: 12/6/2017

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### DEPARTMENT OF PUBLIC HEALTH CONTRACTOR FEE FOR SERVICE STATEMENT OF DELIVERABLES AND INVOICE

				Contr	ol Number	7					Appendix F PAGE A	
				ļ	<u> </u>	1	INVOICE N	IUMBER:	MD6	JL	17	
Contractor: Positive Resource Center							Cl.Blanket I	No.: ВРНМ	TBD			
Address: 785 Market SI, 10th Floor, San Francisco,	CA 94103			B	BHS		CL PO No.:	: POHM	SFGOV-0	00007	User 9865	Cd
Tel No.: (415) 777-0333				L		j	Fund Sourc	;e:	HHS WO AIDS - Co		IDS Health S	ervices
							Invoice Peri	lod :	July 2017			
Contract Term: 07/01/2017 - 06/30/2018							Final Invoice	<del>0</del> :		Ļ	(Check If Ye	<del>)</del> )
PHP Division: Behavioral Health Services							ACE Contro	Number:	<u> </u>	Sugar.	lander gezaño Terreter gezaño	
the dead and Pite sto for Eachilett			Total Cor Exhibit			I THIS PERIOD hibit UDC		d to Date h UDC	% of TO Exhibit L		Remain Delivera Exhibit L	bles
Unduplicated Clients for Exhibit:					L	a in the second second second	C Banara Di Lavar	a that the part of the	7, 1414744	<u></u>		420979-000 
Undustated Counts for AID8 Use Orin. DELIVERABLES Program Name/Reptg, Unit	Total Con	ntracted	Delivere PERI		Únit.	Į		vered Date	% of TO	TAL	Remain Delivera	
Modality/Mode # - Svc Func (мн ону)		CLIENTS	UOS	CLIENTS	Rate	AMOUNT DUE	UOS	CLIENTS	UOS	UENT	UDS	CLIENTS
B-1 and 1a HIV SSI Advocacy Benefits Counseling						ļ			ļ			
Non Medical Case Management	3,507			1.4.2.4.4.4.4.4	\$ 136.24	\$	0.000		0.00%		3,507.000	2012

477,793.68

\$

I certify that the information provided above is, to the best of my knowledge, complete and accurate; the amount requested for reimbursement is in accordance with the contract approved for services provided under the provision of that contract. Full justification and backup records for those claims are maintained in our office at the address indicated.

0.000

\$

3,507

**Budget Amount** 

477,806.00

SUBTOTAL AMOUNT DUE

Less: Initial Payment Recovery

(For DPH Use) Other Adjustments NET REIMBURSEMENT 0.000

\$ NOTES:

Expanses To Date

0.00%

HHS WO HSA AIDS HS - HCHIVHSVCSWO - \$466,152.00

AIDS - County HHS GF - HCHIVHSVCSGF - \$11,854,00

% of Budget

0.00%

\$

3,507.000

Remaining Budget \$ 477,805.00

Jul InformalMOD1 07-01-17

TOTAL

\*,

Prepared: 1/25/2018

# DEPARTMENT OF PUBLIC HEALTH CONTRACTOR COST REIMBURSEMENT INVOICE

												PA	GE A
		,	<u> </u>	ontrol Number									
,		L						INVOICE NU	MBER:	M11	MR	17	
Contractor: Positive Resource Center								Ct. Blanket N	o.: BPHM	TBD			
										······			er Cd
Address: 785 Market St, 10th Floor, San Fra	ncisco, CA 94	1103						Ct. PO No.: I	POHM	SFGOV-0000078408			
Tel No.: (415) 777-0333								Fund Source:		HHS FE	D CARE P	art A-PD13	· ···
•								Invoice Perio	1:	Marcl	h 2017 .		
Funding Term: 03/01/2017 - 02/28/2018								Final Invoice:		[	[	(Check if Ye	9)
PHP Division: Behavioral Health Services								ACE Control	Number:			u <u>es acte</u>	
	TOTA			DELIVERED	1	LIVERED	2	% 01			AINING		OF
	CONTRAC			HIS PERIOD			~	UOS TOTA		UOS	ERABLES		TAL UDC
Program/Exhibit B-2 and 2a EAHP Client Intage & EAHP Tr							<u> </u>	005		005		005.	
B-2 and 2a EARP Client intage & EARP IT	3.855	525		1340301-110	0.0		.00	0%	0%	3,855	525	100%	100%
	468	525			0.0		.00	0%		468		100%	
	400				<u> </u>	<u> </u>						10070	1.01
Unduplicated Counts for AIDS Use Only.												- The second s	And the Contract of Contract o
			T		T F)	<b>KPENSES</b>		EXPEN	SES	P P	6 OF	REM	AINING
Description				BUDGET		IS PERIO		TO DA		1 .	DGET		ANCE
Total Salaries			\$	319,982.00	No. of Concession, Name			S	-		0.00%	the second se	319,982.00
Fringe Benefits			ŝ	81,750.00				S			0.00%		81,750.00
Total Personnel Expenses			Š	401,732.00				\$			0.00%		401,732.00
Operating Expenses	<u></u>				+			1					
Occupancy			\$	75,097.00	\$			\$			0.00%	\$	75,097.00
Materials and Supplies			i \$	10,311.00	<del>1 – –</del>	· · · · ·		S	-		0.00%		10,311.00
		· ·	\$	18,505.00		_		\$			0.00%		18,505,00
Staff Travel		······	ŝ	-	\$			\$	-		0.00%		-
Consultant/ Subcontractor	**************************************		\$	5,000.00	S	-		\$	+		0.00%	\$	5,000.00
Other: Marketing		•	\$	18,612.00	\$	-		\$	. •		0.00%	\$	18,612.00
			\$	-	\$			\$	-		0.00%	\$	-
			\$	-	\$	-		\$	•		0.00%	\$	-
Total Operating Expenses			\$	127,525.00	\$	-		\$	•		0.00%	<b>\$</b> 1	27,525.00
Capital Expenditures			\$	÷.	\$	-		\$	-		0.00%	\$	-
TOTAL DIRECT EXPENSES			\$	529,257.00	\$	-		\$	-		0.00%	\$ 5	29,257.00
Indirect Expenses			\$	47,633.00	\$	-		\$	•		0.00%	\$	47,633.00
TOTAL EXPENSES			\$	576,890.00	\$			\$	-		0.00%	\$ 5	576,890.00
Less: Initial Payment Recovery								NOTES:					
Other Adjustments (DPH use only)													
REIMBURSEMENT					\$								
I certify that the information provided above is, to the accordance with the contract approved for services claims are maintained in our office at the address is	s provided unde	nowledge ar the pro	, cor visioi	nplete and accu n of that contrac	rate; th t. Full )	e amount lustificatio	req n ai	uested for relimb nd backup recon	oursement ds for those	is in Ə			
Signature:								Date:					
Printed Name:			-										
Title:								Phone:					
								-					*******
Send to:		1						DPH Autho	rization fo	r Paymer	nt		1

Behavioral Health Services-Budget/ Invoice Analyst 1380 Howard St., 4th Floor San Francisco, CA 94103

1.7

Authorized Signatory Date

Appendix F

Mar InformalMOD1 07-01-17

## DEPARTMENT OF PUBLIC HEALTH CONTRACTOR FEE FOR SERVICE STATEMENT OF DELIVERABLES AND INVOICE

, <u></u>	Cont	rot Number	<u> </u>		Appendix F PAGE A
			INVOICE NUMBER:	M07 JL	17
Contractor: Positive Resource Center			Ct.Blanket No.: BPHM	TED	
Address: 785 Market St, 10th Floor, San Francisco, CA 94103	E	зня	Ct. PO No.: POHM	SFGOV-000007	User Cd 9865
Tr: No.: (415) 777-0333	L		Fund Source:	AIDS - County H	IHS GF
a. y			Invoice Period :	July 2017	
Contract Term: 07/01/2017 - 06/30/2018			Final Invoice:		(Check if Yes)
PHP Division: Behavioral Health Services			ACE Control Number:		
	Total Contracted	Delivered THIS PERIOD	Delivered to Date	% of TOTAL	Remaining Deliverables Exhibit LIDC

d spiceter Counte for ADS Use Ony. DELUVERABLES Program Name/Reptg. Unit	Total Co	ntracted	Delivere PER		Unil		101	vered Date	% of TOTAL		Remain Delivera	bles
Modelity/Mode # - Svc Func (HH Orly)	UOS	CLIENTS	UOS	CLIENTS	Rate	AMOUNT DUE	UOS	CLIENTS	UOS	LIENT	uos	CLIENTS
3 Organizational Support for Merger -HCHPD	HIVSVGF			$\{ f_{ij}^{(1)}, i \in \mathcal{I}_{ij}^{(1)} \}$								
	12			1221339	\$ 29,895.83	5 -	0.000	이야고 아이	0.00%		12.000	- 182
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	1	C. Constant					1	그는 말을 하는			*****	122,527
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	+	ुर्गप्रस्थित		1000						2.352		DUIS / C
	<u> </u>					·		1903100		1.170 <sup>11,2</sup>		16.949
TOTAL	12		0.000				0.000		0.00%		12.000	
						1	Expense	s To Date	% of Bu	dget	Remaining	Budget
	Budget.	Amount		\$	358,750.00		\$	•	0.001	6		8,750.00
						1	NOTES:			- quantization		
•			\$	UNTOTAL	AMOUNT DUE	\$ -	{					
				-	ent Recovery		1					
			(For DPI	(Im) Othe	Adjustments		1					

(For DPHUse) Other Adjustments NET REIMBURSEMENT+A1 \$

I certify that the information provided above is, to the best of my knowledge, complete and accurate; the amount requested for reimbursement is in accordance with the contract approved for services provided under the provision of that contract. Full justification and backup records for those claims are maintained in our office at the address indicated.

, Signature:

Unduplicated Clients for Exhibit:

7

, , , ,

Title:

\$

Date:

Send to:

DPH Authorization for Payment

Behavioral Health Services-Budget/ Invoice Analyst 1380 Howard St., 4th Floor Sen Francisco. CA 94103

Authorized Signatory

Jul InformalMOD1 07-01-17

Date

358,749.96

ACORD

### NUCLIDANCE DTICIO

ACORD <sup>®</sup> CERTIFICATE OF LIABILITY INSURANCE											(MM/DD/YYYY) 2/05/2018	
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lf	SUBROGATION I	S WAIVED, subject to	o the	term	ONAL INSURED, the polic s and conditions of the po icate holder in lieu of such	olicy, cer	tain policies					
PRO	DUCER					CONTAC	T Viktoria C	ordes				
RC	U Insurance Service	5				PHONE (A/C, No.	Extl: (707)57	6-5082	FAX (A/C, No	(707)5	22-6851	
303	33 Cleveland Ave Sui	te 400				E-MAIL ADDRESS: vcordes@redwoodcu.org INSURER(S) AFFORDING COVERAGE NAIC						
	nta Rosa				CA 95403	INSURER A: Nonprofit Insurance Alliance of California						
INSL	JRED Positive	Resource Center				INSURER		Indemnity Co	of America			
785 Market Street INSURER D :												
10th Floor INSURER E :												
San Francisco. CA 94103 INSURER F :												
CO	VERAGES	CER	TIFIC	ATE	NUMBER: CL182501230				REVISION NUMBER:			
IN Ci Ei	THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED, NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS. IADDLISUBRI INSRT											
INSR LTR	TYPE OF	INSURANCE	INSD	WVD	POLICY NUMBER		POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIM			
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									MED EXP (Any one person)	\$ 20,0		
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D	OFFICER/MEMBER EXC (Mandatory in NH)		N/A		20100102		00/01/2017	00/01/2010	E.L. DISEASE - EA EMPLOYEE	\$ 1,000	0,000	
	If yes, describe under DESCRIPTION OF OPEI	RATIONS below							EL. DISEASE - POLICY LIMIT	\$ 1,000	0,000	
	Business Property	i i anti i tra							Policy Number:	LIMI	r:	
A	Directors & Officers	5			Various		02/03/2018	02/03/2019	CWB001274700	600,0		
			<u> </u>						201816972DO	1,000	0,000	
The		an Francisco, its office			101, Additional Remarks Schedule, and employees are named as				rsements			
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		rtment of Public Health			-	AUTHORI	ZED REPRESEN	TATIVE				
		e Street Room 402						6	)			
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	Client	#: 56085				POSI	RES		
ACORD	CERT	IFIC/	ATE OF LIA	ABII	LITY I	NSUR	ANCE		(MM/DD/YYYY) 31/2018
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2750 Killarney Dr, Suite 2	202			E-MAIL				<u> </u>	
Woodbridge, VA 22192-4	124			ADDRE PRODU CUSTO	CER MER ID #:				
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COVERAGES THIS IS TO CERTIFY THAT THI			NUMBER:	EN IOOL			REVISION NUMBER:	V DEDI	
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If yes, describe under DESCRIPTION OF OPERATION	S helow						E.L. DISEASE - POLICY LIM		
A Legal Profes			16CPBA1328238		06/15/2017	06/15/2018	\$1,000,000/\$1,000		
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CERTIFICATE HOLDER				CANC	ELLATION				
City and Cou San Francisc 1380 Howard San Francisc	o Departme Street, Roo	nt of Put m 420B		SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFOR THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.					
Sau Flancisc	V, UK 3410	~					, .		
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					C) 1	988-2009 AC	ORD CORPORATION	. All ria	nts reserved



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POLICY NUMBER: 2018-16972 NAMED INSURED: Positive Resource Center

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

# ADDITIONAL INSURED PRIMARY AND NON-CONTRIBUTORY ENDORSEMENT FOR PUBLIC ENTITIES

This endorsement modifies insurance provided under the following:

# COMMERCIAL GENERAL LIABILITY COVERAGE PART

# SCHEDULE

### Name of Person or Organization:

Any person or organization that you are required to add as an additional insured on this policy, under a written contract or agreement currently in effect, or becoming effective during the term of this policy, in consideration of food contributions or client referrals you receive from them.

(Information required to complete this Schedule, if not shown above, will be shown in the Declarations.)

- A. Section II Who Is An Insured is amended to include any public entity as an additional insured for whom you are performing operations, who may be named in the schedule above, when you have agreed in a written contract or written agreement that such public entity be added as an additional insured(s) on your policy, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by:
  - 1. Your negligent acts or omissions; or
  - 2. The negligent acts or omissions of those acting on your behalf; in the performance of your ongoing operations:

No such public entity is an additional insured for liability arising out of the "products-completed operations hazard" or for liability arising out of the sole negligence of that public entity.

B. With respect to the insurance afforded to these additional insured(s), the following additional exclusions apply.

This insurance does not apply to "bodily injury" or "property damage" occurring after:

- 1. All work, including materials, parts or equipment furnished in connection with such work, on the project (other than service, maintenance or repairs) to be performed by or on behalf of the additional insured(s) at the location of the covered operations has been completed; or
- 2. All work, including materials, parts or equipment furnished in connection with such work, on the project (other than service, maintenance or repairs) to be performed by or on behalf of the additional insured(s) at the location of the covered operations has been completed; or
- C. The following is added to SECTION III LIMITS OF INSURANCE:

The limits of insurance applicable to the additional insured(s) are those specified in the written contract between you and the additional insured(s), or the limits available under this policy, whichever are less. These limits are part of and not in addition to the limits of insurance under this policy.



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D. A. With respect to the insurance provided to the additional insured(s), Condition 4. Other Insurance of SECTION IV — COMMERCIAL GENERAL LIABILITY CONDITIONS is replaced by the following:

### 4. Other Insurance

### a. Primary Insurance

This insurance is primary if you have agreed in a written contract or written agreement:

- (1) That this insurance be primary. If other insurance is also primary, we will share with all that other insurance as described in c. below; or
- (2) The coverage afforded by this insurance is primary and non-contributory with the additional insured(s)' own insurance.

Paragraphs (1) and (2) do not apply to other insurance to which the additional insured(s) has been added as an additional insured or to other insurance described in paragraph b. below.

### b. Excess Insurance

This insurance is excess over:

- 1. Any of the other insurance, whether primary, excess, contingent or on any other basis:
  - (a) That is Fire, Extended Coverage, Builder's Risk, Installation Risk or similar coverage for "your work";
  - (b) That is fire, lightning, or explosion insurance for premises rented to you or temporarily occupied by you with permission of the owner;
  - (c) That is insurance purchased by you to cover your liability as a tenant for "property damage" to premises temporarily occupied by you with permission of the owner; or
  - (d) If the loss arises out of the maintenance or use of aircraft, "autos" or watercraft to the extent not subject to Exclusion g. of SECTION I — COVERAGE A — BODILY INJURY AND PROPERTY DAMAGE.
  - (e) Any other insurance available to an additional insured(s) under this Endorsement covering liability for damages which are subject to this endorsement and for which the additional insured(s) has been added as an additional insured by that other insurance.
- (1) When this insurance is excess, we will have no duty under Coverages A or B to defend the additional insured(s) against any "suit" if any other insurer has a duty to defend the additional insured(s) against that "suit". If no other insurer defends, we will undertake to do so, but we will be entitled to the additional insured(s)' rights against all those other insurers.
- (2) When this insurance is excess over other insurance, we will pay only our share of the amount of the loss, if any, that exceeds the sum of:
  - (a) The total amount that all such other insurance would pay for the loss in the absence of this insurance; and
  - (b) (a) The total of all deductible and self-insured amounts under all that other insurance.
- (3) We will share the remaining loss, if any, with any other insurance that is not described in this Excess Insurance provision and was not bought specifically to apply in excess of the Limits of Insurance shown in the Declarations of this Coverage Part.

### b. Methods of Sharing

If all of the other insurance available to the additional insured(s) permits contribution by equal shares, we will follow this method also. Under this approach each insurer contributes equal amounts until it has paid its applicable limit of insurance or none of the loss remains, whichever comes first.

If any other the other insurance available to the additional insured(s) does not permit contribution by equal shares, we will contribute by limits. Under this method, each insurer's share is based on the ratio of its applicable limit of insurance to the total applicable limits of insurance of all insurers.

# THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

# SOCIAL SERVICE AGENCIES – VOLUNTEERS AS INSUREDS

This endorsement modifies insurance provided under the following:

### BUSINESS AUTO COVERAGE FORM MOTOR CARRIER COVERAGE FORM

With respect to coverage provided by this endorsement, the provisions of the Coverage Form apply unless modified by the endorsement.

The following is added to the Who Is An Insured provision under Covered Autos Liability Coverage:

Anyone volunteering services to you is an "insured" while using a covered "auto" you don't own, hire or borrow to transport your clients or other persons in activities necessary to your business. Anyone else who furnishes that "auto" is also an "insured".

# Endorsement #11

Attaching to and forming a part of Errors & Omissions Policy No. 16CPBA1328238

# Effective Date: 6/15/2017

It is hereby understood and agreed that the following are added to coverage as an Additional Insured and, as such, is an "Insured" under the Policy, but only as respects the operations of the Insured Organization named in Item 2 of the Declarations:

# City and County of San Francisco, its officers, employees and agents

All other terms and conditions of the policy remain unchanged.

Dated:

May 31, 2018

Kawin S. C. Cenen

# Authorized Signature

# WAIVER OF SUBROGATION AS REQUIRED BY CONTRACT

This endorsement modifies insurance provided under the following:

ALL COVERAGE PARTS WITH RESPECTS WORKERS COMPENSATION

The Company agrees to waive any right of recovery against any person or organization, as required by written contract, because of payments we make for injury or damage which is limited to liability directly caused by "your work" which is imputed to such person or organization.

### ALL OTHER TERMS AND CONDITIONS OF THE POLICY REMAIN UNCHANGED.

The City and County of San Francisco Department of Public Health 1380 Howard Street, Room 442 San Francisco, CA 94103

Policy #25105102 Positive Resource Center

AP5004US 11-06

Republic Indemnity Co of America

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CONTRACT PURCHASE ORDER RE COMMUNITY MENTAL HEALTH SY	
EF-16 1735 - 075	PO NUMBER: DPHM14000265 PO AMOUNT: \$1,120,187.00
TO: POSITIVE RESOURCE CENTER	PO PRINT DATE: 12/26/2013
785 MARKET ST 10TH FLR SAN FRANCISCO CA 94103	CONTACT:BRETT ANDREWS, EXEC PHONE : 415-777-0333 VENDOR ID: 01497
TERMS: NET FOB : DEST	
ISSUE DATE : 12/26/2031	BPO # : BPHM14000007 << EFF. DATE : 10/01/2013 EXP. DATE : 06/30/2015
DELIVER TO: 1380 HOWARD ST 4TH FLOOR SAN FRANCISCO CA 94103-0000	
AUTHORIZED SIGNATURE:	DATE : 12/26/8013 PHONE:
ORIGINAL ORDER MUST BE SIGNED TO B	É VALID»
INVOICE TO: SUBSTANCE ABUSE & FORENSICS (HMI01) 1380 HOWARD ST - RM 444 SAN FRANCISCO	
TERMS:	121
THIS CONTRACT PURCHASE ORDER AND THE ACCOMP	ANYING SIGNED CONTRACT
AUTHORIZE YOU TO BEGIN PERFORMING THE CONTR CITY. THIS IS SUBJECT TO THE TERMS AND COND	TIONS IN THE CONTRACT. ANY
TERMS AND CONDITIONS ON THE REVERSE OF THIS	DOCUMENT DO NOT APPLY.

YOU MUST INCLUDE THE CONTRACT PURCHASE ORDER NUMBER ON ALL INVOICES.

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Chapter 12Q of the S.F. Admin, Code is incorporated herein by reference, and Contractor agrees to comply with the HCAO in performing this contract. The text of the HCAO is available on the Living Wage/Living Health Division vebsite at www.stgov.org/olse. The following is a general description of Contractor's responsibilities for providing health coverage to covered employees. See Chapter 12Q for specific requirements, exemptions, other obligations, etc.

u. For covered employees who live in San Princisco, or who provide covered services in San Francisco or at the S.F. Airport or at the San Bruno Jail, Contractor must do one of the following: (1) Offer health plan benefits that meet minimum standards set by the City; (2) Pay the City \$1.50 for each hour a covered employee works on this contract, not to exceed \$60 per week; (3) Participate in a health benefits program developed by the City.

b. For covered employees who do not live in San Francisco and who provide covered services outside of San Francisco, not at the S.F. Airport, and not at the San Bruno Jail, Contractor must do either of the following: (1) Offer health plan benefits that meet minimum standards set by the City; (2) Pay the covered employee \$1.50 for each hour a covered employee works on this contract, not to exceed \$60 per week.

29. First Source Hiring Program [if contract is greater than \$50,000 and if Contractor has an office in Alameda, San Francisco er San Mateo counties] n. Incorporation of Administrative Code Provisions by Reference. The provisions of Chapter 83 of the San Francisco Administrative Code (This Chapter 9) are incorporated in this Section by reference and tuade a part of this Agreement as though fully set forth herein. Contractor shall comply fully with, and be bound by, all of the provisions that apply to this Agreement under such Chapter, including but not limited to the remedies provided therein. Capitalized terms used in this Section and not defined in this Agreement shall have the meanings assigned to such terms in Chapter 83.

b. First Source Hiring Agreement: As an essential term of, and consideration for, any contract or property contract with the City, not exempted by the FSHA, the Contractor shall enter into a first source living agreement ("agreement") with the City, on or before the effective date of the contract or property contract. The First Source living agreement will set appropriate job notification and living goals for entry-level positions that occur at Contractor's local sites.

Hiring Decisions. Contractor shall make the final determination of whether an

Economically Disadvantaged Individual referred by the System is "qualified" for the position. d. Liquidated Damages. Contractor agrees:

To be liable to the City for liquidated damages as provided in this section;

(2) To be subject to the procedures governing enforcement of breaches of contracts based on violations of contract provisions required by this Chapter as set forth in this section;

(3) That the contractor's commitment to comply with this Chapter is a material element of the City's consideration for this contract; that the failure of the contractor to comply with the contract provisions required by this Chapter will cause harm to the City and the public which is significant and substantial but extremely difficult to quantify; that the harm to the City includes not only the financial cost of funding public assistance programs but also the insidious but impossible to quantify harm that this community and its families suffer as a result of unemployment; and that the assessment of liquidated damages of up to \$5,000 for every notice of a new hire for an entry level position improperly withheld by the contractor from the first source hring process, as determined by the FSHA during its first investigation of a contractor, does not exceed a fair estimate of the financial and other damages that the City suffers as a result of the contractor's failure to comply with its first source referral contractual obligations.

(4) That the continued failure by a contractor to comply with its first source referral contractual obligations will cause further significant and substantial harm to the City and the public, and that a second assessment of liquidated damages of up to \$10,000 for each entry level position improperly withheld from the FS11A, from the time of the conclusion of the first investigation forward, does not exceed the financial and other damages that the City suffers as a result of the contractor's continued failure to comply with its first source referral contractual obligations;

(5) That in addition to the cost of investigating alleged violations under this Section, the computation of liquidated damages for purposes of this section is based on the following data:

(A). The average length of stay on public assistance in San Francisco's County Adult Assistance Program is approximately 41 months at an average monthly grant of \$348 per month, totaling approximately \$14,379; and

(B) In 2004, the retention rate of adults placed in employment programs funded under the Workforce Investment Act for at least the first six months of employment was 84.4%. Since qualified individuals under the First Source program face far fewer barriers to employment than their counterparts in programs funded by the Workforce Investment Act, it is reasonable to conclude that the average length of employment for an individual whem the First Source Program refers to an employer and who is hired in an entry level position is at least one year; therefore, figuidated damages that total \$5,000 for first violations and \$10,000 for subsequent violations as determined by FSHA constitute a fair, reasonable, and conservative attempt to quantify the harm caused to the City by the failure of a contractor to comply with its first source referral contractual obligations.

(6) That the failure of contractors to comply with this Chapter, except property contractors, may be subject to the debarment and monetary penalties set forth in Sections 6.80 et seq. of the San Francisco Administrative Code, as well as any other remedies available under the contract or at law; and

Violation of the requirements of Chapter 83 is subject to an assessment of liquidated damages in the amount of \$5,000 for every new hire for an Entry 1.evel Position improperly withheld from the first source hiring process. The assessment of liquidated damages and the evaluation of any defenses or mitigaling factors shall be made by the FSHA.

e. Subcontracts, Any subcontract entered into by Contractor shall require the subcontractor to comply with the requirements of Chapter \$3 and shall contain contractual obligatious substantially the same as those set forth in this Section.

30. Prohibition on Political Activity with City Funds. In accordance with San Francisco Administrative Code Chapter 12.G, Contractor may not participate in, support, or attempt to influence any political campaign for a conditate or for a ballot measure (collectively, "Political Activity") in the performance of the services provided under this contract. Contractor agrees to comply with San Francisco Administrative Code Chapter 12.G and any implementing rules and regulations promulgated by the City's Controller. The terms and provisions of Chapter 12.G are incorporated herein by this reference. In the event Contractor violates the provisions of this section, the City may, in addition to any other rights or remedies available hereunder, (i) terminate this contract, and (ii) prohibit Contractor from bidding on or receiving any new City contract for a period of two years.

31. Preservative-Treated Wood Containing Arsenic. Contractor may not purchase preservative-treated wood products containing arsenic in the performance of this contract unless an exemption from the requirements of Chapter 21G is obtained from the Department of Environment under Section 21G, 5 of the Administrative Code. The term "preservative-treated wood containing arsenic" shall mean wood treated with a preservative that contains arsenic, elemental arsenic or an arsenic copper combination, including, but not limited to, chrometed copper arsenate preservative, ammoniacal copper rise arsenate preservative, or amnoniacal copper arsenate preservative. Contractor may purchase preservative-treated wood products on the list of environment. This provision does not preclude Contractor from purchasing preservative-treated wood containing arsenic for saltwater immersion. The term "saltwater immersion" shall mean a pressure-treated wood that is used for construction purposes or facilities that are partially or totally unmersed in saltwater.

32. Use al City Opinion. Contractor shall not quote, paraphrase, or otherwise refer to or use any opinion of City, its officers of agents, regarding Contractor or Contractor's performance under this contract without prior written permission of Purchasing.

33. Contract Interpretation; Choice of Law/Venne; Assignment. Should any questions arise as to the meaning and intent of the contract, the matter shall be referred to Purchasing, who shall decide the true meaning and intent of the contract. This contract shall be deemed to be made in, and shall be construed in accordance with the laws of the State of California. Venue for all fligation relative to the formation, interpretation and performance of this contract shall be in San Francisco. This contract may be assigned only with the written approval of Purchasing.

34. Proposal, Quotation and Attachments. This contract incorporates by reference the provisions of any related bid request issued by City, any bid submitted by contractor, or both. This contract incorporates by reference the provision of any allachments.

35. Provisions Controlling, Contractor agrees that in the event of conflicting language between this contract and Contractor's printed form, the provisions of this contract shall take procedence. This section shall superscede any language in the contractor's terms and conditions attempting to nullify City terms and conditions or to resolve language conflicts in tayor of the contractor's terms and conditions.

36. Nondisclosure of Private Information. Contractor has read and agrees to the terms set forth in SF Administrative Code Sections 12M.2, "Nondisclosure of Private Information," and 12M.3, "Enforcement" of Administrative Code Chapter 12M, "Protection of Private Information, which are incorporated herein as if fully set forth. Contractor agrees that any failure of Contactor to comply with the requirements of Section 12M.2 of this Chapter shall be a material breach of the Contract. In such an event, in addition to any other remedies available to it under equiry or law, the City may terminate the Contract, bring a false claim action against the Contractor pursuant to

Chapter 6 or Chapter 21 of the Administrative Code, or debar the Contractor.

37. Food Service Waste Reduction Requirements. Contractor agrees to comply fully with and be bound by all of the provisions of the Food Service Waste Reduction Ordinance, as set forth in San Francisco Environment Code Chapter 16, including the renedies provided, and implementing guidelines and rules. The provisions of Chapter 16 are incorporated herein by reference and made a part of this agreement as though fully set forth. This provision is a material term of this agreement. By entering into this agreement, contractor agrees that if it breaches this provision, City will suffer actual damages that will be impractical or extremely difficult to determine; further, Contractor agrees that the sum of \$100] liquidated damages for the first breach, \$200 liquidated damages for the second breach in the same year, and \$500]/liquidated damages for the same year is reasonable estimate of the damage that City will incur based no the violation, established in light of the circumstances existing at the time this agreement was made. Such amount shall not be considered a penalty, but rather agreed monetary damages sustained by City because of contractor's failure to comply with this provision.

38. Slavery Era Disclosure, [This paragraph applies if this contract is for financial services, insurance, or textiles.] a. Contractor acknowledges that this contract shall not be binding upon the City until the Director receives the affidavit required by the San Francisco Administrative Code's Chapter 12Y, "San Francisco Slavery Ira Disclosure Ordinance."

b. In the event the Director finds that Contractor has failed to file on affitdavit as required by Section 12Y.4(a) and this contract, or has withfully filed a false affidavit, the Contractor shall be liable for fiquidated damages in an anount equal to the Contractor's net profit on the Contract, 10% of the total amount of the Contract, or \$1,000, whichever is greatest, as determined by the Director. Contractor acknowledges and agrees that the liquidated damages assessed shall be payable to the City upon demand and may be set off against any monies due to the Contractor from any Contract with the City.

c Contractor shall maintain records necessary for monitoring its compliance with this provision.

	* * * * * * * (	* O R I CITY AND	G I N A L * COUNTY OF SAN FR	* * * * * * * * * ANCISCO	* PAGE :02
	The D COUNTY OF		T PURCHASE ORDER TY MENTAL HEALTH		
				PO NUMBER: PO AMOUNT:	
ITEM	COMMODITY ID NAME/SPECS	UOM TAX	QUANTITY	UNIT PRICE	TOTAL PRICE
1	7440-40 SVC, HUMAN; HOMELE	EA N SS	1.00	323,004.0000	323,004.00
	NEW BLANKET FOR 1, 2013 THROUGH			FOR THE PERIOD	FROM OCTOBER
2	7440-40 SVC, HUMAN; HOMELE	EA N SS	1.00	673,869.0000	673,869.00
	NEW BLANKET FOR 1, 2013 THROUGH			FOR THE PERIOD	FROM OCTOBER
3	7440-40 SVC,HUMAN;HOMELE	BA, N SS	1,00	101;350 0000	101,350.00
	NEW BLANKET FOR 1, 2013 THROUGH	BOSITIVE, JUNE 30,	RESOURCE CENTER	FOR THE PERIOD	FROM OCTOBER
4	7440-40 SVC,HUMAN;HOMELE	EA N	1.00	15,504 2000	15,504.00
	NEW BLANKET FOR 1, 2013 THROUGH			FOR THE PERIOD	FROM OCTOBER
5	7440-40 SVC,HUMAN;HOMELE	EA N		67, 460 0000	6,460.00
	NEW BLANKET FOR 1, 2013 THROUGH		RESOURCE CENTER 2015.	FOR THE PERIOD	FROM OCTOBER
					· · ·

TOTAL	ITEMS .	AMOUNT	\$1,12	0,187.00
SALES	TAX			\$.00
INVOI	CE AMOU	NT	\$1,12	20,187.00

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entitle City, subject to any applicable notice and cure provisions set forth in this Agreement, to exercise any of the remedies provided for under this Agreement, under the LBE Ordinance or otherwise available at law or in equily, which remedies shall be cumulative unless this Agreement expressly provides that any remedy is exclusive. In addition, Contractor shall comply fully with all other applicable local, state and federal laws prohibiting discrimination and requiring equal opportunity in contracting, including subcontracting.

b) Compliance and Enforcement. If Contractor willfully fails to comply with any of the provisions of the LBE Ordinance, the rules and regulations implementing the LBE Ordinance, or the provisions of this Agreement penaining to LBE participation, Contractor shall be liable for liquidated damages in an amount equal to Contractor's net profit on this Agreement, or 10% of the total amount of this Agreement, or \$1,000, whichever is greatest. The Director of the City's Human Rights Commission or any other public official authorized to enforce the LBE Ordinance (separately and collectively, the "Director of HRC") may also impose other sanctions against Contractor authorized in the LBE Ordinance, including declaring the Contractor to be irresponsible and ineligible to contract with the Chy for a period of up to five years or revocation of the Contractor is LBE certification. The Director of HRC will determine the sanctions to be imposed, including the amount of liquidated damages, after investigation pursuant to Administrative Code §14B.17.

By entering into this Agreement, Contractor acknowledges and agrees that any liquidated damages assessed by the Director of the HRC shall be payable to City upon demand. Contractor further acknowledges and agrees that any liquidated damages assessed may be withheld from any monies due to Contractor on any contract with City.

Contractor agrees to maintain records necessary for monitoring its compliance with the LBE Ordinance for a period of three years following termination or expiration of this Agreement, and shall make such records available for audit and inspection by the Director of HRC or the Controller upon request.

19. Nondiscrimination; Penalties. a. Contractor Shall Not Discriminate. In the performance of this contract, Contractor agrees not to discriminate on the basis of the fact or perception of a person's race, color, creed, religion, national origin, ancestry, age, sex, sexual orientation, gender identity, domestic partner status, maritual status, disability or Acquired Immune Deficiency Syndrome or HIV status (AIDS/HIV status) against any employee of, any City employee working with, or applicant for employment with Contractor, in any of Contractor's aperations within the United States, or against any person seeking accommodations, advantages, facilities, privileges, services, or membership in all business, social, or other establishments or organizations operated by Contractor.

b. Subcontracts. Contractor shall incorporate by reference in all subcontracts the provisions of § 121.2(n), 12B.2(c)-(k), and 12C.3 of the S.F. Administrative Code and shall require all subcontractors to comply with such provisions. Contractor's failure to comply with the obligations in this subsection shall constitute a material breach of this contract.

e. Nondiscrimination in Benefits. Contractor does not as of the date of this contract and will not during the term of this contract, in any of its operations in San Francisco, on real property awned by San Francisco, or where work is being performed for the City elsewhere in the United States, discriminate in the provision of bereavement leave, family medical leave, health benefits, membership or membership discounts, moving expenses, pension and retirement benefits or travel benefits, as well as any benefits other than the benefits specified above, between employees with domestic partners and employees with spouses, and/or between the domestic partners and spouses of such employees, where the domestic partnership has been registered with a governmental entity pursuant to state or local law anthorizing such registration, subject to the conditious set forth in §12B.2(b) of the S.F. Administrative Code.

d. Incorporation of Administrative Code Provisions by Reference. The provisions of Chapters 12B and 12C of the S.F. Administrative Code are incorporated in this Section by reference and made a part of this contract as though fully set forth herein. Contractor shall comply fully with and be bound by all of the provisions that apply to this contract under such Chapters, including but not limited to the remedies provided in such Chapters. Without limiting the foregoing, Contractor understands that pursuant to §12B.2(h) of the S.F. Administrative Code, a penalty of 550 for each person for each calendar day during which such person was discriminated against in violation of the provisions of this contract may be assessed against Contractor and/or deducted from any payments due Contractor.

20. MacBride Principles--Northern Irelaud. The City and County of San Francisco urges companies doing business in Northern Irelaud to nove towards resolving employment inequities, and encourages such companies to abide by the MacBride Principles. The City and County of San Francisco urges San Francisco companies to do business with corporations that abide by the MacBride Principles.

21. Tropleal Hardwoods. The City urges contractors not to import, purchase, obtain, or use for any purpose, any tropical hardwood, tropical hardwood wood product, virgin redwood or virgin redwood wood product. If this order is for wood products or a service involving wood products: (a) Chapter 8 of the S.F. Environment Code is incorporated herein and by reference made a pan thereof as though fully set forth. (b) Except as expressly permitted by the application of fluvironment Code Secs. 802(b) and 803(b). Constractor shall not provide any items to the City in performance of this contract which are tropical hardwoods, tropical hardwood product, virgin redwood or wirgin redwood product. Failure of Contractor to comply with any part of Chapter 8 of the Knyrionment Code shall be deemed a material breach of contract.

22. Resource Conservation. Contractor agrees to comply fully with the San Francisco Environment Code, Chapter 5 ("Resource Conservation"), as amended from time to time. Said provisions are incorporated herein by reference and made a part of this contract as though fully set forth. Failure by Contractor to comply with any of the applicable requirements of Chapter 5 will be deemed a material breach of contract.

23. Drug-Free Workplace Polley. Contractor acknowledges that pursuant to the Federal Drug-Free Workplace Act of 1989, the unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance is prohibited on City premises. Contractor agrees that any violation of this prohibition by Contractor, its employees, agents, or assigns will be deemed a material breach of this Contract.

24. Compliance with Americans with Disabilities Act, Contractor acknowledges that, pursuant to the Americans with Disabilities Act (ADA), programs, services and other activities provided by a public entity to the public, whether directly or through a contractor, must be accessible to the disabled public. Contractor shall provide the services specified in this Contract in a manner that complies with the ADA and any and all other applicable federal, state and local disability rights legislation. Contractor agrees not to discriminate against disabled persons in the provided of fervices, benefits or activities provided under this Agreement and further agrees that any violation of this prohibition on the part of Contractor, its employees, agents or assigns will constitute a material breach of this Contract.

25. Sunshine Ordinance. In accordance with §67.24(c) of the S.F. Admin. Code, contracts, contractors' hids, responses to RFPs and all other records of communications between City and persons or firms seeking contracts shall be open to inspection immediately after a contract has been awarded. Nothing in this provision requires the disclosure of a private person's or organization's net worth or other proprietary financial data submitted for qualification for a contract or obser benefit and and ess that person or organization is awarded the contract or benefit. Information provided which is covered by this paragraph will be made available to the public upon request.

26. Limitations on Contributions. Through execution of this Agreement, Contractor acknowledges that it is familiar with section 1.126 of the City's Campaign and Governmental Conduct Code, which prohibits any person who contracts with the City for the rendition of personal services or for the furnishing of any material, supplies or equipment to the City, whenever such transaction would require approval by a City elective officer of the board on which that City elective officer serves, from making any campaign contribution to the officer at any time from the commencement of negotiations for the contract until the later of either (1) the termination of negotiations for such contract or (2) three months after the date the contract is approved by the City elective officer or the board on which that City elective officer serves.

27. Minimum Compensation Ordinance ("MCO") -- Service Contracts only. .

a. Contractor agrees to comply fully with and be bound by all of the provisions of the Minimum Compensation Ordinance (MCO), as set forth in San Francisco Administrative Code Chapter 12P (Chapter 12P), including the remedies provided, and implementing guidelines and rules. The provisions of Chapter 12P are incorporated herein by reference and made a part of this Agreement as though fully set forth. The text of the MCO is available on the web at www.sfgov.org/olse/mco. A partial listing of some of Contractor's obligations under the MCO is set forth in this Section. Contractor is required to comply with all the provisions of the MCO, irrespective of the listing of obligations in this Section.

b. The MCO requires Contractor to pay Contractor's employces a minimum hourly gross compensation wage rate and to provide minimum compensated and uncompensated time off. The minimum wage rate may change from year to year and Contractor is obligated to keep informed of the then-current requirements. Any subcontract entered into by Contractor shall require the subcontractor to comply with the requirements of the MCO and shall contain contractual obligations substantially the same as those set forth in this Section. It is Contractor's obligation to ensure that any subcontractor under this Agreement comply with the requirements of the MCO. If any subcontractor under this Agreement fails to comply with the requirements of the MCO. If any subcontractor under this Agreement fails to comply, City may pursue any of the remedies set forth in this Section.

c. Contractor shall not take adverse action or otherwise discriminate against an employee or other person for the exercise or attempted exercise of rights under the MCO. Such actions, if taken within 90 days of the exercise or attempted exercise of such rights, will be rebuttably presumed to be retaliation prohibited by the MCO.

d. Contractor shall maintain employee and payroll records as required by the MCO. If Contractor fails to do so, it shall be presumed that the Contractor fails to do so, it shall be presumed that the Contractor fail no more than the minimum wage required under State law,

e. The City is authorized to inspect Contractor's job siles and conduct interviews with employees and conduct audits of Contractor

f. Contractor's commitment to provide the Minimum Compensation is a material element of the City's consideration for this Agreement. The City in its sole discretion shall determine whether such a breach has occurred. The City and the public will suffer actual damage that will be impractical or extremely difficult to determine if the Contractor fails to comply with these requirements. Contractor agrees that the sums set forth in Section 12P.6.1 of the MCO as liquidated damages are not a penalty, but are reasonable estimates of the loss that the City and the public will incur for Contractor's noncompliance. The procedures governing the assessment of liquidated damages shall be those set forth in Section 12P.6.2 of Chapter 12P.

g. Contractor understands and agrees that if it fails to comply with the requirements of the MCO, the City shall have the right to pursue any rights or remedies available under Chapter 12P (including liquidated damages), under the terms of the contract, and under applicable law. If, within 30 days after receiving written notice of a breach of this Agreement for violating the MCO, Contractor fails to cure such breach or, if such breach cannot reasonably be cured within such period of 30 days, Contractor fails to completion, the City shall have the right to pursue any rights or remedies available under applicable law, including those set forth in Section 12P.6(c) of Chapter 12P. Each of these remedies shall be exercisable individually or in combination with any other rights or remedies available to the City.

h. Contractor represents and warrants that it is not an entity that was set up, or is being used, for the purpose of evading the intent of the MCO.

I. If Contractor is exempt from the MCO when this Agreement is executed because the cumulative amount of agreements with this department for the fiscal year is fess than \$25,000, but Contractor later enters into an agreement or agreements that cause contractor to exceed that amount in a fiscal year. Contractor shall hereafter be required to comply with the MCO under this Agreement. This obligation arises on the effective date of the agreement that causes the cumulative amount of agreements between the Contractor and this department to exceed \$25,000 in the fiscal year.

28. Health Care Accountability Ordinance (HCAO) [Service contracts including agreements between a Tenant or Subtemant lasting 1 year or more only].

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PAGE :03

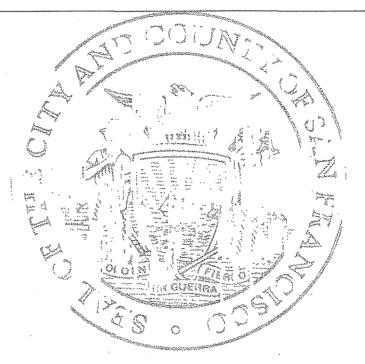


CONTRACT PURCHASE ORDER RELEASE COMMUNITY MENTAL HEALTH SYSTEM

> PO NUMBER: DPHM14000265 PO AMOUNT:

\$1,120,187.00

SFX	INDEX	SUBOBJ	USERCODE	PROJCT	PRJDTL	GRANT	GRNTDTL	AMOUNT
01	HCHIVHSVCSWO	02789						323,004.00
02	HMHMHAPPRCWO	02789						673,869.00
03	HMH-CALW-BH	02789						101,350.00
04	HMHMCC730515	02789						15,504.00
05	HCHIVHSVCSGF	02789						6,460.00
								1,120,187.00



### A. Commercial Terms

1. Cash Discounts—Terms of Payment. The discount period will start upon date of completion of delivery of all items on any Purchaser Order or other authorization certified by Controller, or upon date of receipt of properly prepared invoices covering such deliveres, whichever is later. Payment is deemed to be made, for the purpose of earning the discount, on the date of mailing the City warrant or check. It is understood and agreed that no additional charge shall accrue against City if City does not make payment within any time specified by bidder.

 Place of Manufacture. No article furnished bereunder shall have been made in prison or by convict labor, except articles purchased for use by City's detention facilities.

3. Electrical Products. Articles and services must comply with applicable laws, ordinances and other legal requirements, including (among others) the Cal-OSHA regulations in Thte 8 of the Code of Regulations and, for electrical products, Sections 110.2 and 110.3 (B) of the S.F. Electrical Code. In addition, if an electrical item has not been tested by a lab approved by City's Department of Building Inspection (DBI) or Department of Public Works (DPW), Contractor shall notify the requesting department before delivery by writing the department at the "Deliver to" address on the from of the Purchase Order. Approved testing labs are posted on Purchasing's website at http://www.sfgov.org/oca/. When a non-tested item is delivered, the department will request approval from DPW. If the department is unable to obtain approval, City reserves the right to cancel the transaction and return the item to Contractor, of no charge to City.

4. Condition of Articles. Articles offered and furnished must be new and previously unused, and of manofacturer's latest model, unless otherwise specified herein.

5. Inspection. All articles supplied shall be subject to inspection and acceptance or rejection by Purchasing or any department official charged with such duty. Non-conforming or rejected goods may be subject to reasonable storage ices.

6. F.O.B. Politi, F.O.B destination in San Francisco, freight prepaid and allowed, unless otherwise specified.

7. Failure to Deliver. If Contractor fails to deliver an article or service of the quality, in the manner or within the time called for by this contract, such article or service may be bought from any source by Purchasing and if a greater price than that named in the contract be paid for such article or service, the excess price will be charged to and collected from Contractor or surelies on its bond if bond has been required; or, the City may terminate the contract for default; or, the City may terminate the contract for default; or, the City may terminate the contract for default; or, the City may terminate the contract for default;

8. Muterial Sufety Data Sheets. Where required by law, contractor will include Material Safety Data Sheets (MSDSs) with delivery for applicable items. Failure to include the MSDSs for such items will constitute a material breach of contract and may result in refusal to accept delivery.

9. Taxes. City is exempt from federal taxes except on articles for resale. Contractor will enter state and local soles or use tax, and excise tax if applicable, on invoices.

### **B.** General Contract Conditions

10. Budget and Fisent Provisions. This contract is subject to the budget and fiseal provisions of City's Chaner. Charges will accrue only after prior written authorization certified by City's Controller and amount of City's obligation hereunder shall not at any time exceed the amount certified for the purpose and period stated in such advance authorization. This section shall control against any and all other provisions of Dits contract.

11. Guaranteed Maximum Costs, The City's obligation hereunder shall not at any time exceed the annual certification. Except as may be provided by laws governing emergency procedures, officers and employees of the City are not authorized to request, and the City is not required to reinburse the Contractor for, Commodities or Services beyond the agreed upon contract scope unless the changed scope is authorized to offer or promise, nor is the City required to honor, any offered or promised additional funding in excess of the maximum amount of funding for which the contract is certified without certification of the additional amount by the Controller. The Controller is not authorized to make payments on any contract for which funds have not been certified as available in the budget or by supplemental appropriation.

12. Submitting False Claims; Monetary Penaities. Pursuant to San Francisco Administrative Code §21.35, any contractor, subcontractor or consultant who submits a false claim shall be liable to the City for the statutory penalties set forth in that'section. The text of Section 21.35, along with the entire San Francisco Administrative Code is available on the web at http://www.nunicode.com/Library/eliantCodePage.aspx?client(I)=4201. A contractor, subcontractor or consultant will be deemed to have submitted a false claim to the City if the contractor, subcontractor or consultant will be deemed to have submitted a false claim to the City if the contractor, subcontractor or consultant will be deemed to have submitted a false claim to the City if the contractor, subcontractor or consultant; (a) knowingly presents or causes to be made or used a false record or statement to get a false claim pair or approved by the City; (c) conspires to defraud the City by getting a false claim allowed or paid by the City; (d) knowingly makes, uses, or causes to be made or used a false record or statement to conceal, avoid, or decrease an obligation to pay or transmit money or property to the City; or (e) is a beneficiary of an inadvertent submission of a false claim to the City, subsequently discovers the false yor of the false claim.

13. Hold Harmless and Indemnification. Contractor shall indemnify and save harmless City and its officers, agents and employees from, and, if requested, shall defend them against any and

all loss, cost, damage, injury, liability, and claims thereof for injury to or death of a person, or loss of or damage to property, resulting directly or indirectly from contractor's performance of this contract, regardless of the negligence of, and regardless of whether liability without fault is imposed or sought to be imposed on City, except to the extent that such indemnity is void or otherwise unenforceable under applicable law and except where such loss, damage, injury, liability or claim is the result of willful misconduct of City and is not contributed to by any act of, or by any omission to perform some duty imposed by law or agreement on contractor, its subcontractors or either's agent or employee. The foregoing indemnity shall include, without limitation, reasonable fees of attorneys, consultants and experts and related costs and City's costs of investigating any claims against the City. In addition to Contractor s obligation to indemnify City, Contractor specifically acknowledges and agrees that it has an immediate and independent obligation to defend City from any claim which actually or potentially falls within this indemnification provision, even if the allegations are or may be groundless, false or fraudulent, which obligation prises at the time such claim is tendered to Contractor by City and continues at all times thereafter. Contractor shall indemnify and hold City harmless from all loss and liability, including attorney's fees, court costs and all other litigation expenses for any infringement of the patent rights, copyright, trade secret or any other proprietary right or trademark of any person or persons in consequence of the use by City, or any of its officers or agents, of articles or services to the supplied in the performance of this contract.

14. LIABILITY OF CHY. CITY'S PAYMENT OBLIGATIONS UNDER THE AGREEMENT SHALL BE LIMITED TO THE PAYMENT OF THE COMPENSATION PROVIDED UNDER THIS CONTRACT. NOTWITHSTANDING ANY OTHER PROVISION OF THIS AGREEMENT, IN NO EVENT SHALL CITY BE LIABLE, REGARDLESS OF WHETHER ANY CLAIM IS BASED ON CONTRACT OR TORT, FOR ANY SPECIAL, CONSEQUENTIAL, INDIRECT OR INCIDENTAL DAMAGES, INCLUDING, BUT NOT LIMITED TO, LOST PROFITS, ARISING OUT OF OR IN CONNECTION WITH THIS AGREEMENT OR THE SERVICES PERFORMED IN CONNECTION WITH THIS AGREEMENT.

Termination and Termination for Convenience. In the event Contractor fails to perform any of its obligations under this contract, in addition to any other remedies available to City, this contract may be terminated and all of Contractor's rights hereunder ended. Termination will be effective after ten days' written notice to Contractor. No new work will be undertaken, and no new deliveries will be made, after the date of receipt of any notice of termination, or five days after the date of the notice, whichever is earlier. In the event of such termination, Contractor will be paid for those services performed, or deliveries made, under this contract to the satisfaction of the City, up to the date of termination. However, City may offset from any such amounts due Contractor any liquidated damages or other costs City has or will incur due to Contractor's nonperformance. Any such offset by City will not constitute a waiver of any other remedies City may have against Contractor for financial injury or otherwise. City may terminate this Contract for City's convenience and without cause at any time by giving Contractor thirty days' written notice of such termination. In the event of such termination, Contractor will be paid for those services performed, or deliveries made, pursuant to this contract, to the satisfaction of the City up to the date of termination. In no event will City be liable for costs incurred by Contractor after receipt of a notice of termination. Such nonrecoverable costs include, but are not limited to, anticipated profits on this contract, post-termination employee salaries, post-termination administrative expenses, or any other cost which is not reasonable or authorized under this section. This section shall not prevent Contractor from recovering costs necessarily incurred in discontinuing further work, or canceling further deliveries, under the contract after receipt of the termination notice.

16. Proprietary or Coufidential Information of City. Contractor understands and agrees that, in the performance of the work or services under this Contract or in contemplation thereof; Contractor may have access to private or conflictual information which may be owned or controlled by City and that such information may contain proprietary or confidential details, the disclosure of which to third parties may be damaging to City. Contractor agrees that all information disclosed by City to Contractor shall be held in confidence and used only in performance of the Contract. Contractor shall be the same standard of care to protect such information as a reasonably prudent contract would use to pracet is own proprietary data.

17. Earned Income Credit (EIC) Forms. Administrative Code Chapter 120 requires that employers provide their employees with IRS Form W-5 (The Earned Income Credit Advance Payment Certificate) and the IRS EIC Schedule, as set forth below. Employers can locate these forms at the IRS Office, on the Internet, or anywhere that Federal Tax Forms can be found. Contractor shall provide the Earned Income Credit (EIC) Forms to each Eligible Employce at each of the following times: (i) within thirty days following the date on which the applicable Contract or Contract Amendment becomes effective (unless Contractor has already provided such EIC Forms at least once during the calendar year in question); (ii) promptly after any Eligible Employee is hired by Contractor; and (iii) annually between January 1 and January 31 of each calcudar year during the term of the Contract. Failure to comply with the foregoing requirement shall constitute a material breach by Contractor of the terms of the Contract. If within 30 days after the Contractor receives written notice of such a breach, Contractor fails to cure such breach or, if such breach cannot reasonably be cured within such period of thirty days, Contractor fails to commence efforts to cure within such period, or thereafter fails to diligently pursue such cure to completion, the City may pursue any rights or remedies available under the terms of the Contract or under aunlicable law.

18. Local Business Enterprise Utilization; Liquidated Damages, a. The LBE Ordinance. Contractor, shall comply with all the requirements of the Local Business Enterprise and Non-Discrimination in Contracting Ordinance set forth in Chapter 14B of the San Francisco Administrative Code as it now exists or as it may be amended in the future (collectively the "LBE Ordinance"), provided such amendments do not materially increase Contractor's obligations or liabilities, or materially diminish Contractor's rights, under this Agreement. Such provisions of the LBE Ordinance are incorporated by reference and made a part of this Agreement as though fully set forth in this section. Contractor's willful failure to comply with any applicable provision of the LBE Ordinance is a material breach of Contractor's obligations under this Agreement and shall

# City and County of San Francisco Office of Contract Administration Purchasing Division City Hall, Room 430 1 Dr. Carlton B. Goodlett Place San Francisco, California 94102-4685

# Agreement between the City and County of San Francisco and Positive Resource Center

This Agreement is made this 1st day of October, 2013, in the City and County of San Francisco, State of California, by and between: Positive Resource Center, 785 Market Street, 10th Floor, San Francisco, CA, 94103, hereinafter referred to as "Contractor," and the City and County of San Francisco, a municipal corporation, hereinafter referred to as "City," acting by and through its Director of the Office of Contract Administration or the Director's designated agent, hereinafter referred to as "Purchasing."

### Recitals

WHEREAS, the Department of Public Health. Community Behavioral Health Services. ("Department") wishes to contract for Supplemental Security Income (SSI) linked Medi-Cal Advocacy Services and Benefits Counseling; and,

WHEREAS, a Request for Proposal ("RFP") was issued on July 11, 2013, and City selected Contractor as the highest qualified scorer pursuant to the RFP; and

WHEREAS, Contractor represents and warrants that it is qualified to perform the services required by City as set forth under this Contract; and,

WHEREAS, approval for this Agreement was obtained when the Civil Service Commission approved Contract number 4152-09/10 on June 10, 2010:

Now, THEREFORE, the parties agree as follows:

1. Certification of Funds; Budget and Fiscal Provisions; Termination in the Event of Non-Appropriation. This Agreement is subject to the budget and fiscal provisions of the City's Charter. Charges will accrue only after prior written authorization certified by the Controller, and the amount of City's obligation hereunder shall not at any time exceed the amount certified for the purpose and period stated in such advance authorization. This Agreement will terminate without penalty, liability or expense of any kind to City at the end of any fiscal year if funds are not appropriated for the next succeeding fiscal year. If funds are appropriated for a portion of the fiscal year, this Agreement will terminate, without penalty, liability or expense of any kind at the end of the term for which funds are appropriated. City has no obligation to make appropriations for this Agreement in lieu of appropriations for new or other agreements. City budget decisions are subject to the discretion of the Mayor and the Board of Supervisors. Contractor's assumption of risk of possible non-appropriation is part of the consideration for this Agreement.

THIS SECTION CONTROLS AGAINST ANY AND ALL OTHER PROVISIONS OF THIS AGREEMENT.

2. Term of the Agreement. Subject to Section 1, the term of this Agreement shall be from October 1<sup>st</sup>, 2013 to June 30<sup>th</sup>, 2015.

CMS# 7383 P-500 (5-10)

1

The City shall have the sole discretion to exercise the following options to extend the Agreement term:

 Option 1
 July 1, 2015 through June 30, 2016

 Option 2
 July 1, 2016 through June 30, 2017

 Option 3
 July 1, 2017 through June 30, 2018

 Option 4
 July 1, 2018 through June 30, 2019

 Option 5
 July 1, 2019 through June 30, 2020

 Option 6
 July 1, 2020 through June 30, 2021

3. Effective Date of Agreement. This Agreement shall become effective when the Controller has certified to the availability of funds and Contractor has been notified in writing.

4. Services Contractor Agrees to Perform. The Contractor agrees to perform the services provided for in Appendix A, "Description of Services," attached hereto and incorporated by reference as though fully set forth herein.

5. Compensation. Compensation shall be made in monthly payments on or before the 30th day of each month for work, as set forth in Section 4 of this Agreement, that the Director of the **Department of Public Health**, in his or her sole discretion, concludes has been performed as of the 1st day of the immediately preceding month. In no event shall the amount of this Agreement exceed Two Million Nine Hundred Twenty Four Thousand Six Hundred Fifty Dollars (\$2,924,650). The breakdown of costs associated with this Agreement appears in Appendix B, "Calculation of Charges," attached hereto and incorporated by reference as though fully set forth herein. No charges shall be incurred under this Agreement nor shall any payments become due to Contractor until reports, services, or both, required under this Agreement are received from Contractor and approved by **Department of Public Health** as being in accordance with this Agreement. City may withhold payment to Contractor in any instance in which Contractor has failed or refused to satisfy any material obligation provided for under this Agreement. In no event shall City be liable for interest or late charges for any late payments.

6. Guaranteed Maximum Costs. The City's obligation hereunder shall not at any time exceed the amount certified by the Controller for the purpose and period stated in such certification. Except as may be provided by laws governing emergency procedures, officers and employees of the City are not authorized to request, and the City is not required to reimburse the Contractor for, Commodities or Services beyond the agreed upon contract scope unless the changed scope is authorized by amendment and approved as required by law. Officers and employees of the City are not authorized to offer or promise, nor is the City required to honor, any offered or promised additional funding in excess of the maximum amount of funding for which the contract is certified without certification of the additional amount by the Controller. The Controller is not authorized to make payments on any contract for which funds have not been certified as available in the budget or by supplemental appropriation.

7. **Payment; Invoice Format.** Invoices furnished by Contractor under this Agreement must be in a form acceptable to the Controller, and must include a unique invoice number and must conform to Appendix F. All amounts paid by City to Contractor shall be subject to audit by City. Payment shall be made by City to Contractor at the address specified in the section entitled "Notices to the Parties."

8. Submitting False Claims; Monetary Penalties. Pursuant to San Francisco Administrative Code §21.35, any contractor, subcontractor or consultant who submits a false claim shall be liable to the City for the statutory penalties set forth in that section. The text of Section 21.35, along with the entire San Francisco Administrative Code is available on the web at

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http://www.municode.com/Library/clientCodePage.aspx?clientID=4201. A contractor, subcontractor or consultant will be deemed to have submitted a false claim to the City if the contractor, subcontractor or consultant: (a) knowingly presents or causes to be presented to an officer or employee of the City a false claim or request for payment or approval; (b) knowingly makes, uses, or causes to be made or used a false record or statement to get a false claim paid or approved by the City; (c) conspires to defraud the City by getting a false claim allowed or paid by the City; (d) knowingly makes, uses, or causes to be made or used a false record or statement to conceal, avoid, or decrease an obligation to pay or transmit money or property to the City; or (e) is a beneficiary of an inadvertent submission of a false claim to the City, subsequently discovers the falsity of the claim, and fails to disclose the false claim to the City within a reasonable time after discovery of the false claim.

9. Disallowance. If Contractor claims or receives payment from City for a service, reimbursement for which is later disallowed by the State of California or United States Government, Contractor shall promptly refund the disallowed amount to City upon City's request. At its option, City may offset the amount disallowed from any payment due or to become due to Contractor under this Agreement or any other Agreement. By executing this Agreement, Contractor certifies that Contractor is not suspended, debarred or otherwise excluded from participation in federal assistance programs. Contractor acknowledges that this certification of eligibility to receive federal funds is a material terms of the Agreement.

10. Taxes. Payment of any taxes, including possessory interest taxes and California sales and use taxes, levied upon or as a result of this Agreement, or the services delivered pursuant hereto, shall be the obligation of Contractor. Contractor recognizes and understands that this Agreement may create a "possessory interest" for property tax purposes. Generally, such a possessory interest is not created unless the Agreement entitles the Contractor to possession, occupancy, or use of City property for private gain. If such a possessory interest is created, then the following shall apply:

1) Contractor, on behalf of itself and any permitted successors and assigns, recognizes and understands that Contractor, and any permitted successors and assigns, may be subject to real property tax assessments on the possessory interest;

2) Contractor, on behalf of itself and any permitted successors and assigns, recognizes and understands that the creation, extension, renewal, or assignment of this Agreement may result in a "change in ownership" for purposes of real property taxes, and therefore may result in a revaluation of any possessory interest created by this Agreement. Contractor accordingly agrees on behalf of itself and its permitted successors and assigns to report on behalf of the City to the County Assessor the information required by Revenue and Taxation Code section 480.5, as amended from time to time, and any successor provision.

3) Contractor, on behalf of itself and any permitted successors and assigns, recognizes and understands that other events also may cause a change of ownership of the possessory interest and result in the revaluation of the possessory interest. (see, e.g., Rev. & Tax. Code section 64, as amended from time to time). Contractor accordingly agrees on behalf of itself and its permitted successors and assigns to report any change in ownership to the County Assessor, the State Board of Equalization or other public agency as required by law.

4) Contractor further agrees to provide such other information as may be requested by the City to enable the City to comply with any reporting requirements for possessory interests that are imposed by applicable law.

11. Payment Does Not Imply Acceptance of Work. The granting of any payment by City, or the receipt thereof by Contractor, shall in no way lessen the liability of Contractor to replace unsatisfactory work, equipment, or materials, although the unsatisfactory character of such work,

PŔC 10/1/13 equipment or materials may not have been apparent or detected at the time such payment was made. Materials, equipment, components, or workmanship that do not conform to the requirements of this Agreement may be rejected by City and in such case must be replaced by Contractor without delay.

12. Qualified Personnel. Work under this Agreement shall be performed only by competent personnel under the supervision of and in the employment of Contractor. Contractor will comply with City's reasonable requests regarding assignment of personnel, but all personnel, including those assigned at City's request, must be supervised by Contractor. Contractor shall commit adequate resources to complete the project within the project schedule specified in this Agreement.

13. **Responsibility for Equipment.** City shall not be responsible for any damage to persons or property as a result of the use, misuse or failure of any equipment used by Contractor, or by any of its employees, even though such equipment be furnished, rented or loaned to Contractor by City.

### 14. Independent Contractor; Payment of Taxes and Other Expenses

**Independent Contractor.** Contractor or any agent or employee of Contractor shall be a. deemed at all times to be an independent contractor and is wholly responsible for the manner in which it performs the services and work requested by City under this Agreement. Contractor or any agent or employee of Contractor shall not have employee status with City, nor be entitled to participate in any plans, arrangements, or distributions by City pertaining to or in connection with any retirement, health or other benefits that City may offer its employees. Contractor or any agent or employee of Contractor is liable for the acts and omissions of itself, its employees and its agents. Contractor shall be responsible for all obligations and payments, whether imposed by federal, state or local law, including, but not limited to. FICA, income tax withholdings, unemployment compensation, insurance, and other similar responsibilities related to Contractor's performing services and work, or any agent or employee of Contractor providing same. Nothing in this Agreement shall be construed as creating an employment or agency relationship between City and Contractor or any agent or employee of Contractor. Any terms in this Agreement referring to direction from City shall be construed as providing for direction as to policy and the result of Contractor's work only, and not as to the means by which such a result is obtained. City does not retain the right to control the means or the method by which Contractor performs work under this Agreement.

b. Payment of Taxes and Other Expenses. Should City, in its discretion, or a relevant taxing authority such as the Internal Revenue Service or the State Employment Development Division, or both, determine that Contractor is an employee for purposes of collection of any employment taxes, the amounts payable under this Agreement shall be reduced by amounts equal to both the employee and employer portions of the tax due (and offsetting any credits for amounts already paid by Contractor which can be applied against this liability). City shall then forward those amounts to the relevant taxing authority. Should a relevant taxing authority determine a liability for past services performed by Contractor for City, upon notification of such fact by City, Contractor shall promptly remit such amount due or arrange with City to have the amount due withheld from future payments to Contractor under this Agreement (again, offsetting any amounts already paid by Contractor which can be applied as a credit against such liability). A determination of employment status pursuant to the preceding two paragraphs shall be solely for the purposes of the particular tax in question, and for all other purposes of this Agreement, Contractor shall not be considered an employee of City. Notwithstanding the foregoing, should any court, arbitrator, or administrative authority determine that Contractor is an employee for any other purpose, then Contractor agrees to a reduction in City's financial liability so that City's total expenses under this Agreement are not greater than they would have been had the court, arbitrator, or administrative authority determined that Contractor was not an employee.

### 15: Insurance

CMS# 7383 P-500 (5-10) a. Without in any way limiting Contractor's liability pursuant to the "Indemnification" section of this Agreement, Contractor must maintain in force, during the full term of the Agreement, insurance in the following amounts and coverages:

1) Workers' Compensation, in statutory amounts, with Employers' Liability Limits not less than \$1,000,000 each accident, injury, or illness; and

2) Commercial General Liability Insurance with limits not less than \$1,000,000 each occurrence Combined Single Limit for Bodily Injury and Property Damage, including Contractual Liability, Personal Injury, Products and Completed Operations; and

3) Commercial Automobile Liability Insurance with limits not less than \$1,000,000 each occurrence Combined Single Limit for Bodily Injury and Property Damage, including Owned, Non-Owned and Hired auto coverage, as applicable.

4) Professional liability insurance, applicable to Contractor's profession, with limits not less than \$1,000,000 each claim with respect to negligent acts, errors or omissions in connection with professional services to be provided under this Agreement.

b. Commercial General Liability and Commercial Automobile Liability Insurance policies must be endorsed to provide:

1) Name as Additional Insured the City and County of San Francisco, its Officers, Agents, and Employees.

2) That such policies are primary insurance to any other insurance available to the Additional Insureds, with respect to any claims arising out of this Agreement, and that insurance applies separately to each insured against whom claim is made or suit is brought.

c. Regarding Workers' Compensation, Contractor hereby agrees to waive subrogation which any insurer of Contractor may acquire from Contractor by virtue of the payment of any loss. Contractor agrees to obtain any endorsement that may be necessary to effect this waiver of subrogation. The Workers' Compensation policy shall be endorsed with a waiver of subrogation in favor of the City for all work performed by the Contractor, its employees, agents and subcontractors.

d. All policies shall provide thirty days' advance written notice to the City of reduction or nonrenewal of coverages or cancellation of coverages for any reason. Notices shall be sent to the City address in the "Notices to the Parties" section:

e. Should any of the required insurance be provided under a claims-made form, Contractor shall maintain such coverage continuously throughout the term of this Agreement and, without lapse, for a period of three years beyond the expiration of this Agreement, to the effect that, should occurrences during the contract term give rise to claims made after expiration of the Agreement, such claims shall be covered by such claims-made policies.

f. Should any of the required insurance be provided under a form of coverage that includes a general annual aggregate limit or provides that claims investigation or legal defense costs be included in such general annual aggregate limit, such general annual aggregate limit shall be double the occurrence or claims limits specified above.

g. Should any required insurance lapse during the term of this Agreement, requests for payments originating after such lapse shall not be processed until the City receives satisfactory evidence of reinstated coverage as required by this Agreement, effective as of the lapse date. If insurance is not

reinstated, the City may, at its sole option, terminate this Agreement effective on the date of such lapse of insurance.

h. Before commencing any operations under this Agreement, Contractor shall furnish to City certificates of insurance and additional insured policy endorsements with insurers with ratings comparable to A-, VIII or higher, that are authorized to do business in the State of California, and that are satisfactory to City, in form evidencing all coverages set forth above. Failure to maintain insurance shall constitute a material breach of this Agreement.

i. Approval of the insurance by City shall not relieve or decrease the liability of Contractor hereunder.

# 16. Indemnification

Contractor shall indemnify and save harmless City and its officers, agents and employees from, and, if requested, shall defend them against any and all loss, cost, damage, injury, liability, and claims thereof for injury to or death of a person, including employees of Contractor or loss of or damage to property, arising directly or indirectly from Contractor's performance of this Agreement, including, but not limited to, Contractor's use of facilities or equipment provided by City or others, regardless of the negligence of, and regardless of whether liability without fault is imposed or sought to be imposed on City, except to the extent that such indemnity is void or otherwise unenforceable under applicable law in effect on or validly retroactive to the date of this Agreement, and except where such loss, damage, injury, liability or claim is the result of the active negligence or willful misconduct of City and is not contributed to by any act of, or by any omission to perform some duty imposed by law or agreement on Contractor, its subcontractors or either's agent or employee. The foregoing indemnity shall include, without limitation, reasonable fees of attorneys, consultants and experts and related costs and City's costs of investigating any claims against the City. In addition to Contractor's obligation to indemnify City, Contractor specifically acknowledges and agrees that it has an immediate and independent obligation to defend City from any claim which actually or potentially falls within this indemnification provision, even if the allegations are or may be groundless, false or fraudulent, which obligation arises at the time such claim is tendered to Contractor by City and continues at all times thereafter. Contractor shall indemnify and hold City harmless from all loss and liability, including attorneys' fees, court costs and all other litigation expenses for any infringement of the patent rights, copyright, trade secret or any other proprietary right or trademark, and all other intellectual property claims of any person or persons in consequence of the use by City, or any of its officers or agents, of articles or services to be supplied in the performance of this Agreement.

17. Incidental and Consequential Damages. Contractor shall be responsible for incidental and consequential damages resulting in whole or in part from Contractor's acts or omissions. Nothing in this Agreement shall constitute a waiver or limitation of any rights that City may have under applicable law.

18. Liability of City. CITY'S PAYMENT OBLIGATIONS UNDER THIS AGREEMENT SHALL BE LIMITED TO THE PAYMENT OF THE COMPENSATION PROVIDED FOR IN SECTION 5 OF THIS AGREEMENT. NOTWITHSTANDING ANY OTHER PROVISION OF THIS AGREEMENT, IN NO EVENT SHALL CITY BE LIABLE, REGARDLESS OF WHETHER ANY CLAIM IS BASED ON CONTRACT OR TORT, FOR ANY SPECIAL, CONSEQUENTIAL, INDIRECT OR INCIDENTAL DAMAGES, INCLUDING, BUT NOT LIMITED TO, LOST PROFITS, ARISING OUT OF OR IN CONNECTION WITH THIS AGREEMENT OR THE SERVICES PERFORMED IN CONNECTION WITH THIS AGREEMENT.

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### 19. Left blank by agreement of the parties. (Liquidated damages)

20. Default; Remedies. Each of the following shall constitute an event of default ("Event of Default") under this Agreement:

(1) Contractor fails or refuses to perform or observe any term, covenant or condition contained in any of the following Sections of this Agreement:

Submitting False Claims; Monetary Penalties.
 Taxes

15. Insurance

15. Insurance

24. Proprietary or confidential information of City

30. Assignment

- 37. Drug-free workplace policy,
- 53. Compliance with laws
- 55. Supervision of minors
- 57. Protection of private information
- 58. Graffiti removal

And, item 1 of Appendix D attached to this Agreement

2) Contractor fails or refuses to perform or observe any other term, covenant or condition contained in this Agreement, and such default continues for a period of ten days after written notice thereof from City to Contractor.

3) Contractor (a) is generally not paying its debts as they become due, (b) files, or consents by answer or otherwise to the filing against it of, a petition for relief or reorganization or arrangement or any other petition in bankruptcy or for liquidation or to take advantage of any bankruptcy, insolvency or other debtors' relief law of any jurisdiction, (c) makes an assignment for the benefit of its creditors, (d) consents to the appointment of a custodian, receiver, trustee or other officer with similar powers of Contractor or of any substantial part of Contractor's property or (e) takes action for the purpose of any of the foregoing.

4) A court or government authority enters an order (a) appointing a custodian, receiver, trustee or other officer with similar powers with respect to Contractor or with respect to any substantial part of Contractor's property, (b) constituting an order for relief or approving a petition for relief or reorganization or arrangement or any other petition in bankruptcy or for liquidation or to take advantage of any bankruptcy, insolvency or other debtors' relief law of any jurisdiction or (c) ordering the dissolution, winding-up or liquidation of Contractor.

b. On and after any Event of Default, City shall have the right to exercise its legal and equitable remedies, including, without limitation, the right to terminate this Agreement or to seek specific performance of all or any part of this Agreement. In addition, City shall have the right (but no obligation) to cure (or cause to be cured) on behalf of Contractor any Event of Default; Contractor shall pay to City on demand all costs and expenses incurred by City in effecting such cure, with interest thereon from the date of incurrence at the maximum rate then permitted by law. City shall have the right to offset from any amounts due to Contractor under this Agreement or any other agreement between City and Contractor all damages, losses, costs or expenses incurred by City as a result of such Event of Default and any liquidated damages due from Contractor pursuant to the terms of this Agreement or any other agreement.

c. All remedies provided for in this Agreement may be exercised individually or in combination with any other remedy available hereunder or under applicable laws, rules and regulations. The exercise of any remedy shall not preclude or in any way be deemed to waive any other remedy.

21. Termination for Convenience

a. City shall have the option, in its sole discretion, to terminate this Agreement, at any time during the term hereof, for convenience and without cause. City shall exercise this option by giving Contractor written notice of termination. The notice shall specify the date on which termination shall become effective.

b. Upon receipt of the notice, Contractor shall commence and perform, with diligence, all actions necessary on the part of Contractor to effect the termination of this Agreement on the date specified by City and to minimize the liability of Contractor and City to third parties as a result of termination. All such actions shall be subject to the prior approval of City. Such actions shall include, without limitation:

1) Halting the performance of all services and other work under this Agreement on the date(s) and in the manner specified by City.

2) Not placing any further orders or subcontracts for materials, services, equipment or other items.

3) Terminating all existing orders and subcontracts.

4) At City's direction, assigning to City any or all of Contractor's right, title, and interest under the orders and subcontracts terminated. Upon such assignment, City shall have the right, in its sole discretion, to settle or pay any or all claims arising out of the termination of such orders and subcontracts.

5) Subject to City's approval, settling all outstanding liabilities and all claims arising out of the termination of orders and subcontracts.

6) Completing performance of any services or work that City designates to be completed prior to the date of termination specified by City.

7) Taking such action as may be necessary, or as the City may direct, for the protection and preservation of any property related to this Agreement which is in the possession of Contractor and in which City has or may acquire an interest.

c. Within 30 days after the specified termination date, Contractor shall submit to City an invoice, which shall set forth each of the following as a separate line item:

1) The reasonable cost to Contractor, without profit, for all services and other work City directed Contractor to perform prior to the specified termination date, for which services or work City has not already tendered payment. Reasonable costs may include a reasonable allowance for actual overhead, not to exceed a total of 10% of Contractor's direct costs for services or other work. Any overhead allowance shall be separately itemized. Contractor may also recover the reasonable cost of preparing the invoice.

2) A reasonable allowance for profit on the cost of the services and other work described in the immediately preceding subsection (1), provided that Contractor can establish, to the satisfaction of City, that Contractor would have made a profit had all services and other work under this Agreement been completed, and provided further, that the profit allowed shall in no event exceed 5% of such cost.

3) The reasonable cost to Contractor of handling material or equipment returned to the vendor, delivered to the City or otherwise disposed of as directed by the City.

4) A deduction for the cost of materials to be retained by Contractor, amounts realized from the sale of materials and not otherwise recovered by or credited to City, and any other appropriate credits to City against the cost of the services or other work.

d. In no event shall City be liable for costs incurred by Contractor or any of its subcontractors after the termination date specified by City, except for those costs specifically enumerated and described in the immediately preceding subsection (c). Such non-recoverable costs include, but are not limited to,

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anticipated profits on this Agreement, post-termination employee salaries, post-termination administrative expenses, post-termination overhead or unabsorbed overhead, attorneys' fees or other costs relating to the prosecution of a claim or lawsuit, prejudgment interest, or any other expense which is not reasonable or authorized under such subsection (c).

e. In arriving at the amount due to Contractor under this Section, City may deduct: (1) all payments previously made by City for work or other services covered by Contractor's final invoice; (2) any claim which City may have against Contractor in connection with this Agreement; (3) any invoiced costs or expenses excluded pursuant to the immediately preceding subsection (d); and (4) in instances in which, in the opinion of the City, the cost of any service or other work performed under this Agreement is excessively high due to costs incurred to remedy or replace defective or rejected services or other work, the difference between the invoiced amount and City's estimate of the reasonable cost of performing the invoiced services or other work in compliance with the requirements of this Agreement.

f. City's payment obligation under this Section shall survive termination of this Agreement.

22. Rights and Duties upon Termination or Expiration. This Section and the following Sections of this Agreement shall survive termination or expiration of this Agreement:

- 8. Submitting false claims
- 9. Disallowance
- 10. Taxes

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- 11. Payment does not imply acceptance of work
- 13. Responsibility for equipment
- 14. Independent Contractor; Payment of Taxes and Other Expenses
- 15. Insurance
- 16. Indemnification
- 17. Incidental and Consequential Damages
- 18. Liability of City
- 24. Proprietary or confidential information of City

- 26. Ownership of Results
- 27. Works for Hire
- 28. Audit and Inspection of Records
- 48. Modification of Agreement.
- 49. Administrative Remedy for Agreement Interpretation.
- 50. Agreement Made in California; Venue-
- 51. Construction
- 52. Entire Agreement
- 56. Severability
- 57. Protection of private information And, item 1 of Appendix D attached to this Agreement.

Subject to the immediately preceding sentence, upon termination of this Agreement prior to expiration of the term specified in Section 2, this Agreement shall terminate and be of no further force or effect. Contractor shall transfer title to City, and deliver in the manner, at the times, and to the extent, if any, directed by City, any work in progress, completed work, supplies, equipment, and other materials produced as a part of, or acquired in connection with the performance of this Agreement, and any completed work which, if this Agreement had been completed, would have been required to be furnished to City. This subsection shall survive termination of this Agreement.

23. Conflict of Interest. Through its execution of this Agreement, Contractor acknowledges that it is familiar with the provision of Section 15.103 of the City's Charter, Article III, Chapter 2 of City's Campaign and Governmental Conduct Code, and Section 87100 et seq. and Section 1090 et seq. of the Government Code of the State of California, and certifies that it does not know of any facts which constitutes a violation of said provisions and agrees that it will immediately notify the City if it becomes aware of any such fact during the term of this Agreement.

# 24. Proprietary or Confidential Information of City

a. Contractor understands and agrees that, in the performance of the work or services under this Agreement or in contemplation thereof, Contractor may have access to private or confidential information which may be owned or controlled by City and that such information may contain proprietary or

confidential details, the disclosure of which to third parties may be damaging to City. Contractor agrees that all information disclosed by City to Contractor shall be held in confidence and used only in performance of the Agreement. Contractor shall exercise the same standard of care to protect such information as a reasonably prudent contractor would use to protect its own proprietary data.

b. Contractor shall maintain the usual and customary records for persons receiving Services under this Agreement. Contractor agrees that all private or confidential information concerning persons receiving Services under this Agreement, whether disclosed by the City or by the individuals themselves, shall be held in the strictest confidence, shall be used only in performance of this Agreement, and shall be disclosed to third parties only as authorized by law. Contractor understands and agrees that this duty of care shall extend to confidential information contained or conveyed in any form, including but not limited to documents, files, patient or client records, facsimiles, recordings, telephone calls, telephone answering machines, voice mail or other telephone voice recording systems, computer files, e-mail or other computer network communications, and computer backup files, including disks and hard copies. The City reserves the right to terminate this Agreement for default if Contractor violates the terms of this section.

c. Contractor shall maintain its books and records in accordance with the generally accepted standards for such books and records for five years after the end of the fiscal year in which Services are furnished under this Agreement. Such access shall include making the books, documents and records available for inspection, examination or copying by the City, the California Department of Health Services or the U.S. Department of Health and Human Services and the Attorney General of the United States at all reasonable times at the Contractor's place of business or at such other mutually agreeable location in California. This provision shall also apply to any subcontract under this Agreement and to any contract between a subcontractor and related organizations of the subcontractor, and to their books, documents and records. The City acknowledges its duties and responsibilities regarding such records under such statutes and regulations.

d. The City owns all records of persons receiving Services and all fiscal records funded by this Agreement if Contractor goes out of business. Contractor shall immediately transfer possession of all these records if Contractor goes out of business. If this Agreement is terminated by either party, or expires, records shall be submitted to the City upon request.

e. All of the reports, information, and other materials prepared or assembled by Contractor under this Agreement shall be submitted to the Department of Public Health Contract Administrator and shall not be divulged by Contractor to any other person or entity without the prior written permission of the Contract Administrator listed in Appendix A.

25. Notices to the Parties. Unless otherwise indicated elsewhere in this Agreement, all written communications sent by the parties may be by U.S. mail, e-mail or by fax, and shall be addressed as follows:

To CITY:	Office of Contract Management and Compliance Community Behavioral Health Services 1380 Howard Street, 4 <sup>th</sup> Floor San Francisco, California 94103	FAX: e-mail:	(415) 252-3518 luciana.garcia@sfdph.org
And;	Joseph Cecere Community Behavioral Health Services 1380 Howard Street, 5 <sup>th</sup> Floor San Francisco, California 94103	FAX: e-mail:	(415) 255-3931 joseph.cecere@sfdph.org
To CONTRACTOR:	Positive Resource Center 785 Market Street 10th Floor San Francisco, CA 94103	FAX: e-mail:	(415) 777-1770 bretta@positiveresource.org

Any notice of default must be sent by registered mail.

26. Ownership of Results. Any interest of Contractor or its Subcontractors, in drawings, plans, specifications, blueprints, studies, reports, memoranda, computation sheets, computer files and media or

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other documents prepared by Contractor or its subcontractors in connection with services to be performed under this Agreement, shall become the property of and will be transmitted to City. However, Contractor may retain and use copies for reference and as documentation of its experience and capabilities.

27. Works for Hire. If, in connection with services performed under this Agreement, Contractor or its subcontractors create artwork, copy, posters, billboards, photographs, videotapes, audiotapes, systems designs, software, reports, diagrams, surveys, blueprints, source codes or any other original works of authorship, such works of authorship shall be works for hire as defined under Title 17 of the United States Code, and all copyrights in such works are the property of the City. If it is ever determined that any works created by Contractor or its subcontractors under this Agreement are not works for hire under U.S. law, Contractor hereby assigns all copyrights to such works to the City, and agrees to provide any material and execute any documents necessary to effectuate such assignment. With the approval of the City, Contractor may retain and use copies of such works for reference and as documentation of its experience and capabilities.

### 28. Audit and Inspection of Records

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a. Contractor agrees to maintain and make available to the City, during regular business hours, accurate books and accounting records relating to its work under this Agreement. Contractor will permit City to audit, examine and make excerpts and transcripts from such books and records, and to make audits of all invoices, materials, payrolls, records or personnel and other data related to all other matters covered by this Agreement, whether funded in whole or in part under this Agreement. Contractor shall maintain such data and records in an accessible location and condition for a period of not less than five years after final payment under this Agreement or until after final audit has been resolved, whichever is later. The State of California or any federal agency having an interest in the subject matter of this Agreement shall have the same rights conferred upon City by this Section.

b. Contractor shall annually have its books of accounts audited by a Certified Public Accountant and a copy of said audit report and the associated management letter(s) shall be transmitted to the Director of Public Health or his /her designee within one hundred eighty (180) calendar days following Contractor's fiscal year end date. If Contractor expends \$500,000 or more in Federal funding per year, from any and all Federal awards, said audit shall be conducted in accordance with OMB Circular A-133, Audits of States, Local Governments, and Non-Profit Organizations. Said requirements can be found at the following website address: http://www.whitehouse.gov/omb/circulars/a133/a133.html. If Contractor expends less than \$500,000 a year in Federal awards, Contractor is exempt from the single audit requirements for that year, but records must be available for review or audit by appropriate officials of the Federal Agency, pass-through entity and General Accounting Office. Contractor agrees to reimburse the City any cost adjustments necessitated by this audit report. Any audit report which addresses all or part of the period covered by this Agreement shall treat the service components identified in the detailed descriptions attached to Appendix A and referred to in the Program Budgets of Appendix B as discrete program entities of the Contractor.

c. The Director of Public Health or his / her designee may approve of a waiver of the aforementioned audit requirement if the contractual Services are of a consulting or personal services nature, these Services are paid for through fee for service terms which limit the City's risk with such contracts, and it is determined that the work associated with the audit would produce undue burdens or costs and would provide minimal benefits. A written request for a waiver must be submitted to the DIRECTOR ninety (90) calendar days before the end of the Agreement term or Contractor's fiscal year, whichever comes first.

d. Any financial adjustments necessitated by this audit report shall be made by Contractor to the City. If Contractor is under contract to the City, the adjustment may be made in the next subsequent billing by Contractor to the City, or may be made by another written schedule determined solely by the City. In the event Contractor is not under contract to the City, written arrangements shall be made for audit adjustments.

CMS# 7383 P-500 (5-10) 29. Subcontracting. Contractor is prohibited from subcontracting this Agreement or any part of it unless such subcontracting is first approved by City in writing. Neither party shall, on the basis of this Agreement, contract on behalf of or in the name of the other party. An agreement made in violation of this provision shall confer no rights on any party and shall be null and void.

30. Assignment. The services to be performed by Contractor are personal in character and neither this Agreement nor any duties or obligations hereunder may be assigned or delegated by the Contractor unless first approved by City by written instrument executed and approved in the same manner as this Agreement.

Non-Waiver of Rights. The omission by either party at any time to enforce any default or right 31. reserved to it, or to require performance of any of the terms, covenants, or provisions hereof by the other party at the time designated, shall not be a waiver of any such default or right to which the party is entitled, nor shall it in any way affect the right of the party to enforce such provisions thereafter.

Earned Income Credit (EIC) Forms. Administrative Code section 12O requires that employers 32. provide their employees with IRS Form W-5 (The Earned Income Credit Advance Payment Certificate) and the IRS EIC Schedule, as set forth below. Employers can locate these forms at the IRS Office, on the Internet, or anywhere that Federal Tax Forms can be found. Contractor shall provide EIC Forms to each Eligible Employee at each of the following times: (i) within thirty days following the date on which this Agreement becomes effective (unless Contractor has already provided such EIC Forms at least once during the calendar year in which such effective date falls); (ii) promptly after any Eligible Employee is hired by Contractor; and (iii) annually between January 1 and January 31 of each calendar year during the term of this Agreement. Failure to comply with any requirement contained in subparagraph (a) of this Section shall constitute a material breach by Contractor of the terms of this Agreement. If, within thirty days after Contractor receives written notice of such a breach, Contractor fails to cure such breach or, if such breach cannot reasonably be cured within such period of thirty days. Contractor fails to commence efforts to cure within such period or thereafter fails to diligently pursue such cure to completion, the City may pursue any rights or remedies available under this Agreement or under applicable law. Any Subcontract entered into by Contractor shall require the subcontractor to comply, as to the subcontractor's Eligible Employees, with each of the terms of this section. Capitalized terms used in this Section and not defined in this Agreement shall have the meanings assigned to such terms in Section 12O of the San Francisco Administrative Code.

#### Local Business Enterprise Utilization; Liquidated Damages 33.

The LBE Ordinance. Contractor, shall comply with all the requirements of the Local 2. Business Enterprise and Non-Discrimination in Contracting Ordinance set forth in Chapter 14B of the San Francisco Administrative Code as it now exists or as it may be amended in the future (collectively the "LBE Ordinance"), provided such amendments do not materially increase Contractor's obligations or liabilities, or materially diminish Contractor's rights, under this Agreement. Such provisions of the LBE Ordinance are incorporated by reference and made a part of this Agreement as though fully set forth in this section. Contractor's willful failure to comply with any applicable provisions of the LBE Ordinance is a material breach of Contractor's obligations under this Agreement and shall entitle City, subject to any applicable notice and cure provisions set forth in this Agreement, to exercise any of the remedies provided for under this Agreement, under the LBE Ordinance or otherwise available at law or in equity, which remedies shall be cumulative unless this Agreement expressly provides that any remedy is exclusive. In addition, Contractor shall comply fully with all other applicable local, state and federal laws prohibiting discrimination and requiring equal opportunity in contracting, including subcontracting.

#### **Compliance and Enforcement** b.

If Contractor willfully fails to comply with any of the provisions of the LBE Ordinance, the rules and regulations implementing the LBE Ordinance, or the provisions of this Agreement pertaining to LBE participation, Contractor shall be liable for liquidated damages in an amount equal to Contractor's net profit on this Agreement, or 10% of the total amount of this Agreement, CMS# 7383 PRC P-500 (5-10) 10/1/13 or \$1,000, whichever is greatest. The Director of the City's Human Rights Commission or any other public official authorized to enforce the LBE Ordinance (separately and collectively, the "Director of HRC") may also impose other sanctions against Contractor authorized in the LBE Ordinance, including declaring the Contractor to be irresponsible and ineligible to contract with the City for a period of up to five years or revocation of the Contractor's LBE certification. The Director of HRC will determine the sanctions to be imposed, including the amount of liquidated damages, after investigation pursuant to Administrative Code §14B.17.

By entering into this Agreement, Contractor acknowledges and agrees that any liquidated damages assessed by the Director of the HRC shall be payable to City upon demand. Contractor further acknowledges and agrees that any liquidated damages assessed may be withheld from any monies due to Contractor on any contract with City.

Contractor agrees to maintain records necessary for monitoring its compliance with the LBE Ordinance for a period of three years following termination or expiration of this Agreement, and shall make such records available for audit and inspection by the Director of HRC or the Controller upon request.

### 34. Nondiscrimination; Penalties

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a. Contractor Shall Not Discriminate. In the performance of this Agreement, Contractor agrees not to discriminate against any employee, City and County employee working with such contractor or subcontractor, applicant for employment with such contractor or subcontractor, or against any person seeking accommodations, advantages, facilities, privileges, services, or membership in all business, social, or other establishments or organizations, on the basis of the fact or perception of a person's race, color, creed, religion, national origin, ancestry, age, height, weight, sex, sexual orientation, gender identity, domestic partner status, marital status, disability or Acquired Immune Deficiency Syndrome or HIV status (AIDS/HIV status), or association with members of such protected classes, or in retaliation for opposition to discrimination against such classes.

**b.** Subcontracts. Contractor shall incorporate by reference in all subcontracts the provisions of §§12B.2(a), 12B.2(c)-(k), and 12C.3 of the San Francisco Administrative Code (copies of which are available from Purchasing) and shall require all subcontractors to comply with such provisions. Contractor's failure to comply with the obligations in this subsection shall constitute a material breach of this Agreement.

c. Nondiscrimination in Benefits. Contractor does not as of the date of this Agreement and will not during the term of this Agreement, in any of its operations in San Francisco, on real property owned by San Francisco, or where work is being performed for the City elsewhere in the United States, discriminate in the provision of bereavement leave, family medical leave, health benefits, membership or membership discounts, moving expenses, pension and retirement benefits or travel benefits, as well as any benefits other than the benefits specified above, between employees with domestic partners and employees with spouses, and/or between the domestic partners and spouses of such employees, where the domestic partnership has been registered with a governmental entity pursuant to state or local law authorizing such registration, subject to the conditions set forth in §12B.2(b) of the San Francisco Administrative Code.

d. Condition to Contract. As a condition to this Agreement, Contractor shall execute the "Chapter 12B Declaration: Nondiscrimination in Contracts and Benefits" form (form HRC-12B-101) with supporting documentation and secure the approval of the form by the San Francisco Human Rights Commission.

e. Incorporation of Administrative Code Provisions by Reference. The provisions of Chapters 12B and 12C of the San Francisco Administrative Code are incorporated in this Section by

CMS# 7383 P-500 (5-10) reference and made a part of this Agreement as though fully set forth herein. Contractor shall comply fully with and be bound by all of the provisions that apply to this Agreement under such Chapters, including but not limited to the remedies provided in such Chapters. Without limiting the foregoing, Contractor understands that pursuant to §§12B.2(h) and 12C.3(g) of the San Francisco Administrative Code, a penalty of \$50 for each person for each calendar day during which such person was discriminated against in violation of the provisions of this Agreement may be assessed against Contractor and/or deducted from any payments due Contractor.

MacBride Principles-Northern Ireland. Pursuant to San Francisco Administrative Code 35. §12F.5, the City and County of San Francisco urges companies doing business in Northern Ireland to move towards resolving employment inequities, and encourages such companies to abide by the MacBride Principles. The City and County of San Francisco urges San Francisco companies to do business with corporations that abide by the MacBride Principles. By signing below, the person executing this agreement on behalf of Contractor acknowledges and agrees that he or she has read and understood this section.

36. Tropical Hardwood and Virgin Redwood Ban. Pursuant to §804(b) of the San Francisco Environment Code, the City and County of San Francisco urges contractors not to import, purchase, obtain, or use for any purpose, any tropical hardwood, tropical hardwood wood product, virgin redwood or virgin redwood wood product.

37. Drug-Free Workplace Policy. Contractor acknowledges that pursuant to the Federal Drug-Free Workplace Act of 1989, the unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance is prohibited on City premises. Contractor agrees that any violation of this prohibition by Contractor, its employees, agents or assigns will be deemed a material breach of this Agreement.

Resource Conservation. Chapter 5 of the San Francisco Environment Code ("Resource 38. Conservation") is incorporated herein by reference. Failure by Contractor to comply with any of the applicable requirements of Chapter 5 will be deemed a material breach of contract.

Compliance with Americans with Disabilities Act. Contractor acknowledges that, pursuant to 39. the Americans with Disabilities Act (ADA), programs, services and other activities provided by a public entity to the public, whether directly or through a contractor, must be accessible to the disabled public. Contractor shall provide the services specified in this Agreement in a manner that complies with the ADA and any and all other applicable federal, state and local disability rights legislation. Contractor agrees not to discriminate against disabled persons in the provision of services, benefits or activities provided under this Agreement and further agrees that any violation of this prohibition on the part of Contractor, its employees, agents or assigns will constitute a material breach of this Agreement.

40. Sunshine Ordinance. In accordance with San Francisco Administrative Code §67.24(e), contracts, contractors' bids, responses to solicitations and all other records of communications between City and persons or firms seeking contracts, shall be open to inspection immediately after a contract has been awarded. Nothing in this provision requires the disclosure of a private person or organization's net worth or other proprietary financial data submitted for qualification for a contract or other benefit until and unless that person or organization is awarded the contract or benefit. Information provided which is covered by this paragraph will be made available to the public upon request.

41. Public Access to Meetings and Records. If the Contractor receives a cumulative total per year of at least \$250,000 in City funds or City-administered funds and is a non-profit organization as defined in Chapter 12L of the San Francisco Administrative Code, Contractor shall comply with and be bound by all the applicable provisions of that Chapter. By executing this Agreement, the Contractor agrees to open its meetings and records to the public in the manner set forth in §§12L.4 and 12L.5 of the Administrative Code. Contractor further agrees to make-good faith efforts to promote community membership on its Board of Directors in the manner set forth in §12L.6 of the Administrative Code. The Contractor CMS# 7383 PRC P-500 (5-10)

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acknowledges that its material failure to comply with any of the provisions of this paragraph shall constitute a material breach of this Agreement. The Contractor further acknowledges that such material breach of the Agreement shall be grounds for the City to terminate and/or not renew the Agreement, partially or in its entirety.

Limitations on Contributions. Through execution of this Agreement, Contractor acknowledges 42. that it is familiar with section 1.126 of the City's Campaign and Governmental Conduct Code, which prohibits any person who contracts with the City for the rendition of personal services, for the furnishing of any material, supplies or equipment, for the sale or lease of any land or building, or for a grant, loan or loan guarantee, from making any campaign contribution to (1) an individual holding a City elective office if the contract must be approved by the individual, a board on which that individual serves, or the board of a state agency on which an appointee of that individual serves, (2) a candidate for the office held by such individual, or (3) a committee controlled by such individual, at any time from the commencement of negotiations for the contract until the later of either the termination of negotiations for such contract or six months after the date the contract is approved. Contractor acknowledges that the foregoing restriction applies only if the contract or a combination or series of contracts approved by the same individual or board in a fiscal year have a total anticipated or actual value of \$50,000 or more. Contractor further acknowledges that the prohibition on contributions applies to each prospective party to the contract; each member of Contractor's board of directors; Contractor's chairperson, chief executive officer, chief financial officer and chief operating officer; any person with an ownership interest of more than 20 percent in Contractor; any subcontractor listed in the bid or contract; and any committee that is sponsored or controlled by Contractor. Additionally, Contractor acknowledges that Contractor must inform each of the persons described in the preceding sentence of the prohibitions contained in Section 1.126. Contractor further agrees to provide to City the names of each person, entity or committee described above.

#### 43. Requiring Minimum Compensation for Covered Employees

a. Contractor agrees to comply fully with and be bound by all of the provisions of the Minimum Compensation Ordinance (MCO), as set forth in San Francisco Administrative Code Chapter 12P (Chapter 12P), including the remedies provided, and implementing guidelines and rules. The provisions of Sections 12P.5 and 12P.5.1 of Chapter 12P are incorporated herein by reference and made a part of this Agreement as though fully set forth. The text of the MCO is available on the web at www.sfgov.org/olse/mco. A partial listing of some of Contractor's obligations under the MCO is set forth in this Section. Contractor is required to comply with all the provisions of the MCO, irrespective of the listing of obligations in this Section.

b. The MCO requires Contractor to pay Contractor's employees a minimum hourly gross compensation wage rate and to provide minimum compensated and uncompensated time off. The minimum wage rate may change from year to year and Contractor is obligated to keep informed of the then-current requirements. Any subcontract entered into by Contractor shall require the subcontractor to comply with the requirements of the MCO and shall contain contractual obligations substantially the same as those set forth in this Section. It is Contractor's obligation to ensure that any subcontractor under this Agreement comply with the requirements of the MCO. If any subcontractor under this Agreement fails to comply, City may pursue any of the remedies set forth in this Section against Contractor.

c. Contractor shall not take adverse action or otherwise discriminate against an employee or other person for the exercise or attempted exercise of rights under the MCO. Such actions, if taken within 90 days of the exercise or attempted exercise of such rights, will be rebuttably presumed to be retaliation prohibited by the MCO.

d. Contractor shall maintain employee and payroll records as required by the MCO. If Contractor fails to do so, it shall be presumed that the Contractor paid no more than the minimum wage required under State law.

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e. The City is authorized to inspect Contractor's job sites and conduct interviews with employees and conduct audits of Contractor

f. Contractor's commitment to provide the Minimum Compensation is a material element of the City's consideration for this Agreement. The City in its sole discretion shall determine whether such a breach has occurred. The City and the public will suffer actual damage that will be impractical or extremely difficult to determine if the Contractor fails to comply with these requirements. Contractor agrees that the sums set forth in Section 12P.6.1 of the MCO as liquidated damages are not a penalty, but are reasonable estimates of the loss that the City and the public will incur for Contractor's noncompliance. The procedures governing the assessment of liquidated damages shall be those set forth in Section 12P.6.2 of Chapter 12P.

g. Contractor understands and agrees that if it fails to comply with the requirements of the MCO, the City shall have the right to pursue any rights or remedies available under Chapter 12P (including liquidated damages), under the terms of the contract, and under applicable law. If, within 30 days after receiving written notice of a breach of this Agreement for violating the MCO, Contractor fails to cure such breach or, if such breach cannot reasonably be cured within such period of 30 days, Contractor fails to commence efforts to cure within such period, or thereafter fails diligently to pursue such cure to completion, the City shall have the right to pursue any rights or remedies available under applicable law, including those set forth in Section 12P.6(c) of Chapter 12P. Each of these remedies shall be exercisable individually or in combination with any other rights or remedies available to the City.

h. Contractor represents and warrants that it is not an entity that was set up, or is being used, for the purpose of evading the intent of the MCO.

i. If Contractor is exempt from the MCO when this Agreement is executed because the cumulative amount of agreements with this department for the fiscal year is less than \$25,000, but Contractor later enters into an agreement or agreements that cause contractor to exceed that amount in a fiscal year, Contractor shall thereafter be required to comply with the MCO under this Agreement. This obligation arises on the effective date of the agreement that causes the cumulative amount of agreements between the Contractor and this department to exceed \$25,000 in the fiscal year.

44. Requiring Health Benefits for Covered Employees. Contractor agrees to comply fully with and be bound by all of the provisions of the Health Care Accountability Ordinance (HCAO), as set forth in San Francisco Administrative Code Chapter 12Q, including the remedies provided, and implementing regulations, as the same may be amended from time to time. The provisions of section 12Q.5.1 of Chapter 12Q are incorporated by reference and made a part of this Agreement as though fully set forth herein. The text of the HCAO is available on the web at www.sfgov.org/olse. Capitalized terms used in this Section and not defined in this Agreement shall have the meanings assigned to such terms in Chapter 12Q.

a. For each Covered Employee, Contractor shall provide the appropriate health benefit set forth in Section 12Q.3 of the HCAO. If Contractor chooses to offer the health plan option, such health plan shall meet the minimum standards set forth by the San Francisco Health Commission..

b. Notwithstanding the above, if the Contractor is a small business as defined in Section 12Q.3(e) of the HCAO, it shall have no obligation to comply with part (a) above.

c. Contractor's failure to comply with the HCAO shall constitute a material breach of this agreement. City shall notify Contractor if such a breach has occurred. If, within 30 days after receiving City's written notice of a breach of this Agreement for violating the HCAO, Contractor fails to cure such breach or, if such breach cannot reasonably be cured within such period of 30 days, Contractor fails to commence efforts to cure within such period, or thereafter fails diligently to pursue such cure to

CMS# 7383 P-500 (5-10) PRC 10/1/13 completion, City shall have the right to pursue the remedies set forth in 12Q.5.1 and 12Q.5(f)(1-6). Each of these remedies shall be exercisable individually or in combination with any other rights or remedies available to City.

d. Any Subcontract entered into by Contractor shall require the Subcontractor to comply with the requirements of the HCAO and shall contain contractual obligations substantially the same as those set forth in this Section. Contractor shall notify City's Office of Contract Administration when it enters into such a Subcontract and shall certify to the Office of Contract Administration that it has notified the Subcontractor of the obligations under the HCAO and has imposed the requirements of the HCAO on Subcontractor through the Subcontract. Each Contractor shall be responsible for its Subcontractors' compliance with this Chapter. If a Subcontractor fails to comply, the City may pursue the remedies set forth in this Section against Contractor based on the Subcontractor's failure to comply, provided that City has first provided Contractor with notice and an opportunity to obtain a cure of the violation.

e. Contractor shall not discharge, reduce in compensation, or otherwise discriminate against any employee for notifying City with regard to Contractor's noncompliance or anticipated noncompliance with the requirements of the HCAO, for opposing any practice proscribed by the HCAO, for participating in proceedings related to the HCAO, or for seeking to assert or enforce any rights under the HCAO by any lawful means.

f. Contractor represents and warrants that it is not an entity that was set up, or is being used, for the purpose of evading the intent of the HCAO.

g. Contractor shall maintain employee and payroll records in compliance with the California Labor Code and Industrial Welfare Commission orders, including the number of hours each employee has worked on the City Contract.

h. Contractor shall keep itself informed of the current requirements of the HCAO.

i. Contractor shall provide reports to the City in accordance with any reporting standards promulgated by the City under the HCAO, including reports on Subcontractors and Subtenants, as applicable.

j. Contractor shall provide City with access to records pertaining to compliance with HCAO after receiving a written request from City to do so and being provided at least ten business days to respond.

k. Contractor shall allow City to inspect Contractor's job sites and have access to Contractor's employees in order to monitor and determine compliance with HCAO.

1. City may conduct random audits of Contractor to ascertain its compliance with HCAO. Contractor agrees to cooperate with City when it conducts such audits.

m. If Contractor is exempt from the HCAO when this Agreement is executed because its amount is less than \$25,000 (\$50,000 for nonprofits), but Contractor later enters into an agreement or agreements that cause Contractor's aggregate amount of all agreements with City to reach \$75,000, all the agreements shall be thereafter subject to the HCAO. This obligation arises on the effective date of the agreement that causes the cumulative amount of agreements between Contractor and the City to be equal to or greater than \$75,000 in the fiscal year.

#### 45. First Source Hiring Program

a. Incorporation of Administrative Code Provisions by Reference. The provisions of Chapter 83 of the San Francisco Administrative Code are incorporated in this Section by reference and

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PRC 10/1/13 made a part of this Agreement as though fully set forth herein. Contractor shall comply fully with, and be bound by, all of the provisions that apply to this Agreement under such Chapter, including but not limited to the remedies provided therein. Capitalized terms used in this Section and not defined in this Agreement shall have the meanings assigned to such terms in Chapter 83.

b. **First Source Hiring Agreement.** As an essential term of, and consideration for, any contract or property contract with the City, not exempted by the FSHA, the Contractor shall enter into a first source hiring agreement ("agreement") with the City, on or before the effective date of the contract or property contract. Contractors shall also enter into an agreement with the City for any other work that it performs in the City. Such agreement shall:

1) Set appropriate hiring and retention goals for entry level positions. The employer shall agree to achieve these hiring and retention goals, or, if unable to achieve these goals, to establish good faith efforts as to its attempts to do so, as set forth in the agreement. The agreement shall take into consideration the employer's participation in existing job training, referral and/or brokerage programs. Within the discretion of the FSHA, subject to appropriate modifications, participation in such programs maybe certified as meeting the requirements of this Chapter. Failure either to achieve the specified goal, or to establish good faith efforts will constitute noncompliance and will subject the employer to the provisions of Section 83.10 of this Chapter.

2) Set first source interviewing, recruitment and hiring requirements, which will provide the San Francisco Workforce Development System with the first opportunity to provide qualified economically disadvantaged individuals for consideration for employment for entry level positions. Employers shall consider all applications of qualified economically disadvantaged individuals referred by the System for employment; provided however, if the employer utilizes nondiscriminatory screening criteria, the employer shall have the sole discretion to interview and/or hire individuals referred or certified by the San Francisco Workforce Development System as being qualified economically disadvantaged individuals. The duration of the first source interviewing requirement shall be determined by the FSHA and shall be set forth in each agreement, but shall not exceed 10 days. During that period, the employer may publicize the entry level positions in accordance with the agreement. A need for urgent or temporary hires must be evaluated, and appropriate provisions for such a situation must be made in the agreement.

3) Set appropriate requirements for providing notification of available entry level positions to the San Francisco Workforce Development System so that the System may train and refer an adequate pool of qualified economically disadvantaged individuals to participating employers. Notification should include such information as employment needs by occupational title, skills, and/or experience required, the hours required, wage scale and duration of employment, identification of entry level and training positions, identification of English language proficiency requirements, or absence thereof, and the projected schedule and procedures for hiring for each occupation. Employers should provide both long-term job need projections and notice before initiating the interviewing and hiring process. These notification requirements will take into consideration any need to protect the employer's proprietary information.

4) Set appropriate record keeping and monitoring requirements. The First Source Hiring Administration shall develop easy-to-use forms and record keeping requirements for documenting compliance with the agreement. To the greatest extent possible, these requirements shall utilize the employer's existing record keeping systems, be nonduplicative, and facilitate a coordinated flow of information and referrals.

5) Establish guidelines for employer good faith efforts to comply with the first source hiring requirements of this Chapter. The FSHA will work with City departments to develop employer good faith effort requirements appropriate to the types of contracts and property contracts handled by each department. Employers shall appoint a liaison for dealing with the development and implementation , of the employer's agreement. In the event that the FSHA finds that the employer under a City contract or property contract has taken actions primarily for the purpose of circumventing the requirements of this Chapter, that employer shall be subject to the sanctions set forth in Section 83.10 of this Chapter.

6) Set the term of the requirements.

7) Set appropriate enforcement and sanctioning standards consistent with this Chapter.

8) Set forth the City's obligations to develop training programs, job applicant referrals, technical assistance, and information systems that assist the employer in complying with this Chapter.

9) Require the developer to include notice of the requirements of this Chapter in leases, subleases, and other occupancy contracts.

c. **Hiring Decisions.** Contractor shall make the final determination of whether an Economically Disadvantaged Individual referred by the System is "qualified" for the position.

d. **Exceptions.** Upon application by Employer, the First Source Hiring Administration may grant an exception to any or all of the requirements of Chapter 83 in any situation where it concludes that compliance with this Chapter would cause economic hardship.

e. Liquidated Damages. Contractor agrees:

1) To be liable to the City for liquidated damages as provided in this section;

2) To be subject to the procedures governing enforcement of breaches of contracts based on violations of contract provisions required by this Chapter as set forth in this section;

3) That the contractor's commitment to comply with this Chapter is a material element of the City's consideration for this contract; that the failure of the contractor to comply with the contract provisions required by this Chapter will cause harm to the City and the public which is significant and substantial but extremely difficult to quantity; that the harm to the City includes not only the financial cost of funding public assistance programs but also the insidious but impossible to quantify harm that this community and its families suffer as a result of unemployment; and that the assessment of liquidated damages of up to \$5,000 for every notice of a new hire for an entry level position improperly withheld by the contractor from the first source hiring process, as determined by the FSHA during its first investigation of a contractor, does not exceed a fair estimate of the financial and other damages that the City suffers as a result of the contractor's failure to comply with its first source referral contractual obligations.

4) That the continued failure by a contractor to comply with its first source referral contractual obligations will cause further significant and substantial harm to the City and the public, and that a second assessment of liquidated damages of up to \$10,000 for each entry level position improperly withheld from the FSHA, from the time of the conclusion of the first investigation forward, does not exceed the financial and other damages that the City suffers as a result of the contractor's continued failure to comply with its first source referral contractual obligations;

5) That in addition to the cost of investigating alleged violations under this Section, the computation of liquidated damages for purposes of this section is based on the following data:

(a) The average length of stay on public assistance in San Francisco's County Adult Assistance Program is approximately 41 months at an average monthly grant of \$348 per month, totaling approximately \$14,379; and

CMS# 7383 P-500 (5-10) (b) In 2004, the retention rate of adults placed in employment programs funded under the Workforce Investment Act for at least the first six months of employment was 84.4%. Since qualified individuals under the First Source program face far fewer barriers to employment than their counterparts in programs funded by the Workforce Investment Act, it is reasonable to conclude that the average length of employment for an individual whom the First Source Program refers to an employer and who is hired in an entry level position is at least one year;

Therefore, liquidated damages that total \$5,000 for first violations and \$10,000 for subsequent violations as determined by FSHA constitute a fair, reasonable, and conservative attempt to quantify the harm caused to the City by the failure of a contractor to comply with its first source referral contractual obligations.

6) That the failure of contractors to comply with this Chapter, except property contractors, may be subject to the debarment and monetary penalties set forth in Sections 6.80 et seq. of the San Francisco Administrative Code, as well as any other remedies available under the contract or at law; and

Violation of the requirements of Chapter 83 is subject to an assessment of liquidated damages in the amount of \$5,000 for every new hire for an Entry Level Position improperly withheld from the first source hiring process. The assessment of liquidated damages and the evaluation of any defenses or mitigating factors shall be made by the FSHA.

f. Subcontracts. Any subcontract entered into by Contractor shall require the subcontractor to comply with the requirements of Chapter 83 and shall contain contractual obligations substantially the same as those set forth in this Section.

**46. Prohibition on Political Activity with City Funds.** In accordance with San Francisco Administrative Code Chapter 12.G, Contractor may not participate in, support, or attempt to influence any political campaign for a candidate or for a ballot measure (collectively, "Political Activity") in the performance of the services provided under this Agreement. Contractor agrees to comply with San Francisco Administrative Code Chapter 12.G and any implementing rules and regulations promulgated by the City's Controller. The terms and provisions of Chapter 12.G are incorporated herein by this reference. In the event Contractor violates the provisions of this section, the City may, in addition to any other rights or remedies available hereunder, (i) terminate this Agreement, and (ii) prohibit Contractor from bidding on or receiving any new City contract for a period of two (2) years. The Controller will not consider Contractor's use of profit as a violation of this section.

**47. Preservative-treated Wood Containing Arsenic.** Contractor may not purchase preservative-treated wood products containing arsenic in the performance of this Agreement unless an exemption from the requirements of Chapter 13 of the San Francisco Environment Code is obtained from the Department of the Environment under Section 1304 of the Code. The term "preservative-treated wood containing arsenic" shall mean wood treated with a preservative that contains arsenic, elemental arsenic, or an arsenic copper combination, including, but not limited to, chromated copper arsenate preservative. Contractor may purchase preservative-treated wood products on the list of environmentally preferable alternatives prepared and adopted by the Department of the Environment. This provision does not preclude Contractor from purchasing preservative-treated wood containing arsenic for saltwater immersion. The term "saltwater immersion" shall mean a pressure-treated wood that is used for construction purposes or facilities that are partially or totally immersed in saltwater.

**48.** Modification of Agreement. This Agreement may not be modified, nor may compliance with any of its terms be waived, except by written instrument executed and approved in the same manner as this Agreement.

# 49. Administrative Remedy for Agreement Interpretation – DELETED BY MUTUAL AGREEMENT OF THE PARTIES

50. Agreement Made in California; Venue. The formation, interpretation and performance of this Agreement shall be governed by the laws of the State of California. Venue for all litigation relative to the formation, interpretation and performance of this Agreement shall be in San Francisco.

51. Construction. All paragraph captions are for reference only and shall not be considered in construing this Agreement.

52. Entire Agreement. This contract sets forth the entire Agreement between the parties, and supersedes all other oral or written provisions. This contract may be modified only as provided in Section 48, "Modification of Agreement."

53. Compliance with Laws. Contractor shall keep itself fully informed of the City's Charter, codes, ordinances and regulations of the City and of all state, and federal laws in any manner affecting the performance of this Agreement, and must at all times comply with such local codes, ordinances, and regulations and all applicable laws as they may be amended from time to time.

54. Services Provided by Attorneys. Any services to be provided by a law firm or attorney must be reviewed and approved in writing in advance by the City Attorney. No invoices for services provided by law firms or attorneys, including, without limitation, as subcontractors of Contractor, will be paid unless the provider received advance written approval from the City Attorney.

55. Supervision of Minors. Contractor, and any subcontractors, shall comply with California Penal Code section 11105.3 and request from the Department of Justice records of all convictions or any arrest pending adjudication involving the offenses specified in Welfare and Institution Code section 15660(a) of any person who applies for employment or volunteer position with Contractor, or any subcontractor, in which he or she would have supervisory or disciplinary power over a minor under his or her care. If Contractor, or any subcontractor, is providing services at a City park, playground, recreational center or beach (separately and collectively, "Recreational Site"), Contractor shall not hire, and shall prevent its subcontractors from hiring, any person for employment or volunteer position to provide those services if that person has been convicted of any offense that was listed in former Penal Code section 11105.3 (h)(1) or 11105.3(h)(3). If Contractor, or any of its subcontractors, hires an employee or volunteer to provide services to minors at any location other than a Recreational Site, and that employee or volunteer has been convicted of an offense specified in Penal Code section 11105.3(c), then Contractor shall comply, and cause its subcontractors to comply with that section and provide written notice to the parents or guardians of any minor who will be supervised or disciplined by the employee or volunteer not less than ten (10) days prior to the day the employee or volunteer begins his or her duties or tasks. Contractor shall provide, or cause its subcontractors to provide City with a copy of any such notice at the same time that it provides notice to any parent or guardian. Contractor shall expressly require any of its subcontractors with supervisory or disciplinary power over a minor to comply with this section of the Agreement as a condition of its contract with the subcontractor. Contractor acknowledges and agrees that failure by Contractor or any of its subcontractors to comply with any provision of this section of the Agreement shall constitute an Event of Default. Contractor further acknowledges and agrees that such Event of Default shall be grounds for the City to terminate the Agreement, partially or in its entirety, to recover from Contractor any amounts paid under this Agreement, and to withhold any future payments to Contractor. The remedies provided in this Section shall not limited any other remedy available to the City hereunder, or in equity or law for an Event of Default, and each remedy may be exercised individually or in combination with any other available remedy. The exercise of any remedy shall not preclude or in any way be deemed to waive any other remedy.

56. Severability. Should the application of any provision of this Agreement to any particular facts or circumstances be found by a court of competent jurisdiction to be invalid or unenforceable, then (a) the

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PRC 10/1/13 validity of other provisions of this Agreement shall not be affected or impaired thereby, and (b) such provision shall be enforced to the maximum extent possible so as to effect the intent of the parties and shall be reformed without further action by the parties to the extent necessary to make such provision valid and enforceable.

57. Protection of Private Information. Contractor has read and agrees to the terms set forth in San Francisco Administrative Code Sections 12M.2, "Nondisclosure of Private Information," and 12M.3, "Enforcement" of Administrative Code Chapter 12M, "Protection of Private Information," which are incorporated herein as if fully set forth. Contractor agrees that any failure of Contactor to comply with the requirements of Section 12M.2 of this Chapter shall be a material breach of the Contract. In such an event, in addition to any other remedies available to it under equity or law, the City may terminate the Contract, bring a false claim action against the Contractor pursuant to Chapter 6 or Chapter 21 of the Administrative Code, or debar the Contractor.

Graffiti Removal. Graffiti is detrimental to the health, safety and welfare of the community in that 58. it promotes a perception in the community that the laws protecting public and private property can be disregarded with impunity. This perception fosters a sense of disrespect of the law that results in an increase in crime; degrades the community and leads to urban blight; is detrimental to property values, business opportunities and the enjoyment of life; is inconsistent with the City's property maintenance goals and aesthetic standards; and results in additional graffiti and in other properties becoming the target of graffiti unless it is quickly removed from public and private property. Graffiti results in visual pollution and is a public nuisance. Graffiti must be abated as quickly as possible to avoid detrimental impacts on the City and County and its residents, and to prevent the further spread of graffiti. Contractor shall remove all graffiti from any real property owned or leased by Contractor in the City and County of San Francisco within forty eight (48) hours of the earlier of Contractor's (a) discovery or notification of the graffiti or (b) receipt of notification of the graffiti from the Department of Public Works. This section is not intended to require a Contractor to breach any lease or other agreement that it may have concerning its use of the real property. The term "graffiti" means any inscription, word, figure, marking or design that is affixed, marked, etched, scratched, drawn or painted on any building, structure, fixture or other improvement, whether permanent or temporary, including by way of example only and without limitation, signs, banners, billboards and fencing surrounding construction sites, whether public or private, without the consent of the owner of the property or the owner's authorized agent, and which is visible from the public right-of-way. "Graffiti" shall not include: (1) any sign or banner that is authorized by, and in compliance with, the applicable requirements of the San Francisco Public Works Code, the San Francisco Planning Code or the San Francisco Building Code; or (2) any mural or other painting or marking on the property that is protected as a work of fine art under the California Art Preservation Act (California Civil Code Sections 987 et seq.) or as a work of visual art under the Federal Visual Artists Rights Act of 1990 (17 U.S.C. §§ 101 et seq.).

Any failure of Contractor to comply with this section of this Agreement shall constitute an Event of Default of this Agreement.

59. Food Service Waste Reduction Requirements. Effective June 1, 2007 Contractor agrees to comply fully with and be bound by all of the provisions of the Food Service Waste Reduction Ordinance, as set forth in San Francisco Environment Code Chapter 16, including the remedies provided, and implementing guidelines and rules. The provisions of Chapter 16 are incorporated herein by reference and made a part of this Agreement as though fully set forth. This provision is a material term of this Agreement. By entering into this Agreement, Contractor agrees that if it breaches this provision, City will suffer actual damages that will be impractical or extremely difficult to determine; further, Contractor agrees that the sum of one hundred dollars (\$100) liquidated damages for the first breach, two hundred dollars (\$200) liquidated damages for the second breach in the same year, and five hundred dollars (\$500) liquidated damages for subsequent breaches in the same year is reasonable estimate of the damage that City will incur based on the violation, established in light of the circumstances existing at the time this

CMS# 7383 P-500 (5-10) PRC 10/1/13 Agreement was made. Such amount shall not be considered a penalty, but rather agreed monetary damages sustained by City because of Contractor's failure to comply with this provision.

60. Left blank by agreement of the parties. (Slavery era disclosure)

61. Cooperative Drafting. This Agreement has been drafted through a cooperative effort of both parties, and both parties have had an opportunity to have the Agreement reviewed and revised by legal counsel. No party shall be considered the drafter of this Agreement, and no presumption or rule that an ambiguity shall be construed against the party drafting the clause shall apply to the interpretation or enforcement of this Agreement.

**62. Dispute Resolution Procedure.** A Dispute Resolution Procedure is attached under the Appendix G to address issues that have not been resolved administratively by other departmental remedies.

**63.** Additional Terms. Additional Terms are attached hereto as Appendix D and are incorporated into this Agreement by reference as though fully set forth herein.

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IN WITNESS WHEREOF, the parties hereto have executed this Agreement on the day first mentioned above.

CITY

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# CONTRACTOR

Positive Resource Center

Recommended by:

Barbara A. Garcia, MPA / Date / Date

Approved as to Form:

Dennis J. Herrera City Attorney

By:

By signing this Agreement, I certify that I comply with the requirements of the Minimum Compensation Ordinance, which entitle Covered Employees to certain minimum hourly wages and compensated and uncompensated time off.

I have read and understood paragraph 35, the City's statement urging companies doing business in Northern Ireland to move towards resolving employment inequities, encouraging compliance with the MacBride Principles, and urging San Francisco companies to do business with corporations that abide by the MacBride Principles,

<u>Illesliz</u> Date Kathy Murphy Deputy City Attorney Ì 1 <u>11/8/13</u> Date Brett Andrews Executive Director Approved: City vendor number: 01497 Jaci Fong Date Director of the Office of Contract Administration and

Purchaser

PRC 10/1/13

# 13 DEC -2 BW #: 33

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# Appendices

- A: Services to be provided by Contractor
- B: Calculation of Charges
- C: N/A (Insurance Waiver) Reserved
- D: Additional Terms
- E: HIPAA Business Associate Agreement
- F: Invoice
- G: Dispute Resolution
- H: Private Policy Compliance
- I: Emergency Response
- J: Declaration of Compliance

PRC 10/1/13 ، ، ، ، ، ، ، ،

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# Appendix A Community Behavioral Health Services Services to be provided by Contractor

#### 1. Terms

#### A. Contract Administrator:

In performing the Services hereunder, Contractor shall report to Contract Administrator for the City, or his / her designee.

#### B. <u>Reports</u>:

Contractor shall submit written reports as requested by the City. The format for the content of such reports shall be determined by the City. The timely submission of all reports is a necessary and material term and condition of this Agreement. All reports, including any copies, shall be submitted on recycled paper and printed on double-sided pages to the maximum extent possible.

#### C. Evaluation:

Contractor shall participate as requested with the City, State and/or Federal government in evaluative studies designed to show the effectiveness of Contractor's Services. Contractor agrees to meet the requirements of and participate in the evaluation program and management information systems of the City. The City agrees that any final written reports generated through the evaluation program shall be made available to Contractor within thirty (30) working days. Contractor may submit a written response within thirty working days of receipt of any evaluation report and such response will become part of the official report.

#### D. Possession of Licenses/Permits:

Contractor warrants the possession of all licenses and/or permits required by the laws and regulations of the United States, the State of California, and the City to provide the Services. Failure to maintain these licenses and permits shall constitute a material breach of this Agreement.

#### E. Adequate Resources:

Contractor agrees that it has secured or shall secure at its own expense all persons, employees and equipment required to perform the Services required under this Agreement, and that all such Services shall be performed by Contractor, or under Contractor's supervision, by persons authorized by law to perform such Services.

#### F. Admission Policy:

Admission policies for the Services shall be in writing and available to the public. Except to the extent that the Services are to be rendered to a specific population as described in the programs listed in Section 2 of Appendix A, such policies must include a provision that clients are accepted for care without discrimination on the basis of race, color, creed, religion, sex, age, national origin, ancestry, sexual orientation, gender identification, disability, or AIDS/HIV status.

G. San Francisco Residents Only:

Only San Francisco residents shall be treated under the terms of this Agreement. Exceptions must have the written approval of the Contract Administrator.

#### H. Grievance Procedure:

Contractor agrees to establish and maintain a written Client Grievance Procedure which shall include the following elements as well as others that may be appropriate to the Services: (1) the name or title of the person or persons authorized to make a determination regarding the grievance; (2) the opportunity for the aggrieved party to discuss the grievance with those who will be making the determination; and (3) the right of a client dissatisfied with the decision to ask for a review and recommendation from the community advisory board or planning council that has purview over the aggrieved service. Contractor shall provide a copy of this procedure, and any amendments thereto, to each client and to the Director of Public Health or his/her designated agent (hereinafter referred to as "DIRECTOR"). Those clients who do not receive direct Services will be provided a copy of this procedure upon request.

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PRC 10/1/13 Appendix A

#### I. Infection Control, Health and Safety:

(I) Contractor must have a Bloodborne Pathogen (BBP) Exposure Control plan as defined in the California Code of Regulations, Title 8, Section 5193, Bloodborne Pathogens (http://www.dir.ca.gov/title8/5193.html), and demonstrate compliance with all requirements including, but not limited to, exposure determination, training, immunization, use of personal protective equipment and safe needle devices, maintenance of a sharps injury log, post-exposure medical evaluations, and recordkeeping.

(2) Contractor must demonstrate personnel policies/procedures for protection of staff and clients from other communicable diseases prevalent in the population served. Such policies and procedures shall include, but not be limited to, work practices, personal protective equipment, staff/client Tuberculosis (TB) surveillance, training, etc.

(3) Contractor must demonstrate personnel policies/procedures for Tuberculosis (TB) exposure control consistent with the Centers for Disease Control and Prevention (CDC) recommendations for health care facilities and based on the Francis J. Curry National Tuberculosis Center: Template for Clinic Settings, as appropriate.

(4) Contractor is responsible for site conditions, equipment, health and safety of their employees, and all other persons who work or visit the job site.

(5) Contractor shall assume liability for any and all work-related injuries/illnesses including infectious exposures such as BBP and TB and demonstrate appropriate policies and procedures for reporting such events and providing appropriate post-exposure medical management as required by State workers' compensation laws and regulations.

(6) Contractor shall comply with all applicable Cal-OSHA standards including maintenance of the OSHA 300 Log of Work-Related Injuries and Illnesses.

(7) Contractor assumes responsibility for procuring all medical equipment and supplies for use by their staff, including safe needle devices, and provides and documents all appropriate training.

(8) Contractor shall demonstrate compliance with all state and local regulations with regard to handling and disposing of medical waste.

#### J. Acknowledgment of Funding:

Contractor agrees to acknowledge the San Francisco Department of Public Health in any printed material or public announcement describing the San Francisco Department of Public Health-funded Services. Such documents or announcements shall contain a credit substantially as follows: "This program/service/activity/research project was funded through the Department of Public Health, City and County of San Francisco."

K. Client Fees and Third Party Revenue:

(1) Fees required by Federal, state or City laws or regulations to be billed to the client, client's family, Medicare or insurance company, shall be determined in accordance with the client's ability to pay and in conformance with all applicable laws. Such fees shall approximate actual cost. No additional fees may be charged to the client or the client's family for the Services. Inability to pay shall not be the basis for denial of any Services provided under this Agreement.

(2) Contractor agrees that revenues or fees received by Contractor related to Services performed and materials developed or distributed with funding under this Agreement shall be used to increase the gross program funding such that a greater number of persons may receive Services. Accordingly, these revenues and fees shall not be deducted by Contractor from its billing to the City, but will be settled during the provider's settlement process.

L, N/A

M. <u>Patients Rights</u>:

All applicable Patients Rights laws and procedures shall be implemented.

PRC 10/1/13 Appendix A

#### N. <u>Under-Utilization Reports</u>:

For any quarter that CONTRACTOR maintains less than ninety percent (90%) of the total agreed upon units of service for any mode of service hereunder, CONTRACTOR shall immediately notify the Contract Administrator in writing and shall specify the number of underutilized units of service.

#### O. Quality Improvement:

CONTRACTOR agrees to develop and implement a Quality Improvement Plan based on internal standards established by CONTRACTOR applicable to the SERVICES as follows:

- (1) Staff evaluations completed on an annual basis.
- (2) Personnel policies and procedures in place, reviewed and updated annually.
- (3) Board Review of Quality Improvement Plan.

#### P. Working Trial Balance with Year-End Cost Report

If CONTRACTOR is a Non-Hospital Provider as defined in the State of California Department of Mental Health Cost Reporting Data Collection Manual, it agrees to submit a working trial balance with the year-end cost report.

#### Q. Harm Reduction

The program has a written internal Harm Reduction Policy that includes the guiding principles per Resolution # 10-00 810611 of the San Francisco Department of Public Health Commission.

#### R. Compliance with Community Behavioral Health Services Policies and Procedures

In the provision of SERVICES under CBHS contracts, CONTRACTOR shall follow all applicable policies and procedures established for contractors by CBHS, as applicable, and shall keep itself duly informed of such policies. Lack of knowledge of such policies and procedures shall not be an allowable reason for noncompliance.

#### S. Fire Clearance

Space owned, leased or operated by San Francisco Department of Public Health providers, including satellite sites, and used by CLIENTS or STAFF shall meet local fire codes. Providers shall undergo of fire safety inspections at least every three (3) years and documentation of fire safety, or corrections of any deficiencies, shall be made available to reviewers upon request."

#### 2. Description of Services

Detailed description of services are listed below and are attached hereto

Appendix A-1 SSI Advocacy Services and Benefits Counseling

PRC 10/1/13 Appendix A

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# Positive Resource Center Benefits Counseling Program Fiscal Year 2013-14 CMS # 7383

Appendix A-1 10/01/13 - 06/30/14

#### 1. Program Name and Address: PRC Benefits Counseling Program

785 Market Street, 10<sup>th</sup> Floor San Francisco, California 94103-2017 Phone: (415) 777-0333 Facsimile: (415) 777-1770

# Program Code: 38H101

# 2. Nature of Document: New

# 3. Goal Statement

The primary goal of the Benefits Counseling Program of Positive Resource Center through this contract is to represent eligible clients who are uninsured, underinsured, or at risk of losing insurance to pursue or maintain SSI/SSDI/CAPI and corresponding Medi-Cal/Medicare, thus providing them with improved access to healthcare and the financial means to stabilize their living situation.

# 4. Target Population

Through this contract the program will serve clients of pre-assigned County DPH Mental Health Centers and people living with HIV/AIDS in San Francisco. For clients of DPH mental health sites, emphasis will be on reaching those with open episodes in the mental health system. For people living with HIV/AIDS in San Francisco, priority will be given to those eligible for disability benefits that are unable to work. For both populations, targeted clients will include those that have no income, low or very low incomes as defined by federal poverty standards, people who have time-limited income, and people receiving County Assistance CalWORKs or State Disability Insurance. Clients will be either uninsured, underinsured or at risk of losing public or private health insurance. These populations may include multiple diagnosed people, people who have been incarcerated, people with documented substance use, people who are homeless, single parents, people of color, immigrants, women, and the LGBT community.

## 5. Modalities/Interventions

Client Populations	UOS	UDC
Clients of DPH Mental Health Sites	5,514	386
Clients Receiving Cal WORKs	831	57
People Living with HIV/AIDS (PLWHA)	2.643	326
Total	8,988	769

## 6. Methodology

## Outreach, Recruitment, Promotion, and Advertisement

Mental Health referrals, including CalWORKs clients, are made directly to the Benefits Counseling Program by DPH mental health programs that are pre-approved by DPH and PRC. People living with HIV/AIDS are most often referred by DPH funded public health clinics and hospitals, community-based organizations, county agencies and emergency service providers, as well as by individuals from San Francisco communities. The Managing Legal Director and Supervising Attorneys, in addition to benefits staff who have specific language proficiency, will provide training and technical assistance to staff of identified DPH County Mental Health sites and service providers who work with people living with HIV/AIDS on the mode of referral to the program and the disability process. PRC has a history of conducting outreach and trainings to physicians, public health staff, multi-disciplinary teams and other community-based organizations and clinics, and presents at state-wide and national conferences on effective SSI advocacy.

Appendix A-1 10/01/13 - 06/30/14

## Admission, Enrollment and Intake

Clients of DPH Mental Health Sites and Clients Receiving CalWORKs: DPH staff may identify and refer appropriate clients within the target population. After receiving a designated referral/release form in Spanish, English or Chinese, a PRC benefits staff member may schedule the client with an intake appointment.

People Living with HIV/AIDS: New clients seeking public disability benefits are screened by the benefits staff for program eligibility, and if eligible, are scheduled for an intake appointment after being prioritized for the following issues:

- clients who have no income or will have no income within the next month;
- clients who are currently on County Adult Assistance Program (GA) and are uninsured / underinsured.

Clients of the Benefits Counseling Program will be asked to sign relevant paperwork that may include an Appointment of Representative form, a HIPAA compliant Release of Information form, a copy of PRC's grievance procedure and other documents necessary within the scope of legal representation.

A case is considered opened once the following criteria are met:

- A client has signed an Appointment of Representative form and steps are being taken toward submission of an
  application for SSI/SSDI/CAPI benefits or work is being done on the case at the Reconsideration or ALJ level of
  appeal, or
- Representation is being provided to mitigate barriers that impede qualifying for SSI/SSDI benefits or to mitigate barriers that cause SSI/SSDI eligibility to be terminated. Those barriers include Continuing Disability Reviews.

If clients are screened as ineligible for SSI, but eligible for Social Security Disability Insurance or Cash Assistance Program for Immigrants, the Benefits Counseling Program will represent on these issues, as well as facilitate the Medi-Cal application process with clients who meet non-medical eligibility and who have not already filed.

To maximize Medi-Cal coverage for clients and gain up to 3 months coverage prior to the SSI application's protected filing date – or to secure the earliest possible Medi-Cal application dates for clients who are determined eligible for SSDI, but not SSI – Benefits Counseling Program staff will follow the Medi-Cal expansion policies and procedures set forth by DPH after a client files an initial SSI application if the client does not already have a protective filing date for Medi-Cal.

Benefits Counseling Program staff submits an SSI/SSDI Medi-Cal Expansion Cover Letter to the State representative at the Medi-Cal Office housed within the SF Human Services Agency. This occurs after a claimant has had an intake appointment and has signed an Appointment of Representative Form. SSI-linked Medi-Cal Expansion forms are sent to the Medi-Cal Office on a monthly basis for all clients that received an intake during that month.

#### Service Delivery Model

The principal site of service will be at 785 Market Street, 10th Floor in San Francisco. The program site is ADA compliant, centrally located and easily accessible from MUNI and BART. Office hours are maintained Monday through Friday, from 9:00 AM - 5:00 PM.

The Benefits Counseling Program will represent clients that:

- are at the initial stage of filing for SSI/SSDI/CAPI benefits,
- are filing requests for reconsideration of a previous denial of benefits,
- are filing requests for hearings in front of an Administrative Law Judge,
- have filed a request for review with the Appeals Council, and/or
- have, or are facing benefits cessation at the initial level or above three levels of appeal due to Continuing Disability Reviews.

# **Exit Criteria and Process**

A client's case is considered active as long as Benefits Counseling Program staff is working to gain or maintain benefits for the client. Once a client case is won and all benefits are in effect, Benefits Counseling Program staff advises clients on future issues that may affect benefits. After this final review, the client's file is closed and the client's record is marked as closed in the benefits status database.

A client's case will be closed when the SSI/SSDI/CAPI application is awarded, or client becomes ineligible as follows:

- · Client notifies PRC that they have moved out of SF County and the claim is closed.
- · Claim is denied and all levels of administrative appeal are exhausted.
- Client has not worked enough to qualify for Social Security Disability Insurance, but their assets disqualify them for Supplemental Security Income or CAPI.
- Client returns to work earning above substantial gainful activity for more than six consecutive months during the first year of alleged disability.
- Clients served under the HSA Work Order must remain active on CalWORKs as defined by the client having his/her CalWORKs application open and passing HSA eligibility test for receiving cash assistance. PRC will stop providing services under the HSA Work Order after the client has not been active in CalWORKs for over two consecutive months.

Benefits Counseling Program staff will notify DPH when a case is closed, in accordance with the Closure Sheet. SSA Notice of Award documents will be submitted minimally to DPH on a bi-weekly basis.

#### **Program Staffing**

The Benefits Counseling Program has a Managing Legal Director leading the project, with a team of Supervising Attorneys and Staff Attorneys representing clients. The Managing Legal Director and Supervising Attorneys hire, train, supervise and evaluate the work of the staff, conduct file reviews, research changes in disability benefits laws and regulations, help develop community linkages for the program, present at national conferences and continuing education symposiums, and prepare written materials for both clients and providers. They also act as benefits advocates and hearings representatives when needed. Other Benefits Counseling Program staff includes a Quality Assurance Manager and Legal Assistants. Administrative staff assigned to the contract includes Executive Director, Administrative Director, Front Office Coordinator, IT Manager and Finance Manager.

The Benefits Counseling staff has developed particular expertise working with dual, triple and quadruple diagnosed clients. Staff has extensive expertise in obtaining benefits for disabled clients who also have substance use and/or mental health issues and practices client-centered and harm reduction SSI advocacy. PRC has made it a priority for the agency to remain culturally and linguistically competent in order to ensure that monolingual clients have full access to services. Eight of our Benefits Counseling staff are bicultural and bilingual and provide in-house legal services in Spanish, Cantonese, Vietnamese, Russian and Tagalog.

#### 7. Objectives and Measurements

All objectives, and descriptions of how objectives will be measured, are contained in the CBHS document entitled Performance Objectives FY 13-14.

#### 8. Continuous Quality Improvement

The Benefits Counseling Program abides by the standards of care for services as described in Making the Connection: Standards of Care for Client-Centered Services. The Managing Legal Director trains all new staff at hire using the Benefits Counseling Policy and Procedures Manual which is available on the shared network for ongoing review. Any changes are discussed at Team Meetings. The Managing Legal Director and Supervising Attorneys ensure that staff follows policies and procedures during weekly Supervision Meetings to assure the provision of service delivery. Positive Resource Center Benefits Counseling Program Fiscal Year 2013-14 CMS # 7383

In order to document progress of client cases, files are created for new clients after an intake with an advocate is completed. File contents are organized into four sections to ensure uniformity: contact logs, administrative paperwork, correspondence, and medical records. The Managing Legal Director and/or Supervising Attomeys review client files as part of weekly supervision meetings when cases are discussed to ensure uniformity, proper organization of data, completion of required forms, progress toward achievement of the benefits plan and evidence of proper follow-up. Indicators for reviewing files include the completion of relevant administrative forms, including an initial or current registration on ARIES, a copy of the Grievance, ADA and Language Access Policies and Procedures, current and up-to-date contact logs, HIPAA compliant releases of information, DPH Notice of HIPAA Privacy Policy, a review of all eligible benefits, a plan to achieve benefits, a Representative form for Social Security, an attorney retainer agreement, relevant correspondence and medical records. During weekly Team Meetings and Case Conferences, advocates bring new intake files, give a brief case synopsis and pass the file around to the team. This further ensures that new client files are in order and appropriate action plans are created.

A Benefits Counseling Database is maintained which documents all clients enrolled and served, including relevant statistical information. When a benefits claim is initiated, information is entered into the Database in order to efficiently track the progress of the claim and create an additional level of quality assurance. The Database tracks filing dates, appeal deadlines, level of appeal, onset date of disability and relevant notes. All active claims/issues are marked as "Active" on the database. When cases are resolved, the award information is entered into the database, including the date of the award, amount obtained and retroactive amount. The Quality Assurance Manager is responsible for monitoring the Database, tracking claims, procuring and submitting documentation, reporting outcomes through spreadsheet development, ensuring that files are properly closed out and maintaining efficient and effective protocol to ensure compliance with contract objectives and legal duties.

Applicable DPH Privacy Policies are integrated into the program's adopted, approved and implemented policies and procedures. All required documentation for auditing is maintained and up-to-date, and all record-keeping complies with the timeline required by DPH and is submitted as follows:

Туре	of Documentation / Information	Timelines / Due Dates
1.	SSI/SSDI Medi-Cal Expansion Forms and/or SSI/SSDI Cover Letters to Medi-Cal Office	<ol> <li>By the end of each month for all clients that received an intake during that month</li> </ol>
11.	Closure Sheets to Medi-Cal Office	<ol> <li>Monthly, as received and processed</li> </ol>
111.	SSA Award Letters to Medi-Cal Office	III. Monthly, as received and processed
IV.	Contract Documents (App A and App B) to SFDPH Contract Development and Technical Assistance (CDTA) Unit	IV. Will comply with SFDPH deadlines
V.	DPH Declaration of Compliance and Required Reports	V. As specified by the SFDPH Business Office Contract Compliance (BOCC) Unit
VI.	DPH Contract Performance Tracking Report:	VI. Will comply with SFDPH System of Care and BOCC
	A. Monitoring Protocol Response	requirements for reporting as requested
	B. Client Demographics	

Positive Resource Center Benefits Counseling Program Fiscal Year 2013-14 CMS # 7383

Although the Benefits Counseling Program is not funded with Ryan White dollars, PRC collects and submits unduplicated client and services data through the DPH HIV Client and Services Database for the Ryan White eligible HIV/AIDS clients served through DPH funds. PRC complies with HIV Health Services (HHS) policies and procedures for collecting and maintaining timely, complete and accurate unduplicated client and service information in the Database. New client registration data is entered within 48 hours or two working days after data is collected. Service data for the preceding month, including units of service, is entered by the 15th working day of each month. The deliverables are consistent with the information that is submitted to the appropriate DPH Budget and Finance section on the "Monthly Statements of Deliverables and Invoice."

Continuous staff training through continuing legal education, in-services and attendance at community workshops ensures program staff is aware of the latest information and tools for effectively advocating on behalf of clients. The Agency's cultural and linguistic competency will continue to improve through sending staff to trainings covering cultural competency issues relevant to underserved communities, hosting in-service presentations by agencies serving specific populations, providing outreach to agencies that serve targeted clients, and attending City sponsored cultural competency trainings whenever available. Benefits Counseling Program staff conduct cross training during weekly team meetings in areas which individuals have developed particular expertise.

Client Satisfaction Surveys are mechanisms used for identifying areas for quality improvement. Clients receive a Client Satisfaction Survey by mail four months after intake. In addition, surveys are displayed in each staff's office for clients to pick up, complete and anonymously drop in a box in the lobby. The survey tracks satisfaction with overall services, courtesy, accuracy and helpfulness of information, confidentiality, and cultural competency, and also gives clients an opportunity to submit written comments and suggest changes they would like to see. We particularly invite clients to give us feedback on areas where they feel we could improve. The Front Office Coordinator collects and tallies all completed surveys on a monthly basis for submission to the Managing Legal Director. Results of the surveys are analyzed by the Managing Legal Director and discussed with the Executive Director. The Managing Legal Director shares pertinent information gathered from the client satisfaction surveys as needed at weekly team meetings in order to continue to deliver state-of-the-art benefits advocacy.

The Managing Legal Director or Supervisors evaluate the performance of Program staff that they supervise after the completion of an initial 90-day probationary period and annually thereafter and record the findings of these evaluations in confidential personnel folders maintained for each staff member. The Executive Director reviews all performance evaluations before they are finalized.

Results of all quality improvement activities are discussed with Benefits Counseling Program staff at team meetings and case conferences to determine any program changes that could improve client services. The Executive Director and Managing Legal Director meet on a twice monthly basis to discuss program protocols, the need for any changes based upon client and provider feedback or staff recommendations, or possible program design or methodology changes needed to meet program objectives. The Managing Legal Director submits a written report to the Board of Directors prior to Board meetings summarizing advocacy results, programmatic changes and progress towards outcome and process objectives.

#### Appendix B Calculation of Charges

#### 1. Method of Payment

.t <sup>:</sup>

A. Invoices furnished by CONTRACTOR under this Agreement must be in a form acceptable to the Contract Administrator and the CONTROLLER and must include the Contract Progress Payment Authorization number or Contract Purchase Number. All amounts paid by CITY to CONTRACTOR shall be subject to audit by CITY. The CITY shall make monthly payments as described below. Such payments shall not exceed those amounts stated in and shall be in accordance with the provisions of Section 5, COMPENSATION, of this Agreement.

Compensation for all SERVICES provided by CONTRACTOR shall be paid in the following manner. For the purposes of this Section, "General Fund" shall mean all those funds which are not Work Order or Grant funds. "General Fund Appendices" shall mean all those appendices which include General Fund monies.

(1) Fee For Service (Monthly Reimbursement by Certified Units at Budgeted Unit Rates)

CONTRACTOR shall submit monthly invoices in the format attached, Appendix F, and in a form acceptable to the Contract Administrator, by the fifteenth (15<sup>th</sup>) calendar day of each month, based upon the number of units of service that were delivered in the preceding month. All deliverables associated with the SERVICES defined in Appendix A times the unit rate as shown in the appendices cited in this paragraph shall be reported on the invoice(s) each month. All charges incurred under this Agreement shall be due and payable only after SERVICES have been rendered and in no case in advance of such SERVICES.

#### (2) Cost Reimbursement (Monthly Reimbursement for Actual Expenditures within Budget):

CONTRACTOR shall submit monthly invoices in the format attached, Appendix F, and in a form acceptable to the Contract Administrator, by the fifteenth (1.5<sup>th</sup>) calendar day of each month for reimbursement of the actual costs for SERVICES of the preceding month. All costs associated with the SERVICES shall be reported on the invoice each month. All costs incurred under this Agreement shall be due and payable only after SERVICES have been rendered and in no case in advance of such SERVICES.

#### B. Final Closing Invoice

(1) Fee For Service Reimbursement:

A final closing invoice, clearly marked "FINAL," shall be submitted no later than forty-five (45) calendar days following the closing date of each fiscal year of the Agreement, and shall include only those SERVICES rendered during the referenced period of performance. If SERVICES are not invoiced during this period, all unexpended funding set aside for this Agreement will revert to CITY. CITY'S final reimbursement to the CONTRACTOR at the close of the Agreement period shall be adjusted to conform to actual units certified multiplied by the unit rates identified in Appendix B attached hereto, and shall not exceed the total amount authorized and certified for this Agreement.

(2) <u>Cost Reimbursement</u>:

A final closing invoice, clearly marked "FINAL," shall be submitted no later than forty-five (45) calendar days following the closing date of each fiscal year of the Agreement, and shall include only those costs incurred during the referenced period of performance. If costs are not invoiced during this period, all unexpended funding set aside for this Agreement will revert to CITY.

C. Payment shall be made by the CITY to CONTRACTOR at the address specified in the section entitled "Notices to Parties."

D. Upon the effective date of this Agreement, contingent upon prior approval by the CITY'S Department of Public Health of an invoice or claim submitted by Contractor, and of each year's revised Appendix A (Description of Services) and each year's revised Appendix B (Program Budget and Cost Reporting Data Collection Form), and within each fiscal year, the CITY agrees to make an initial payment to CONTRACTOR not to exceed twenty-five per cent (25%) of the General Fund portion of the CONTRACTOR'S allocation for the applicable fiscal year.

PRC 10/1/13 Appendix B CONTRACTOR agrees that within that fiscal year, this initial payment shall be recovered by the CITY through a reduction to monthly payments to CONTRACTOR during the period of October 1 through March 31 of the applicable fiscal year, unless and until CONTRACTOR chooses to return to the CITY all or part of the initial payment for that fiscal year. The amount of the initial payment recovered each month shall be calculated by dividing the total initial payment for the fiscal year by the total number of months for recovery. Any termination of this Agreement, whether for cause or for convenience, will result in the total outstanding amount of the initial payment for that fiscal year being due and payable to the CITY within thirty (30) calendar days following written notice of termination from the CITY.

#### 2. Program Budgets and Final Invoice

A. Program Budget is listed below and is attached hereto.

Appendix B-1 SSI Advocacy Services and Benefits Counseling

#### B. COMPENSATION

Compensation shall be made in monthly payments on or before the 30<sup>th</sup> day after the DIRECTOR, in his or her sole discretion, has approved the invoice submitted by CONTRACTOR. The breakdown of costs and sources of revenue associated with this Agreement appears in Appendix B, Cost Reporting/Data Collection (CR/DC) and Program Budget, attached hereto and incorporated by reference as though fully set forth herein. The maximum dollar obligation of the CITY under the terms of this Agreement shall not exceed Two Million Nine Hundred Twenty Four Thousand Six Hundred Fifty Dollars (\$2,924,650) for the period of October 1, 2013 through June 30, 2015.

CONTRACTOR understands that, of this maximum dollar obligation, \$313,355 is included as a contingency amount and is neither to be used in Appendix B, Budget, or available to CONTRACTOR without a modification to this Agreement executed in the same manner as this Agreement or a revision to Appendix B, Budget, which has been approved by the Director of Health. CONTRACTOR further understands that no payment of any portion of this contingency amount will be made unless and until such modification or budget revision has been fully approved and executed in accordance with applicable CITY and Department of Public Health laws, regulations and policies/procedures and certification as to the availability of funds by the Controller. CONTRACTOR agrees to fully comply with these laws, regulations, and policies/procedures.

(1) For each fiscal year of the term of this Agreement, CONTRACTOR shall submit for approval of the CITY's Department of Public Health a revised Appendix A, Description of Services, and a revised Appendix B, Program Budget and Cost Reporting Data Collection form, based on the CITY's allocation of funding for SERVICES for the appropriate fiscal year. CONTRACTOR shall create these Appendices in compliance with the instructions of the Department of Public Health. These Appendices shall apply only to the fiscal year for which they were created. These Appendices shall become part of this Agreement only upon approval by the CITY.

(2) CONTRACTOR understands that, of the maximum dollar obligation stated above, the total amount to be used in Appendix B, Budget and available to CONTRACTOR for the entire term of the contract is as follows, not withstanding that for each fiscal year, the amount to be used in Appendix B, Budget and available to CONTRACTOR for that fiscal year shall conform with the Appendix A, Description of Services, and a Appendix B, Program Budget and Cost Reporting Data Collection form, as approved by the CITY's Department of Public Health based on the CITY's allocation of funding for SERVICES for that fiscal year.

	total	
	contingency	\$313,355
	Total	\$2,611,295
July 1, 2014 through June 30, 2015		\$1,491,108
October 1, 2013 through June 30, 2014		\$1,120,187

\$2,924,650

PRC 10/1/13 Appendix B

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(3) CONTRACTOR understands that the CITY may need to adjust sources of revenue and agrees that these needed adjustments will become part of this Agreement by written modification to CONTRACTOR. In event that such reimbursement is terminated or reduced, this Agreement shall be terminated or proportionately reduced accordingly. In no event will CONTRACTOR be entitled to compensation in excess of these amounts for these periods without there first being a modification of the Agreement or a revision to Appendix B, Budget, as provided for in this section of this Agreement.

C. CONTRACTOR agrees to comply with its Budget as shown in Appendix B in the provision of SERVICES. Changes to the budget that do not increase or reduce the maximum dollar obligation of the CITY are subject to the provisions of the Department of Public Health Policy/Procedure Regarding Contract Budget Changes. CONTRACTOR agrees to comply fully with that policy/procedure.

D. No costs or charges shall be incurred under this Agreement nor shall any payments become due to CONTRACTOR until reports, SERVICES, or both, required under this Agreement are received from CONTRACTOR and approved by the DIRECTOR as being in accordance with this Agreement. CITY may withhold payment to CONTRACTOR in any instance in which CONTRACTOR has failed or refused to satisfy any material obligation provided for under this Agreement.

E. In no event shall the CITY be liable for interest or late charges for any late payments.

F. CONTRACTOR understands and agrees that should the CITY'S maximum dollar obligation under this Agreement include State or Federal Medi-Cal revenues, CONTRACTOR shall expend such revenues in the provision of SERVICES to Medi-Cal eligible clients in accordance with CITY, State, and Federal Medi-Cal regulations. Should CONTRACTOR fail to expend budgeted Medi-Cal revenues herein, the CITY'S maximum dollar obligation to CONTRACTOR shall be proportionally reduced in the amount of such unexpended revenues. In no event shall State/Federal Medi-Cal revenues be used for clients who do not qualify for Medi-Cal reimbursement.

PRC 10/1/13 Appendix B

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DHCS Legal Entity Number (MH):	01695	Preparer:	Matthew Bandlera/415.972.0823	FY 2013-14
DHCS Legal Entity Name (MH):	Positive Resource Cen	ter		10/1/13
Contract CMS # (CDTA use only):	7383			
Contract Appendix Number:	B-1	B-1		
Appendix A/Program Name:	SSI Advocacy Benefits Counseling	HIV SSI Advocacy Benefits Counseling		
Provider Number	38H1	N/A		
Program Code(s)	38H101	N/A		
FUNDING TERM:	10/01/13 - 06/30/14	10/01/13 - 06/30/14		TOTAL
FUNDINGUSES				
Salaries & Employee Benefits:	\$ 573,347	\$ 238,892		\$ 812,239
Operating Expenses:	\$ 132,657	\$ 55,272		\$ 187,929
Subtotal Direct Expenses:	\$ 706,004	\$ 294,164		\$ 1,000,168
Indirect Expenses:	\$ 84,719	\$ 35,301		\$ 120,020
Indirect %:	12%	12%		12%
TOTAL FUNDING USES	\$ 790,723	\$ 329,465		\$ 1,120,188
			Employee Fringe	Benefits %: 24%
CBHS MENTAL HEALTH FUNDING SOURCES				
MH WORK ORDER - Human Services Agency	\$ 673,868			\$ 673,868
MH WORK ORDER - CALWORKS	\$ 101,351			\$ 101,351
County General Fund WO - CODB	\$ 15,504			\$ 15,504
TOTAL CBHS MENTAL HEALTH FUNDING SOURCES	\$ 790,723			\$ 790,723
OTHER DPH-COMMUNITY PROGRAMS FUNDING SOURCES				
AIDS - COUNTY HHS GF - HCHPDHIVSVGF		\$ 329,465		\$ 329,465
				0 200 405
TOTAL OTHER DPH-COMMUNITY PROGRAMS FUNDING SOURCES		\$ 329,465		\$ 329,465
TOTAL DPH FUNDING SOURCES	\$ 790,723	· · ·		\$ 1,120,188
NON-DPH/FUNDING SOURCES			all the g	an and a streng of the second
TOTAL NON-DPH FUNDING SOURCES	\$ -	\$ -		\$ -
TOTAL FUNDING SOURCES (DPH AND NON-DPH)	\$ 790,723	\$ 329,465		\$ 1,120,188
		Contraction of the second s		

# FY 13-14 CBHS BUDGET DOCUMENTS

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# DPH 1: Department of Public Health Contract Budget Summary

	S Legal Entity Name (MH):				ar (Jser)		۸	ppendix B-1, Page 1
· .			Advocacy / Benefit					10/01/13
	Provider Number:			s counsen	igriogram			FY 2013-14
	Trovider Humber.		SSI Advocacy	CCI Adv	ocacy Benefits		,	112015-14
	Program Name:		efits Counseling		unseling			
	Program Code		38H101		N/A			
Mode/	SFC (MH) or Modality (SA)		60/78		N/A			
Muu			her Non-MediCal					
	Service Description:		ient Support Exp	HIV Ben	efits Counseling			TOTAL
	FUNDING TERM:		10/01/13-6/30/14	10/0	1/13-6/30/14			
FUNDING USES		í				serias.		
And the second	aries & Employee Benefits:	\$	573,347	\$	238,892	<u>aprinta</u>	\$	812,239
	Operating Expenses:		132,657	\$	55,272		\$	187,929
	ubtotal Direct Expenses:		706,004	\$	294,164		\$	1,000,168
	Indirect Expenses:	\$	84,719	\$	35,301		\$	120,020
· · · · · · · · · · · · · · · · · · ·		<u> </u>					\$	1,120,188
	TOTAL FUNDING USES:		790,723	\$	329,465	-1. mar 192.0 .	<u>Ľ</u>	
CBHS MENTAL HEALTH FUNDING SOURCES	Index Code/Project Detail							
MH WORK ORDER - Human Services Agency	HMHMHAPPRCWO	\$	673,868				\$	673,868
MH WORK ORDER - CALWORKS	HMHM-CALW-BH	\$	101,351				\$	101,351
County General Fund WO - CODB	HMHMCC730515	\$	15,504				\$	15,504
TOTAL CBHS MENTAL HEA	LTH FUNDING SOURCES	\$	790,723				\$	790,723
OTHER DPH-COMMUNITY PROGRAMS FUNDING SOURCE	index Code/Project Detail		- STARAGE	in the second				
AIDS - COUNTY HHS GF - HCHPDHIVSVGF	HCHIVHSVCSWO			\$	323,004		\$	323,004
AIDS - COUNTY HHS GF - HCHPDHIVSVGF	HCHIVSVCGF	<u> </u>		\$	6,460		\$	6,460
TOTAL OTHER DPH-COMMUNITY PROGRAM	S FUNDING SOURCES			\$	329,464		\$	329,464
TOTAL DF	H FUNDING SOURCES	\$	790,723	\$	329,464		\$	1,120,187
TOTAL FUNDING SOURCES (DPH AND NON-DPH	)	\$	790,723	\$	329,464		\$	1,120,187
	Fee-For-Service (FFS):		FFS		FFS			FFS
	DPH Units of Service:		6,345		2,643			8,988
	Unit Type:	+	Hours		Hours			Hours
Cost Per Unit - DPH Rate (DPH FU			124.62		124.66		<u> </u>	n Propieting
Cost Per Unit - Contract Rate (DPH & Non-DPh			124.62		124.66		<u> </u>	
Unc	uplicated Clients (UDC)	1	443	L	326			769

# FY 13-14 CBHS BUDGET DOCUMENTS DPH 2: Department of Public Heath Cost Reporting/Data Collection (CRDC)

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# FY 13-14 CBHS BUDGET DOCUMENTS

# DPH 3: Salaries & Benefits Detail

Program Code: 38H101

Appendix B-1, Page 2

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Program Name;	SSI Advocacy	y Benefits	Counseling	

Document Date: 10/1/13

		ΤO	DTAL	MH Wor	k 0	rder - HSA	C	:ALI	NORKS	Work Or	der ·	HSA (HIV)
	10/0	1/13	3 - 6/30/14	10/01/	13	- 6/30/14	10/0	)1/1	3 - 6/30/14	10/01	/13 -	6/30/14
Position Title	FTE		Salaries	FTE		Salaries	FTE		Salaries	FTE		Salaries
Managing Legal Director	0.80	\$	56,806	0.49	\$	34,856	0.07	\$	5,242	0.24	\$	16,708
Supervising Attorneys	1.62	\$	84,718	0.99	\$	51,983	0.15	\$	7,818	0,48	Ş	24,917
Attorneys	6.48	\$	308,348	3.97	\$	189,202	0.60	\$	28,456	1.91	\$	90,690
Quality Assurance Manager/Senior Bilingual Benefits Advocate	0.81	\$	42,359	0.50	\$	25,992	0.07	\$	3,909	0.24	\$	12,458
Legal Assistants	3.18	\$	115,735	1.95	\$	71,015	0.29	\$	10,681	0.94	\$	34,039
Front Office Coordinator	0,60	\$	19,656	0.36	\$	12,061	0.06	\$	1,814	0.18	\$	5,781
Data Entry Coordinator	0.50	\$	26,143	0.30	\$	16,041	0.05	\$	2,413	0.15	\$	7,689
Totals:	13.99	\$	653,765	8.56	\$	401,150	1.29	\$	60,333	4.14	\$	192,282
	<u></u>	T			1	1	r	1			1	
Employee Fringe Benefits:	24%	\$	158,474	24%	\$	97,239	24%	\$	14,625	24%	\$	46,610
TOTAL SALARIES & BENEFITS		\$	812,239	]	\$	498,389		\$	74,958	]	\$	238,892

# FY 13-14 CBHS BUDGET DOCUMENTS

Appendix B-1, Page 3

# DPH 4: Operating Expenses Detail

Program Code: 38H101

Program Name: SSI Advocacy Benefits Counseling

Document Date: 10/1/13

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Expenditure Category	TOTAL	Mental Health Work Order - HSA	CALWORKS	HIV Work Order - HSA	
	10/01/13 - 06/30/14	10/01/13 - 06/30/14	10/01/13 - 06/30/14	10/01/13 - 06/30/14	
Occupancy:					
Rent	\$ 146,770	\$ 90,058	<b>\$</b> 13,545	\$ 43,167	
Utilities(telephone, electricity, water, gas)	\$ 3,102	\$ 1,904	\$ 286	\$ 912	
Materials & Supplies:		· ·			
Office Supplies	\$ 5,729	\$ 3,515	\$ 529	\$ 1,685	
· Printing	\$ 2,145	\$ 1,316	<b>\$</b> 198	\$ 631	
General Operating:					
Training/Staff Development	\$ 7,000	\$ 4,295	\$ 646	\$ 2,059	•
Insurance	\$ 8,187	\$ 5,023	<b>\$</b> 756	\$ -2,408	
Professional License	\$ 3,000	\$ 1,841	<b>\$</b> 277	\$ 882	
. Equipment Lease & Maintenance	\$ 11,446	\$ 7,024	\$ 1,056	\$ 3,366	
Other:					
Interpreters	\$ 550	\$ 337	\$ 51	\$ 162	
TOTAL OPERATING EXPENSE	\$ 187,929	\$ 115,313	\$ 17,344	\$ 55,272	

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**BUDGET JUSTIFICATION** 

		UDG					
	Positive Resource Cente	r <b>r</b>					
	10/01/13-06/30/14	1141	I toulth Pore Menter			····	
	HSA Work Order, GF, CA	aworks, HIV	Health SVCS WOTK	Jidel			
SALARIES &							
	Managing Legal Director						
Description:	Provides program oversigi						
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	Provide supervision to Sta						
	Active member of the CA						
	benefits advocacy & repre xFTE;	semanar, na	z Hnotis per Year:		ted (if less lixen 12 m		
Annual Salage	1.62		2 MINIES DIS 1941.	762006			Tote
\$ 69.72675					0,75	\$	84,718
	Staft Altomeys						
	Frovide advocacy and leg		ation to clients applyin	g for henefils.			
	Active member of the CA	Slate Bat.	x Norths ser Year:				
Annaol Selvey: \$ 63,446.09	6.45		1 ADDID DE TEN:		hed (#Hes then 12 m 0.75		Totz 308,348
					0./5	\$	\$08,346
	Ouslily Assurance Manag						
Exectipion:	Responsible for contract u						
e- 0	Strong organizational, cal				e-on-one benefits	s advocacy, men	lai healfa
An Outstity status Annen: Salary:	issues, HIVIAIOS, and sta r/TE:		a naws regarding cost a Maddis per Year?		ized (il less illuor 12.nu	(data)	Tota
\$ 69,726.75	0,81		g	1	0.75	S	42,359
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Slaft Posiskan 5:	Legal Assistants Provide support for the Bo	metile Course	pelion Program				
Educationer Re Outsidentists :	EA and/ox expectation in a			ninistrative and	computer skille		
Aniant Seley:	a file	- gun 1100401011	X Months per Year;		fized (N less than 12 m	nallict	Totz
\$ 48,526 21	3 18		5		0.75	\$	115,735
	Front Office Coordinator	teendoorno				The second second second	
	Manages ironi chice, coo	rdinales clien	nt reception, screen inc	& referral: reco	uits, trains & super	vises adency vo	Aunteers.
	Administrative & reception						
in Onolisiation):	skills in MS Office.					,,,,,,,,,,,,,,,,,,,,	
Annual Salary	xFIE.		x Marths per Year:	Лонан	Kzeń (č less (nan 12 m	nomhs)	Tota
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Drecription	Responsible for database	- destade of					
Hin Challfoollans:		a soubilitza so	uri,				
	Experience with Microsol			id Visual Basic.			
Annual Salary	x FTE-		r, Microsoft Access an * Months per Year;		lized (V less than 12 n		
\$ 59,714.67	x FTE: 0.50	t SQL Server	r, Microsoft Access an		0.75	\$	20,143
	x FTE: 0.50		r, Microsoft Access an + Uenths per Ver; 9	Annian	0.75 Total S	\$ alaries: \$	20,143 653,765
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Se,714.67     Yotal FTE:     Yotal FTE:     Yotal Steel     Social Security,     Occupancy:     Description:     Descrip	r FTE: 0.50     1     Worker's Compensation, 1     Worker's Compensation, Office-765 Market SI-REHT Phone Antennet UTA.ITIES supplices: postone & OFFICE SUPPL, PRINTING I REPRODUCT rating: Continuing Legal Ed. per at Generate fability, property or Bar dues, license fee for N Leese copy machines, phor Interpreters Executive Disactor Oversees admin, program constraintly leaders to incre SA cognitions with harcons A cognition out the form X - TTE: Co 35 Administrative Director	It SQL Server	r, Microsoft Access ar v Morris per Ver 9 9 Fringe Be fils, Unemployment, S 51,165,67/me x 524,64/me x 524,64/me x 513,455,50/me x 513,455,50/me x 513,455,50/me x 513,455,50/me x 513,44/me x 513,455,50/me x 513,44/me x 513,455,50/me x 513,455,50/me x 513,455,50/me x 513,455,50/me x 513,455,50/me x 513,455,50/me x 513,455,50/me x 513,455,50/me x 513,455,50/me x 514,555,50/me x 514,555,5	Areas	0.75 Total \$ SALARIES & BED SALARIES & BED ged to contract x 9 ged to contract x 9 rotal Occu ged to contract x 8 Matorials & Sus 9.52 x 8.9 FTE entr 9.52 x 8.9 FTE e	\$           alaries; \$           24.244         \$           Vince, \$         \$           Dimos, \$	26,443 653,765 158,47/ 612,233 146,77( 3,102 149,877 5,725 2,144 7,007 149,877 7,007 149,877 7,007 149,877 7,007 149,877 7,007 149,877 7,007 149,877 1,000,167 167,527 1,000,167 167,527 1,000,167 167,527 1,000,167 167,527 1,000,167 167,527 1,000,167 167,527 1,000,167 167,527 1,000,167 167,527 1,000,167 167,527 1,000,167 167,527 1,000,167 167,527 1,000,167 167,527 1,000,167 167,527 1,000,167 167,527 1,000,167 167,527 1,000,167 167,527 1,000,167 167,527 1,000,167 167,527 1,000,167 167,527 1,000,167 177,527 1,000,167 167,527 1,000,167 167,527 1,000,167 167,527 17,527 1,000,167 17,527 1,000,167 17,527 1,000,167 1,000,
Se,714.67     Yotal FTE:     Yotal FTE:     Yotal FTE:     Social Security,     Occupantey:     Description:     Descrip	FTE: 0.50      Worker's Compensation     I  Worker's Compensation     Office 755 Market SLREHT Phone Administry SLREHT Phone Administry UTX.ITES postene & OFFICE SUPPL PRIVITING I REPRODUCT rating: Contraving Legal Ed. per at Contraving Legal Ed. per at Contraving Legal Ed. per at I contraving the State of the State     State of the State of the State     State     State of the State of the State     State	It SQL Server	r, Microsoft Access ar v Morris per Ver 9 Fringe Bas filt, Unemployment, S 51, 155, 57/me z 524, 64/me z 52	Areas	0.75 Total \$ SALARIES & BED SALARIES & BED ged to contract x 9 ged to contract x 9 rotal Occu ged to contract x 8 Matorials & Sus 9.52 x 8.9 FTE entr 9.52 x 8.9 FTE e	\$           alaries; \$           24.244         \$           Vince, \$         \$           Dimos, \$	26,443 653,765 158,47/ 612,233 146,77( 3,102 149,877 5,725 2,144 7,007 149,877 7,007 149,877 7,007 149,877 7,007 149,877 7,007 149,877 7,007 149,877 1,000,167 167,527 1,000,167 167,527 1,000,167 167,527 1,000,167 167,527 1,000,167 167,527 1,000,167 167,527 1,000,167 167,527 1,000,167 167,527 1,000,167 167,527 1,000,167 167,527 1,000,167 167,527 1,000,167 167,527 1,000,167 167,527 1,000,167 167,527 1,000,167 167,527 1,000,167 167,527 1,000,167 167,527 1,000,167 167,527 1,000,167 167,527 1,000,167 177,527 1,000,167 167,527 1,000,167 167,527 1,000,167 167,527 17,527 1,000,167 17,527 1,000,167 17,527 1,000,167 1,000,
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\$ 68,714.67 Yotal FTE: Yotal FTE: Social Security, Description: Des	FTE: 0.50      Worker's Compensation,     International Compensation,     International Compensation,     Content of the Compe	It SQL Server	r, Microsoff Access an * Morris per Ver 9 9 Fringe Ba- fils, Uneamployment, S 51,165,67/me x 51,165,67/me x 514,564/me x 514,564/me x 517,84/me x 517,84/me x 517,84/me x 517,84/me x 517,84/me x 517,84/me x 617,84/me x 617,	Arrest Ar	0.75 Total \$ SALARIES & BED SALARIES & BED ged to contract x 9 ged to contract x 9 ged to contract x 6 total Occur Total Occur ged to contract x 5 Materials & Su 9.52 x 8.9 FTE stu 9.52 x 8.9 FTE stu 9.5	\$           alaries; \$           24.244         \$           VeFITS; \$           0 mas, = \$           1 mas, = \$           1 mas, = \$           0 cost16: \$           0 end fed rogulafé           0 end fed rogulafé           0 end fed magnement	20,143 653,765 158,474 612,238 146,770 3,102 149,872 2,146 7,874 7,002 8,187 3,000 11,446 7,002 11,446 22,633 555 655 167,922 11,446 555 167,922 11,446 555 16,000,166 11,446 555 16,000,166 11,000,166 16,00
Social Security, Total FTE: Social Security, Occupancy: Description: Des	r FTE:     0.50     1     Worker's Compensation,     1     Worker's Compensation,     Office 755 Market SI-REHT     Phone Admitmed UTA.INES     Aupplies:     postage & OFFICE SUPPL     PRINTING / REPRODUCT     rating:     Continuing Legal Ed. per at     Losse copy machines, phose     STS     Executive Diractor     Oversees admit, program     Control of the program     STS     Executive Diractor     Oversees admit, program     Oversees admit, program     Oversees admit, program     STS     Executive Diractor     Oversees admit, program     Oversees     Oversees admit, program     Oversees admit,	It SQL Server	r, Microsoft Access an x Morris per Verg 9 Fringe Bae filt, Unemployment, S 51,165,67/me x 524,64/me x 526,07/me x	Arrest Ar	0.75 Total \$ SALARIES & BED SALARIES & BED ged to contract x 9 ged to contract x 9 ged to contract x 8 Total Occu ged to contract x 8 Matorials & Su 5.52 x 8.9 FTE stic ged to contract x 6 ged to contract x	\$         \$           alaries; \$         \$           alaries; \$         \$           24.244         \$           Umos, \$         \$           Dimos, \$         \$	20,143 653,765 158,474 612,238 146,770 3,102 149,872 2,146 7,874 7,002 8,187 3,000 11,446 7,002 11,446 22,633 555 655 167,922 11,446 555 167,922 11,446 555 16,000,166 11,446 555 16,000,166 16,720 16,720 16,720 11,446 16,720 11,446 16,720 11,446 16,720 11,446 16,720 11,446 16,720 11,446 16,720 11,446 16,720 11,446 16,720 11,446 16,720 11,446 16,720 11,446 16,720 11,446 16,720 11,446 16,720 11,446 16,720 11,000 11,446 16,720 16,720 11,446 16,720 11,446 16,720 11,446 16,720 11,446 16,720 11,446 16,720 11,446 16,720 11,446 16,720 11,446 16,720 11,446 16,720 11,446 11,446 16,720 16,720 16,720 16,720 11,446 11,446 16,720 16,720 16,720 16,720 11,446 16,720 10,720 11,446 11,446 16,720 16,720 16,720 16,720 16,720 16,720 10,720 11,446 16,720 16,70
So,714.67     Yotal FTE:     Yotal FTE:     Yotal FTE:     Social Security,     Occupancy:     Description:     Social Staff Peoring:     Description:     Description:     Description:     Social Staff Peoring:	FIE:     0.50     1     Worker's Compensation.     1     Worker's Compensation.     1     Worker's Compensation.     Office 765 Market SI-REHT Phone Antemet UTKLINES     postence & OFFICE SUPPL     PRUTING I REPRODUCT     rating:     Continuing Legal Ed. per at     General Fability.property or     Bar dues, license for s     Leese copy machines, phor     Leese copy machines, phor     Control of the period     Bar dues, license for s     Leese copy machines, phor     Control of the period     Bar dues, license for s     Leese copy machines, phor     Control of the period     Bar dues, license for s     Leese copy machines, phor     Control of the period     Bar dues, license for s     Control of the period     Bar dues, license for s     Control of the period     Bar dues, license for s     Control of the period     Control of the period     Administration Control     Direct daily administration     BA and specience in nor         Direct daily administration     BA managements in the period         Direct daily administration     BA management of the period         Direct daily administration     BA management of the period	It SQL Server It SQL	r, Microsoft Access an x Merring per Verg 9 Fringe Bae filt, Unemployment, S 51,165,67/me x 524,64/me x	Arrest Ar	0.75 Total \$ SALARIES & BED SALARIES & BED ged to contract x 9 ged to contract x 9 ged to contract x 8 Total Occu and to contract x 8 Matorials & Su 5.52 x 8.9 FTE stic ged to contract x 6 ged to contract x	\$         \$           alaries; \$         \$           alaries; \$         \$           24.244         \$           Umos, \$         \$           24.244         \$           Dimos, \$         \$           2 mos, \$         \$           0 costfe: \$         \$           0 costfe: \$         \$           0 monagement.         \$           ad uhmin.         \$	20,143 653,765 158,474 612,238 146,770 3,102 149,872 2,144 7,002 2,144 7,002 6,725 2,144 7,002 149,872 1,002 149,872 1,002 149,872 1,002 149,872 1,002 149,872 1,002 1,022 1,
So,714.67     Yotal FTE:     Yotal FTE:     Yotal Security,     Occupancy:     Description:     Staf Peadon 1     Staf Peadon 2     Sold Sectore     Staf	r FIE:     0.50     1     Worker's Compensation,     1     Worker's Compensation,     Office 785 Market SI-REHT     Phone Admitmation UTILITIES     Aupplies:     prostage & OFFICE SUPPL     PRINTING / REPRODUCT     rating:     Continuing Legal Ed. per at     General Rabitity, property ce     Bar dues, license feet for at     Lease copy machines, phos     Isterpretera     SSTS     Executive Diracter     Oversees admit, program     x/TE     Control Direct compension to incomp     x/TE     C. 35     Administrative Director     Direct admit admitsmathen     BA and experience it nore     x/TE     C. 35     Administrative Director     X/TE     C. 35	It SQL Server It SQL	r, Microsoft Access and * Merrice per Very 9 Sing Ben Sit, Unearployment, S Sit, 165, 57/me x Sit, 165	Areas	0.75 Total S ALARIES & BED SALARIES & BED ged to contract x S ged to contract x S ged to contract x S regel to contract x S thaterials & Su 8.52 x 8.0 FTE entr ged to contract x S 2.03 x 8.0 FTE entr ged to contract x S 2.03 x 8.0 FTE entr ged to contract x S tal General Ope TotAL DIRECT TOTAL DIRECT compliance with see stepperson for the or 12 in 0.75 magement and files	\$         \$           alaries; \$         24.244         \$           alaries; \$         24.244         \$           alaries; \$         24.244         \$           alaries; \$         24.244         \$           alaries; \$         2         anos, \$         \$           alaries; \$         anos, \$         \$         anos, \$         \$           alaries; \$         alaries; \$         \$         anos, \$         \$           alaries; \$         \$         anos, \$         \$         \$           alaries; \$         \$         \$         \$         \$         \$         \$           alanos; \$         \$	26, 143 653, 765 158, 472 812, 233 146, 773 3, 105 148, 877 6, 728 2, 144 7, 874 7, 874 7, 874 7, 874 7, 900 8, 187 3, 000 11, 446 25, 633 555 555 187, 927 1,000, 161 187, 927 187, 927 197, 927 107,
Se,714.67     Yotal FTE:     Yotal FTE:     Yotal FTE:     Yotal FTE:     Social Security,     Description:     Descript	r FTE: 0.50      Worker's Compensation,     I  Worker's Compensation,     I  Office-765 Market SI-REHT Phone Market SI-REHT Continuing Legal Ed. per at particle & OFFICE SUPPL PRINTING I REPRODUCT rating: Containing Legal Ed. per at General Mability, property or Bar dues, itemse fee for N Lesse copy machines, phor Interpreters  SYS  SYS  SYS  System Correspondence in nong A and superison in Nerroes      Cis     O 50 Information Technology M Runpurshible for delabare g Expension with Mercens      for delabare in nong     refre:     0 50 Information Technology M Runpurshible for delabare g Expension with Mercens	It SQL Server It SQL	r, Microsoft Access ar a Morris per Verg 9 Fringe Bae fils, Unemployment, S 51,165,67/me x 51,165,67/me x 51,165,67/me x 51,464/me x 51,465,67/me x 51,464/me x 51,465,67/me x 51,464/me x	Areas	0.75 Total \$ A Taxos SALARIES & BED SALARIES & BED Total Occur ged to contract x 9 ged to contract x 9 ged to contract x 8 Materials & Sur 9.52 x 8.9 FTE stite 9.52 x 8.9 FTE st	\$         \$           alaries; \$         \$           alaries; \$         \$           24.244         \$           Umes, \$         \$           Imes, \$         \$           COSTS:         \$           Imes, \$         \$           Imes, \$ </td <td>20, 143 653, 765 158, 472 612, 233 146, 77( 3, 102 148, 872 5, 722 2, 144 7, 874 7, 000 6, 187 3, 000 11, 446 22, 633 554 65, 522 14, 960, 164 11, 446 22, 633 554 167, 522 14, 960, 164 11, 446 22, 633 554 167, 522 11, 000, 164 11, 000, 164 13, 200 14, 33, 82 14, 100 14, 100 1</td>	20, 143 653, 765 158, 472 612, 233 146, 77( 3, 102 148, 872 5, 722 2, 144 7, 874 7, 000 6, 187 3, 000 11, 446 22, 633 554 65, 522 14, 960, 164 11, 446 22, 633 554 167, 522 14, 960, 164 11, 446 22, 633 554 167, 522 11, 000, 164 11, 000, 164 13, 200 14, 33, 82 14, 100 14, 100 1
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# FY 13-14 CBHS BUDGET DOCUMENTS

Contractor Name	Positive Reso	urce C	enter
Document Date	: 10/07/13		
Fiscal Year	: 2013-14		
1. SALARIES & BENEFITS			
Position Title	FTE		Salaries
Executive Director	0.30		33,206
Administrative Director	0.30	L	33,206
Information Technology Manager	0.08	\$	4,233
Finance Assistant	0.50	\$	11,250
Total Indirect Salaries	1.38	\$	82,513
		<u>↓</u>	01,010
	25%	\$	20,628
EMPLOYEE FRINGE BENEFITS	2070	\$	103,141
		1	
2. OPERATING COSTS		1	
Expenditure Category	Amount \$ 14,488		
Rental of Property Utilities(Elec, Water, Gas, Phone, Scavenger)	\$ 14,488 \$ 301	1	
Office Supplies, Postage	\$ 339	4	
Printing and Reproduction	\$ 113	1	
Insurance	\$ 508	1	
Rental of Equipment	\$ 1,1.30	1	
TOTAL OPERATING COSTS	\$ 16,879		
· · ·	·····*	-	
TOTAL INDIRECT COSTS	\$ 120,020		
(Salaries & Benefits + Operating Costs)			

# Appendix C Insurance Waiver

# RESERVED

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PRC 10/1/13 Appendix C

# Appendix D Additional Terms

# I. HIPAA

The parties acknowledge that CITY is a Covered Entity as defined in the Healthcare Insurance Portability and Accountability Act of 1996 ("HIPAA") and is therefore required to abide by the Privacy Rule contained therein. The parties further agree that CONTRACTOR falls within the following definition under the HIPAA regulations:

A Covered Entity subject to HIPAA and the Privacy Rule contained therein; or

A Business Associate subject to the terms set forth in Appendix E;

Not Applicable, CONTRACTOR will not have access to Protected Health Information.

#### 2. THIRD PARTY BENEFICIARIES

 $\mathbb{X}$ 

No third parties are intended by the parties hereto to be third party beneficiaries under this Agreement, and no action to enforce the terms of this Agreement may be brought against either party by any person who is not a party hereto.

## Appendix E

## BUSINESS ASSOCIATE ADDENDUM

This Business Associate Addendum is entered into to address the privacy and security protections for certain information as required by federal law. City and County of San Francisco is the Covered Entity and is referred to below as "CE". The CONTRACTOR is the Business Associate and is referred to below as "BA".

## RECITALS

- A. CE wishes to disclose certain information to BA pursuant to the terms of the Contract, some of which may constitute Protected Health Information ("PHI") (defined below).
- B. CE and BA intend to protect the privacy and provide for the security of PHI disclosed to BA pursuant to the Contract in compliance with the Health Insurance Portability and Accountability Act of 1996, Public Law 104-191 ("HIPAA"), the Health Information Technology for Economic and Clinical Health Act, Public Law 111-005 ("the HITECH Act"), and regulations promulgated thereunder by the U.S. Department of Health and Human Services (the "HIPAA Regulations") and other applicable laws.
- C. As part of the HIPAA Regulations, the Privacy Rule and the Security Rule (defined below) require CE to enter into a contract containing specific requirements with BA prior to the disclosure of PHI, as set forth in, but not limited to, Title 45, Sections 164.314(a), 164.502(e) and 164.504(e) of the Code of Federal Regulations ("C.F.R.") and contained in this Addendum.

In consideration of the mutual promises below and the exchange of information pursuant to this Addendum, the parties agree as follows:

## 1. Definitions

- a. **Breach** shall have the meaning given to such term under the HITECH Act [42 U.S.C. Section 17921].
- b. Business Associate shall have the meaning given to such term under the Privacy Rule, the Security Rule, and the HITECH Act, including, but not limited to, 42 U.S.C. Section 17938 and 45 C.F.R. Section 160.103.
- c. Covered Entity shall have the meaning given to such term under the Privacy Rule and the Security Rule, including, but not limited to, 45 C.F.R. Section 160.103.
- d. **Data Aggregation** shall have the meaning given to such term under the Privacy Rule, including, but not limited to, 45 C.F.R. Section 164.501.
- e. **Designated Record Set** shall have the meaning given to such term under the Privacy Rule, including, but not limited to, 45 C.F.R. Section 164.501.
- f. Electronic Protected Health Information means Protected Health Information that is maintained in or transmitted by electronic media.

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- g. Electronic Health Record shall have the meaning given to such term in the HITECT Act, including, but not limited to, 42 U.S.C. Section 17921.
- h. Health Care Operations shall have the meaning given to such term under the Privacy Rule, including, but not limited to, 45 C.F.R. Section 164.501.
- i. **Privacy Rule** shall mean the HIPAA Regulation that is codified at 45 C.F.F. Parts 160 and 164, Subparts A and E.
- j. **Protected Health Information or PHI** means any information, whether oral or recorded in any form or medium: (i) that relates to the past, present or future physical or mental condition of an individual; the provision of health care to an individual; and (ii) that identifies the individual or with respect to where there is a reasonable basis to believe the information can be used to identify the individual, and shall have the meaning given to such term under the Privacy Rule, including, but not limited to, 45 C.F.R. Section 164.501. Protected Health Information includes Electronic Protected Health Information [45 C.F.R. Sections 160.103, 164.501].
- k. **Protected Information** shall mean PHI provided by CE to BA or created or received by BA on CE's behalf.
- 1. Security Rule shall mean the HIPAA Regulation that is codified at 45 C.F.R. Parts 160 and 164, Subparts A and C.
- m. Unsecured PHI shall have the meaning given to such term under the HITECH Act and any guidance issued pursuant to such Act including, but not limited to, 42 U.S.C. Section 17932(h).

## 2. Obligations of Business Associate

a. Permitted Uses. BA shall not use Protected Information except for the purpose of performing BA's obligations under the Contract and as permitted under the Contract and Addendum. Further, BA shall not use Protected Information in any manner that would constitute a violation of the Privacy Rule or the HITECH Act if so used by CE. However, BA may use Protected Information (i) for the proper management and administration of BA, (ii) to carry out the legal responsibilities of BA, or (iii) for Data Aggregation purposes for the Health Care Operations of CE [45 C.F.R. Sections 164.504(e)(2)(i), 164.504(e)(2)(ii)(A) and 164.504(e)(4)(i)].

b. Permitted Disclosures. BA shall not disclose Protected Information except for the purpose of performing BA's obligations under the Contract and as permitted under the Contract and Addendum. BA shall not disclose Protected Information in any manner that would constitute a violation of the Privacy Rule or the HITECH Act if so disclosed by CE. However, BA may disclose Protected Information (i) for the proper management and administration of BA; (ii) to carry out the legal responsibilities of BA; (iii) as required by law; or (iv) for Data Aggregation purposes for the Health Care Operations of CE. If BA disclosure, (i) reasonable written assurances from such third party that such Protected Information will be held confidential as provided pursuant to this Addendum and only disclosed as required by law or for the purposes for which it was disclosed to such third party, and (ii) a written agreement from

such third party to immediately notify BA of any breaches of confidentiality of the Protected Information, to the extent it has obtained knowledge of such breach [42 U.S.C. Section 17932; 45 C.F.R. Sections 164.504(e)(2)(i), 164.504(e)(2)(i)(B), 164.504(e)(2)(ii)(A) and 164.504(e)(4)(ii)].

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- c. Prohibited Uses and Disclosures. BA shall not use or disclose Protected Information for fundraising or marketing purposes. BA shall not disclose Protected Information to a health plan for payment or health care operations purposes if the patient has requested this special restriction, and has paid out of pocket in full for the health care item or service to which the PHI solely relates 42 U.S.C. Section 17935(a). BA shall not directly or indirectly receive remuneration in exchange for Protected Information, except with the prior written consent of CE and as permitted by the HITECH Act, 42 U.S.C. Section 17935(d)(2); however, this prohibition shall not affect payment by CE to BA for services provided pursuant to the Contract.
- d. Appropriate Safeguards. BA shall implement appropriate safeguards as are necessary to prevent the use or disclosure of Protected Information otherwise than as permitted by the Contract or Addendum, including, but not limited to, administrative, physical and technical safeguards that reasonably and appropriately protect the confidentiality, integrity and availability of the Protected Information, in accordance with 45 C.F.R Section 164.308(b)]. BA shall comply with the policies and procedures and documentation requirements of the HIPAA Security Rule, including, but not limited to, 45 C.F.R. Section 164.316 [42 U.S.C. Section 17931]
- e. Reporting of Improper Access, Use or Disclosure. BA shall report to CE in writing of any access, use or disclosure of Protected Information not permitted by the Contract and Addendum, and any Breach of Unsecured PHI of which it becomes aware without unreasonable delay and in no case later than 10 calendar days after discovery [42 U.S.C. Section 17921; 45 C.F.R. Section 164.504(e)(2)(ii)(C); 45 C.R.R. Section 164.308(b)].
- f. Business Associate's Agents. BA shall ensure that any agents, including subcontractors, to whom it provides Protected Information, agree in writing to the same restrictions and conditions that apply to BA with respect to such PHI. If BA creates, maintains, receives or transmits electronic PHI on behalf of CE, then BA shall implement the safeguards required by paragraph c above with respect to Electronic PHI [45 C.F.R. Section 164.504(e)(2)(ii)(D); 45 C.F.R. Section 164.308(b)]. BA shall implement and maintain sanctions against agents and subcontractors that violate such restrictions and conditions and shall mitigate the effects of any such violation (see 45 C.F.R. Sections 164.530(f) and 164.530(e)(1)).
- g. Access to Protected Information. BA shall make Protected Information maintained by BA or its agents or subcontractors available to CE for inspection and copying within ten (10) days of a request by CE to enable CE to fulfill its obligations under the Privacy Rule, including, but not limited to, 45 C.F.R. Section 164.524 [45 C.F.R. Section 164.504(e)(2)(ii)(E)]. If BA maintains an Electronic Health Record, BA shall provide such information in electronic format to enable CE to fulfill its obligations under the HITECH Act, including, but not limited to, 42 U.S.C. Section 17935(e).
- h. Amendment of PHI. Within ten (10) days of receipt of a request from CE for an amendment of Protected Information or a record about an individual contained in a Designated Record Set, BA or its agents or subcontractors shall make such Protected

- Information available to CE for amendment and incorporate any such amendment to enable CE to fulfill its obligation under the Privacy Rule, including, but not limited to, 45 C.F.R. Section 164.526. If any individual requests an amendment of Protected Information directly from BA or its agents or subcontractors, BA must notify CE in writing within five (5) days of the request. Any approval or denial of amendment of Protected Information maintained by BA or its agents or subcontractors shall be the responsibility of CE [45 C.F.R. Section 164.504(e)(2)(ii)(F)].
- Accounting Rights. Within ten (10)calendar days of notice by CE of a request for an i. accounting for disclosures of Protected Information or upon any disclosure of Protected Information for which CE is required to account to an individual, BA and its agents or subcontractors shall make available to CE the information required to provide an accounting of disclosures to enable CE to fulfill its obligations under the Privacy Rule, including, but not limited to, 45 C.F.R. Section 164.528, and the HITECH Act, including but not limited to 42 U.S.C. Section 17935(c), as determined by CE. BA agrees to implement a process that allows for an accounting to be collected and maintained by BA and its agents or subcontractors for at least six (6) years prior to the request. However, accounting of disclosures from an Electronic Health Record for treatment, payment or health care operations purposes are required to be collected and maintained for only three (3) years prior to the request, and only to the extent that BA maintains an electronic health record and is subject to this requirement. At a minimum, the information collected and maintained shall include: (i) the date of disclosure; (ii) the name of the entity or person who received Protected Information and, if known, the address of the entity or person; (iii) a brief description of Protected Information disclosed; and (iv) a brief statement of purpose of the disclosure that reasonably informs the individual of the basis for the disclosure, or a copy of the individual's authorization, or a copy of the written request for disclosure. In the event that the request for an accounting is delivered directly to BA or its agents or subcontractors, BA shall within five (5) calendar days of a request forward it to CE in writing. It shall be CE's responsibility to prepare and deliver any such accounting requested. BA shall not disclose any Protected Information except as set forth in Section's 2.b. of this Addendum [45 C.F.R. Sections 164.504(e)(2)(ii)(G) and 165.528]. The provisions of this subparagraph h shall survive the termination of this Agreement. .....
- *j.* Governmental Access to Records. BA shall make its internal practices, books and records relating to the use and disclosure of Protected Information available to CE and to the Secretary of the U.S. Department of Health and Human Services(the "Secretary") for purposes of determining BA's compliance with the Privacy Rule [45 C.F.R. Section 164.504(e)(2)(ii)(H)]. BA shall provide to CE a copy of any Protected Information that BA provides to the Secretary concurrently with providing such Protected Information to the Secretary.
- k Minimum Necessary. BA (and its agents or subcontractors) shall request, use and disclose only the minimum amount of Protected Information necessary to accomplish the purpose of the request, use or disclosure. [42 U.S.C. Section 17935(b); 45 C.F.R. Section 164.514(d)(3)] BA understands and agrees that the definition of "minimum necessary" is in flux and shall keep itself informed of guidance issued by the Secretary with respect to what constitutes "minimum necessary."
- *l.* **Data Ownership.** BA acknowledges that BA has no ownership rights with respect to the Protected Information.

- *m.* Business Associate's Insurance. BA shall maintain a sufficient amount of insurance to adequately address risks associated with BA's use and disclosure of Protected Information under this Addendum.
- n. Notification of Breach. During the term of the Contract, BA shall notify CE within twenty-four (24) hours of any suspected or actual breach of security, intrusion or unauthorized use or disclosure of PHI of which BA becomes aware and/or any actual or suspected use or disclosure of data in violation of any applicable federal or state laws or regulations. BA shall take (i) prompt corrective action to cure any such deficiencies and (ii) any action pertaining to such unauthorized disclosure required by applicable federal and state laws and regulations.
- o. Breach Pattern or Practice by Covered Entity. Pursuant to 42 U.S.C. Section 17934(b), if the BA knows of a pattern of activity or practice of the CE that constitutes a material breach or violation of the CE's obligations under the Contract or Addendum or other arrangement, the BA must take reasonable steps to cure the breach or end the violation. If the steps are unsuccessful, the BA must terminate the Contract or other arrangement if feasible, or if termination is not feasible, report the problem to the Secretary of DHHS. BA shall provide written notice to CE of any pattern of activity or practice of the CE that BA believes constitutes a material breach or violation of the CE's obligations under the Contract or Addendum or other arrangement within five (5) calendar days of discovery and shall meet with CE to discuss and attempt to resolve the problem as one of the reasonable steps to cure the breach or end the violation.
- p. Audits, Inspection and Enforcement. Within ten (10)calendar days of a written request by CE, BA and its agents or subcontractors shall allow CE to conduct a reasonable inspection of the facilities, systems, books, records, agreements, policies and procedures relating to the use or disclosure of Protected Information pursuant to this Addendum for the purpose of determining whether BA has complied with this Addendum; provided, however, that (i) BA and CE shall mutually agree in advance upon the scope, timing and location of such an inspection, (ii) CE shall protect the confidentiality of all confidential and proprietary information of BA to which CE has access during the course of such inspection; and (iii) CE shall execute a nondisclosure agreement, upon terms mutually agreed upon by the parties, if requested by BA. The fact that CE inspects, or fails to inspect, or has the right to inspect, BA's facilities, systems, books, records, agreements, policies and procedures does not relieve BA of its responsibility to comply with this Addendum, nor does CE's (i) failure to detect or (ii) detection, but failure to notify BA or require BA's remediation of any unsatisfactory practices, constitute acceptance of such practice or a waiver of CE's enforcement rights under the Contract or Addendum, BA shall notify CE within ten (10) calendar days of learning that BA has become the subject of an audit, compliance review, or complaint investigation by the Office for Civil Rights.

#### 3. Termination

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- a. Material Breach. A breach by BA of any provision of this Addendum, as determined by CE, shall constitute a material breach of the Contract and shall provide grounds for immediate termination of the Contract, any provision in the Contract to the contrary notwithstanding. [45 C.F.R. Section 164.504(e)(2)(iii)].
  - b. Judicial or Administrative Proceedings. CE may terminate the

Contract, effective immediately, if (i) BA is named as a defendant in a criminal proceeding for a violation of HIPAA, the HITECH Act, the HIPAA Regulations or other security or privacy laws or (ii) a finding or stipulation that the BA has violated any standard or requirement of HIPAA, the HITECH Act, the HIPAA Regulations or other security or privacy laws is made in any administrative or civil proceeding in which the party has been joined.

c. Effect of Termination. Upon termination of the Contract for any reason, BA shall, at the option of CE, return or destroy all Protected Information that BA or its agents or subcontractors still maintain in any form, and shall retain no copies of such Protected Information. If return or destruction is not feasible, as determined by CE, BA shall continue to extend the protections of Section 2 of this Addendum to such information, and limit further use of such PHI to those purposes that make the return or destruction of such PHI infeasible[45 C.F.R. Section 164.504(e)(ii)(2)(I)]. If CE elects destruction of the PHI, BA shall certify in writing to CE that such PHI has been destroyed.

## 4. Limitation of Liability

Any limitations of liability as set forth in the contract shall not apply to damages related to a breach of the BA's privacy or security obligations under the Contract or Addendum.

# 5. Disclaimer

CE makes no warranty or representation that compliance by BA with this Addendum, HIPAA, the HITECH Act, or the HIPAA Regulations will be adequate or satisfactory for BA's own purposes. BA is solely responsible for all decisions made by BA regarding the safeguarding of PHI.

## 6. Certification

To the extent that CE determines that such examination is necessary to comply with CE's legal obligations pursuant to HIPAA relating to certification of its security practices, CE or its authorized agents or contractors, may, at CE's expense, examine BA's facilities, systems, procedures and records as may be necessary for such agents or contractors to certify to CE the extent to which BA's security safeguards comply with HIPAA, the HITECH Act, the HIPAA Regulations or this Addendum.

#### 7. Amendment

a. Amendment to Comply with Law. The parties acknowledge that state and federal laws relating to data security and privacy are rapidly evolving and that amendment of the Contract or Addendum may be required to provide for procedures to ensure compliance with such developments. The parties specifically agree to take action as is necessary to implement the standards and requirements of HIPAA, the HITECH Act, the Privacy Rule, the Security Rule and other applicable laws relating to the security or confidentiality of PHI. The parties understand and agree that CE must receive satisfactory written assurance from BA that BA will adequately safeguard all Protected Information. Upon the request of either party, the other party agrees to promptly enter into negotiations concerning the terms of an amendment to this Addendum embodying written assurances consistent with the standards and requirements of HIPAA, the

HITECH Act, the Privacy Rule, the Security Rule or other applicable laws. CE may terminate the Contract upon thirty (30) calendar days written notice in the event (i) BA does not promptly enter into negotiations to amend the Contract or Addendum when requested by CE pursuant to this Section or (ii) BA does not enter into an amendment to the Contract or Addendum providing assurances regarding the safeguarding of PHI that CE, in its sole discretion, deems sufficient to satisfy the standards and requirements of applicable laws.

## 8. Assistance in Litigation or Administrative Proceedings

BA shall make itself, and any subcontractors, employees or agents assisting BA in the performance of its obligations under the Contract or Addendum, available to CE, at no cost to CE, to testify as witnesses, or otherwise, in the event of litigation or administrative proceedings being commenced against CE, its directors, officers or employees based upon a claimed violation of HIPAA, the HITECH Act, the Privacy Rule, the Security Rule, or other laws relating to security and privacy, except where BA or its subcontractor, employee or agent is a named adverse party.

## 9. No Third-Party Beneficiaries

Nothing express or implied in the Contract or Addendum is intended to confer, nor shall anything herein confer, upon any person other than CE, BA and their respective successors or assigns, any rights, remedies, obligations or liabilities whatsoever.

## 10. Effect on Contract

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Except as specifically required to implement the purposes of this Addendum, or to the extent inconsistent with this Addendum, all other terms of the Contract shall remain in force and effect.

## 11. Interpretation

The provisions of this Addendum shall prevail over any provisions in the Contract that may conflict or appear inconsistent with any provision in this Addendum. This Addendum and the Contract shall be interpreted as broadly as necessary to implement and comply with HIPAA, the HITECH Act, the Privacy Rule and the Security Rule. The parties agree that any ambiguity in this Addendum shall be resolved in favor of a meaning that complies and is consistent with HIPAA, the HITECH Act, the Privacy Rule and the Security Rule.

## 12. Replaces and Supersedes Previous Business Associate Addendums or Agreements

This Business Associate Addendum replaces and supersedes any previous business associate addendums or agreements between the parties hereto.

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Appendix F Invoice

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## DEPARTMENT OF PUBLIC HEALTH CONTRACTOR FEE FOR SERVICE STATEMENT OF DELIVERABLES AND INVOICE

Control Number

Appendix F PAGE A

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Authorized Signatory

Oct New Contract 11-06

CMHS/CSAS/CHS 11/6/2013 INVOICE

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#### DEPARTMENT OF PUBLIC HEALTH CONTRACTOR FEE FOR SERVICE STATEMENT OF DELIVE RABLES AND INVOICE

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I certify that the Information provided above is, to the best of my knowledge, complete and accurate; the amount requested for reimbursement is In accordance with the contract approved for services provided under the provision of that contract. Full justification and backup records for those claims are maintained in our office at the address indicated.

Signature:

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Authorized Signatory

Send to:

OPH Authorization for Payment

Community Programs Budget/ Invoice Analyst 1380 Howard St., 4th Floor San Francisco, CA 94103

Oct New Agreement 11-06

CMHS/CSAS/CHS 11/6/2013 INVOICE

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#### DEPARTMENT OF PUBLIC HEALTH CONTRACTOR FEE FOR SERVICE STATEMENT OF DELIVERABLES AND INVOICE

Appendix F

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CMHS/CSAS/CHS 12/4/2013 INVOICE

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I certify that the information provided above is, to the best of my knowledge, complete and accurate; the amount requested for reimbursement is in accordance with the contract approved for services provided under the provision of that contract. Full justification and backup records for those claims are maintained in our office at the address indicated.

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Oct New Agreement Rev 12-04

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#### DEPARTMENT OF PUBLIC HEALTH CONTRACTOR FEE FOR SERVICE STATEMENT OF DELIVERABLES AND INVOICE

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## Appendix G

## Dispute Resolution Procedure For Health and Human Services Nonprofit Contractors 9-06

## Introduction

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The City Nonprofit Contracting Task Force submitted its final report to the Board of Supervisors in June 2003. The report contains thirteen recommendations to streamline the City's contracting and monitoring process with health and human services nonprofits. These recommendations include: (1) consolidate contracts, (2) streamline contract approvals, (3) make timely payment, (4) create review/appellate process, (5) eliminate unnecessary requirements, (6) develop electronic processing, (7) create standardized and simplified forms, (8) establish accounting standards, (9) coordinate joint program monitoring, (10) develop standard monitoring protocols, (11) provide training for personnel, (12) conduct tiered assessments, and (13) fund cost of living increases. The report is available on the Task Force's website at <a href="http://www.sfgov.org/site/npcontractingtf\_index.asp?id=1270">http://www.sfgov.org/site/npcontractingtf\_index.asp?id=1270</a>. The Board adopted the recommendations in February 2004. The Office of Contract Administration created a Review/Appellate Panel ("Panel") to oversee implementation of the report recommendations in January 2005.

The Board of Supervisors strongly recommends that departments establish a Dispute Resolution Procedure to address issues that have not been resolved administratively by other departmental remedies. The Panel has adopted the following procedure for City departments that have professional service grants and contracts with nonprofit health and human service providers. The Panel recommends that departments adopt this procedure as written (modified if necessary to reflect each department's structure and titles) and include it or make a reference to it in the contract. The Panel also recommends that departments distribute the finalized procedure to their nonprofit contractors. Any questions for concerns about this Dispute Resolution Procedure should be addressed to purchasing@sfgov.org.

## **Dispute Resolution Procedure**

The following Dispute Resolution Procedure provides a process to resolve any disputes or concerns relating to the administration of an awarded professional services grant or contract between the City and County of San Francisco and nonprofit health and human services contractors.

Contractors and City staff should first attempt to come to resolution informally through discussion and negotiation with the designated contact person in the department.

If informal discussion has failed to resolve the problem, contractors and departments should employ the following steps:

• Step 1 The contractor will submit a written statement of the concern or dispute addressed to the Contract/Program Manager who oversees the agreement in question. The writing should describe the nature of the concern or dispute, i.e., program,

reporting, monitoring, budget, compliance or other concern. The Contract/Program Manager will investigate the concern with the appropriate department staff that are involved with the nonprofit agency's program, and will either convene a meeting with the contractor or provide a written response to the contractor within 10 working days.

Step 2 Should the dispute or concern remain unresolved after the completion of Step 1, the contractor may request review by the Division or Department Head who supervises the Contract/Program Manager. This request shall be in writing and should describe why the concern is still unresolved and propose a solution that is satisfactory to the contractor. The Division or Department Head will consult with other Department and City staff as appropriate, and will provide a written determination of the resolution to the dispute or concern within 10 working days.

Step 3 Should Steps 1 and 2 above not result in a determination of mutual agreement, the contractor may forward the dispute to the Executive Director of the Department or their designee. This dispute shall be in writing and describe both the nature of the dispute or concern and why the steps taken to date are not satisfactory to the contractor. The Department will respond in writing within 10 working days.

In addition to the above process, contractors have an additional forum available only for <u>disputes</u> that concern implementation of the thirteen policies and procedures recommended by the Nonprofit Contracting Task Force and adopted by the Board of Supervisors. These recommendations are designed to improve and streamline contracting, invoicing and monitoring procedures. For more information about the Task Force's recommendations, see the June 2003 report at http://www.sfgov.org/site/npcontractingtf\_index.asp?id=1270.

The Review/Appellate Panel oversees the implementation of the Task Force report. The Panel is composed of both City and nonprofit representatives. The Panel invites contractors to submit concerns about a department's implementation of the policies and procedures. Contractors can notify the Panel after Step 2. However, the Panel will not review the request until all three steps are exhausted. This review is limited to a concern regarding a department's implementation of the policies and procedures in a manner which does not improve and streamline the contracting process. This review is not intended to resolve substantive disputes under the contract such as change orders, scope, term, etc. The contractor must submit the request in writing to purchasing@sfgov.org. This request shall describe both the nature of the concern and why the process to date is not satisfactory to the contractor. Once all steps are exhausted and upon receipt of the written request, the Panel will review and make recommendations regarding any necessary changes to the policies and procedures or to a department's administration of policies and procedures.

## Appendix H

## San Francisco Department of Public Health <u>Privacy Policy Compliance Standards</u>

As part of this Agreement, Contractor acknowledges and agrees to comply with the following:

In City's Fiscal Year 2003/04, a DPH Privacy Policy was developed and contractors advised that they would need to comply with this policy as of July 1, 2005.

As of July 1, 2004, contractors were subject to audits to determine their compliance with the DPH Privacy Policy using the six compliance standards listed below. Audit findings and corrective actions identified in City's Fiscal year 2004/05 were to be considered informational, to establish a baseline for the following year.

Beginning in City's Fiscal Year 2005/06, findings of compliance or non-compliance and corrective actions were to be integrated into the contractor's monitoring report.

Item #1: DPH Privacy Policy is integrated in the program's governing policies and procedures regarding patient privacy and confidentiality.

As Measured by: Existence of adopted/approved policy and procedure that abides by the rules outlined in the DPH Privacy Policy

Item #2: All staff who handle patient health information are oriented (new hires) and trained in the program's privacy/confidentiality policies and procedures,

As Measured by: Documentation showing individual was trained exists

Item #3: A Privacy Notice that meets the requirements of the Federal Privacy Rule (HIPAA) is written and provided to all patients/clients served in their threshold and other languages. If document is not available in the patient's/client's relevant language, verbal translation is provided.

As Measured by: Evidence in patient's/client's chart or electronic file that patient was "noticed." (Examples in English, Cantonese, Vietnamese, Tagalog, Spanish, Russian will be provided.)

Item #4: A Summary of the above Privacy Notice is posted and visible in registration and common areas of treatment facility.

As Measured by: Presence and visibility of posting in said areas. (Examples in English, Cantonese, Vietnamese, Tagalog, Spanish, Russian will be provided.)

Item #5: Each disclosure of a patient's/client's health information for purposes other than treatment, payment, or operations is documented.

As Measured by: Documentation exists.

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Item #6: Authorization for disclosure of a patient's/client's health information is obtained prior to release (1) to non-treatment providers or (2) from a substance abuse program.

As Measured by: An authorization form that meets the requirements of the Federal Privacy Rule (HIPAA) is available to program staff and, when randomly asked, staff are aware of circumstances when authorization form is needed.

PRC 10/1/13

## Appendix I

## Emergency Response (Applicable to sites and/or programs located in San Francisco only)

CONTRACTOR will develop and maintain an Agency Disaster and Emergency Response Plan containing Site Specific Emergency Response Plan(s) for each of its service sites operating in San Francisco. The agency-wide plan should address disaster coordination between and among service sites. CONTRACTOR will update the Agency/site(s) plan as needed and CONTRACTOR will train all employees regarding the provisions of the plan for their Agency/site(s). CONTRACTOR will attest on its annual Community Programs' Contractor Declaration of Compliance whether it has developed and maintained an Agency Disaster and Emergency Response Plan, including a site specific emergency response plan for each of its service sites. CONTRACTOR is advised that Community Programs Contract Compliance Section staff will review these plans during a compliance site review. Information should be kept in an Agency/Program Administrative Binder, along with other contractual documentation requirements for easy accessibility and inspection.

In a declared emergency, CONTRACTOR'S employees shall become emergency workers and participate in the emergency response of Community Programs, Department of Public Health. Contractors are required to identify and keep Community Programs staff informed as to which two staff members will serve as CONTRACTOR'S prime contacts with Community Programs in the event of a declared emergency.

> PRC 10/1/13

## Appendix J

## THE DECLARATION OF COMPLIANCE

Each Fiscal Year, CONTRACTOR attests with a Declaration of Compliance that each program site has an Administrative Binder that contains all of the forms, policies, statements, and documentation required by Community Behavioral Health Services (CBHS). The Declaration of Compliance also lists requirements for site postings of public and client information, and client chart compliance if client charts are maintained. CONTRACTOR understands that the Community Programs Business Office of Contract Compliance may visit a program site at any time to ensure compliance with all items of the Declaration of Compliance.

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ACCORDANCE WITH THE POLICY PROVISIONS.	(	•	l	)	-	TH	E EXPIRATIO	N DATE TH	EREOF, NOTICE WILL B		
City and County of San Francisco		City and County of	San	Fra	uncisco	1					
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ACORD CERTIFICATE OF LIA	BILITY II	NSURA	NCE	DATE (M	MIDD/YYYY
THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUT REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.	EXTEND OR AL	TER THE CO	UPON THE CERTIFICA VERAGE AFFORDED E	TE HOLD	ER. TH
IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the the terms and conditions of the policy, certain policies may require an encertificate holder in lieu of such endorsement(s).					
PRODUCER	CONTACT NAME: Jennif	er Argo			
SST Insurance Brokers	PHONE (A/C, No, Ext): 707-		FAX	707-99	C.C.C.F.
446 W. Napa Street Sonoma CA 95476	E-MAIL ADDRESS: jra@s		[Kro, Koj,	1.4.1-2.2.	0-002
	PRODUCER CUSTOMER ID #: PO				
		NSURER(S) AFFOR	DING COVERAGE		NAIC
NSURED	INSURER A: Trave				
Positive Resource Center	INSURER B :				
85 Market St., 10th Floor San Francisco CA 94103	INSURER C :				
WH FIRTOTOCO CH JITOD	INSURER D :	······			
	INSURER E :				
	INSURER F :				
COVERAGES CERTIFICATE NUMBER: 746536192	2		REVISION NUMBER:	·····	
THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE B PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDIT WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE A TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS	SHOWN MAY HAVE I	BEEN REDUCED	ED ABOVE FOR THE POLIC DOCUMENT WITH RESPE IBED HEREIN IS SUBJECT BY PAID CLAIMS.	CT TO	
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SCHEDULED AUTOS			PROPERTY DAMAGE		
HIRED AUTOS			(Per accident)	\$	
NON-OWNED AUTOS				\$	
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EXCESS LIAB CLAIMS-MADE			AGGREGATE	\$	
DEDUCTIBLE				\$	
RETENTION \$		~_ <u> </u>		5	
WORKERS COMPENSATION AND EMPLOYERS' LIABILITY Y/N		****	TORY LIMITS ER	<b> </b>	
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(Mandatory in NH)		1	E.L. DISEASE - EA EMPLOYE	\$	
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DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks	S Schedule, if more space	e is required!	<u></u>		
The City and County of San Francisco, its Officers,	· · · ·	• •	named as Additio	nal Ins	sured
	CANCELLATIO	IN 30			
	T		SCRIBED POLICIES BE CA		
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CERTIFICATE HOLDER City and County of San Francisco/William Gaitán	BEFORE THE EXP	PIRATION DATE	THEREOF, NOTICE WILL B CY PROVISIONS.		
City and County of San Francisco/William	BEFORE THE EXP	PRATION DATE WITH THE POLI	THEREOF, NOTICE WILL B CY PROVISIONS.		

ACORD 25 (2009/09)

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POLICY 16606102B28813

## COMMERCIAL GENERAL LIABILITY ISSUE DATE:04/30/2013

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ CAREFULLY.

## CHARITY FIRST – AMENDMENT OF COVERAGE -WHO IS AN INSURED

This endorsement modifies Insurance provided under the following: COMMERCIAL GENERAL LIABILITY COVERAGE PART AND Commercial Automobile, Non-Owned & Hired

#### SCHEDULE

Name of Person Or Organization (Additional Insured):

City and County of San Francisco, its officers, agents, employees and Members of commissions CBHS DPH Contracts Office 101 Grove Street, #402 San Francisco, CA 94102

Designation of Premises (Part Leased to You)

WHO IS AN INSURED (Section II) is amended to Included as an insured:

- A. Your members and volunteers but only with Respect to their liability for your activities or activities they perform on your behalf;
- B. Your trustees or members of the board of governors while acting within the scope of their duties as such on your behalf; and
- C. Person(s) or organization(s), whether or not Shown in the Schedule above, but only with respect to their liability arising out of:
  - 1. Their financial control over you;
  - 2. Their requirements for certain performance Place upon you, as a non-profit organization,

in consideration for funding or financial contributions you receive from them;

a with them with

3. The ownership, maintenance or use of that part of a premises leased to you; or

4. "Your work" for that insured by or for you. As respects Part C.3. above, this insurance does not apply to:

- (a.) Structural alterations, new construction or demolition operations performed by or on behalf of the person(s) or organiza tion(s); or
- (b) Any "occurrence" which takes place after you cease to be a tenant in that premises.

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Page 1of 1

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Chapter 12Q of the S.F. Admin, Code is incorporated herein by reference, and Contractor agrees to comply with the IICAQ in performing this contract. The text of the IICAQ is available on the Living Wage/Living Health Division website at www.sfgov.org/olse. The following is a general description of Contractor's responsibilities for providing health coverage to covered employees. See Chapter 12Q for specific requirements, eccuptions, other obligations, etc.

w. For covered employees who live in San Francisco, or who provide covered services in San Francisco or at the S.F. Airport or at the San Bruno Jail, Contractor must du one of the following: (1) Offer health plan benefits that meet minimum standards set by the City; (2) Pay the City \$1.50, for each hour a covered employee works on this contract, not to exceed \$60 per week; (3) Participate in a health benefits the organ developed by the City.

h. For covered employees who do not live in San Francisco and who provide covered services outside of San Francisco, not at the S.F. Airport, and not at the San Brund Jail, Contractor must do, either of the following: (1) Offer health plan benefits that meet minimum standards set by the City: (2) Pay the covered employee \$1.50 for each hour a covered employce works on this contract, not to exceed \$60 per week.

29. First Source Hirling Program [if contract is greater than \$50,000 and if Contractor has an office in Alameda, San Francisco or San Mateo counties] **n**. Incorporation of Administrative Code Provisions by Reference. The provisions of Chapter 3.1 of the San Francisco. Administrative Code ("this Chapter") are incorporated in this Section by reference and made a part of this Agreement as though fully set forth herein. Contractor shall comply fully with, and be bound by, all of the provision's that apply to this Agreement such Chapter, including but not limited to the remedies provided therein. Cognialized terms used in this Section and not defined in this Agreement shall have the meanings assigned to such terms in Chapter \$3.

b. First Source Hirlug Agreement, As an essential term of, and consideration for, any contract or property contract with the City, not exempted by the FSHA, the Contractor shall enter into a first source thirling agreement") with the City, on or before the effective date of the contract or property contract. The First Source Hirling agreement will set appropriate job notification and hiring goals for entry-level positions that occur at Contractor's local sites.
c. Hirlug Deckstons. Contractor shall make the final determination of whether an

Economically Disadvantaged Individual referred by the System is "qualified" for the position, d. Liquidated Damages, Contractor agrees:

(1) To be liable to the City for liquidated damages as provided in this section;

(2) To be subject to the procedures governing enforcement of breaches of contracts based on violations of contract provisions required by this Chapter as set forth in this section;

(3) That the contractor's commitment to comply with this Chapter is a material element of the City's consideration for this contract, that the failure of the contractor to comply with the contract provisions required by this Chapter will cause harm to the City and the public which is significant and substantial but extremely difficult to quantity; that the harm to the City includes not only the financial cost of funding public assistance programs but also the insidious but impossible to quantify harm that this community and its families suffer as a result of unetroployment; and that the assessment of liquidated damages of up to \$5,000 for every notice of a new hire for an entry level position improperly withheld by the contractor from the first source hiring process, as determined by the ISHA during its first investigation of a contractor, does not exceed a fair estimate of the financial and other damages that the City suffers as a result of the contractor's failure to comply with its first source referrance obligations.

(4) That the continued failure by a contractor to comply with its first source referral contractual obligations will cause further significant and substantial harm to the City and the public, and that a second assessment of liquidated damages of up to \$10,000 for each entry level position improperly withheld from the FSHA, from the time of the conclusion of the first investigation forward, does not exceed the financial and other damages that the City suffers as a result of the contractor's continued failure to comply with its first source referral contractual obligations;

(5) That in addition to the cost of investigating alleged violations under this Section, the computation of liquidated damages for purposes of this section is based on the following data;

(A). The average length of stay on public assistance in San Francisco's County Adult Assistance Program is approximately 41 months at an average monthly grant of S348 per month, totaling approximately \$14,379; and

(B) In 2004, the retention rate of adults placed in employment programs funded under the Workforce Investment Act for at least the first six months of employment was 84.4%. Since qualified individuals under the Pirst Source program face far fewer barriers to employment than their counterparts in programs funded by the Workforce Investment Act, if is reasonable to conclude that the average length of employment for an individual vidual without be Pirst Source Program refers to an employer and who is hired in an entry level position is at least one year; therefore, liquidated damages that total \$5,000 for first violations and \$10,000 for subsequent violations as determined by FSHA constitute a fair, reasonable, and conservative attempt to quantify the harm-caused to the City by the failure of a contractor to comply with its first source referral contractual oblications.

(6) That the failure of contractors to comply with this Chapter, except property contractors, may be subject to the depannent and monictary penalties set forth in Sections 6.80 ef seq. of the San Francisco Administrative Code, as well as any other remedies available under the contract or at law; and

Violation of the requirements of Chapter \$3 is subject to an assessment of liquidated damages in the amount of \$5,000 for every new hire for an Entry Level Position improperly withheld from the first source hiring process. The assessment of liquidated damages and the evaluation of any defenses or miligating factors shall be made by the FSHA.

e. Subcontracts, Any subcontract entered into by Contractor shall require the subcontractor to comply with the requirements of Chapter S3 and shall contain contractual obligations substantially the same as those set forth in this Section.

30. Prohibition on Political Activity with City Funds: In accordance with San Francisco Administrative Code Chapter 12.G, Contractor may not participate in support, or attempt to influence any political campaign for a candidate or for a hallot measure (collectively, "Political Activity") in the performance of the services provided under this contract. Contractor agrees to comply with San Francisco Administrative Code Chapter 12.G and any implementing rules and regulations prointigated by the City's Controller. The terms and provisions of Chapter 12.G are incorporated herein by this reference. In the event Contractor violates the provisions of this. section, the City hay, in addition to any other ngnls of reinedies arbitratic networker. (1) by infinite this contract, and (ii) prohibit Contractor from bidding on or receiving any new City contract for a period of two years.

31. Preservative-Trented Wood Containing Arsenic. Contractor may not purchase preservative-treated wood products containing arsenic in the performance of this contract unless an exemption from the requirements of Chapter 210 is obtained from the Department of Environment under Section 216.5 of the Administrative Code. The term "preservative-treated wood containing arsenic" shall mean wood treated with a preservative that contains arsenic, elemental arsenic or an arsenic copper combination, including, but not limited to, chromated copper arsenate preservative, contractor may purchase preservative-treated wood products on the Department preservative. Contractor may purchase preservative-treated wood products on the first of environmentally preferable alternatives prepared and adopted by the Department of the Environment. This provision does not proclude Contractor from purchasing preservative-treated wood containing arsenic for saltwater immersion. The term "soltwater immersion" shall mean a pressure-treated wood that is used for construction purposes or facilities that are partially or totally immersed in saltwater.

32. Use of City Opinion: Contractor shall not quote, paraphrase, or otherwise refer to or use my opinion of City, its officers of agents, regarding Contractor or Contractor's performance under this contract without prior written permission of Purchasing.

33. Contract Interpretation; Choice of Law/Veine; Assignment. Should any questions arise as to the meaning and intent of the contract, the matter shall be referred to Purchasing, who shall decide the true meaning and intent of the contract. This contract shall be deemed to be made in, and shall be construed in accordance with the laws of the State of Colifornia. Venue for all litigation relative to the formation, interpretation and performance of this contract shall be in San Francisco. This contract may be assigned only with the written approval of Purchasing.

34. Proposal, Quotation and Attachments. This contract incorporates by reference the provisions of any related bid request issued by City, any bid submitted by contractor, or both. This contract incorporates by reference the provision of any attachments.

35. Provisions Controlling. Contractor agrees that in the event of conflicting language between this contract and Contractor's printed form, the provisions of this contract shall take precedence. This section shall superscele any language in the contractor's terms and conditions attempting to nullify City terms and conditions.

36. Nondisclosure of Private Information. Contractor has read and agrees to the terms set forth in SF Administrative Code Sections 12M.2, "Nondisclosure of Private Information," and 12M.3, "Enforcement," of Administrative Code Chapter 12M, "Protection of Private Information," which are incorporated herein as if fully set forth. Contractor agrees that any faiture of Contractor to comply with the requirements of Section 12M.2 of this Chapter shall he a material breach of the Contract. In such an event, in addition to any other remedies available to it under equity or law, the City may terminate the Contract, bring a false claim action against the Contractor pursuant to

Chapter 6 or Chapter 21 of the Administrative Code, or debar the Contractor.

37. Foot Service Waste Reduction Requirements. Contractor agrees to comply fully with and be bound by all of the provisions of the Food Service Waste Reduction Ordinance, as set forth in San Francisco Environment Code Chapter 16, including the remedies provided, and implementing guidelines and rules. The provisions of Chapter 16 are incorporated herein by reference and made a part of this agreement as though fully set forth. This provision is a malerial term of this agreement. By entering into this agreement, contractor agrees that if it breaches this provision, City will suffer actual damages that will be impractical or extremely difficult to determine; further, Contractor agrees that will be impractical or extremely difficult to settermine; further, Contractor agrees that will be impractical or extremely difficult to subsequent breaches in the same year is reasonable estimate of the damage that City will incurbased no the violation, established in light of the circumstances existing at the time this agreement was made. Such amount shall not be considered a penalty, but rather agreed monetary damages substanced by City because of contractor's failure to comply with this provision.

.38. Slavery Era Diselesure, (This paragraph applies if this contract is for financial services, insurance, or textiles.) a. Contractor acknowledges that this contract shall not be binding upon the City until the Director receives the allidavit required by the San Francisco Administrative Code's. Chapter 12V, "San Francisco Slavery Era Diselosure Ordinance."

b. In the event the Director finds that Contractor has failed to file on alfidavit as required by Section 12Y-4(a) and this contract, or has willfully filed a false affidavit, the Contractor shall be fable for fiquidated damages in an amount equal to the Contractor's net profit on the Contract, 10% of the total amount of the Contract, or \$1,000, whichever is greatest, as determined by the Director. Contractor acknowledges and agrees that the figuidated damages assessed shall be payable to the City upon demand and may be set off against any monies due to the Contractor from any Contract, with the City.

e Contractor shall maintain records necessary for monitoring ht compliance with this provision.

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entitle City, subject to any applicable notice and cure provisions set forth in this Agreement, to exercise any of the remedies provided for under this Agreement, under the LBE Ordinance or otherwise available at hav or in equity, which remedies shall be cumulative unless this Agreement expressly provides that any remedy is exclusive. In addition, Contractor shall comply fully with all other applicable local, state and federal laws prohibiting discrimination and requiring equal opportunity in contracting, including subcontracting.

b. Compliance and Enforcement, If Contractor willfully fails to comply with any of the provisions of the LBE Ordinance, the jules and regulations implementing the LBE Ordinance, or the provisions of this Agreement pertaining to LBE participation. Contractor shall be liable for liquidated damages in an amount equal to. Contractor's net profit on this Agreement, or 10% of the total amount of this Agreement, or \$1,000, whichever is greatest. The Director of the City's Human Rights Commission or any other public official authorized is enforce the LBE Ordinance (separately and collectively, the "Director of HRC") may also impose other sauctions against Contractor's LBE conflication. The Director of HRC will determine the sanctions to be imposed, including the amount of Jule amount of Intercent with the City for a period of up to five years or revocation of the Contractor's LBE conflication. The Director of HRC will determine the sanctions to be imposed, including the amount of Jule amount of Jule amount of Jule 2000.

By entering into this Agreement, Contractor acknowledges and agrees that any liquidated damages assessed by the Director of the HRC shall be payable to City upon demand. Contractor further acknowledges and agrees that any liquidated damages assessed may be withheld from any monies due to Contractor on any contract with City.

Contractor agrees to maintain records necessary for monitoring its compliance with the LBE Ordinance for a period of three years following termination or expiration of this Agreement, and shall make such records available for audit and inspection by the Director of HRC or the Controller upon request.

19. Nondiscrimination; Feualities. a: Contractor Shall Not Discriminate. In the performance of this contract, Contractor agrees not to discriminate on the basis of the fact or perception of a person's tace, color, breed, religion, national origin, ancestry, age, sex, sexual orientation, gender identity, domestic partner status, narital status, disability or Acquired Inimume Deficiency Syndrome or HIV status (AIDS/HIV status) against any employee of, any City employee working with, or applicant for employment with Contractor's operations within the United States, or against any person seeking accommodations, advantages, facilities, privileges, services, or membership in all business, social, or other establishments or organizations operated by Contractor.

h. Subcontracts. Contractor shall incorporate by reference in all subcontracts the provisions of § (2B,2(a), 12B,2(c)-(k), and 12C,3 of the S.F. Administrative Code and shall require all subcontractors to comply with such provisions. Contractor's failure to comply with the obligations in this subsection shall constitute a material breach of this contract.

e. Nondiserimination in Benefits. Contractor does not as of the date of this contract and will not during the term of this contract, in any of its operations in San Francisco, on real property owned by San Francisco, or where work is being performed for the City elsewhere in the United States, discriminate in the provision of bereavement leave, family medical leave, health benefits, membership of membership discounts, moving expenses, pension and reference therefulls or travel benefits, as well as any benefits other than the benefits specified above, between employees with domestic partners and employees with spouses, and/or between the domestic partners and spouses of such employees, where the domestic partnership has been registered with a governmental entity pursuant to state or lovel haw authorizing such registration, subject to the conditions set forth in §12B.2(b) of the S.F. Administrative Code.

d. Incorporation of Administrative Code Provisions by Reference. The provisions of Chapters 12B and 12C of the S.F. Administrative Code are incorporated in this Section by reference and made a part of this contract as though fully set forth berein. Contractor shall comply fully with and be bound by all of the provisions that apply to this contract under such Chapters, including but not limited to the remedies provided in such Chapters. Without limiting the foregoing, Contractor understands that pursuant to \$12B.2(h) of the S.F. Administrative Code, a penalty of \$50 for each person for each calcular day during which such person was discriminated against in violation of the provisions of this contract may be assessed against Contractor and/or deducted from any payments due Contractor.

20. MacBride Principles-Northern Ireland. The City and County of San Francisco urges, companies doing business in Northern Ireland to move lowards resolving employment inequities, and encourages such companies to abide by the MacBride Principles. The City and County of San Francisco companies to do business, with corporations that abide by the MacBride Principles.

21. Troplent Hardwoods. The City urges contractors not to import, purchase, obtain, or use for any purpose, any tropical hardwood, tropical hardwood wood product, virgin redwood or sirgin redwood wood product. If this order is for wood products or a service involving wood products: (a) Chapter 8 of the S.F. Environment Code is incorporated herein and by reference made a part hereof as though thilly set forth. (b) Except as expressly permitted by the application of Environment Code Secs, 802(b) and 803(b), Contractor shall not provide any tiens to the Cityin performance of this contract which are tropical hardwoods, tropical hardwood product, virgin redwood or virgin redwood product. Failure of Contractor to comply with any part of Chapter 8 of the firstromment Code shall be deemed a material breach of contract.

22. Resource Conservation. Contractor agrees to comply fully with the San Francisco Environment Code, Chapter 5 ("Resource Conservation"), as amended from time to time. Said provisions are incorporated herein by reference and made a part of this contract as though fully set forth. Failure by Contractor to comply with any of the applicable requirements of Chapter 5 will be deemed a material breach of contract.

23. Drug-Free Workplace Polley. Contractor acknowledges that pursuant to the Federal Drug-Free Workplace Act of 1989, the unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance is prohibited on City premises. Contractor agrees that any violation of this prohibition by Contractor, its employees, agents, or assigns will be deemed a material breach of this Contract.

24. Compliance with Americans with Disabilities Act. Contractor acknowledges that, pursinal to the Americans with Disabilities Act (ADA), programs, services and other activities provided by a public entity to the public, whether directly or through a contractor, must be accessible to the disabled public. Contractor shall provide the services specified in this Contract in a manner that complies with the ADA and any and all other applicable federal, store and local disability rights legislation. Contractor agrees not to discriminate against disabled persons in the provision of services, benefits or activities provided under this Agreement and further agrees that any violation of this prohibition on the part of Contractor, its employees, agents or assigns will constitute a material breach of this Contract.

25. Sunshine Ordinance. In accordance with §67.24(c) of the S.F. Admin. Code, contracts, contractors' blds, responses to RFPs and all other records of communications between City and persons or firms seeking contracts shall be open to inspection immediately after a contract has been awarded. Nothing in this provision requires the disclosure of a private person's or or organization's net worth or other proprietary financial data submitted for qualification for a contract or benefit. Information provide which is covered by this paragraph will be made available to the public upon request.

26. Limitations on Contributions. Through execution of this Agreement. Contractor acknowledges that it is familiar with section 1.126 of the City's Comparing and Governmental Conduct Code, which prohibits any person with contracts with the City for the rendition of personal services or for the furnishing of any material, supplies or equipment to the City, whenever, such transaction would require approval by a City elective officer of the board on which that City elective officer serves, from making any campaign contribution to the officer at any time from the commencement of negotiations for the contract until the later of cither (1) the termination of negotiations for such contract or (2) line months after the date the contract is approved by the City elective officer or the board on which that City elective officer serves.

27. Minimum Compensation Ordinance ("MCO") -- Service Contracts only, ..., Contractor agrees to comply fully with and be bound by all of the provisions of the Minimum Compensation Ordinance (MCO), as set forth in San Francisco Administrative Code Chapter 12P (Chapter 12P), including the reniedles provided, and implementing guidelines and rules: The provisions of Chapter 12P are incorporated herein by reference and made a part of this Agreement as though fully set forth. The text of the MCO is available on the web at www.sigov.org/olse/mco, A partial listing of some of Contractor's obligations under the MCO is set forth in this Section. Contractor is required to comply with all the provisions of the MCO, increased or of the MCO.

b. The MCO requires Contractor to pay Contractor's employees a minimum hourly gross compensation wage rate and to provide minimum compensated and uncompensated time off. The minimum wage rate may change from year to year and Contractor is obligated to keep informed of the then-current requirements. Any subcontract or to grow the subcontract or to comply with the requirements of the MCO and shall contain contractual obligation is obligated to be a subcontractor's obligation to ensure that any subcontractors of any lier under this Agreement comply with the requirements of the MCO and shall contain contractual obligations substantially the same as those set forth in this Section. It is Contractor's obligation to ensure that any subcontractors of any lier under this Agreement comply with the requirements of the MCO. If any subcontractor under this Agreement foils to comply, City may pursue any of the remedies set forth in this Section.

c. Contractor shall not take adverse action or otherwise discriminate against an employee or other person for the exercise or attempted exercise of rights under the MCO. Such actions, if taken within 90 days of the exercise or attempted exercise of such rights, will be rebuttably presumed to be retailation prohibited by the MCO.

d. Contractor shall maintain employee and payroll records as required by the MCO. If Contractor fails to do so, it shall be presumed that the Contractor paid no more than the minimum wage required under State law.

e. The City is authorized to inspect Contractor's job sites and conduct interviews with employees and conduct audits of Contractor

Contractor's commitment to provide the Minimum Compensation is a material element of the City's consideration for this Agreement. The City in its sole discretions shall determine whether such a breach has occurred. The City and the public will suffer actual damage that will be impractical or extremely difficult to determine if the Contractor fails to comply with these requirements. Contractor agrees that the sums set forth in Section 12P.6.1 of the MCO as liquidated damages are not a penalty, but are reasonable estimates of the loss that the City and the public will incur for Contractor's noncompliance. The procedures governing the assessment of liquidated damages shall be those set forth in Section 12P.6.2 of Chapter 12P.

g. Contractor understands and agrees that if it fails to comply with the requirements of the MCO, the City shall have the right to pursue any rights or remedies available under Chapter 12P (including liquidated damages), under the terms of the contract, and under applicable law, Tf, within 30 days after receiving written notice of a breach of this Agreement for violating the MCO. Contractor fails to core such breach or, If such breach cannot reasonably be cured within such period of 30 days. Contractor fails to completion, the City shall have the right to pursue any rights or remedies available under applicable law, Tf, written days after receiving written notice of a breach or annot reasonably be cured within such period of 30 days. Contractor fails to completion, the City shall have the right to pursue any rights or remedies available under applicable law, including those set forth in Section 12P.6(c) of Chapter 12P. Each of these remedies shall be exercisable individually or in combination with any other rights or remedies available to the City.

In. Contractor représents and warrants that it is not an entity that was set up, or is being used, for the purpose of evading the intent of the XiCO.

I. If Contractor is exempt from the MCO when this Agreement is executed because the cumulative amount of agreements with this department for the fiscal year is fess than \$25,000, but Contractor later enters into an agreement or agreements that couse contractor to exceed that amount in a fiscal year. Contractor shall thereafter be required to comply with the MCO under this Agreement. This obligation arises on the effective date of the agreement that causes the cumulative annount of agreements between the Contractor and this department to exceed \$25,000 in the fiscal year.

28. Health Care Accountability Ordinance (HCAO) (Service contracts including ogreements between a Tenant or Subtemant lasting 1 year or more only).

## \* \* \* \* R E V I S E D \* \* \* \* \* \* \* \* CHANGE NO: 003 CITY AND COUNTY OF SAN FRANCISCO PAGE :03

## CONTRACT PURCHASE ORDER RELEASE COMMUNITY MENTAL HEALTH SYSTEM

PO NUMBER: PO AMOUNT:

## DPHM15000108 \$1,946,310.00

JNT: \$1,940

SFX	INDEX	SUBOBJ	USERCODE	PROJCT	PRJDTL (	TRANT	GRNTDTL		AMOUNT
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#### A. Commercial Terms

1. Cash Discounts—Terms of Payment. The discount period will statt upon date of completion of delivery of all items on any Purchaser Order or other authorization certified by Controller, or upon date of receipt of properly prepared invoices covering such deliveries, whichever is later. Payment is deemed to be made, for the purpose of earning the discount, on the date of multing the City warrant or check. It is understood and agreed that no additional charge shall accrue against City if City does not make payment within any time specified by bidder.

 Place of Manufacture. No anticle furnished hereunder shall have been made in prison or by convict labor, except articles purchased for use by City's detention facilities.

3. Electrical Products. Articles and services must comply with applicable laws, ordinances and other legal requirements, including famoing others) the Cal-OSHA regulations in Title § of the Code of Regulations and, for electrical products, Sections 110.2 and 110.3 (B) of the S.F. Electrical Code. In addition, if an electrical item has not been tested by a lab approved by City's Department of Building (nspection (DBI) or Department of Public Works (DPW), Contractor shall notify the requesting department before delivery by writing the department at the 'Deliver to' address on the front of the Purchase Order. Approved testing labs are posted on Purchasing's website at http://www.sfgov.org/oca/. When a non-tested item is delivered, the department will request approval from DPW, if the department is unable to obtain approval. City reserves the right to cancel the transaction and return the item to Contractor, at no charge to City.

4. Condition of Articles. Articles offered and furnished must be new and previously unused, and of manufacturer's latest model, unless otherwise specified herein.

5. Inspection. All articles supplied shall be subject to inspection and acceptance or rejection by Purchasing or any department official charged with such duty. Non-conforming or rejected goods may be subject to reasonable storage (ees.)

6. F.O.B. Polnt. F.O.B destination in San Francisco, freight prepaid and allowed, unless otherwise specified.

7. Failure to Deliver. If Contractor fails to deliver an article or service of the quality, in the minner or within the time called for by this contract, such article or service may be bought from any source by Purchasing and if a greater price than that named in the contract be paid for such article or service, the excess price will be charged to and collected from Contractor or surelies on its bond if bond has been required; or, the City may terminate the contract for default; or, the City may return deliveries already made and receive a refund.

8. Material Safety Data Sheets: Where required by law, contractor will include Material Safety Data Sheets (AISDSs) with delivery for applicable items. Failure to include the MSDSs forsuch items will constitute a material breach of contract and may result in refusal to accept delivery.

9. Taxes. City is exempt from federal laxes except on articles for resale. Contractor will enter state and local sales or use tax, and excise tax if applicable, on involves.

#### **B.** General Contract Conditions

10. Endget and Fiscal Provisions: This contract is subject to the budget and fiscal provisions of City's Charger, Charges will accrue only after prior written authorization certified by City's Controller and aniount of City's obligation hereunder shall not at any time exceed the amount certified for the purpose and period stated in such advance authorization. This section shall control against any and all other provisions of this contract.

11. Guaranteed Maximum Costs. The City's obligation hereunder shall not at any time exceed the amount certified by the Controller for the purpose and period stated in such, certification. Except as may be provided by laws governing emergency procedures, utiliers and employees of the City are not authorized to request, and the City is not required to reimburse the. Contraction for, Commodities or Services beyond the agreed upon contract scope inless the changed scope is authorized to offer or promise, nor is the City required to honor, any offered or promised additional funding in excess of the maximum amount of funding for which the contract is centified to make payments on any contract for which funds have not been centreller. The Controller is not authorized to make payments on any contract for which funds have not been centified as available in the budget or by supplemental appropriation.

12. Submitting False Claims; Monetary Penaltles. Pursuant to San Francisco Administrative Code §21.35, any contractor, subcontractor or consultant who submitts a false claim shall be liable to the City for the statutory penalties set forth in that section. The text of Section 21.35, along with the entire San Francisco Administrative Code is available on the web at http://www.municode.com/Library/clientCodePage.aspx?elfentID=4201. A contractor, subcontractor or consultant will be deemed to have submitted a false claim to the City if the contractor, subcontractor or consultant; (a) knowingly presents or causes to be presented to an officer or employee of the City a false claim to request for payment or approval; (b) knowingly makes, uses, or causes to be made or used a false record or statement to graped by the City; (c) conspires to defraud the City by getting a false claim allowed ar pald or approved by the City; (c) conspires to defraud the City by getting a false claim allowed ar pald or conceal, avoid, or decrease an obligation to pay or trainsmit money or property to the City; or (c) is a beneficiary of an inadvertent submission of a false claim to the City, subsequently discovers the false y of the false claim allowed to be false to a affer discovery of the false relim mathematical a false claim to the City and covers the false y of an inadvertent submission of a false claim to the City within a reasonable time affer discovery of the false claim.

13. Hold Harmless and Indemnification. Contractor shall indemnify and save harmless City and its officers, agents and employees from, and, if requested, shall defend them against any and

all loss; cost; damage; injury, liability, and claims thereof for injury to or death of a person, or loss of or damage to property, resulting directly or indirectly from contractor's performance of this contract, regardless of the negligence of, and regardless of whether liability without fault is imposed or sought to be imposed on City, except to the extent that such indemnity is void or otherwise unenforceable under applicable law and except where such loss, damage, injury, liability or claim is the result of willful misconduct of City and is not contributed to by any act of, or by any omission to perform some duty imposed by law or agreement on contractor, its subcontractors or either's agent or employee. The foregoing indemnity shall include, without limitation reasonable fees of attorneys, consultants and experts and related costs and City's costs of investigating any claims against the City. In addition to Contractor's obligation to indemnify City, Contractor specifically acknowledges and agrees that it has an immediate and independent obligation to defend City from any claim which actually or potentially falls within this indemnification provision, even if the allegations are or may be groundless, false or fraudulent, which obligation prises at the time such claim is tendered to Contractor by City and continues at all times thereafter. Contractor shall indomnity and hold City harmless from all loss and liability, including attomey's fees, court costs and all other litigation expenses for any infringement of the patent rights, copyright, trade secret or any other proprietary right or trademark of any person or persons in consequence of the use by City, or any of its officers or agents, of articles or services to the supplied in the performance of this contract.

14. LIADING OF CITY: STRAYMENT OBLIGATIONS UNDER THE AGREEMENT SHALL BE LIMITED TO THE PAYMENT OF THE COMPENSATION PROVIDED UNDER THIS CONTRACT. NOTWITHSTANDING ANY OTHER PROVISION OF THIS AGREEMENT, IN NO EVENT SHALL CITY BE LIABLE, REGARDLESS OF WHETHER ANY CLAIM IS BASED ON CONTRACT OR TORT, FOR ANY SPECIAL, CONSEQUENTIAL, INDIRECT OR INCIDENTAL DAMAGES, INCLUDING, BUT NOT LIMITED TO, LOST PROFITS; ARISING OUT OF OR IN CONNECTION WITH THIS AGREEMENT OR THE SERVICES PERFORMED IN CONNECTION WITH THIS AGREEMENT.

Termination and Termination for Convenience. In the event Contractor fails to perform: 15. any of its obligations under this contract, in addition to any other remedies available to City, this contract may be terminated and all of Contractor's rights hereunder ended. Termination will be effective after ten days' written notice to Contractor. No new work will be undertaken, and no now deliveries will be made, after the date of receipt of any notice of termination, or five days after the date of the notice, whichever is earlier. In the event of such termination, Contractor will be paid for those services performed, or deliveries made, under this contract to the satisfaction of the City, up to the date of termination. However, City may offset from any such amounts due Contractor any liquidated damages or other costs City has or will incur due to Contractor's nonperformance. Any such offset by City will not constitute a waiver of any other remedies City may have against Contractor for financial injury or otherwise. City may terminate this Contract for City's convenience and without cause at any time by giving Contractor thirty days' written notice of such termination. In the event of such termination, Contractor will be paid for those services performed, or deliveries made, pursuant to this contract, to the soils faction of the City up to the date of termination. In no event will City be liable for costs incurred by Contractor after receipt of a notice of termination. Such nonrecoverable costs include, but are not limited to; anticipated profits on this contract, post-termination employee salaries, post-termination administrative expenses, or any other cost which is not reasonable or authorized under this section. This section shall not prevent Contractor from recovering costs necessarily incurred in discontinuing further work, or canceling further deliveries, under the contract after receipt of the termination notice.

16. Proprietary or Couffidential Information of City. Contractor understands and agrees that, in the performance of the work or services under this Contract or in courtenplation thereof, Contractor may have access to private or confidential information which may be owned or controlled by City and that such information may compain proprietary or confidential disclosure of which to third parties may be damaging to City. Contractor agrees that all information disclosed by City to Contractor shall be held in confidence and used to protect such informance of the Contract. Contractor shall be the be owned on protection as a transmable product, contractor would use to protect is own proprietary data.

Earned Income Credit (EIC) Forms. Administrative Code Chapter 120 requires that employers provide their employees with IRS Form W-5 (The Earned Income Credit Advance Payment Certificate) and the IRS EIC Schedule, as set forth below. Employers can locate these forms at the IRS Office, on the Internet, or anywhere that Federal Tax Forms can be found. Contractor shall provide the Earned Income Credit (EIC) Forms to each Eligible Employee at each of the following times: (i) within thirty days following the date on which the applicable Contract or Contract Amendment becomes effective (unless Contractor has already provided such EIC Forms at least once during the calendar year in question); (ii) prompily after any Eligible. Employee is hired by Contractor, and (iii) annually between January | and January 31 of each calendar year during the term of the Contract. Failure to comply with the foregoing requirement shall constitute a material breach by Contractor of the terms of the Contract. If within 30 days after the Contractor receives written notice of such a breach, Contractor fails to cure such breach or, if such breach cannot reasonably be cured within such period of thirty days. Contractor fails to commence efforts to cure within such period, or thereafter fails to diligently pursue such cure to completion, the City may pursue any rights or remedies available under the terms of the Contract or under applicable law.

18. Local Business Enterprise Utilization; Liquidated Damages, a. The LIJE Ordinance, Contractor, shall comply with all the requirements of the Local Business Enterprise and Non-Discrimination in Contracting Ordinance set forth in Chapter 14B of the San Francisco Administrative Code as it now exists or as it may be amended in the future (collectively the "LBE: Ordinance"), provided such amendments do not materially increase Contractor's obligations or liabilities, or materially diminist Contractor's rights, under this Agreement. Such provisions of the LBE Ordinance is a material by reference and made a part of this Agreement as though tully set forth in this section. Contractor's willful failure to comply with any applicable provision of the LBE Ordinance is a material breach of Contractor's obligations under this Agreement and shall

## City and County of San Francisco Office of Contract Administration Purchasing Division

## Amendment Number One

THIS AMENDMENT (this "Amendment") is made as of 1<sup>st</sup> of July, 2014, in San Francisco, California, by and between **Positive Resource Center** ("Contractor"), and the City and County of San Francisco, a municipal corporation ("City"), acting by and through its Director of the Office of Contract Administration.

## RECITALS

WHEREAS, City and Contractor have entered into the Agreement (as defined below); and

WHEREAS, City and Contractor desire to modify the Agreement on the terms and conditions set forth herein to; renew Contract by adding Appendices for fiscal year 14-15; to extend the contract term; increase compensation and to update the standard contractual clauses; and

WHEREAS, approval for this Amendment was obtained when the Civil Service Commission approved Contract numbers 4152-09/10 on June 10, 2010 and 48070-13/14 on April 21, 2014.

1. Definitions. The following definitions shall apply to this Amendment:

1a. Agreement. The term "Agreement" shall mean the Agreement dated October 1st, 2013 between Contractor and City, as amended by this amendment.

1b. Contract Monitoring Division. Contract Monitoring Division. Effective July 28, 2012, with the exception of Sections 14B.9(D) and 14B.17(F), all of the duties and functions of the Human Rights Commission under Chapter 14B of the Administrative Code (LBE Ordinance) were transferred to the City Administrator, Contract Monitoring Division ("CMD"). Wherever "Human Rights Commission" or "HRC" appears in the Agreement in reference to Chapter 14B of the Administrative Code or its implementing Rules and Regulations, it shall be construed to mean "Contract Monitoring Division" or "CMD" respectively.

1c. Other Terms. Terms used and not defined in this Amendment shall have the meanings assigned to such terms in the Agreement.

2. Modifications to the Agreement. The Agreement is hereby modified as follows:

## 2a. Section 2 Term of the Agreement currently reads as follows:

Subject to Section 1, the term of this Agreement shall be from October 1<sup>st</sup>, 2013 to June 30<sup>th</sup>, 2015.

The City shall have the sole discretion to exercise the following options to extend the Agreement term:

 Option 1
 July 1, 2015 through June 30, 2016

 Option 2
 July 1, 2016 through June 30, 2017

 Option 3
 July 1, 2017 through June 30, 2018

 Option 4
 July 1, 2018 through June 30, 2019

 Option 5
 July 1, 2019 through June 30, 2020

 Option 6
 July 1, 2020 through June 30, 2021

## Such section is hereby amended in its entirety to read as follows:

## Section 2 Term of the Agreement

Subject to Section 1, the term of this Agreement shall be extended from October 1<sup>st</sup>, 2013 to June 30<sup>th</sup>, 2018, exercising options 1, 2 and 3.

The City shall have the sole discretion to exercise the following options to extend the Agreement term:

Option 4	July 1, 2018 through June 30, 2019
Option 5	July 1, 2019 through June 30, 2020
Option 6	July 1, 2020 through June 30, 2021

## 2b. Section 5 Compensation of the Agreement currently reads as follows:

## 5. Compensation

Compensation shall be made in monthly payments on or before the 30th day of each month for work, as set forth in Section 4 of this Agreement, that the Director of the Department of Public Health, in his or her sole discretion, concludes has been performed as of the 1st day of the immediately preceding month. In no event shall the amount of this Agreement exceed Two Million Nine Hundred Twenty Four Thousand Six Hundred Fifty Dollars (\$2,924,650). The breakdown of costs associated with this Agreement appears in Appendix B, "Calculation of Charges," attached hereto and incorporated by reference as though fully set forth herein. No charges shall be incurred under this Agreement nor shall any payments become due to Contractor until reports, services, or both, required under this Agreement are received from Contractor and approved by Department of Public Health as being in accordance with this Agreement. City may withhold payment to Contractor in any instance in which Contractor has failed or refused to satisfy any material obligation provided for under this Agreement. In no event shall City be liable for interest or late charges for any late payments.

## Such section is hereby amended in its entirety to read as follows:

## 5. Compensation

Compensation shall be made in monthly payments on or before the 30th day of each month for work, as set forth in Section 4 of this Agreement, that the Director of the Department of Public Health, in his or her sole discretion, concludes has been performed as of the 1st day of the immediately preceding month. In no event shall the amount of this Agreement exceed Seven Million Seven Hundred Fourteen Thousand Four Hundred Sixty Seven Dollars (\$7,714,467). The breakdown of costs associated with this Agreement appears in Appendix B, "Calculation of Charges," attached hereto and incorporated by reference as though fully set forth herein. No charges shall be incurred under this Agreement nor shall any payments become due to Contractor until reports, services, or both, required under this Agreement are received from Contractor and approved by Department of Public Health as being in accordance with this Agreement. City may withhold payment to Contractor in any instance in which Contractor has failed or refused to satisfy any material obligation provided for under this Agreement. In no event shall City be liable for interest or late charges for any late payments.

2c. Insurance. Section 15 is hereby replaced in its entirety to read as follows:

## 15. Insurance.

a. Without in any way limiting Contractor's liability pursuant to the "Indemnification" section of this Agreement, Contractor must maintain in force, during the full term of the Agreement, insurance in the following amounts and coverages:

1) Workers' Compensation, in statutory amounts, with Employers' Liability Limits not less than \$1,000,000 each accident, injury, or illness; and

2) Commercial General Liability Insurance with limits not less than \$1,000,000 each occurrence and \$2,000,000 general aggregate for Bodily Injury and Property Damage, including Contractual Liability, Personal Injury, Products and Completed Operations; and

3) Commercial Automobile Liability Insurance with limits not less than \$1,000,000 each occurrence, "Combined Single Limit" for Bodily Injury and Property Damage, including Owned, Non-Owned and Hired auto coverage, as applicable.

4) Professional liability insurance, applicable to Contractor's profession, with limits not less than \$1,000,000 each claim with respect to negligent acts, errors or omissions in connection with the Services.

b. Commercial General Liability and Commercial Automobile Liability Insurance policies must be endorsed to provide:

1) Name as Additional Insured the City and County of San Francisco, its Officers, Agents, and Employees.

2) That such policies are primary insurance to any other insurance available to the Additional Insureds, with respect to any claims arising out of this Agreement, and that insurance applies separately to each insured against whom claim is made or suit is brought.

c. All policies shall be endorsed to provide thirty (30) days' advance written notice to the City of cancellation for any reason, intended non-renewal, or reduction in coverages. Notices shall be sent to the City address set forth in the Section entitled "Notices to the Parties."

d. Should any of the required insurance be provided under a claims-made form, Contractor shall maintain such coverage continuously throughout the term of this Agreement and, without lapse, for a period of three years beyond the expiration of this Agreement, to the effect that, should occurrences during the contract term give rise to claims made after expiration of the Agreement, such claims shall be covered by such claims-made policies.

e. Should any required insurance lapse during the term of this Agreement, requests for payments originating after such lapse shall not be processed until the City receives satisfactory evidence of reinstated coverage as required by this Agreement, effective as of the lapse date. If insurance is not reinstated, the City may, at its sole option, terminate this Agreement effective on the date of such lapse of insurance.

f. Before commencing any Services, Contractor shall furnish to City certificates of insurance and additional insured policy endorsements with insurers with ratings comparable to A-, VIII or higher, that are authorized to do business in the State of California, and that are satisfactory to City, in form evidencing all coverages set forth above. Approval of the insurance by City shall not relieve or decrease Contractor's liability hereunder.

g. Notwithstanding the foregoing, the following insurance requirements are waived or modified in accordance with the terms and conditions stated in Appendix C Insurance.

h. If Contractor will use any subcontractor(s) to provide Services, Contractor shall require the subcontractor(s) to provide all necessary insurance and to name the City and County of San Francisco, its officers, agents and employees and the Contractor as additional insureds.

2d. Section 32 "Earned Income Credit (EIC) Forms" is hereby replaced in its entirety to read as follows:

32. Consideration of Criminal History in Hiring and Employment Decisions.

a. Contractor agrees to comply fully with and be bound by all of the provisions of Chapter 12T "City Contractor/Subcontractor Consideration of Criminal History in Hiring and

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Employment Decisions," of the San Francisco Administrative Code (Chapter 12T), including the remedies provided, and implementing regulations, as may be amended from time to time. The provisions of Chapter 12T are incorporated by reference and made a part of this Agreement as though fully set forth herein. The text of the Chapter 12T is available on the web at www.sfgov.org/olse/fco. A partial listing of some of Contractor's obligations under Chapter 12T is set forth in this Section. Contractor is required to comply with all of the applicable provisions of 12T, irrespective of the listing of obligations in this Section. Capitalized terms used in this Section and not defined in this Agreement shall have the meanings assigned to such terms in Chapter 12T.

b. The requirements of Chapter 12T shall only apply to a Contractor's or Subcontractor's operations to the extent those operations are in furtherance of the performance of this Agreement, shall apply only to applicants and employees who would be or are performing work in furtherance of this Agreement, shall apply only when the physical location of the employment or prospective employment of an individual is wholly or substantially within the City of San Francisco, and shall not apply when the application in a particular context would conflict with federal or state law or with a requirement of a government agency implementing federal or state law.

c. Contractor shall incorporate by reference in all subcontracts the provisions of Chapter 12T, and shall require all subcontractors to comply with such provisions. Contractor's failure to comply with the obligations in this subsection shall constitute a material breach of this Agreement.

d. Contractor or Subcontractor shall not inquire about, require disclosure of, or if such information is received, base an Adverse Action on an applicant's or potential applicant for employment's, or employee's: (1) Arrest not leading to a Conviction, unless the Arrest is undergoing an active pending criminal investigation or trial that has not yet been resolved; (2) participation in or completion of a diversion or a deferral of judgment program; (3) a Conviction that has been judicially dismissed, expunged, voided, invalidated, or otherwise rendered inoperative; (4) a Conviction or any other adjudication in the juvenile justice system; (5) a Conviction that is more than seven years old, from the date of sentencing; or (6) information pertaining to an offense other than a felony or misdemeanor, such as an infraction.

e. Contractor or Subcontractor shall not inquire about or require applicants, potential applicants for employment, or employees to disclose on any employment application the facts or details of any conviction history, unresolved arrest, or any matter identified in subsection 32 above. Contractor or Subcontractor shall not require such disclosure or make such inquiry until either after the first live interview with the person, or after a conditional offer of employment.

CMS #7383 P-550 (9-14; DPH 7-14)

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f. Contractor or Subcontractor shall state in all solicitations or advertisements for employees that are reasonably likely to reach persons who are reasonably likely to seek employment to be performed under this Agreement, that the Contractor or Subcontractor will consider for employment qualified applicants with criminal histories in a manner consistent with the requirements of Chapter 12T.

g. Contractor and Subcontractors shall post the notice prepared by the Office of Labor Standards Enforcement (OLSE), available on OLSE's website, in a conspicuous place at every workplace, job site, or other location under the Contractor or Subcontractor's control at which work is being done or will be done in furtherance of the performance of this Agreement. The notice shall be posted in English, Spanish, Chinese, and any language spoken by at least 5% of the employees at the workplace, job site, or other location at which it is posted.

h. Contractor understands and agrees that if it fails to comply with the requirements of Chapter 12T, the City shall have the right to pursue any rights or remedies available under Chapter 12T, including but not limited to, a penalty of \$50 for a second violation and \$100 for a subsequent violation for each employee, applicant or other person as to whom a violation occurred or continued, termination or suspension in whole or in part of this Agreement.

2e. Delete Appendix A and replace in its entirety with Appendix A. Dated 7/1/2014, to Agreement as smended.

2f. Delete Appendix A-1 and replace in its entirety with Appendices A-1, A-1a, A-2 and A-3, dated 7/1/2014, to Agreement as amended.

2g. Delete Appendix B, and replace in its entirety with Appendix B dated 7/1/2014, to Agreement as amended.

2h. Delete Appendix B-1, and replace in its entirety with Ba, B-1, B-2 and B-3, dated 7/1/14, to Agreement as amended.

21. Delete Appendix E and replace in its entirety with Appendix E dated 7/1/14, to Agreement as amended.

2j. Delete Appendix F and replace in its entirety with Appendix F dated 7/1/14, to Agreement as amended.

3. Effective Date. Each of the modifications set forth in Section 2 shall be effective on and after July 1<sup>st</sup>, 2014.

4. Legal Effect. Except as expressly modified by this Amendment, all of the terms and conditions of the Agreement shall remain unchanged and in full force and effect.

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IN WITNESS WHEREOF, Contractor and City have executed this Amendment as of the date first referenced above.

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Υ, :

CONTRACTOR

Brett Andrews

Executive Director

Positive Resource Center

Recommended by;

Barbara A. Garcia, MPA Director of Health

City vendor number: 01497

Approved as to Form:

Dennis J. Herrera City Attomey

suppy 12/30/14 By: Kathy Murphy

Deputy City Attomey

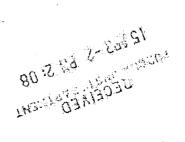
Approved:

KADMUNG Jaci Fong (

Director of the Office of Contract Administration, and Purchaser

> CMS #7383 P-550 (9-14; DPH 7-14)

7/1/14



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# Appendices:

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<b>A</b> :	Services to be provided by Contractor, date 7/1/14
A-1,A-1a:	Benefits Counseling Program, dated 7/1/14
A-2:	Equal Access to Healthcare Program, dated 7/1/14
A-3:	Benefits Counseling Training Program, dated 7/1/14
B:	Calculation of Charges, dated 7/1/14
Ba:	Summary, dated 7/1/14
<b>B-1:</b>	Benefits Counseling Program, dated 7/1/14
B-2:	Equal Access to Healthcare Program, dated 7/1/14
B-3:	Benefits Counseling Training Program, dated 7/1/14
E:	HIPAA Business Associate Agreement, dated 7/1/14
F:	Invoice, dated 7/1/14

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### Appendix A Community Behavioral Health Services Services to be provided by Contractor

#### 1. Terms

#### A. Contract Administrator:

In performing the Services hereunder, Contractor shall report to Joseph Cecere for the City, or his / her designee.

B. Reports:

Contractor shall submit written reports as requested by the City. The format for the content of such reports shall be determined by the City. The timely submission of all reports is a necessary and material term and condition of this Agreement. All reports, including any copies, shall be submitted on recycled paper and printed on double-sided pages to the maximum extent possible.

#### C. Evaluation:

Contractor shall participate as requested with the City, State and/or Federal government in evaluative studies designed to show the effectiveness of Contractor's Services. Contractor agrees to meet the requirements of and participate in the evaluation program and management information systems of the City. The City agrees that any final written reports generated through the evaluation program shall be made available to Contractor within thirty (30) working days. Contractor may submit a written response within thirty working days of receipt of any evaluation report and such response will become part of the official report.

#### D. Possession of Licenses/Permits:

Contractor warrants the possession of all licenses and/or pennits required by the laws and regulations of the United States, the State of California, and the City to provide the Services. Failure to maintain these licenses and permits shall constitute a material breach of this Agreement.

### E. <u>Adequate Resources</u>:

Contractor agrees that it has secured or shall secure at its own expense all persons, employees and equipment required to perform the Services required under this Agreement, and that all such Services shall be performed by Contractor, or under Contractor's supervision, by persons authorized by law to perform such Services.

#### F. Admission Policy:

Admission policies for the Services shall be in writing and available to the public. Except to the extent that the Services are to be rendered to a specific population as described in the programs listed in Section 2 of Appendix A, such policies must include a provision that clients are accepted for care without discrimination on the basis of race, color, creed, religion, sex, age, national origin, ancestry, sexual orientation, gender identification, disability, or AIDS/HIV status.

### G. San Francisco Residents Only:

Only San Francisco residents shall be treated under the terms of this Agreement. Exceptions must have the written approval of the Contract Administrator.

### H. Grievance Procedure:

Contractor agrees to establish and maintain a written Client Grievance Procedure which shall include the following elements as well as others that may be appropriate to the Services: (1) the name or title of the person or persons authorized to make a determination regarding the grievance; (2) the opportunity for the aggrieved party to discuss the grievance with those who will be making the determination; and (3) the right of a client dissatisfied with the decision to ask for a review and recommendation from the community advisory board or planning council that has purview over the aggrieved service. Contractor shall provide a copy of this procedure, and any amendments thereto, to each client and to the Director of Public Health or his/her designated agent (hereinafter referred to as "DIRECTOR"). Those clients who do not receive direct Services will be provided a copy of this procedure upon request.

#### I. Infection Control, Health and Safety:

(1) Contractor must have a Bloodborne Pathogen (BBP) Exposure Control plan as defined in the California Code of Regulations, Title 8, Section 5193, Bloodborne Pathogens (http://www.dir.ca.gov/title8/5193.html), and demonstrate compliance with all requirements including, but not limited to, exposure determination, training, immunization, use of personal protective equipment and safe needle devices, maintenance of a sharps injury log, post-exposure medical evaluations, and recordkeeping.

(2) Contractor must demonstrate personnel policies/procedures for protection of staff and clients from other communicable diseases prevalent in the population served. Such policies and procedures shall include, but not be limited to, work practices, personal protective equipment, staff/client Tuberculosis (TB) surveillance, training, etc.

(3) Contractor must demonstrate personnel policies/procedures for Tuberculosis (TB) exposure control consistent with the Centers for Disease Control and Prevention (CDC) recommendations for health care facilities and based on the Francis J. Curry National Tuberculosis Center: Template for Clinic Settings, as appropriate.

(4) Contractor is responsible for site conditions, equipment, health and safety of their employees, and all other persons who work or visit the job site.

(5) Contractor shall assume liability for any and all work-related injuries/illnesses including infectious exposures such as BBP and TB and demonstrate appropriate policies and procedures for reporting such events and providing appropriate post-exposure medical management as required by State workers' compensation laws and regulations.

(6) Contractor shall comply with all applicable Cal-OSHA standards including maintenance of the OSHA 300 Log of Work-Related Injuries and Illnesses.

(7) Contractor assumes responsibility for procuring all medical equipment and supplies for use by their staff, including safe needle devices, and provides and documents all appropriate training.

(8) Contractor shall demonstrate compliance with all state and local regulations with regard to handling and disposing of medical waste.

J. Acknowledgment of Funding:

Contractor agrees to acknowledge the San Francisco Department of Public Health in any printed material or public announcement describing the San Francisco Department of Public Health-funded Services. Such documents or announcements shall contain a credit substantially as follows: "This program/service/activity/research project was funded through the Department of Public Health, City and County of San Francisco."

K. Client Fees and Third Party Revenue:

(1) Fees required by Federal, state or City laws or regulations to be billed to the client, client's family, Medicare or insurance company, shall be determined in accordance with the client's ability to pay and in conformance with all applicable laws. Such fees shall approximate actual cost. No additional fees may be charged to the client or the client's family for the Services. Inability to pay shall not be the basis for denial of any Services provided under this Agreement.

(2) Contractor agrees that revenues or fees received by Contractor related to Services performed and materials developed or distributed with funding under this Agreement shall be used to increase the gross program funding such that a greater number of persons may receive Services. Accordingly, these revenues and fees shall not be deducted by Contractor from its billing to the City, but will be settled during the provider's settlement process.

L. N/A

M. Patients Rights:

All applicable Patients Rights laws and procedures shall be implemented.

### N. <u>Under-Utilization Reports</u>:

For any quarter that CONTRACTOR maintains less than ninety percent (90%) of the total agreed upon units of service for any mode of service hereunder, CONTRACTOR shall immediately notify the Contract Administrator in writing and shall specify the number of underutilized units of service.

### O. Quality Improvement:

CONTRACTOR agrees to develop and implement a Quality Improvement Plan based on internal standards established by CONTRACTOR applicable to the SERVICES as follows:

- (1) Staff evaluations completed on an annual basis.
- (2) Personnel policies and procedures in place, reviewed and updated annually.
- (3) Board Review of Quality Improvement Plan.

#### P. Working Trial Balance with Year-End Cost Report

If CONTRACTOR is a Non-Hospital Provider as defined in the State of California Department of Mental Health Cost Reporting Data Collection Manual, it agrees to submit a working trial balance with the year-end cost report.

#### Q. Harm Reduction

The program has a written internal Harm Reduction Policy that includes the guiding principles per Resolution # 10-00 810611 of the San Francisco Department of Public Health Commission.

#### R. Compliance with Community Behavioral Health Services Policies and Procedures

In the provision of SERVICES under CBHS contracts, CONTRACTOR shall follow all applicable policies and procedures established for contractors by CBHS, as applicable, and shall keep itself duly informed of such policies. Lack of knowledge of such policies and procedures shall not be an allowable reason for noncompliance.

#### S. Fire Clearance

Space owned, leased or operated by San Francisco Department of Public Health providers, including satellite sites, and used by CLIENTS or STAFF shall meet local fire codes. Providers shall undergo of fire safety inspections at least every three (3) years and documentation of fire safety, or corrections of any deficiencies, shall be made available to reviewers upon request."

#### 2. Description of Services

Detailed description of services are listed below and are attached hereto

Appendix A-1, A-1a: SSI Advocacy Services and Benefits Counseling/ HIV SSI Advocacy Counseling, dated 7/1/14

Appendix A-2: Equal Access to Healthcare Program, dated 7/1/14

Appendix A-3: Benefits Counseling Training Program, dated, 7/1/14

# Positive Resource Center Appendices A-1/ A-1a 7/1/14

### 1. PROGRAM NAME / ADDRESS:

SSI Advocacy Benefits Counseling Program/ HIV SSI Advocacy Counseling 785 Market Street, 10<sup>th</sup> Floor San Francisco, California 94103-2017

Contact Name / Phone:

Matthew Bandiera, Administrative Director, (mathewb@positiveresource.org) Phone: 415-972-0823 Fax: 415- 777-1770

# 2. NATURE OF DOCUMENT:

Renewal

CBHS Program Name / Code: Other Non Medi-Cal Client Support Services / 38H101

# 3. GOAL STATEMENT

The primary goal of the Benefits Counseling Program of Positive Resource Center through this contract is to represent eligible clients who are uninsured, underinsured, or at risk of losing insurance to pursue or maintain SSI/SSDI/CAPI and corresponding Medi-Cal/Medicare, thus providing them with improved access to healthcare and the financial means to stabilize their living situation.

### 4. TARGET POPULATION

Through this contract the program will serve clients of pre-assigned County DPH Mental Health Centers and people living with HIV/AIDS in San Francisco. For clients of DPH mental health sites, emphasis will be on reaching those with open episodes in the mental health system. For people living with HIV/AIDS in San Francisco, priority will be given to those eligible for disability benefits that are unable to work. For both populations, targeted clients will include those that have no income, low or very low incomes as defined by federal poverty standards, people who have time-limited income, and people receiving County Assistance, CalWORKs or State Disability Insurance. Clients will be either uninsured, underinsured or at risk of losing public or private health insurance. These populations may include multiple diagnosed people, people who have been incarcerated, people with documented substance use, people who are homeless, single parents, people of color, immigrants, women, and the LGBT community.

# 5. MODALITIES/INTERVENTIONS

Client Populations	1. 11 j	UOS	UDC
Clients of DPH Mental Health Sites		7,317	475
People Living with HIV/AIDS (PLWHA)		3,507	400
Total	::	10,824	875

### 6. METHODOLOGY

### Outreach, Recruitment, Promotion, and Advertisement

Mental Health referrals are made directly to the Benefits Counseling Program by DPH mental health programs that are preapproved by DPH and PRC. People living with HIV/AIDS are most often referred by DPH funded public health clinics and hospitals, community-based organizations, county agencies and emergency service providers, as well as by individuals from San Francisco communities. The Managing Legal Director and Supervising Attorneys, in addition to benefits staff who have specific language proficiency, will provide training and technical assistance to staff of identified DPH County Mental Health sites and service providers who work with people living with HIV/AIDS on the mode of referral to the program and the disability process. PRC has a history of conducting outreach and trainings to physicians, public health staff, multidisciplinary teams and other community-based organizations and clinics, and presents at state-wide and national conferences on effective SSI advocacy.

### Admission, Enrollment and Intake

Clients of DPH Mental Health Sites: DPH staff may identify and refer appropriate clients within the target population. After receiving a designated referral/release form in Spanish, English or Chinese, a PRC benefits staff member may schedule the client with an intake appointment.

People Living with HIV/AIDS: New clients seeking public disability benefits are screened by the benefits staff for program eligibility, and if eligible, are scheduled for an intake appointment after being prioritized for the following issues:

- · clients who have no income or will have no income within the next month;
- e clients who are currently on County Adult Assistance Program (GA) and are uninsured / underinsured.

Clients of the Benefits Counseling Program will be asked to sign relevant paperwork that may include an Appointment of Representative form, a HIPAA compliant Release of Information form, a copy of PRC's grievance procedure and other documents necessary within the scope of legal representation.

A case is considered opened once the following criteria are met:

- A client has signed an Appointment of Representative form and steps are being taken toward submission of an
  application for SSI/SSDI/CAPI benefits or work is being done on the case at the Reconsideration or ALJ level of
  appeal, or
- Representation is being provided to mitigate barriers that impede qualifying for SSI/SSDI benefits or to mitigate barriers that cause SSI/SSDI eligibility to be terminated. Those barriers include Continuing Disability Reviews.

If clients are screened as ineligible for SSI, but eligible for Social Security Disability Insurance or Cash Assistance Program for Immigrants, the Benefits Counseling Program will represent on these issues, as well as facilitate the Medi-Cal application process with clients who meet non-medical eligibility and who have not already filed.

To maximize Medi-Cal coverage for clients and gain up to 3 months coverage prior to the SSI application's protected filing date – or to secure the earliest possible Medi-Cal application dates for clients who are determined eligible for coverage under Medi-Cal Expansion or SSDI, but not SSI – Benefits Counseling Program staff will follow the Medi-Cal Expansion policies and procedures set forth by DPH after a client files an initial SSI application if the client does not already have a protective filing date for Medi-Cal.

Monthly, Benefits Counseling Program staff will submit a New Client Intake Spreadsheet to the State representative at the Medi-Cal Office housed within the SF Human Services Agency. This will occur after a claimant has had an intake appointment and has signed an Appointment of Representative Form. The State representative will inform Benefits. Counseling Program staff if Medi-Cal Expansion forms are required for any client. Medi-Cal Expansion forms will be sent to the Medi-Cal Office on a monthly basis for all applicable clients that received an intake during that month.

#### Service Delivery Model

The principal site of service will be at 785 Market Street, 10th Floor in San Francisco. The program site is ADA compliant, centrally located and easily accessible from MUNI and BART. Office hours are maintained Monday through Friday, from 9:00 AM - 5:00 PM.

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The Benefits Counseling Program will represent clients that:

- are at the initial stage of filing for SSI/SSDI/CAPI benefits,
- are filling requests for reconsideration of a previous denial of benefits,
- are filing requests for hearings in front of an Administrative Law Judge,
- have filed a request for review with the Appeals Council, and/or
- have, or are facing benefits cessation at the initial level or above three levels of appeal due to Continuing Disability Reviews.

## Exit Criteria and Process

A client's case is considered active as long as Benefits Counseling Program staff is working to gain or maintain benefits for the client. Once a client case is won and all benefits are in effect, Benefits Counseling Program staff advises clients on future issues that may affect benefits. After this final review, the client's file is closed and the client's record is marked as closed in the benefits status database.

A client's case will be closed when the SSI/SSDI/CAPI application is awarded, or client becomes ineligible as follows:

- Client notifies PRC that they have moved out of SF County and the claim is closed.
- Claim is denied and all levels of administrative appeal are exhausted.
- Client has not worked enough to qualify for Social Security Disability Insurance, but their assets disqualify them for Supplemental Security Income or CAPI.
- Client returns to work earning above substantial gainful activity for more than six consecutive months during the first year of alleged disability.

Benefits Counseling Program staff will notify DPH when a case is closed, in accordance with the Closure Sheet. SSA Notice of Award documents will be submitted minimally to DPH on a bi-weekly basis.

#### Program Staffing

The Benefits Counseling Program has a Managing Legal Director leading the project, with a team of Supervising Attorneys and Staff Attorneys representing clients. The Managing Legal Director and Supervising Attorneys hire, train, supervise and evaluate the work of the staff, conduct file reviews, research changes in disability benefits laws and regulations, help develop community linkages for the program, present at national conferences and continuing education symposiums, and prepare written materials for both clients and providers. They also act as benefits advocates and hearings representatives when needed. Other Benefits Counseling Program staff includes a Quality Assurance Manager and Legal Assistants. Administrative staff assigned to the contract includes Executive Director, Administrative Director, Front Office Coordinator, IT Manager and Finance Assistant.

The Benefits Counseling staff has developed particular expertise working with dual, triple and quadruple diagnosed clients. Staff has extensive expertise in obtaining benefits for disabled clients who also have substance use and/or mental health issues and practices client-centered and harm reduction SSI advocacy. PRC has made it a priority for the agency to remain culturally and linguistically competent in order to ensure that monolingual clients have full access to services. Eight of our Benefits Counseling staff are bicultural and bilingual and provide in-house legal services in Spanish, Cantonese, Vietnamese, and Tagalog.

## 7. OBJECTIVES AND MEASUREMENTS

All objectives, and descriptions of how objectives will be measured, are contained in the CBHS document entitled Performance Objectives FY 14-15.

### 8. CONTINUOUS QUALITY IMPROVEMENT

The Benefits Counseling Program abides by the standards of care for services as described in Making the Connection: Standards of Care for Client-Centered Services. The Managing Legal Director trains all new staff at hire using the Benefits Counseling Policy and Procedures Manual which is available on the shared network for ongoing review. Any changes are discussed at Team Meetings. The Managing Legal Director and Supervising Attorneys ensure that staff follows policies and procedures during weekly Supervision Meetings to assure the provision of service delivery.

In order to document progress of client cases, files are created for new clients after an intake with an advocate is completed. File contents are organized into four sections to ensure uniformity: contact logs, administrative paperwork, correspondence, and medical records. The Managing Legal Director and/or Supervising Attomeys review client files as part of weekly supervision meetings when cases are discussed to ensure uniformity, proper organization of data, completion of required forms, progress toward achievement of the benefits plan and evidence of proper follow-up. Indicators for reviewing files include the completion of relevant administrative forms, including an initial or current registration on ARIES, a copy of the Grievance, ADA and Language Access Policies and Procedures, current and up-to-date contact logs, HIPAA compliant releases of information, DPH Notice of HIPAA Privacy Policy, a review of all eligible benefits, a plan to achieve benefits, a Representative form for Social Security, an attorney retainer agreement, relevant correspondence and medical records. During weekly Team Meetings and Case Conferences, advocates bring new intake files, give a brief case synopsis and pass the file around to the team. This further ensures that new client files are in order and appropriate action plans are created.

A Benefits Counseling Database is maintained which documents all clients enrolled and served, including relevant statistical information. When a benefits claim is initiated, information is entered into the Database in order to efficiently track the progress of the claim and create an additional level of quality assurance. The Database tracks filing dates, appeal deadlines, level of appeal, onset date of disability and relevant notes. All active claims/issues are marked as "Active" on the database. When cases are resolved, the award information is entered into the database, including the date of the award, amount obtained and retroactive amount. The Quality Assurance Manager is responsible for monitoring the Database, tracking claims, procuring and submitting documentation, reporting outcomes through spreadsheet development, ensuring that files are properly closed out and maintaining efficient and effective protocol to ensure compliance with contract objectives and legal duties.

Applicable DPH Privacy Policies are integrated into the program's adopted, approved and implemented policies and procedures. All required documentation for auditing is maintained and up-to-date, and all record-keeping complies with the timeline required by DPH and is submitted as follows:

Тур	e of Documentation / Information	Timelines / Due Dates
1.	SSI/SSDI Medi-Cal Expansion Forms and/or SSI/SSDI Cover Letters to Medi-Cal Office as requested by State representative	I. By the end of each month for all applicable clients that received an intake during that month
Ι.	Closure Sheets to Medi-Cal Office	II. Monthly, as received and processed
111.	SSA Award Letters to Medi-Cal Office	III. Monthly, as received and processed
IV.	Contract Documents (App A and App B) to SFDPH Contract Development and Technical Assistance (CDTA) Unit	IV. Will comply with SFDPH deadlines
۷.	DPH Declaration of Compliance and Required Reports	V. As specified by the SFDPH Business Office Contract Compliance (BOCC) Unit
VI.	DPH Contract Performance Tracking Report: A. Monitoring Protocol Response B. Client Demographics	VI. Will comply with SFDPH System of Care and BOCC requirements for reporting as requested

Although the Benefits Counseling Program is not funded with Ryan White dollars, PRC collects and submits unduplicated client and services data through the DPH HIV Client and Services Database for the Ryan White eligible HIV/AIDS clients served through DPH funds. PRC complies with HIV Health Services (HHS) policies and procedures for collecting and maintaining timely, complete and accurate unduplicated client and service information in the Database. New client registration data is entered within 48 hours or two working days after data is collected. Service data for the preceding month, including units of service, is entered by the 15th working day of each month. The deliverables are consistent with the information that is submitted to the appropriate DPH Budget and Finance section on the "Monthly Statements of Deliverables and invoice."

Continuous staff training through continuing legal education, in-services and attendance at community workshops ensures program staff is aware of the latest information and tools for effectively advocating on behalf of clients. The Agency's cultural and linguistic competency will continue to improve through sending staff to trainings covering cultural competency issues relevant to underserved communities, hosting in-service presentations by agencies serving specific populations, providing outreach to agencies that serve targeted clients, and attending City sponsored cultural competency trainings whenever available. Benefits Counseling Program staff conduct cross training during weekly team meetings in areas which individuals have developed particular expertise.

Client Satisfaction Surveys are mechanisms used for identifying areas for quality improvement. Clients receive a Client Satisfaction Survey by mail four months after intake. In addition, surveys are displayed in each staff's office for clients to pick up, complete and anonymously drop in a box in the lobby. The survey tracks satisfaction with overall services, courtesy, accuracy and helpfulness of information, confidentiality, and cultural competency, and also gives clients an opportunity to submit written comments and suggest changes they would like to see. We particularly invite clients to give us feedback on areas where they feel we could improve. The Front Office Coordinator collects and tallies all completed surveys on a monthly basis for submission to the Managing Legal Director. Results of the surveys are analyzed by the Managing Legal Director and discussed with the Executive Director. The Managing Legal Director shares pertinent information gathered from the client satisfaction surveys as needed at weekly team meetings in order to continue to deliver state-of-the-art benefits advocacy.

The Managing Legal Director or Supervisors evaluate the performance of Program staff that they supervise after the completion of an initial 90-day probationary period and annually thereafter and record the findings of these evaluations in confidential personnel folders maintained for each staff member. The Executive Director reviews all performance evaluations before they are finalized.

Results of all quality improvement activities are discussed with Benefits Counseling Program staff at team meetings and case conferences to determine any program changes that could improve client services. The Executive Director and Managing Legal Director meet on a twice monthly basis to discuss program protocols, the need for any changes based upon client and provider feedback or staff recommendations, or possible program design or methodology changes needed to meet program objectives. The Managing Legal Director submits a written report to the Board of Directors prior to Board meetings summarizing advocacy results, programmatic changes and progress towards outcome and process objectives.

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1.	PROGRAM NAME / ADDRESS:	Equal Access to Health	icare Program	
		785 Market Street, 10th I	loor	
		San Francisco, Californi	a 94103-2017	
	Contact Name / Phone:	Matthew Bandiera, Adm	inistrative Director, (mathewb	@positiveresource.org)
		Phone: 415-972-0823	Fax: 415-777-1770	

Renewal

# 2. NATURE OF DOCUMENT:

### 3. GOAL STATEMENT

The goal of the Equal Access to Healthcare Program is to address the incomplete information and systemic barriers clients living with HIV/AIDS experience in accessing healthcare through the Affordable Care Act.

### 4. TARGET POPULATION

The primary target populations will be DPH clients living with HIV/AIDS in San Francisco and the DPH Eligibility Workers who provide enrollment advice to these clients. Secondarily, the contract may also serve CARE eligible clients living in San Francisco who are not connected to the DPH system. HIV Health Services funding will not be used for services reimbursed by any other source of funding.

# 5. MODALITIES / INTERVENTIONS / UNITS OF SERVICE (UOS/UDC)

The billable UOS are defined as weeks of service.

	Unit of Service Description	UOS	UDC
07/01/14 -06/30/15	EAHP Client Intake Hours - GF	192	48
07/01/14 -06/30/15	EAHP Client Consult Hours – GF	20	40
09/01/14 -02/28/15	EAHP Client Consult Hours - RWPA	82	165
Total UOS and UDC	et – E	294	253

### 6. METHODOLOGY

PRC staff will provide outreach & educational trainings to San Francisco clinics and community based organizations who serve clients living with HIV/AIDS.

PRC staff will foster relationships with enrolling entities such as Covered California and Medi-Cal in order to advance the EAHP agenda.

PRC will offer a staffed computer lab for San Francisco residents living with HIV/AIDS from December 1, 2014 through February 15, 2015, Monday - Friday, 9:15 am to noon (excluding holiday periods), to provide technical assistance with ACA Open Enrollment and healthcare access consultations.

PRC staff will provide consultation to clients living with HIV/AIDS on issues related to healthcare access, eligibility for Modified Adjusted Gross Income (MAGI) MediCal and private health insurance through Covered California, pharmacy and formulary issues and interactions among different systems of benefits – as documented by a spreadsheet log summarizing the nature of the assist and tracking time spent.

PRC Attorneys will provide counseling, advocacy and direct legal assistance and representation on issues related to access to healthcare such as MediCal managed care medical exemption and HIV Continuity of Care protection – as documented by complete intake paperwork and case file, and entered into ARIES.

PRC staff will provide an expertise line to answer questions from DPH Eligibility Workers who provide enrollment advice to clients living with HIV/AIDS.

PRC will monitor and analyze emerging issues that SF clients living with HIV/AIDS may be having with ACA enrollment and transitions and report to DPH.

### Program Staffing

The Managing Legal Director will oversee the overall project. A PRC Supervising Attorney will supervise program staff, perform legal research and monitor and analyze data. Staff Attorneys and a Bilingual Advocate will provide consultations, advocacy and counseling to clients and DPH Eligibility Workers. A Computer Lab Attendant will provide technical assistance with ACA Open Enrollment. Legal Assistants will provide support to project staff. The Executive Director will participate on the project implementation team and lead the marketing efforts. Administrative staff assigned to the contract includes Administrative Director, IT Manager and Finance Assistant.

#### **HIV Health Services Database**

PRC collects and submits unduplicated client and services data through the DPH HIV Client and Services Database. This is applicable for all Ryan White eligible clients receiving services paid with any HHS source of funding. PRC complies with HHS policies and procedures for collecting and maintaining timely, complete and accurate UDC and UOS service information in the Database. Service data for the preceding month, including UOS is entered by the 15th working day of each month. The deliverables are consistent with the information that is submitted to the appropriate DPH Budget and Finance section on the Monthly Statements of Deliverables and Invoice form. If these HHS standards for quality and timeliness of data entry are not followed payments may be delayed until the data has been entered and updated.

### 7. OBJECTIVES AND MEASUREMENTS

### **Process Objectives**

- Provide eight (8) Outreach & Training sessions for San Francisco HIV clinics and community based organizations.
- 2. Offer a staffed computer lab 2.75 hours per day for forty-five days (total of 124 hours) to provide clients enrolling for ACA insurance during Open Enrollment with technical assistance and healthcare access consultations.
- Provide consultations on issues related to healthcare access to two hundred and five (205) clients living with HIV/AIDS and DPH Eligibility Workers who provide enrollment advice to these clients – as documented by a spreadsheet log summarizing the nature of the assist and tracking time spent.
- 4. Provide counseling, advocacy and direct legal assistance and representation to forty eight (48) clients living with HIV/AIDS as documented by complete intake paperwork and case file, and entered into ARIES.
- Submit a year-end report analyzing emerging and longstanding healthcare access issues for people living with HIV/AIDS in light of the Affordable Care Act, and annual outcomes of the Equal Access to Healthcare Program, by July 31, 2015.

### 8. CONTINUOUS QUALITY IMPROVEMENT

The project implementation team, comprised of the Executive Director, Managing Legal Director and Supervising Attorney, will meet on a weekly basis to ensure that the project start-up is on track and discuss project design, protocols or methodology changes needed to meet outcome objectives. The Managing Legal Director will submit a written report to the Board of Directors prior to Board meetings summarizing project results and progress towards outcome objectives.

### HIPAA Compliance

Item #2a: DPH Privacy Policy is integrated in the program's governing policies and procedures regarding patient privacy and confidentiality. As Measured by: Evidence that the policy and procedures abide by the rules outlined in the DPH Privacy Policy and have been adopted, approved and implemented.

Item #2b: All staff that handles patient health information are trained (including new hires), and annually updated in the program's privacy/confidentiality policies and procedures. As Measured by: Documentation exists demonstrating that individuals were trained.

Item #2c: A Privacy Notice that meets the requirements of the Federal Privacy Rule (HIPAA) is written and provided to all patients/clients served in their threshold and other languages. If document is not available in patient/client relevant language, verbal translation is provided. As Measured by: Evidence in patient/client chart or electronic file that patient was "noticed." (Examples in English, Cantonese, Vietnamese, Tagalog, Spanish, and Russian are provided.)

Item #2d: A Summary of the above Privacy Notice is posted and visible in registration and common areas of treatment facility. As Measured by: Presence and visibility of posting in said areas. (Examples in English, Cantonese, Vietnamese, Tagalog, Spanish, and Russian are provided.)

Item #2e: Each disclosure of patient/client health information for purposes other than treatment, payment, or operations is documented. As Measured by: Documentation exists.

Item #2f: Authorization for disclosure of patient/client health information is obtained prior to release (1) to providers outside the DPH Safety Net or (2) from a substance abuse program. As Measured by: An authorization form that meets the requirements of the Federal Privacy Rule (HIPAA) is signed and in patient's/client's chart/file."

# 1. PROGRAM NAME / ADDRESS:

Benefits Counseling Training Program 785 Market Street, 10<sup>th</sup> Floor San Francisco, California 94103-2017

Contact Name / Phone:

Matthew Bandiera, Administrative Director, <u>mathewb@positiveresource.org</u> Phone: 415-972-0823 Fax: 415-777-1770

# NATURE OF DOCUMENT:

### 3. GOAL STATEMENT

2.

The goal of the Medical Benefits Counseling Training Project is to perform seven partial-day provider trainings and community information sessions related to National Health Care Reform at the federal, state, and local health policy levels with up-to-date information about available public and private benefits, eligibility criteria and targeted resources for older people living with HIV/AIDS.

Renewal

### 4. TARGET POPULATION

The target population for provider trainings will be San Francisco community clinics, City employees and other communitybased service providers who deliver services to low-income San Franciscans living with HIV/AIDS. The target population for community information sessions will be low-income San Franciscans living with HIV/AIDS. Ryan White funds will be used only for services that are not reimbursed by any other source of funding.

# 5. MODALITIES / INTERVENTIONS / UNITS OF SERVICE (UOS)

The services to be provided include the development and implementation of seven training sessions. The billable UOS are defined as seven UOS of Training (one UOS per each partial-day training session).

Ryan White Fiscal Year	Unit of Service Description UOS UDC
09/01/14 - 02/28/15 (6 mos)	Training Implementation 7
Total UOS	7 144

# 6. METHODOLOGY

### Service Delivery Model Training Content

- Healthcare Reform (The Affordable Care Act)
- HIV and Aging Update
- Office of AIDS Pre-existing Condition Insurance Plan (OA-PCIP)
- Medicaid/Cal Expansion
- Medicare
- SSI/SSDI
- Ryan White/ADAP
- Insurance Exchanges
- Public vs. Private Insurance eligibility
- Cash Assistance Program for Immigrants (CAPI)
- Office of AIDS HIPP (formerly CARE- HIPP)
- Accessing Healthcare
- Return to Work Rules for Social Security
- Private Long Term Disability Policies
- Effects of the repeal of DOMA and the implementation of ACA

### Program Staffing

The Benefits Counseling Program Managing Legal Director will lead the project, perform necessary legal research, develop the training curriculum, present the trainings and provide technical consultations with service providers. A PRC Supervising Attorney will assist with legal research and development of training curriculum. The Senior Legal Assistant/Training Coordinator will be responsible for training logistics. Contracted training partners will perform research and design curriculum in designated areas of expertise. The Executive Director will be responsible for identifying and coordinating appropriate training partners and serving as liaison with Department of Public Health and CARE Council. Administrative staff assigned to the contract includes Deputy Director, IT Manager and Finance Manager.

#### **HIV Health Services Database**

PRC collects and submits unduplicated client and services data through the DPH HIV Client and Services Database. This is applicable for all Ryan White eligible clients receiving services paid with any HHS source of funding. PRC complies with HHS policies and procedures for collecting and maintaining timely, complete and accurate UDC and UOS service information in the Database. Service data for the preceding month, including UOS is entered by the 15th working day of each month. The deliverables are consistent with the information that is submitted to the appropriate DPH Budget and Finance section on the Monthly Statements of Deliverables and Invoice form. If these HHS standards for quality and timeliness of data entry are not followed payments may be delayed until the data has been entered and updated.

### 7. OBJECTIVES AND MEASUREMENTS

### **Outcome Objectives**

- 1. Provide seven partial-day trainings to employees of San Francisco community clinics, City employees, other community-based service providers and low-income San Franciscans living with HIV/AIDS.
- 2. Distribute evaluation questionnaires to all training participants. At least 85% of participants will respond that the training increased their knowledge of healthcare reform, available public and private benefits, eligibility criteria and targeted resources for older people living with HIV/AIDS, as measured by answering questions either "very satisfied" or "satisfied."

### 8. CONTINUOUS QUALITY IMPROVEMENT

Evaluation questionnaires will be the main mechanism used for identifying areas for quality improvement. All training participants will receive an evaluation questionnaire at the end of each training session. The questionnaire will track participants' satisfaction that the training increased their knowledge of healthcare reform, available public and private benefits, eligibility criteria and targeted resources for older people living with HIV/AIDS, and will also give participants an opportunity to submit written comments and suggest changes they would like to see. The Training Coordinator will collect and tally all completed questionnaires and submit the results to the Managing Legal Director. Results of the questionnaires will be analyzed by the Managing Legal Director and discussed with the Executive Director. The Managing Legal Director will share the results with our training partners at Medical Benefits Counseling planning meetings and discuss implementing any changes necessary in order to continue to deliver state-of-the-art trainings.

### **HIPAA** Compliance

Item #2a: DPH Privacy Policy is integrated in the program's governing policies and procedures regarding patient privacy and confidentiality. As Measured by: Evidence that the policy and procedures abide by the rules outlined in the DPH Privacy Policy and have been adopted, approved and implemented.

Item #2b: All staff that handles patient health information are trained (including new hires), and annually updated in the program's privacy/confidentiality policies and procedures. As Measured by: Documentation exists demonstrating that individuals were trained.

Item #2c: A Privacy Notice that meets the requirements of the Federal Privacy Rule (HIPAA) is written and provided to all patients/clients served in their threshold and other languages. If document is not available in patient/client relevant language, verbal translation is provided. As Measured by: Evidence in patient/client chart or electronic file that patient was "noticed." (Examples in English, Cantonese, Vietnamese, Tagalog, Spanish, and Russian are provided.)

Item #2d: A Summary of the above Privacy Notice is posted and visible in registration and common areas of treatment facility. As Measured by: Presence and visibility of posting in said areas. (Examples in English, Cantonese, Vietnamese, Tagalog, Spanish, and Russian are provided.)

Item #2e: Each disclosure of patient/client health information for purposes other than treatment, payment, or operations is documented. As Measured by: Documentation exists.

Item #2f: Authorization for disclosure of patient/client health information is obtained prior to release (1) to providers outside the DPH Safety Net or (2) from a substance abuse program. As Measured by: An authorization form that meets the requirements of the Federal Privacy Rule (HIPAA) is signed and in patient's/client's chart/file." .... • •

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# Appendix B Calculation of Charges

#### 1. Method of Payment

A. Invoices furnished by CONTRACTOR under this Agreement must be in a form acceptable to the Contract Administrator and the CONTROLLER and must include the Contract Progress Payment Authorization number or Contract Purchase Number. All amounts paid by CITY to CONTRACTOR shall be subject to audit by CITY. The CITY shall make monthly payments as described below. Such payments shall not exceed those amounts stated in and shall be in accordance with the provisions of Section 5, COMPENSATION, of this Agreement.

Compensation for all SERVICES provided by CONTRACTOR shall be paid in the following manner. For the purposes of this Section, "General Fund" shall mean all those funds which are not Work Order or Grant funds. "General Fund Appendices" shall mean all those appendices which include General Fund monies.

(1) Fee For Service (Monthly Reimbursement by Certified Units at Budgeted Unit Rates)

CONTRACTOR shall submit monthly invoices in the format attached, Appendix F, and in a form acceptable to the Contract Administrator, by the fifteenth (15<sup>th</sup>) calendar day of each month, based upon the number of units of service that were delivered in the preceding month. All deliverables associated with the SERVICES defined in Appendix A times the unit rate as shown in the appendices cited in this paragraph shall be reported on the invoice(s) each month. All charges incurred under this Agreement shall be due and payable only after SERVICES have been rendered and in no case in advance of such SERVICES.

(2) Cost Reimbursement (Monthly Reimbursement for Actual Expenditures within Budget):

CONTRACTOR shall submit monthly invoices in the format attached, Appendix F, and in a form acceptable to the Contract Administrator, by the fifteenth (15<sup>th</sup>) calendar day of each month for reimbursement of the actual costs for SERVICES of the preceding month. All costs associated with the SERVICES shall be reported on the invoice each month. All costs incurred under this Agreement shall be due and payable only after SERVICES have been rendered and in no case in advance of such SERVICES.

B. Final Closing Invoice

(1) Fee For Service Reimbursement:

A final closing invoice, clearly marked "FINAL," shall be submitted no later than forty-five (45) calendar days following the closing date of each fiscal year of the Agreement, and shall include only those SERVICES rendered during the referenced period of performance. If SERVICES are not invoiced during this period, all unexpended funding set aside for this Agreement will revert to CITY. CITY'S final reimbursement to the CONTRACTOR at the close of the Agreement period shall be adjusted to conform to actual units certified multiplied by the unit rates identified in Appendix B attached hereto, and shall not exceed the total amount authorized and certified for this Agreement.

(2) Cost Reimbursement:

A final closing invoice, clearly marked "FINAL," shall be submitted no later than forty-five (45) calendar days following the closing date of each fiscal year of the Agreement, and shall include only those costs incurred during the referenced period of performance. If costs are not invoiced during this period, all unexpended funding set aside for this Agreement will revert to CITY.

C. Payment shall be made by the CITY to CONTRACTOR at the address specified in the section entitled "Notices to Parties."

D. Upon the effective date of this Agreement, contingent upon prior approval by the CITY'S Department of Public Health of an invoice or claim submitted by Contractor, and of each year's revised Appendix A (Description of Services) and each year's revised Appendix B (Program Budget and Cost Reporting Data Collection Form), and within each fiscal year, the CITY agrees to make an initial payment to CONTRACTOR not to exceed twenty-five per cent (25%) of the General Fund portion of the CONTRACTOR'S allocation for the applicable fiscal year.

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CONTRACTOR agrees that within that fiscal year, this initial payment shall be recovered by the CITY through a reduction to monthly payments to CONTRACTOR during the period of October 1 through March 31 of the applicable fiscal year, unless and until CONTRACTOR chooses to return to the CITY all or part of the initial payment for that fiscal year. The amount of the initial payment recovered each month shall be calculated by dividing the total initial payment for the fiscal year by the total number of months for recovery. Any termination of this Agreement, whether for cause or for convenience, will result in the total outstanding amount of the initial payment for that fiscal year being due and payable to the CITY within thirty (30) calendar days following written notice of termination from the CITY.

#### 2. Program Budgets and Final Invoice

A. Program Budget is listed below and is attached hereto.

Appendices B-a/B-1/B-1a/B-2/B-3 SSI Advocacy Services and Benefits Counseling, dated 71/114

#### B. COMPENSATION

Compensation shall be made in monthly payments on or before the 30<sup>th</sup> day after the DIRECTOR, in his or her sole discretion, has approved the invoice submitted by CONTRACTOR. The breakdown of costs and sources of revenue associated with this Agreement appears in Appendix B, Cost Reporting/Data Collection (CR/DC) and Program Budget, attached hereto and incorporated by reference as though fully set forth herein. The maximum dollar obligation of the CITY under the terms of this Agreement shall not exceed Seven Million Seven Hundred Fourteen Thousand Four Hundred Sixty Seven Dollars (\$7,714,467) for the period of October 1, 2013 through June 30, 2017.

CONTRACTOR understands that, of this maximum dollar obligation, \$ 513,195 is included as a contingency amount and is neither to be used in Appendix B, Budget, or available to CONTRACTOR without a modification to this Agreement executed in the same manner as this Agreement or a revision to Appendix B, Budget, which has been approved by the Director of Health. CONTRACTOR further understands that no payment of any portion of this contingency amount will be made unless and until such modification or budget revision has been fully approved. and executed in accordance with applicable CITY and Department of Public Health laws, regulations and policies/procedures and certification as to the availability of funds by the Controller. CONTRACTOR agrees to fully comply with these laws, regulations, and policies/procedures.

(1) For each fiscal year of the term of this Agreement, CONTRACTOR shall submit for approval of the CITY's Department of Public Health a revised Appendix A, Description of Services, and a revised Appendix B, Program Budget and Cost Reporting Data Collection form, based on the CITY's allocation of funding for SERVICES for the appropriate fiscal year. CONTRACTOR shall create these Appendices in compliance with the instructions of the Department of Public Health. These Appendices shall apply only to the fiscal year for which they were created. These Appendices shall become part of this Agreement only upon approval by the CITY.

(2) CONTRACTOR understands that, of the maximum dollar obligation stated above, the total amount to be used in Appendix B, Budget and available to CONTRACTOR for the entire term of the contract is as follows, not withstanding that for each fiscal year, the amount to be used in Appendix B, Budget and available to CONTRACTOR for that fiscal year shall conform with the Appendix A, Description of Services, and a Appendix B, Program Budget and Cost Reporting Data Collection form, as approved by the CITY's Department of Public Health based on the CITY's allocation of funding for SERVICES for that fiscal year.

13-14 Prev. Encumb.	\$1,362,342
14-15 Prev. Encumb.	\$1,946,310
15-16 To Be Encumb.	\$1,946,310
16-17 To Be Encumb.	\$1,946,310
	total \$7,201,272

contingency \$513,195

Grand \$7,714,467 Total

## Positive Resource Center Appendix B 7/1/14

(3) CONTRACTOR understands that the CITY may need to adjust sources of revenue and agrees that these needed adjustments will become part of this Agreement by written modification to CONTRACTOR. In event that such reimbursement is terminated or reduced, this Agreement shall be terminated or proportionately reduced accordingly. In no event will CONTRACTOR be entitled to compensation in excess of these amounts for these periods without there first being a modification of the Agreement or a revision to Appendix B, Budget, as provided for in this section of this Agreement.

C. CONTRACTOR agrees to comply with its Budget as shown in Appendix B in the provision of SERVICES. Changes to the budget that do not increase or reduce the maximum dollar obligation of the CITY are subject to the provisions of the Department of Public Health Policy/Procedure Regarding Contract Budget Changes. CONTRACTOR agrees to comply fully with that policy/procedure.

D. No costs or charges shall be incurred under this Agreement nor shall any payments become due to CONTRACTOR until reports, SERVICES, or both, required under this Agreement are received from CONTRACTOR and approved by the DIRECTOR as being in accordance with this Agreement. CITY may withhold payment to CONTRACTOR in any instance in which CONTRACTOR has failed or refused to satisfy any material obligation provided for under this Agreement.

E. In no event shall the CITY be liable for interest or late charges for any late payments.

F. CONTRACTOR understands and agrees that should the CITY'S maximum dollar obligation under this Agreement include State or Federal Medi-Cal revenues, CONTRACTOR shall expend such revenues in the provision of SERVICES to Medi-Cal eligible clients in accordance with CITY, State, and Federal Medi-Cal regulations. Should CONTRACTOR fail to expend budgeted Medi-Cal revenues herein, the CITY'S maximum dollar obligation to CONTRACTOR shall be proportionally reduced in the amount of such unexpended revenues. In no event shall State/Federal Medi-Cal revenues be used for clients who do not qualify for Medi-Cal reimbursement.

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		c Health Contract Budget Summ				
DHCS Legal Entity Number (MH):			Matthew Bandlera/415.972.0823	Appendix Ba, Page 1		
DHCS Legal Entity Name (MH):	Positive Resource Center	(PRC)		FY 2014-15		
				Summary		
Contract Appendix Number:	B-1	B-1a	B-2			
Appendix A/Program Name:	MH SSI Advocacy Benefits Counseling	HIV SSI Advocacy Benefits Counseling	Equal Access to Healthcare Program			
Provider Number	38H1	38H1	38H1			
Program Code(s)	38H101	N/A - HIV Hith Sycs	NA - HIV Hith Sycs	TOTAL 07/01/14 - 06/30/15		
FUNDING TERM:	07/01/14 - 06/30/15	07/01/14 - 06/30/15	07/01/14 - 6/30/15			
UNINITIC USES		a na sana a sanan				
Salaries & Employee Benefits:	\$ 655,277	\$ 314,066	\$ 336,353	\$ 1,305,696		
Operating Expenses:	\$ 171,268	\$ 82,086	\$ 192,903	\$ 446,257		
Subtotal Direct Expenses:	\$ 826,545	\$ 396,152	\$ 529,256	\$ 1,751,953		
Indirect Expenses:	\$ 99,186	\$ 47,538	\$ 47,633	\$ 194,357		
Indirect %:	12%	12%	9%	11%		
TOTAL FUNDING USES	\$ 925,731	\$ 443,690	\$ 576,889	\$ 1,946,310		
		DATE PRICE ACTION	Fringe Benefits Rate	24%		
UNIT WENTER TOND SOURCES						
MH WORK ORDER - Human Services Agency	\$ 912,050	\$	\$	\$ 912,050		
County General Fund WO - CODB	\$ 13,681	\$	\$	\$ 13,681		
TOTAL CHHS MENTAL HLTH FUND SOURCES	\$ 925,731	\$	\$	\$ 925,731		
OTHER BOTH COMMENTY PROVIDE AND STREET						
County HHS GF	\$	\$ 6,638	\$	\$ 6,631		
AIDS - COUNTY HHS GF	0 mar. 10 mar.	\$ 437,052	\$ 285,399	\$ 722,45		
FED HHS Ry White Part A-PD13 CFDA # 93.914	\$	\$	\$ 291,490	\$ 291,490		
TOTAL OTHER DPH-COMM PROG FUND SOURCES	s	\$ 443,690	\$ 576,889	\$ 1,020,571		
TOTAL DPH FUND SOURCES	\$ 925,731	\$ 443,690	\$ 576,889	\$ 1,946,31		
NON-ANH FUND SOMECES				MASS THE PARTY AND		
TOTAL FUND SOURCES (DPH AND NON-DPH)	\$ 925,731	\$ 443,590	\$ 576,889	\$ 1,946,31		

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	FY 14-1	5 CBHS BUDGET DOCUMENTS	Appendix	B-1 and 1a, Page 1 7/
	DPH 2: Department of	Public Heath Cost Reporting/Data Coll	ection (CRDC)	
DHCSL	egal Entity Name (MH):	Positive Resource Center (Non A	vətər User)	a second seco
	Provider Name:	SSI Advocacy / Benefits Couns	eling Program	FY 2014
· · · · · · · · · · · · · · · · · · ·	Provider Number:	den de la companya de		
Appendix Num	ber (Narrative / Budget)	A-1/B-1	A-1 B-1a	and the second second
· · · · · · · · · · · · · · · · · · ·	Program Name:	SSI Advocacy Benefits Counseling	SSI Advocacy Benefits Counseling	
n an	Program Code	38H101	N/A	
	Mode/SFC (MH)	60/7 <b>8</b>	NA	
	Service Description:	Other Non M-Cal Cit Support	HIV Benefits Counseling	TOTAL
	FUNDING TERM:	07/01/14 - 06/30/15	07/01/14 - 06/30/15	07/01/14 - 06/30/15
FOINT HEEL				
Salark	s & Employee Benefits:			\$ 969,34
	Operating Expenses:	\$ 171,268	\$ 82,086	\$ 253,35
Sub	total Direct Expenses:	\$ 826,545	\$ 396,152	\$ 1,222,69
n de ser de la companya de la company	Indirect Expenses:	\$ 99,186	\$ 47,538	\$ 146,72
π.	OTAL FUNDING USES:	\$ 925,731	\$ 443,690	\$ 1,369,42
OBHER MENTRAL REAL THE FOREING STANDARDS	Index Code/Proj Detall			
MH WORK ORDER - Human Services Agency	IMHM HAPPRC WO	\$ 912,050	· · · · · · · · · · · · · · · · · · ·	\$ 912,0
County General Fund WO - CODB	HMHMCC 730515	\$ 13,681	1	\$ 13,6
TOTAL CEHS MENTAL HEALTH FUNDING SOUR	CES	\$ 925,731		\$ 925,7
GTARK OFFICIONING THE FUND OF STREET	Index Code/Proj Detail			
AIDS-COUNTY HHS GF	ICHIVHSVCS WO		\$ 437,052	\$ 437,0
AIDS-COUNTY HHS GF	HCHIVHSVCS GF	· · · · · · · · · · · · · · · · · · ·	\$ 6,638	\$ 6,63
TOTAL OTHER DPH-COMMUNITY PROGRAMS F	UNDING SOURCES	L	\$ 443,690	\$ 443,69
TOTAL DPH	FUNDING SOURCES	\$ 925,731	\$ 443,690	\$ 1,369,42
TOTAL FUNDING SOURCES (DPH AND	and the second se	\$ 925,731	\$ 443,690	\$ 1,369,42
F	ee-For-Service (FFS)	FFS	FFS	FFS
	DPH Units of Service		3,507	10,824
	Unit Type		Hours	Hours
Cost Per Unit - DPH Rate (DPH FUND	ING SOURCES Only	\$126.52	\$126.52	\$126.52
er Unit - Contract Rate (DPH & Non-DPH F	UNDING SOURCES)		\$126.52	\$126.52 875

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### FY 14-15 CBHS BUDGET DOCUMENTS

# Appendix B-1 and 1a, Page 2 7/1/14

#### DPH 3: Salarles & Benefits Detail

# Program Code: 38H101

# Program Name: PRC SSI Advocacy / Benefits Counseling

								1			
	·			<u> </u>	1		<u>1a</u>				
	TOTAL. 7/01/14 06/30/15				MH Work Order HSA HMHMHAPPRCWO 7/01/14 - 06/30/15			HIV Work Order HSA HCHIVHSVCSWO			
								7/01/14 - 06/30/15		6/30/15	
Position Title	FTE		Salaries			FTE		Salaries	FTE		Salaries
Managing Legal Director	0.25	\$	24,365			0.17	\$	16,471	0.08	\$	7,894
Supervising Attorneys	1.72	ŝ	119,749			1.16	\$	80,951	0.56	\$.	38,798
Attorneys.	6.48	\$	373,329			4.38	\$	252,371	2.10	\$	120,958
Quality Assurance Manager/Sr Bilingual Benefits Advocate	0.81	\$	58,139			0.55	\$	39,302	0.26	\$	18,837
Legal Assistants	2.68	\$	126,780			1.81	\$	85,704	0.87	\$	41,076
Front Office Coordinator	0.65	\$	30,713			0.44	\$	20,762	0.21	\$	9,951
Data Entry Coordinator	0.50	\$	35,882			0.34	\$	24,256	0,16	\$	11,626
							1				
					<u> </u>	Ì				<u> </u>	
Totals:	13.09	5	768,957			8.85	\$	519,817	4.24	\$	249,140
······································	•. **							<u> </u>	1. 	-	
Employee Fringe Benefits:	26%	s	200,386	[	1	26%	5	135,460	26%	S.	64,926
									Lurio		
			······				÷				· · · · · · · · ·
TOTAL SALARIES & BENEFITS	· · :	\$	969,343	<u> </u>	<u> </u>		\$	655,277		\$	314,066

# FY 14-15 CBHS BUDGET DOCUMENTS DPH 4: Operating Expenses Detail

# Appendix B-1 and 1a, Page 3

# Program Code: 38H101

Program Name: SSI Advocacy / Benefits Counseling

			<u> </u>	1a	
Expenditure Category	TOTAL		MH Work Order - HSA HMHMHAPPRCWO	HIV Work Order - HSA HCHIVHSVCSWO	·
	7/01/14 - 06/30/15	·	7/01/14 - 06/30/15	7/01/14 - 06/30/15	
Occupancy:					
Rental of Property	\$ 197,502		\$	\$ 63,991	
Utilities(telephone, electricity, water, gas)	\$ 3,958	•	\$ 2,676	\$ 1,282	
Materials & Supplies:	\$				
Office Supplies	\$ 8,368	•	\$ 5,657	\$ 2,711	· · · · ·
Printing	\$ 5,205		\$ 3,519	\$ 1,686	
General Operating:	\$				::
Training/Staff Development	\$ 10,000	·*·:	\$ 6,760	\$ 3,240	
Insurance	\$ 12,189		\$ 8,240	\$ 3,949	
Professional License	\$ 3,420		\$ 2,312	\$ 1,108	
Equipment Lease & Maintenance	\$ 11,712		\$ 7,917	\$	
Other:	\$				
interpreters	\$ 1,000	<u></u>	\$ 676	\$ 324	
	\$ .				•
TOTAL OPERATING EXPENSE	\$ 253,354		\$ 171,268	\$ 82,086	

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FY 14-15 CBHS BUDGET DOCUMENTS

# Appendix B-1 and 1a, Page 4 7/1/14

# App B-1 (MH) and App B-1a (HHS): INDIRECT DETAIL.

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# Contractor Name Positive Resource Center. SSI Advocacy / Benefits Counseling

1. SALARIES & BENEFITS		· · · · · · · · · · · · · · · · · · ·		
Position Title		FIE		Salaries
Executive Director		0.18	\$	27,535
Administrative Director		0.50	\$	22,500
information Technology Manager		0.05	\$	3,588
Finance Assistant		0.50	\$	46,425
Total Indirect Salaries		1.23	\$	100,048
· · · · · · · · · · · · · · · · · · ·			·	
EMPLOYEE FRINGE BENEFITS		25%	\$	25,012
TOTAL INDIRECT SALARIES & BENEFITS			\$	125,060
		t di Lik		
2. OPERATING COSTS	•			
Expenditure Category		Amount		
Rental of Property	\$	18,578		·
Utilities(Elec, Water, Gas, Phone, Scavenge	\$	363		
Office Supplies, Postage	\$	626		· · · · · · · · · · · · · · · · · · ·
Printing and Reproduction	\$	207		
Insurance	\$	788		· · · · · · · · · · · · · · · · · · ·
Rental of Equipment	\$	1,102		
TOTAL OPERATING COSTS	\$	21,664		
TOTAL INDIRECT COSTS	\$	146,724		

(Seleries & Benefits + Operating Costs)

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#### FY 14-15 CBHS BUDGET DOCUMENTS

# Positive Resource Center SSI Advocacy / Benefits Counseling

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# Appendix B-1 and B-1a, Page 5 7/1/14

Staf Product       Supervising Alternative         Descriptor       Provide supervision to Staff Alternative & Advecates; advecacy and legal representation to otherts applying for benefits         Are Constructive:       Descriptor         Staff Alternative:       Descriptor         Are Constructive:       Anticative:         Are Constructive:       Anticative:         Staff Alternative:       Descriptor         Are Constructive:       Total Entry         Are Constructive:       Anticative:         Provide structure:       Total Entry         Are Constructive:       Anticative:         Are Constr		BENEFITS;				<u> </u>	
benefits advocancy and representation, mentel basilit issues, HIV/AUS, & state, kederal joina regarding disability           Stat Preside         Supervision Q Supervision to State Altomays & Advocations, advocancy and legal representation to effects applying for board           Conceptor:         Privide supervision to State Altomays & Advocations, advocancy and legal representation to effects applying for board           Conceptor:         Privide supervision to State Altomays & Advocations, advocancy and legal representation to effects applying for board           Conceptor:         Privide supervision to State Altomays & Advocations, advocancy and legal representation to effects applying for board           Conceptor:         Browde supervision to State Altomays & Advocations, advocancy and legal representation to effects           Conceptor:         Privide supervision and legal representation to effects applying for board           State Altomays         Advocation and effects           Construction:         Advocation and effects           State Construction:         State State Board           State Altomays         Construction:           Developtor:         Responsible for contradi compliance, reporting and covariability provides advocavy to effect applying for barrelits.           Developtor:         Provide support for the Board is advocavid advocation and induct after advocation and computer state.           Stat Provide support for the Board is advocavid with advalidation orequiperoviding disability and computer state.							
Affi Gentificative:       Denefitia         8       67.461.00       0.25       12       1.00       8       24,5         Star Position       2       Supervision (Alternative Concenter)       Frividio apportabilito to Staff Atternative Concenter (Frividio apportabilito to Staff Atternative Concenter)       Advancementation to objects applying for board on-one-boenelis individually & representation, marchall health (server, HiV/AUDS, & stato, focker) (serve applying for board on-one-boenelis individually & representation to objects applying for benefits.         8       09.021.80       1.72       12       5.00       9       119.7         Comparison       Staff Attorneys       2       1.00       \$       773.3         Comparison       Could applying for boarding and considering and counseling and co	Description	: Provides program overeight	and supervises de	ly delivery of benefit	a advocacy and repre-	entation.	
Start Provide z Skpennksking Altorneys       Advectation: advectary and legal promovination to diverts applying for benefits advectary a divergal promovination to diverts applying for benefits advectary a divergal promovination to diverts applying for benefits.         Start Restarts:       benefits advectary & representation; monial health (source; HIVANDS; & state, federal text regarding disubility for the second state).         Start Restarts:       benefits:         Start Restarts:       benefits:         Start Restarts:       benefits:         Provide arthronomy and legal representation to observe applying for benefits.         Advectation:       Advectation:         Advectation:       Advectation:         Start Restarts:       Advectation:         Advectation:       Advectation:         Start Restarts:       Advectation:         Advectation:       Advectation: </th <th>Mit Configuration</th> <th></th> <th>sentation, messial l</th> <th><b>nalih i</b>ssues, HIV(Al</th> <th>109, &amp; stata, iederal k</th> <th>wa regarding</th> <th><b>diantal</b>ity</th>	Mit Configuration		sentation, messial l	<b>nalih i</b> ssues, HIV(Al	109, & stata, iederal k	wa regarding	<b>diantal</b> ity
Description         Prioride supported to Staff Alburreys & Advectator, and legal representation to dierts applying for benefits or one benefits subported & representation, monital health (source, HV/ANDS, & stato, federal test regarding disability benefits; subported & representation, monital health (source, HV/ANDS, & stato, federal test regarding disability benefits; subported & representation to diamin applying for benefits.           8697.000         1.72         12         1.00         \$ 118,7           8697.000         Forkits athronomy and legal representation to observe applying for benefits.         373,3           8697.000         6.48         12         1.00         \$ 373,3           8697.000         6.48         12         1.00         \$ 373,3           8697.000         6.48         12         1.00         \$ 373,3           8697.0000         6.48         12         1.00         \$ 373,3           8697.0000         6.48         12         1.00         \$ 373,3           8697.0000         6.48         12         1.00         \$ 64,1           867.0000         7.3         12         1.00         \$ 64,1           877.7500         0.87         12         1.00         \$ 64,1           877.7500         0.85         12         1.00         \$ 128,7           867.0000         2.85	\$ \$7,48(DO)	0.25	ť	t	1.00		24,8
Description         Prioride supervision to Staff Albonoys & Advacates; advacacy and legal representation to dierts applying for benefits on-one benefits advacacy & representation; monial health journe, HV/ANDS, & stato, federal test regarding disability benefits.           8 09.821.80         1.72         12         1.00         \$ 118,7           16#7eedim:s: Staff Albonoys         1.2         1.00         \$ 118,7           16#7eedim:s: Staff Albonoys         1.2         1.00         \$ 118,7           16#7eedim:s: Staff Albonoys         1.2         1.00         \$ 118,7           16#7eedim:s: Provide arthronoy and legal representiation in otherin applying for benefits.         373,3           3##7eedim:s: Couldity Assumes Manager/Senior Ellinguid Benefits Advocates         373,3           Devides:: Responsible of content incompton; grand completer ability advacates         364,1           Devides:: Responsible of content incompton; grand completer ability advacates         364,1           Devides:: Responsible of incompting and completer ability advacates         364,1           3.8#70488         Ellinguid Asiatomic grand applying for benefits.           3.8#70488         Ellinguid Asiatomic contradition applying for benefits.           3.8#704888         Firef Office Contraditions containing and completer ability advantigation and computer ability.           3.8#704888         Firef Office Contraditent           Devides: Firef	Shif Pooline Z	Sucentsing Allements					A.
art-one borrefits indivocancy & representiation, montal health (sever, HWADS, & state, focurs) term regarding dealed       14* Davidstation:     borrefits.       5     09.21.50     1.72       12     1.00     \$ 118,7       2007 National S, Staf Altorneys     Constraints and log of processing of the processing of the processing of the profile.       2007 National S, Staf Altorneys     Activa member of the CA State Bar.       2007 National S, Staf Altorneys     6.48     12       2007 National S, Staf Altorneys     6.48     12     1.00       2007 National S, Staf Altorneys     6.48     12     1.00       2007 National S, Staf Altorneys     6.48     12     1.00     \$ 373,3       2007 National S, Staf Matter S, reporting and conscipting provides arbitrate applying for bernefits.     National National National Integrational Integration Integrational Integ			Afforments & Advan	aliver advectory and	lectel representation to	diarte social	on for hendi
\$ 09,621.60       1.72       12       1.00       \$ 119,7         Self Altorreys       Description       Provide infractory and legal representation in offends applying for benefits.       346         Recommittation: Action monther of the CA State Bar.       \$ 57,612.50       6.48       12       1.00       \$ 373,3         Self Provide: a diversity and legal transmission of the CA State Bar.       \$ 57,612.50       6.48       12       1.00       \$ 373,3         Self Provide: a Calify Assumed Manager/Senior Ellinguid Popelits Advocates       Description: Calify Assumed Manager/Senior Ellinguid Popelits Advocates       5         Description: Calify Assumed Manager/Senior Ellinguid Popelits Advocates       Description: Calify Assumed Manager/Senior Ellinguid Popelits Advocates       5         Description: Calify Assumed Manager/Senior Ellinguid Popelits Advocates       Description: Calify Assumed Manager/Senior Ellinguid Popelits Advocates       5         Description: Calify Assumed Manager/Senior Ellinguid Popelits       12       1.00       8         Attribution: Balandor coparisons in logal essistions consoling Poppars       5       47,300.00       2.55       12       1.00       8       5       5       12       1.00       5       30,7         Self-Matanter:       Description: Valuation to a description, separatence, interacting volunteers and/or providing Clond screaring & referral       5		on-one benefits advocacy &		and a subsection of the second se	al and a sure with a sure of the	and the second s	
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Description         Provide advances and logid representation to elemits applying for benefits.           86 (continuation:         Active member of the CA State Bar.           57,812.50         6.48         12         1.00         \$ 373,3           SetTentiation:         Active member of the CA State Bar.         12         1.00         \$ 373,3           SetTentiation:         Couldly Assume of Manager/Senior Billinguid Benefits Adrocates         Descriptor.         Editive Assume of Manager/Senior Billinguid Benefits Adrocates           Descriptor:         Responsible of contradi compliance, reporting grad oversight; provides advocavy to closels applying for benefits.         Editive Assume of Manager/Senior Billinguid Benefits Advocates           Main Continuation:         Responsible of contradi compliance, reporting grad oversight; provides advocavy to closels advocavy, mental Manager/Senior Billinguid Benefits.         1.00         \$ 64,1           SetTextine 6         Logal Assistante         Descriptor.         \$ 64,1           Descriptor:         Bill advocavy, mental         \$ 64,1           SetTextine 6         Logal Assistante         Descriptor.         \$ 64,1           Descriptor:         Bill advocavy, mental         \$ 64,1           SetTextine 6         Logal Assistante.         \$ 64,1           Descriptor:         Bill advocavy, mental         \$ 64,1           <			L				110,24
Als: Construction:       Active member of the CA State Bar.         \$\$ 57.012.50       6.48       12       1.00       \$ 373,3         Surfaces 4       Quality Assumes Manager/Senior Ellingual Benefits Advocate       3.00       \$ 373,3         Developer:       Responsible for contrast compliance, reporting and overright; provides advocator to clients, advocator, merities, advocator to clients, advocator, merities, advocator, provide aspect for the Beneris, Counseling Program.         Developer:       Provide aspect for the Beneris, Counseling Program.         Marganitation:       Data (Santastane)         250       12       1.00       \$ 122,7         StarPosities & Front Office Coordinator       250       12       1.00       \$ 122,7         StarPosities & Front Office Coordinator       250       12       1.00       \$ 30,7         StarPosities & Front Office Coordinator       250       30,7       30,7         StarPosities 1: Data Entry Coordinator <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>							
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a) ar juli220       0.48       12       0.43         StarThouths -C Quality Assumed Manager/Senior Ellinguid Boyelits Advocats       1       0.14         Developer, Responsible for contrast increations, reporting and considering into provides advocary to clickits advocats       1       0.14         Developer, Responsible for contrast increations, reporting and consider eXIts interacted eXIts in one-ori-one boxelits advocary, mericial       1       0.10       8         Attractions in the Responsible for contrast increations of theoremain and completer eXIts interacted eXIts in one-ori-one boxelits advocary, mericial       1       0.00       8       64,1         StarTractine in Leogel Assistants       0.85       12       1.00       8       64,1         StarTractine in Leogel Assistants       0.00       255       12       1.00       8       122,7         StarTractine in Leogel Assistants       0.00       255       12       1.00       8       122,7         StarTractine in Leogel Assistants       0.00       255       12       1.00       8       122,7         StarTractine in Leogel Assistants       0.00       255       12       1.00       8       122,7         StarTractine in Leogel Assistants       0.00       255       12       1.00       \$       30,7         StarTractine			1			1.	
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SamPhonis C Logal Assistants            Logal Assistants           Descriptor         Provide asport for the Benefits Counseling Program.           Life Conflictence         DBA and/or experience in togal solutions occurstimed with administrative and computer stills.           64 (7,000.00         2.56         12         1.00         \$ 128,7           SerFaceline 4: Front Office Coordinator         12         1.00         \$ 128,7           Descriptor         Administrative and computer stills.         \$ 128,7           Administrative 6: Proof Office Coordinator         2         1.00         \$ 128,7           Descriptor stills in MB Office.         \$ 12         1.00         \$ 30,7           SerFaceline 7: Data Entry Coordinator         2         \$ 30,7           Descriptor stills in MB Office.         \$ 30,7           SerFaceline 7: Data Entry Coordinator         \$ 30,7           Descriptor stills in MB Office.         \$ 30,7           SerFaceline 7: Data Entry Coordinator         \$ 30,7           Descriptor stills in MB Office.         \$ 30,7           SerFaceline 7: Data Entry Coordinator         \$ 30,7           Descriptor stills in MB Office.         \$ 1,00           Y/754.00         0.00         \$ 12         \$ 1,00           Y	the second s	hed in issues, HIVHADE, and	i state and federal	lass reparting disa			
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\$ 47,206.00     2.55     12     1.00     \$ 120,7       Benadeby: VeterSears,       Administrative & reception experience, experience strateging veterSears ender providing client exceeding & referral Administrative computer statistics in MB Office.       Administrative & reception experience, experience strateging veterSears ender providing client exceeding & referral Administrative computer statistics in MB Office.       \$ 47,250.00     0.65     12     1.00     \$ 30,7       StarPaulter 7: Data Entry Coordinator       Description experience extinistration.       Administration & footbases extinistration.       Administration & footbase extinistration.       Administration & footbase extinistration.       Figure 4.100     \$ 30,7       StarPaulter 7: Data Entry Coordinator       Description of database extinistration.       Administration & footbase extinistration.       Figure 4.100       Y/754.00       Out of \$ 35,8       Total Entry:       Total Entry:       Total Entry:					<u></u>		
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Asic Qualitation:         computer skills in MS Office.         30,7           \$ 47,250.00         0.85         12         1,00         \$ 30,7           Star Parties 7:         Data Entry Coordinator         200,00         \$ 30,7           Star Parties 7:         Data Entry Coordinator         200,00         \$ 30,7           Asia Constitution:         Responsible for databases administration.         30,8           Asia Constitution:         Experiences With Microsoft SG(1, Bervier, Microsoft Acodes and Visual Basia.         \$ 71,754,50         0.00         \$ 34,8           Total EFTE:         13.09         Total Efter:         \$ 758,8         758,8		volutions,			an a		
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Alta Canaditaniana (Experience with Milarapoti GOL Service, Microsoft Acoies and Visual Bania. 7/1/754.00 0.00 12 1.00 \$ 34,6 Total SFTE: 12.09 Total Selarates: \$ 756,8	Mr. Constitutions 47,250.00	0,65		]	1,00	\$	30,71
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ocupancy:				
Description:	Office-785 Martinel Bit-FIERT	\$1,257.14 mox 18.00	TE charged to contract x 12 mm =	197,502
Description	Phone & Internet UTILITIEN	\$24.44Ama x 13.09 1	TE charged to confract x 12 mos. =	3,958
	11.111 .t 1.		Tetal Occupancy:	201,460
Interinie & Su				
	postage & OFFICE SUPPLIES		TE charged to contract x 12 mos. +	8,368
Deverbilant	PRINTING / REPRODUCTION	\$33, 14/mm x 15,09 J	TE charged to contract x 12 mos. = 1	5,205
11 14-14 14 14 14 11	· · · · · · · · · · · · · · · · · · ·	·	Total Materials & Supplies: 1	13,573
Secent Operat	ingt			
Descriptor	Continuing Legel Ed. per stabiles			
	······		x \$1,181.43 x BA5 FTE allomeys = 1	10,000
Description	General Fability, property coverage	e, protessional Selaity INSU	RANCE	. 1 107 1
	. i i i i i i i i i i i i i i i i i i i	\$77,00mo x 13.09 f	TE charged to contract x 12 mos. = .	12,189
Description	Bar dues, license teas for stiomey	# PROFERMONAL LICEN	€	
		.Ape	TOX \$404,73 x 8,48 FTE attorneys = 1	5,420
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	· · · · · · · · · · · · · · · · · · ·	\$74.05/mm x 13.00 F	TE charged to contract x 12 mos. =	11,712
ther:			Total General Operating: 1	37,321
Description:	interpretera		Actual Devel Program Expense =	1,000
.e. t. t			Total Others	1,000
			TOTAL OPERATING EXPENSES: 5	253.354
NDIRECT COS Shit Paulita 1:	Executive Director	print fund develop and poi	TOTAL OPERATING EXPENSES: 1 TOTAL DIRECT CONTS: 1	i <u>1,222,68</u> 7
Shill Paraller 1:	Executive Director Oversees edmin, program develop		TOTAL DRECT CONTR: 1	1,222,587
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Staff Paulite II. Danichilist Kein Gauditattyss: 3 151,825.00 Jahr Prostins 72, Banathanist Kein Cauditations: 5 827,845.00 Staff Paulitations: 8 71,7956.00 Staff Paulitations: 8 71,7956.00 Staff Paulitations: 8 71,7956.00	Escutive Director Characes admin, peoplem Govido socies with community landow to 1 B. desponicione with larmasced res- desponicione with larmasced res- Directo sidly solutilisticion of app B.M. and/or expediations function Information Technology Manager Responsible for distances develop systems 0.05 France Assistant France Assistant Prance Assistant	increase remaining for and up considerly in surport main in 12 only including personnel main extrinistration. 12 apant and schein, system an 12 apant and schein, system an 12 apant and schein, system an	TOTAL DREAT CORTS: 1 TOTAL DREAT CORTS: 1 Solution of the second	1,222,087           is and fed regulation;           as for the cognitization;           is 27,533           al prenegative?it.           is 45,425           x5 admin           is 3,688
Staf Panifes (* Dansfelder Leis Camiltother S 161 (2010) Bargforder Bangford S 120 (2010) S 22 (2010)	Executive Director Connects admin, pergram derivida societs vidio comunity hadden to 1 Dia desportance with increased re- dentitationive Director Administrative Director Directo addy solutifications of ages Davids addy solutifications of ages Directo addy solutifications (solution) Information i restrictory Memages Agestrations dealedant Responsible for dealedant Responsible for dealedant Responsible for dealedant Responsible for dealedant Responsible for dealedant (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution	noraise remaines for and y constally in sergeral main 12 man billing personnel main 22 man and activity, system an 12 musting and reporting of accounting 12	TOTAL DIVECT CONTS: 1 TOTAL DIVECT CONTS: 1 Styl develop; wassame compliance with sta ability of PBC; active as cited protectorial period: 7,00 1 1,00 1 1 1,00 1 1 1,00 1 1 1,00 1 1 1,00 1 1 1 1	1,222,687           is and fed regulations;           as for far organization;           8         27,535           al pranagament;           5         46,425           5         3,588           9         22,500
Staf Panifes (* Dansfelder Leis Camiltother S 161 (2010) Bargforder Bangford S 120 (2010) S 22 (2010)	Essensive Director Ovanese admin, pergram tierwieg werke with commanity index to 1 Be experience with termssole for 0.45 Administrative Director Directs dely administration of expen- lation of the experience in the experi- net of the experience in the experi- sol of the experiment of the experi- sol of the experiment of the experimen- experiment of the experiment of the experimen- tic of the experiment of the experiment of the experiment of the experiment of the experimen- tic of the experiment of the experiment of the experiment of the experiment of the experimen- tic of the experiment of the experiment of the experiment of the experiment of the experimen- tic of the experiment of the experiment of the experiment of the experiment of the experiment of the experiment of the experiment of the experimen- tic of the experiment of the experiment of the experimen- t of the experiment of the experiment of the experiment of the experiment of the experiment of the experiment of the experiment of the experiment of the experiment of the experiment of the experiment of the experiment of the experiment of the experiment of the experiment of the experiment of the experiment of the experiment of the experiment of the experiment of the experiment of the experiment of the experiment of the experiment of the experiment of the experiment of the experiment of the experiment of the experiment of the experiment of the experiment of the experiment o	noraise remaines for and y constally in sergeral main 12 man billing personnel main 22 man and activity, system an 12 musting and reporting of accounting 12	TOTAL DRESCT CORTE: 1	1,222,087           ia and fed regulations;           to find regulation;           to find regulation;           to find regulation;           to any find regulation;           to admin           to 222,500;           100,048;
Staf Panifes (* Dansfelder Leis Camiltother S 161 (2010) Bargforder Bangford S 120 (2010) S 22 (2010)	Executive Director Connects admin, pergram derivida societs vidio comunity hadden to 1 Dia desportance with increased re- dentitationive Director Administrative Director Directo addy solutifications of ages Davids addy solutifications of ages Directo addy solutifications (solution) Information i restrictory Memages Agestrations dealedant Responsible for dealedant Responsible for dealedant Responsible for dealedant Responsible for dealedant Responsible for dealedant (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution) (solution	noraise remaines for and y constally in sergeral main 12 man billing personnel main 22 man and activity, system an 12 musting and reporting of accounting 12	TOTAL DRESCT CORTS: 1 TOTAL DRESCT CORTS: 1 Solderson and the second sec	1,222,687           ia and fed regulations;           to find regulations;           to find regulation;           to a for find regulation;
Staffandin (* Daaslakse 146 Gaalilaatse 3 161 Jožio J. Baradion (* Baradion (* Baradion (* Baradion (* Baradion (* Baradion (* Baradion (* Baradion (* Baradion (* Baradion (* Staffandin (*	Escurión Director Onances admin, pergran director victo: with community badeins to it Receptorizes with increased res 0,18 I Administrative Director Directo ally administration of age BA andre experiences in homporth 0,50 I Information Te-trickogy Hemapur Responsible for database develop systems 0,05 Fitumo Assistant Responsible for database develop systems 0,05 Fitumo Assistant 0,05 I Fitumo Assistant 1,23 I control, Work Comp. Health, Unorm	increases remaining for and yo occessibility in surgoodil maining 12 coy including justicented main schröchstations 12 counting and reporting 12 counting and reporting off accounting 12 picy, State and Fad Texos)	TOTAL DRESCT CONTE:           TOTAL DRESCT CONTE:           Toy develop: ensurem compliance with all sability of PRC; and and toy appropriate pointer:           100         13           100         14           100         14           100         14           100         14           100         14           100         14           100         14           100         14           100         14           100         14           100         14           100         14           100         14           100         15           100         15           100         15           100         15           100         15           100         15           100         15           100         15           100         15           100         15           100         15           100         15           100         15           100         15	1,222,567           is and led regulation;           as for the cognization;           as for the cognization;           is 27,533           ad pranagement;           is 46,425           vi admin           is 22,500           is 22,500           is 22,500           is 22,505
Staffandin (* Daaslakse 146 Gaalilaatse 3 161 Jožio J. Baradion (* Baradion (* Baradion (* Baradion (* Baradion (* Baradion (* Baradion (* Baradion (* Baradion (* Baradion (* Staffandin (*	Escurión Director Onances admin, pergran director victo: with community badeins to it Receptorizes with increased res 0,18 I Administrative Director Directo ally administration of age BA andre experiences in homporth 0,50 I Information Te-trickogy Hemapur Responsible for database develop systems 0,05 Fitumo Assistant Responsible for database develop systems 0,05 Fitumo Assistant 0,05 I Fitumo Assistant 1,23 I control, Work Comp. Health, Unorm	increases remaining for and yo occessibility in surgoodil maining 12 coy including justicented main schröchstations 12 counting and reporting 12 counting and reporting off accounting 12 picy, State and Fad Texos)	TOTAL DRESCT CORTE: 1	1.222,087           is and find regulations;           as for fits cognetization;           b         27,535           al pranagament;           is and, set or guide constraints;           is and, set or guide constraints;           is an or fits cognetization;           is an or fits cognetization;           is address;           is address;           is 3.688           is 22,500           is 122,080           is 122,080           is 128,082           is 128,082
Staffandin (* Daaslakse 146 Gaalilaatse 3 161 Jožio J. Baradion (* Baradion (* Baradion (* Baradion (* Baradion (* Baradion (* Baradion (* Baradion (* Baradion (* Baradion (* Staffandin (*	Escurión Director Onances admin, pergran director victo: with community baden to h Receptorize with increased res 0,18 I Administrative Director Directo ally administration of age BA andre expedense la homport Directo ally administration of age BA andre expedense la homport Director ally administration of age BA andre expedense la homport Director ally administration of age BA andre expedense la homport Director ally administration of the administration of the administration of the Fluence Assistant Director administration with nonzor 0.50 I 1.23. Incurity, Work Comp. Health, Unorm	increases remaining for and yo occessibility in surgoodil maining 12 coy including junctional main convintion of outwith systems and 12 counting and reporting off accounting 12 picy, State and Fad Texos)	TOTAL DRESCT CORTE: 1 Total Indirect Statemen and Boylers 1 Total Agoy Shared Ope (BSO1,ASO) =	1,222,507 1a and fed regulations; to a for the organization; 5 27,535 27,535 27,535 3 primagement; 5 46,425 5 46,425 5 22,500 5 100,048 5 22,512 5 125,052 5 125,05

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			BHS BUDGET DOCUM		Appendix B	2 - 3, Page 1 7/1/1	
	DPI	12: Department of Public	c Heath Cost Reporting/D	Data Collection (CRDC)		and the second	
DMH Legal Entity Nam	ie (MH):	Positive Resource C	Center (PRC) Non Avat	ar User	n nganana titu ka di		
Provide	r Name:	Equal Access to Hea	atthcare Prog & Bene	fits Cosing Training	Prog		
Provider (	Number:	38H1	· · · · ·			·	
Appendix Numbers ( Narrative	Budget)	A-2/B-2	A-2/B-2	A-2 / B-2a	A-3/B-3		
		Equal Access to	Equal Access to Equal Access to		Benefits		
Ling I I - the Constant Dimension Name		Healthcare	Healthcare	Healthcare	Counseling		
HIV Health Services Program		Program	Program *	Program	Training Program		
Not Applicable - Program Code		N/A - HHS	N/A - HHS	N/A - HHS	N/A - HHS		
Mode of Service		Client Intakes	Client Consults	Client Consults	Training	TOTALS	
FUNDING		7/1/14 - 6/30/15	7/1/14 - 6/30/15	9/1/14 - 2/28/15	9/1/14 - 2/28/15	07/01/14 - 06/30/15	
UNDING USES Salaries & Employee I	o Zosta Designation	\$ 95,194	\$ 95,193	\$ 121,200	\$ 24,766	\$ 336,353	
Salaries & Eniployee I Operating E		\$ 35,724		\$ 100,350	\$ 21,106		
					2		
Subtotal Direct Ex		\$ 130,918	\$ 130,916	\$ 221,550	\$ 45,872		
Indirect E:		\$ 11,782	\$ 11,783	\$ 19,940	\$ 4,128	\$ 47,633	
		\$ 142,700	\$ 142,699	\$ 241,490	\$ 50,000	<b>\$</b> 576,889	
THER OPH PROG FUND SOURCE Index (		\$ 142,700	\$ 142,699	<u>s</u>	\$ -	\$ 285,399	
HS RWPA-PD13 CFDA# 93.914 HCHIVHS		\$ 142,700	\$ 142,033	\$ 241,490	\$ 50,000	\$ 291,490	
Similar of the second			·			\$ 576,889	
OTAL OTHER DPH-COMMUNITY PROG FUND		· · · · · · · · · · · · · · · · · · ·					
TOTAL DPH FUNDING SC			\$ 142,699	\$ 241,490	\$ 50,000	\$ 576,889	
TOTAL NON-DPH FUNDING SC			\$	\$	\$	\$	
TAL FUNDING SOURCES (DPH AND NO			\$ 142,699	\$ 241,490	\$ 50,000	\$ 576,889	
UOS AND U st Reimbursement (CR) or Fee-For-Servi	a i di mata a	the second se	CR	CR	FFS		
Number of Units of		192	20	82	7		
	Jnit Type	Hours	Hours	Hours	Half Day		
\$ Per UOS-DPH Rate (DPH FU	NDS Only)	\$743	\$7,135	\$2,945	\$7,143		
Per UOS-Contract Rate (DPH & Non-DPI			\$7,135	\$2,945	\$7,143	Total UDC:	
Unduplicated Clien	its (UDC)	48	40	165	N/A	253	

	:		FY 14-	15 CBHS BUDGET DO	CUMENTS		Appendix	( B-2, Page 2	7/1/1
			DP	H 3: Salaries & Benefit	s Detail				din sin and
Provider Number: 38	5H1				:				
Provider/Program Name: Pl			to Healthc	are Brogram (EAHD)	~	:			
			W I Kaluic		-				
	HIV Hea	ith Ser	vices	<u> </u>	<u> </u> :		1		
	Gene	eral Fu	nd	•	int n				
	HCHIV	<u></u>		:   :				1	
Term	07/01/1 FTE		30/15 Salaries		<u> </u>		- <u> </u>		
Position Title	0.11	<u> </u>			+			<u> </u>	
Managing Legal Director	0.65	-	11,138 49,205		<u> </u>			<u> </u>	
Supervising Attorney - EAHP	1.27	\$				, <u></u> , <u></u>			<del></del>
Staff Attomeys	0,65	1	63,022 17,604	4411-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-	·	· · · · · · · · · · · · · · · · · · ·		<u> </u>	
Billingual Benefits Advocate	0.69	1	9,095	T					
Legal Assistants Computer Lab Attendant	0.65		2,860						
Executive Director	0.03		723					[::::	
					1 11			<u>t</u>	
n an				· · · · · · · · · · · · · · · · · · ·	·				
Totals:	4.03	\$	153,647	1	<u>`</u>	E	<u> </u>	L	· · · · · · · · · · · · · · · · · · ·
		•				:			
						<u> </u>	·····	 <del>بالارد است. م</del>	• • <del>• • • •</del>
Employee Fringe Benefits:	24%	\$	36,740		1	<u></u>	<u>.</u>	L	<del></del>
1 · · ·									
TOTAL SALARIES & BENEFITS		\$	190,387						
19 1									
				ta ta					

			4. 14		
::	FY 14-15 C	BHS BUDGET DOCUMENT	S	Appendix B-2, Page 3	7/1/1
	and the second	Operating Expenses Detail			
i.		•	τ,	 •	
Provider Nu	mber: 38H1		* <u>.</u>		
		d		÷	. 4. 1
Provider/Program N	lame: PRC Equal Access to Heal	uicare Program (EAHP)			
		•			
	HIV Health Services General Fund				
Expenditure Category	HCHIVHSVCSGF		•		
	07/01/14 - 06/30/15				
Rental of Property	\$ 59,66	<u></u>			
Utilities (telephone & Internet)	\$ 1,17				: : :
Office Supplies, Postage	\$ 2,37	and the second			
Printing and Reproduction	\$ 66		· · · · · · · · · · · · · · · · · · ·		
Insurance	\$ 3,94				
Rental of Equipment	\$ 3,47		<u> </u>	······································	
Staff Training		•	5		
Marketing	\$ 15	0		· · · · · · · · · · · · · · · · · · ·	
Consultants / Subcontractors					
Subcontracts	<u>. \$</u>				
			· · · · · · · · · · · · · · · · · · ·		
<u></u>					1
	, , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , , ,, , , ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,	· · · · · · · · · · · · · · · · · · ·			

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•.	3	DHH 6; K	idirect Detail			:	
			.:	:			
Contractor Name	Positive Resource (	Center		5,° °			•
			· · · · · · · · · · · · · · · · · · ·				
						. ·	
::							
		····			1		
1. SALARIES & BENEFITS	Equal Access to H	ealthcare Pr	ogram (EAHP)	:			
Position Title	F	TE	Salaries				
Administrative Director		8 \$	7,428	·····			
Information Technology Manager Finance Assistant		)9 \$ )5 \$	6,459 1,827				<u></u>
	<u>, v</u>	10 . 4	1,921		· · · · · · · · · · · · · · · · · · ·		· · · ·
				•			
EMPLOYEE FRINGE BENEFITS		3% \$	4,086		· · · · · · · · · · · · · · · · · · ·		<u></u>
			40 000	<u> </u>			<u></u>
TOTAL SALARIES & BENEFITS	<u> </u>	22 \$	19,800		<u> 1</u>	J <u></u>	:
					° <b>⊾</b>		
2. OPERATING COSTS	: 	<del>مدر وسر است. استرا</del> با م		: 	:: • • • <u>• • • • • • • • • • • • • • • • </u>		
Expenditure Category	Amount		anderten alternet				
Rental of Property	\$ 3,2						
Utilities(Elec, Water, Gas, Phone, Scavenger) Office Supplies, Postage		65 65			· · · · · · · · · · · · · · · · · · ·		
Printing and Reproduction		37 ·		- <u> </u>			<u></u>
Insurance		39	<u></u>				
Rental of Equipment	\$ 1	90	e Alatini de La Calendaria Alatini de La Calendaria		· · · ·		
TOTAL OPERATING COSTS	\$ 3,7	65		·····			
			00 F/F	:			
TOTAL INDIRECT COSTS (Salaries & Benefits + Operating Costs)	1	\$	23,565	<u></u>	<u>.</u>	<u> </u>	<del></del>
(See a benefits + Operating Coats)		1	an a				<del>i</del>
	25				··		
9 						:	

# Positive Resource Center Equal Access to Healthcare Program

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BUDGET JUSTIFICATION earch. Minimum Qualifications: Active member Monthly Salary \$ 8,330 x 0.11 FTE x 12 attes; advocacy and legal representation to clien Monthly Salary \$ 6,308 x 0.65 FTE x 12 kww-income clients with HIV to access health ca care, etc. Minimum Qualifications: Active memi Monthly Salary \$ 4,902 x .62 FTE x 12 Monthly Salary \$ 4,902 x .62 FTE x 12 Monthly Salary \$ 4,638 x .65 FTE x 9 rder to secure public disability income and/or he racy/fluency in Spanish. Monthly Salary \$ 4,166 x 0.65 FTE x 0.5 als: B.A. and/or min. 2 yrs exp in legal assistan Monthly Salary \$ 4,933 x 0.04 FTE x 12 Monthly Salary \$ 1,750 x 0.65 FTE x 6 Agate the Covered California health insurance of re skills, High school diptoma or equivalent. Monthly Salary \$ 1,466 x 0.65 FTE x 3	2 months= 1 months=	benefitis: A rograms, Li State Ber 36,476 28,547 benefitis: N	<ul> <li>\$ 11,138</li> <li>£ 13,205</li> <li>a. M-Cal,</li> <li>\$ 53,022</li> <li>\$ 61,022</li> /ul>		
Monthly Salary \$ 8,330 x 0.11 FTE x 12 attes; advocacy and legal representation to clien Monthly Salary \$ 6,308 x 0.65 FTE x 12 low-income clients with HIV to access healthca care, etc. Minimum Qualifications: Active mem Monthly Salary \$ 4,902 x .62 FTE x 12 Monthly Salary \$ 4,538 x .65 FTE x 9 der to secure public disability income and/or he acy/fluency in Spanisti. Monthly Salary \$ 4,166 x 0.65 FTE x 6.5 als: B.A. and/or min. 2 yrs exp in legal assistan Monthly Salary \$ 1,760 x 0.65 FTE x 12 Monthly Salary \$ 1,760 x 0.65 FTE x 6.5 Agate the Covered Cattornia health insurance a le skills, High school ciptoma or equivalent.	2 months= 1 months=	benefitis: A rograms, Li State Ber 36,475 28,547 benefitis: A radmin & c 2,269	<ul> <li>\$ 11,138</li> <li>£ 13,205</li> <li>a. M-Cal,</li> <li>\$ 53,022</li> <li>\$ 61,022</li> /ul>		
Monthly Salary \$ 8,330 x 0.11 FTE x 12 attes; advocacy and legal representation to clien Monthly Salary \$ 6,308 x 0.65 FTE x 12 low-income clients with HIV to access healthca care, etc. Minimum Qualifications: Active mem Monthly Salary \$ 4,902 x .62 FTE x 12 Monthly Salary \$ 4,538 x .65 FTE x 9 der to secure public disability income and/or he acy/fluency in Spanisti. Monthly Salary \$ 4,166 x 0.65 FTE x 6.5 als: B.A. and/or min. 2 yrs exp in legal assistan Monthly Salary \$ 1,760 x 0.65 FTE x 12 Monthly Salary \$ 1,760 x 0.65 FTE x 6.5 Agate the Covered Cattornia health insurance a le skills, High school ciptoma or equivalent.	2 months= 1 months=	benefitis: A rograms, Li State Ber 36,475 28,547 benefitis: A radmin & c 2,269	<ul> <li>\$ 11,138</li> <li>£ 13,205</li> <li>a. M-Cal,</li> <li>\$ 53,022</li> <li>\$ 61,022</li> /ul>		
Monthly Selery \$ 6,308 x 0.65 FTE x 12 kow-income clients with HIV to access healthca care, etc. Minimum Qualifications: Active mem Monthly Selery \$ 4,902 x .62 FTE x 12 Monthly Selery \$ 4,538 x .65 FTE x 19 der to secure public disebility income and/or he acy/filiency in Spanisti. Monthly Selery \$ 4,166 x 0.65 FTE x 0.6 els: B.A. and/or min. 2 yrs exp in legal assistan Monthly Selery \$ 4,933 x 0.04 FTE x 12 Monthly Selery \$ 1,750 x 0.65 FTE x 6 Agate the Covered Celtomta health insurance of e skills. High school diploma or equivalent.	I months= re benefits & p ber of the CA S months= \$ months= \$ months= ce combined m months= \$ months= \$	rognams, i. i State Ber 28,547 benefitis, N radmin & c 2,269	<ul> <li>49,205</li> <li>M-Cel,</li> <li>53,022</li> <li>6nimum</li> <li>17,564</li> <li>omputer skills</li> </ul>		
Monthly Salary \$ 6,308 x 0.65 FTE x 12 kow-income clients with HIV to access healthca- care, etc. Minimum Qualifications: Active menti Monthly Salary \$ 4,902 x .62 FTE x 12 Monthly Salary \$ 4,902 x .65 FTE x 12 Monthly Salary \$ 4,902 x .65 FTE x 12 Monthly Salary \$ 4,902 x .65 FTE x 10 der to secure public disebility income and/or he acy/fluency in Spanisti. Monthly Salary \$ 4,166 x 0.65 FTE x 0.5 als: B.A. and/or min. 2 yrs exp in legal assistant Monthly Salary \$ 4,933 x 0.04 FTE x 12 Monthly Salary \$ 1,750 x 0.65 FTE x 6 Agate the Covered California health insurance of e skills. High school diploma or equivalent.	re benefits & p ber of the CA S months= \$ months= \$ alth insurance months= ce combined m months= \$ months= \$	State Ber 36,475 28,547 benefits, M radmin & c 2,269	e. M-Cel, \$ 83,022 \$nimum \$ 17,564 omputer skills		
<ul> <li>kow-income clients with HIV to access healthca care, etc. Minimum Qualifications: Active mem Monthly Salary \$ 4,902 x .62 FTE x 12 Monthly Salary \$ 4,538 x .65 FTE x 19</li> <li>der to secure public disebility income and/or he acy/fluency in Spanish. Monthly Salary \$ 4,166 x 0.65 FTE x 8.6</li> <li>and/or min. 2 yrs exp in legal assistan Monthly Salary \$ 4,933 x 0.04 FTE x 12 Monthly Salary \$ 1,750 x 0.65 FTE x 6.6</li> <li>Agate the Covered Cattornia health insurance of e skills. High school diploma or equivalent.</li> </ul>	re benefits & p ber of the CA S months= \$ months= \$ alth insurance months= ce combined m months= \$ months= \$	State Ber 36,475 28,547 benefits, M radmin & c 2,269	e. M-Cel, \$ 83,022 \$nimum \$ 17,564 omputer skills		
<ul> <li>care, etc. Minimum Qualifications: Active memi Monthly Salary \$ 4,902 x .62 FTE x 12 Monthly Salary \$ 4,538 x .65 FTE x 9</li> <li>der to secure public disebility income and/or he acy/fluency in Spanisti.</li> <li>Monthly Salary \$ 4,166 x 0.65 FTE x 8.5</li> <li>als: B.A. and/or min. 2 yrs exp in legal assistan Monthly Salary \$ 4,933 x 0.04 FTE x 12 Monthly Salary \$ 4,933 x 0.04 FTE x 12 Monthly Salary \$ 1,750 x 0.65 FTE x 6</li> <li>Agate the Covered Cattornia health insurance e e skills. High school diploma or equivalent.</li> </ul>	ber of the CA \$ months= \$ months= \$ alth insurance months= ce combined m months= \$ months= \$	State Ber 36,475 28,547 benefits, M radmin & c 2,269	\$ <b>61,022</b> Finimum \$ <b>17,684</b> omputer skills		
Monthly Salary \$ 4,538 x .65 FTE x 9 der to secure public disebility income and/or he acy/fluency in Spanist. Monthly Salary \$ 4,166 x 0.65 FTE x 0.6 als: B.A. and/or min. 2 yrs exp in legal assistan Monthly Salary \$ 4,933 x 0.04 FTE x 12 Monthly Salary \$ 1,760 x 0.65 FTE x 6 Agate the Covered Cattornia health insurance of e skills. High school diploma or equivalent.	months= alth insurance months= ce combined m months= \$ months= \$	28,547 benefits, M radmin 8.cc 2,269	linimum \$ 17,604 omputer skills		ą
<ul> <li>der to secure public disebility income and/or he acy/filency in Spanish.</li> <li>Monthly Salary \$ 4,166 x 0.65 FTE x 8.5</li> <li>als: B.A. and/or min. 2 yrs exp in legal assistan Monthly Salary \$ 4,933 x 0.04 FTE x 12 Monthly Salary \$ 1,750 x 0.65 FTE x 6</li> <li>Agate the Covered California health insurance a skills. High school diploma or equivalent.</li> </ul>	alth insurance months= ce combined m months= \$ months= \$	benefits, N radmin & c 2,269	linimum \$ 17,604 omputer skills	- 1 	ą
acy/fluency in Spanish. Monthly Salary \$ 4,166 x 0.65 FTE x 0.5 als: B.A. and/or min. 2 yrs exp in legal assistan Monthly Salary \$ 4,933 x 0.04 FTE x 12 Monthly Salary \$ 1,750 x 0.65 FTE x 6 Agate the Covered California health insurance of e skills. High school diploma or equivalent.	months= ce combined w months= \$ months= \$	radmin 8. c 2,269	\$ 17,664 omputer skills	3 ;;-	
als: B.A. and/or min. 2 yrs exp in legal assistan Monthly Salary \$ 4,933 x 0.04 FTE x 12 Monthly Salary \$ 1,750 x 0.65 FTE x 6 Agate the Covered California health insurance e estills. High school diploma or equivalent.	ce combined w months= \$ months= \$	2,269	omput <b>er slöll</b> s	i.	
Monthly Salary \$ 4,933 x 0.04 FTE x 12 Monthly Salary \$ 1,750 x 0.65 FTE x 6 Agate the Covered California health insurance a estills. High school diploma or equivalent.	months= \$ months= \$	2,269		, :	
Monthly Selary \$ 1,750 x 0.65 FTE x 6 Agate the Covered California health insurance a skills, High school diploma or equivalent.	months= \$		\$ 9,095		
Agate the Covered California health insurance e e skills, High school cliptoma or equivalent.	··.	0,020	ə 9,095	,	
e skills. High school diploma or equivalent.	dew tremitoring				
Monthly Salary \$ 1,456 x 0.65 FTEx 3		sile. Minim	un .	1.i	
	months=		\$ 2,860		
	ations: BA in a	i field relate	d to the	:	
	months=		\$ 723		
Win Benefits. State and Fed Texes @ 24% of \$	153.647	÷.	\$ 153,647 \$ 35,740		
en e versen e versen versen wije versen.	i ninger	-	\$ 190,387	•	
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Nelsonia di giori di Terrette Milan	· · · · · · · · · · · ·		8		
Arreston a love for any fine or remaining a					. 75
\$ 24,38/mo x 4.03 FTE charged to contract a	(12 mos \$	1,179	-		
Direct program	supplies \$	1, 193		į.	
			\$ 3,038		
professional liability and cyber \$ 52.36/mo x 4.03 FTE charged to contract x	(12 mos 💲	2,532			
Direct program in	nsurance \$	1,410			
\$71.79/mo x 4.03 FTE charged to contract a	12 mos \$	3,472	£: 7.111		
	veneral U	herenis8:	\$ 7,414 \$ 150		
	PERATING D	PENSES_	· · · ·		
	erience with Increased responsibilities Monthly Salary \$ 12,660 x 0.03 FTE x 2 with Benefits, State and Fed Taxes @ 24% of \$ \$ 1,233.79/mo x 4.03 FTE charged to contract } \$ 24.38/mo x 4.03 FTE charged to contract } \$ 24.38/mo x 4.03 FTE charged to contract } \$ 24.38/mo x 4.03 FTE charged to contract } Direct program \$ 13.77/mo x 4.03 FTE charged to contract } Direct program is \$ 23.30/mo x 4.03 FTE charged to contract } Direct program is \$ 23.30/mo x 4.03 FTE charged to contract } Total M professional flability and cyber \$ 52.30/mo x 4.03 FTE charged to contract } Direct program is aease of copy machines, phone system & postag \$ 71.79/mo x 4.03 FTE charged to contract } Total M professional flability and cyber \$ 52.30/mo x 4.03 FTE charged to contract } Direct program is aease of copy machines, phone system & postag \$ 71.79/mo x 4.03 FTE charged to contract } Total O Total O	erience with Increased responsibilities Monthly Salary \$ 12,660 x 0.03 FTE x 2 months= ath Benefits, State and Fed Texes @ 24% of \$ 153,647 \$ 1,233.79/mo x 4.03 FTE charged to contract x 12 mos \$ \$ 24.38/mo x 4.03 FTE charged to contract x 12 mos \$	stence with Increased responsibilities Monthly Salary \$ 12,660 x 0.03 FTE x 2 months= ath Benefits, State and Fed Taxes @ 24% of \$ 153,647 \$ 1,233.79/mo x 4.03 FTE charged to contract x 12 mos \$ 59,666 \$ 24.38/mo x 4.03 FTE charged to contract x 12 mos \$ 1,179 Total Occupancy: \$ 24.38/mo x 4.03 FTE charged to contract x 12 mos \$ 1,179 Direct program supplies \$ 1,193 \$ 13.77/mo x 4.03 FTE charged to contract x 12 mos \$ 1,179 Direct program supplies \$ 1,193 \$ 13.77/mo x 4.03 FTE charged to contract x 12 mos \$ 1,179 Direct program supplies \$ 1,193 \$ 13.77/mo x 4.03 FTE charged to contract x 12 mos \$ 2,532 Direct program insurance \$ 1,410 bease of copy machines, phone system & postage meter \$ 71.79/mo x 4.03 FTE charged to contract x 12 mos \$ 2,532 Direct program insurance \$ 3,472 Total General Operating: ther promotional marketing: TOTAL OPERATING EXPENSES FOTAL DIRECT COSTS Bech Mngr, Finance Aset & Admin Director <b>Q</b> 9% of Total Direct Costs	Monthly Salary \$ 12,660 x 0.03 FTE x 2 months=       \$ 723         atth Benefits, State and Fed Texes @ 24% of \$ 153,647       \$ 153,647         \$ 1,233.79/mo x 4.03 FTE charged to contract x 12 mos       \$ 59,666         \$ 24.38/mo x 4.03 FTE charged to contract x 12 mos       \$ 1,179         Total Occupancy:       \$ 60,845         \$ 24.38/mo x 4.03 FTE charged to contract x 12 mos       \$ 1,179         Direct program supplies       \$ 1,179         Direct program supplies       \$ 1,193         \$ 13.77/mo x 4.03 FTE charged to contract x 12 mos       \$ 1,179         Direct program supplies       \$ 1,193         \$ 13.77/mo x 4.03 FTE charged to contract x 12 mos       \$ 1,253         \$ 13.77/mo x 4.03 FTE charged to contract x 12 mos       \$ 1,193         \$ 13.77/mo x 4.03 FTE charged to contract x 12 mos       \$ 1,253         professional liability and cyber       \$ 2,532         \$ 52.36/mo x 4.03 FTE charged to contract x 12 mos       \$ 2,532         Direct program insurance       \$ 1,410         sease of copy machines, phone system & postage meter       \$ 71.78/mio x 4.03 FTE charged to contract x 12 mos       \$ 3,472         Total General Operating:       \$ 7,414         ther promotional marketing:       \$ 150         TOTAL OPERATING EXPENSES       \$ 71,447         TOTAL DIRECT COST	sitence with Increased responsibilities Monthly Salary \$ 12,660 x 0.03 FTE x 2 months= \$ 153,647 \$ 153,647 \$ 153,647 \$ 153,647 \$ 190,387 \$ 24.38/mo x 4.03 FTE charged to contract x 12 mos \$ 1,179 Direct program supples \$ 1,179 Direct program insurance \$ 1,410 \$ 2,532 Direct program insurance \$ 1,410 \$ 150 TOTAL OPERATING EXPENSES \$ 21,834 \$ 201,834 \$ 2

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Positive Resource Center Equal Access to Healthcare Program

FY 14-15 CBHS BUDGET DOCUMENTS

# Appendix B-2a and B-3, Page 7 7/1/14

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	1	<u>.</u>	DPH 3: I	Salaries & Ber	ofite	s Detail				······	······
Provider Number: Provider/Program Name:	38H1 PRC Equal A	ccess to H	ealthcan	e Program (EAI	IP) a	nd Benefits Co	unseling Trainir	g Pi	ogram	·	
· L	فر	· · · · · · · · · · · · · · · · · · ·	**	ù.							. •
······					B-2a			B-3			
	T	OTAL		Equal Acces Pr	ss tọ ogra		Benefits Cou Pro	nsel ogra			
(6 mos) Term	09/01/1	4 - 02/28/1	-	09/01/1	4 - 0		09/01/1	4 - 0			
Position Title	FTE		Salaries	FTE		Salaries	FTE		Salaries		
lanaging Legal Director	0.35	\$	17,493	0.20		9,996	0.15	\$	7,497		
upervising Attorney	0.85	\$	31,760	0.70	\$	26,495	0.15	\$	5,265		
taff Attomeys	1.40	\$	34,886	1.40	\$	34,886	<u> </u>				
ilingual Benefits Advocate	0.70	\$	9,479	0.70	\$	9,479					
egal Assistants	1.32	\$	22,316	1.08	\$	15,100	0.24	\$	7,216		
omputer Lab Attendant	0.70	\$.	1,540	0.70	\$	1,540					
		•				· · · · · · · · · · · · · · · · · · ·		-		<u> </u>	
Totals:	5.32	\$	117,474	4,78	\$	97,496	0.54	\$	19,978	in a second second	· · · · · · · · · · ·
:	:-	••••••									
Employee Fringe Benefits:	24%	\$	28,492	24%	\$	23,704	24%	\$	4,788	[	
TOTAL SALARIES & BENEFITS	đ.	5	145,966	1.	\$	121,200	<u> </u>	\$	24,766	:	<del></del>

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Positive Resource Center Equal Access to Healthcare Program FY 14-15 CBHS BUDGET DOCUMENTS

Appendix B-2a and B-3, Page 8 7/1/14

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•	DPH	4: Operating	Expenses	Detall		
	đ				:::	
Provider Number.	38H1					
Provider/Program Name	PRC Friel Access to He	althcare Pro	iram (FAHP	- ) and Benefits Counseling	Training Program	C.
LIGALCOL LOGICET HOUSE			and the state	Juite benefite couldering	Training trogram	2 : 
	· · · ·		·	B-2a	B-3	
Expenditure Category	TOTAL		•	Equal Access to Healthcare Program	Benefits Counseling Training Program	
(6 mos) Term	09/01/14 - 02/28/15			09/01/14 - 02/28/15	09/01/14 - 02/28/15	
Rental of Property	\$ 39,442			\$	8 \$ 4,004	:
Itilities (telephone & Internet)	\$ 780			\$ 70	)1 \$	
Office Supplies, Postage	\$ 22,095		52 - 54 1	\$ 15,52	20 \$ 6,575	
Printing and Reproduction	\$ 441				96 \$ 45	
fisurance	\$ 5,903			\$ 5,73		1
Rental of Equipment	\$ 2,295			\$ 2,0		
	\$ .		:			
Staff Training	\$ 500			. \$:	00 <b>\$</b>	
Marketing	\$		Į	\$ 25,0	00 \$	;; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ;
Consultants / Subcontractors	\$	<u> </u>	<u> </u>		·	
Subcontracts	\$ 25,000		<u> </u>		00 \$ 10,000	
<u></u>						
	<u> </u>		1			
						-4
TOTAL OPERATING EXPENSE	\$ 121,456			\$ 100,3	50 \$ 21,100	5

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Positive Resource Center F Equal Access to Healthcare Program

FY 14-15 CBHS BUDGET DOCUMENTS

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# Appendix B-2a and 3, Page 9 7/1/14

	,	DPH 6: Ind	irect Detail		· · · · · · · · · · · · · · · · · · ·	· · · · ·
Contractor Name	Positive Resource	Center				
			·· • •.			
	*					
	Ap	) B-2a	- 	Арр	B-3	
. SALARIES & BENEFITS	Equal Access to	Healthcare Program		Benefits Counsellin	g Training Program	
Position Title	FTE	Salaries		FTE	Salaries	
Executive Director	0.00	\$		0.01	\$ 760	
Administrative Director	0.15	\$ 6,964		0.02	\$ 928	:
nformation Technology Manager	0.15	\$ 5,382		0.02	\$ 718	97. 1
inance Assistant	0.06	\$ 1,052		0,02	\$ 387	
						144
				· ·	,	
EMPLOYEE FRINGE BENEFITS	26%	\$ 3,484		26%	\$ 726	4
TOTAL SALARIES & BENEFITS		\$ 16,882			\$ 3,519	
2. OPERATING COSTS						
Expenditure Category	Amount			Amount ·		1 .: · ·
Rental of Property	\$ 2,656			\$ 530		
Utilities(Elec, Water, Gas, Phone, Refuse)	\$52			\$ 10		1
Office Supplies, Postage	\$ 52			\$ 10		]
Printing and Reproduction	\$ 30		· · · · · · · · · · · · · · · · · · ·	\$ 6	1	l
Insurance	\$ 113		· ·	\$ 22		1
Rental of Equipment	\$ 155			\$ 31		1
TOTAL OPERATING COSTS	\$ 3,058			\$ 609		1
an a						1.
TOTAL INDIRECT COSTS	\$ 19,940		1	\$ 4,128	1 ·····	<b>1</b> : ·

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#### BUDGET JUSTIFICATION

OTAL SALARIES & BENEFITS		121,200
otal Selaries Ienefits: Social Security, Worker's Comp, Heelth Benefit	s. State and Fed Taxes & 22% of \$ 60.728	<b>97,49</b> 5 23,704
	Monthly Salary \$ 2,625 x 0.70 FTE x 3 months= \$	3,675
:	Monthly Salary \$ 5,011 x 0.38 FTE x 6 months= \$	11,425
	a minimum 2 yrs exp legal assistance combined w admin & com	puter skills
egal Aselstant	Monthly Selary \$ 2,200 x 0.70 FTE x 1 month* \$	1,540
keaponaible for helping computer lab users navigate the rolicient computer and database skills. High school dipl	Covered California health insurance enrollment website. Min Qu oma or equivalent.	als:
omputer Lab Attendant		
	Monthly Selary \$ 4,514 x 0.70 FTE x 3 months= \$	9,479
<u>illingual Benéfits Advocate</u> Idvocates for low-income clients to secure disability inco Ipaniah	ome and/or hith insurance bens. Min Quals: Skills in 1-1 client ad	vcy/Nuent in
	Monthly Salary \$ 4,084 x .70 FTE x 5 months= \$	14,295
1. 	Monthly Salary \$ 4,903 x .70 FTE x 6 months= \$	20,591
rovides legal representation & consultation to low-incon lowered CA, State Office of AIDS programs, M-care, etc	ne clients with HIV to access heathicare benefits & programs i.e., . Min Quele: Active member of the CA. Bar	M-Cal,
Staff Attomey	<ul> <li>States and States and Stat States and States and Stat</li></ul>	
	Monthly Selary \$ 6,308 x 70 FTE x 6 months= \$	26,495
	ant to clients applying for banafile; Min Quels: Active member of	tha CA Sar
Supervision Attorney	Monthly Salary \$ 8,330 x 0.20 FTE x 6 months= \$	9,996
Oversees overall project & necessary legal research; Mil	a Quals: Active member of the CA Bar. 5 years of mingmit exp	
Mamaging Legal Director	an a	
Salaries and Benefits		- D.

Operating Expenses					
Occupancy:					
Rent Office (785 Market SQ.	\$ 1,235.63/mo x 4.78 FTE charged to contract x 6 mos	\$ 3	5,438		
Utilities: Telephone and Internet.	\$ 24.44/mo x 4.78 FTE charged to contract x 6 mos	\$ .	701		
····	Total	Occup	ancy:	\$	36,139
Materials and Supplies:	4 			•	
office Supplies: Supplies and	\$ 24.44/mo x 4.78 FTE charged to contract x 6 mos		701		
	Direct program supplies.		4,819		
Printing/Reproduction:	\$ 13.81/mp x 4.78 FTE charged to contract x 6 mos		The second s		
2	Total Materials a	nd Sup	piles:	\$	15,916
General Operating:					
nsurance: General liability, property co	verage, professional liability and cyber insurance.				
10 - 10 - 10 - 10 - 10 - 10 - 10 - 10 -	\$ 55 64/mo x 4.78 FTE charged to contract x 4 mos		1,504		
	Direct program insurance.	<b>1</b>	1,229		
Stelf Training:	program training				
		S.	500		
Rental of Equipment: Lease of copier n	nachines, phone system & postage meter.				
•.	\$ 71.90/mo x 4.78 FTE charged to contract x 6 mos	\$	2,062		
-1	Total Genera	al Oper	aling;	\$	6,295
Advertising and Promotion: Print med	lia and other promotional marketing.			\$	25,000
ssistance.	14 💉 j. 🖞			é	15,000
TOTAL OPERATING EXPENSES		÷.,		6	100,350
			2	-	100,000
	TOTAL DU	rote	0	*	604 PP0
	TOTAL DIR			\$	
	nfo Tech Mingr, Finance Asst & Admin Director @ 11% of Total		Exp	\$ \$	221,550 19,940 241,490

Positive Resource Center Appendix E 7/1/14

#### Appendix E

#### BUSINESS ASSOCIATE ADDENDUM

This Business Associate Addendum ("Addendum") supplements and is made a part of the contract ("Contract") by and between the City and County of San Francisco, Covered Entity ("CE") and Contractor, Business Associate ("BA").

#### RECITALS

- A: CE wishes to disclose certain information to BA pursuant to the terms of the Contract, some of which may constitute Protected Health Information ("PHI") (defined below).
- B. CE and BA intend to protect the privacy and provide for the security of PHI disclosed to BA pursuant to the Contract in compliance with the Health Insurance Portability and Accountability Act of 1996, Public Law 104-191 ("HIPAA"), the Health Information Technology for Economic and Clinical Health Act, Public Law 111-005 ("the HITECH Act"), and regulations promulgated there under by the U.S. Department of Health and Human Services (the "HIPAA Regulations") and other applicable laws, including, but not limited to, California Civil Code §§ 56, et seq., California Civil Code §§ 1798, et seq., California Welfare & Institutions Code §§ 5328, et seq., and the regulations promulgated there under (the "California Regulations").
- C. As part of the HIPAA Regulations, the Privacy Rule and the Security Rule (defined below) require CE to enter into a contract containing specific requirements with BA prior to the disclosure of PHI, as set forth in, but not limited to, Title 45, Sections 164.314(a), 164.502(a) and (e) and 164.504(e) of the Code of Federal Regulations ("C.F.R.") and contained in this Addendum.

In consideration of the mutual promises below and the exchange of information pursuant to this Addendum, the parties agree as follows:

1. Definitions

- a. Breach shall have the meaning given to such term under the HITECH Act and HIPAA Regulations [42 U.S.C. Section 17921 and 45 C.F.R. Section 164.402].
- b. Breach Notification Rule shall mean the HIPAA Regulation that is codified at 45 C.F.R. Parts 160 and 164, Subparts A and D.
- c. Business Associate shall have the meaning given to such term under the Privacy Rule, the Security Rule, and the HITECH Act, including, but not limited to, 42 U.S.C. Section 17938 and 45 C.F.R. Section 160.103.
- d. Covered Entity shall have the meaning given to such term under the Privacy Rule and the Security Rule, including, but not limited to, 45 C.F.R. Section 160.103.
- e. Data Aggregation shall have the meaning given to such term under the Privacy Rule, including, but not limited to, 45 C.F.R. Section 164.501.
- f. Designated Record Set shall have the meaning given to such term under the Privacy Rule, including, but not limited to, 45 C.F.R. Section 164.501.
- g. Electronic Protected Health Information means Protected Health Information that is maintained in or transmitted by electronic media.
- h. Electronic Health Record shall have the meaning given to such term in the HITECT Act, including, but not limited to, 42 U.S.C. Section 17921.
- Health Care Operations shall have the meaning given to such term under the Privacy Rule, including, but not limited to, 45 C.F.R. Section 164.501.
- j. Privacy Rule shall mean the HIPAA Regulation that is codified at 45 C.F.R. Parts 160 and 164, Subparts A and E.
- k: Protected Health Information or PHI means any information, whether oral or recorded in any form or medium: (i) that relates to the part, present or future physical or mental condition of an individual; the provision of health care to an individual; or the past, present or future payment for the provision of health care to an individual; and (ii) that identifies the individual or with respect

to which there is a reasonable basis to believe the information can be used to identify the individual, and shall have the meaning given to such term under the Privacy Rule, including, but not limited to, 45 C.F.R. Section 164,501. Protected Health Information includes Electronic Protected Health Information [45 C.F.R. Sections 160,103, 164,501].

- 1. Protected Information shall mean PHI provided by CE to BA or created, maintained, received or transmitted by BA on CE's behalf.
- m. Security Incident shall have the meaning given to such term under the Security Rule, including, but not limited to, 45 C.F.R. Section 164,304.
- n. Security Rule shall mean the HIPAA Regulation that is codified at 45 C.F.R. Parts 160 and 164, Subparts A and C.
- Unsecured PHI shall have the meaning given to such term under the HITECH Act and any guidance issued pursuant to such Act including, but not limited to, 42 U.S.C. Section 17932(h) and 45 C.F.R. Section 164.402.
- 2. Obligations of Business Associate
  - a. Permitted Uses. BA shall use Protected Information only for the purpose of performing BA's obligations under the Contract and as permitted or required under the Contract and Addendum, or as required by law. Further, BA shall not use Protected Information in any manner that would constitute a violation of the Privacy Rule or the HITECH Act if so used by CE. However, BA may use Protected Information as necessary (i) for the proper management and administration of BA; (ii) to carry out the legal responsibilities of BA; (iii) as required by law; or (iv) for Data Aggregation purposes relating to the Health Care Operations of CE [45 C.F.R. Sections 164.504(e)(2) and 164.504(e)(4)(i)].
  - Permitted Disclosures. BA shall disclose Protected Information only for the purpose of b. performing BA's obligations under the Contract and as permitted or required under the Contract and Addendum, or as required by law. BA shall not disclose Protected Information in any manner that would constitute a violation of the Privacy Rule or the HITECH Act if so disclosed by CE. However, BA may disclose Protected Information as necessary (i) for the proper management and administration of BA; (ii) to carry out the legal responsibilities of BA; (ii) as required by law; or (iv) for Data Aggregation purposes relating to the Health Care Operations of CE. If BA discloses. Protected Information to a third party, BA must obtain, prior to making any such disclosure, (i) reasonable written assurances from such third party that such Protected Information will be held confidential as provided pursuant to this Addendum and used or disclosed only as required by law or for the purposes for which it was disclosed to such third party, and (ii) a written agreement from such third party to immediately notify BA of any breaches, suspected breaches, security incidents, or unauthorized uses or disclosures of the Protected Information in accordance with paragraph 2. m, of the Addendum, to the extent it has obtained knowledge of such occurrences [42 U.S.C. Section 17932; 45 C.F.R. Section 164.504(e)].
  - c. Prohibited Uses and Disclosures. BA shall not use or disclose PHI other than as permitted or required by the Contract and Addendum, or as required by law. BA shall not use or disclose Protected Information for fundraising or marketing purposes. BA shall not disclose Protected Information to a health plan for payment or health care operations purposes if the patient has requested this special restriction, and has paid out of pocket in full for the health care item or service to which the PHI solely relates [42 U.S.C. Section 17935(a) and 45 C.F.R. Section 164.522(a)(vi)]. BA shall not directly or indirectly receive remuneration in exchange for Protected Information, except with the prior written consent of CE and as permitted by the HITECH Act, 42 U.S.C. Section 17935(d)(2), and the HIPAA regulations, 45 C.F.R. Section 164.502(a)(5)(ii); however, this prohibition shall not affect payment by CE to BA for services provided pursuant to the Contract.
  - d. Appropriate Safeguards. BA shall implement appropriate safeguards to prevent the use or disclosure of Protected Information other than as permitted by the Contract or Addendum, including, but not limited to, administrative, physical and technical safeguards in accordance with

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the Security Rule, including, but not limited to, 45 C.F.R. Sections 164,308, 164,310, and 164,312. [45 C.F.R. Section 164,504(e)(2)(ii)(B); 45 C.F.R. Section 164,308(b)]. BA shall comply with the policies and procedures and documentation requirements of the Security Rule, including, but not limited to, 45 C.F.R. Section 164,316. [42 U.S.C. Section 17931]

Business Associate's Subcontractors and Agents. BA shall ensure that any agents and subcontractors that create, receive, maintain or transmit Protected Information on behalf of BA, agree in writing to the same restrictions and conditions that apply to BA with respect to such Protected Information and implement the safeguards required by paragraph 2.d. above with respect to Electronic PHI [45 C.F.R. Section 164.504(e)(2)(ii)(D); 45 C.F.R. Section 164.308(b)]. BA shall implement and maintain sanctions against agents and subcontractors that violate such restrictions and conditions and shall mitigate the effects of any such violation (see 45 C.F.R. Sections 164.530(f) and 164.530(e)(1)).

**f**.:

Accounting of Disclosures. Within ten (10) calendar days of a request by CE for an accounting of disclosures of Protected Information or upon any disclosure of Protected Information for which CE is required to account to an individual, BA and its agents and subcontractors shall make available to CE the information required to provide an accounting of disclosures to enable CE to fulfill its obligations under the Privacy Rule, including, but not limited to, 45 C.F.R. Section 164.528, and the HITECH Act, including but not limited to 42 U.S.C. Section 17935 (c), as determined by CE. BA agrees to implement a process that allows for an accounting to be collected and maintained by BA and its agents and subcontractors for at least six(6) years prior to the request. However, accounting of disclosures from an Electronic Health Record for treatment. payment or health care operations purposes are required to be collected and maintained for only three (3) years prior to the request, and only to the extent that BA maintains an Electronic Health Record. At a minimum, the information collected and maintained shall include: (i) the date of disclosure; (ii) the name of the entity or person who received Protected Information and, if known, the address of the entity or person; (iii) a brief description of Protected Information disclosed; and (iv) a brief statement of purpose of the disclosure that reasonably informs the individual of the basis for the disclosure, or a copy of the individual's authorization, or a copy of the written request for disclosure. If a patient submits a request for an accounting directly to BA or its agents or subcontractors, BA shall forward the request to CE in writing within five(5) calendar days.

- g. Governmental Access to Records. BA shall make its internal practices, books and records relating to the use and disclosure of Protected Information available to CB and to the Secretary of the U.S. Department of Health and Human Services (the "Secretary") for purposes of determining BA's compliance with HIPAA [45 C.F.R. Section 164.504(e)(2)(ii)(I)]. BA shall provide CE a copy of any Protected Information and other documents and records that BA provides to the Secretary concurrently with providing such Protected Information to the Secretary.
- h. Minimum Necessary, BA, its agents and subcontractors shall request, use and disclose only the minimum amount of Protected Information necessary to accomplish the purpose of the request, use or disclosure. [42 U.S.C. Section 17935(b); 45 C.F.R. Section 164.514(d)] BA understands and agrees that the definition of "minimum necessary" is in flux and shall keep itself informed of guidance issued by the Secretary with respect to what constitutes "minimum necessary."
- Data Ownership. BA acknowledges that BA has no ownership rights with respect to the Protected Information.
- j. Notification of Possible Breach. BA shall notify CE within twenty-four (24) hours of any suspected or actual breach of Protected Information; any use or disclosure of Protected. Information not permitted by the Contract or Addendum; any security incident (i.e., any attempted or successful unauthorized access, use; disclosure, modification, or destruction of information or interference with system operations in an information system) related to Protected Information, and any actual or suspected use or disclosure of data in violation of any applicable federal or state laws by BA or its agents or subcontractors. The notification shall include, to the extent possible, the identification of each individual who unsecured Protected Information has been, or is

Positive Resource Center Appendix E 7/1/14

reasonably believed by the business associate to have been, accessed, acquired, used, or disclosed, as well as any other available information that CE is required to include in notification to the individual, the media, the Secretary, and any other entity under the Breach Notification Rule and any other applicable state or federal laws, including, but not limited, to 45 C.F.R. Section 164.404 through 45 C.F.R. Section 164.408, at the time of the notification required by this paragraph or promptly thereafter as information becomes available. BA shall take (i) prompt corrective action to cure any deficiencies and (ii) any action pertaining to unauthorized uses or disclosures required by applicable federal and state laws. (This provision should be negotiated.) [42 U.S.C. Section 17921; 45 C.F.R. Section 164.504(e)(2)(ii)(C); 45 C.F.R. Section 164.308(b)]

k. Breach Pattern or Practice by Business Associate's Subcontractors and Agents. Pursuant to 42 U.S.C. Section 17934(b) and 45 C.F.R. Section 164.504(e)(1)(ii), if the BA knows of a pattern of activity or practice of a subcontractor or agent that constitutes a material breach or violation of the subcontractor or agent's obligations under the Contract or Addendum or other arrangement, the BA must take reasonable steps to cure the breach or end the violation. If the steps are unsuccessful, the BA must terminate the Contract or other arrangement if feasible. BA shall provide written notice to CE of any pattern of activity or practice of a subcontractor or agent that BA believes constitutes a material breach or violation of the subcontractor or agent's obligations under the Contract or Addendum or other arrangement within five (5) days of discovery and shall meet with CE to discuss and attempt to resolve the problem as one of the reasonable steps to cure the breach or end the violation.

#### 3. Termination

- a. Material Breach. A breach by BA of any provision of this Addendum, as determined by CE, shall constitute a material breach of the Contract and shall provide grounds for immediate termination of the Contract, any provision in the Contract to the contrary notwithstanding. [45] C.F.R. Section 164.504(e)(2)(iii)].
- b. Judicial or Administrative Proceedings, CE may terminate the Contract, effective immediately, if (i) BA is named as defendant in a criminal proceeding for a violation of HIPAA, the HITECH Act, the HIPAA Regulations or other security or privacy laws or (ii) a finding or stipulation that the BA has violated any standard or requirement of HIPAA, the HITECH Act, the HIPAA Regulations or other security or privacy laws is made in any administrative or civil proceeding in which the party has been joined.
- c. Effect of Termination. Upon termination of the Contract for any reason, BA shall, at the option of CE, return or destroy all Protected Information that BA and its agents and subcontractors still maintain in any form, and shall retain no copies of such Protected Information. If return or destruction is not feasible, as determined by CE, BA shall continue to extend the protections and satisfy the obligations of Section 2 of this Addendum to such information, and limit further use and disclosure of such PHI to those purposes that make the return or destruction of the information infeasible [45 C.F.R. Section 164.504(e)(ii)(2)(J)]. If CE elects destruction of the PHI, BA shall certify in writing to CE that such PHI has been destroyed in accordance with the Secretary's guidance regarding proper destruction of PHI.
- d. Disclaimer

CE makes no warranty or representation that compliance by BA with this Addendum, HIPAA, the HITECH Act, or the HIPAA Regulations or corresponding California law provisions will be adequate or satisfactory for BA's own purposes. BA is solely responsible for all decisions made by BA regarding the safeguarding of PHI.

#### 4. Amendment to Comply with Law.

The parties acknowledge that state and federal laws relating to data security and privacy are rapidly evolving and that amendment of the Contract or Addendum may be required to provide for procedures to ensure compliance with such developments. The parties specifically agree to take such action as is necessary to implement the standards and requirements of HIPAA, the HITECH Act, the HIPAA regulations and other applicable state or federal laws relating

to the security or confidentiality of PHI. The parties understand and agree that CE must receive satisfactory written assurance from BA that BA will adequately safeguard all Protected Information. Upon the request of either party, the other party agrees to promptly enter into negotiations concerning the terms of an amendment to this Addendum embodying written assurances consistent with the standards and requirements of HIPAA, the HITECH Act, the HIPAA regulations or other applicable laws. CE may terminate the Contract upon thirty (30) days written notice in the event (i) BA does not promptly enter into negotiations to amend the Contract or Addendum when requested by CE pursuant to this section or (ii) BA does not enter into an amendment to the Contract or Addendum providing assurances regarding the safeguarding of PHI that CE, in its sole discretion, deems sufficient to satisfy the standards and requirements of applicable laws.

#### 5. Reimbursement for Fines or Penalties

In the event that CE pays a fine to a state or federal regulatory agency, and/or is assessed civil penalties or damages through private rights of action, based on an impermissible use or disclosure of PHI by BA or its subcontractors or agents, then BA shall reimburse CE in the amount of such fine or penalties or damages within thirty (30) calendar days.

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#### DEPARTMENT OF PUBLIC HEALTH CONTRACTOR FEE FOR SERVICE STATEMENT OF DELIVERABLES AND INVOICE

#### 7/1/2014 Appendix F PAGE A (A-1)

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#### DEPARTMENT OF PUBLIC HEALTH CONTRACTOR FEE FOR SERVICE STATEMENT OF DELIVERABLES AND INVOICE

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I certify that the information provided above is, to the best of my knowledge, complete and accurate; the amount requested for reimbursement is in accordance with the contract approved for services provided under the provision of that contract. Full justification and backup records for those claims are maintained in our office at the address indicated. .

Signature: Date: Title: **DPH Authorization for Payment** Community Programs Budget/ Invoice Analyst 1380 Howard St., 4th Floor San Francisco, CA 94103 Authorized Signatory Date

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Send to:

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Jul 1st Amendment

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#### DEPARTMENT OF PUBLIC HEALTH CONTRACTOR FEE FOR SERVICE STATEMENT OF DELIVERABLES AND INVOICE

#### <u>7/1/2014</u> Appendix F PAGE A (A-4)

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ddress: 785 Market St, 10th Floor, San Franc	800, CA 941	03			BHS		CL PO No.: P	OHM	DPHM15	00108			
el No.: (415) 777-0333			1	L			Fund Source:		AIDS COU	TY HHS-C	SF-HCHPDHIV	SVGF	
							Involce Period	:	Septemb	r 2014	an a	in a second Second Second	
Contract Term: 09/01/2014 - 02/28/2015					÷*		Final Invoice:			[	(Check if Yes)		
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) certify that the information provided above is, to the best of my knowledge, complete and accurate; the amount requested for reimbursement is in accordance with the contract approved for services provided under the provision of that contract. Full justification and backup records for those claims are maintained in our office at the address indicated.

Signature:	Date:	and the second
Titler		
Send to:	DPH Authorization for Payment	<u></u>
Community Programs Budget/ Involce Analyst 1380 Howard St., 4th Floor		
San Francisco, CA 94103	Authorized Signatory	Date

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Sep 1stAmendment

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Contractor: Positive Resourc	e Center	÷.,		÷.			Ct. Blanket No.:	BPHM	TBD				
Address: 785 Market St, 10th F	koor, San Franc	isco, CA	94103				CL PO No.: PO	HM	TBD		User		
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Community Programs Budget/ Involce Analysi 1380 Howard St., 4th Floor San Francisco, CA 94103

Jul 1stAmendment

Send to:

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DPH Authorization for Payment

Authorized Signatory

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Date

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Printed Name:

Send to:

Title:

Community Programs Budget/ Invoice Analyst 1380 Howard St., 4th Floer San Francisco, CA 94103

DPH Authorization for Payment

Authorized Signatory

Phone:

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Sep 1stAmendment

Date

# COST REIMBURSEMENT INVOICE

DEPARTMENT OF PUBLIC HEALTH CONTRACTOR

CERTIFICATE OF LIABILITY INSURANCE									DATE (HM/DD/YYYY) 2/5/2015		
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	1380 Howard Street, Rm San Francisco CA 94103	), 442 3			auch m		r.				
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A Head for Insurance. A Heart for Nonprofits.

POLICY NUMBER: 2015-16972-NPO NAME OF INSURED: Positive Resource Center

#### THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

# ADDITIONAL INSURED PRIMARY AND NON-CONTRIBUTORY ENDORSEMENT FOR PUBLIC ENTITIES

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

- A. SECTION II WHO IS AN INSURED is amended to include any public entity as an additional insured for whom you are performing operations when you and such person or organization have agreed in a written contract or written agreement that such public entity be added as an additional insured(s) on your policy, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" arising out of, in whole or in part, by:
  - 1. Your negligent acts or omissions; or
  - The negligent acts or omissions of those acting on your behalf; in the performance of your ongoing operations.
    - No such public entity is an additional insured for liability arising out of the "products-completed operations hazard" or for liability arising out of the sole negligence of that public entity.
- B. With respect to the insurance afforded to these additional insured(s), the following additional exclusions apply.

This insurance does not apply to "bodily injury" or "property damage" occurring after.

- All work, including materials, parts or equipment furnished in connection with such work, on the project (other than service, maintenance or repairs) to be performed by or on behalf of the additional insured(s) at the location of the covered operations has been completed; or
- 2. That portion of "your work" out of which injury or damage arises has been put to its intended use by any person or organization other than another contractor or subcontractor engaged in performing operations for a principal as a part of the same project.
- C. The following is added to SECTION III LIMITS OF INSURANCE:

The limits of insurance applicable to the additional insured(s) are those specified in the written contract between you and the additional insured(s), or the limits available under this policy, whichever are less. These limits are part of and not in addition to the limits of insurance under this policy.

D. With respect to the insurance provided to the additional insured(s), Condition 4. Other Insurance of SECTION IV - COMMERCIAL GENERAL LIABILITY CONDITIONS is replaced by the following:

#### 4. Other Insurance

a. Primary Insurance

This insurance is primary if you have agreed in a written contract or written agreement:

POLICY NUMBER: 2015-16972-NPO NAME OF INSURED: Positive Resource Center

COMMERCIAL AUTO CA 99 34 10 13

# THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

# SOCIAL SERVICE AGENCIES – VOLUNTEERS AS INSUREDS

This endorsement modifies insurance provided under the following:

#### BUSINESS AUTO COVERAGE FORM MOTOR CARRIER COVERAGE FORM

With respect to coverage provided by this endorsement, the provisions of the Coverage Form apply unless modified by the endorsement.

# The following is added to the Who Is An Insured provision under Covered Autos Liability Coverage:

Anyone volunteering services to you is an "insured" while using a covered "auto" you don't own, hire or borrow to transport your clients or other persons in activities necessary to your business. Anyone else who furnishes that "auto" is also an "insured".

CA 99 34 10 13

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© Insurance Services Office, Inc., 2011

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# 785 Market Street, 10th Floor, San Francisco, CA 94103 415/777-0333 • Fac: 415/777-1770 www.positiveresource.org

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Karl H. Christiansen, Eeq.

Laura Lee, Esq. Donna Sachet

Gary Virgiola

Dary Welker

Brett F. Andrews, MA. Executive Director

Positive Resource Canter (PRC) is a community-based 501(c) (3) non-profit whose advances in the assist people affected by or at rick tof HTVAVDS through culturally appropriate counseling, advantion, training and advances, As a result, can clients can make more informed choices that maximize available benefits and employment opportunation December 22, 2014

Luciana Garcia Office of Contract Management & Compliance Department of Public Health 1380 Howard Street, Room 442 San Francisco, CA 94103

Dear Luciana,

Positive Resource Center (PRC) would like to request a waiver from the Workers Compensation endorsement requirement of a waiver of subrogation.

All of PRC's services are provided on site at 785 Market Street in San Francisco.

Please don't hesitate to contact me if you should have any other questions or need any further information.

Kind regards. Brett Andrews **Executive Director** 

Waiver of Waiver of Subrogation for Workers' Compensation is hereby granted based on above statement.

Elizabeth Fitzgerald, Risk Management December 30, 2014 

# City and County of San Francisco Office of Contract Administration Purchasing Division

## Second Amendment

THIS AMENDMENT (this "Amendment") is made as of July 1, 2016 in San Francisco, California, by and between **Positive Resource Center** ("Contractor"), and the **City and County of San Francisco**, a municipal corporation ("City"), acting by and through its Director of the Office of Contract Administration.

# RECITALS

WHEREAS, the Department of Public Health, Community Behavioral Health Services ("Department") wishes to provide mental health and substance abuse services; and,

WHEREAS, City and Contractor desire to modify the Agreement on the terms and conditions set forth herein to renew the contract and add Appendices A and B for 2016-17, increase compensation and update standard contractual clauses; and

WHEREAS, approval for this Agreement was obtained when the Civil Service Commission approved Contract number on 4152 09/10 on February 1, 2016;

NOW, THEREFORE, Contractor and the City agree as follows:

**Definitions.** The following definitions shall apply to this Amendment:

a. Agreement. The term "Agreement" shall mean the Agreement dated October 1, 2013, Contract Number BPHM14000007 between Contractor and City as amended by the First Amendment, Contract Numbers BPHM14000007, DPHM15000108 and this Second Amendment.

**b.** Other Terms. Terms used and not defined in this Amendment shall have the meanings assigned to such terms in the Agreement.

c. Contract Monitoring Division. Contract Monitoring Division. Effective July 28, 2012, with the exception of Sections 14B.9(D) and 14B.17(F), all of the duties and functions of the Human Rights Commission under Chapter 14B of the Administrative Code (LBE Ordinance) were transferred to the City Administrator, Contract Monitoring Division ("CMD"). Wherever "Human Rights Commission" or "HRC" appears in the Agreement in reference to Chapter 14B of the Administrative Code or its implementing Rules and Regulations, it shall be construed to mean "Contract Monitoring Division" or "CMD" or "CMD" respectively.

2. Modifications to the Agreement. The Agreement is hereby modified as follows:

a. Section 5 of the Agreement currently reads as follows:

1 | P a g e July 1, 2016 P-550 (9-15; DPH 4-16): CMS#7383

1.

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## 5. Compensation.

Compensation shall be made in monthly payments on or before the 30th day of each month for works set forth in Section 4 of this Agreement, that the Director of the Department of Public Health, in his or her sole discretion, concludes has been performed as of the 1st day of the immediately preceding month. In no event shall the amount of this Agreement exceed Seven Million Seven Hundred Fourteen Thousand Four Hundred Sixty Seven Dollars (\$7,714,467). The breakdown of costs associated with this Agreement appears in Appendix B, "Calculation of Charges," attached hereto and incorporated by reference as though fully set forth herein. No charges shall be incurred under this Agreement nor shall any payments become due to Contractor until reports, services, or both, required under this Agreement are received from Contractor and approved by Department of Public Health as being in accordance with this Agreement. City may withhold payment to Contractor in any instance in which Contractor has failed or refused to satisfy any material obligation provided for under this Agreement.

In no event shall City be liable for interest or late charges for any late payments.

#### Section 5 is hereby amended in its entirety to read as follows:

#### 5. Compensation.

Compensation shall be made in monthly payments on or before the 30th day of each month for works set forth in Section 4 of this Agreement, that the Director of the Department of Public Health, in his or her sole discretion, concludes has been performed as of the 1st day of the immediately preceding month. In no event shall the amount of this Agreement exceed **Eight Million Ninety Four Thousand Nine Hundred Thirty Two Dollars** (\$8,094,932). The breakdown of costs associated with this Agreement appears in Appendix B, "Calculation of Charges," attached hereto and incorporated by reference as though fully set forth herein. No charges shall be incurred under this Agreement nor shall any payments become due to Contractor until reports, services, or both, required under this Agreement are received from Contractor and approved by Department of Public Health as being in accordance with this Agreement. City may withhold payment to Contractor in any instance in which Contractor has failed or refused to satisfy any material obligation provided for under this Agreement.

In no event shall City be liable for interest or late charges for any late payments.

#### b. Section 8 is hereby amended in its entirety to read as follows:

#### 8. Submitting False Claims; Monetary Penalties.

1. Pursuant to San Francisco Administrative Code §21.35, any contractor, subcontractor or consultant who submits a false claim shall be liable to the City for the statutory penalties set forth in that section. A contractor, subcontractor or consultant will be deemed to have submitted a false claim to the City if the contractor, subcontractor or consultant: (a) knowingly presents or causes to be presented to an officer or employee of the City a false claim or request for payment or approval; (b) knowingly makes, uses, or causes to be made or used a false record or statement to get a false claim paid or approved by the City; (c) conspires to defraud the City by getting a false claim allowed or paid by the City; (d) knowingly makes, uses, or causes to be made or used a false record or statement to conceal, avoid, or decrease an obligation to pay or transmit money or property to the City; or (e) is a beneficiary of an inadvertent submission of a false claim to the City, subsequently discovers the falsity of the claim, and fails to disclose the false claim to the City within a reasonable time after discovery of the false claim.

c. Section 9 is hereby amended in its entirety to read as follows:

#### 9. Disallowance.

2 | P a g e July 1, 2016 P-550 (9-15; DPH 4-16): CMS#7383

Refund. If Contractor claims or receives payment from City for a service, reimbursement for a. which is later disallowed by the State of California or United States Government, Contractor shall promptly refund the disallowed amount to City upon City's request. At its option, City may offset the amount disallowed from any payment due or to become due to Contractor under this Agreement or any other Agreement. By executing this Agreement, Contractor certifies that Contractor is not suspended, debarred or otherwise excluded from participation in federal assistance programs. Contractor acknowledges that this certification of eligibility to receive federal funds is a material terms of the Agreement.

Grant Terms. The funding for this Agreement is provided in full or in part by a Federal or State Ъ. Grant to the City. As part of the terms of receiving the funds, the City is required to incorporate some of the terms into this Agreement. The incorporated terms may be found in Appendix B.

d. Section 14 is hereby amended in its entirety to read as follows:

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#### Independent Contractor; Payment of Taxes and Other Expenses. 14.

Independent Contractor. Contractor or any agent or employee of Contractor shall be a. deemed at all times to be an independent contractor and is wholly responsible for the manner in which it performs the services and work requested by City under this Agreement. Contractor, its agents, and employees will not represent or hold themselves out to be employees of the City at any time. Contractor or any agent or employee of Contractor shall not have employee status with City, nor be entitled to participate in any plans, arrangements, or distributions by City pertaining to or in connection with any retirement, health or other benefits that City may offer its employees. Contractor or any agent or employee of Contractor is liable for the acts and omissions of itself, its employees and its agents. Contractor shall be responsible for all obligations and payments, whether imposed by federal, state or local law, including, but not limited to, FICA, income tax withholdings, unemployment compensation, insurance, and other similar responsibilities related to Contractor's performing services and work, or any agent or employee of Contractor providing same. Nothing in this Agreement shall be construed as creating an employment or agency relationship between City and Contractor or any agent or employee of Contractor. Any terms in this Agreement referring to direction from City shall be construed as providing for direction as to policy and the result of Contractor's work only, and not as to the means by which such a result is obtained. City does not retain the right to control the means or the method by which Contractor performs work under this Agreement. Contractor agrees to maintain and make available to City, upon request and during regular business hours, accurate books and accounting records demonstrating Contractor's compliance with this section. Should City determine that Contractor, or any agent or employee of Contractor, is not performing in accordance with the requirements of this Agreement, City shall provide Contractor with written notice of such failure. Within five (5) business days of Contractor's receipt of such notice, and in accordance with Contractor policy and procedure, Contractor shall remedy the deficiency. Notwithstanding, if City believes that an action of Contractor. or any agent or employee of Contractor, warrants immediate remedial action by Contractor, City shall contact Contractor and provide Contractor in writing with the reason for requesting such immediate action.

Payment of Taxes and Other Expenses. Should City, in its discretion, or a relevant. h. taxing authority such as the Internal Revenue Service or the State Employment Development Division, or both, determine that Contractor is an employee for purposes of collection of any employment taxes, المتحقيق والمتعجب lipine pro gegos domentes de clement

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the amounts payable under this Agreement shall be reduced by amounts equal to both the employee and employer portions of the tax due (and offsetting any credits for amounts already paid by Contractor which can be applied against this liability). City shall then forward those amounts to the relevant taxing authority. Should a relevant taxing authority determine a liability for past services performed by Contractor for City, upon notification of such fact by City, Contractor shall promptly remit such amount due or arrange with City to have the amount due withheld from future payments to Contractor under this Agreement (again, offsetting any amounts already paid by Contractor which can be applied as a credit against such liability). A determination of employment status pursuant to the preceding two paragraphs shall be solely for the purposes of the particular tax in question, and for all other purposes of this Agreement, Contractor shall not be considered an employee of City. Notwithstanding the foregoing, Contractor agrees to indemnify and save harmless City and its officers, agents and employees from, and, if requested, shall defend them against any and all claims, losses, costs, damages, and expenses, including attorney's fees, arising from this section.

e. Section 15 is hereby amended in its entirety to read as follows:

#### 15. Insurance

a. Without in any way limiting Contractor's liability pursuant to the "Indemnification" section of this Agreement, Contractor must maintain in force, during the full term of the Agreement, insurance in the following amounts and coverages:

1) Workers' Compensation, in statutory amounts, with Employers' Liability Limits not less than \$1,000,000 each accident, injury, or illness; and

2) Commercial General Liability Insurance with limits not less than \$1,000,000 each occurrence and \$2,000,000 general aggregate for Bodily Injury and Property Damage, including Contractual Liability, Personal Injury, Products and Completed Operations; and

3) Commercial Automobile Liability Insurance with limits not less than \$1,000,000 each occurrence, "Combined Single Limit" for Bodily Injury and Property Damage, including Owned, Non-Owned and Hired auto coverage, as applicable.

4) Professional liability insurance, applicable to Contractor's profession, with limits not less than \$1,000,000 each claim with respect to negligent acts, errors or omissions in connection with the Services.

b. Commercial General Liability and Commercial Automobile Liability Insurance policies must be endorsed to provide:

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1) Name as Additional Insured the City and County of San Francisco, its Officers, Agents, and Employees.

2) That such policies are primary insurance to any other insurance available to the Additional Insureds, with respect to any claims arising out of this Agreement, and that insurance applies separately to each insured against whom claim is made or suit is brought.

c. All policies shall be endorsed to provide thirty (30) days' advance written notice to the City of cancellation for any reason, intended non-renewal, or reduction in coverages. Notices shall be sent to the City address set forth in the Section entitled "Notices to the Parties."

d. Should any of the required insurance be provided under a claims-made form, Contractor shall maintain such coverage continuously throughout the term of this Agreement and, without lapse, for a period of three years beyond the expiration of this Agreement, to the effect that, should occurrences during the contract term give rise to claims made after expiration of the Agreement, such claims shall be covered by such claims-made policies.

e. Should any required insurance lapse during the term of this Agreement, requests for payments originating after such lapse shall not be processed until the City receives satisfactory evidence of reinstated coverage as required by this Agreement, effective as of the lapse date. If insurance is not reinstated, the City may, at its sole option, terminate this Agreement effective on the date of such lapse of insurance.

f. Before commencing any Services, Contractor shall furnish to City certificates of insurance and additional insured policy endorsements with insurers with ratings comparable to A-, VIII or higher, that are authorized to do business in the State of California, and that are satisfactory to City, in form evidencing all coverages set forth above. Approval of the insurance by City shall not relieve or decrease Contractor's liability hereunder.

g. Reserved

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h. If Contractor will use any subcontractor(s) to provide Services, Contractor shall require the subcontractor(s) to provide all necessary insurance and to name the City and County of San Francisco, its officers, agents and employees and the Contractor as additional insureds.

f. Section 16 is hereby amended in its entirety to read as follows:

16. Indemnification.

Contractor shall indemnify and save harmless City and its officers, agents and employees from, and, if requested, shall defend them against any and all loss, cost, damage, injury, liability, and claims thereof for injury to or death of a person, including employees of Contractor or loss of or damage to property, arising directly or indirectly from Contractor's performance of this Agreement, including, but not limited to, Contractor's use of facilities or equipment provided by City or others, regardless of the negligence of, and regardless of whether liability without fault is imposed or sought to be imposed on City, except to the extent that such indemnity is void or otherwise unenforceable under applicable law in effect on or validly retroactive to the date of this Agreement, and except where such loss, damage, injury, liability or claim is the result of the active negligence or willful misconduct of City and is not

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contributed to by any act of, or by any omission to perform some duty imposed by law or agreement on Contractor, its subcontractors or either's agent or employee. The foregoing indemnity shall include, without limitation, reasonable fees of attorneys, consultants and experts and related costs and City's costs of investigating any claims against the City. In addition to Contractor's obligation to indemnify City, Contractor specifically acknowledges and agrees that it has an immediate and independent obligation to defend City from any claim which actually or potentially falls within this indemnification provision, even if the allegations are or may be groundless, false or fraudulent, which obligation arises at the time such claim is tendered to Contractor by City and continues at all times thereafter. Contractor shall indemnify and hold City harmless from all loss and liability, including attorneys' fees, court costs and all other litigation expenses for any infringement of the patent rights, copyright, trade secret or any other proprietary right or trademark, and all other intellectual property claims of any person or persons in consequence of the use by City, or any of its officers or agents, of articles or services to be supplied in the performance of this Agreement. Contractor shall also indemnify, defend and hold City harmless from all suits or claims or administrative proceedings for breaches of federal and/or state law regarding the privacy of health information, electronic records or related topics, arising directly or indirectly from Contractor's performance of this Agreement, except where such breach is the result of the active negligence or willful misconduct of City.

Section 19 is hereby amended in its entirety to read to as follows: g.

Reserved. (Liquidated damages)" 19.

Section 20 is hereby amended in its entirety to read as follows: h.

Default; Remedies. 20.

Each of the following shall constitute an event of default ("Event of Default") under this а. Agreement:

(1) Contractor fails or refuses to perform or observe any term, covenant or condition contained in any of the following Sections of this Agreement:

Submitting False Claims; Monetary 8. 37. Penalties.

10. Taxes

- 15. Insurance
- 24. Proprietary or confidential information of City
- Assignment 30.

Drug-free workplace policy,

53. Compliance with laws

55. Supervision of minors

57. Protection of private information

And, item 1 of Appendix D attached to this Agreement

63. Protected Health Information

Contractor fails or refuses to perform or observe any other term, covenant or 2) condition contained in this Agreement, and such default continues for a period of ten days after written notice thereof from City to Contractor.

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3) Contractor (a) is generally not paying its debts as they become due, (b) files, or consents by answer or otherwise to the filing against it of, a petition for relief or reorganization or arrangement or any other petition in bankruptcy or for liquidation or to take advantage of any bankruptcy, insolvency or other debtors' relief law of any jurisdiction, (c) makes an assignment for the benefit of its creditors, (d) consents to the appointment of a custodian, receiver, trustee or other officer with similar powers of Contractor or of any substantial part of Contractor's property or (e) takes action for the purpose of any of the foregoing.

4) A court or government authority enters an order (a) appointing a custodian, receiver, trustee or other officer with similar powers with respect to Contractor or with respect to any substantial part of Contractor's property, (b) constituting an order for relief or approving a petition for relief or reorganization or arrangement or any other petition in bankruptcy or for liquidation or to take advantage of any bankruptcy, insolvency or other debtors' relief law of any jurisdiction or (c) ordering the dissolution, winding-up or liquidation of Contractor.

b. On and after any Event of Default, City shall have the right to exercise its legal and equitable remedies, including, without limitation, the right to terminate this Agreement or to seek specific performance of all or any part of this Agreement. In addition, City shall have the right (but no obligation) to cure (or cause to be cured) on behalf of Contractor any Event of Default; Contractor shall pay to City on demand all costs and expenses incurred by City in effecting such cure, with interest thereon from the date of incurrence at the maximum rate then permitted by law. City shall have the right to offset from any amounts due to Contractor under this Agreement or any other agreement between City and Contractor all damages, losses, costs or expenses incurred by City as a result of such Event of Default and any liquidated damages due from Contractor pursuant to the terms of this Agreement or any other agreement.

c. All remedies provided for in this Agreement may be exercised individually or in combination with any other remedy available hereunder or under applicable laws, rules and regulations. The exercise of any remedy shall not preclude or in any way be deemed to waive any other remedy.

# i. Section 22 is hereby amended in its entirety to read as follows:

# 22. Rights and Duties upon Termination or Expiration.

This Section and the following Sections of this Agreement shall survive termination or expiration of this Agreement:

8. Submitting false claims

- 9. Disallowance
- 10. Taxes
- 11. Payment does not imply acceptance of work
- 13. Responsibility for equipment
- 14. Independent Contractor; Payment of Taxes and Other Expenses

 Proprietary or confidential information of City
 Ownership of Results
 Works for Hire
 Audit and Inspection of Records
 Modification of Agreement.
 Administrative Remedy for Agreement Interpretation.

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15. Insurance

- 16. Indemnification
- 17. Incidental and Consequential Damages
- 18. Liability of City

- 50. Agreement Made in California; Venue
- 51. Construction
- 52. Entire Agreement

56. Severability

- 57. Protection of private information
- 63. Protected Health Information And, item 1 of Appendix D attached to this Agreement.

Subject to the immediately preceding sentence, upon termination of this Agreement prior to expiration of the term specified in Section 2, this Agreement shall terminate and be of no further force or effect. Contractor shall transfer title to City, and deliver in the manner, at the times, and to the extent, if any, directed by City, any work in progress, completed work, supplies, equipment, and other materials produced as a part of, or acquired in connection with the performance of this Agreement, and any completed or partially completed work which, if this Agreement had been completed, would have been required to be furnished to City. This subsection shall survive termination of this Agreement.

#### j. Section 24 is hereby amended in its entirety to read as follows:

# 24. Proprietary or Confidential Information of City.

Contractor understands and agrees that, in the performance of the work or services under this Agreement or in contemplation thereof, Contractor may have access to private or confidential information which may be owned or controlled by City and that such information may contain proprietary or confidential details, the disclosure of which to third parties may be damaging to City. Contractor agrees that all information disclosed by City to Contractor shall be held in confidence and used only in performance of the Agreement. Contractor shall exercise the same standard of care to protect such information as a reasonably prudent contractor would use to protect its own proprietary data.

# k. Section 28 is hereby amended in its entirety to read as follows:

#### 28. Audit and Inspection of Records

Contractor agrees to maintain and make available to the City, during regular business hours, accurate books and accounting records relating to its work under this Agreement. Contractor will permit City to audit, examine and make excerpts and transcripts from such books and records, and to make audits of all invoices, materials, payrolls, records or personnel and other data related to all other matters covered by this Agreement, whether funded in whole or in part under this Agreement. Contractor shall maintain such data and records in an accessible location and condition for a period of not less than five years after final payment under this Agreement or until after final audit has been resolved, whichever is later. The State of California or any federal agency having an interest in the subject matter of this Agreement shall have the same rights conferred upon City by this Section.

#### 1. Section 32 is hereby amended in its entirety to read as follows:

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# 32. Consideration of Criminal History in Hiring and Employment Decisions.

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a. Contractor agrees to comply fully with and be bound by all of the provisions of Chapter 12T "City Contractor/Subcontractor Consideration of Criminal History in Hiring and Employment Decisions," of the San Francisco Administrative Code (Chapter 12T), including the remedies provided, and implementing regulations, as may be amended from time to time. The provisions of Chapter 12T are incorporated by reference and made a part of this Agreement as though fully set forth herein. The text of the Chapter 12T is available on the web at <u>www.sfgov.org/olse/fco</u>. A partial listing of some of Contractor's obligations under Chapter 12T is set forth in this Section. Contractor is required to comply with all of the applicable provisions of 12T, irrespective of the listing of obligations in this Section. Capitalized terms used in this Section and not defined in this Agreement shall have the meanings assigned to such terms in Chapter 12T.

b. The requirements of Chapter 12T shall only apply to a Contractor's or Subcontractor's operations to the extent those operations are in furtherance of the performance of this Agreement, shall apply only to applicants and employees who would be or are performing work in furtherance of this Agreement, shall apply only when the physical location of the employment or prospective employment of an individual is wholly or substantially within the City of San Francisco, and shall not apply when the application in a particular context would conflict with federal or state law or with a requirement of a government agency implementing federal or state law.

c. Contractor shall incorporate by reference in all subcontracts the provisions of Chapter 12T, and shall require all subcontractors to comply with such provisions. Contractor's failure to comply with the obligations in this subsection shall constitute a material breach of this Agreement.

d. Contractor or Subcontractor shall not inquire about, require disclosure of, or if such information is received base an Adverse Action on an applicant's or potential applicant for employment, or employee's: (1) Arrest not leading to a Conviction, unless the Arrest is undergoing an active pending criminal investigation or trial that has not yet been resolved; (2) participation in or completion of a diversion or a deferral of judgment program; (3) a Conviction that has been judicially dismissed, expunged, voided, invalidated, or otherwise rendered inoperative; (4) a Conviction or any other adjudication in the juvenile justice system; (5) a Conviction that is more than seven years old, from the date of sentencing; or (6) information pertaining to an offense other than a felony or misdemeanor, such as an infraction.

e. Contractor or Subcontractor shall not inquire about or require applicants, potential applicants for employment, or employees to disclose on any employment application the facts or details of any conviction history, unresolved arrest, or any matter identified in subsection 32(d), above. Contractor or Subcontractor shall not require such disclosure or make such inquiry until either after the first live interview with the person, or after a conditional offer of employment.

f. Contractor or Subcontractor shall state in all solicitations or advertisements for employees that are reasonably likely to reach persons who are reasonably likely to seek employment to be performed under this Agreement, that the Contractor or Subcontractor will consider for employment qualified applicants with criminal histories in a manner consistent with the requirements of Chapter 12T.

g. Contractor and Subcontractors shall post the notice prepared by the Office of Labor Standards Enforcement (OLSE), available on OLSE's website, in a conspicuous place at every workplace, job site, or other location under the Contractor or Subcontractor's control at which work is

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being done or will be done in furtherance of the performance of this Agreement. The notice shall be posted in English, Spanish, Chinese, and any language spoken by at least 5% of the employees at the workplace, job site, or other location at which it is posted.

h. Contractor understands and agrees that if it fails to comply with the requirements of Chapter 12T, the City shall have the right to pursue any rights or remedies available under Chapter 12T, including but not limited to, a penalty of \$50 for a second violation and \$100 for a subsequent violation for each employee, applicant or other person as to whom a violation occurred or continued, termination or suspension in whole or in part of this Agreement.

# m. Section 33 is hereby amended in its entirety to read as follows: 33. Local Business Enterprise Utilization; Liquidated Damages

a. The LBE Ordinance. Contractor, shall comply with all the requirements of the Local Business Enterprise and Non-Discrimination in Contracting Ordinance set forth in Chapter 14B of the San Francisco Administrative Code as it now exists or as it may be amended in the future (collectively the "LBE Ordinance"), provided such amendments do not materially increase Contractor's obligations or liabilities, or materially diminish Contractor's rights, under this Agreement. Such provisions of the LBE Ordinance are incorporated by reference and made a part of this Agreement as though fully set forth in this section. Contractor's willful failure to comply with any applicable provisions of the LBE Ordinance is a material breach of Contractor's obligations under this Agreement, and shall entitle City, subject to any applicable notice and cure provisions set forth in this Agreement, to exercise any of the remedies provided for under this Agreement, under the LBE Ordinance or otherwise available at law or in equity, which remedies shall be cumulative unless this Agreement expressly provides that any remedy is exclusive. In addition, Contractor shall comply fully with all other applicable local, state and federal laws prohibiting discrimination and requiring equal opportunity in contracting, including subcontracting.

# b. Compliance and Enforcement

If Contractor willfully fails to comply with any of the provisions of the LBE Ordinance, the rules and regulations implementing the LBE Ordinance, or the provisions of this Agreement pertaining to LBE participation, Contractor shall be liable for liquidated damages in an amount equal to Contractor's net profit on this Agreement, or 10% of the total amount of this Agreement, or \$1,000, whichever is greatest. The Director of the City's Contracts Monitoring Division or any other public official authorized to enforce the LBE Ordinance (separately and collectively, the "Director of CMD") may also impose other sanctions against Contractor authorized in the LBE Ordinance, including declaring the Contractor to be irresponsible and ineligible to contract with the City for a period of up to five years or revocation of the Contractor's LBE certification. The Director of CMD will determine the sanctions to be imposed, including the amount of liquidated damages, after investigation pursuant to Administrative Code §14B.17. By entering into this Agreement, Contractor acknowledges and agrees that any liquidated damages assessed by the Director of the CMD shall be payable to City upon demand. Contractor further acknowledges and agrees that any liquidated damages assessed may be withheld from any monies due to Contractor on any contract with City. Contractor agrees to maintain records necessary for monitoring its compliance with the LBE Ordinance for a period

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of three years following termination or expiration of this Agreement, and shall make such records available for audit and inspection by the Director of CMD or the Controller upon request.

n. Section 34 is hereby amended in its entirety to read as follows:

# 34. Nondiscrimination; Penalties

a. Contractor Shall Not Discriminate. In the performance of this Agreement, Contractor agrees not to discriminate against any employee, City and County employee working with such contractor or subcontractor, applicant for employment with such contractor or subcontractor, or against any person seeking accommodations, advantages, facilities, privileges, services, or membership in all business, social, or other establishments or organizations, on the basis of the fact or perception of a person's race, color, creed, religion, national origin, ancestry, age, height, weight, sex, sexual orientation, gender identity, domestic partner status, marital status, disability or Acquired Immune Deficiency Syndrome or HIV status (AIDS/HIV status), or association with members of such protected classes, or in retaliation for opposition to discrimination against such classes.

b. Subcontracts. Contractor shall incorporate by reference in all subcontracts the provisions of §§12B.2(a), 12B.2(c)-(k), and 12C.3 of the San Francisco Administrative Code (copies of which are available from Purchasing) and shall require all subcontractors to comply with such provisions. Contractor's failure to comply with the obligations in this subsection shall constitute a material breach of this Agreement.

c. Nondiscrimination in Benefits. Contractor does not as of the date of this Agreement and will not during the term of this Agreement, in any of its operations in San Francisco, on real property owned by San Francisco, or where work is being performed for the City elsewhere in the United States, discriminate in the provision of bereavement leave, family medical leave, health benefits, membership or membership discounts, moving expenses, pension and retirement benefits or travel benefits, as well as any benefits other than the benefits specified above, between employees with domestic partners and employees with spouses, and/or between the domestic partners and spouses of such employees, where the domestic partnership has been registered with a governmental entity pursuant to state or local law authorizing such registration, subject to the conditions set forth in §12B.2(b) of the San Francisco Administrative Code.

d. Condition to Contract. As a condition to this Agreement, Contractor shall execute the "Chapter 12B Declaration: Nondiscrimination in Contracts and Benefits" form (form CMD-12B-101) with supporting documentation and secure the approval of the form by the San Francisco Contracts Monitoring Division (formerly 'Human Rights Commission').

e. Incorporation of Administrative Code Provisions by Reference. The provisions of Chapters 12B and 12C of the San Francisco Administrative Code are incorporated in this Section by reference and made a part of this Agreement as though fully set forth herein. Contractor shall comply fully with and be bound by all of the provisions that apply to this Agreement under such Chapters, including but not limited to the remedies provided in such Chapters. Without limiting the foregoing,

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Contractor understands that pursuant to §§12B.2(h) and 12C.3(g) of the San Francisco Administrative Code, a penalty of \$50 for each person for each calendar day during which such person was discriminated against in violation of the provisions of this Agreement may be assessed against Contractor and/or deducted from any payments due Contractor.

o. Section 42 is hereby amended in its entirety to read as follows:

# 42. Limitations on Contributions

Through execution of this Agreement, Contractor acknowledges that it is familiar with section 1.126 of the City's Campaign and Governmental Conduct Code, which prohibits any person who contracts with the City for the rendition of personal services, for the furnishing of any material, supplies or equipment, for the sale or lease of any land or building, or for a grant, loan or loan guarantee, from making any campaign contribution to (1) an individual holding a City elective office if the contract must be approved by the individual, a board on which that individual serves, or a board on which an appointee of that individual serves, (2) a candidate for the office held by such individual, or (3) a committee controlled by such individual, at any time from the commencement of negotiations for the contract until the later of either the termination of negotiations for such contract or six months after the date the contract is approved. Contractor acknowledges that the foregoing restriction applies only if the contract or a combination or series of contracts approved by the same individual or board in a fiscal year have a total anticipated or actual value of \$50,000 or more. Contractor further acknowledges that the prohibition on contributions applies to each prospective party to the contract; each member of Contractor's board of directors; Contractor's chairperson, chief executive officer, chief financial officer and chief operating officer; any person with an ownership interest of more than 20 percent in Contractor; any subcontractor listed in the bid or contract; and any committee that is sponsored or controlled by Contractor. Additionally, Contractor acknowledges that Contractor must inform each of the persons described in the preceding sentence of the prohibitions contained in Section 1.126. Contractor further agrees to provide to City the names of each person, entity or committee described above.

p. Section 43 is hereby amended in its entirety to read as follows:

# 43. Requiring Minimum Compensation for Covered Employees.

a. Contractor agrees to comply fully with and be bound by all of the provisions of the Minimum Compensation Ordinance (MCO), as set forth in San Francisco Administrative Code Chapter 12P (Chapter 12P), including the remedies provided, and implementing guidelines and rules. The provisions of Chapter 12P are incorporated herein by reference and made a part of this Agreement as though fully set forth. The text of the MCO is available on the web at www.sfgov.org/olse/mco. A partial listing of some of Contractor's obligations under the MCO is set forth in this Section. Contractor is required to comply with all the provisions of the MCO, irrespective of the listing of obligations in this Section.

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b. The MCO requires Contractor to pay Contractor's employees a minimum hourly gross compensation wage rate and to provide minimum compensated and uncompensated time off. The minimum wage rate may change from year to year and Contractor is obligated to keep informed of the then-current requirements. Any subcontract entered into by Contractor shall require the subcontractor to comply with the requirements of the MCO and shall contain contractual obligations substantially the same as those set forth in this Section. It is Contractor's obligation to ensure that any subcontractor under this Agreement fails to comply, City may pursue any of the remedies set forth in this Section against Contractor.

c. Contractor shall not take adverse action or otherwise discriminate against an employee or other person for the exercise or attempted exercise of rights under the MCO. Such actions, if taken within 90 days of the exercise or attempted exercise of such rights, will be rebuttably presumed to be retaliation prohibited by the MCO.

d. Contractor shall maintain employee and payroll records as required by the MCO. If Contractor fails to do so, it shall be presumed that the Contractor paid no more than the minimum wage required under State law.

e. The City is authorized to inspect Contractor's job sites and conduct interviews with employees and conduct audits of Contractor

f. Contractor's commitment to provide the Minimum Compensation is a material element of the City's consideration for this Agreement. The City in its sole discretion shall determine whether such a breach has occurred. The City and the public will suffer actual damage that will be impractical or extremely difficult to determine if the Contractor fails to comply with these requirements. Contractor agrees that the sums set forth in Section 12P.6.1 of the MCO as liquidated damages are not a penalty, but are reasonable estimates of the loss that the City and the public will incur for Contractor's noncompliance. The procedures governing the assessment of liquidated damages shall be those set forth in Section 12P.6.2 of Chapter 12P.

g. Contractor understands and agrees that if it fails to comply with the requirements of the MCO, the City shall have the right to pursue any rights or remedies available under Chapter 12P (including liquidated damages), under the terms of the contract, and under applicable law. If, within 30 days after receiving written notice of a breach of this Agreement for violating the MCO, Contractor fails to cure such breach or, if such breach cannot reasonably be cured within such period of 30 days, Contractor fails to commence efforts to cure within such period, or thereafter fails diligently to pursue such cure to completion, the City shall have the right to pursue any rights or remedies available under applicable law, including those set forth in Section 12P.6(c) of Chapter 12P. Each of these remedies shall be exercisable individually or in combination with any other rights or remedies available to the City.

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h. Contractor represents and warrants that it is not an entity that was set up, or is being used, for the purpose of evading the intent of the MCO.

i. If Contractor is exempt from the MCO when this Agreement is executed because the cumulative amount of agreements with this department for the fiscal year is less than \$25,000, but Contractor later enters into an agreement or agreements that cause contractor to exceed that amount in a fiscal year, Contractor shall thereafter be required to comply with the MCO under this Agreement. This obligation arises on the effective date of the agreement that causes the cumulative amount of agreements between the Contractor and this department to exceed \$25,000 in the fiscal year.

q. Section 44 is hereby amended in its entirety to read as follows:

44. Requiring Health Benefits for Covered Employees

Contractor agrees to comply fully with and be bound by all of the provisions of the Health Care Accountability Ordinance (HCAO), as set forth in San Francisco Administrative Code Chapter 12Q, including the remedies provided, and implementing regulations, as the same may be amended from time to time. The provisions of Chapter 12Q are incorporated by reference and made a part of this Agreement as though fully set forth herein. The text of the HCAO is available on the web at www.sfgov.org/olse. Capitalized terms used in this Section and not defined in this Agreement shall have the meanings assigned to such terms in Chapter 12Q.

a. For each Covered Employee, Contractor shall provide the appropriate health benefit set forth in Section 12Q.3 of the HCAO. If Contractor chooses to offer the health plan option, such health plan shall meet the minimum standards set forth by the San Francisco Health Commission..

b. Notwithstanding the above, if the Contractor is a small business as defined in Section 12Q.3(e) of the HCAO, it shall have no obligation to comply with part (a) above.

c. Contractor's failure to comply with the HCAO shall constitute a material breach of this agreement. City shall notify Contractor if such a breach has occurred. If, within 30 days after receiving City's written notice of a breach of this Agreement for violating the HCAO, Contractor fails to cure such breach or, if such breach cannot reasonably be cured within such period of 30 days, Contractor fails to commence efforts to cure within such period, or thereafter fails diligently to pursue such cure to completion, City shall have the right to pursue the remedies set forth in 12Q.5.1 and 12Q.5(f)(1-6). Each of these remedies shall be exercisable individually or in combination with any other rights or remedies available to City.

d. Any Subcontract entered into by Contractor shall require the Subcontractor to comply with the requirements of the HCAO and shall contain contractual obligations substantially the same as those set forth in this Section. Contractor shall notify City's Office of Contract Administration when it

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enters into such a Subcontract and shall certify to the Office of Contract Administration that it has notified the Subcontractor of the obligations under the HCAO and has imposed the requirements of the HCAO on Subcontractor through the Subcontract. Each Contractor shall be responsible for its Subcontractors' compliance with this Chapter. If a Subcontractor fails to comply, the City may pursue the remedies set forth in this Section against Contractor based on the Subcontractor's failure to comply, provided that City has first provided Contractor with notice and an opportunity to obtain a cure of the violation.

e. Contractor shall not discharge, reduce in compensation, or otherwise discriminate against any employee for notifying City with regard to Contractor's noncompliance or anticipated noncompliance with the requirements of the HCAO, for opposing any practice proscribed by the HCAO, for participating in proceedings related to the HCAO, or for seeking to assert or enforce any rights under the HCAO by any lawful means.

f. Contractor represents and warrants that it is not an entity that was set up, or is being used, for the purpose of evading the intent of the HCAO.

g. Contractor shall maintain employee and payroll records in compliance with the California. Labor Code and Industrial Welfare Commission orders, including the number of hours each employee has worked on the City Contract.

h. Contractor shall keep itself informed of the current requirements of the HCAO.

i. Contractor shall provide reports to the City in accordance with any reporting standards promulgated by the City under the HCAO, including reports on Subcontractors and Subtenants, as applicable.

j. Contractor shall provide City with access to records pertaining to compliance with HCAO after receiving a written request from City to do so and being provided at least ten business days to respond.

k. Contractor shall allow City to inspect Contractor's job sites and have access to Contractor's employees in order to monitor and determine compliance with HCAO.

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1. City may conduct random audits of Contractor to ascertain its compliance with HCAO. Contractor agrees to cooperate with City when it conducts such audits.

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m. If Contractor is exempt from the HCAO when this Agreement is executed because its amount is less than \$25,000 (\$50,000 for nonprofits), but Contractor later enters into an agreement or agreements that cause Contractor's aggregate amount of all agreements with City to reach \$75,000, all the agreements shall be thereafter subject to the HCAO. This obligation arises on the effective date of the agreement that causes the cumulative amount of agreements between Contractor and the City to be equal to or greater than \$75,000 in the fiscal year.

r. Section 49 is hereby amended in its entirety to read as follows:

# 49. Administrative Remedy for Agreement Interpretation.

a. Negotiation; Alternative Dispute Resolution. The parties will attempt in good faith to resolve any dispute or controversy arising out of or relating to the performance of services under this Agreement by negotiation. The status of any dispute or controversy notwithstanding, Contractor shall proceed diligently with the performance of its obligations under this Agreement in accordance with the Agreement and the written directions of the City. If agreed by both parties in writing, disputes may be resolved by a mutually agreed-upon alternative dispute resolution process. Neither party will be entitled to legal fees or costs for matters resolved under this section.

b. Government Code Claims. No suit for money or damages may be brought against the City until a written claim therefor has been presented to and rejected by the City in conformity with the provisions of San Francisco Administrative Code Chapter 10 and California Government Code Section 900, et seq. Nothing set forth in this Agreement shall operate to toll, waive or excuse Contractor's compliance with the Government Code Claim requirements set forth in Administrative Code Chapter 10 and Government Code Section 900, et seq.

s. Section 55 is hereby amended in its entirety to read as follows:

#### 55. Supervision of Minors

In accordance with California Public Resources Code Section 5164, if Contractor, or any subcontractor, is providing services at a City park, playground, recreational center or beach, Contractor shall not hire, and shall prevent its subcontractors from hiring, any person for employment or a volunteer position in a position having supervisory or disciplinary authority over a minor if that person has been convicted of any offense listed in Public Resources Code Section 5164. In addition, if Contractor, or any subcontractor, is providing services to the City involving the supervision or discipline of minors, Contractor and any subcontractor shall comply with any and all applicable requirements under federal or state law mandating criminal history screening for positions involving the supervision of minors. In the event of a conflict between this section and Section 32, "Consideration of Criminal History in Hiring and Employment Decisions," of this Agreement, this section shall control.

# t. Section 58 is hereby amended in its entirety to read as follows:

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u. Section 59 is hereby amended in its entirety to read as follows:

# 59. Food Service Waste Reduction Requirements

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Contractor agrees to comply fully with and be bound by all of the provisions of the Food Service Waste Reduction Ordinance, as set forth in San Francisco Environment Code Chapter 16, including the remedies provided, and implementing guidelines and rules. The provisions of Chapter 16 are incorporated herein by reference and made a part of this Agreement as though fully set forth. This provision is a material term of this Agreement. By entering into this Agreement, Contractor agrees that if it breaches this provision, City will suffer actual damages that will be impractical or extremely difficult to determine; further, Contractor agrees that the sum of one hundred dollars (\$100) liquidated damages for the first breach, two hundred dollars (\$200) liquidated damages for the second breach in the same year, and five hundred dollars (\$500) liquidated damages for subsequent breaches in the same year is reasonable estimate of the damage that City will incur based on the violation, established in light of the circumstances existing at the time this Agreement was made. Such amount shall not be considered a penalty, but rather agreed monetary damages sustained by City because of Contractor's failure to comply with this provision.

v. Section 60 is hereby amended in its entirety to read as follows:

60. Reserved. (Slavery era disclosure)

w. Section 63 is hereby amended in its entirety to read as follows:

# 63. Protected Health Information

Contractor, all subcontractors, all agents and employees of Contractor and any subcontractor shall comply with all federal and state laws regarding the transmission, storage and protection of all private health information disclosed to Contractor by City in the performance of this Agreement. Contractor agrees that any failure of Contactor to comply with the requirements of federal and/or state and/or local privacy laws shall be a material breach of the Contract. In the event that City pays a regulatory fine, and/or is assessed civil penalties or damages through private rights of action, based on an impermissible use or disclosure of protected health information given to Contractor or its subcontractors or agents by City, Contractor shall indemnify City for the amount of such fine or penalties or damages, including costs of notification. In such an event, in addition to any other remedies available to it under equity or law, the City may terminate the Contract.

# x. Section 64 is hereby added to the Agreement and reads as follows:

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# 64. Additional Terms

Additional Terms are attached hereto as Appendix D and are incorporated into this Agreement by reference as though fully set forth herein.

- y. Appendix A dated 07/01/15 (i.e. July 1, 2015) is hereby replaced in its entirety with Appendix A dated 07/01/16 (i.e. July 1, 2016).
- z. Appendices A-3 to A-4 dated 07/01/16 (i.e. July 1, 2016) are hereby added for 2016-17,
- aa. Appendix B dated 07/01/15 (i.e. July 1, 2015) is hereby replaced in its entirety with Appendix B dated 07/01/16 (i.e. July 1, 2016).
- bb. Appendices B-1 to B-4 dated 07/01/16 (i.e. July 1, 2016) are hereby added for 2016-17.
- cc. Appendix D, Additional Terms to the Original Agreement dated 07/01/11 (i.e. July 1, 2011 is hereby deleted in its entirety and replaced with Appendix D dated 07/01/16 (i.e. July 1, 2016).
- dd. Appendix E, Business Associate Addendum to the Original Agreement dated 07/01/11 (i.e. July 1, 2011 is hereby deleted in its entirety and replaced with Appendix E dated 04/22/16 (i.e. April 22, 2016).
- ee. Appendix F, Invoices dated 11/17/16 (November 17, 2016) are hereby added for 2016-17.

3. Effective Date. Each of the modifications set forth in Section 2 shall be effective on and after the effective date of the agreement.

4. Legal Effect. Except as expressly modified by this Amendment, all of the terms and conditions of the Agreement shall remain unchanged and in full force and effect.

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IN WITNESS WHEREOF, Contractor and City have executed this Amendment as of the date first referenced above.

# CITY

# CONTRACTOR

Recommended by:

BARBARA A. GARCIA Director of Health

POSITIVE RESOURCE CENTER

BRETT ANDREWS EXECUTIVE DIRECTOR 785 MARKET STREET, 10th Floor SAN FRANCISCO, CA 94103

Approved as to Form:

City vendor number: 01497

DENNIS J.HERRERA City Attorney

unplug 1/0/16 By: KATHY MURPHY

Deputy City Attorney

Approved:

JACI FONG Director of the Office of Contract Administration, and Purchaser

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## Appendix A Community Behavioral Health Services Services to be provided by Contractor

#### 1. Terms

#### A. <u>Contract Administrator</u>:

In performing the Services hereunder, Contractor shall report to Valerie Wiggins for the City, or his / her designee.

#### B. Reports:

Contractor shall submit written reports as requested by the City. The format for the content of such reports shall be determined by the City. The timely submission of all reports is a necessary and material term and condition of this Agreement. All reports, including any copies, shall be submitted on recycled paper and printed on double-sided pages to the maximum extent possible.

#### C. Evaluation:

Contractor shall participate as requested with the City, State and/or Federal government in evaluative studies designed to show the effectiveness of Contractor's Services. Contractor agrees to meet the requirements of and participate in the evaluation program and management information systems of the City. The City agrees that any final written reports generated through the evaluation program shall be made available to Contractor within thirty (30) working days. Contractor may submit a written response within thirty working days of receipt of any evaluation report and such response will become part of the official report.

#### D. <u>Possession of Licenses/Permits</u>:

Contractor warrants the possession of all licenses and/or permits required by the laws and regulations of the United States, the State of California, and the City to provide the Services. Failure to maintain these licenses and permits shall constitute a material breach of this Agreement.

#### E. <u>Adequate Resources</u>:

Contractor agrees that it has secured or shall secure at its own expense all persons, employees and equipment required to perform the Services required under this Agreement, and that all such Services shall be performed by Contractor, or under Contractor's supervision, by persons authorized by law to perform such Services.

#### F. Admission Policy:

Admission policies for the Services shall be in writing and available to the public. Except to the extent that the Services are to be rendered to a specific population as described in the programs listed in Section 2 of Appendix A, such policies must include a provision that clients are accepted for care without discrimination on the basis of race, color, creed, religion, sex, age, national origin, ancestry, sexual orientation, gender identification, disability, or AIDS/HIV status.

#### G. San Francisco Residents Only:

Only San Francisco residents shall be treated under the terms of this Agreement. Exceptions must have the written approval of the Contract Administrator.

#### H. Grievance Procedure:

Contractor agrees to establish and maintain a written Client Grievance Procedure which shall include the following elements as well as others that may be appropriate to the Services: (1) the name or title of the person or persons authorized to make a determination regarding the grievance; (2) the opportunity for the aggrieved party to discuss the grievance with those who will be making the determination; and (3) the right of a client dissatisfied with the decision to ask for a review and recommendation from the community advisory board or planning council that has purview over the aggrieved service. Contractor shall provide a copy of this procedure, and any amendments thereto, to each client and to the

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Amendment Two Positive Resource Center

Director of Public Health or his/her designated agent (hereinafter referred to as "DIRECTOR"). Those clients who do not receive direct Services will be provided a copy of this procedure upon request.

# I. Infection Control, Health and Safety:

(1) Contractor must have a Bloodborne Pathogen (BBP) Exposure Control plan as defined in the California Code of Regulations, Title 8, Section 5193, Bloodborne Pathogens (http://www.dir.ca.gov/title8/5193.html), and demonstrate compliance with all requirements including, but not limited to, exposure determination, training, immunization, use of personal protective equipment and safe needle devices, maintenance of a sharps injury log, post-exposure medical evaluations, and recordkeeping.

(2) Contractor must demonstrate personnel policies/procedures for protection of staff and clients from other communicable diseases prevalent in the population served. Such policies and procedures shall include, but not be limited to, work practices, personal protective equipment, staff/client Tuberculosis (TB) surveillance, training, etc.

(3) Contractor must demonstrate personnel policies/procedures for Tuberculosis (TB) exposure control consistent with the Centers for Disease Control and Prevention (CDC) recommendations for health care facilities and based on the Francis J. Curry National Tuberculosis Center: Template for Clinic Settings, as appropriate.

(4) Contractor is responsible for site conditions, equipment, health and safety of their employees, and all other persons who work or visit the job site.

(5) Contractor shall assume liability for any and all work-related injuries/illnesses including infectious exposures such as BBP and TB and demonstrate appropriate policies and procedures for reporting such events and providing appropriate post-exposure medical management as required by State workers' compensation laws and regulations.

(6) Contractor shall comply with all applicable Cal-OSHA standards including maintenance of the OSHA 300 Log of Work-Related Injuries and Illnesses.

(7) Contractor assumes responsibility for procuring all medical equipment and supplies for use by their staff, including safe needle devices, and provides and documents all appropriate training.

(8) Contractor shall demonstrate compliance with all state and local regulations with regard to handling and disposing of medical waste.

J. Acknowledgment of Funding:

Contractor agrees to acknowledge the San Francisco Department of Public Health in any printed material or public announcement describing the San Francisco Department of Public Health-funded Services. Such documents or announcements shall contain a credit substantially as follows: "This program/service/activity/research project was funded through the Department of Public Health, City and County of San Francisco."

K. <u>Client Fees and Third Party Revenue:</u>

(1) Fees required by Federal, state or City laws or regulations to be billed to the client, client's family, Medicare or insurance company, shall be determined in accordance with the client's ability to pay and in conformance with all applicable laws. Such fees shall approximate actual cost. No additional fees may be charged to the client or the client's family for the Services. Inability to pay shall not be the basis for denial of any Services provided under this Agreement.

(2) Contractor agrees that revenues or fees received by Contractor related to Services performed and materials developed or distributed with funding under this Agreement shall be used to increase the gross program funding such that a greater number of persons may receive Services. Accordingly, these revenues and fees shall not be deducted by Contractor from its billing to the City, but will be settled during the provider's settlement process.

L. N/A

M. Patients Rights:

All applicable Patients Rights laws and procedures shall be implemented.

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#### N. <u>Under-Utilization Reports:</u>

For any quarter that CONTRACTOR maintains less than ninety percent (90%) of the total agreed upon units of service for any mode of service hereunder, CONTRACTOR shall immediately notify the Contract Administrator in writing and shall specify the number of underutilized units of service.

O. Quality Improvement:

CONTRACTOR agrees to develop and implement a Quality Improvement Plan based on internal standards established by CONTRACTOR applicable to the SERVICES as follows:

- (1) Staff evaluations completed on an annual basis.
- (2) Personnel policies and procedures in place, reviewed and updated annually.
- (3) Board Review of Quality Improvement Plan.

# P. Working Trial Balance with Year-End Cost Report

If CONTRACTOR is a Non-Hospital Provider as defined in the State of California Department of Mental Health Cost Reporting Data Collection Manual, it agrees to submit a working trial balance with the year-end cost report.

Q. Harm Reduction

The program has a written internal Harm Reduction Policy that includes the guiding principles per Resolution # 10-00 810611 of the San Francisco Department of Public Health Commission.

#### R. Compliance with Community Behavioral Health Services Policies and Procedures

In the provision of SERVICES under CBHS contracts, CONTRACTOR shall follow all applicable policies and procedures established for contractors by CBHS, as applicable, and shall keep itself duly informed of such policies. Lack of knowledge of such policies and procedures shall not be an allowable reason for noncompliance.

S. Fire Clearance

Space owned, leased or operated by San Francisco Department of Public Health providers, including satellite sites, and used by CLIENTS or STAFF shall meet local fire codes. Providers shall undergo of fire safety inspections at least every three (3) years and documentation of fire safety, or corrections of any deficiencies, shall be made available to reviewers upon request."

#### 2. Description of Services

Detailed description of services are listed below and are attached hereto

Appendix A-3: ADAP Enrollment Program

Appendix A-4: Positive Resource Center Merger Support

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# I. PROGRAM NAME / ADDRESS: ADAP Enrollment Program 785 Market Street, 10th Floor San Francisco, California 94103-2017

Contact Name / Phone: S

Sergio Perez, Director of Finance, <u>sergiop@positiveresource.org</u> Pat Riley, <u>patr@positiveresource.org</u> Phone: 415-972-0823 Fax: 415- 777-1770 www.positiveresource.org

# IL NATURE OF DOCUMENT:

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# III. GOAL STATEMENT

The goal of the ADAP Enrollment Site is to offer enrollment to eligible clients in the AIDS Drug Assistance Program (ADAP) and Office of AIDS Health Insurance Premium Payment (OA-HIPP) program.

# IV. TARGET POPULATION

The target population is People Living with HIV/AIDS in San Francisco.

# V. MODALITIES / INTERVENTIONS / UNITS OF SERVICE (UOS) and UNDUPLICATED CLIENTS (UDC)

The billable UOS are defined as nine months of start-up.

Service Period	Unit of Service Description	UOS	UDC	] :
 07/01/16 - 03/31/17	ADAP / OA-HIPP Start Up Months	9	N/A	
Total Units of Servio	ce and Unduplicated Clients	9	N/A	

# VI. METHODOLOGY

# Outreach, Recruitment, Promotion, and Advertisement

PRC staff will develop an ADAP Messaging Campaign, in partnership with other HIV service providers, to disseminate information about changes in eligibility criteria for ADAP. The campaign will include distributing flyers and palm cards, advertising in local media, and mobilizing HIV clinics and service providers to update their social media and internet messaging to reflect the updates.

PRC staff will enroll / re-enroll eligible clients in the AIDS Drug Assistance Program (ADAP) and the Office of AIDS Health Insurance Premium Payment (OA-HIPP) program.

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#### **Program Staffing**

The Managing Legal Director will oversee the overall project. A PRC Supervising Attorney will lead the project, supervise program staff, perform legal research and monitor and analyze data. Staff Attorneys will provide ADAP and OA-HIPP enrollments, with support from Legal Assistants and Front Office Coordinator.

## HIPAA Compliance

DPH Privacy Policy is integrated in the program's governing policies and procedures regarding patient privacy and confidentiality. As Measured by: Evidence that the policy and procedures abide by the rules outlined in the DPH Privacy Policy and have been adopted, approved and implemented.

All staff that handles patient health information are trained (including new hires), and annually updated in the program's privacy/confidentiality policies and procedures. As Measured by: Documentation exists demonstrating that individuals were trained.

A Privacy Notice that meets the requirements of the Federal Privacy Rule (HIPAA) is written and provided to all patients/clients served in their threshold and other languages. If document is not available in patient/client relevant language, verbal translation is provided. As Measured by: Evidence in patient/client chart or electronic file that patient was "noticed." (Examples in English, Cantonese, Vietnamese, Tagalog, Spanish, and Russian are provided.)

A Summary of the above Privacy Notice is posted and visible in registration and common areas of treatment facility. As Measured by: Presence and visibility of posting in said areas. (Examples in English, Cantonese, Vietnamese, Tagalog, Spanish, and Russian are provided.)

Each disclosure of patient/client health information for purposes other than treatment, payment, or operations is documented. As Measured by: Documentation exists.

Authorization for disclosure of patient/client health information is obtained prior to release (1) to providers outside the DPH Safety Net or (2) from a substance abuse program. As Measured by: An authorization form that meets the requirements of the Federal Privacy Rule (HIPAA) is signed and in patient's/dient's chart/file."

#### VII. OBJECTIVES AND MEASUREMENTS

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#### **Process Objective**

Enroll / re-enroll fifty (50) clients living with HIV/AIDS in the AIDS Drug Assistance Program (ADAP) and Office of AIDS Health Insurance Premium Payment (OA-HIPP) program.

#### Measurement and Evaluation

Attorneys and Advocates will enter all clients into the Benefits Counseling database upon intake, including relevant statistical information. The database will track when clients are enrolled in ADAP and OA-HIPP programs and their upcoming re-enrollment dates. The Supervising Attorney will query the database monthly to analyze progress towards the objective and report to the Managing Legal Director to ensure compliance with contract objectives.

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#### VIII. CONTINUOUS QUALITY IMPROVEMENT

The project implementation team, comprised of the Managing Legal Director and Supervising Attorney, will meet on a weekly basis to ensure that the project start-up is on track and discuss project design, protocols or methodology changes needed to meet outcome objectives. The Managing Legal Director will submit a written report to the Board of Directors prior to Board meetings summarizing project results and progress towards outcome objectives.

#### IX. REQUIRED LANGUAGE

- A. The program assures that Ryan White CARE Act funds are only used to pay for services that are not reimbursed by any other funding source.
- B. Client enrollment priority is reserved for San Francisco residents who have low-income and are uninsured. Secondary enrollment is reserved for San Francisco residents who have low-income and are underinsured. Low income status is defined as 400% of the Federal Poverty Level (FPL) as defined by the US Department of Health and Human Services.

Client HIV diagnosis is confirmed at intake. Client eligibility determination for residency, low-income, and insurance status is confirmed at intake and at 1.2-month intervals thereafter. Six-month, interim eligibility confirmation may be obtained by client self-attestation, but must be documented in the client file or in ARIES.

C. All agencies receiving funding through HHS must collect and submit all required data through the AIDS Regional Information & Evaluation System (ARIES).

ARIES is a client management system designed for Ryan White CARE Act providers. ARIES enhances care provided to clients with HIV by helping agencies automate, plan, manage, and report on client data and services. ARIES is applicable for all Ryan White-eligible clients receiving services paid by any HHS source of funding. ARIES protects client records by ensuring only authorized agencies have access. ARIES data are safely encrypted and are kept confidential.

Client information relating to mental health, substance abuse, and legal issues are only available to a limited group of an agency's personnel. Authorized, ARIES-trained personnel are given certificatedependent and password-protected access to only the information for which that person's level of permission allows. Each HHS-funded agency participates in the planning and implementation of their respective agency into ARIES.

All agencies must comply with HHS policies and procedures for collecting and maintaining timely, complete, and accurate unduplicated client and service information in ARIES. Registration data is entered into ARIES within 48 hours or two working days after the data are collected. Service data, including units of service, for the preceding month is entered by the 15th working day of each month. Service data deliverables must match the information submitted on the "Monthly Statements of Deliverables and Invoice" form. Failure to adhere to HHS standards for quality and timeliness of data entry will risk delay of payment until all data is entered and up to date.

D. All agencies must use the "Covered California Client Information and Acknowledgement and Documentation Form in order to meet the requirements of "Vigorous Pursuit". This form details the information to be communicated to the client including the federal requirement to have health insurance, the potential tax penalty for not having health insurance coverage, and includes the client's signature to

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Positive Resource Center ADAP Enrollment Program Appendix A- 3 07/01/16 - 03/31/17

document receipt of this information. Once completed and signed, this form is stored in the client's chart and/or noted and uploaded into ARIES.

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**Amendment** Two

Positive Resource Center

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Contractor Name: Positive resource Center Program Name: Merger Support

Appendix A-4 Contract Term: 07/01/16-06/30/17

### 1. Identifiers:

Program Name: Positive Resource Center Merger Support Program Address: 785 Market Street, 10<sup>th</sup> Floor City, State, ZIP: San Francisco, CA 94103 Telephone/FAX: 415-777-0333/415-777-1770 Website Address: www.positiveresource.org

Person Completing this Narrative: Pat Riley Telephone: 415-972-0823 Email Address: patr@positiveresource.org

#### 2. Nature of Document:

🗌 New 🔲 Renewal 🖾 Amendment Two

#### 3. Goal Statement:

The goal of Merger Support funding is to facilitate Positive Resource Center (PRC) in absorbing Baker Places' clinically-based residential treatment programs and AIDS Emergency Fund's emergency financial assistance program, thus providing services that cut across a full set of needs that will better serve individuals through the combined organizations.

#### 4. Target Population:

The target population is people with disabilities and chronic conditions in San Francisco, including People Living with HIV/AIDS.

#### 5. Modality(s)/Intervention(s)

The billable UOS are defined as twelve months of start-up Merger Support Months.

Units of Service (UOS) Description	Units of Service (UOS)	Number of Clients (NOC)	Unduplicated Clients (UDC)
Merger Support Months	12	N/A	
Total UOS Delivered	12		
Total UDC Served		11. A	N/A

#### 6. Methodology:

The Chief Executive Officer will oversee the overall project. The implementation team will also consist of the Chief Operations Officer, Chief of Programs, Chief Financial Officer and Chief Information Officer, who will restructure their departments to merge the three programs with the input of a variety of consultants providing professional services in specific areas of expertise.

Professional Services will be engaged for:

Health Care Rates and Fees, as overseen by the Chief Financial Officer and Chief
 Executive Officer: Consultant Fees for a healthcare consultant to work with PRC to ensure
 Medi-Cal certification for the merged agency, and increase Baker Places' Medi-Cal

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Contractor Name: Positive Resource Center Program Name: Merger Support Appendix A-4 Contract Term: 07/01/16 - 06/30/17

billing rates while reducing associated costs, ultimately bringing program revenue and expenses in line to operate in the black.

Management Training, as overseen by the Chief Operations Officer: Senior Management training for PRC's new suite of Executive Leadership Team, management and program staff to operate under an innovative health analysis and business strategy that will: (1) reduce siloed and fragmented health and social services, (2) streamline service eligibility criteria and processes, and (3) minimize clients lost in the referral process by offering an intra-agency case management and service delivery system to better serve the clients

 IT Systems Integration, as overseen by the Chief Information Officer and Chief of Programs: address Infrastructure needs, including program databases, appropriate firewalls, IT protocols, upgrades and integration, including costs for hardware, software and network systems infrastructure to integrate and maintain IT systems for the three agencies, streamline revenue billing and reporting systems, and reassure all client information is safe and secure within the guidelines of HIPPA.

Board Development, as overseen by the Chief Executive Officer and the Chief Operating
Officer: Consultant Fees to implement a board development initiative; consistent with our
2015-17 strategic plan, which will increase board engagement in the areas of fund
development, board recruitment and participation to create a board that is
commensurate with the size and scope of the new organization and that ultimately
reflects the diversity of our client base.

Campaign Consultant, as overseen by the Chief Executive Officer and Chief Operating
 Officer: Consultant Fees to create and implement a Comprehensive Campaign to raise

funds for merger expenses, capital and ongoing program costs to ensure the broad spectrum of services to clients under the merged agency are financially positioned successfully in perpetuity.

Agency Rebranding, as overseen by the Chief Executive Officer and Chief Operations
Officer: Consultant fees to rebrand the merged agency into one cohesive brand and
image that will reflect the consolidation of the non-residential treatment services
(employment services, legal representation, emergency financial assistance, and health
care enrollment), including logos, graphic design templates and style guides to retain
existing clients and market service availability of the merged agency.

 Website Redesign, as overseen by the Chief Executive Officer and the Chief Operations Officer: Consultant fees to consolidate and redesign the websites of the three agencies to provide one seamless user interface for clients and various other stakeholders to better inform the clients of the new services as a result of the merger, and help educate them about other client related changes.

Public Relations, as overseen by the Chief Executive Officer and Chief Operating
Officer: Consultant fees for Public Relations firm to represent PRC to the media during
and after the merger process including press releases, client communications, community
partners, service providers and social media, among other press-related communications
to inform existing and new clients of the merger and array of new services.

Supports for the period of transition before, during and after each part of the two mergers will focus on the exploration of cost efficiencies and the optimization of client centered decisions related to merging of services through the following long-term objectives, which exceed this contract period:

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Contractor Name: Positive ...esource Center Program Name: Merger Support Appendix A-4 Contract Term: 07/01/16 – 06/30/17

- Reduction of administrative/occupancy expenses: Data will be collected through the financial management software system with a goal of reducing expenses by a minimum of 20% across three organizations for the fully merged organization over a period of three years
- Reduction of intake eligibility burden on clients: Data will be collected from eligibility staff with the goal of reducing intake time, streamlined eligibility and recertification process for a client accessing services at all three agencies by 15% per year
- Reduction in client attrition: Data will be collected through the client data software system with a goal of reducing attrition by 10%, 12 months after merger completion

Within year one after the merger PRC will:

- Establish an experienced and qualified board of directors
- Implement a revised management structure
- Design and launch a comprehensive fundraising campaign
- Design and launch a communications and community relations campaign
- Transfer public contracts to the merged organization
- Fully integrate organizations and staff

#### 7. Objectives and Measurements:

#### A. Objective:

 Nine (9) Baker Places' sites will be recertified by the State of California by the end of the contract year, in order to ensure no disruption in PRC's ability to invoice for services in FY 17-18.

Measurement and Evaluation

PRC's CEO will work with BP's ED/Clinical Advisor to track the progress of the certification process and guarantee a seamless transfer of Medi-Cal certification from Baker to PRC.

2) PRC will file Dissolution and Disposition of Assets of AEF with the state Attorney General's office to ensure no disruption of client services.

#### Measurement and Evaluation

PRC's CEO will track the progress of the filing and guarantee a seamless transfer of services from AEF to PRC.

3) Three diverse members will be added to the Board of Directors by the end of the contract year, in order to establish an experienced and qualified board that represents the ethnic and gender diversity of our client base and community.

#### Measurement and Evaluation

Board demographics will be quantified at the end of the contract year and reported to DPH to ensure progress towards diversity goals.

 Two (2) client and staff focus groups will be held to capture the needs and interests of the affected populations.

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#### Measurement and Evaluation

PRC's CEO, Chief of Programs and BP's Clinical Director will analyze the outcomes of the focus groups. The results will inform a strategy that will be incorporated into a new "Integrated Health Analysis" program model.

5) A year-end report analyzing progress towards each activity outlined in Methodology, above, will be submitted to DPH by July 31, 2017.

#### Measurement and Evaluation

The CEO and COO will keep a running four-week, project-based timeline, which will be used to produce a final report to be presented to the Board of Directors and DPH.

#### 8. Continuous Quality Improvement:

The project implementation team will meet on a weekly basis to ensure that the project is on track and discuss project design, protocols or methodology changes needed to meet outcome objectives and the client service need. The Chief Executive Officer will submit a written report to the Board of Directors prior to Board meetings summarizing project results and progress towards outcome objectives and client satisfaction.

#### 9. Required Language:

- a. Ryan White funds will be used only for services that are not reimbursed by any other source of funding.
- b. Client eligibility for Ryan White funded services is assessed upon intake and at minimum every six (6) months thereafter. The Merger Support Program will also have processes in place to document compliance, and to facilitate DPH monitoring of this requirement.
- c. If standards of care have been developed for the particular types of service being provided (one year or more ago), the following statement is required, "Provider agrees to abide by the standards of care for the services specified in this appendix as described in Making the Connection: Standards of Care for Client-Centered Services."
- d. All agencies receiving funding through HHS are required to collect and submit unduplicated client and services data through the DPH HIV Client and Services Database. This is applicable for all Ryan White eligible clients receiving services paid with any HHS source of funding. Each HHS funded agency participates in the planning and implementation of its respective agency into the Database. The agency complies with HHS policies and procedures for collecting and maintaining timely, complete and accurate UDC and UOS service information in the Database. New client registration data is entered within 48 hours or two working days after data is collected. Service data for the preceding month, including UOS is entered no later than the 15th working day of the following month. The deliverables are consistent with the information submitted to the appropriate DPH Budget and Finance section on the Monthly Statements of Deliverables and Invoice form. If these HHS standards for quality and timeliness of data entry are not followed payments may be delayed until the data has been entered and updated.
- e. Programs that receive vouchers from HHS are required to have a written protocol that describes how vouchers are secured, distributed, tracked, and managed. In addition a

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Contractor Name: Positive kesource Center Program Name: Merger Support

description of these processes should be summarized in the Methodology section of the Program Narrative (Appendix A),

f. In order to meet the requirements of "Vigorous Pursuit" providers should use the "Covered California Client Information and Acknowledgement and Documentation Form" provided by SFDPH Primary Care HIV Health services. This form details the information to be communicated to the client including the federal requirement to have health insurance, the potential tax penalty for not having health insurance coverage, and includes clients' signatures to document receipt of this information. Once completed and signed this form must be stored in the client charts and/or noted and uploaded into ARIES.

#### **HIPAA** Compliance

DPH Privacy Policy is integrated in the program's governing policies and procedures regarding patient privacy and confidentiality. As Measured by: Evidence that the policy and procedures abide by the rules outlined in the DPH Privacy Policy and have been adopted, approved and implemented.

All staff that handles patient health information are trained (including new hires), and annually updated in the program's privacy/confidentiality policies and procedures. As Measured by: Documentation exists demonstrating that individuals were trained.

A Privacy Notice that meets the requirements of the Federal Privacy Rule (HIPAA) is written and provided to all patients/clients served in their threshold and other languages. If document is not available in patient/client relevant language, verbal translation is provided. As Measured by: Evidence in patient/client chart or electronic file that patient was "noticed." (Examples in English, Cantonese, Vietnamese, Tagalog, Spanish, and Russian are provided.)

A Summary of the above Privacy Notice is posted and visible in registration and common areas of treatment facility. As Measured by: Presence and visibility of posting in said areas. (Examples in English, Cantonese, Vietnamese, Tagalog, Spanish, and Russian are provided.)

Each disclosure of patient/client health information for purposes other than treatment, payment, or operations is documented. As Measured by: Documentation exists.

Authorization for disclosure of patient/client health information is obtained prior to release (1) to providers outside the DPH Safety Net or (2) from a substance abuse program. As Measured by: An authorization form that meets the requirements of the Federal Privacy Rule (HIPAA) is signed and in patient's/client's chart/file."

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#### Appendix B Calculation of Charges

#### 1. Method of Payment

A. Invoices furnished by CONTRACTOR under this Agreement must be in a form acceptable to the Contract Administrator and the CONTROLLER and must include the Contract Progress Payment Authorization number or Contract Purchase Number. All amounts paid by CITY to CONTRACTOR shall be subject to audit by CITY. The CITY shall make monthly payments as described below. Such payments shall not exceed those amounts stated in and shall be in accordance with the provisions of Section 5, COMPENSATION, of this Agreement.

Compensation for all SERVICES provided by CONTRACTOR shall be paid in the following manner. For the purposes of this Section, "General Fund" shall mean all those funds which are not Work Order or Grant funds. "General Fund Appendices" shall mean all those appendices which include General Fund monies.

(1) Fee For Service (Monthly Reimbursement by Certified Units at Budgeted Unit Rates)

CONTRACTOR shall submit monthly invoices in the format attached, Appendix F, and in a form acceptable to the Contract Administrator, by the fifteenth (15<sup>th</sup>) calendar day of each month, based upon the number of units of service that were delivered in the preceding month. All deliverables associated with the SERVICES defined in Appendix A times the unit rate as shown in the appendices cited in this paragraph shall be reported on the invoice(s) each month. All charges incurred under this Agreement shall be due and payable only after SERVICES have been rendered and in no case in advance of such SERVICES.

(2) Cost Reimbursement (Monthly Reimbursement for Actual Expenditures within Budget):

CONTRACTOR shall submit monthly invoices in the format attached, Appendix F, and in a form acceptable to the Contract Administrator, by the fifteenth (15<sup>th</sup>) calendar day of each month for reimbursement of the actual costs for SERVICES of the preceding month. All costs associated with the SERVICES shall be reported on the invoice each month. All costs incurred under this Agreement shall be due and payable only after SERVICES have been rendered and in no case in advance of such SERVICES.

B. Final Closing Invoice

(1) Fee For Service Reimbursement:

A final closing invoice, clearly marked "FINAL," shall be submitted no later than forty-five (45) calendar days following the closing date of each fiscal year of the Agreement, and shall include only those SERVICES rendered during the referenced period of performance. If SERVICES are not invoiced during this period, all unexpended funding set aside for this Agreement will revert to CITY. CITY'S final reimbursement to the CONTRACTOR at the close of the Agreement period shall be adjusted to conform to actual units certified multiplied by the unit rates identified in Appendix B attached hereto, and shall not exceed the total amount authorized and certified for this Agreement.

(2) Cost Reimbursement:

A final closing invoice, clearly marked "FINAL," shall be submitted no later than forty-five (45) calendar days following the closing date of each fiscal year of the Agreement, and shall include only those costs incurred during the referenced period of performance. If costs are not invoiced during this period, all unexpended funding set aside for this Agreement will revert to CITY.

C. Payment shall be made by the CITY to CONTRACTOR at the address specified in the section entitled "Notices to Parties."

2. Program Budgets and Final Invoice

A. Program Budget is listed below and is attached hereto.

Appendix B-1 MH SSI Advocacy Benefits Counseling

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Appendix B-1a: HIV SSI Advocacy Counseling

Appendix B-2: Equal Access to Healthcare

Appendix B-3: ADAP Enrollment Program

Appendix B-4: Organizational Support for Merger

#### B. COMPENSATION

Compensation shall be made in monthly payments on or before the 30<sup>th</sup> day after the DIRECTOR, in his or her sole discretion, has approved the invoice submitted by CONTRACTOR. The breakdown of costs and sources of revenue associated with this Agreement appears in Appendix B, Cost Reporting/Data Collection (CR/DC) and Program Budget, attached hereto and incorporated by reference as though fully set forth herein. The maximum dollar obligation of the CITY under the terms of this Agreement shall not exceed Eight Million Ninety Four Thousand Nine Hundred Thirty Two Dollars (\$8,094,932) for the period of October 1, 2013 through June 30, 2018.

CONTRACTOR understands that, of this maximum dollar obligation, **\$0.00** is included as a contingency amount and is neither to be used in Appendix B, Budget, or available to CONTRACTOR without a modification to this Agreement executed in the same manner as this Agreement or a revision to Appendix B, Budget, which has been approved by the Director of Health. CONTRACTOR further understands that no payment of any portion of this contingency amount will be made unless and until such modification or budget revision has been fully approved and executed in accordance with applicable CITY and Department of Public Health laws, regulations and policies/procedures and certification as to the availability of funds by the Controller. CONTRACTOR agrees to fully comply with these laws, regulations, and policies/procedures.

(1) For each fiscal year of the term of this Agreement, CONTRACTOR shall submit for approval of the CITY's Department of Public Health a revised Appendix A, Description of Services, and a revised Appendix B, Program Budget and Cost Reporting Data Collection form, based on the CITY's allocation of funding for SERVICES for the appropriate fiscal year. CONTRACTOR shall create these Appendices in compliance with the instructions of the Department of Public Health. These Appendices shall apply only to the fiscal year for which they were created. These Appendices shall become part of this Agreement only upon approval by the CITY.

(2) CONTRACTOR understands that, of the maximum dollar obligation stated above, the total amount to be used in Appendix B, Budget and available to CONTRACTOR for the entire term of the contract is as follows, not withstanding that for each fiscal year, the amount to be used in Appendix B, Budget and available to CONTRACTOR for that fiscal year shall conform with the Appendix A, Description of Services, and a Appendix B, Program Budget and Cost Reporting Data Collection form, as approved by the CITY's Department of Public Health based on the CITY's allocation of funding for SERVICES for that fiscal year.

13-14 Prev Encumb		\$1,362,342
14-15 Prev Encumb		\$1,946,310
15-16 Prev Encumb		\$2,021,045
16-17 THIS Encumb		\$2,765,235
17-18 To Be Encumb		\$ \$0.00
	total	\$8,094,932

Contingency

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<u>\$0.</u>	.υι

# Grand \$8,094,932

(3) CONTRACTOR understands that the CITY may need to adjust sources of revenue and agrees that these needed adjustments will become part of this Agreement by written modification to CONTRACTOR. In event that such reimbursement is terminated or reduced, this Agreement shall be terminated or proportionately reduced accordingly. In no

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2 | P a g e July 1, 2016 Appendix B: CMS#7383

event will CONTRACTOR be entitled to compensation in excess of these amounts for these periods without there first being a modification of the Agreement or a revision to Appendix B, Budget, as provided for in this section of this Agreement.

C. CONTRACTOR agrees to comply with its Budget as shown in Appendix B in the provision of SERVICES. Changes to the budget that do not increase or reduce the maximum dollar obligation of the CITY are subject to the provisions of the Department of Public Health Policy/Procedure Regarding Contract Budget Changes. CONTRACTOR agrees to comply fully with that policy/procedure.

D. No costs or charges shall be incurred under this Agreement nor shall any payments become due to CONTRACTOR until reports, SERVICES, or both, required under this Agreement are received from CONTRACTOR and approved by the DIRECTOR as being in accordance with this Agreement. CITY may withhold payment to CONTRACTOR in any instance in which CONTRACTOR has failed or refused to satisfy any material obligation provided for under this Agreement.

E. In no event shall the CITY be liable for interest or late charges for any late payments.

F. CONTRACTOR understands and agrees that should the CITY'S maximum dollar obligation under this Agreement include State or Federal Medi-Cal revenues, CONTRACTOR shall expend such revenues in the provision of SERVICES to Medi-Cal eligible clients in accordance with CITY, State, and Federal Medi-Cal regulations. Should CONTRACTOR fail to expend budgeted Medi-Cal revenues herein, the CITY'S maximum dollar obligation to CONTRACTOR shall be proportionally reduced in the amount of such unexpended revenues. In no event shall State/Federal Medi-Cal revenues be used for clients who do not qualify for Medi-Cal reimbursement.

3 | P a g e July 1, 2016 Appendix B: CMS#7383

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DHCS Legal Entity Number (MH)	-	and the second second	·			•				Page #	Ĺ.	- 4
DHCS Legal Entity Name (MH)/Contractor Name (SA)	Posit	ive Resource (	Cente	r (PRC)		• •				Fiscal Year		2016-2017
Contract CMS #	7383					:			D	ocument Date		07/01/16
Contract Appendix Number		B-1	:	B-1a	[	B-2	1.1	B-3	l:	B-4		
Provider Number		38H1	1	38H1		38811		38H1		38H1		
	üü i	SI Advocacy	HIV	SSI Advocacy	<u> </u>							
		Benefits	ine	Benefits		ual Access to lealthcare	ADA	P Enrollment		rganizational Support for		
Program Name(s)	1 1	ounseling		Counseling	[ '	Program		Program		Merger	i.	
Program Code(s)		381101		- HIV Hith Syca	NA	- HIV Hith Svcs	NIA	- HIV Hith Sycs		NA		·····
Funding Term (mm/dd/yy - mm/dd/yy)		/16 - 06/30/17							07/		1	TOTAL
	<b>1</b> 243	SPERIE ST	14 S (	TE SALARS					50		<b>1</b>	12.00
Salaries	S	555,778	\$	266,379	5	326,611	\$	87,799	S	155,547	Ś	1,392,1
Employee Benefits		133,244		63,862		76,017		24,618		31,054		328,7
Subtotal Salaries & Employee Benefits		689,022	5	330,241		402,628	\$	112,417		186,601	5	1,720,9
Operating Expenses	5	179,366	\$	85,969	\$	126,632	\$	43,473	•\$	326,792	\$	762,2
Subtotal Direct Expenses	\$	868,388	\$	416,210	\$	529,260	\$	155,890	\$	513,393	\$	2,483,1
Indirect Expenses	\$	104,208	\$	49,942	\$.	47,630	\$	18,707	\$	61,607	\$	282,0
Indirect %	1	12.0%		12.0%		9.0%		12.0%		12.0%		11.4%
TOTAL FUNDING USES	\$	972,596	·\$'	466,152	\$	576,890	\$	174,597	\$	575,000	\$	2,765,2
	1		52		1		E	mployee Fring	je B	onefit Rate		23.8%
						A. 21			á.,	57.6°C / 1		1.10
MH WORK ORDER - Human Services Agency	S	948.874		A	1						5	948.8
MH COUNTY Adult WO CODB	\$	23,722	. 4	•			·				\$	23,7
MH COUNTY Adult - General Fund	·			• :				· · · ·	\$	225,000	\$	225,0
TOTAL BHS MENTAL HEALTH FUNDING SOURCES	\$	972,596	\$	•	\$	•	-\$	1	\$	225,000	\$.	1,197,!
	周辺	学和学生作		a de la seconda					家			
HHS COUNTY GF			\$	11,370							\$	11,3
HHS COUNTY GF			\$	454,782							\$	454,7
HHS FED CARE Part A - PD13, CFDA #93.914					\$	576,890			i.	· · · · · · · · · · · · · · · · · · ·	\$	576,8
HHS STATE SAM - HCAO16, CFDA #93.917		19	:		1		\$	174,597	· .		\$	174,8
Work Order ECN (BOS add-back)	·		:			·····. 	÷.,		\$	350,000		
TOTAL OTHER DPH FUNDING SOURCES	\$		\$	466,152	\$.	576,890	\$	174,597	\$	350,000	\$	1,567,6
TOTAL DPH FUNDING SOURCES	\$	972,596	\$	466,152	\$	576,890	\$	174,597	\$	575,000	\$	2,765,2
		Hard Street			40	法法的运	51.5		e di	2 Part of the	1.5	
TOTAL NON-DPH FUNDING SOURCES	\$	<u>متلحد م</u>	\$	-	\$	-	\$		\$	-	\$	
TOTAL FUNDING SOURCES (DPH AND NON-DPH)		972.596	S	466,152	\$	576,890	\$	174,597	\$	575.000	e	2,765,2
IOTAL FUNDING BOURGES (DPH AND NON-DPH)	1 · 🕈											

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Appendix B - DPH 1: Department of Public Health Contract Budget Summary

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Appendix B -DPH 6: Contract-Wide In	direct Detail	3
Contractor Name: Positive Resource Center (PRC)	Page #	5
Contract CMS #:: 7383	Fiscal Year:	2016-2017
	Document Date	7/1/16

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#### 1. SALARIES & BENEFITS

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Position Title	FTE .	Amount
Executive Director	0.25	\$ 42,263
Director of Finance	0.25	\$ 22,313
Information Technology Manager	0.28	\$ 24,888
Operations & Human Resources Manager	0.25	\$ 19,161
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Subtotal;	1.03	\$ 108,625
		• • •
Employee Fringe Benefits:	25%	\$ 27,156
Total Salaries and Benefits:		\$ 135,781

Expense line item:		Amount
Rental of Property	\$	16,065
Utilities(Elec, Water, Gas, Phone, Scavenger)	\$	268
Office Supplies, Postage	\$	409
Printing and Reproduction	\$	237
Insurance	\$	660
Rental of Equipment	\$	730
n de la companya de l		<u> </u>
	<u> </u>	<u></u>
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	]	
	<u></u>	
Total Operating Costs	: <u>\$</u>	18,369
	<u> </u>	
Total Indirect Costs (Salaries & Benefits + Operating Costs	\$	154,150

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Appendix B -DPH 6: Contract-Wide Indirect Detail Contractor Name: Positive Resource Center (PRC) Contract CMS #:: 7383 Page # 6 Fiscal Year. 2016-2017 Document Date 7/1/16 ÷ App B-2 1. SALARIES & BENEFITS App B-2 Totals FTE FTE Amount 8,453 9,818 11,724 Position Title Amount A ount 6,762 8,925 / 10,710 2,564 0.04 \$ 0.01 \$ Executive Director 1,691 893 Director of Finance Information Technology Manager Operations & Human Resources Manager 0.12 0.01 \$ 0.01 \$ 1,014 766 3,330 0.04 \$ 25% \$ \$ 28,981 7,240 36,201 4,384 1,091 5,455 33,325 Subtotal 0.29 0.29 \$ 25% \$ \$ \$ \$ Employee Fringe Benefits: Total Salaries and Benefits: 8,331 41,656 .5 2. OPERATING COSTS Expense line item: Rental of Property Utilities/Elec. Water, Gas, Phone, Scavenger) Office Supplies, Postage Printing and Reproduction Insurance Rental of Equipment Totals 5,224 87 133 78 215 227 Amount Amount 
 642
 \$

 11
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 4,582 5 \$ Ś 76 117 68 188 208 237 5,239 735 5,974 Total Operating Costs \$ 5 5 41,440 Total Indirect Costs (Salaifes & Benefits + Operating Costs) \$ B,190 \$ 47,630 \$

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Contractor Name:	Positive Resource	Center (PRC)	Pg 7
Contract CMS #::		Fiscal Year:	2016-2017
	· · · · · · · · · · · · · · · · · · ·	Document Date	7/1/16

# Appendix B -DPH 6: Contract-Wide Indirect Detail

# 1. SALARIES & BENEFITS

Position Title	FTE	A	nount
Executive Director	0.03	\$	4,081
Information Technology Manager	0.04	\$	2,300
Director of Finance	0.05	\$	3,347
Operations & Human Resources Manager	0.05	\$	3,347
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Subtotal	: 0.17	\$	13,075
Employee Fringe Benefits	: 25.0%	\$	3,268
Total Salaries and Benefits		\$	16,343

# 2. OPERATING COSTS

Expense line item:	Amount
Rental of Property	\$ 2,073
Utilities(Elec, Water, Gas, Phone, Scavenger)	\$ 34
Office Supplies, Postage	\$ 
Printing and Reproduction	\$ 31
Insurance	\$ 83
Rental of Equipment	\$ 92
<u></u>	
Total Operating Costs	\$ 2,364

Total Indirect Costs (			
I ATSI INAIFACT L'ASTS /	Salariae & Konotire #	Unorating Coefes	
			\$ 18,707
1			

Appendix B -DPH 6: Contract-Wide In	direct Deta	all									
Contractor Name: Positive Resource Center (PRC)									Pg 8		
Contract CMS #:: 7383							Fiscal	Year:	2016-1	17	
		:					Document	Date	8/31/1	6	
1. SALARIES & BENEFITS			App B-4				App B-4a			Totals	
Position Title	FTE		Amount		FTE		Amount			Amount	
Executive Assistant	0.04	\$	7,758		0.02	\$	4,987		\$		12,745
Finance Clerk	0.05	\$	5,546		0.03	\$	3,567		\$		9,113
Information Technology Assistant	0.05	\$	6,269		0.03	\$	4,032		\$		10,301
Operations & Human Resources Manager	0.12	\$	10,425	ŀ [	0.08	\$	6,702	: -	\$:		17,127
								: .	:		
Subtotal:	0.25	\$	29,998		0.16	\$	19,288		\$		49,286
Employee Fringe Benefits:	25%	\$	7,500		25%	\$	4,821		\$		12,321
Total Salaries and Benefits:		\$	37,498			\$	24,109		\$:	2.5	61,607
: · · · · · · · · · · · · · · · · · · ·							:				
2. OPERATING COSTS											
Expense line item:			Amount	1	ĺ		Amount	1		Totals	
Rental of Property					i						
Utilities(Elec, Water, Gas, Phone, Scavenger)				1	1						
Office Supplies, Postage	•'	-									
Printing and Reproduction					it i						***.
Insurance				Ι.	I						
Rental of Equipment	••										
Total Operat	ting Costs	\$				\$		3	\$		
						L.					
Total Indirect Costs (Sals & Bens + Operati	ing Costs)	\$	37,498	Í.		\$	24,109		\$		61,607

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DHCS Legal Entity Name (MH)/Contractor Name (SA) (	t of Public Heath Cost Rep 11695			B-1 and 1a
	Positive Resource Center			1
Provider Number	38H1			2016-2017
			Document Date	07/01/16
		MH SSI Advocacy	HEV SSI Advocacy	
		Benefits	Benefits	
and the second	Program Name	Counseling	Counseling	
	Program Code	38H101	N/A	
Mode	SFC (MH) or Modality (SA)	60/78	N/A	
		SS-Other Non-		
		MediCal Client Support Exp	Ň/A	
	Service Description	07/01/16 - 06/30/17		TOTAL
	erm (mm/dd/yy - mm/dd/yy)	0701/16-06/30/17	07/01/16 - 06/30/17	IUIAL
	laries & Employee Benefits	689,022	330,241	1,019.2
	Operating Expenses	179,366	85,969	285,3
	Capital Expanses			
	Subtotal Direct Expenses	868,388	416,210	1,284,5
	Indirect Expenses	104,208	49,942	154,1
	TOTAL FUNDING USES	972,596	466,152	1,438,7
	Accounting sole (Inclusion			
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H WO HSA HAP PRC	HMHMHAPPRCWO	848,674		948,6
H COUNTY Adult WO CODB	HMHMCC730515	23,722		23,7
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his row left blank for funding sources not in drop-down list			<u> </u>	
	ALTH FUNDING SOURCES	972.696		972.5
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	·····	ļ		
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	recommendation of the second			
HS WO HSA AIUS Health Services				
HS WO HSA AIDS Health Services	HCHIVHSVCSWO HCHPDHIVSVGF		454 782	454,
his row left blank for funding sources not in drop-down list	nunrunivovar		11,370	)1,
	DPH FUNDING SOURCES		468,152	466,
	DPH FUNDING SOURCES		466,152	1,438,
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his row left blank for funding sources not in drop-down list	<u>en 17. an 11. an</u> 11.	مە <del>ر مىر مىرىكە ب</del>	and the second second	· · · · · · · · · · · · · · · · · · ·
	I-DPH FUNDING SOURCES	s en strender ve	-	an a
TOTAL FUNDING SOURCES (DPH AND NON-DPH)		972,596	466,152	1,438,
	when a second and an an a statement of the Child have			
	eds Purchased (if applicable			
SA Only - Non-Res 33 - ODF #	of Group Sessions (classes	)		
SA Only - Licensed Capacity for Medi-Cal Provi	ler with Narcotic Tx Program			
	6	Fee-For-Service		
· · · · · · · · · · · · · · · · · · ·	Payment Metho DPH Units of Servic		(FFS) 3,507	
	Unit Typ		Hours	
Cost Per Unit - DPH Rate (DPH			and the second se	olas se a
Cost Per Unit - Contract Rate (DPH & Nor	-DPH FUNDING SOURCES	3 132.92		102200
	te (Medi-Cal Providers Only	0		Total UDC
	Unduplicated Clients (UDC	475	400	875

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Appendix B - DPH 3: Salaries & Benafits Detail Program Nan Program Cor		Advocacy Benefits	Counselin	g & HIV SSI Ac	tvocacy B	enefits Counseli	ng.	Б	ppendix # Page f iscal Year ment Date	* <u>2</u> 2016-2017	=. =: -:
	ie: John U	· · · · · · · · · · · · · · · · ·	· · · · · ·	<del></del>	··· ·		<b>-</b> ,		ment Dati	a(1)(1)(16	£ 
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	1		7/01/1	6 - 06/30/17	7/01/1	6 - 06/30/17	7/01/1	B - 06/30/17		100.1H 132375 BZ. 12 74	
Position Title	FTE	Salaries	FTE	: Salaries	FIE	Salaries	FTE	Salaries			1
laneging Legal Director upervising Attorneys	0.25		0.17	\$ 18,226 \$ 95,263	0.08						ł
tiomeys	5.95		4.05		1.90			\$11,370.00			ŀ
uality Assurance Mngr / Sr Bilingüel Benefits Advocs	te 0.90	<b>5</b> 73,783	0.61	\$ 49,877	0.29	\$ 23,906	1				ļ.
lingual Benefits Advocate	0.50		0.34	\$ 18,633	0.18					·	ŀ
egal Assistants	3.75	\$ 191,792	2.55	\$ 129,651	1.20	\$ 62,141		<u> </u>			Į.
ront Office Coordinator	0.25	\$ 12,324	0.17	\$ 8,331	0.08	\$ 3,993	· · ·	· · · ·		· · · · · · · · · ·	
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Total	13.40	\$ 822,157	9.11	\$ 555,778	4.29	\$ 255,009	0.00	\$11,370.00			
- and the second se								1 . 11 . I.T.			1. 1.
mployes Fringe Benefits:	24%	\$ 197,106	24%	\$ 133,244	25%	\$ 63,862	0.00%	<b>I</b>		<u>l </u>	Ë.
QTAL SALARIES & BENEFITS		\$ 1,019,263		\$ 689,022		\$ 318,871		\$11,370.00			:
•			•								
- <u></u>											
					1						

Program Name: MH SSI Advocacy Benefits C Program Code: 38H101	oundering a The OULTR			-		Appendix #: Page #_	B-1 and 1a 3
		<u> </u>	_ /			Fiscal Year:	2016-2017
		B1	Bla	The busic states of the second	In the second second second	Document Date	07/01/16
Expense Categories & Line Items	TOTAL	MH Work Order HSA HMHMHAPPRCWO	HU Work Groe HEAL HCHYHSVCSWO				
7/01/16 - 06/30/17							
ent	\$ 209,262	\$ 141,461	\$ 67,801		·		
tilities(telephone, electricity, water, gas)	\$ 3,488	\$ 2,358	\$ 1,130				·
uilding Repair/Maintenance	\$ -	s -	\$ -	· ·			
Occupancy Total:	\$ 212,750	\$ 143,819	\$ 68,931				an again an ann a' sao
Supplies	\$ 9,323	\$ 6,302	\$ 3,021				
hotocopying	\$ 7,084	\$ 4,789	\$ 2,295				
rogram Supplies	\$	\$	\$ -		•		
Computer Hardware/Software	\$	\$	\$				
Materials & Supplies Total:	\$ . 16,407	\$ 11,091	\$ 5,316			1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.	, <u>,</u>
raining/Staff Development	\$ 8,500	\$ 5,746	\$ 2,754				
isurance	\$ 13,169	\$ 8,902	\$ 4,267			a and the second se	
Professional License	\$ 3,500	\$ 2,366	\$ 1,134			·	
Permits	\$ -	\$ -	\$ -				
Equipment Lease & Maintenance	\$ 9,509	\$ 6,428	\$ 3,081				· · · · · · · · · · · · · · · ·
General Operating Total:	\$ 34,678	\$ 23,442	\$ 11,236				í
_ocal Travel	\$ -						
Dut-of-Town Travel	\$ -						
Field Expenses	\$ -						
Staff Travel Total:	\$ -	\$	\$ -	1			l
Consultant/Subcontractor (Provide Consultant/Subcontracting Agency Name, St Detail w/Dates, Hourly Rate and	s -						•
add more Consultant/Subcontractor lines as necessary)	s		,	· .	•	à*	
Consultant/Subcontractor Total	: \$ -	\$	\$ -				
nterpreter	\$ 1,500	\$ 1,014	\$ 486	s			
	\$ -					•	
	\$ -		· ·	· · · · · · · · · · · · · · · · · · ·			
Other Total	: \$ 1,500	\$ 1,014	\$ 486	3			
······································	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·			··· *.		
TOTAL OPERATING EXPENSE	\$ 285.335	\$ 179,366	85,969			1	

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Appendix B - DPH 4: Operating Expenses Detail

Revised 7/1/2015

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DHCS Legal Entity Name (MH)/Contractor Name				Appendix #	B-2 and 2a
Provider N	ame Positive Resource Center			Page #	1
Provider Nut	nber 38H1	-		Fiscal Year	2016-2017
				Document Date	07/01/16
		Equal Access to	Benefits	T E	•
2		Healthcare	Counseling	1	
· · · · · · · · · · · · · · · · · · ·	Program Name	Program	Training Program	<b>1</b>	,
and the second	Program Code		WA-HHS	1	
	Mode/SFC (MH) or Modality (SA)			1	
a a serie de la	Service Description				
Fierd	ing Term (mm/dd/yy - mm/dd/yy)		01/01/16-2/28/17	<del> </del>	TOTAL
		The second se	CERTIS- MARTIN	and the second	State State
		550 200	ALL ALL CALLS	and the state of the	
	Salarles & Employee Benefits	358,707	45,921		402.
	Operating Expanses	103,743	22,889		126,
and the second	Capital Expenses	. •			
	Subtotal Direct Expenses	460,450	68,310	· · · · ·	529,
	Indirect Expenses	41,440	6,190		47,
المراجع المراجع المتحصين والمراجع والمراجع والمراجع والمحاج وال	TOTAL FUNDING USES	501,890	75,000	• • • • • • •	576,
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	Contex Deally man				
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TOTAL BUS NEWTAL	HEALTH FUNDING SOURCES				
	A STREET				
				옷 집에 가지 않는 것이 없다.	
and the second				1 222 - Start - S	
and the second					
his row left blank for funding sources not in drop-down list					
TOTAL BUS SUBSTANCE	ABUSE FUNDING SOURCES		· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	
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IHS FED CARE Part A - PD13, CFDA #93.914	HC HIV HEVES GR	501,890	75,000	<b>.</b> [·	576,5
				· · · · · · · · · · · · · · · · · · ·	
his row left blank for funding sources not in drop-down list					
	ER DPH FUNDING SOURCES	501,890	75.000		576,1
	AL DPH FUNDING SOURCES	the second s	75.000		576.
		501,290	/5,000	1	2/0.
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his row left blank for funding sources not in drop-down list				الم المرب بيهم المراج	· · · · · · · · · · · · · · · · · · ·
TOTAL N	ON-OPH FUNDING SOURCES	📼 باخ ئەتتىي مېرىيا،	· · · · · · · · · · · · · · · · · · ·		
TOTAL FUNDING SOURCES (DPH AND NON-DP	B)	501,890	75,000	· · · · · · · · · · · · · · · · · · ·	576,8
		Sector Contractor		State of the second second	ي الله مهر ي تجور
	Beds Purchased (if applicable)				
SA Only Man Brass OD	# of Group Sessions (classes)		<del>in a contra d</del>		
SA Only - Licensed Capacity for Medi-Cal Pro	and Group Sessions (Carstes)		and the second		
an unity - Liomised Capacity for Medi-Cal Pro	war war warcood ix mogram		· · · · ·	1.00	
	· · · · .	Cost	Cost	- 16 ·	
		Reimbursement	Reimbursament		
· · · · · · · · · · · · · · · · · · ·	Payment Method	(CR)	(CR)		
the state of the s	DPH Units of Service	3,855	468		
· · · · · · · · · · · · · · · · · · ·	Unit Type	Hours	Hours	0	
Cost Per Unit - DPH Rate (DP	H FUNDING SOURCES Only)	<b>5</b> 130	\$ 160	S - 5	
Cost Per Unit - Contract Rate (DPH & No	ON-DPH FUNDING SOURCES	130	\$ 160	\$ - 68	
		·			Total UDC.
Published	Rate (Medi-Ca) Providers Only)				

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#### Appendix B - DPH 3: Salarias & Benefits Detail

#### Program Name: Equal Access to Healthcare Program Program Code: N/A - HIV Hith Svcs

Appendix #: <u>B-2 and 2a</u> Page # \_\_\_\_\_2

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						B2			82a								2016-201 07/01/1
		Ť	DTAL	Equi	l Act	nes to Program	Benefi Tcalr		- the ist	ne Zast				WY SHOW			
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03/01/16 - 02/28/17								,				· · · · ·					
Position Title	FTE		Salaries	FTE	S	alaries	FTE	Sz	laries								
naging Legal Director	0.47	\$	50,958	0.28	\$	30,467	0.19	5	20,491		·	- · · ·		·	T	1	,
pervising Attomeys	1.78		140,299	1.64		129,254	0.14	\$	11,045			· · .					
If Attomeys	0.67		38,924	0.67		38,924											
ingual Benefits Advocates	0.52		29,739	0.52		29,739									1	<u> </u>	
gal Assistants	1.00		50,819	0.90	\$	44,724	0.10	5	6,095								
ont Office Coordinator	0.32	5	15,872	0.32	\$	15,872										1.	
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## Appendix B - DPH 4: Operating Expenses Detail

Program Name: Equal Access to Healthcare Program Code: N/A - HIV Hith Svcs	Program					Appendix#: Page#	B-2 and 2
Trogram coduc. The The The Orea	-:		1.2				2016-2017
*	*		B2a			Document Date	
Expense Categories & Line Items	TOTAL	Enderlander der Hannar aus Program					
7/01/16 - 06/30/17							
Rent	\$ 74.327	\$ 67,691	\$ 6.636	<u></u>			
Itilities(telephone, electricity, water, gas)	\$ 1,239	\$ 1,128	\$ 111				
Building Repair/Maintenance	<b>\$</b> -	s -	S	[			
Occupancy Total:	\$ 75,566	\$ 68,819	\$ 6,747		1.1		
Office Supplies	\$ 12,191	\$ 1,722	\$ 10,469				
hotocopying	\$ 1,096	\$ 998	\$ 98	200			
Program Supplies	\$	\$	\$		· ·		<u>.</u>
Computer Hardware/Software	\$	\$	\$		<u> </u>		
Materials & Supplies Total:	\$ 13,287	\$	\$ 10,567	·	L		· ·
Training/Staff Development	\$ 1,500	\$ 1,500	\$			1	
nsurance	\$ 11,331	\$ 11,058	\$	· · · ·			
Professional License	\$	\$	\$				
Permits	\$	\$	\$	· · · · · · · · · · · · · · · · · · ·	· · · ·		
Equipment Lease & Maintenance	\$ 3,378	\$ 3,076	\$ 302			Rus Politica da	
General Operating Total:	\$ 16,209	\$ 15,634	\$ 575	• ,			
ocal Travel	\$			· · · · · · · · · · · ·			-
Dut-of-Town Travel	\$ -			: .			
leid Expenses	<u>\$ 8</u>	1			:		·
Staff Travel Total:	\$		\$	1			
NDS Legal Referral Panel - Contracted alning partner to perform research, design unfollum and present trainings in designated reas of expertise.	s	· · · · · · · · · · · · · · · · · · ·	· · · ·		•		
0 hours research @ \$75/hour	\$ 1,500		\$ 1,500.00				
(2-4 hours in duration) presentations @	\$ 3,500		\$ 3,500.00				
	\$ 5,000	\$ -	\$ 5,000.00				
arketing	\$ 16,570	\$ 16,570	and the second	-,463			
	\$ -		2			i in the second	······
·····	\$	·····	······································	• • • • • • • • • • • • • • • • • • •			
Other Total:	\$ 16,570	\$ 16,570	\$		1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 1977 - 19		
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ntity Name (MH)/Contractor Name (SA) 0	1695				Appendix #	B-3
Provider Name	Positive Resource Center			· · · · · · · · · · · · · · · · · · ·	Page #	1
Provider Number 3	8H1			÷.	Fiscal Year	2016-2017
 	**************************************			. [	Document Date	07/01/16
		ADAP Enrollment				
	Program Name	Program	·			
	Applicable- Program Code	N/A - HHS		<u></u>		
Mode/	SFC (MH) or Modality (SA)	N/A - HHS	· · · · · · · · · · · · · · · · · · ·		İ	
	Service Description	ADAP Enrollments		l.		•
Funding Te	erm (mm/dd/yy - mm/dd/yy)	07/01/16 - 3/31/17		•		TOTAL
Variable Provide States and States and						
Sa	laries & Employee Benefits	\$ 112,417				\$ 112,41
	Operating Expenses	\$ 43,473				\$ 43,47
	Capital Expenses	\$ -				\$
	Subtotal Direct Expenses	\$ 155,890				\$ 155,89
	Indirect Expenses					\$ 18,70
	TOTAL FUNDING USES	\$ 174,597		1		\$ 174,59
	Accounting Code (Index					
	Code or Detail)					
HHS STATE SAM - HCAO16, CFDA #93	HCHIVHSVCSGR	\$ 174,597				\$ 174,59
			1.			\$
TOTAL OTHER	DPH FUNDING SOURCES	\$ 174,597	·			\$ 174,59
TOTAL	DPH FUNDING SOURCES	\$ 174,597	7			\$ 174,59
TOTAL NON-	DPH FUNDING SOURCES	\$	.+	·		\$
DING SOURCES (DPH AND NON-DPH)		\$ 174,597				\$ 174,5
	Payment Method	Fee-For-Service (FF	<i>S</i> )			
	DPH Units of Service	9	<del></del>			
and the second second second second second second second second second second second second second second second	Unit Type			÷		
Cost Per Unit - DPH Rate (DPH I		\$19,400				
st Per Unit - Contract Rate (DPH & Non-I			++-		<del></del>	
	e (Medi-Cal Providers Only)					Total UDC
	Unduplicated Clients (UDC)	N/A		╧╍╧╍╍╂╩╧		N/A

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	Арр	oendix	B - DPH 3: Sa	laries &	Ben	efits Detail				24. s	:
Program Name: ADAP Enrollme	nt Progra	m.	i T					App	endix #:	B-3	
Program Code: 38H1				<u></u>			Page # 2				
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						B3	••	Docume	ont Date	07/01/16	;
· · · · · · · · · · · · · · · · · · ·				ADA	• En	rollment					
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				(HCH	VHS	VCSGR)			:		
07/01/16 - 03/31/17					÷						
Position Title	FTE		Salaries	FTE		Salaries		•• •- •	2	[	
Managing Legal Director	0.17	\$	13,750	0.17	\$	13,750					
Supervising Attorneys	0.28	\$	17,174	0.28	\$	17,174					
Staff Attorney	1.00	\$	51,188	1.00	\$	51,188		••	.:		
Bilingual Benefits Advocate	0.02	\$	173	0.02	\$	173				; +	
egal Assistant	0.03		1,158	0.03	\$	1,158			•		
Front Office Coordinator	0.11	\$	4,356	0.11	\$	4,356				• •	
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Totals:	1.61	.\$	87,799	1.61	\$	87,799					
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Employee Fringe Benefits:	28%	\$	24,618	28%	\$	24,618		·····			
		:	· · · · · · · · · · · · · · · · · · ·						э.	·	
<b>OTAL SALARIES &amp; BENEFITS</b>		\$	112,417	: 85	\$	112,417	•				

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Program Name: ADAP Enrollment Program	 			Appendix #:	B-3
Program Code: 38H1			5 <sup>1</sup>	Page #	3
			B3	Fiscal Year. Document Date	2016-2017 07/01/16
		÷.	ADAP Enrollment	Document Date	0//01/10
Expense Categories & Line Items	TOTAL		Program HCHIVHSVCSGR)		
7/01/16 - 03/31/17			.12		•** •
Rent	\$ 19,393	\$	19,393		
Utilities(telephone, electricity, water, gas)	\$ 318	\$	318		
Building Repair/Maintenance	\$ 	\$			
Occupancy Total:	\$ 19,711	.\$	. 19,711		
Office Supplies	\$ 480	\$	480		· · · · · · · · · · · · · · · · · · ·
Photocopying	\$ 291	\$	291		
Program Supplies	\$ -	\$	•		,
Computer Hardware/Software	\$ -	\$	-		
Materials & Supplies Total:	\$ 771	\$	771		
Training/Staff Development	\$ · · · · ·	\$	•		
Insurance	\$ 775	\$	775		
Professional License	\$ -	\$	-		-
Permits	\$	\$	÷.		·····
Equipment Lease & Maintenance	\$ 857	\$	857	· · · · · · · · · · · · · · · · · · ·	а. 1
General Operating Total	\$ 1,632	\$	1,632	-	
Staff Travel Total	\$ ÷	\$	=		
Consultant/Subcontractor Total	\$ Mi	\$		:	
Marketing	\$ 21,359	\$	21,359		
	\$ -				
Other Total	\$ 21,359	\$	21,359		
TOTAL OPERATING EXPENSE	\$ 43,473	\$	43,473		

# Appendix B - DPH 4: Operating Expenses Detail

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Appendix B - DPH 2: Departr	mont of Public Heatt	Cost Reporting	Mata Collection /	CRDC	
DHCS Legal Entity Name (MH)/Contractor Name (SA)		r oust noporting	Dara Consellosi	Appendix #	B-4 and
	Positive Resource (	`enter		- Page #	1
Provider Number				Fiscal Year	2016-20
		-		Document Date	07/01/
		l.		<u> </u>	
·	Program Name	Orounizational S	upport for Merger	I.	,
Not Applic	able - Program Code	N/A	N/A		·
NOT Applicable - Mode/SFC (		N/A	N/A		
	- Service Description	N/A	N/A		
Funding Term (rr	1m/dd/yy - mm/dd/yy)	07/01/16 - 06/30/17	07/01/16 - 06/30/17		TOTA
		S. P.			
Salaries	& Employee Benefits	113,584	73,017		186
	<b>Operating Expenses</b>	198,918	127,874		326
	Capital Expenses		-	11 · · · · · · · · · · · · · · · · · ·	
Subto	tal Direct Expenses	312,502	200,891		513
	Indirect Expenses	37,498	24,109		61,
ΤΟΤ	AL FUNDING USES	350,000	225,000		575,
	Accounting Code - Index Code				
MH COUNTY Adult - General Fund	HMHMCC730515		225,000		225.
		and a second second second second second second second second second second second second second second second			
TOTAL BHS MENTAL HEALTH F	UNDING SOURCES	ېږې الاور په وله بې کېږې ور. د ولو د د وله بې کې د د ولو و د د د	225,000		225,
	Accounting Code -			2000 C	
Work Order ECN (BOS add-back)	Index Code HCHIVHSPMSWO	350,000			350.
TOTAL OTHER DPH F		350,000		<u>_</u>	350,
	the second second second second second second second second second second second second second second second s			<u> </u>	
	UNDING SOURCES	350,000	225,000		575,
TOTAL FUNDING SOURCES (DPH AND NON-DPH)		350,000	225,000	an an an an an an an an an an an an an a	575,
	Payment Method		evice (FFS)		
<u> </u>	PH Units of Service	12	12		
	f In the Thomas	Merger Support Months	Merger Support Months		
Cast Day Jak DDI Dat ODU DU			the second second second second second second second second second second second second second second second s		
Cost Per Unit - DPH Rate (DPH FU)		\$29,167	\$18,750		
Cost Per Unit - Contract Rate (DPH & Non-DPI		\$29,167	\$18,750	·····	T-4-11
	Medi-Cal Providers Only)	N/A	N/A		Total UD
	tuplicated Clients (UDC)	N/A	N/A		N/A

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Program Name: Organizational	Support	for M	erger							Арре	ndix #:	B-4 and 4a
Program Code: N/A	1•2									1	Page #	2
			2			•				Fisca	l Year:	2016-2017
						B4			B4a	Documer	nt Date	07/01/16
				-		tional	•	10	lional			
	٦	OTA	L I	••		Merger MSWO)			Merger '30515)	•		,
				07/0/	16-06	5/30/17	07/0/	16-06	/30/18			, .
Position Title	FTE	S	alarles	FTE	. S	alaries	FTE	Sa	alaries			
hief Executive Officer	0.20	\$	50,585	0.12	\$	30,791	0.08	\$	19,794			
hief Operating Officer	0.20	\$	28,114	0.12	\$	17,113	0.08	\$	11,001			
Chief Financial Officer	0.20	\$	27,469	0.12	\$	16,720	0.08	\$	10,749			
chief Programs Officer	0,20	\$	25,077	0.12	\$	15,264	0.08	\$	9,813			
hief Information Officer	0.20	\$	24,302	0.12	\$	14,793	0.08	\$	9,509			· · · · · · · · · · · · · · · · · · ·
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		<u> </u>			1		ļ	·				<u> </u>
Totals:	1.00	\$	155,547	0.60	\$	94,681	0.40	\$	60,866	<u> </u>	<u></u>	L
Employee Fringe Benefits:	20%	\$	31,054	20%	\$	18,903	20%	\$	12,151		1.	F
												······
<b>TOTAL SALARIES &amp; BENEFITS</b>	2	\$	186,601	1	\$	113,584	2	5	73,017	1	1	

# Appendix B - DPH 3: Salaries & Benefits Detail

Revised 7/1/2015

Program Name: Organizational Support for Merger: Program Code; N/A			·····			Appendix #: Page #	B-4 and 4a
	<del>.</del> .		B4	B4a		Fiscal Year. Document Date	2016-2017
Expense Categories & Line items	TOTAL		Organizational Support for Merger (HCHIVHSPMSWO)	Organizational Support for Merger (HMHMCC730515)		· · · · · · · · · · · · · · · · · · ·	
· · · · · · · · · · · · · · · · · · ·			07/01/16-06/30/17	07/01/16-06/30/17			
Computer Hardware/Software	\$ 38,0	000	\$ _ 23,131	\$ 14,869			
Materials & Supplies Total:	\$ 38,0	000	\$ 23,131	\$ 14,869	1.		
Training/Staff Development	the second second second second second second second second second second second second second second second s	292	\$ 16,613	\$ 10,679		••••••••••••••••••••••••••••••••••••••	· · · · · · · · · · · · · · · · · · ·
General Operating Total:	\$ 27,2	292	\$ 16,613	\$ 10,679			
WHM Creative Consultant to assist with rebranding 3 agencies to create one cohesive brand/image \$250/hr x 10hrs x 20 wks	\$ 50,0	000	\$ 30,435	\$ 19,565			
WHM Creative Consultant to consolidate and redesign the websites of 3 agencies \$156.25/hr x 10hrs x 16 wks.	<b>\$</b> 25,0	000	\$ 15,218	\$ 9,782			:
andis Communications, Inc. Consultant for Public Relations firm to epresent PRC to the media during and after merger process \$8,000/mo x 8 mos	\$ 64,0	000	\$ 38,955	\$ 25,045			
HSF Consultants for healthcare consultant to work on increasing Baker Place's Medi-Cal billing rates \$100/hr x 20hrs x 25 wks	\$ 50,0	000	\$ 30,435	\$ 19,565			
Brakeley Briscoe, Inc.Consultant to create and implement Comp Campaign \$5,000/mo x 10 mos	\$ 50,0	xxi	\$ 30,435	\$ 19,565			t.
leela Gentile (Consultant feesto implement a board development nitiative) \$150/hr x 10hrs x 15 wks		00	<b>1</b> 3,696	\$ 8,804			·.
Consultant/Subcontractor Total:	\$ 261,5	00	159,174	\$ 102,326		<u> </u>	· · · · · · · · · · · · · · · · · · ·
TOTAL OPERATING EXPENSE	\$ 326,7	92   1	198,918	\$ 127,874	1.2.		····

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Appendix B - DPH 4: Operating Expenses Detail

Revised 7/1/2015

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## Appendix D Additional Terms

### 1. PROTECTED HEALTH INFORMATION AND BAA

The parties acknowledge that CITY is a Covered Entity as defined in the Healthcare Insurance Portability and Accountability Act of 1996 ("HIPAA") and is required to comply with the HIPAA Privacy Rule governing the access, transmission, and storage of health information.

The parties acknowledge that CONTRACTOR is one of the following:

CONTRACTOR will render services under this contract that include possession or knowledge of identifiable Protected Health Information (PHI), such as health status, health care history, or payment for health care history obtained from CITY. Specifically, CONTRACTOR will:

- Create PHI
- Receive PHI
- Maintain PHI
- Transmit PHI and/or
- Access PHI

The Business Associate Agreement (BAA) in Appendix E is required. Please note that BAA requires attachments to be completed.

CONTRACTOR will <u>not</u> have knowledge of, create, receive, maintain, transmit, or have access to any Protected Health Information (PHI), such as health status, health care history, or payment for health care history obtained from CITY.

The Business Associate Agreement is not required.

#### 2. THIRD PARTY BENEFICIARIES

No third parties are intended by the parties hereto to be third party beneficiaries under this Agreement, and no action to enforce the terms of this Agreement may be brought against either party by any person who is not a party hereto.

1 | P a g e July 1, 2016 Appendix D: CMS#7383

Amendment Two Positive Resource Center 11161184.000

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## A/ ndix E



San Francisco Department of Public Health

**Business Associate Agreement** 

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This Business Associate Agreement ("Agreement") supplements and is made a part of the contract ("Contract")] by and between the City and County of San Francisco, the Covered Entity ("CE"), and **Positive Resource Center** ("Contractor"), the Business Associate ("BA"), dated July 1, 2016 (CMS #7383). To the extent that the terms of the Contract are inconsistent with the terms of this Agreement, the terms of this Agreement shall control.

# RECITALS

A. CE, by and through the San Francisco Department of Public Health ("SFDPH"), wishes to disclose certain information to BA pursuant to the terms of the Contract, some of which may constitute Protected Health Information ("PHI") (defined below).

B. For purposes of the Contract, SFDPH requires Contractor, even if Contractor is also a covered entity under HIPAA, to comply with the terms and conditions of this Agreement as a BA of CE.

C. CE and BA intend to protect the privacy and provide for the security of PHI disclosed to BA pursuant to the Contract in compliance with the Health Insurance Portability and Accountability Act of 1996, Public Law 104-191 ("HIPAA"), the Health Information Technology for Economic and Clinical Health Act, Public Law 111-005 ("the HITECH Act"), and regulations promulgated there under by the U.S. Department of Health and Human Services (the "HIPAA Regulations") and other applicable laws, including, but not limited to, California Civil Code §§ 56, et seq., California Health and Safety Code § 1280.15, California Civil Code §§ 1798, et seq., California Welfare & Institutions Code §§5328, et seq., and the regulations promulgated there under (the "California Regulations").

D. As part of the HIPAA Regulations, the Privacy Rule and the Security Rule (defined below) require CE to enter into a contract containing specific requirements with BA prior to the disclosure of PHI, as set forth in, but not limited to, Title 45, Sections 164.314(a), 164.502(a) and (e) and 164.504(e) of the Code of Federal Regulations ("C.F.R.") and contained in this Agreement.

E. BA enters into agreements with CE that require the CE to disclose certain identifiable health information to BA. The parties desire to enter into this Agreement to permit BA to have access to such information and comply with the BA requirements of HIPAA, the HITECH Act, and the HIPAA Regulations.

In consideration of the mutual promises below and the exchange of information pursuant to this Agreement, the parties agree as follows:

1. Definitions.

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Appendix \_



San Francisco Department of Public Health ... Business Associate Agreement

a. Breach means the unauthorized acquisition, access, use, or disclosure of PHI that compromises the security or privacy of such information, except where an unauthorized person to whom such information is disclosed would not reasonably have been able to retain such information, and shall have the meaning given to such term under the HITECH Act and HIPAA Regulations [42 U.S.C. Section 17921 and 45 C.F.R. Section 164.402], as well as California Civil Code Sections 1798.29 and 1798.82.

b. Breach Notification Rule shall mean the HIPAA Regulation that is codified at 45 C.F.R. Parts 160 and 164, Subparts A and D.

c. Business Associate is a person or entity that performs certain functions or activities that involve the use or disclosure of protected health information received from a covered entity, and shall have the meaning given to such term under the Privacy Rule, the Security Rule, and the HITECH Act, including, but not limited to, 42 U.S.C. Section 17938 and 45 C.F.R. Section 160.103.

d. Covered Entity means a health plan, a health care clearinghouse, or a health care provider who transmits any information in electronic form in connection with a transaction covered under HIPAA Regulations, and shall have the meaning given to such term under the Privacy Rule and the Security Rule, including, but not limited to, 45 C.F.R. Section 160.103.

e. Data Aggregation means the combining of Protected Information by the BA with the Protected Information received by the BA in its capacity as a BA of another CE, to permit data analyses that relate to the health care operations of the respective covered entities, and shall have the meaning given to such term under the Privacy Rule, including, but not limited to, 45 C.F.R. Section 164.501.

f. Designated Record Set means a group of records maintained by or for a CE, and shall have the meaning given to such term under the Privacy Rule, including, but not limited to, 45 C.F.R. Section 164.501.

g. Electronic Protected Health Information means Protected Health Information that is maintained in or transmitted by electronic media and shall have the meaning given to such term under HIPAA and the HIPAA Regulations, including, but not limited to, 45 C.F.R. Section 160.103. For the purposes of this Agreement, Electronic PHI includes all computerized data, as defined in California Civil Code Sections 1798.29 and 1798.82.

h. Electronic Health Record means an electronic record of health-related information on an individual that is created, gathered, managed, and consulted by authorized health

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# ndix E



San Francisco Department of Public Health

**Business Associate Agreement** 

care clinicians and staff, and shall have the meaning given to such term under the HITECH Act, including, but not limited to, 42 U.S.C. Section 17921.

i. Health Care Operations shall have the meaning given to such term under the Privacy Rule, including, but not limited to, 45 C.F.R. Section 164.501.

j. Privacy Rule shall mean the HIPAA Regulation that is codified at 45 C.F.R. Parts 160 and 164, Subparts A and E.

k. Protected Health Information or PHI means any information, including electronic PHI, whether oral or recorded in any form or medium: (i) that relates to the past, present or future physical or mental condition of an individual; the provision of health care to an individual; or the past, present or future payment for the provision of health care to an individual; and (ii) that identifies the individual or with respect to which there is a reasonable basis to believe the information can be used to identify the individual, and shall have the meaning given to such term under the Privacy Rule, including, but not limited to, 45 C.F.R. Sections 160.103 and 164.501. For the purposes of this Agreement, PHI includes all medical information and health insurance information as defined in California Civil Code Sections 56.05 and 1798.82.

**1.** Protected Information shall mean PHI provided by CE to BA or created, maintained, received or transmitted by BA on CE's behalf.

m. Security Incident means the attempted or successful unauthorized access, use, disclosure, modification, or destruction of information or interference with system operations in an information system, and shall have the meaning given to such term under the Security Rule, including, but not limited to, 45 C.F.R. Section 164.304.

n. Security Rule shall mean the HIPAA Regulation that is codified at 45 C.F.R. Parts 160 and 164, Subparts A and C.

o. Unsecured PHI means PHI that is not secured by a technology standard that renders PHI unusable, unreadable, or indecipherable to unauthorized individuals and is developed or endorsed by a standards developing organization that is accredited by the American National Standards Institute, and shall have the meaning given to such term under the HITECH Act and any guidance issued pursuant to such Act including, but not limited to, 42 U.S.C. Section 17932(h) and 45 C.F.R. Section 164.402.

2. Obligations of Business Associate.

3 Page

a. Attestations. The BA will be required to complete and return to CE (and retain in BA's records for a period of seven years) the following forms, incorporated by reference as though fully set forth herein, SFDPH Attestations for Privacy (Attachment 1), Data Security (Attachment

SFDPH Office of Compliance & Privacy Affairs - BAA version 042216

#### Appendix \_\_\_\_



San Francisco Department of Public Health

**Business Associate Agreement** 

2) and Compliance (Attachment 3) within ninety (90) calendar days from the execution of the Contract. If CE makes changes to any of these forms during the term of the Contract that CE believes are substantial, the BA will be required to complete and return CE's updated forms to CE within ninety (90) calendar days from the date that CE provides BA with written notice of such changes.

b. User Agreements. The BA shall maintain proof that it has required all of its employees or agents that will access SFDPH PHI have signed and completed the following forms prior to accessing SFDPH PHI for the first time and annually thereafter during the term of the Contract (and retain in BA's records for a period of seven years): the SFDPH User Agreement for Confidentiality, Data Security and Electronic Signature (Attachment 4) and the SFDPH Code of Conduct (Attachment 5), incorporated by reference as though fully set forth herein.

c. Permitted Uses. BA may use, access, and/or disclose PHI only for the purpose of performing BA's obligations for or on behalf of the City and as permitted or required under the Contract [MOU] and Agreement, or as required by law. Further, BA shall not use PHI in any manner that would constitute a violation of the Privacy Rule or the HITECH Act if so used by CE. However, BA may use Protected Information as necessary (i) for the proper management and administration of BA; (ii) to carry out the legal responsibilities of BA; (iii) as required by law; or (iv) for Data Aggregation purposes relating to the Health Care Operations of CE [45 C.F.R. Sections 164.502, 164.504(e)(2). and 164.504(e)(4)(i)].

d. Permitted Disclosures. BA shall disclose Protected Information only for the purpose of performing BA's obligations for or on behalf of the City and as permitted or required under the Contract [MOU] and Agreement, or as required by law. BA shall not disclose Protected Information in any manner that would constitute a violation of the Privacy Rule or the HITECH Act if so disclosed by CE. However, BA may disclose Protected Information as necessary (i) for the proper management and administration of BA; (ii) to carry out the legal responsibilities of BA; (iii) as required by law; or (iv) for Data Aggregation purposes relating to the Health Care Operations of CE. If BA discloses Protected Information to a third party, BA must obtain, prior to making any such disclosure, (i) reasonable written assurances from such third party that such Protected Information will be held confidential as provided pursuant to this Agreement and used or disclosed only as required by law or for the purposes for which it was disclosed to such third party, and (ii) a written agreement from such third party to immediately notify BA of any breaches, security incidents, or unauthorized uses or disclosures of the Protected Information in accordance with paragraph 2. k. of the Agreement, to the extent it has obtained knowledge of such occurrences [42 U.S.C. Section 17932; 45 C.F.R. Section 164.504(e)]. BA may disclose PHI to a BA that is a subcontractor and may allow the subcontractor to create, receive, maintain, or transmit Protected

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SFDPH Office of Compliance & Privacy Affairs - BAA version 042216

# A' 1dix E



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## San Francisco Department of Public Health

**Business Associate Agreement** 

Information on its behalf, if the BA obtains satisfactory assurances, in accordance with 45 C.F.R. Section 164.504(e)(1), that the subcontractor will appropriately safeguard the information [45 C.F.R. Section 164.502(e)(1)(ii)].

e. Prohibited Uses and Disclosures. BA shall not use or disclose PHI other than as permitted or required by the Contract and Agreement, or as required by law. BA shall not use or disclose Protected Information for fundraising or marketing purposes. BA shall not disclose Protected Information to a health plan for payment or health care operations purposes if the patient has requested this special restriction, and has paid out of pocket in full for the health care item or service to which the PHI solely relates [42 U.S.C. Section 17935(a) and 45 C.F.R. Section 164.522(a)(1)(vi)]. BA shall not directly or indirectly receive remuneration in exchange for Protected Information, except with the prior written consent of CE and as permitted by the HITECH Act, 42 U.S.C. Section 17935(d)(2), and the HIPAA regulations, 45 C.F.R. Section 164.502(a)(5)(ii); however, this prohibition shall not affect payment by CE to BA for services provided pursuant to the Contract.

f. Appropriate Safeguards. BA shall take the appropriate security measures to protect the confidentiality, integrity and availability of PHI that it creates, receives, maintains, or transmits on behalf of the CE, and shall prevent any use or disclosure of PHI other than as permitted by the Contract or this Agreement, including, but not limited to, administrative, physical and technical safeguards in accordance with the Security Rule, including, but not limited to, 45 C.F.R. Sections 164.306, 164.308, 164.310, 164.312, 164.314 164.316, and 164.504(e)(2)(ii)(B). BA shall comply with the policies and procedures and documentation requirements of the Security Rule, including, but not limited to, 45 C.F.R. Section 164.316, and 42 U.S.C. Section 17931. BA is responsible for any civil penalties assessed due to an audit or investigation of BA, in accordance with 42 U.S.C. Section 17934(c).

g. Business Associate's Subcontractors and Agents. BA shall ensure that any agents and subcontractors that create, receive, maintain or transmit Protected Information on behalf of BA, agree in writing to the same restrictions and conditions that apply to BA with respect to such PHI and implement the safeguards required by paragraph 2.d. above with respect to Electronic PHI [45 C.F.R. Section 164.504(e)(2) through (e)(5); 45 C.F.R. Section 164.308(b)]. BA shall mitigate the effects of any such violation.

h. Accounting of Disclosures. Within ten (10) calendar days of a request by CE for an accounting of disclosures of Protected Information or upon any disclosure of Protected Information for which CE is required to account to an individual, BA and its agents and subcontractors shall make available to CE the information required to provide an accounting of disclosures to enable CE to fulfill its obligations under the Privacy Rule, including, but not limited

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#### Appendix ...



San Francisco Department of Public Health

Business Associate Agreement

to, 45 C.F.R. Section 164.528, and the HITECH Act, including but not limited to 42 U.S.C. Section 17935 (c), as determined by CE. BA agrees to implement a process that allows for an accounting to be collected and maintained by BA and its agents and subcontractors for at least six (6) years prior to the request. However, accounting of disclosures from an Electronic Health Record for treatment, payment or health care operations purposes are required to be collected and maintained for only three (3) years prior to the request, and only to the extent that BA maintains an Electronic Health Record. At a minimum, the information collected and maintained shall include: (i) the date of disclosure; (ii) the name of the entity or person who received Protected Information and, if known, the address of the entity or person; (iii) a brief description of Protected Information disclosed; and (iv) a brief statement of purpose of the disclosure that reasonably informs the individual of the basis for the disclosure [45 C.F.R. 164.528(b)(2)]. If an individual or an individual's representative submits a request for an accounting directly to BA or its agents or subcontractors, BA shall forward the request to CE in writing within five (5) calendar days.

i. Access to Protected Information. BA shall make Protected Information maintained by BA or its agents or subcontractors in Designated Record Sets available to CE for inspection and copying within (5) days of request by CE to enable CE to fulfill its obligations under state law [Health and Safety Code Section 123110] and the Privacy Rule, including, but not limited to, 45 C.F.R. Section 164.524 [45 C.F.R. Section 164.504(e)(2)(ii)(E)]. If BA maintains Protected Information in electronic format, BA shall provide such information in electronic format as necessary to enable CE to fulfill its obligations under the HITECH Act and HIPAA Regulations, including, but not limited to, 42 U.S.C. Section 17935(e) and 45 C.F.R. 164.524.

j. Amendment of Protected Information. Within ten (10) days of a request by CE for an amendment of Protected Information or a record about an individual contained in a Designated Record Set, BA and its agents and subcontractors shall make such Protected Information available to CE for amendment and incorporate any such amendment or other documentation to enable CE to fulfill its obligations under the Privacy Rule, including, but not limited to, 45 C.F.R Section 164.526. If an individual requests an amendment of Protected Information directly from BA or its agents or subcontractors, BA must notify CE in writing within five (5) days of the request and of any approval or denial of amendment of Protected Information maintained by BA or its agents or subcontractors [45 C.F.R. Section 164.504(e)(2)(ii)(F)].

k. Governmental Access to Records. BA shall make its internal practices, books and records relating to the use and disclosure of Protected Information available to CE and to the Secretary of the U.S. Department of Health and Human Services (the "Secretary") for purposes of determining BA's compliance with HIPAA [45 C.F.R. Section 164.504(e)(2)(ii)(I)]. BA shall

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#### Ap dix E

San Francisco Department of Public Health

**Business Associate Agreement** 

provide CE a copy of any Protected Information and other documents and records that BA provides to the Secretary concurrently with providing such Protected Information to the Secretary.

1. Minimum Necessary. BA, its agents and subcontractors shall request, use and disclose only the minimum amount of Protected Information necessary to accomplish the intended purpose of such use, disclosure, or request. [42 U.S.C. Section 17935(b); 45 C.F.R. Section 164.514(d)]. BA understands and agrees that the definition of "minimum necessary" is in flux and shall keep itself informed of guidance issued by the Secretary with respect to what constitutes "minimum necessary" to accomplish the intended purpose in accordance with HIPAA and HIPAA Regulations.

m. Data Ownership. BA acknowledges that BA has no ownership rights with respect to the Protected Information.

n. Notification of Breach. BA shall notify CE within 5 calendar days of any breach of Protected Information; any use or disclosure of Protected Information not permitted by the Agreement; any Security Incident (except as otherwise provided below) related to Protected Information, and any use or disclosure of data in violation of any applicable federal or state laws by BA or its agents or subcontractors. The notification shall include, to the extent possible, the identification of each individual whose unsecured Protected Information has been, or is reasonably believed by the BA to have been, accessed, acquired, used, or disclosed, as well as any other available information that CE is required to include in notification to the individual, the media, the Secretary, and any other entity under the Breach Notification Rule and any other applicable state or federal laws, including, but not limited, to 45 C.F.R. Section 164.404 through 45 C.F.R. Section 164.408, at the time of the notification required by this paragraph or promptly thereafter as information becomes available. BA shall take (i) prompt corrective action to cure any deficiencies and (ii) any action pertaining to unauthorized uses or disclosures required by applicable federal and state laws. [42 U.S.C. Section 17921; 42 U.S.C. Section 17932; 45 C.F.R. 164.410; 45 C.F.R. Section 164.504(e)(2)(ii)(C); 45 C.F.R. Section 164.308(b)]

o. Breach Pattern or Practice by Business Associate's Subcontractors and Agents. Pursuant to 42 U.S.C. Section 17934(b) and 45 C.F.R. Section 164.504(e)(1)(iii), if the BA knows of a pattern of activity or practice of a subcontractor or agent that constitutes a material breach or violation of the subcontractor or agent's obligations under the Contract or this Agreement, the BA must take reasonable steps to cure the breach or end the violation. If the steps are unsuccessful, the BA must terminate the contractual arrangement with its subcontractor or agent, if feasible. BA shall provide written notice to CE of any pattern of activity or practice of a subcontractor or agent that BA believes constitutes a material breach or violation of the subcontractor or agent's obligations under the Contract or this Agreement within five (5) calendar

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Appendi.



San Francisco Department of Public Health

**Business Associate Agreement** 

days of discovery and shall meet with CE to discuss and attempt to resolve the problem as one of the reasonable steps to cure the breach or end the violation.

3. Termination.

a. Material Breach. A breach by BA of any provision of this Agreement, as determined by CE, shall constitute a material breach of the Contract and this Agreement and shall provide grounds for immediate termination of the Contract and this Agreement, any provision in the CONTRACT to the contrary notwithstanding. [45 C.F.R. Section 164.504(e)(2)(iii)].

**b.** Judicial or Administrative Proceedings. CE may terminate the Contract and this Agreement, effective immediately, if (i) BA is named as defendant in a criminal proceeding for a violation of HIPAA, the HITECH Act, the HIPAA Regulations or other security or privacy laws or (ii) a finding or stipulation that the BA has violated any standard or requirement of HIPAA, the HITECH Act, the HIPAA Regulations or other security or privacy laws is made in any administrative or civil proceeding in which the party has been joined.

c. Effect of Termination. Upon termination of the Contract and this Agreement for any reason, BA shall, at the option of CE, return or destroy all Protected Information that BA and its agents and subcontractors still maintain in any form, and shall retain no copies of such Protected Information. If return or destruction is not feasible, as determined by CE, BA shall continue to extend the protections and satisfy the obligations of Section 2 of this Agreement to such information, and limit further use and disclosure of such PHI to those purposes that make the return or destruction of the information infeasible [45 C.F.R. Section 164.504(e)(2)(ii)(J)]. If CE elects destruction of the PHI, BA shall certify in writing to CE that such PHI has been destroyed in accordance with the Secretary's guidance regarding proper destruction of PHI.

d. Civil and Criminal Penalties. BA understands and agrees that it is subject to civil or criminal penalties applicable to BA for unauthorized use, access or disclosure or Protected Information in accordance with the HIPAA Regulations and the HITECH Act including, but not limited to, 42 U.S.C. 17934 (c).

e. Disclaimer. CE makes no warranty or representation that compliance by BA with this Agreement, HIPAA, the HITECH Act, or the HIPAA Regulations or corresponding California law provisions will be adequate or satisfactory for BA's own purposes. BA is solely responsible for all decisions made by BA regarding the safeguarding of PHI.

4. Amendment to Comply with Law.

The parties acknowledge that state and federal laws relating to data security and privacy are rapidly evolving and that amendment of the Contract or this Agreement may be required to

SFDPH Office of Compliance & Privacy Affairs - BAA version 042216

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San Francisco Department of Public Health

**Business Associate Agreement** 

provide for procedures to ensure compliance with such developments. The parties specifically agree to take such action as is necessary to implement the standards and requirements of HIPAA, the HITECH Act, the HIPAA regulations and other applicable state or federal laws relating to the security or confidentiality of PHI. The parties understand and agree that CE must receive satisfactory written assurance from BA that BA will adequately safeguard all Protected Information. Upon the request of either party, the other party agrees to promptly enter into negotiations concerning the terms of an amendment to this Agreement embodying written assurances consistent with the standards and requirements of HIPAA, the HITECH Act, the HIPAA regulations or other applicable state or federal laws. CE may terminate the Contract upon thirty (30) days written notice in the event (i) BA does not promptly enter into negotiations to amend the Contract or this Agreement when requested by CE pursuant to this section or (ii) BA does not enter into an amendment to the Contract or this Agreement providing assurances regarding the safeguarding of PHI that CE, in its sole discretion, deems sufficient to satisfy the standards and requirements of applicable laws.

## 5. Reimbursement for Fines or Penalties.

In the event that CE pays a fine to a state or federal regulatory agency, and/or is assessed civil penalties or damages through private rights of action, based on an impermissible use or disclosure of PHI by BA or its subcontractors or agents, then BA shall reimburse CE in the amount of such fine or penalties or damages within thirty (30) calendar days.

Attachment 1 – SFDPH Privacy Attestation, version 10/29/15

Attachment 2 – SFDPH Data Security Attestation, version 10/29/15

Attachment 3 – SFDPH Compliance Attestation, version 10/29/15

Attachment 4 – SFDPH User Agreement for Confidentiality, Data Security and Electronic Signature, version 4/23/15

Attachment 5 – SFDPH Code of Conduct, version 6/17/15

Office of Compliance and Privacy Affairs San Francisco Department of Public Health 101 Grove Street, Room 330, San Francisco, CA 94102 Email: <u>compliance.privacy@sfdph.org</u> Hotline (Toll-Free): 1-855-729-6040

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SFDPH Office of Compliance & Privacy Affairs - BAA version 042216

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San	Fran	cisco D	epartm	ent of Public	c Health	(SFDPH) Offi	ce of Compli	ance and Priv	vacy Affairs (Ö	CPA)	3- <u>1-</u>	5.		ATTACHMENT 1
Οη	ganiza	ation Na	ime:		Posit	ive Res	ource C	enter				Contractor City Vendor ID	0149	
	SFDPH PRIVACY ATTESTATION													
the	Healtl	h Inforn	nation Po	ortability and	Accounta	bility Act (HIP	AA) and other	patient confi	dentiality laws	and regulat	tions. INSTRU		retain com	compliance with pleted Attestations
10/ 2	Yes	No*		OUR ORGAN			inproced rates			<u>une nono</u>				<u> </u>
AI	-		Have fo	ormal Privacy	Policies?	(use of SFDPH	Privacy Polic	es will suffice	for "yes")				. t	2 · · · · ·
B			Have a	designated P	rivacy Off	icer? The Priv	acy Officer is	your organiza	tion's designate	d person w	ho will autho	rize your employe	e's "System	is Access Request
1			(SAR) F	orm". [Note:	SARs will	NOT be proce	essed by SFDP	H without this	person's signat	ure.]	-			
			lf yes:	Privacy Officer Nam	e (22)				Phone # 7			Email:		
c									n hire and annu etention for 7 ye		fter? (Use of	SEDPH Privacy/Da	ta Security	<u>Fraining</u> will
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		1					ument retentio							
E			Have evidence that SFDPH was notified to de-provision employees who have access to SFDPH PHI within 2 business days for regular terminations and within 24 hours for terminations due to cause?											
F							transfer PHI o evices that are		op, USB/thumb	-drive, han	dheld), have	prior supervisoria	lauthorizati	ion to do so AND
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 Т.Т	EST	Under	penalty	y of perjury	, I hereby	attest that	to the best o	of my knowl	edge th <b>e info</b> r	mation he	erein is true	and correct.		
51		ATTES	TED by P	rivacy Officei	Name (print)				Signati	ure			Date	
		AT	TESTED L	by CEO / Exec Director				ansi ing Panganana	Signati	ure			Date	
	ATTESTED by Chair, Board Name Of Directors / Trustees (print)													

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\* EXCEPTIONS: If you have answered "NO" to any question in A-G or H-K (if applicable), please contact OCPA at <u>compliance.privacy@sfdph.org</u> or call 1-855-729-6040 for a consultation. Any "No" answers will need to be reviewed and approved as exceptions by OCPA.

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EXCEPT	ION(S) APPROVED	Name (print)			Signature	100 ang 1470. Ng 1470		Date	
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FORM REVISED 10-29-15 SEDPH Office of Compliance and Privacy Affairs (OCPA)

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San Francisco Department of Publi	c Health (SFDPH) Office of Compliance and Privacy Affairs (OCPA)	ATTACHMENT 2
Organization Name:	Positive Resource Center	01497

#### SFDPH DATA SECURITY ATTESTATION

This Attestation is to be completed by Contractors and Data Trading Partners that are required to abide by the SFDPH Business Associates Agreement in compliance with the Health Information Portability and Accountability Act (HIPAA, ADMINISTRATIVE 45 CFR 164.308(a)(8)), Health Information Technology for Economic and Clinical Health Act (HITECH), and the American Institute of Certified Public Accountants (AICPA) requirements. **INSTRUCTIONS:** File and retain completed Attestations for a period of 7 years. Please be prepared to submit your completed Attestations, along with evidence of the following, when and if requested to do so.

	YES	NO*	DOES YOUR ORGANIZATION							
A	1		Conduct assessments/audits of your data security safeguards to demonstrate and document compliance with your security policies and the requirements of							
1			HIPAA/ HITECH at least every two years? (Beginning in FY1516, DPH will require document retention for 7 years.)							
B	Use findings from the assessments/audits to identify and mitigate known risks into documented remediation plans?									
			Date of last Data Security Risk Assessment/Audit							
			Name of firm or person(s) who performed the Assessment/Audit and/or authored the final report							
c			Have a formal Data Security Awareness Program?							
D			Have a designated Security Officer?							
			If yes: IT Security Phone # Email:							
			Officer							
E			Require Data Security training for all employees who have access to PHI upon hire and annually thereafter? (Use of SFDPH Privacy/Data Security Training							
			will suffice for "yes".) [Beginning in FY1516, DPH will require document retention for 7 years.]							
F			Have policies and procedures to detect, contain, and correct security violations? (Use of SFDPH Privacy Policies will suffice for "yes".)							
G			Have (or will have if/when applicable) Business Associate Agreements with subcontractors or vendors who create, receive, maintain or transmit SFDPH PHI.							
н			Have (or will have if/when applicable) a diagram (of how SFDPH data flows between your organization and this downstream or 3rd party entity (including							
		named users, access methods, on-premise data hosts, processing systems, etc.)?								

ATTEST: Under penalty of perjury, I hereby attest that to the best of my knowledge the information herein is true and correct.

1	ATTESTED by Data Security	Name				Signature	Date
	Officer	(print)		المناج وموراف فال	]		
	ATTESTED by CEO / Exec	Name			1	Signature	Date
	Director	(print)		<u></u>	. 1		
	ATTESTED by Chair, Board	Name	1 1 1 1 1		:	Signature	Date
	of Directors / Trustees	(print)	9 : :		- 3		

\* EXCEPTIONS: If you have answered "NO" to any question, please contact OCPA at <u>compliance privacy@sfdph.org</u> or call 1-855-729-6040 for a consultation. Any "No" answers will need to be reviewed and approved as exceptions by OCPA.

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FORM REVISED 10-29-15 SEDPH Office of Compliance and Privacy Affairs (OCPA)

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San Francisco Department of Pub	olic Health (SFDPH) Office of Compliance and Privacy Affairs (OCPA)	· · · ·	ATTACHMENT 3
Organization Name:	Positive Resource Center		01/07
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#### SFDPH COMPLIANCE ATTESTATION

This Attestation is to be completed by Contractors and Data Trading Partners that are required to abide by the SFDPH Business Associates Agreement in compliance with Medicare Medicaid Conditions of Participation, False Claims Act and other ethics/compliance laws and regulations. INSTRUCTIONS: File and retain completed Attestations for a period of 7 years. Please be prepared to submit your completed Attestations, along with evidence of the following, when and if requested to do so.

	' YES	NO*	DOES YOUR ORGANIZATION								
A			Have a formal Compliance Program?								
В			Have a designated Compliance Officer?								
			If yes: Compliance Phone # Phone # Email:								
C	:		Require all employees who have access to SFDPH Systems or PHI to take Compliance training upon hire and annually thereafter? (Use of SFDPH compliance								
			training will suffice for "yes".) [Beginning in FY1516, DPH will require you to retain these records for 7 years.]								
ρ.			Have proof that employees upon hire, and annually thereafter, have signed agreement to the SFDPH "Code of Conduct"? [Beginning in FY1516, DPH will require document retention for 7 years.]								
E			Have mechanisms in place to identify and promptly respond to compliance deficiencies and report to the SFDPH all identified compliance deficiencies related								
Ŀ			to services that were billed by SFDPH or that could jeopardize your organization's continued participation in government health care programs, including								
		-	Medicare or Medi-Cal funded programs?								
F			Publicize and promote the SFDPH Compliance and Privacy Hotline number (1-855-729-6040) or the <u>City's Whistleblower Program</u> including posting a <u>notice</u> of whistleblower protections in staff areas where it can be seen?								
G	1		Have a Code of Conduct or Ethics policy that includes a mechanism for staff to confidentially and anonymously report potential compliance concerns as well								
			as a strict non-retallation policy (Use of SFDPH Compliance policies will suffice for "yes".)?								
н			Have mechanisms in place to review the Office of the Inspector General (OIG), General Services Administration (GSA), and the California Department of								
	:		Health Care Services (DHCS) exclusion lists upon initial hire and monthly thereafter to ensure that no employee, temporary employee, volunteer, consultant,								
	5 e J	1	or governing body member responsible for administering or delivering Federal Healthcare Program services is excluded from (may not work in) a federal								
		·	health care program? [False Claims Act]								
1.		لنصحبا	Require (or will require, if/when applicable) subcontractors/vendors to comply with all requirements in this Attestation?								

#### ATTEST: Under penalty of perjury, I hereby attest that to the best of my knowledge the information herein is true and correct

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\* EXCEPTIONS: If you have answered "NO" to any question, please contact OCPA at compliance.privacy@sfdph.org of call 1-855-729-6040 for a consultation. Any "No" answers will need to be reviewed and approved as exceptions by OCPA. :5

EXCEPTION(S) APPROVEL	Name Name	Signature	Date	
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#### City and County of San Francisco Department of Public Health

User Agreement for Confidentiality, Data Security and Electronic Signature

Individuals with access to SFDPH confidential information and data systems have a legal and ethical responsibility to protect the security and confidentiality of personal, medical, financial, personnel and protected health information, and to use that information and those systems <u>only</u> in the performance of their jobs. The following applies to confidential, restricted, or protected SFDPH information and assets that are accessed, received or sent in any format, including digital, paper, voice, facsimile, photos, electronic signatures, etc.

By signing this document, I understand and hereby agree to the following terms and conditions:

- 1. <u>Violations</u>: Non-adherence to this Agreement may result in disciplinary action up to and including termination of employment or contractual relationship with SFDPH. Violation of state and federal laws regarding patient privacy may subject me to substantial monetary penalties and/or make me the subject of a civil or criminal action pursuant to the Health Insurance Portability and Accountability Act of 1996 (HIPAA), the California Medical Information Act, the LPS Act, the Welfare and Institutions Code Section 14100.2, and other federal and state privacy laws.
- 2. <u>Policies</u>: I have access to and I agree to abide by SFDPH Privacy and Data Security Policies found at <u>http://www.sfdph.org/DPH/privacy</u>
- 3. <u>Patient Protections</u>: I understand that patient information is protected in every form, such as written records and correspondence, oral communications and computer programs, applications and data. I will only access, discuss, or divulge confidential SFDPH information as required for the performance of my job duties. I agree not to use, copy, make notes regarding, remove, release or disclose patient information unless it is permitted by SFDPH policy and local, state, and/or Federal Law.
- 4. <u>Releasing Information</u>: I agree to take all reasonable precautions to assure that SFDPH information or information entrusted to SFDPH by third parties (such as patients) will not be disclosed to unauthorized persons. I understand I am not authorized to use this information for my own purposes, nor am I at liberty to provide this information to third parties without the express written consent of the SFDPH Program Director. I agree not to publish or otherwise make public any information regarding persons receiving services without prior authorization or as required by law. Providers may need to use all of an individual's health information in the provision of patient care.
- 5. <u>Accessing Systems</u>: Lagree not to access or attempt to access any system, nor allow access by another person or group, without specific authorization from a local Information System Director. I agree not to demonstrate the operation of systems to anyone without express authorization of a local Information System Director. SFDPH information systems maintain internal logs of applications and data accessed, indicating who viewed, added, edited, printed or deleted information. I may be asked to justify my use of specific information contained in or managed by SFDPH information systems.
- 6. Information Assets: In order to ensure the integrity and security of SFDPH systems, I agree not to disclose any portion of the organization's information assets to any unauthorized person. This includes, but is not limited to, the design, programming techniques, flow charts, source code, screens, documentation or intellectual capital created, licensed or owned by SFDPH. Lagree to forward any request for such information to my supervisor and/or the SFDPH Public Information Officer.
- 7. <u>Devices</u>. I will <u>not</u> download or maintain patient information on my privately-owned portable devices. If using a SFDPH- or UCSF-provided and password-protected device, I will delete patient information (and empty it from my device's recycle bin) promptly when it is no longer needed to fulfill my job responsibilities. I understand that the risk of privacy being breached increases with the mobility of that data and I recognize extra precautions must be used when using handheld computers and/or smart phones to store or transmit sensitive information.

~ SFDPH Privacy Toll-free Hotline 1-855-729-6040 ~ SFDPH Compliance Hotline 415-642-5790 ~ ~ SFDPH Data Security Office, 415-759-3577 ~ SFDPH Office of Compliance and Privacy Affairs – version 4/23/15 – Page 1 of 2



#### City and County of San Francisco Department of Public Health

#### User Agreement for Confidentiality, Data Security and Electronic Signature

- 8. User IDs and Passwords: Individuals requiring access to SFDPH Information systems will be given a user ID and password. It is my responsibility to maintain the confidentiality of patient and other information to which I have access. I agree to keep my user IDs and passwords secret and secure by taking reasonable security measures to prevent them from being lost or inappropriately acquired, modified or otherwise compromised, and to prevent unauthorized disclosure of, access to, or use of them, or of any media on which information about them are stored. If I suspect that my user ID or password has been stolen or inappropriately acquired, lost, used by an unauthorized party, or otherwise compromised, I will immediately notify the appropriate Information Systems Help Desk and request that my electronic signature be revoked. I agree to choose a difficult-to-guess password, not to share this password with any other person and not to write this password down as described in SFDPH Data Security Policies.
- 9. Property Rights. The hardware, software, data and outputs of SFDPH information system are the property of the SFDPH and must be appropriately licensed for installation on a SFDPH computer. I will obtain prior authorization from a SFDPH information systems administrator before installing personal software on a SFDPH computer. SFDPH has the right to review and remove personal or unlicensed software and data on any SFDPH computer or information system.
- 10. <u>Electronic Signatures</u>: When my signature or co-signature is required for "a financial, program or medical record" under California or Federal law, California or Federal regulation, or organizational policy or procedure, my user ID and password together shall constitute an electronic signature. For the purposes of authorizing and authenticating electronic health records, my electronic signature has the full force, effect, and responsibility of a signature affixed by hand to a paper document. My electronic signature establishes me as the signer or co-signer of electronic documents. My electronic signature will be valid for the length of time specified in the SFDPH Password Security Policy (or the database administrator, whichever is shorter) from date of issuance, or earlier if it is revoked or terminated per the terms of the user agreement. Prior to the expiration date, I will receive a system alert when my password is due to expire and be given the opportunity to renew it. Setting a new password for my user-ID (electronic signature) renews the terms of this agreement.
- 11. <u>Upon Termination</u>: At the end of my employment or contract with SFDPH, I agree to return to SFDPH all information to which I have had access as a result of my position with SFDPH.
- 12. <u>Reporting</u>: I will report any suspected privacy or data security violations to the Privacy Hotline and any other types of misconduct to the Compliance Hotline.

I understand that looking at patient information without having a business purpose is against the law. I also understand that violation of any of the requirements set forth in this User Agreement may result in termination of my employment, reporting to regulatory bodies, and reporting to my professional board.

USER NAME	USER	
(PRINT) USER	DEPARTMENT DATE SIGNED	
SIGNATURE	· · · · · · · · · · · · · · · · · · ·	

NOTE: This form to be signed at time of hire, each time authorization to access a SFDPH data system is given, and annually thereafter. Signed forms are to be retained a minimum of 7 years post de-provisioning the individual's access to a SFDPH data system and/or termination of employment.

SFDPH Privacy Toll-free Hotline 1-855-729-6040 ~ SFDPH Compliance Hotline 415-642-5790 ~
 ~ SFDPH Data Security Office, 415-759-3577 ~
 SFDPH Office of Compliance and Privacy Affairs – version 4/23/15 – Page 2 of 2



San Francisco Department of Public Health Office of Compliance and Privacy Affairs

City and County of San Francisco Edwin M. Lee, Mayor

#### San Francisco Department of Public Health Compliance Program - Code of Conduct

#### DPH Compliance Program Mission and Goals

The mission of the DPH Compliance Program is to ensure integrity in DPH clinical and business activities. This mission is carried out through a Compliance Office that is dedicated to the following goals:

- To promote an understanding of and compliance with Medicare, Medi-Cal, and other applicable federal and state laws and regulations;
- To use education and training to improve compliance with billing and reimbursement rules and regulations; and
- To work with providers, managers, and staff to integrate compliance into the daily operations of DPH.

#### **Business Ethics**

All employees, contractors, and agents must demonstrate integrity in their business practices in order to instill and preserve trust on the part of our patients. Actions which may be construed as violations of our business ethics include the personal possession and/or use of goods or services that were purchased solely for the Department or its divisions.

#### **Conflict of Interest**

Employees, contractors, and agents must not engage in decisions which may result in a personal or financial interest. All business with patients, payers, vendors, contractors, and customers must be conducted without accepting offers, gifts, favors or other improper invitations in exchange for their influence or assistance. Employees, contractors, and agents must consider and avoid actual conflicts, as well as the appearance of conflicts of interest.

#### **Reimbursement Claiming Practices and the False Claims Act**

The purpose of documentation is to accurately reflect clinical effort, demonstrate medical necessity, and obtain appropriate reimbursement. Failure to abide by these procedures can lead to criminal and civil liability for the City. As a recipient of Medicare and Medi-Cal funds, and federal and state grants and subventions, DPH has an obligation to comply with all federal and state laws, rules, and regulations.

The principal statute impacting our billing and cost claiming practices is the federal False Claims Act (FCA). Under the Act, it is a felony to make or present a claim for payment, to any United States agency, that is knowingly false, fictitious, or fraudulent.

> Office of Compliance and Privacy Affairs, San Francisco Department of Public Health 101 Grove Street, Room 330, San Francisco, CA 94102 Office email: <u>compliance privacy@sfdph.org</u> Confidential Compliance and Privacy Hotline (Toll-Free); 1-855-729-6040

Actions which may be construed as violations of the FCA, include:

- The refusal to return/refund money to which DPH or City is not entitled;
- The submission of a claim, invoice, or cost report, for reimbursement for goods or services that
  were not delivered to the Department, were previously reimbursed under a separate program,
  or that were expended in violation of applicable federal, state, or private foundation grants, or
  state subventions awarded to the City.

#### **Privacy and Security**

All employees, contractors, and agents are required to protect patient health information at all times. Availability to a patient's electronic health record is limited to those who duties require access. Under no circumstances should electronic health record passwords be shared.

#### **Compliance Hotline**

Every Compliance Program needs to have a method, outside of the line of command, for those times when a person prefers not to, or is unable to approach a supervisor, with a question concerning a policy or activity. For this reason, DPH has established a Compliance Hotline. This hotline is intended to be used to report activity and/or conduct that may be in violation of the Code of Conduct, including but not limited to:

- Billing or reimbursement regulations, fraudulent transactions
- Misuse of federal or state grant funds
- Patient Confidentiality
- Conflict of interest
- Falsification of documents
- Sharing passwords to access Electronic Health Record.
- Misuse of DPH funded or supported property, facilities and equipment

The number for the DPH Compliance Hotline is (855) 729-6040 toll-free.

#### Acknowledgement of the Code of Conduct

My electronic signature and/or my hand-written signature on this Code acknowledges that I have read and understand the standards that are included in this Code.

I agree to comply fully with these standards.

I understand that violations of the principles embodied in this Code may result in disciplinary action, up to and including discharge.

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Class # & Job Title:

Division:

Signature & Date:

Office of Compliance and Privacy Affairs, San Francisco Department of Public Health - Page 2 of 2 - Revised 06/17/15



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2 | P a g e July 1, 2016 Appendix F: CMS#7383

Amendment Two Positive Resource Center

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Prepared: 11/17/2018

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I certify that the information provided above is, to the best of my knowledge, complete and accurate; the amount requested for reimburasment is in accordance with the contract approved for services provided under the provision of that contract. Full justification and backup records for those claims are maintained in our office at the address indicated.

(For DPH Day) Other Adjustments NET REIMBURSEMENT

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Jul 1st Amendment 11-17

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#### DEPARTMENT OF PUBLIC HEALTH CONTRACTOR COST REIMBURSEMENT INVOICE

			Contro	Number		1		MBÉR:	M11	MR_	16	
Contractor: Positive Resource Center			11				Ct. Blanket N	.: BPHM	TBD			
Address: 785 Market St, 10th Floor, San Fra	ncisco, CA 94	103					Ct. PO No.: F	OHM	DPHM1	7000249	Use	r Cd
Tel No.: (415) 777-0333							Fund Source:		HHS RV	VPA - PD13	HC HIV H	SVSCGR
( <b>u</b> )			197				Invoice Period	i:	March	2016		
Funding Term:: 03/01/2016 - 02/28/2017	-1				•		Final Invoice:	,	· · · ·		Check if Yes	)
PHP Division: Behavioral Health Services							ACE Control I	lumber:				i ikt
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Unduplicated Counts for AIDS Use Only.				<u></u>					L1			

			EXPENSES	T	EXPENSES	% OF	REMAINING
Description	×.	BUDGET	THIS PERIOD		TO DATE	BUDGET	BALANCE
Total Salaries	\$	326,611,00	\$ -	\$	-	0.00%	\$ 326,611.00
Fringe Benefits	\$	76,017,00	\$ -	\$		0.00%	\$ 76,017.00
Total Personnel Expenses	\$	. 402,628.00	\$ -	1\$	- I	0.00%	\$ 402,628.00
Operating Expenses							
Occupancy	\$	75,566.00		\$	-	0.00%	\$ 75,566.00
Materials and Supplies	\$	13,287.00	\$	5	L	0.00%	\$ 13,287.00
General Operating	\$	16,209.00	\$ -	\$	-	0.00%	\$ 16,209.00
Staff Travel	\$	-	\$-	\$	- 1	0.00%	\$ 
Consultant/ Subcontractor	5	5,000.00	\$ -	\$		0.00%	\$ 5,000.00
Other: Marketing	\$	16,570.00	\$ -	\$	-	0.00%	\$ 16,570.00
	\$	÷	\$.	\$	-	0.00%	\$ <b>.</b> .
	\$	-	\$ -	\$	<b>_</b> !	0.00%	\$ 
Total Operating Expenses	\$	126,632.00	\$	\$		0.00%	\$ 126,632.00
Capital Expenditures	\$	-	<b>\$</b> -	\$		0.00%	\$ 
TOTAL DIRECT EXPENSES	\$	529,260.00	\$	\$		0.00%	\$ 529,260.00
Indirect Expenses	\$	47,630.00	\$	\$	···· · · · · · · · · · · · · · · · · ·	.0.00%	\$ 47,630.00
TOTAL EXPENSES	\$	576,890.00	<b>\$</b>	\$	· · · · · · · · · · · · · · · · · · ·	0.00%	\$ 576,890.00
Less: Initial Payment Recovery				NOTE	S:		
Other Adjustments (DPH use only)				1			
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REIMBURSEMENT		· · · · · · · · · · · · · · · · · · ·	\$ -	1			

I certify that the information provided above is, to the best of my knowledge, complete and accurate; the amount requested for reimbursement is in accordance with the contract approved for services provided under the provision of that contract. Full justification and backup records for those claims are maintained in our office at the address indicated.

Signature:	֥	the Tex destruction and the second second	Date:	
Printed Name:		······································	r	
Title:		en elle offender beiere La casa anna <mark>17 anna</mark>	Phone:	
Send to:			DPH Authorization for Pa	iyment
Behavioral Health Services-Bu 1380 Howard St., 4th Floor San Francisco, CA 94103	idget/ Invoice Analyst			· ·
			uthorized Signatory	

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Prepared: 11/17/2016

Appendix F PAGE A

ACORD	CERTIF	FICATE OF LIA	BILITY INS	ANC	E	DATE (MM/DD/YYYY)
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REPRESENTATIVE OR PRODUC	ER, AND THE	CERTIFICATE HOLDER.				
IMPORTANT: If the certificate the terms and conditions of the	policy, certain	policies may require an i				
certificate holder in lieu of such PRODUCER	endorsement(s	<b>5).</b>	CONTACT Viktoria	Cordes		
RCU Insurance Services 446 W. Napa Street			PHONE AND Ext: 707-57	6-5082		707-522-6851
Sonoma CA 95476	•		ADDRESS. VCordes(		LOID	NAIC #
	4) 	<u></u>	INSURER A : Nonprot	its' Ins. Allia	ance of Califo	
INSURED Positive Resource Center	POSIT		INSURER B : Republi	c Indemnity	Company of Ameri	
785 Market St., 10th Floor San Francisco CA 94103		n <sup>1</sup> ' jež	INSURER D :			
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A Business Property		CWB001274700	2/3/2016	2/3/2017	Limit: 475.000	Deductible: 1,000
A Directors & Officers Liability		201616972DO	2/3/2016	2/3/2017	Limit: 1,000,000	
DESCRIPTION OF OPERATIONS / LOCATIO						
The City and County of San Fra	ncisco, its Offi	cers, Agents & Employe	es are named as A	dditional In	sured	<u></u>
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A Head for Insurance. A Heart for Nonprofiles.

POLICY NUMBER: 2016-16972-NPO NAME OF INSURED: Positive Resource Center

#### THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

#### ADDITIONAL INSURED PRIMARY AND NON-CONTRIBUTORY ENDORSEMENT FOR PUBLIC ENTITIES

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

- A. SECTION II WHO IS AN INSURED is amended to include any public entity as an additional insured for whom you are performing operations when you and such person or organization have agreed in a written contract or written agreement that such public entity be added as an additional insured(s) on your policy, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" arising out of, in whole or in part, by:
  - 1. Your negligent acts or omissions; or
  - The negligent acts or omissions of those acting on your behalf, in the performance of your ongoing operations.

No such public entity is an additional insured for liability arising out of the "products-completed operations hazard" or for liability arising out of the sole negligence of that public entity.

B. With respect to the insurance afforded to these additional insured(s), the following additional exclusions apply.

This insurance does not apply to "bodily injury" or "property damage" occurring after:

- All work, including materials, parts or equipment furnished in connection with such work, on the project (other than service, maintenance or repairs) to be performed by or on behalf of the additional insured(s) at the location of the covered operations has been completed; or
- That portion of "your work" out of which injury or damage arises has been put to its intended use by any person or organization other than another contractor or subcontractor engaged in performing operations for a principal as a part of the same project.
- C. The following is added to SECTION III LIMITS OF INSURANCE:

The limits of insurance applicable to the additional insured(s) are those specified in the written contract between you and the additional insured(s), or the limits available under this policy, whichever are less. These limits are part of and not in addition to the limits of insurance under this policy.

- D. With respect to the insurance provided to the additional insured(s), Condition 4. Other insurance of SECTION IV - COMMERCIAL GENERAL LIABILITY CONDITIONS is replaced by the following;
  - 4. Other Insurance
    - a. Primary Insurance

This insurance is primary if you have agreed in a written contract or written agreement:

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POLICY NUMBER: 2016-16972-NPO NAME OF INSURED: Positive Resource Center

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Page 1 of 1

#### THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

## SOCIAL SERVICE AGENCIES -VOLUNTEERS AS INSUREDS

This endorsement modifies insurance provided under the following:

#### BUSINESS AUTO COVERAGE FORM MOTOR CARRIER COVERAGE FORM

With respect to coverage provided by this endorsement, the provisions of the Coverage Form apply unless modified by the endorsement.

© Insurance Services Office, Inc., 2011

The following is added to the Who is An Insured provision under Covered Autos Liability Coverage: Anyone volunteering services to you is an "insured" while using a covered "auto" you don't own, hire or borrow to transport your clients or other persone in activities necessary to your business. Anyone else who furnishes that "auto" is also an "insured".

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#### City and County of San Francisco Office of Contract Administration Purchasing Division

#### Third Amendment

THIS AMENDMENT (this "Amendment") is made as of March 14, 2017 in San Francisco, California, by and between Positive Resource Center ("Contractor"), and the City and County of San Francisco, a municipal corporation ("City"), acting by and through its Director of the Office of Contract Administration.

#### RECITALS

WHEREAS, the Department of Public Health, Community Behavioral Health Services ("Department") wishes to provide mental health and substance abuse services; and,

WHEREAS, City and Contractor desire to modify the Agreement on the terms and conditions set forth herein to amend the contract, add Appendices A and B for 2017-18 and increase compensation; and

WHEREAS, approval for this Agreement was obtained when the Civil Service Commission approved Contract number on 4152 09/10 and 48070 13/14 on February 1, 2016 and April 21, 2014 respectively;

NOW, THEREFORE, Contractor and the City agree as follows:

1. Definitions. The following definitions shall apply to this Amendment:

a. Agreement. The term "Agreement" shall mean the Agreement dated October 1, 2013, Contract Number BPHM14000007 between Contractor and City as amended by the First Amendment, Contract Numbers BPHM14000007, DPHM15000108; the Second Amendment BPHM14000007, DPHM17000249 and this Third Amendment.

**b.** Other Terms. Terms used and not defined in this Amendment shall have the meanings assigned to such terms in the Agreement.

2. Modifications to the Agreement. The Agreement is hereby modified as follows:

a. Section 5 of the Agreement currently reads as follows:

5. Compensation.

Compensation shall be made in monthly payments on or before the 30th day of each month for works set forth in Section 4 of this Agreement, that the Director of the Department of Public Health, in his or her sole discretion, concludes has been performed as of the 1st day of the immediately preceding month. In no event shall the amount of this Agreement exceed **Eight Million Ninety-Four Thousand**, Nine Hundred Thirty-Two Dollars (\$8,094,932). The breakdown of costs associated with this Agreement appears in Appendix B, "Calculation of Charges," attached hereto and incorporated by reference as though fully set forth herein. No charges shall be

1 | P a g e March 14, 2017 P-550 (9-15; DPH 4-16): CMS#7383

incurred under this Agreement nor shall any payments become due to Contractor until reports, services, or both, required under this Agreement are received from Contractor and approved by Department of Public Health as being in accordance with this Agreement. City may withhold payment to Contractor in any instance in which Contractor has failed or refused to satisfy any material obligation provided for under this Agreement.

In no event shall City be liable for interest or late charges for any late payments.

#### Section 5 is hereby amended in its entirety to read as follows:

#### 5. Compensation.

Compensation shall be made in monthly payments on or before the 30th day of each month for works set forth in Section 4 of this Agreement, that the Director of the Department of Public Health, in his or her sole discretion, concludes has been performed as of the 1st day of the immediately preceding month. In no event shall the amount of this Agreement exceed **Ten Million Seven Hundred Forty-Four Thousand, Four Hundred Forty-Seven Dollars (\$10,744,447).** The breakdown of costs associated with this Agreement appears in Appendix B, "Calculation of Charges," attached hereto and incorporated by reference as though fully set forth herein. No charges shall be incurred under this Agreement nor shall any payments become due to Contractor until reports, services, or both, required under this Agreement are received from Contractor and approved by Department of Public Health as being in accordance with this Agreement. City may withhold payment to Contractor in any instance in which Contractor has failed or refused to satisfy any material obligation provided for under this Agreement.

In no event shall City be liable for interest or late charges for any late payments.

- b. Appendix A dated 07/01/16 (i.e., July 1, 2016) is hereby replaced in its entirety with Appendix A dated 03/14/17 (i.e., March 14, 2017).
- c. Appendices A-1, A2 and A-4 dated 03/14/17 (i.e. March 14, 2017) are hereby added for 2016-17.
- d. Appendix B dated 07/01/16 (i.e., July 1, 2016) is hereby replaced in its entirety with Appendix B dated 03/14/17 (i.e. March 14, 2017).
- e. Appendices B-1 and B-1a, B2 and B-4 dated 07/01/16 (i.e., July 1, 2016) are hereby replaced in their entirety with Appendices B-1 and B-1a, B2 and B-4 dated 03/14/17 (i.e., March 14, 2017).
- f. Appendix F, Invoices dated 07/01/16 (i.e., July 1, 2016) are hereby replaced in their entirety with Appendix F dated 03/14/17 (i.e. March 14, 2017).

3. Effective Date. Each of the modifications set forth in Section 2 shall be effective on and after the effective date of the agreement.

4. Legal Effect. Except as expressly modified by this Amendment, all of the terms and conditions of the Agreement shall remain unchanged and in full force and effect.

2 | P a g e March 14, 2017 P-550 (9-15; DPH 4-16): CMS#7383

IN WITNESS WHEREOF, Contractor and City have executed this Amendment as of the date first referenced above.

CITY

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Recommended by:

BARBARA A. GARCIA MPA Director of Health CONTRACTOR

POSITIVE RESOURCE CENTER

BRETA ANDREWS EXECUTIVE DIRECTOR 785 MARKET STREET, 10th Floor SAN FRANCISCO, CA 94103

Approved as to Form:

City vendor number: 01497

DENNIS J.HERRERA City Attorney

By:

KATHY MURPHY Deputy City Attorney

Approved:

JACI FONG Director of the Office of Contract Administration, and Purchaser

3 | P a g e March 14, 2017 P-550 (9-15; DPH.4-16); CMS#7383 PURCHASILIS DEPARTMENT - 59 PURCHASILIS DEPARTMENT -

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Amendment Three Pesitive Resource Center

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#### Appendix A Community Behavioral Health Services Services to be provided by Contractor

#### 1. Terms

#### A. Contract Administrator:

In performing the Services hereunder, Contractor shall report to Valerle Wiggins for the City, or his / her designee.

#### B. Reports:

Contractor shall submit written reports as requested by the City. The format for the content of such reports shall be determined by the City. The timely submission of all reports is a necessary and material term and condition of this Agreement. All reports, including any copies, shall be submitted on recycled paper and printed on double-sided pages to the maximum extent possible.

#### C. Evaluation:

Contractor shall participate as requested with the City, State and/or Federal government in evaluative studies designed to show the effectiveness of Contractor's Services. Contractor agrees to meet the requirements of and participate in the evaluation program and management information systems of the City. The City agrees that any final written reports generated through the evaluation program shall be made available to Contractor within thirty (30) working days. Contractor may submit a written response within thirty working days of receipt of any evaluation report and such response will become part of the official report.

#### D. <u>Possession of Licenses/Permits</u>:

Contractor warrants the possession of all licenses and/or permits required by the laws and regulations of the United States, the State of California, and the City to provide the Services. Failure to maintain these licenses and permits shall constitute a material breach of this Agreement.

E. Adequate Resources:

Contractor agrees that it has accured or shall secure at its own expense all persons, employees and equipment required to perform the Services required under this Agreement, and that all such Services shall be performed by Contractor, or under Contractor's supervision, by persons authorized by law to perform such Services.

#### F. <u>Admission Policy</u>.

Admission policies for the Services shall be in writing and available to the public. Except to the extent that the Services are to be rendered to a specific population as described in the programs listed in Section 2 of Appendix A, such policies must include a provision that clients are accepted for care without discrimination on the basis of race, color, creed, religion, sex, age, national origin, ancestry, sexual orientation, gender identification, disability, or AIDS/HIV status.

#### G. San Francisco Residents Only:

Only San Francisco residents shall be treated under the terms of this Agreement. Exceptions must have the written approval of the Contract Administrator.

#### H. Grievance Procedure:

Contractor agrees to establish and maintain a written Client Grievance Procedure which shall include the following elements as well as others that may be appropriate to the Services: (1) the name or title of the person or persons authorized to make a determination regarding the grievance; (2) the opportunity for the aggrieved party to discuss the grievance with those who will be making the determination; and (3) the right of a client dissatisfied with the decision to ask for a review and recommendation from the community advisory board or planning council that has purview over the aggrieved service. Contractor shall provide a copy of this procedure, and any amendments thereto, to each client and to the

1 JP a g c March 14, 2017 Appendix A: CMS#7383

Director of Public Health or his/her designated agent (hereinafter referred to as "DIRECTOR"). Those clients who do not receive direct Services will be provided a copy of this procedure upon request.

#### L Infection Control, Health and Safety:

(1) Contractor must have a Bloodborns Pathogen (BBP) Exposure Control plan as defined in the California Code of Regulations, Title 8, Section 5193, Bloodborne Pathogens (http://www.dir.ca.gov/title8/5193.html), and demonstrate compliance with all requirements including, but not limited to, exposure determination, training, immunization, use of personal protective equipment and safe needle devices, maintenance of a sharps injury log, postexposure medical evaluations, and recordkeeping.

(2) Contractor must demonstrate personnel policies/procedures for protection of staff and clients from other communicable diseases prevalent in the population served. Such policies and procedures shall include, but not be limited to, work practices, personal protective equipment, staff/client Tuberculosis (TB) surveillance, training, etc.

(3) Contractor must demonstrate personnel policies/procedures for Tuberculosis (TB) exposure control consistent with the Centers for Disease Control and Prevention (CDC) recommendations for health care facilities and based on the Francis J. Curry National Tuberculosis Center; Template for Clinic Settings, as appropriate.

(4) Contractor is responsible for site conditions, equipment, health and safety of their employees, and all other persons who work or visit the job site.

(5) Contractor shall assume liability for any and all work-related injuries/illuesses including infectious exposures such as BBP and TB and demonstrate appropriate policies and procedures for reporting such events and providing appropriate post-exposure medical management as required by State workers' compensation laws and regulations.

(6) Contractor shall comply with all applicable Cal-OSHA standards including maintenance of the OSHA 300 Log of Work-Related Injuries and Illnesses.

(7) Contractor assumes responsibility for procuring all medical equipment and supplies for use by their staff, including safe needle devices, and provides and documents all appropriate training.

(8) Contractor shall demonstrate compliance with all state and local regulations with regard to handling and disposing of medical waste.

J. Acknowledgment of Funding:

Contractor agrees to acknowledge the San Francisco Department of Public Health in any printed material or public announcement describing the San Francisco Department of Public Health-funded Services. Such documents or announcements shall contain a credit substantially as follows: "This program/service/activity/research project was funded through the Department of Public Health, City and County of San Francisco."

K. Client Fees and Third Party Revenue:

(1) Fees required by Federal, state or City laws or regulations to be billed to the client's family, Medicare or insurance company, shall be determined in accordance with the client's ability to pay and in conformance with all applicable laws. Such fees shall approximate actual cost. No additional fees may be charged to the client or the client's family for the Services. Inability to pay shall not be the basis for denial of any Services provided under this Agreement.

(2) Contractor agrees that revenues or fees received by Contractor related to Services performed and materials developed or distributed with funding under this Agreement shall be used to increase the gross program funding such that a greater number of persons may receive Services. Accordingly, these revenues and fees shall not be deducted by Contractor from its billing to the City, but will be settled during the provider's settlement process.

L. N/A

M. Patients Rights:

All applicable Patients Rights laws and procedures shall be implemented.

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#### N. <u>Under-Utilization Reports</u>:

For any quarter that CONTRACTOR maintains less than ninety percent (90%) of the total agreed upon units of service for any mode of service hereander, CONTRACTOR shall immediately notify the Contract Administrator in writing and shall specify the number of underutilized units of service.

O. <u>Ouality Improvement</u>:

CONTRACTOR agrees to develop and implement a Quality Improvement Plan based on internal standards established by CONTRACTOR applicable to the SERVICES as follows:

- (1) Staff evaluations completed on an annual basis.
- (2) Personnel policies and procedures in place, reviewed and updated annually.
- (3) Board Review of Quality Improvement Plan.
- P. Working Trial Balance with Year-End Cost Report

If CONTRACTOR is a Non-Hospital Provider as defined in the State of California Department of Mental Health Cost Reporting Data Collection Manual, it agrees to submit a working trial balance with the year-end cost report.

Q. Harm Reduction

The program has a written internal Harm Reduction Policy that includes the guiding principles per Resolution # 10-00 \$10611 of the San Francisco Department of Public Health Commission.

#### R. <u>Compliance with Community Behavioral Health Services Policies and Procedures</u>

In the provision of SERVICES under CBHS contracts, CONTRACTOR shall follow all applicable policies and procedures established for contractors by CBHS, as applicable, and shall keep itself duly informed of such policies. Lack of knowledge of such policies and procedures shall not be an allowable reason for noncompliance.

S. Fire Clearance

Space owned, leased or operated by San Francisco Department of Public Health providers, including satellite sites, and used by CLIENTS or STAFF shall meet local fire codes. Providers shall undergo of fire safety inspections at least every three (3) years and documentation of fire safety, or corrections of any deficiencies, shall be made available to reviewers upon request."

#### 2. Description of Services

Detailed description of services are listed below and are attached hereto.

Appendix A-1: PRC Benefits Counseling Program

Appendix A-2: PRC Equal Access to Healthcare Program

Appendix A-4: Positive Resource Center Merger Support

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Positive Resource Center Benefits Counseling Program Appendix A-1 07/01/17 -- 06/30/18

# 1. PROGRAM NAME / ADDRESS: PRC Benefits Counseling Program 785 Market Street, 10th Floor San Francisco, California 94103-2017 Contact Name / Phone: Sergio Perez, Director of Finance, (sergiop@positiveresource.org) Phone: 415-972-0823 Fax: 415-777-1770

#### 2. NATURE OF DOCUMENT: Amendment Three

CBHS Program Name / Code: Other Non Medi-Cal Client Support Services / 38H101

#### 3. GOAL STATEMENT

The primary goal of the Benefits Counseling Program of Positive Resource Center through this contract is to represent eligible clients who are uninsured, underinsured, or at risk of losing insurance to pursue or maintain SSVSSDI/CAPI and corresponding Medi-Cal/Medicare, thus providing them with improved access to healthcare and the financial means to stabilize their living situation.

#### 4. TARGET POPULATION

Through this contract the program will serve clients of pre-assigned County DPH Mental Health Centers and people living with HIV/AIDS in San Francisco. For clients of DPH mental health sites, emphasis will be on reaching those with open episodes in the mental health system. For people living with HIV/AIDS in San Francisco, priority will be given to those. eligible for disability benefits that are unable to work. For both populations, targeted clients will include those that have no income, low or very low incomes as defined by federal poverty standards, people who have time-limited income, and people receiving County Assistance, CalWORKs or State Disability Insurance. Clients will be either uninsured, underinsured or at risk of losing public or private health insurance. These populations may include multiple diagnosed people, people who have been incarcerated, people with documented substance use, people who are homeless, single parents, people of color, immigrants, women, and the LGBT community.

#### 5. MODALITIES/INTERVENTIONS

<b>Client Population</b>	<b>b</b>			UOS	UDC
Clients of DPH Me	ntal Health Sites		1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0 1 0	7,317	475
People Living with		na an an an an an an an an an an an an a		3,507	400
Total	• -			10,824	875
Total				<u> </u>	10,824

#### 6. METHODOLOGY

#### Outreach, Recruitment, Promotion, and Advertisement

Mental Health referrals are made directly to the Benefit's Counseling Program by DPH mental health programs that are preapproved by DPH and PRC. People living with HIV/AIDS are most often referred by DPH funded public health clinics and

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#### Positive Resource Center Benefits Counseling Program

Appendix A-1 07/01/17 - 06/30/18

hospitals, community-based organizations, county agencies and emergency service providers, as well as by individuals from San Francisco communities. The Managing Legal Director and Supervising Attorneys, in addition to benefits staff who have specific language proficiency, will provide training and technical assistance to staff of identified DPH County Mental Health sites and service providers who work with people living with HIV/AIDS on the mode of referral to the program and the disability process. PRC has a history of conducting outreach and trainings to physicians, public health staff, multidisciplinary teams and other community-based organizations and clinics, and presents at state-wide and national conferences on effective SSI advocacy.

#### Admission, Enroliment and Intake

Clients of DPH Mental Health Sites: DPH staff may identify and refer appropriate clients within the target population. After receiving a designated referral/release form in Spanish, English or Chinese, a PRC benefits staff member may schedule the client with an intake appointment.

People Living with HIV/AIDS: New clients seeking public disability benefits are screened by the benefits staff for program eligibility, and if eligible, are scheduled for an intake appointment after being prioritized for the following issues:

- clients who have no income or will have no income within the next month;
- clients who are currently on County Adult Assistance Program (GA) and are uninsured / underinsured.

Clients of the Benefits Counseling Program will be asked to sign relevant paperwork that may include an Appointment of Representative form, a HIPAA compliant Release of Information form, a copy of PRC's grievance procedure and other documents necessary within the scope of legal representation.

A case is considered opened once the following criteria are met:

- A client has signed an Appointment of Representative form and steps are being taken toward submission of an
  application for SSI/SSDI/CAPI benefits or work is being done on the case at the Reconsideration or ALJ level of
  appeal, or
- Representation is being provided to mitigate barriers that impede qualifying for SSI/SSDI benefits or to mitigate barriers that cause SSI/SSDI eligibility to be terminated. Those barriers include Continuing Disability Reviews.

If clients are screened as ineligible for SSI, but eligible for Social Security Disability Insurance or Cash Assistance Program for Immigrants, the Benefits Counseling Program will represent on these issues, as well as facilitate the Medi-Cal application process with clients who meet non-medical eligibility and who have not already filed.

To maximize Medi-Cal coverage for clients and gain up to 3 months coverage prior to the SSI application's protected filing date – or to secure the earliest possible Medi-Cal application dates for clients who are determined eligible for coverage under Medi-Cal Expansion or SSDI, but not SSI – Benefits Counseling Program staff will follow the Medi-Cal Expansion policies and procedures set forth by DPH after a client files an initial SSI application if the client does not already have a protective filing date for Medi-Cal.

Monthly, Benefits Counseling Program staff will submit a New Client Intake Spreadsheet to the State representative at the Medi-Cal Office housed within the SF Human Services Agency. This will occur after a claimant has had an intake appointment and has signed an Appointment of Representative Form. The State representative will inform Benefits Counseling Program staff if Medi-Cal Expansion forms are required for any client. Medi-Cal Expansion forms will be sent to the Medi-Cal Office on a monthly basis for all applicable clients that received an intake during that month.

#### Service Delivery Model

The principal site of service will be at 785 Market Street, 10th Floor in San Francisco. The program site is ADA compliant, centrally located and easily accessible from MUNI and BART. Office hours are maintained Monday through Friday, from 9:00 AM - 5:00 PM.

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The Benefits Counseling Program will represent clients that

- are at the initial stage of filing for SSI/SSDI/CAPI benefits,
- are filing requests for reconsideration of a previous denial of benefits.
- are filing requests for hearings in front of an Administrative Law Judge.
- have filed a request for review with the Appeals Council, and/or
- have, or are facing benefits cessation at the initial level or above three levels of appeal due to Continuing Disability. Reviews.

#### Exit Criteria and Process

A client's case is considered active as long as Benefit's Counseling Program staff is working to gain or maintain benefits for the client. Once a client case is won and all benefits are in effect. Benefit's Counseling Program staff advises clients on future issues that may affect benefit's. After this final review, the client's file is closed and the client's record is marked as closed in the benefits status database.

A client's case will be closed when the SSI/SSDI/CAPI application is awarded, or client becomes ineligible as follows:

- Client notifies PRC that they have moved out of SF County and the claim is closed.
- Claim is denied and all levels of administrative appeal are exhausted.
- Client has not worked enough to qualify for Social Security Disability Insurance, but their assets disqualify them for Supplemental Security Income or CAPI.
- Client returns to work earning above substantial gainful activity for more than six consecutive months during the first year of alleged disability.

Benefits Counseling Program staff will notify DPH when a case is closed, in accordance with the Closure Sheet. SSA Notice of Award documents will be submitted minimally to DPH on a bi-weekly basis.

#### Program Staffing

The Benefits Counseling Program has a Managing Legal Director leading the project, with a team of Supervising Attomeys and Staff Attomeys representing clients. The Managing Legal Director and Supervising Attorneys hire, train, supervise and evaluate the work of the staff, conduct file reviews, research changes in disability benefits laws and regulations, help develop community linkages for the program, present at national conferences and continuing education symposiums, and prepare written materials for both clients and providers. They also act as benefits advocates and hearings representatives when needed. Other Benefits Counseling Program staff includes a Quality Assurance Manager and Legal Assistants.

The Benefits Counseling staff has developed particular expertise working with dual, triple and quadruple diagnosed clients. Staff has extensive expertise in obtaining benefits for disabled clients who also have substance use and/or mental health issues and practices client-centered and harm reduction. SSI edvocacy. PRC has made it a priority for the agency to remain culturally and linguistically competent in order to ensure that monolingual clients have full access to services. In-house legal services are provided in Spanish, Cantonese, Mandarin and Tagalog.

#### 7. OBJECTIVES AND MEASUREMENTS

All objectives, and descriptions of how objectives will be measured, are contained in the document entitled Behaviorel Health Services - Adult and Older Adult Performance Objectives FY 17-18.

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## 8. CONTINUOUS QUALITY IMPROVEMENT

The Benefits Counseling Program abides by the standards of care for services as described in Making the Connection: Standards of Care for Client-Centered Services. The Managing Legal Director trains all new staff at hire using the Benefits Counseling Policy and Procedures Manual which is available on the shared network for ongoing review. Any changes are discussed at Team Meetings. The Managing Legal Director and Supervising Attorneys ensure that staff follows policies and procedures during weekly Supervision Meetings to assure the provision of service delivery.

In order to document progress of client cases, files are created for new clients after an Intake with an advocate is completed. File contents are organized into four sections to ensure uniformity: contact logs, administrative paperwork, correspondence, and medical records. The Managing Legal Director and/or Supervising Attorneys review client files as part of weekly supervision meetings when cases are discussed to ensure uniformity, proper organization of data, completion of required forms, progress toward achievement of the benefits plan and evidence of proper follow-up. Indicators for reviewing files include the completion of relevant administrative forms, including an initial or current registration on ARIES, a copy of the Grievance, ADA and Language Access Policies and Procedures, current and up-to-date contact logs, HIPAA compliant releases of information, DPH Notice of HIPAA Privacy Policy, a review of all eligible benefits, a plan to achieve benefits, a Representative form for Social Security, an attorney retainer agreement, relevant correspondence and medical records. During weekly Team Meetings and Case Conferences, advocates bring new intake files, give a brief case synopsis and pass the file around to the team. This further ensures that new client files are in order and appropriate action plans are created.

A Benefits Counseling Database is maintained which documents all clients enrolled and served, including relevant statistical information. When a benefits claim is initiated, information is entered into the Database in order to efficiently track the progress of the claim and create an additional level of quality assurance. The Database tracks filing dates, appeal deadlines, level of appeal, onset date of disability and relevant notes. All active claims/issues are marked as "Active" on the database. When cases are resolved, the award information is entered into the database, including the date of the award, amount obtained and retroactive amount. The Quality Assurance Manager is responsible for monitoring the Database, tracking claims, procuring and submitting documentation, reporting outcomes through spreadsheet development, ensuring that files are properly closed out and maintaining efficient and effective protocol to ensure compliance with contract objectives and legal duties.

Applicable DPH Privacy Policies are Integrated into the program's adopted, approved and implemented policies and procedures. All required documentation for auditing is maintained and up-to-date, and all record-keeping complies with the timeline required by DPH and is submitted as follows:

Тур	e of Documentation / Information	Timelines / Due Dates
1.	SSI/SSDI Medi-Cal Expansion Forms and/or SSI/SSDI Cover Letters to Medi-Cal Office as requested by State representative	<ol> <li>By the end of each month for all applicable clients that received an intake during that month</li> </ol>
B.	Closure Sheets to Medi-Cal Office	<ol> <li>Monthiy, as received and processed</li> </ol>
Ш.	SSA Award Letters to Medi-Cal Office	III. Monthly, as received and processed
₩.	Contract Documents (App A and App B) to SFDPH Contract Development and Technical Assistance (CDTA) Unit	IV. Will comply with SFOPH deadlines
ν.	DPH Declaration of Compliance and Required Reports	V. As specified by the SFDPH Business Office Contract Compliance (BOCC) Unit
VI.	DPH Contract Performance Tracking Report: A. Monitoring Protocol Response B. Client Demographics	VI. Will comply with SFDPH System of Care and BOCC requirements for reporting as requested

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## HIV Health Services Database

PRC collects and submits unduplicated client and services data through the DPH HIV Client and Services Database for the Ryan White eligible HIV/AIDS clients served through DPH funds. PRC complies with HIV Health Services (HHS) policies and procedures for collecting and maintaining timely, complete and accurate unduplicated client and service information in the Database. New client registration data is entered within 48 hours or two working days after data is collected. Service data for the preceding month, including units of service, is entered by the 15th working day of each month. The deliverables are consistent with the information that is submitted to the appropriate DPH Budget and Finance section on the "Monthly Statements of Deliverables and involce,"

# **Client Satisfaction Surveys**

Client Satisfaction Surveys are mechanisms used for identifying areas for quality improvement. Clients receive a Client Satisfaction Survey by mail four months after intake. In addition, surveys are displayed in each staff's office for clients to pick up, complete and anonymously drop in a box in the lobby. The survey tracks satisfaction with overall services, courtesy, accuracy and helpfulness of information, confidentiality, and cultural competency, and also gives clients an opportunity to submit written comments and suggest changes they would like to see. We particularly invite clients to give us feedback on areas where they feel we could improve. The Front Office Coordinator collects and tailies all completed surveys on a monthly basis for submission to the Managing Legal Director. Results of the surveys are analyzed by the Managing Legal Director and discussed with the Executive Director. The Managing Legal Director shares pertinent information gathered from the client satisfaction surveys as needed at weekly team meetings in order to continue to deliver state-of-the-art benefits advocacy.

## Staff Training and Development

Continuous staff training through continuing legal education, in-services and attendance at community workshops ensures program staff is aware of the latest information and tools for effectively advocating on behalf of clients. The Agency's cultural and linguistic competency will continue to improve through sending staff to trainings covering cultural competency issues relevant to underserved communities, hosting in-service presentations by egencies serving specific populations, providing outreach to agencies that serve targeted clients, and attending City sponsored cultural competency trainings whenever available. Benefits Counseling Program staff conduct cross training during weekly team meetings in areas which individuals have developed particular expertise.

The Managing Legal Director or Supervisors evaluate the performance of Program staff that they supervise after the completion of an Initial 90-day probationary period and annually thereafter and record the findings of these evaluations in confidential personnel folders maintained for each staff member. The Executive Director reviews all performance evaluations before they are finalized.

Results of all quality improvement activities are discussed with Benefits Counseling Program staff at team meetings and case conferences to determine any program changes that could improve client services. The Executive Director and Managing Legal Director meet on a twice monthly basis to discuss program protocols, the need for any changes based upon client and provider feedback or staff recommendations, or possible program design or methodology changes needed to meet program objectives. The Managing Legal Director submits a written report to the Board of Directors prior to Board meetings summarizing advocacy results, programmatic changes and progress towards outcome and process objectives.

#### 9. REQUIRED LANGUAGE

- A. All agencies will assure that Ryan White CARE Act funds will be used to fund only services that are not reimbursed by any other funding source.
- B. The client enrollment priority is reserved for San Francisco residents who have low-income and are underinsured. Secondary enrollment is reserved for San Francisco residents who have low-income and are underinsured. Low income status is defined as 400% of Federal Poverty Level as defined by Health and Human Services Department. A client's HIV diagnosis must be confirmed at intake. Client eligibility determination for residency, low-income, and insurance

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Positive Resource Center Benefits Counseling Program Appendix A-1 07/01/17 - 05/30/18

status must be confirmed at intake and at 12-month intervals thereafter. Six-month, interim eligibility confirmation may be by a client's self-attestation, but must be documented in the client's file or in ARIES.

- C. All agencies must ablde by the standards of care for the services specified in this appendix as described in "Making the Connection: Standards of Care for Client-Centered Services."
- D. All agencies receiving funding through HHS must collect and submit all required data through the AIDS Regional Information & Evaluation System (ARIES).

ARIES is a client management system designed for Ryan White CARE Act providers. ARIES enhances care provided to clients with HIV by helping agencies automate, plan, manage, and report on client data and services. ARIES is applicable for all Ryan White-eligible clients receiving services paid with any HHS source of funding. ARIES protects client records by ensuring only authorized agencies have access. ARIES data are safely encrypted and are kept confidential.

A client's information relating to mental health, substance abuse, and legal issues are only available to a limited group of an agency's personnel. Authorized, ARIES-trained personnel are given certificate dependent and password-protected access to only the information for which that person's level of permission allows: Each HHS-funded agency participates in the planning and implementation of their respective agency into ARIES. All agencies must comply with HHS policies and procedures for collecting and maintaining timely, complete, and accurate unduplicated client and service information in ARIES. Registration data must be entered into ARIES within 48 hours or two working days after the data are collected. Service data, including units of service, for the preceding month must be entered by the 15th working day of each month. Service data deliverables must match the information submitted on the "Monthly Statements of Deliverables and Involce" form. Not adhering to HHS standards for quality and timeliness of service data will risk having payments delayed.

- E. Agencies that receive vouchers from HHS must have a written protocol that describes how vouchers are secured, distributed, tracked, and managed. In addition, this voucher protocol must be described in the Methodology section of this Program Narrative.
- F. In order to meet the requirements of "Vigorous Pursuit" all agencies must use the "Covered California Client Information and Acknowledgement and Documentation Form." This form details the Information to be communicated to the client including the federal requirement to have health insurance, the potential tax penalty for not having health insurance coverage, and includes the client's signature to document receipt of this information. Once completed and signed, this form must be stored in the client's chart and/or noted and uploaded into ARIES.
- G. All agencies must achieve the program's objectives within the agreed-upon timeframe. All objectives, and descriptions of how objectives will be measured and reported, are in the SFDPH document entitled "Ambulatory Care Primary Care (HIV Health Services) Performance Objectives FY17-18."

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Amendment Three Positive Resource Center

Positive Resource Center (PRC) Equal Access to Healthcare Program (EAHP) Appendix A-2 03/01/17 - 02/28/18 Ryan White Part A

1. PROGRAM NAME / ADDRESS;	PRC Equal Access to Healthcare Program (EAHP)
	785 Market Street, 10th Floor
	San Francisco, California 94103-2017
· ·	

Contact Name / Phone: Sergio Perez, Director of Finance, sergiop@positiveresource.org Phone: 415-972-0823 Fax: 415-777-1770

# 2. NATURE OF DOCUMENT: Amondment Three

## 3. GOAL STATEMENT

The goal of the Equal Access to Healthcare Program is to address the incomplete information and systemic barriers clients living with HIV/AIDS experience in accessing healthcare through the Affondable Care Act.

## 4. TARGET POPULATION

The primary target populations will be DPH clients living with HIV/AIDS in San Francisco and the DPH Eligibility Workers who provide enrollment advice to these clients. Secondarily, the contract may also serve CARE eligible clients living in San Francisco who are not connected to DPH systems of care. Positive Resource Center (PRC) will assure that Ryan White CARE Act funds will be used to fund only services that are not reimbursed by any other funding source. The client enrollment priority is reserved for San Francisco residents who have low-income and are unleaured. Secondary enrollment is reserved for San Francisco residents who have low-income and are unleaured. Secondary enrollment is reserved for San Francisco residents who have low-income and are underinsured. Low Income status is defined as 400% of Federal Poverty Level as defined by Heatth and Human Services Department. PRC must confirmed a client's HIV diagnosis at intake. Client eligibility determination for residency, low-income, and insurance status must be confirmed at intake and at 12-month intervals thereafter. Six-month, interim eligibility confirmation may be by a client's self-attestation, but must be documented in the client's file or in ARIES.

#### 5. MODALITIES / INTERVENTIONS / UNITS OF SERVICE (UOS/UDC)

lca Period	Unit of Service Description	UOS	UDC
1/17 -02/28/18	EAHP Client Intake Hours 3.15 FTE X 40 hours per week X 45 weeks X 68% effort	3.855	525
	Treining/Outreach Hours 40 FTE X 40 hours per week X 45wks x 65% effort	468	N/A
al Units of Ser	rice and Unduplicated Clients	4,323	525
al Units of Ser	rice and Unduplicated Clients		4,323

## 6, METHODOLOGY

Outreach, Recruitment, Promotion, and Advertisement

PRC will place advertisements in local media announcing ACA Open Enrollment and PRC's EAHP services. In order to maintain close working relationships and increase referrals, the Managing Legal Director and Supervising Attorney, in addition to benefits staff who have specific language proficiency, will provide outreach, educational training and technical.

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Amendment Three Positive Resource Center

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## Positive Resource Center (PRC) Equal Access to Healthcare Program (EAHP)

Appendix A-2 03/01/17 - 02/28/18 Ryan White Part A

assistance to DPH clinics and hospitals and community-based organizations serving people living with HIV/AIDS. PRC will also continue to build on a network of referral agencies that work with underserved communities.

#### Admission, Enrollment and Intake

New clients seeking EAHP services will be screened by the benefits staff for program eligibility, and if eligible, will be scheduled for either a consultation or an intake appointment. Intake clients will be asked to sign relevant paperwork that may include an Appointment of Representative form, a HIPAA compliant Release of Information form, a copy of PRC's grievance procedure, an Attorney Retainer Agreement including a written scope of service, and other documents necessary within the scope of legal representation. All clients will be entered into the Benefits Counseling database.

#### Service Delivery Model

The program site, 785 Market Street In San Francisco, is ADA compliant and easily accessible from MUNI and BART. Office hours are maintained from 9:00 AM - 5:00 PM.

#### **Client Intake Services**

PRC Attorneys will provide counseling, advocacy and direct legal assistance and representation on issues related to access to healthcare, such as disability based Medicare, traditional disability based Medi-Cal programs, Medi-Cal managed care plans and their medical exemption, MAGI Medi-Cal, State's Office of AIDS programs such as OA HIPP and ADAP, and HIV Continuity of Care protection. A complete case file will be maintained, and relevant information entered into the Benefits Counseling database and ARIES for all clients that have completed the intake process.

Clients seeking access to MAGI Medi-Cal, Covered California, State's Office of AIDS programs such as OA HIPP and ADAP, disability based healthcare programs such as Medicare, certain types of Medi-cal programs, e.g. Aged and Disabled Medi-Cal, the Medically Needy Medi-Cal program, SSI linked Medi-Cal, and the Working Disabled Medi-Cal program, are screened by the benefits staff for program eligibility, and if eligible, are scheduled for an Intake appointment after being prioritized for the following Issues:

clients who have no income or will have no income within the next month, and do not have health insurance

clients who are currently on County Adult Assistance Program (GA) and are uninsured / underinsured for health
insurance.

Clients of the Benefits Counseling Program will be asked to sign relevant paperwork that may include an Appointment of Representative form, a HIPAA compliant Release of Information form, a copy of PRC's grievance procedure and other documents necessary within the scope of legal representation.

A case is considered opened once the following criteria are met:

- A client has signed an Appointment of Representative form and steps are being taken toward submission of an
  application for disability based healthcare benefits or work is being done on the case at the administrative appeal
  level, or
- Representation is being provided to mitigate barriers that impede qualifying for disability based healthcare benefits or to mitigate barriers that cause eligibility for said benefits to be terminated. Those barriers include Continuing Disability Reviews.

If clients are screened as ineligible for disability based healthcare programs, but eligible for non-disability based programs such as MAGI Medi-Cal, the Benefits Counseling Program will represent on these issues, as well as facilitate the Medi-Cal application process with clients who meet non-medical eligibility and who have not already filed.

To maximize Medi-Cal coverage for clients and gain up to 3 months coverage prior to the application's protected filing date – or to secure the earliest possible Medi-Cal application dates for clients who are determined eligible for coverage under Medi-Cal Expansion or SSDI, but not SSI – Benefits Counseling Program staff will follow the Medi-Cal Expansion policies and procedures set forth by DPH after a client files an initial SSI application if the client does not already have a protective filing date for Medi-Cal.

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Monthly, Benefits Counseling Program staff will submit a New Client Intake Spreadsheel to the State representative at the Medi-Cal Office housed within the SF Human Services Agency. This will occur after a claimant has had an intake appointment and has signed an Appointment of Representative Form and/or an Attorney Retainer Agreement. The State representative will inform Benefits Counseling Program staff if Medi-Cal Expansion forms are required for any client. Medi-Cal Expansion forms will be sent to the Medi-Cal Office on a monthly basis for all applicable clients that received an intake during that month.

## Exit Criteria and Process

A client's case will be considered active as long as Benefits Counseling Program staff is working to resolve issues relating to access to healthcare. The specific scope of service for each intake client will be outlined in the Attorney Retainer Agreement Addendum, if needed. Once services defined in the addendum have been completed, Benefits Counseling Program staff will notify the client in writing that their case will be closed. The client's file will then be closed and the client's record marked as closed in the Benefits Counseling database.

## Training Services

PRC staff will provide group and one-on-one outreach, educational trainings and community information sessions to San Francisco clinics, community based organizations, and low-income San Franciscans living with HIV/AIDS.

Training content will include:

- Healthcare Reform (The Affordable Care Act).
- Private health insurance through Covered California
- Insurance Exchanges
- Pharmacy and formulary issues
- Interactions among different systems of benefits.
- Resources for older people living with HIV/AIDS
- Medicaid/Cal Expansion
- Modified Adjusted Gross Income (MAGI) Medi-Cal
- Disability based Medi-Cal and Medicare programs
- Medicare Part D
- SSVSSDI
- Public vs. Private insurance eligibility
- Cash Assistance Program for Immigrants (CAPI)
- State's Office of AIDS programs such as OA HIPP, OA-PCIP) and ADAP
- Accessing Healthcare
- Return to Work Rules for Social Security.
- Private Long Term Disability Policies
- Effects of the repeal of DOMA and the implementation of ACA.

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PRC staff will also provide an expertise line to answer questions from DPH Eligibility Workers who provide enrollment advice to clients living with HIV/AIDS. PRC staff will toster relationships with enrolling entities such as Covered California and Medi-California to advance the EAHP agenda. PRC will monitor and analyze emerging issues that SF clients living with HIV/AIDS may be having with ACA enrollment and transitions and report to DPH.

Trainings will consist of:

285 hours individual sessions

112.5 hours planning, research, curriculum development, event logistics, program evaluation

70.5 hours group sessions

Sign-in sheets will be maintained and evaluation questionnaires will be distributed to all group training participants. The results of these qualitative and quantitative written evaluations will be compiled by PRC's Senior Legal Assistant who will

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## Positive Resource Center (PRC) Equal Access to Healthcare Program (EAHP)

Appendix A-2 03/01/17 - 02/28/18 Ryan White Part A

report outcomes to the Supervising Attorney, Managing Legal Director and Executive Director. Time spent and issues covered on one-on-one outreach, training and consultations will be trecked in the Benefits Counseling database.

## Program Staffing

The Managing Legal Director will oversee the overall project. A PRC Supervising Attorney will supervise program staff, perform legal research and monitor and analyze data. Staff Attorneys and Benefits Advocates will provide consultations, advocacy and counseling to clients and DPH Eligibility Workers. Legal Assistants will provide support to project staff. Trainings will be performed by the Managing Legal Director and Staff Attorneys supported by the Senior Legal Assistant/Training Coordinator, with subcontractor AIDS Legal Referral Panel participating in some trainings.

#### **HIV Health Services Database**

All agencies receiving funding through HHS must collect and submit all required data through the AIDS Regional Information & Evaluation System (ARIES).

ARIES is a client management system designed for Ryan White CARE Act providers. ARIES enhances care provided to clients with HIV by helping agencies automate, plan, manage, and report on client data and services. ARIES is applicable for all Ryan White eligible clients receiving services paid with any HHS source of funding. ARIES protects client records by ensuring only authorized agencies have access. ARIES data are safely encrypted and are kept confidential.

A client's information relating to mental health, substance abuse, and legal issues are only available to a limited group of an agency's personnel. Authorized, ARIES-trained personnel are given certificate-dependent and password-protected access to only the information for which that person's level of permission allows. Each HHS-funded agency participates in the planning and implementation of their respective agency into ARIES.

PRC must comply with HHS policies and procedures for collecting and maintaining timely, complete, and accurate unduplicated client and service information in ARIES. Registration data must be entered into ARIES within 48 hours or two working days after the data are collected. Service data, including units of service, for the preceding month must be entered by the 15th working day of each month. Service data deliverables must match the information submitted on the "Monthly Statements of Deliverables and Invoice" form. Not adhering to HHS standards for quality and timeliness of service data will risk having payments delayed.

#### 7. OBJECTIVES AND MEASUREMENTS

#### **Process Objectives**

1. Provide counseling, advocacy and direct legal assistance and representation to five hundred and twenty five (525) clients living with HIV/AIDS.

**Measurement and Evaluation:** Attorneys and Advocates will complete intake paperwork and case files for all clients, and enter relevant statistical information into the Benefits Counseling database and ARIES. The Supervising Attorney will query the database monthly to analyze progress towards the objective and report to the Managing Legal Director,

2. Provide twenty five (25) group outreach & training sessions for San Francisco HIV clinics, community based organizations and consumers.

Measurement and Evaluation; A Supervising Legal Assistant will maintain a spreadsheet tracking each training session, including date, topics covered, hours performed, and number and affiliation of attendees. After each session, participants will complete qualitative and quantitative written evaluations. The results will be complete by the Supervising Legal Assistant and reported to the Supervising Attorney and Managing Legal Director.

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Positivé Resource Center (PRC)

# Equal Access to Healthcare Program (EAHP)

Appendix A-2 03/01/17 - 02/28/18 Ryan White Part A

 Provide two hundred and sighty five (285) hours of individual outreach and training on issues related to healthcare access to clients living with HIV/AIDS and DPH Eligibility Workers who provide enrollment advice to these clients.

Measurement and Evaluation: Attorneys and Advocates will enter time spent and issues covered into the Benefits Counseling database. The Supervising Attorney will query the database monthly to analyze progress towards the objective and report to the Managing Legal Director.

 Submit a year-end report analyzing emerging and longstanding healthcare access issues for people living with HIV/AIDS in light of the Affordable Care Act, and annual outcomes of the Equal Access to Healthcare Program, by July 31, 2017.

Measurement and Evaluation: Attomeys and Advocates will track clients' healthcare issues and resolutions in the Benefits Counseling database. The Supervising Attomey will guery the database at the end of the contract term to analyze the outcome of the program, and submit a year-end report to PRC's Executive Director, Board of Directors and DPH.

## 8. CONTINUOUS QUALITY IMPROVEMENT

The Benefits Counseling Program abides by the standards of care for services as described in Making the Connection: Standards of Care for Client-Centered Services. The Managing Legal Director trains all new staff at hire using the Benefits Counseling Policy and Procedures Manual which is available on the shared network for ongoing review. Any changes are discussed at Team Meetings. The Managing Legal Director and Supervising Attorney ensure that staff follows policies and procedures during weekly Supervision Meetings to assure the provision of service delivery.

In order to document progress of client cases, files are created for new clients after an intake with an advocate is completed. File contents are organized into four sections to ensure uniformity: contact logs, administrative paperwork, correspondence, and medical records. The Managing Legal Director and/or Supervising Attorneys review client files as part of weekly supervision meetings when cases are discussed to ensure uniformity, proper organization of data, completion of required forms, progress toward achievement of the benefits plan and evidence of proper follow-up. Indicators for reviewing files include the completion of relevant administrative forms, including an initial or current registration on ARIES, a copy of the Grievance, ADA and Language Access Policies and Procedures, current and up-to-date contact logs, HIPAA compliant releases of information, DPH Notice of HIPAA Privacy Policy, a review of all eligible benefits, a plan to achieve benefits, a Representative form for various agencies responsible for adjudicating healthcare benefits, an attorney retainer agreement, relevant correspondence and madical records, as necessary. During weekly Team Meetings and Case Conferences, advocates bring new intake files, give a brief case synopsis and pass the file around to the team. This further ensures that new client files are in order and appropriate action plans are created.

A Benefits Counseling Database is maintained which documents all clients enrolled and served, including relevant statistical information. When a benefits claim is initiated, information is entered into the Database in order to efficiently track the progress of the claim and create an additional level of quality assurance. The Database tracks filling dates, appeal deadlines, level of appeal, onset date of disability, date of entitlement for Medi-Cal, Medicare, and relevant notes. All active claims/issues are marked as "Active" on the database. When cases are resolved, the award information is entered into the database, including the date of the award and types of healthcare benefits. The Quality Assurance Manager is responsible for monitoring the Database, tracking claims, procuring and submitting documentation, reporting outcomes through spreadsheet development, ensuring that files are property closed out and maintaining efficient and effective protocol to ensure compliance with contract objectives and legal duties.

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Positive Resource Center (PRC) Equal Access to Healthcare Program (EAHP) Appendix A-2 03/01/17 - 02/28/18 Ryan White Part A

The Managing Legal Director and Supervising Attorney will meet on a weekly basis to ensure that the project is on track and discuss project design, protocols or methodology changes needed to meet outcome objectives. The Managing Legal Director will submit a written report to the Board of Directors prior to Board meetings summarizing project results and progress towards outcome objectives.

#### **HIPAA** Compliance

Item #2a: DPH Privacy Policy is integrated in the program's governing policies and procedures regarding patient privacy and confidentiality. As Measured by: Evidence that the policy and procedures abide by the rules outlined in the DPH Privacy Policy and have been adopted, approved and implemented.

Item #2b: All staff that handles patient health information are trained (including new hires), and annually updated in the program's privacy/confidentiality policies and procedures. As Measured by: Documentation exists demonstrating that individuals were trained.

Item #2c: A Privacy Notice that meets the requirements of the Federal Privacy Rule (HIPAA) is written and provided to all patients/clients served in their threshold and other languages. If document is not available in patient/client relevant language, verbal translation is provided. As Measured by: Evidence in patient/client chart or electronic file that patient was "noticed." (Examples in English, Cantonese, Vietnamese, Tagalog, Spanish, and Russian are provided.)

Item #2d: A Summary of the above Privacy Notice is posted and visible in registration and common areas of treatment facility. As Measured by: Presence and visibility of posting in said areas. (Examples in English, Cantonese, Vietnamese, Tagalog, Spanish, and Russian are provided.)

Item #2e: Each disclosure of patient/client health information for purposes other than treatment, payment, or operations is documented. As Measured by: Documentation exists.

Item #2f: Authorization for disclosure of patient/client health information is obtained prior to release (1) to providers outside the DPH Safety Net or (2) from a substance abuse program. As Measured by: An authorization form that meets the requirements of the Federal Privacy Rule (HIPAA) is signed and in patient's/client's chart/file.\*

## 9. REQUIRED LANGUAGE

- A. All agencies will assure that Ryan White CARE Act funds will be used to fund only services that are not reimbursed by any other funding source.
- B. The client enrollment priority is reserved for San Francisco residents who have low-income and are uninsured. Secondary enrollment is reserved for San Francisco residents who have low-income and are underinsured. Low income status is defined as 400% of Federal Poverty Level as defined by Health and Human Services Department. A client's HIV diagnosis must be confirmed at intake. Client eligibility determination for residency, low-income, and insurance. status must be confirmed at intake and at 12-month intervals thereafter. Six-month, interim eligibility confirmation may be by a client's self-attestation, but must be documented in the client's file or in ARIES.
- C. All agencies must abide by the standards of care for the services specified in this appendix as described in "Making the Connection; Standards of Care for Client-Centered Services."
- D. All agencies receiving funding through HHS must collect and submit all required data through the AIDS Regional Information & Evaluation System (ARIES).

ARIES is a client management system designed for Ryan White CARE Act providers. ARIES enhances care provided to clients with HIV by helping agencies automate, plan, manage, and report on client data and services. ARIES is applicable for all Ryan White-oligible clients receiving services paid with any HHS source of funding. ARIES protects

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Positive Resource Center (PRC)

Equal Access to Healthcare Program (EAHP)

Appendix A-2 03/01/17 - 02/28/18 Ryan White Part A

client records by ensuring only authorized agencies have access. ARIES data are safely encrypted and are kept. confidential.

A client's information relating to mental health, substance abuse, and legal issues are only available to a limited group of an agency's personnel. Authorized, ARIES-trained personnel are given certificate-dependent and pesswordprotected access to only the information for which that person's level of permission allows. Each HHS-funded agency participates in the planning and implementation of their respective agency into ARIES. All agencies must comply with HHS policies and procedures for collecting and maintaining timely, complete, and accurate unduplicated client and service information in ARIES. Registration data must be entered into ARIES within 48 hours or two working days after the data are collected. Service data, including units of service, for the preceding month must be entered by the 15th working day of each month. Service data deliverables must match the information submitted on the "Monthly Statements of Deliverables and invoice" form. Not adhering to HHS standards for quality and timeliness of service data, will risk having payments delayed.

- E. Agencies that receive vouchers from HHS must have a written protocol that describes how vouchers are secured, distributed, tracked, and managed. In addition, this voucher protocol must be described in the Methodology section of this Program Narrative.
- F. In order to meet the requirements of "Vigorous Pursuit" all agencies must use the "Covered California Client Information and Acknowledgement and Documentation Form." This form details the information to be communicated to the client including the federal requirement to have health insurance, the potential tax penalty for not having health insurance. coverage, and includes the client's signature to document receipt of this information. Once completed and signed, this form must be stored in the client's chart and/or noted and uploaded into ARIES.
- G. All agencies must achieve the program's objectives within the agread-upon timeframe. All objectives, and descriptions of how objectives will be measured and reported, are in the SFDPH document entitled "Ambulatory Care Primary Care (HiV Health Services) Performance Objectives FY16-17."

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Appendix A-4 Contract Term: 07/01/17-06/30/18

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1. Identifiers:

Program Name: Positive Resource Center Merger Support Program Address: 785 Market Street, 10<sup>th</sup> Floor City, State, ZIP: San Francisco, CA 94103 Telephone/FAX: 415-777-0333/415-777-1770 Website Address: www.positiveresource.org

Person Completing this Narrative: Pat Riley Telephone: 415-972-0823 Email Address: patr@positiveresource.org

2. Nature of Document:

New 🖸 Renewal 🖾 Amendment Three

3. Goal Statement:

The goal of Merger Support funding is to facilitate Positive Resource Center (PRC) in absorbing Baker Places' clinically-based residential treatment programs and AIDS Emergency Fund's emergency financial assistance program, thus providing services that cut across a full set of needs that will better serve individuals through the cambined organizations.

4. Target Population:

The target population is people with disabilities and chronic conditions in San Francisco, including People Living with HIV/AIDS.

5. Modality(s)/Intervention(s)

The billable UOS are defined as twelve months of start-up Merger Support Months.

Units of Service (UOS) Description	Units of Service	Number of Clients (NOC)	Unduplicated Clients
		Cherne (140 ch	(UDC)
Merger Support Months	12	N/A	
Total UOS Delivered	12		
Total UDC Served			N/A

## 6. Methodology:

The Chief Executive Officer will oversee the overall project. The Implementation team will also consist of the Chief Operations Officer, Chief of Programs, Chief Financial Officer and Chief Information Officer, who will restructure their departments to merge the three programs with the input of a variety of consultants providing professional services in specific areas of expertise.

Professional Services will be engaged for

 Health Care Rates and Fees, as overseen by the Chief Financial Officer and Chief Executive Officer: Consultant Fees for a healthcare consultant to work with PRC to ensure Medi-Cal certification for the merged agency, and increase Baker Places' Medi-Cal

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billing rates while reducing associated costs, ultimately bringing program revenue and expenses in line to operate in the black.

- Management Training, as overseen by the Chief Operations Officer: Senior Management training for PRC's new suite of Executive Leadership Team, management and program staff to operate under an innovative health analysis and business strategy that wills (1) reduce slloed and fragmented health and social services, (2) streamline service eligibility criteria and processes, and (3) minimize clients lost in the referral process by offering an intra-agency case management and service delivery system to better serve the clients.
- IT Systems integration, as overseen by the Chief Information Officer and Chief of Programs: address Infrastructure needs, including program databases, appropriate firewalls, IT protocols, upgrades and integration, including costs for hardware, software and network systems infrastructure to integrate and maintain IT systems for the three agencies, streamline revenue billing and reporting systems; and reassure all client information is safe and secure within the guidelines of HIPPA.
- Board Development, as overseen by the Chief Executive Officer and the Chief Operating Officer: Consultant Fees to Implement a board development initiative; consistent with our 2015-17 strategic plan, which will increase board engagement in the areas of fund development, board recruitment and participation to create a board that is commensurate with the size and scope of the new organization and that ultimately reflects the diversity of our client base.
- Campaign Consultant, as overseen by the Chief Executive Officer and Chief Operating Officen Consultant Fees to create and implement a Comprehensive Campaign to raise funds for merger expenses, capital and ongoing program costs to ensure the broad spectrum of services to clients under the merged agency are financially positioned successfully in perpetuity.
- Agency Rebranding, as overseen by the Chief Executive Officer and Chief Operations
  Officen Consultant fees to rebrand the merged agency into one cohesive brand and
  image that will reflect the consolidation of the non-residential treatment services
  (employment services, legal representation, emergency financial assistance, and health
  care enrollment), including logos, graphic design templates and style guides to retain
  existing clients and market service availability of the merged agency.
- Website Redesign, as overseen by the Chief Executive Officer and the Chief Operations Officer: Consultant fees to consolidate and redesign the websites of the three agencies to provide one seamless user interface for clients and various other stakeholders to better inform the clients of the new services as a result of the marger, and help educate them about other client related changes.
- Public Relations, as overseen by the Chief Executive Officer and Chief Operating Officer Consultant fees for Public Relations firm to represent PRC to the media during and after the merger process including press releases, client communications, community partners, service providers and social media, among other press-related communications to inform existing and new clients of the merger and array of new services.

Supports for the period of transition before, during and after each part of the two mergers will focus on the exploration of cost efficiencies and the optimization of client centered decisions related to merging of services through the following long-term objectives, which exceed this contract period:

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Appendix A-4 Contract Term: 07/01/17 - 06/30/18

- Reduction of administrative/occupancy expenses: Data will be collected through the financial management software system with a goal of reducing expenses by a minimum of 20% across three organizations for the fully merged organization over a period of three years
- Reduction of intake eligibility burden on clients: Data will be collected from eligibility staff with the goal of reducing intake time, streamlined eligibility and recertification process for a client accessing services at all three agencies by 15% per year
- Reduction in client attrition: Data will be collected through the client data software system with a goal of reducing attrition by 10%, 12 months after merger completion

Within year one after the merger PRC will:

- Establish an experienced and qualified board of directors
- Implement a revised management structure
- Design and launch a comprehensive fundraising campaign
- Design and launch a communications and community relations campaign
- Transfer public contracts to the merged organization
- Fully integrate organizations and staff

## 7. Objectives and Measurements:

## A. Objective:

 Nine (9) Baker Places' sites will be recertified by the State of California by the end of the contract year, in order to ensure no disruption in PRC's ability to invoice for services in FY 18-19.

Measurement and Evaluation

PRC's CEO will work with BP's ED/Clinical Advisor to track the progress of the certification process and guarantee a seamless transfer of Medi-Cal certification from Baker to PRC.

2) PRC will file Dissolution and Disposition of Assets of AEF with the state Attorney General's office to ensure no disruption of client services.

#### Measurement and Evaluation

PRC's CEO will track the progress of the filing and guarantee a seamless transfer of services from AEF to PRC.

3) Three diverse members will be added to the Board of Directors by the end of the contract year, in order to establish an experienced and qualified board that represents the ethnic and gender diversity of our client base and community.

#### Measurement and Evoluation

Board demographics will be quantified at the end of the contract year and reported to DPH to ensure progress towards diversity goals.

 Two (2) client and staff focus groups will be held to capture the needs and interests of the affected populations.

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Appendix A-4 Contract Term: 07/01/17 - 06/30/18

#### Measurement and Evaluation

PRC's CEO, Chief of Programs and BP's Clinical Director will analyze the outcomes of the focus groups. The results will inform a strategy that will be incorporated into a new "Integrated Health Analysis" program model.

5) A year-end report analyzing progress towards each activity outlined in Methodology, above, will be submitted to DPH by July 31, 2018.

#### Measurement and Evaluation

The CEO and COO will keep a running four-week, project-based timeline, which will be used to produce a final report to be presented to the Board of Directors and DPH.

#### **B.** Continuous Quality Improvement:

The project implementation team will meet on a weekly basis to ensure that the project is on track and discuss project design, protocols or methodology changes needed to meet outcome objectives and the client service need. The Chief Executive Officer will submit a written report to the Board of Directors prior to Board meetings summarizing project results and progress towards outcome objectives and client satisfaction.

## 9. Required Language:

- a. Ryan White funds will be used only for services that are not relmbursed by any other source of funding.
- b. Client eligibility for Ryan White funded services is assessed upon intake and at minimum every six (6) months thereafter. The Merger Support Program will also have processes in place to document compliance, and to facilitate DPH monitoring of this requirement.
- c. If standards of care have been developed for the particular types of service being provided (one year or more ago), the following statement is required, "Provider agrees to abide by the standards of care for the services specified in this appendix as described in Making the Connection: Standards of Care for Client-Centered Services."
- d. All agencies receiving funding through HHS are required to collect and submit unduplicated client and services data through the DPH HIV Client and Services Database. This is applicable for all Ryan White eligible clients receiving services paid with any HHS source of funding. Each HHS funded agency participates in the planning and implementation of its respective agency into the Database. The agency complies with HHS policies and procedures for collecting and maintaining timely, complete and accurate UDC and UOS service information in the Database. New client registration data is entered within 48 hours or two working days after data is collected. Service data for the preceding month, including UOS is entered no later than the 15th working day of the following month. The deliverables are consistent with the information submitted to the appropriate DPH Budget and Finance section on the Monthly Statements of Deliverables and Invoice form. If these HHS standards for quality and timeliness of data entry are not followed payments may be delayed until the data has been entered and updated.
- Programs that receive vouchers from HHS are required to have a written protocol that describes how vouchers are secured, distributed, tracked, and managed. In addition a

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Appendix A-4 Contract Term: 07/01/17 - 06/30/18

description of these processes should be summarized in the Methodology section of the Program Narrative (Appendix A).

f. In order to meet the requirements of "Vigorous Pursuit" providers should use the "Covered California Client Information and Acknowledgement and Documentation Form" provided by SFDPH Primary Care HIV Health services. This form details the information to be communicated to the client including the federal requirement to have health insurance, the potential tax penalty for not having health insurance coverage, and includes clients' signatures to document receipt of this information. Once completed and signed this form must be stored in the client charts and/or noted and uploaded into ARIES.

#### HIPAA Compliance

DPH Privacy Policy is integrated in the program's governing policies and procedures regarding patient privacy and confidentiality. As Measured by: Evidence that the policy and procedures ablde by the rules outlined in the DPH Privacy Policy and have been adopted, approved and implemented.

All staff that handles patient health information are trained (including new hires), and annually updated in the program's privacy/confidentiality policies and procedures. As Measured by: Documentation exists demonstrating that individuals were trained.

A Privacy Notice that meets the requirements of the Federal Privacy Rule (HIPAA) is written and provided to all patients/clients served in their threshold and other languages. If document is not available in patient/client relevant language, verbal translation is provided. As Measured by: Evidence in patient/client chart or electronic file that patient was "noticed." (Examples in English, Cantonese, Vietnamese, Tagalog, Spanish, and Russian are provided.)

A Summary of the above Privacy Notice is posted and visible in registration and common areas of treatment facility. As Measured by: Presence and visibility of posting in said areas. (Examples in English, Cantonese, Vietnamese, Tagalog, Spanish, and Russian are provided.)

Each disclosure of patient/client health information for purposes other than treatment, payment, or operations is documented. As Measured by: Documentation exists.

Authorization for disclosure of patient/client health information is obtained prior to release (1) to providers outside the DPH Safety Net or (2) from a substance abuse program. As Measured by: An authorization form that meets the requirements of the Federal Privacy Rule (HIPAA) is signed and in patient's/client's chart/file."

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#### Appendix B Calculation of Charges

#### Method of Payment

A. Invoices furnished by CONTRACTOR under this Agreement must be in a form acceptable to the Contract Administrator and the CONTROLLER and must include the Contract Progress Payment Authorization number or Contract Purchase Number. All amounts paid by CTTY to CONTRACTOR shall be subject to andit by CITY. The CITY shall make monthly payments as described below. Such payments shall not exceed those amounts stated in and shall be in accordance with the provisions of Section 5, COMPENSATION, of this Agreement.

Compensation for all SERVICES provided by CONTRACTOR shall be paid in the following manner. For the purposes of this Section, "General Fund" shall mean all those funds which are not Work Order or Grant funds. "General Fund Appendices" shall mean all those appendices which include General Fund monies.

(1) Fee For Service (Monthly Reimbursement by Certified Units at Budgeted Unit Rates)

CONTRACTOR shall submit monthly invoices in the format attached, Appendix F, and in a form acceptable to the Contract Administrator, by the fifteenth (15<sup>th</sup>) calendar day of each month, based upon the number of units of service that were delivered in the preceding month. All deliverables associated with the SERVICES defined in Appendix A times the unit rate as shown in the appendices cited in this paragraph shall be reported on the invoice(s) each month. All charges incurred under this Agreement shall be due and payable only after SERVICES have been rendered and in no case in advance of such SERVICES.

(2) Cost Reimbursement (Monthly Reimbursement for Actual Expenditures within Budget):

CONTRACTOR shall submit monthly invoices in the format attached, Appendix F, and in a form acceptable to the Contract Administrator, by the fifteenth (15<sup>th</sup>) calendar day of each month for reimbursement of the actual costs for SERVICES of the preceding month. All costs associated with the SERVICES shall be reported on the invoice each month. All costs incurred under this Agreement shall be due and payable only after SERVICES have been rendered and in no case in advance of such SERVICES.

B. Final Closing Invoice

#### (1) Fee For Service Reimburgement:

A final closing invoice, clearly marked "FINAL," shall be submitted no later than forty-five (45) calendar days following the closing date of each fiscal year of the Agreement, and shall include only those SERVICES rendered during the referenced period of performance. If SERVICES are not invoiced during this period, all unexpended funding set aside for this Agreement will revert to CITY. CITY'S final reimbursement to the CONTRACTOR at the close of the Agreement period shall be adjusted to conform to actual units certified multiplied by the unit rates identified in Appendix B attached hereto, and shall not exceed the total amount authorized and certified for this Agreement.

(2) Cost Reimbursement:

A final closing invoice, clearly marked "FINAL," shall be submitted no later than forty-five (45) calendar days following the closing date of each fiscal year of the Agreement, and shall include only those costs incurred during the referenced period of performance. If costs are not invoiced during this period, all unexpended funding set aside for this Agreement will revert to CITY.

C. Payment shall be made by the CITY to CONTRACTOR at the address specified in the section entitled "Notices to Parties."

#### 2. Program Budgets and Final Invoice

A. Program Budget is listed below and is attached hereto.

Appendix B-1 MH SSI Advocacy Benefits Counseling

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Amendment Three Positive Resource Center

1.

Appendix B-1a: HIV SSI Advocacy Counseling Appendix B-2: Equal Access to Healthcare Appendix B-4: Organizational Support for Merger COMPENSATION В.

Compensation shall be made in monthly payments on or before the 30<sup>th</sup> day after the DIRECTOR, in his or her sole discretion, has approved the invoice submitted by CONTRACTOR. The breakdown of costs and sources of revenue associated with this Agreement appears in Appendix B, Cost Reporting/Data Collection (CR/DC) and Program Budget, attached hereto and incorporated by reference as though fully set forth herein. The maximum dollar obligation of the CITY under the terms of this Agreement shall not exceed Ten Million Seven Hundred Forty Four Thousand Four Hundred Forty Seven Dollars (\$10,744,447) for the period of October 1, 2013 through June 30, 2018.

CONTRACTOR understands that, of this maximum dollar obligation, \$283,877 is included as a contingency amount and is neither to be used in Appendix B, Budget, or available to CONTRACTOR without a modification to this Agreement executed in the same manner as this Agreement or a revision to Appendix B, Budget, which has been approved by the Director of Health. CONTRACTOR further understands that no payment of any portion of this contingency amount will be made unless and until such modification or budget revision has been fully approved and executed in accordance with applicable CITY and Department of Public Health laws, regulations and policies/procedures and certification as to the availability of funds by the Controller. CONTRACTOR agrees to fully comply with these laws, regulations, and policies/procedures.

For each fiscal year of the term of this Agreement, CONTRACTOR shall submit for approval of the (1)CITY's Department of Public Health a revised Appendix A, Description of Services, and a revised Appendix B, Program Budget and Cost Reporting Data Collection form, based on the CITY's allocation of funding for SERVICES for the appropriate fiscal year. CONTRACTOR shall create these Appendices in compliance with the instructions of the Department of Public Health. These Appendices shall apply only to the fiscal year for which they were created. These Appendices shall become part of this Agreement only upon approval by the CITY.

CONTRACTOR understands that, of the maximum dollar obligation stated above, the total amount to be (2)used in Appendix B, Budget and available to CONTRACTOR for the entire term of the contract is as follows, not withstanding that for each fiscal year, the amount to be used in Appendix B, Budget and available to CONTRACTOR for that fiscal year shall conform with the Appendix A. Description of Services, and a Appendix B. Program Budget and Cost Reporting Data Collection form, as approved by the CITY's Department of Public Health based on the CITY's allocation of funding for SERVICES for that fiscal year.

Grand Total	\$10,744,447
Contingency	<u>\$283,877</u>
total	\$10,460,570
17-18 To Be Encumb	\$2,365,638
16-17 THIS Encumb	\$2,765,235
15-16 Prev Encumb	\$2,021,045
14-15 Prev Encumb	\$1,946,310
13-14 Prev Encumb	\$1,362,342

(3) CONTRACTOR understands that the CITY may need to adjust sources of revenue and agrees that these needed adjustments will become part of this Agreement by written modification to CONTRACTOR. In event that such reimbursement is terminated or reduced, this Agreement shall be terminated or proportionately reduced accordingly. In no event will CONTRACTOR be entitled to compensation in excess of these amounts for these periods without there first being a modification of the Agreement or a revision to Appendix B, Budget, as provided for in this section of this Agreement.

2|Page March 14, 2017 Appendix B: CMS#7383

C. CONTRACTOR agrees to comply with its Budget as shown in Appendix B in the provision of SERVICES. Changes to the budget that do not increase or reduce the maximum dollar obligation of the CITY are subject to the provisions of the Department of Public Health Policy/Procedure Regarding Contract Budget Changes. CONTRACTOR agrees to comply fully with that policy/procedure.

D. No costs or charges shall be incurred under this Agreement nor shall any payments become due to CONTRACTOR until reports, SERVICES, or both, required under this Agreement are received from CONTRACTOR and approved by the DIRECTOR as being in accordance with this Agreement. CITY may withhold payment to CONTRACTOR in any instance in which CONTRACTOR has failed or refused to satisfy any material obligation provided for under this Agreement.

E. In no event shall the CITY be liable for interest or late charges for any late payments.

F. CONTRACTOR understands and agrees that should the CITY'S maximum dollar obligation under this Agreement include State or Federal Medi-Cal revenues, CONTRACTOR shall expend such revenues in the provision of SERVICES to Medi-Cal eligible clients in accordance with CITY, State, and Federal Medi-Cal regulations. Should CONTRACTOR fail to expend budgeted Medi-Cal revenues herein, the CITY'S maximum dollar obligation to CONTRACTOR shall be proportionally reduced in the amount of such unexpended revenues. In no event shall State/Federal Medi-Cal revenues be used for clients who do not qualify for Medi-Cal reimbursement.

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DHCS Legal Entity Name (MH)/Contractor Name (SA) Contract CMS # Contract Appendix Number Provider Number Program Name(s) Becare Caddo	7383 B-1 38H1 MH SSI Advocacy	Genter (PRC) B-1a 30H1	B-2	Fiscal Year Document Date	2017-18 03/14/17
Confract Appendix Number Provider Number Program Name(s)	B-1 38H1 MH SSI Advocacy		B-2		03/14/17
Provider Number Program Name(s)	38H1 MH SSI Advocacy		B-2		
Program Name(s)	NH SSI Advocacy	30H1		<b>B4</b>	
			38H1	38811	
Demander of the second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second s	Benefits Courseling	HIV SSI Advocacy Benafits Counseling	Equal Access to Healthcare Program	Organizational Support for Margar	
Program Code(s)	<b>JUS</b> H1184	NA- HIV Hith Sves	WA-HV HILL SALE	N/A	
Punding Term (mm/dd/yy - mm/dd/yy)	07/01/17 - 06/30/18	07/01/17 - 06/30/18	03/01/17 - 2/28/18	07/01/17 - 08/30/18	TOTAL
UNDING DISESSION 1442	No. Contraction		1		
Salaries	\$ 555,778	\$ 266,379	\$ 326,611	\$ 94,681	\$ 1,243,445
Employee Banefits		\$ 63,882		\$ 18,903	\$ 292,020
Subinisi Salaries & Employse Regelits					\$ 1,535,470
Operating Expenses	the second second second second second second second second second second second second second second second s	the second second second second second second second second second second second second second second second s			\$ 590,88
Subtotal Direct Expenses					\$ 2,126,360
Indiract Expenses		\$ 49,942	\$ 47,630	\$ 37,498	\$ 239,270
indirect %	12.0%	12.0%	8,0%	12.0%	11.3%
OTAL FUNDING USES	\$ 972,596	\$ 465,152	\$ 574,590	\$ 350,000	1 2365.63
	59 (A.S.C. 19 24 (A.S.		AND MANAGERS		23.9%
		2013-18-55 ST 1014			THE REPORT
	\$ 948.874	THAT SHE AT STREET	1		\$ 948,874
	\$ 23,722				\$ 23,722
HI COUNTY Adult - General Fund	· · · · · · · · · · · · · · · · · · ·				\$
	\$ 972,506	\$ -	\$	\$	\$ \$72,586
	en and a day a				
HS COUNTY GF		\$ 11,370	and the second second second		\$ 11,370
HS COUNTY GF		\$ 454,782			\$ 454,782
HS FED CARE Part A - PD13, CFDA #93.914			\$ 578,890		\$ 578,890
HS STATE SAM - HCAO18, CFDA #93.917					\$
/ork Order ECN (BOS add-back)				\$ 350,000	· · · ·
OTAL OTHER DPH FUNDING SOURCES	\$ -	\$ 456,152	\$-576,890		\$ 1,393,042
	\$ 972,596				\$ 2,365,638
	Real Property lies			Contraction of the local	
	S	S -	3	\$	5
		\$ 466.152	-		\$ 2,365,638
Prepared By S		<u>.                                    </u>		415) 872-0823	

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Contractor Name: Positive Resource Center (PRC)	Fiscal Year	2017-18	5
	Document Date	and the second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second s	i de la constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constante constant
			·
SALARIES & BENEFITS			•
Position Title	FTE	Amount	
xecutive Director	0.25	\$ 42,26	63
rector of Finance	0.25	\$ 22,31	13
formation Technology Manager	0.28	\$ 0.0 24,88	88
perations & Human Resources Manager	0.25	\$ 19,16	61
	्र मिल्ले के ब्रोस को ति इ.स. इ.स. इ.स. इ.स. इ.स. इ.स. इ.स. इ.स.		
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Subl Employee Fringe Ben Total Salaries and Bens	efite: 25%		56
Subi Employee Fringe Ben Total Salaries and Bene	efite: 25%	\$	56
Sub Employee Fringe Ben Total Salaries and Bene OPERATING COSTS	efite: 25%	\$ 27,15 \$ 135,78	56
Sub Employee Fringe Ben Total Salaries and Ben OPERATING COSTS xpense line item:	efite: 25%	\$ 27,15 \$ 135,78 Amount	56
Sub Employee Fringe Ben Total Salaries and Bene OPERATING COSTS xpense line item: ental of Property	efite: 25%	\$ 27,15 \$ 135,78 Amount \$ 16,06	56 81
Sub Employee Fringe Ben Total Salaries and Ben OPERATING COSTS xpense line item: ental of Property tilles(Elec; Water, Gas, Phone, Scavenger)	efite: 25%	\$ 27,15 \$ 135,78 Amount \$ 16,06 \$ 28	55 81 55 38
Sub Employee Fringe Ben Total Salaries and Ben Appense line item: ental of Property tilities(Elec, Water, Gas, Phone, Scavenger) ffice Supplies, Postage	efite: 25%	\$ 27,15 \$ 135,78 Amount \$ 16,06 \$ 28	55 81 55 38 79
Sub Employee Fringe Ben Total Salaries and Ben OPERATING COSTS xpense line item:	efite: 25%	\$ 27,15 \$ 135,78 \$ 16,06 \$ 26 \$ 40 \$ 23 \$ 66	56 81 55 38 79 37
Subl Employee Fringe Ben Total Salaries and Ben Appense line item: ental of Property Ulifies(Elec; Water, Gas, Phone, Scavenger) ffice Supplies, Postage rinting and Reproduction isurance	efite: 25%	\$ 27,15 \$ 135,78 Amount \$ 16,06 \$ 26 \$ 40 \$ 23	55 31 55 38 99 37 30
Subl Employee Fringe Ben Total Salaries and Ben Appense line item: ental of Property Ulifies(Elec; Water, Gas, Phone, Scavenger) ffice Supplies, Postage rinting and Reproduction isurance	efite: 25%	\$ 27,15 \$ 135,78 \$ 16,06 \$ 26 \$ 40 \$ 23 \$ 66	55 31 55 38 99 37 30
Subl Employee Fringe Ben Total Salaries and Bena Total Salaries and Bena Spense line Item: ental of Property (Uitles(Elec; Water, Gas, Phone, Scavenger) ffice Supplies, Postage intitle and Reproduction isurance ental of Equipment	efite: 25%	\$ 27,15 \$ 135,78 \$ 16,06 \$ 26 \$ 40 \$ 23 \$ 66	55 31 55 38 99 37 30
Subl Employee Fringe Ben Total Salaries and Bene Total Salaries and Bene Spense line Item: ental of Property Uilles(Elec; Water, Gas, Phone, Scavenger) filice Supplies, Postage initing and Reproduction isurance ental of Equipment	efite: 25%	\$ 27,15 \$ 135,78 \$ 16,06 \$ 26 \$ 40 \$ 23 \$ 66	55 31 55 38 99 37 30
Subl Employee Fringe Ben Total Salaries and Bene Total Salaries and Bene Spense line Item: ental of Property Uilles(Elec; Water, Gas, Phone, Scavenger) filice Supplies, Postage initing and Reproduction isurance ental of Equipment	efite: 25%	\$ 27,15 \$ 135,78 \$ 16,06 \$ 26 \$ 40 \$ 23 \$ 66	55 31 55 38 99 37 30
Subl Employee Fringe Ben Total Salaries and Ben OPERATING COSTS xpense line item: ental of Property tilites(Elec; Water, Gas, Phone, Scavenger) filice Supplies, Postage rinting and Reproduction isurance ental of Equipment	efite: 25%	\$ 27,15 \$ 135,78 Amount \$ 16,06 \$ 28 \$ 40 \$ 23 \$ 66 \$ 73	55 31 55 38 99 37 30
Subl Employee Fringe Ben Total Salaries and Bene Total Salaries and Bene Spense line Item: ental of Property Uilles(Elec; Water, Gas, Phone, Scavenger) filice Supplies, Postage initing and Reproduction isurance ental of Equipment	efite: 25%	\$ 27,15 \$ 135,78 \$ 16,06 \$ 26 \$ 40 \$ 23 \$ 66	55 31 55 38 99 37 30
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Sub Employee Fringe Ben Total Salaries and Ben OPERATING COSTS xpense line item: ental of Property Wiles(Elec, Water, Gas, Phone, Scavenger) flice Supplies, Postage inting and Reproduction surance ental of Equipment	efite: 25%	\$ 27,15 \$ 135,78 Amount \$ 16,06 \$ 28 \$ 40 \$ 23 \$ 66 \$ 73	55 31 55 38 99 37 30
Subl Employee Fringe Ben Total Salaries and Ben OPERATING COSTS xpense line item: ental of Property tilitles(Elec, Water, Gas, Phone, Scavenger) flice Supplies, Postage inting and Reproduction surance ental of Equipment	efite: 25%	\$ 27,15 \$ 135,78 Amount \$ 16,06 \$ 28 \$ 40 \$ 23 \$ 66 \$ 73	55 31 55 38 99 37 30
Subl Employee Fringe Ben Total Salaries and Ben OPERATING COSTS opense line item: ental of Property Wites(Elec; Water, Gas, Phone, Scavenger) files Supplies, Postage inting and Reproduction surance ental of Equipment	efite: 25%	\$ 27,15 \$ 135,78 Amount \$ 16,06 \$ 28 \$ 40 \$ 23 \$ 66 \$ 73	56 31 55 38 37 30 30 30

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	Appendit B - OPH 8: Contract-Wide Indirect D									
				n						
	Contractor Name: Positive Resource Center (PRC)	Page 1		6				1		
		Fiscal Year								
	Doc	umeni Data	3/14/1	7				· · · ·		
			2 4	_				- F		
	1. BALARIES & DENEFITS	1 170	App B-	2		App B-2a		otale		
	Position Title	FTE 0.04	S Armonar		0.01	Amount	+	Amount BA53		
	Director of Finance	0.10		8,925	0.01		5	9,818		
	Information Technology Menager	0.12		10,710	0.01		\$	11,724		
	Operations & Human Resources Manager	0.03	s	2,584	0.01		- 5	3,330		
	Performance in a set institute in each provide the	1				700		3,334		
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	Skubioto			28,951	0.04		5	33,325		
	Employee Fringe Benefit	: 25%	5	7.240	25%	<b>1,091</b>	- <b>F</b>	8,331		
	Total Salarias and Bonefits		\$ 1	38,201	1	§ 5,455	<b>€</b> -	41,650		
	2. OPERATING COSTS									
	Z. CATENALING COSAN Expense line Nem:		Amesein		r	Amount	· _ · · · · · · · · · · · · · · · · · ·	Totals		
	Rental of Property		S	4,562	H		1	5,224		
	Utilian(Elec, Water, Gas, Phone, Scavenger)		5	9,062	- H		1			
	Office Supplies, Postage		5	117	H		15	133		
	Pricing and Reproduction		\$ 1.	68	H		1.	76		
	Instation		S	188	H		15	215		
	Rental of Equipment		5	208	F		\$	237		
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					E		1			
				:	E	I	1	:		
	Total Operat	itor Costs	\$	5,239		735	\$	5,974		
	Total Indirect Costs (Selsries & Benefits + Operal			1.440	. h	8,190		47,638		

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direct Deta	ail		•			
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				Fiscal Y	ear: 2017-18	
				Document C	late 3/14/17	
		App B-4			1	otals
FTE	Γ	Amount	FTE	Amount	A	mount
0.04	\$	7,758			\$	7,758
0.05	\$	5,548			\$	5,546
0.05	\$	6,269			\$	6,269
0,12	\$	10,425			\$	10,425
	1					
0.25	\$	29,998	Lange of the second		\$	29,998
25%	\$	7,500			\$	7,500
	\$	37,498			\$	37,498
	Ŧ·	Amount		Amount	· · · · ·	lotais
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ting Cost:	5 \$			\$	\$	
				<u> </u>		<u> </u>
ing Costs	115	37,498		5 - 1	s	37,498
	FTE 0.04 0.05 0.05 0.12 0.25 25%	0.04 \$ 0.05 \$ 0.05 \$ 0.12 \$ 0.25 \$ 25% \$	App B-4           FTE         Amount           0.04         \$ 7,758           0.05         \$ 5,548           0.05         \$ 6,269           0.12         \$ 10,425           0.25         \$ 29,998           25%         \$ 7,500           \$ 37,498	App B-4       FTE         0.04       \$ 7,758         0.05       \$ 5,548         0.05       \$ 6,269         0.12       \$ 10,425         0.25       \$ 29,998         25%       \$ 7,500         \$ 37,498	App B-4       FTE       Amount         0.04       \$ 7,758	Fiscal Year: 2017-18         Document Date 3114/17         App B-4       T         FTE       Amount       Attack         0.04       \$ 7,758       \$         0.05       \$ 5,546       \$         0.05       \$ 6,269       \$         0.12       \$ 10,425       \$         0.25       \$ 29,998       \$         25%       \$ 7,500       \$         \$ 37,498       \$       \$         Amount       Amount       \$         \$ 37,498       \$       \$

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DHCS Legal Entity Name (MH)/Contractor Name (SA	) D1695			E-1 and 1a
Provider Nam	Positive Resource Center			1
Provider Numbe	r <u>38H1</u>	-		2017-18
			Document Date	03/14/17
		MH 851 Advocacy		
	. •.	: Benefits :	Henefite	1
·	Program Name		Compelling	1
the second second second second second second second second second second second second second second second s	Program Code	38/1101	N/A	
Mox	le/SFC (Alt-f) or Modelity (SA)		: N/A	
		MediCal Client	1	1
-	Service Description	Support Exp	N/A	
Enortha	Term (min/dd/yy - nun/dd/yy)		BARKHZ- GEADTHE	TOTAL
THE NOTION AND A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A CONTRACT OF A				
	Salarias & Employee Benafits	689.022	330,241	1,019,28
*	Operating Expanses	179,366		285,33
a Maria di Santa da Carte da Carte da Carte da Carte da Carte da Carte da Carte da Carte da Carte da Carte da C	Capital Expenses			*******
	Subtobi Direct Expenses	101,101	415,Z[Q	1,284,590
	Indirect Expenses	104,208	49,942	154,150
	TOTAL FUNDING USES	972,595	466,152	1,438,74
	Accounting Code (Index)			and the second
	Carle or Detail	27.65 at 1/2 244		
HY/DHASHAP PRO	HUNDHAPPRCYYO	948,874	ļ	948,874
AH COUNTY Adult WO CODE	HMMMCG730515	22,122	<u> </u>	£4,7Z
			f	
his row last blank for funding sources not in drop-down list				
	ALTH FUNDING SOURCES	972,598	f	972.600
The second second second second second		Content Converticat	a second second	And Minister Constant Con
	Octorer Detail		a Carl	
	· ·			
	11. A. A. A. A. A. A. A. A. A. A. A. A. A.			
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TOTAL BHS SUBSTANCE A				
	Approxime Code (Indian	65 8 March 10		The second second second second
	(inter an Detail)	差14 <b>1</b> 844-00-004		
HS WO HBA AIDS Health Services	HCHMHSVCBWO		454,782	454,782
HS COUNTY GF	HCHPDHWSVGF		11,370	11,370
his row left blank for funding sources not in drop-down list				
	OPH FUNDING SOURCES		456,152	480,152
	DPH FUNDING SOURCES	972,596	466,162	1,438,748
	Construction of the state of the		A CONTRACTOR	Service and the service service
its row loft blank for funding sources not in drop-down last				
	OPH FUNDING SOURCES			
TOTAL FUNDING SOURCES (DPH AND NON-DPH)	an it's presented the conjustice	972,896	468,152	1,438,748
	and a subscription of the			AND ALLER TO DOCT
	de Purchannel (if epplicable)	LOW ALL ADDRUG TO	HARRING THE PARTY OF THE	
BA Only - Non-Res 24 - ODF#				19. 11 W. 200 Fr. 1
SA Only-Licensed Capacity for Medi-Cal Provid		· · · · · · · · · · · · · · · · · · ·		1. To 1. 1. 1. 1.
	1.1.1.1.1.1.1.1	Fee-For-Service	Fee For Service	A REAL PARTY
	Payment Method	(FFS)	(FFS)	
	DPH Units of Service	7,317	3,507	
	Unit Type	Hours	Hours	
Cost Per Unit - DPH Rate (DPH		132,92	\$ 132.92 \$ 192.92	
Opel Per Unit - Contract Rate (OPH & Non-	Medi-Cal Providers Only)	\$ 132.92	T322,922	Total UDC
	Industicated Clients (UDC)	475	400	875
······································		7/4		M/ 4

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# Appendix B - DPH 3: Salaries & Benefits Datall

# Appendix #: B-1 and 1a Page # 2 Fiscal Year: 2017-18 Document Date 03/14/17

Program Name: MH SS1 Advocacy Benefits Counseling & HKV SS1 Advocacy Benefits Counseling Program Code: 38H101

81 B1a B1a. HV/Mort.Order HSA HCHINIEKCENO Gential Fund HCHINABYCOGF MH Work Order HRA HMHMHAPPROND TOTAL 07/01/17 - 06/30/18 FTE Salaries 0.08 \$ 6,736 0.58 \$ 45;655 1.90 \$ 101,645 Poetiton Title Managing Legial Director Supervising Attiméva Attomoys 87/01/17 - 08/30/18 07/01/17 - 06/30/18 FTE 0.25 1.80 5.95 Salaries 25,052 140;922 345,811 FTE Balarles 0.17 \$ 18,226 1.22 \$ 85,283 4.05 \$ 235,796 FTE Salaries \$11,370.00 49,577 18,633 129,851 8,331 Quality Assurance Mogr / Sr Bilingual Benefits Advocat Bilingual Benefits Advocate Legal Assistants Front Office Coordinator 0.90 \$ 0.50 \$ 3.75 \$ 0.25 \$ 73,783 27,583 191,782 12,324 0.61 \$ 0.34 \$ 2.55 \$ 0.17 \$ 0.29 \$ 0.16 \$ 1.20 \$ 0.08 \$ 23,905 8,830 62,141 3,993 4.29 \$ 0.00 \$11,370.00 Totals: 13.40 \$ 822,157 9.11 \$ 555,778 255,009 24% \$ 197,108 24% \$ 133,244 25% \$ 63,882 0.00% Employee Fringe Benefits: TOTAL SALARIES & BENEFITS \$ 1,019,263 \$ 318,871 \$ 889,022 \$11,370.00

Appendix B - DPH 4: Opera	ting Expenses Detail

Program Name: MH SSI Advocacy Benefits (	COURSESING & PILV SOL A	GVOCACY BENEINS COUNSE		<b>=</b>	Appendix #:	B-1 and 1a
Program Code: 38H101				-	Page #	3
					Fiscal Year:	2017-18
	فيستعن فالمشرق ويتفق والمتعال	B1	Bla	4	Document Date	03/14/17
Expense Catagories & Line Moma	TOTAL	Mil Work Order HSA HMHMHAPPRCWO	HIN Work Order HSA HCHIVHSVCSWO			
07701/17 - 06/30/18		· · · · · · · · · · · · · · · · · · ·	····			
lont	\$ 209,262	\$ 141,461	\$ 67,801	A second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second s	i hilife and ato f	
Mities(telephone, electricity, water, gas)	\$ 3,488	\$ 2,358	\$ 1,130	a construction of the second second second second second second second second second second second second second		
uiding Repair/Maintenance	\$	\$	\$	an teach the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the street of the str		
Occupancy Total:	\$ 212,750	\$ 143,819	\$ 65,931		·	
Vilica Supplies	\$ 9,323	6,302	\$ 3,021			
holocopying	\$ 7,084	\$ 4,789	\$ 2,296			
rogram Supplies	5	5	\$:: <u>-</u>			
omputer Hardware/Software	<b>\$</b>	5	\$	and the second second second second second second second second second second second second second second second		
Matarials & Supplies Total:	\$ 10,407	\$ 11,081	\$ 8,316			
naining/Statf Development	\$ 8,500	\$ 5,746	\$ 2,754			
ISURANCE	\$ 13,169	\$ 8,902	\$ 4,267	and a second second second second second second second second second second second second second second second		
rolessional License	\$ 3,500	\$ 2,368	\$ 1,134			
emits	<b>\$</b> 10	<b>\$</b>	\$		· · · · · · · · · · · · · · · · · · ·	
quipment Lease & Maintenence	6 9,509	\$ 6,428	\$ 3,081		· · · · · · ·	
General Operating Total:	\$ 34,678	\$ 23,442	\$ 11,235			
ocal Travel	State and States			an na malan ing na malan na ma	e and the second second	
ul-of-Town Travel	*	tert production	and a second			
eld Expenses	\$ 22			and the second second second second second second second second second second second second second second second		
Staff Travel Total:	\$. · · ·	<b>\$</b>				
onsultant/Subcontractor (Provide onsultant/Subcontracting Agency Name, ervice Detail w/Dates, Hourly Rate and	3	· · · · · ·				
dd more Consultant/Subcontractor lines es						
caesary)	\$ <u> </u>	A second second second				·
Consultant/Subcontractor Total:		<u>Ş'</u>	\$		· · · · · · · · · · · · · · · · · · ·	
terpreter	\$ 1,500	\$ 1,014	\$ 486			<u> </u>
	\$					····
	<b>\$</b>			la la companya da companya da companya da companya da companya da companya da companya da companya da companya	· · · · · · · · · · · · · · · · · · ·	
Other Total:	\$ 1,300	\$ 1,014	\$ 488			•

TOTAL OPERATING EXPENSE \$ 285,335 \$ 179,366 \$ 85,949

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DHCS Legal Entity	Name (MH)/Contractor Name (SA)	01695 Positive Resource Center			Appanete #	8-2 and 22
	Provider Number				Fage # Fiscal Year	
	Provider Number	30Ht	-		Piecel Year Document Date	2017-18
فيؤف فيستعم مستحصر					DOCUMENT DADA	03/14/17
	·····	Program Name Program Code	Equal Access to Healthcare Program NA-Hill	Eenefite Counceling Training Program MA-1812		
·····	Mad	SFC (MH) or Modality (SA)		HLA-DIA		
	MLA	Service Description				
	Funding	Term (munddryy - munddryy)		0301/17-202018		TOTAL
UNEWRO DEEGO PART	State Bert Ball		Ster . 128-31 130	COMPONED I	STA BANKAN	Sector States Production
		alaries & Employee Benefits	356,707	45,921		402.625
		Operating Exponses	103,743	. 22,589		126,63
		Capital Experises	-			
		Subtotal Direct Expenses	480,450	68,610		529,28
		Indirect Expanses	41,440	. 6,190		47,690
	The first of the second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second s	TOTAL FUNDING USER	-501,890	25,000		574,89
S AND THE AVERAGE	Contraction and it S.L.	Accounting Code (index.	A BLAT - STER		ALL YOUR D	
PROVIDENT AND AND AND AND AND AND AND AND AND AND	Dava sources	Code or Detail)		<b>林市 19</b> 19年1月1日		<b>在这种选择的</b> 图19
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	TOTAL BHS SUBSTANCE A	USE FUNDING SOURCES	-	-		
		Accounting Code (Index. Code or Detail)	C. MAR			19/4-1
HIS FED CARE Put A-P		HC HIV HSVC8 OR	601,890	75.000		576,69
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		DPH FUNDING SOURCES	501,590	75,000		576,81
		DPH FUNDING SOURCES	501,800	75,000		575,69
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	TOTAL NON	-DPH FUNDING SOURCES		-	-	
	COURCES (OPH AND MON-OPH)		501,890	75,000		576,89
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		ids Purchased (Fapolicable)		Transferration of the	1	WINCK BURNESS
	SA Only - Non-Riss 33 - ODF#		t			SA AN AVEN SAL
SA Only-Lie	eneed Capacity for Medi-Cal Provid			[	1	The CHIRS S.
2.11	an an an an an an an an an an an an an a		Cost Reimburement			
		Payment Method	(CR) 3.855	(CR)	the second second	P
· ·				468	3	Kits in the second second second
· ·		DPH Units of Service				THE ROLL OF BRIDE STREET
		DPH Units of Service Unit Type	Hours	Hours	0	
	Cost Per Unit - DPH Rais (OPH	DPH Units of Service Unit Type FUNDING SOURCES Only	Hours \$ 130	Hours \$ 160	\$ -	
Cost Pe	Unit - Contract Rate (DPH & Non-	DPH Units of Service Unit Type FUNDING SOURCES Only	Hours \$ 130 \$ 130	Hours \$ 160	1	A CARLES

Appendix B - DPH 2: Department of Public Hazih Cost Reporting/Data Collection (CRDC).

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Program Name: Equal Access to Healthcare Program Program Code: N/A - HIV Hith Svcs	<u>n</u>	<u></u>				· · · · · · · · · · · · · · · · · · ·	<u>.</u> .					Ăр	Page 1	: <u>B-2 and 2a</u> 2	-
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······································		TOTAL	Eq	al America to	1.0	<b>Di Controllo</b> s					51				F
	-		Healt	ninine Program		loing Program			- <u></u>						Į.
03/01/ET = #2/28/18 Postition Title	FTE	Salaries	FTE	Salaries	FTE	Splarles	1	:		F				1	1
Managirig Legal Director	0,47				0.1										
Supervising Attorneys Staff Attorneys	0.67	\$ 38,924	0.67	5: 38,924					<u> </u>						ł
Billinguni Benefize Advocates Legel Assistants	0.52					3 5 6,095	<b></b>								l .
Front Office Coordinator	0.52	\$ 15,672	0.32												l i
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	-														1 <sup>10</sup>
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Total	4.76	\$ 326,611	4.33	\$ 288,980	0.4	5 37,651		<del></del>							i
		1.0.00	1 0.011				<b>r</b>		1 1						i. I
Employ <b>ue Frânge Bonefits:</b>	23%	\$ 76,017	23%	\$ 67,727		4 \$ 8,290	1		<u>Line</u>		L				1
TOTAL SALARIES & BENEFITS		\$ 402,628	1 :	1 356,707		\$ 45,921	] [		]				l.	·	j:
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Revised 7/1/2015					1										
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#### Appendix B - DPH 4: Operating Expenses Detail

Program Name: Equal Access to Healthcare Program Code: N/A - HV Hith Svcs	i iogiai	<u>"</u>					•		Appendix #: Page #	3
Plugiani code. INA Thy Taul Syca	-								Fiscal Year.	2017-18
				B2		B2a			Document Date	03/14/17
Expense Categories & Line Items		TOTAL		uni Access to :: Ithicare Program		Benefits Counseling Ining Program				
\$3)\$1/17 - 02/28/1 <b>8</b>								1.		
Rent	-5	74,327	\$	67,691	8	6,636				
Itilities(telephone, electricity, water, gas)	\$	1,239	.5	1,128	5	111				
uilding Repair/Maintenanca	\$	-	\$	-	S	-				
Occupancy Total:	\$	75,586	\$	55,819		5,747				
office Supplies	\$	12,191	s	1,722	5	10,469				
hotocopying	S	1,095		998	\$	98		1		
rogram Supplies	S		\$	·	5					
computer Hardware/Software	:5		S		5			1		
Materials & Supplies Total:		13,287	.5	2.720	5	10,567	-			
mining/Staff Development	\$	1,500	s	1,500	Ś			1		
nsurance	5	11,331	s	11,058		273				
refessional License	s		s	11,000	S.			-		
Permits	I'S		s		s	• •				·····
Enviorment Lease & Maintenance	5	3,378	s	3.076	5	302	t			
Ganeral Operating Total:		15,209	\$ .	15,634		575				
ocal Traval	s	13/200	-		-					
Out-of-Town Travel	<del></del>									
		<u>-</u>								<u>.</u>
ield Expanses Staff Travel Total:	15		1		-				<u>.</u>	<u>i i i i i i i i i i i i i i i i i i i </u>
			\$	<b>_</b>	\$		ي جذب م	<del>.  </del>	-	
AIDS Legal Referral Panel - Contracted raining partner to perform research, design xurriculum and present trainings in designated areas of expertise.	\$					τ				
20 hours research @ \$75/hour	\$	1,500	1	•	\$	1,500.00				
7 (2-4 hours in duration) precentations @ 1500 each	s	3:500	1		s	3,500.00		1	1	
Consultant/Subcontractor Total:	: \$	5,000	\$		15	5,000:00	1			
Marketing	\$	16,570		16,570	15		T	- <u> </u>		
	IS.		+		1		1			
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Other Total:		16,570	\$	16,570	5		1			<u> </u>
					<u>r</u>			······································		
TOTAL OPERATING EXPENSE	1.	126,632	1	103,743	1.	22,889	1	a picture in		

Revised 7/1/2015

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Appendix B - DPH 2: Departs	nent of Public Heat	Cost Reporting	Data Collection	CRDC)	
DHCS Legal Entity Name (MH)/Contractor Name (SA)	and the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of the second state of th			Appendix#	B-4
	Positive Resource (	Center		Page #	1
Provider Number	38H1			Fiscal Year	2017-18
and a second second second second second second second second second second second second second second second				Document Date	03/14/17
	Program Name		upport for Merger	<u> </u>	<u> </u>
	able - Program Code	N/A			
NOT Applicable - Mode/SFC (		· NA	ļ		
	- Service Description	NIA			
	m/dd/yy - mm/dd/yy)	07/01/17 - 06/30/18	In the second second second second second second second second second second second second second second second	and the second second second second second second second second second second second second second second second	TOTAL
	COLUMN TRACT		A SEAL OF ALL		Contraction State
	Employee Benefits	113,584			113,584
<u>a na serie de la composición de la composición de la composición de la composición de la composición de la composición de la composición de la composición de la composición de la composición de la composición de la composición de la composición de la composición de la composición de la composición de la composición de la composición de la composición de la composición de la composición de la composición de la composición de la composición de la composición de la composición de la composición de la composición de la composición de</u>	Operating Expenses Capital Expenses	198,918			198,916
Subto	bil Direct Expenses	312,502			312,502
	Indirect Expenses	37,498			37,498
TOT	AL FUNDING USES	350,000			350,000
	Accounting Code -			A	STREET, STREET, STREET, STREET, STREET, STREET, STREET, STREET, STREET, STREET, STREET, STREET, STREET, STREET,
IN AFRICATION CONTRACTOR OF A CONTRACT OF A	index Code				
H COUNTY Adult - General Fund	HMHMCC720515	1			•
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TOTAL BHS MENTAL HEALTH FI	the second second second second second second second second second second second second second second second s	н	-		
THERE AND A CONTRACTOR	Accounting Code -	生活的名称			
Vork Order ECN (BOS add-back)	index Code HCHIVHSPMSWO	350,000			350.000
TOTAL OTHER DPH FI		350,000	÷		350,000
TOTAL DHA FI		350,000			350,000
TOTAL FUNDING SOURCES (DPH AND NON-DPH)		350,000	<u> </u>		350,000
HELNING CHURCHES (DETAAD NON-DEA)	141 - 202 - 201 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 100			ARTICLE AND AND AND A	Sector Sector
	Payment Method	Fas For-Sa	Contraction of the second second second	COSTA LAS YEST CARD	CARE A PARA A
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······································	FIT UIRIS DI ODIVICA	Merger Support		<u></u>	
· · · · · · · · · · · · · · · · · · ·	Unit Type	Months		·	; · ·
Cost Per Unit - DPH Rate (DPH FU)		\$29,167			
Cart Das Ind. Canicasi Data (DDL) & Man DDL		\$29,167	4		
	fedi-Cal Providers Only)	NA		·	Total UDC
	luplicated Clients (UDC)	N/A			N/A

Revised 7/1/2015

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Program Name: Organizational Program Code: N/A	ouppore	10, (4)	iorgo:	Appendix #; Page # Fiscal Year;		B-4 2 2017-18					
						B4.			Docume		03/14/17
		TOTA	<b>L</b>	Suppo (HCHI	rt fo VHSI	ntional r Merger PMSWO)		•	· · · · · · · · · · · · · · · · · · ·		
						6/30/18				L	·
Position Title	FTE	Salarles		FTE	Sataries		FTE	Salaries	<u> </u>		
lief Executive Officer	0.12	\$	30,791	0.12	\$	30,791					
ief Operating Officer	0.12	\$	17,113	0.12	\$	17,113	 				
lef Financial Officer	0.12	\$	16,720	0.12	\$	16,720					
lef Programs Officer	0.12	\$	15,264	0.12	\$	15,264					
ief Information Officer	0.12	\$	14,793	0.12	\$	14,793					
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	لينتعنين					<u></u>					
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	- 				<u> </u>				[·		
Totals:	0.60	\$	94,681	0,60	\$	94,681					
nployee Fringe Benefits:	20%	\$	18,903	20%	\$	18,993	1	ľ ·			

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Appendix B - DPH 3: Salaries & Benefits Detail

Revised 7/1/2015

## Appendix B - DPH 4: Operating Expenses Detail

Program Name: Organizational Support for Merger		······		Appendix #:	<u></u>
Program Code: <u>N/A</u>		B4		Page # Fiscal Year: Document Date	3 2017-18 03/14/17
Expense Categories & Line Items	TOTAL	Organizational Support for Merger (HCHIV(HSPMSWO)			4414
<u></u>		07/01/17-05/30/18			<u></u>
Computer Hardware/Software	\$ 23,13	1 \$ 23,131			
Materials & Supplies Total:	\$ 23,13	1 \$ 23,131	\$		
Training/Staff Development	\$ 16,61				
General Operating Total:	\$ 16,51	3 \$ 16,613	\$		
NHM Creetive Consultant to assist with rebranding 3 agencies to create one cohestys brandfimage \$250/hr x 10hrs x 20 wks	\$ 30,43	5 \$ 30,435			
WHM Creative Computant to consolidate and redesign the websites of 3 agencies \$156.25/hr x 10hrs $\dot{x}$ 16 w/s.	\$ 15,21	3 \$ 15,218			
andis Communications, Inc. Consultant for Public Relations firm to epresent PRC to the media during and after merget process 8,000/mo x 8 mos	\$ 38,95	i \$			·····
ISF Consultants for healthcare consultant to work on increasing Baker Pace's Medi-Cal billing rates \$100/hr x 20hirs x 25 wks	\$ 30,43	\$ 30,435			
Brakeley Briscoe, Inc.Consultant to create and implement Comp Campaign \$5,000/no x 10 mos	\$ 30,43	i \$ 30,435			
ieela Gentile (Consultant feesto implement a board development litelive) \$150/hr x 10hrs x 15 wks	\$ 13,696	\$ 13,696			
Consultant/Subcontractor Total:	\$ 159,174	\$ 159,174			
YOTAL OPERATING EXPENSE	\$ 198,918	\$ 198,918	<u> </u>	·	

- Revised 7/1/2015

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Amendment Three Positive Resource Center ţ

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Appendix F Invoice

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#### DEPARTMENT OF PUBLIC HEALTH CONTRACTOR FEE FOR SERVICE STATEMENT OF DELIVERABLES AND INVOICE

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Appendix F

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			- 1. 1.				INVOICE NU	MÉER:		IL 1	17	
Contractor: Positive Resource Canter							CLEInket N	0.: BPHM	TBD	;		
Address: 785 Market St. 10th Floor, San Francisco, I	A 94103			R	HS		CL. PO No.;	роны: Г	TED		User C	d
alfrägtigenen i finn ministerer and samer verere afterist restartionen i	ari e ti kin			<u> </u>				- <b>-</b>				لينــــنـ نانان
Tel No.: (415) 777-0333							Fund Source		HHS WO I HHS Court		IDS Health Se	rvices.
							Invoice Paris	xt:	July 2017			
Contract Term: 07/01/2017 - 06/50/2018							Final Invoice	: ]			(Check # Ye	5)
PHP Division: Behavioral Health Services							ACE Contro	Number:	<u>, e est</u>			
	<u></u>	• •	Total Cor Exhibit		<b>Delivered</b> Exh	THIS PERIOD	Deliverat		% of TO Exhibit L	TAL DG	Remain Deliveral Exhibit L	kes -
Unduplicated Clients for Exhibit	<b>.</b>	إستعتم				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		en agene			ling of the Sector	
Understand Constant ATTO Une Only	* * * * * * *			· · · · · · · · · · · · · · · · · · ·	···· ··· ·			i aggi i	<u></u>	Т.,		1.1.1
DELNERABLES	- <u></u>		Delvore			·		bad			Reman	
Program Name/Reptg. Unit Modally/Mode # - Svc Fune (44.04)	Totel Cor UOS	CLIENTS	VOS	CLIENTS	(Jinit Ratio	AMOUNT DUE	to I UOS	CLIENTS	% of TO		Delivers UOS	CUENTS
B-1 and 1a SEL Advocacy Benefits Counseing			ane e		• • • • • • • •							100
HIV Benefits Counseling	3,807				\$ 122,92	\$	0.000		0.00%		3,507.000	738 N.
	مىرىيە بەر مەر مەر مەر مەر مەر مەر مەر مەر مەر م				<b> </b>					-41-21		E.
								<u> </u>		a de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la constante de la consta		1.
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Behavioral Health Services-Budget/ Invoice Analyst 1380 Howard St., 4th Floor	• • • • • • • • • • • • • • • • • • •	* a
San Francisco, CA 94103	Authorized Signatory	Date

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Prepared: 8/17/2017

# DEPARTMENT OF PUBLIC HEALTH CONTRACTOR FEE FOR SERVICE STATEMENT OF DELIVERABLES AND INVOICE

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Fortify that the information provided above is, to the best of my knowledge, complete and accurate; the amount requested for reinhursement is in accordance with the contract approved for services provided under the provision of that contract. Full justification and backup records for those claims are meintained in our office at the address indicated.

Signature: Date: Title: Send to: DPH Authorization for Payment Behavloral Heath Services-Budget/ Invoice Analyst 1380 Howard SL, 4th Floor San Francisco, CA 94103 Authonized Signatory Date .

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Appendix F

Propered: 3/17/2017

ts: Jul 3rd Amendment 03-15

#### DEPARTMENT OF PUBLIC HEALTH CONTRACTOR COST REIMBURSEMENT INVOICE

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Behavioral Health Services-Budget/ Invoice Analyst 1360 Howard St., 4th Floor San Francisco, CA 94103

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Mar 3rd Amendment 03-15

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#### DEPARTMENT OF PUBLIC HEALTH CONTRACTOR FEE FOR SERVICE STATEMENT OF DELIVERABLES AND INVOICE

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DPH Authorization for Payment

Behavional Health Services-Budget/ Invoice Anelyst 1380 Howard St., 4th Floor San Francisco, CA 94103

Authorized Signatory

Date

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Appendix F

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Prepared: 3/17/2017

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A Head for Insurance. A Heart for Nonprofits.

#### POLICY NUMBER: 2017-16972

#### THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY,

### ADDITIONAL INSURED PRIMARY AND NON-CONTRIBUTORY ENDORSEMENT FOR PUBLIC ENTITIES

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

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- A. SECTION II WHO IS AN INSURED is amended to include any public entity as an additional insured for whom you are performing operations when you and such person or organization have agreed in a written contract or written agreement that such public entity be added as an additional insured(s) on your policy, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by:
  - 1. Your negligent acts or omissions; or
  - The negligent acts or omissions of those acting on your behalf; in the performance of your ongoing operations.

No such public entity is an additional insured for liability arising out of the "products-completed operations hazard" or for liability arising out of the sole negligence of that public entity.

B. With respect to the insurance afforded to these additional insured(s), the following additional exclusions apply.

This insurance does not apply to "bodily injury" or "property damage" occurring after.

- All work, including materials, parts or equipment furnished in connection with such work, on the project (other than service, maintenance or repairs) to be performed by or on behalf of the additional insured(s) at the location of the covered operations has been completed; or
- That portion of "your work" out of which injury or damage arises has been put to its intended use by any person or organization other than another contractor or subcontractor engaged in performing operations for a principal as a part of the same project.
- C. The following is added to SECTION III LIMITS OF INSURANCE:

The limits of Insurance applicable to the additional insured(s) are those specified in the written contact between you and the additional insured(s), or the limits available under this policy, whichever are less. These limits are part of and not in addition to the limits of insurance under this policy.

D. With respect to the insurance provided to the additional insured(s), Condition 4. Other insurance of SECTION IV – COMMERCIAL GENERAL LIABILITY CONDITIONS is replaced by the following:

#### 4. Other Insurance

a. Primary Insurance

This insurance is primary if you have agreed in a written contract or written agreement:

NIAC-E61 12 15

Page 1 of 2

- (1) That this insurance be primary. If other insurance is also primary, we will share with all that other insurance as described in c. below; or
- (2) The coverage afforded by this insurance is primary and non-contributory with the additional insured(s)' own insurance.

Paragraphs (1) and (2) do not apply to other insurance to which the additional insured(s) has been added as an additional insured or to other insurance described in paragraph b. below.

b. Excess Insurance

This insurance is excess over:

- Any of the other insurance, whether primary, excess, contingent or on any other basis:

   (a) That is Fire, Extended Coverage, Builder's Risk, installation Risk or similar coverage for "your work";
  - (b) That is fire, lightning, or explosion insurance for premises rented to you or temporarily occupied by you with permission of the owner;
  - (c) That is insurance purchased by you to cover your liability as a tenant for "property damage" to premises temporarily occupied by you with permission of the owner, or
  - (d) If the loss arises out of the maintenance or use of alrcraft, "autos" or watercraft to the extent not subject to Exclusion g. of SECTION I – COVERAGE A – BODILY INJURY AND PROPERTY DAMAGE.
  - (e) That is any other insurance available to an additional insured(s) under this Endorsement covering liability for damages arising out of the premises or operations, or productscompleted operations, for which the additional insured(s) has been added as an additional insured by that other insurance.
- (1) When this insurance is excess, we will have no duty under Coverages A or B to defend the additional insured(s) against any "suit" if any other insurer has a duty to defend the additional insured(s) against that "suit". If no other insurer defends, we will undertake to do so, but we will be entitled to the additional insured(s)' rights against all those other insurers.
- (2) When this insurance is excess over other insurance, we will pay only our share of the amount of the loss, if any, that exceeds the sum of:
  - (a) The total amount that all such other insurance would pay for the loss in the absence of this insurance; and
  - (b) The total of all deductible and self-insured amounts under all that other insurance.
- (3) We will share the remaining loss, if any, with any other insurance that is not described in this Excess insurance provision and was not bought specifically to apply in excess of the Limits of Insurance shown in the Declarations of this Coverage Part.
- c. Methods of Sharing

If all of the other insurance available to the additional insured(s) permits contribution by equal shares, we will follow this method also. Under this approach each insurer contributes equal amounts until it has paid its applicable limit of insurance or none of the loss remains, whichever comes first.

If any other the other insurance available to the additional insured(s) does not permit contribution by equal shares, we will contribute by limits. Under this method, each insurer's share is based on the ratio of its applicable limit of insurance to the total applicable limits of insurance of all insurers.

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#### THIS ENDORSEMENT CHANGES THE POLICY, PLEASE READ IT CAREFULLY.

## SOCIAL SERVICE AGENCIES – VOLUNTEERS AS INSUREDS

This endorsement modifies insurance provided under the following:

#### BUSINESS AUTO COVERAGE FORM MOTOR CARRIER COVERAGE FORM

With respect to coverage provided by this endorsement, the provisions of the Coverage Form apply unless modified by the endorsement.

The following is added to the Who is An Insured provision under Covered Autos Liability Coverage:

Anyone volunteering services to you is an "Insured" while using a covered "auto" you don't own, hire or borrow to transport your clients or other persons in activities necessary to your business, Anyone else who furnishes that "auto" is also an "insured".

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© Insurance Services Office, Inc., 2011

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### FILE NO. 170321

#### RESOLUTION NO. 202-17

[Agreement Amendment - Positive Resource Center - Behavioral Health Services - Not to Exceed \$10,744,447]

Resolution approving a third amendment to the Department of Public Health agreement for behavioral health services with Positive Resource Center, to increase the contract by \$2,649,515 for a total amount not to exceed \$10,744,447.

WHEREAS, The mission of the Department of Public Health is to protect and promote the health of all San Franciscans; and

WHEREAS, In 2013, the Department of Public Health has established an agreement with Positive Resource Center through a Request For Proposals process to provide behavioral health services; and

WHEREAS, Positive Resource Center serves 1,400 clients annually, providing counseling, advocacy, outreach and education for people living with HIV and other DPH clients regarding Social Security, health insurance, and other benefits, as well as a benefits counseling program for service providers; and

WHEREAS, The Department wishes to provide for the continuation of these services through June 30, 2018; and

WHEREAS, The Charter, Section 9.118, requires that contracts entered into by a department or commission requiring anticipated expenditures by the City and County in excess of \$10,000,000 to be approved by the Board of Supervisors; and

WHEREAS, The Department of Public Health requests approval of an amendment to the Department of Public Health agreement for behavioral health services with Positive Resource Center increase of \$2,649,515, for a total not-to-exceed amount of \$10,744,447; now, therefore, be it

Department of Public Health BOARD OF SUPERVISORS RESOLVED, That the Board of Supervisors hereby authorizes the Director of Health and the Director of the Office of Contract Administration/Purchaser, on behalf of the City and County of San Francisco to amend the contract with Positive Resource Center, increasing the total, not-to-exceed amount of the contract by \$2,649,515, to \$10,744,447; and be it

FURTHER RESOLVED, That within thirty (30) days of the contract amendment being fully executed by all parties, the Director of Health and/or the Director of the Office of Contract Administration/Purchaser shall provide the final contract to the Clerk of the Board for inclusion into the official file (File No. 170321).

RECOMMENDED:

Barbara A. Garcia,

Director of Health

**APPROVED:** 

Mark Morewitz,

Health Commission Secretary

Department of Public Health BOARD OF SUPERVISORS



# City and County of San Francisco

City Hall 1 Dr. Carlton B. Goodlett Place San Francisco, CA 94102-4689

Tails

Resolution

File Number: 170321

Date Passed: May 23, 2017

Resolution approving a third amendment to the Department of Public Health agreement for behavioral health services with Positive Resource Center, to increase the contract by \$2,649,515 for a total amount not to exceed \$10,744,447.

May 11, 2017 Budget and Finance Sub-Committee - RECOMMENDED

May 23, 2017 Board of Supervisors - ADOPTED

Ayes: 11 - Breed, Cohen, Farrell, Fewer, Kim, Peskin, Ronen, Safai, Sheehy, Tang and Yee

File No. 170321

I hereby certify that the foregoing Resolution was ADOPTED on 5/23/2017 by the Board of Supervisors of the City and County of San Francisco.

Angela Calvillo Clerk of the Board

Mayor

**Date Approved** 

### San Francisco Department of Public Health



City and County of San Francisco Mark Farrell, Mayor Barbara A. Garcia, MPA B0 Director of Health

2018 JUN 25 AM H: 58-W\_\_\_\_\_

June 22, 2018

Angela Calvillo, Clerk of the Board Board of Supervisors 1 Dr. Carlton B. Goodlett Place, Room 244 San Francisco, CA 94102-4689

Dear Ms. Calvillo:

Please find attached a proposed resolution for Board of Supervisors approval of original agreement to a contract agreement with Positive Resource Center in the amount of \$21,542,846.

This original agreement requires Board of Supervisors approval under San Francisco Charter Section 9.118.

The following is a list of accompanying documents:

- Resolution for the original agreement;
- o Copy of proposed original agreement;
- Copies of previous amendments (first, second, and third);
- o Copy of Resolution No. 202-17, approving the third amendment;
- o Form SFEC-126 for the Board of Supervisors and Mayor.

For questions on this matter, please contact me at (415) 255-3508, Jacquie.Hale@SFDPH.org.

Thank you for your time and consideration.

Sincerely,

Macquie Hale

Manager Office of Contracts Management and Compliance DPH Business Office

The mission of the San Francisco Department of Public Health is to protect and promote the health of all San Franciscans. We shall ~ Assess and research the health of the community ~ Develop and enforce health policy ~ Prevent disease and injury ~ ~ Educate the public and train health care providers ~ Provide quality, comprehensive, culturally-proficient health services ~ Ensure equal access to all ~ Jacquie.Hale@SFDPH.org - office 415-255-3508 - fax 415 252-3088 1380 Howard Street, Room 421B, San Francisco, CA 94103

#### FORM SFEC-126: NOTIFICATION OF CONTRACT APPROVAL (S.F. Campaign and Governmental Conduct Code § 1.126)

City Elective Officer Information (Please print clearly.)									
Name of City elective officer(s):	City elective office(s) held:								
Members, Board of Supervisors Members, Board of Supervisors									
Contractor Information (Please print clearly.)									
Positive Resource Center									
<ul> <li>Please list the names of (1) members of the contractor's board of financial officer and chief operating officer; (3) any person who (4) any subcontractor listed in the bid or contract; and (5) any p contractor. Use additional pages as necessary.</li> <li>1) Doug Browning, President; Larry Lunnen-Aleks, Vice Presid Jacques Michaels; Rory Quintana; Kent M. Roger; Merredith Tr 2) Brett Andrews, Chief Executive Officer; Sergio Perez, Chief 3) non-profit organization</li> <li>4) N/A</li> <li>5) N/A</li> </ul>	has an ownership of 20 percent or more in the contractor; political committee sponsored or controlled by the ent; Scott Justus, Secretary; Bill Matheson, Treasurer; easter. Financial Officer; Joe Tuohy, Chief Operating Officer								
Contractor address: 785 Market Street, 10th Floor, San Francisco,									
Date that contract was approved:	Amount of contract: \$21,542,846								
Describe the nature of the contract that was approved:									
Behavioral health services- Supplemental Security Income (SSI)	Medi-Cal advocacy services and benefits counseling								
Comments:									
This contract was approved by (check applicable):									
$\Box$ the City elective officer(s) identified on this form									
$\boxtimes$ a board on which the City elective officer(s) serves San F1	ancisco Board of Supervisors								

Print Name of Board

□ the board of a state agency (Health Authority, Housing Authority Commission, Industrial Development Authority Board, Parking Authority, Redevelopment Agency Commission, Relocation Appeals Board, Treasure Island Development Authority) on which an appointee of the City elective officer(s) identified on this form sits

Print Name of Board	
Filer Information (Please print clearly.)	· · · ·
Name of filer:	Contact telephone number
Angela Calvillo, Clerk of the Board	(415) 554-5184
Address:	E-mail:
City Hall, Room 244, 1 Dr. Carlton B. Goodlett Place, San Francisco, CA	Board.of.Supervisors@sfgov.org
94102	

Signature of City Elective Officer (if submitted by City elective officer)

Date Signed

Signature of Board Secretary or Clerk (if submitted by Board Secretary or Clerk) Date Signed S:\ALL FORMS\2008\Form SFEC-126 Contractors doing business with the City 11.08.doc