City and County of San Francisco Office of Contract Administration Purchasing Division

Fifth Amendment

THIS AMENDMENT (this "Amendment") is made as of **January 1, 2012**, in San Francisco, California, by and between **JobAps, Inc.** ("Contractor"), and the City and County of San Francisco, a municipal corporation ("City"), acting by and through its Director of the Office of Contract Administration.

RECITALS

WHEREAS, City and Contractor have entered into the Agreement (as defined below); and

WHEREAS, City and Contractor desire to modify the Agreement on the terms and conditions set forth herein to extend the performance period, and increase the contract amount;

WHEREAS, approval for this Amendment was obtained when the Civil Service Commission approved Contract number **4026-06/07** on **December 19, 2011**;

NOW, THEREFORE, Contractor and the City agree as follows:

1. **Definitions.** The following definitions shall apply to this Amendment:

1a. Agreement. The term "Agreement" shall mean the Agreement dated January 1,2012 between Contractor and City, as amended by the:

First Amendment,	dated January 20, 2009, and	
Second Amendment,	dated December 1, 2009, and	
Third Amendment,	dated January 3, 2011, and	
Fourth Amendment,	dated August 1, 2011.	

1b. Other Terms. Terms used and not defined in this Amendment shall have the meanings assigned to such terms in the Agreement.

2. Modifications to the Agreement. The Agreement is hereby modified as follows:

2a. Section 2. Section 2, Term of the Agreement, of the Agreement currently reads as follows:

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Subject to Section 1, the term of this Agreement shall be from November 27, 2006 to December 31, 2011. City shall have one option to extend, in its sole and absolute discretion, the term of this Agreement for a period of two years.

Such section is hereby amended in its entirety to read as follows:

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Subject to Section 1, the term of this Agreement shall be from November 27, 2006 to December 31, 2012. City shall have one option to extend, in its sole and absolute discretion, the term of this Agreement for a period of one years.

2b. Section 5. Section 5, Compensation of the Agreement currently reads as follows:

Compensation shall be made in monthly payments on or before the 30th day of each month for work, as set forth in Section 4 of this Agreement, that the Controller, in his or her sole discretion, concludes has been performed as of the 30th day of the immediately preceding month. In no event shall the amount of this Agreement exceed five hundred and forty-three thousand dollars and no cents (\$543,000). The breakdown of costs associated with this Agreement appears in Appendix B, "Calculation of Charges," B-1, "Additional Calculation of Charges," B-2, "Additional Calculation of Charges," and B-3 "Additional Calculation of Charges" attached hereto and incorporated by reference as though fully set forth herein. In the event that Contractor cannot achieve Acceptance of the System within 60 days following the commencement of Acceptance Testing, it shall be an Event of Default under this Agreement and in addition to any other remedies, City further entitled to a return of all payments made to Contractor under this Agreement.

No charges shall be incurred under this Agreement nor shall any payments become due to Contractor until reports, services, or both, required under this Agreement are received from Contractor and approved by Human Resources Director as being in accordance with this Agreement. City may withhold payment to Contractor in any instance in which Contractor has failed or refused to satisfy any material obligation provided for under this Agreement.

In no event shall City be liable for interest or late charges for any late payments.

For each year of this Agreement, Contractor will continue to provide City with Ongoing Services as described in Appendix A, Appendix A-2, Appendix A-3, Appendix A-4, and Appendix A-5. If there is an increase in Ongoing Services charges for years subsequent to the fourth year Contractor shall give City written notice of such increase at least thirty (30) days prior to the expiration of the immediately previous Ongoing Services year. Annual Ongoing Services charges for such subsequent year(s) shall not increase more than 7.5% of the rate of the year immediately prior to such increase. To be effective, all increases to charges for service shall be reflected in a modification to this Agreement.

Such section is hereby amended in its entirety to read as follows:

Compensation shall be made in monthly payments on or before the 30th day of each month for work, as set forth in Section 4 of this Agreement, that the Controller, in his or her sole discretion, concludes has been performed as of the 30th day of the immediately preceding month. In no event shall the amount of this Agreement exceed six hundred and forty-three thousand dollars and no cents (\$643,000). The breakdown of costs associated with this Agreement appears in Appendix B, "Calculation of Charges," B-1, "Additional Calculation of Charges," B-2, "Additional Calculation of Charges," B-3 "Additional Calculation of Charges", and B-4 "Additional Calculation of Charges" attached hereto and incorporated by reference as though fully set forth herein. In the event that Contractor cannot achieve

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Acceptance of the System within 60 days following the commencement of Acceptance Testing, it shall be an Event of Default under this Agreement and in addition to any other remedies, City further entitled to a return of all payments made to Contractor under this Agreement.

No charges shall be incurred under this Agreement nor shall any payments become due to Contractor until reports, services, or both, required under this Agreement are received from Contractor and approved by Human Resources Director as being in accordance with this Agreement. City may withhold payment to Contractor in any instance in which Contractor has failed or refused to satisfy any material obligation provided for under this Agreement.

In no event shall City be liable for interest or late charges for any late payments.

For each year of this Agreement, Contractor will continue to provide City with Ongoing Services as described in Appendix A, Appendix A-1, Appendix A-2, Appendix A-3, Appendix A-4, and Appendix A-5. If there is an increase in Ongoing Services charges for years subsequent to the fourth year Contractor shall give City written notice of such increase at least thirty (30) days prior to the expiration of the immediately previous Ongoing Services year. Annual Ongoing Services charges for such subsequent year(s) shall not increase more than 7.5% of the rate of the year immediately prior to such increase. To be effective, all increases to charges for service shall be reflected in a modification to this Agreement.

2c. Appendix B-4. Appendix B-4, Additional Calculation of Charges, is hereby added and incorporated to this Agreement as though fully set forth herein.

3. Effective Date. Each of the modifications set forth in Section 2 shall be effective on and after January 1, 2012.

4. Legal Effect. Except as expressly modified by this Amendment, all of the terms and conditions of the Agreement shall remain unchanged and in full force and effect.

IN WITNESS WHEREOF, Contractor and City have executed this Amendment as of the date first referenced above.

CITY

CONTRACTOR

Recommended by:

Ben Rosenfield

Controller Office of the Controller

JobAps, Inc

Jenna Berg, Ph.D., CEO 322 Em 100 West Antalaga St.] Santa Barbara, CA 93101

> City vendor number: 69933 FEIN 77-0550009

Approved as to Form:

Dennis J. Herrera City Attorney By: Rosa M. Sánchez Deputy City Attorney

Approved:

Naomi Kelly

Director of the Office of Contract Administration, and Purchaser

APPENDICES:

Appendix B-4: Additional Calculation of Charges

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APPENDIX B-4 ADDITIONAL CALCULATION OF CHARGES

In accordance with Section 5 of this Agreement, the Contractor's fees are detailed below. In no event shall the total costs under this Agreement exceed the not to exceed amount provided in Section 5 of this Agreement.

Compensation under the Agreement shall be limited to the following:

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Payment for ongoing services pursuant to Appendix A, A-1, A-2, A-3, A-4 and A-5:

	Total Support Cost		
January 1, 2012 - December 31, 2012	\$ 93,103.00**		
Additional Eligible List Imports requested by City eMerge Management (over the three imports already included in the above charges) will be billed by JobAps at the rate of \$500 per import.*			
**The hosting, maintenance, and technical support fee for 2013 and beyond minimum of 7% per year based on volume and other considerations.	will be increased by a		