



235 Montgomery St., Ste. 760, San Francisco, CA 94104
tel: 415.392.4520 • fax: 415.392.0485
sfchamber.com • twitter: @sf_chamber

September 24, 2018

The Honorable Malia Cohen
President, San Francisco Board of Supervisors
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco, CA 94102

RE: File No. 180900, Resolution Urging Kaiser Permanente to Protect its Employees from Being Outsourced - OPPOSE

Dear President Cohen:

The San Francisco Chamber of Commerce, representing thousands of local businesses, is writing to express concern about the Board's proposed resolution "Urging Kaiser Permanente to Protect Its Messenger Driver, Parking Attendant, Licensed Vocational Nurse, and Department Secretary Employees From Being Outsourced."

Kaiser Permanente serves more than 235,000 people who live and work in San Francisco and employs over 4,000 employees and physicians in the City. The number of Kaiser Permanente union jobs in San Francisco has grown at an annualized rate of 5-6% since 2014. Of the approximately 3,300 union employees working at Kaiser Permanente today, 690 were new as of December 2016. Fully 100% of the construction jobs to build the Mission Bay medical offices were performed by minority trade laborers. Kaiser Permanente is growing and continuing to add new jobs.

The San Francisco Medical Center is the only Kaiser Permanente medical center in Northern California that does not have a professional parking and logistics operator. This facility needs to provide transportation solutions that meet their needs, help reduce congestion, and improve the environment and the quality of life in the City. Kaiser Permanente has selected Impark to provide comprehensive transportation planning and services. Impark is a union employer, whose employees are represented by Teamsters, Local 665. Impark's wages and benefits are comparable to Kaiser Permanente's.

Kaiser Permanente's selection of Impark will impact 15 employees. While Kaiser Permanente does not take any change that impacts employees lightly but, for context, this change will affect 15 out of more than 3,500 people Kaiser Permanente employs in San Francisco – significantly less than 1% of total employees. Additionally, these affected employees will receive assistance finding alternative positions and if unable to do so and can receive up to a year of income support and benefits. In nearly every case, when there is a displaced employee in Northern California, Kaiser Permanente has been successful in redeploying the employee to another job within the organization.

We encourage the Board not to approve the proposed resolution.

Sincerely,

A handwritten signature in cursive script that reads "Tallia A. Hart".

Tallia A. Hart
President & CEO
San Francisco Chamber of Commerce

cc: Clerk of the Board of Supervisors, to be distributed to all Supervisors; Mayor London Breed