

**EXHIBIT A
BUDGET**

All Grant spending will commence on the Effective Date and must be concluded by no later than May 1, 2020. The Grant will be used exclusively for the Purpose on the expenditures detailed below. Re-budgeting across Budget line items or between Budget periods is allowed, except where such re-budgeting results from a change in the Purpose of the Grant. Notwithstanding the foregoing, however, Grantee must seek the Foundation's prior written approval for any re-budgeting above 10% for any given Budget line item or for any re-budgeting between Budget periods. Moreover, Grantee must inform the Foundation of any material change in its operating budget and expenses, including but not limited to material variations in executive compensation.

Expense Description	Year 1 Effective Date 5/31/19	Year 2 6/1/19- 5/1/20	Total 6/1/18- 5/1/20	Foundation Funds Applied
Personnel¹				
0923 Financial Justice Project Director	\$ 216,000	\$ 222,480	\$ 438,480	\$ -
1823 Financial Justice Project Replication & Implementation Manager*	\$ 151,200	\$ 155,736	\$ 306,936	\$ 306,936
1823 Financial Justice Project Sr. Analyst	\$ 151,200	\$ 155,736	\$ 306,936	\$ -
0933 Treasurer & Tax Collector Policy & Communications Manager (8% FTE)	\$ 15,782	\$ 16,256	\$ 32,038	\$ -
<i>Personnel Subtotal</i>	\$ 534,182	\$ 550,208		\$ 306,936
Foundation Funds Applied	\$ 151,200	\$ 155,736	\$ 1,084,390	\$ 306,936
Travel				
Director/Manager Trips to 2-4 Conferences per Year (\$1,500 per trip)	\$ 6,000	\$ 6,000	\$ 12,000	\$ 12,000
Other Travel Costs (mileage, parking, etc.)	\$ 500	\$ 500	\$ 1,000	\$ 1,000
<i>Travel Subtotal</i>	\$ 6,500	\$ 6,500	\$ 13,000	\$ 13,000
Foundation Funds Applied	\$ 6,500	\$ 6,500	\$ 13,000	\$ 13,000
Consultants/Subcontracts				
Publication Design and Formatting (\$700 per report)	\$ 2,100	\$ 2,100	\$ 4,200	\$ 4,200
Graduate Student Researcher Stipend (2 GSRs, \$7500 per stipend)	\$ 7,500	\$ 7,500	\$ 15,000	\$ 15,000
Research, Communications and Facilitation Support (approximately 500 hours of support)	\$ 39,461	\$ 37,000	\$ 76,461	\$ 76,461
<i>Consultant/Subcontracts Subtotal</i>	\$ 49,061	\$ 46,600	\$ 95,661	\$ 95,661
Foundation Funds Applied	\$ 49,061	\$ 46,600	\$ 95,661	\$ 95,661
Total Project Summary				
Total Direct Expenses	\$ 589,743	\$ 603,308	\$ 1,193,051	
Indirect Expenses	\$ 35,385	\$ 36,198.48	\$ 71,583	
Total Project Expenses	\$ 625,128	\$ 639,506	\$ 1,264,634	
Total Foundation Funds Summary				
Total Foundation Direct Expenses	\$ 206,761	\$ 208,836	\$ 415,597	\$ 415,597
Total Foundation Indirect Expenses	\$ -	\$ -	\$ -	\$ -
Total Foundation Expenses	\$ 206,761	\$ 208,836	\$ 415,597	\$ 415,597
Total Foundation Funding as a Percent of Total Request	33%	33%	33%	

¹A 44% fringe rate has been applied to all personnel

*New position