File No.	180818	Committee Item	No. <u>5</u>	
		Board Item No.		2

## COMMITTEE/BOARD OF SUPERVISORS

AGENDA PACKET CONTENTS LIST							
	Government Audit and Oversighervisors Meeting:	_	Date: Date:	October 3, 2018 October 23, 2018			
Cmte Board							
	Motion Resolution Ordinance Legislative Digest Budget and Legislative Analyst Youth Commission Report Introduction Form Department/Agency Cover Lett MOU Grant Information Form Grant Budget Subcontract Budget Contract/Agreement Form 126 – Ethics Commission Award Letter Application Public Correspondence	er and/o		oort			
OTHER							
•	: John Carroll			. 28, 2018			
Prepared by	: <u>John Carroll</u>	Date:	<u>Octo</u>	ber 9, 2018			

[Settlement of Lawsuit - Suzanne Montes - \$575,000]

Ordinance authorizing settlement of the lawsuit filed by Suzanne Montes against the City and County of San Francisco for \$575,000; the lawsuit was filed on May 23, 2017, in the United States District Court, Case No. 3:17-CV-02928-JSC; entitled Suzanne Montes v. City and County of San Francisco, et al.; the lawsuit involves an employment dispute; other material terms of the settlement are restoring 384 hours of sick leave with pay and 240 hours of vacation to plaintiff.

Be it ordained by the People of the City and County of San Francisco:

Section 1. Pursuant to Charter Section 6.102(5), the Board of Supervisors hereby authorizes the City Attorney to settle the action entitled <u>Suzanne Montes v. City and County of San Francisco, et al.</u>, United States District Court, Case No. 3:17-CV-02928-JSC by the payment of \$575,000 and restoration of 384 hours of sick leave with pay and 240 hours of vacation to plaintiff. The lawsuit involves an employment dispute.

Section 2. The above-named action was filed in the United States District Court on May 23, 2017, and the following parties were named in the lawsuit: Plaintiff: Suzanne Montes; Defendants: Joanne Hayes-White, City and County of San Francisco.

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APPROVED AS TO FORM AND RECOMMENDED:

DENNIS J. HERRERA
City Attorney

KATHARINE HOBIN PORTER
Chief Labor Attorney

FUNDS AVAILABLE:

BEN-ROSENFIELD
Controller

RECOMMENDED:

SAN FRANCISCO FIRE DEPARTMENT

JOANNE HAYES-WHITE
Chief of San Francisco Fire Department

APPROVED:

MAUREEN CONEFREY
Secretary, San Francisco Fire Commission

City Attorney
BOARD OF SUPERVISORS

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Date 8/20/// File Number (if ap	plicable)
Legislation for Introduction (NEW)  Legislation Pending in Committee (AMENDED)  Legislation for Board Agenda (AMENDED)	►► Legislative Clerk OET  ►► Committee Clerk Supervise  ►► Deputy Clerk
Supervisor, Mayor, and Depar	tmental Submittalšii i AUG 20 AM 10. p.
Grant Ordinance  [ ] Legislation: Original, 1 hard copy, and 1 electified [ ] Signature: Department Head, Mayor or the [ ] Supporting documents: 1 full set, and sep [ ] Cover letter (original)  [ ] Grant budget/application  [ ] Grant information form, including signed dis [ ] Letter of Intent or grant award letter from full [ ] Contract, Leases/Agreements (if applicable [ ] Ethics Form 126 (if applicable) in Word form [ ] Other support documents as identified in the [ ] E-Copy of legislation/supporting documents Ordinance  [ ] Legislation: Original, 1 hard copy, and 1 electified [ ] Legislation: Original, 1 hard copy, and 1 electified [ ] Legislation: Original, 2 hard copy, and 3 electified [ ] Legislation: Original, 2 hard copy, and 4 electified [ ] Legislation: Original, 2 hard copy, and 4 electified [ ] Legislation: Original, 2 hard copy, and 4 electified [ ] Legislation: Original, 2 hard copy, and 4 electified [ ] Legislation: Original, 2 hard copy, and 4 electified [ ] Legislation: Original, 3 hard copy, and 4 electified [ ] Legislation: Original, 3 hard copy, and 4 electified [ ] Legislation: Original, 3 hard copy, and 4 electified [ ] Legislation: Original, 4 hard copy, and 4 electified [ ] Legislation: Original, 4 hard copy, and 4 electified [ ] Legislation: Original, 4 hard copy, and 4 electified [ ] Legislation: Original, 4 hard copy, and 4 electified [ ] Legislation: Original, 4 hard copy, and 4 electified [ ] Legislation: Original, 4 hard copy, and 4 electified [ ] Legislation: Original, 4 hard copy, and 4 electified [ ] Legislation: Original, 4 hard copy, and 4 electified [ ] Legislation: Original, 4 hard copy, and 4 electified [ ] Legislation: Original, 4 hard copy, and 4 electified [ ] Legislation: Original, 4 hard copy, and 4 electified [ ] Legislation: Original, 4 hard copy, and 4 electified [ ] Legislation: Original, 4 hard copy, and 4 electified [ ] Legislation: Original, 4 hard copy, and 4 electified [ ] Legislation: Original, 4 hard copy, and 4 electified [ ] Legislation: Original, 4 hard c	Atronic copy in Word format.  Mayor's designee, plus the Controller parate pdf copies of each in email cability checklist ending agency  mat e cover letter and legislation s: Sent to BOS.Legislation@sfgov.org
Head, Controller, Commission S	secretary) parate pdf copies of each in email ents) see cover letter and legislation
Grant Resolution	
[ ] Legislation: Original, 1 hard copy, and 1 elect. [ ] Signature: Department Head, Mayor or the [ ] Supporting documents: 1 full set, and set [ ] Cover letter (original)       [ ] Grant budget/application       [ ] Grant information form, including signed dis [ ] Letter, of Intent or grant award letter from full I Contract, Leases/Agreements (if applicable [ ] Ethics Form 126 (if applicable) in Word for [ ] Other support documents as identified in the [ ] E-Copy of legislation/supporting documents.	Mayor's designee, plus the Controller parate pdf copies of each in email sability checklist anding agency e)  mat ne cover letter and legislation
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<ul> <li>[ ] Cover letter (original)</li> <li>[ ] Settlement Report/Agreement (for settlement)</li> <li>[ ] Other support documents as identified in the composition of legislation/supporting documents</li> </ul>	ement of Claims - City Attorney, commission Secretary) parate pdf copies of each in email ents) the cover letter and legislation ts: Sent to BOS.Legislation@sfgov.org
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Clerk's Office/Forms/Legislation Received Checklist (1/2015) for more help go to: sfbos.org/about the board/general/legislative-process handbook