

Purpose of Application

1. Description of the communities to be served:

Our proposed project will serve the City and County of San Francisco, the only city-county dual jurisdiction in California. The City covers roughly 47 square miles and is home to approximately 870,887 people. San Francisco's residents are 34% Asian Pacific Islander (API), 15% Hispanic or Latino, and 5% African American. Approximately 45% of residents speak a language other than English at home, 26% of residents speak an API language and more than 58% of these residents report speaking English less than very well. The target population for this proposal is victims who are at high risk of lethality in intimate relationships in San Francisco.

Our project includes additional emphasis on the Bayview District. Located in the southeast sector of San Francisco, this community has experienced a history of marginalization since the 1960s. Bayview-Hunters Point remains one of the most economically disadvantaged areas of San Francisco and has the highest concentration of public and subsidized rental housing units in San Francisco. Over 22% of residents in the Bayview District live below the federal poverty level, compared with 13% citywide. Over 36% of Bayview residents are API, 29% of residents are African American, and 22% are Hispanic/Latino. The rate of domestic violence in the Bayview is over 1.7 times the rate citywide and few domestic violence service providers are located within the District's boundaries. Our proposal seeks to improve services to marginalized and underserved residents who are experiencing intimate partner violence. This proposal expands the Bayview Domestic Violence High Risk Project's current efforts to include additional outreach to the API community.

2. Detailed description of the need for the project:

Over the last 15 years, San Francisco has devoted substantial resources across criminal justice and social service systems to improve the response to domestic violence. Department on

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the Status of Women (DOSW) funding for community-based anti-violence against women services has increased considerably over the past decade. While individual Departments have made significant achievements, opportunities remain for multidisciplinary work on culturally-competent first response, lethality assessment, prosecution, victim services, data sharing, and in-depth review of domestic violence-related deaths. The *FY 2016 Report on Family Violence in San Francisco* reported 3,240 domestic violence cases responded to by the Police Department, and 21,211 domestic violence clients served by community-based organizations in FY 2016. San Francisco recognizes that any domestic violence-related call has the potential to become lethal.

After over a decade of investment in domestic violence prevention and intervention, San Francisco went 44 months, from 2010 through 2013, without a domestic violence-related death. However, between 2014 through 2017 there have been 11 domestic violence homicides in San Francisco. These incidents signal the need to convene a Domestic Violence Death Review Team to help identify gaps, trends, and areas for intervention. Thoughtful review is essential for community prevention and intervention initiatives to meet the goals of violence reduction and to prevent future deaths.

San Francisco's existing Bayview Domestic Violence High Risk Program has experienced initial success in identifying victims at high risk of death or serious injury, connecting them to services, and following up with the most at-risk cases. Of the victims who screened in as high risk of lethality, 74% chose to speak to a hotline domestic violence advocate and were connected on scene. A summary of positive outcomes is covered in Question 8.

The program has also revealed gaps in serving the Bayview Community. API victims of domestic violence are calling the police at disproportionately low rates. The API community comprises 37% of the Bayview District, yet only about 8% of the domestic violence cases

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reported to police in the District. However, 39% of individuals served by anti-domestic violence organizations funded by DOSW in FY16-17 were API, when ethnicity of client was known. We want to ensure that the Bayview Domestic Violence High Risk Program is accessible to survivors of domestic violence, regardless of race/ethnicity, and that API victims of domestic violence are accessing all possible avenues of relief.

3. Service area in which the project will be implemented:

San Francisco with additional emphasis on Bayview District. See attached service map.

4. Description of the target population of the proposed project:

The target population for this proposal is underserved victims who are at high risk of lethality in intimate relationships in San Francisco, with an additional emphasis on the underserved community in the Bayview. We propose expanding the Bayview DV High Risk Program to conduct additional outreach to the API population in the Bayview. According to the API Institute on Gender-Based Violence, family violence is overwhelmingly perceived as a personal problem in the API community and help-seeking attitudes are influenced by socio-cultural norms. San Francisco is home to a significant monolingual, low-income API population that is typically isolated linguistically, physically, and socially from the larger community.

Importantly, the API community is not monolithic. There are many cultural and linguistic subgroups. Understanding the linguistic needs and diversity of residents throughout the city, we can communicate more effectively with the populations we serve. Immigrant status combined with the stressors such as cultural and language differences, prejudice and discrimination, family disruption, social isolation, and residential segregation are barriers to accessing needed services. Beyond traditional immigrant challenges, such as cultural and language barriers, API residents are at an increased risk of domestic violence because refugee immigrants (especially Lao,

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Cambodian, Vietnamese, Burmese, Mongolian) have experienced war, prosecution, torture, famine, and violent displacement, factors that inhibit individuals from seeking support outside of the family and community. API languages spoken by limited English proficient residents of San Francisco include: Chinese, Filipino, Vietnamese, Korean, Burmese, among others.

5. Detailed description of the problem to be addressed:

The impacts of Bayview's high rate of family violence is pervasive, persistent, and only beginning to be fully understood. The adverse health impacts of domestic violence vary and may be physical or psychological, short or long term. Our proposal seeks to increase domestic violence safety planning and service connections for domestic violence survivors by strengthening our existing Bayview Domestic Violence High Risk Program. This proposal seeks to ensure that potential victims of domestic violence know all the services available to them, whether they decide to call 911 or a domestic violence hotline. Another area for improvement is the lack of systems-level investigation into domestic-violence related deaths in San Francisco. San Francisco has an active Family Violence Council that addresses systems response to domestic violence, but has not had staffing for a dedicated Death Review Team. The development of a Domestic Violence Death Review Team is a recurring recommendation from the Family Violence Council. The establishment of a Domestic Violence Death Review Team would create a formal process for agencies to review cases to identify possible learnings and develop recommendations for prevention and intervention initiatives.

6. Current services offered in the service area as it relates to the target population:

There are 27 organizations providing violence against women services in San Francisco. While these agencies serve clients from any district in the city, there are very few agencies located in the Bayview District. APA Family Support Services has an office in the Bayview with

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multilingual staff providing clients a safe and welcoming place outside of their home. APA services are described in more detail below. La Casa de las Madres has an advocate co-located at the Bayview YMCA, through our current grant, providing on-site services to survivors.

Additionally, La Casa serves many residents from the Bayview Hunter's Point neighborhood at their Community Drop in Center and Emergency Shelter. In the first 6 months of FY 17-18 one third of La Casa's shelter residents were from the Bayview neighborhood.

7. Current gaps and barriers to providing services to the target population:

There are few agencies dedicated to domestic violence survivors that provide services within the Bayview. Limited resources of community-based organizations is a barrier to providing services. Additional factors that might contribute to a victim's unwillingness to seek help include but are not limited to: cultural attitudes towards marriage and domestic violence, immigration status and fear of law enforcement, limited English capacity, lack of financial literacy, and fear of leaving an existing living situation due to the housing crisis in the Bay Area.

8. Impact of current or prior efforts to prevent and reduce domestic violence and /or stalking:

The Office of Violence Against Women fiscal years 2009 and 2012 Grants to Encourage Arrest Policies Program awards and the 2015 Improving Criminal Justice Responses Program award set the foundation for the activities proposed in this application. This continuation application builds upon the work of the Limited English Proficient and High Lethality subunit in the San Francisco District Attorney's Domestic Violence Unit as well as the Bayview Domestic Violence High Risk Program. Accomplishments from these awards include: the development of policies for ensuring victims receive services in their own language, training for community based organizations on navigating the criminal justice system, training for community based organizations and criminal justice agencies on danger assessment, reorganization of the San

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Francisco District Attorney's Office Domestic Violence Unit, providing domestic violence survivors financial literacy workshops, and developing and maintaining centralized prosecution.

Additionally, under our current ICJR grant funding we: developed a Unit Order at the Bayview Station to implement the use of a lethality assessment tool; developed a curriculum and trained 130 first responders on responding to high lethality domestic violence cases; launched the Lethality Assessment Program in Bayview District in June of 2017; and, increased safety-planning and shelter referrals for survivors of domestic violence who call the police. During the first 6 months of our pilot, Bayview police administered 230 domestic violence lethality assessment screens and 53% of victims (119) screened in as high risk for lethality. Of these victims, 74% chose to speak to a hotline domestic violence advocate and 35% accessed emergency shelter through this connection.

9. How the proposed project complements the state's STOP VAWA Implementation Plan:

California currently uses its STOP Violence Against Women Formula Grant to fund several priorities that complement the proposed project, such as the Violence Against Women Vertical Prosecution Program. The Office of Emergency Services has identified four mandatory objectives for projects funded under the Vertical Prosecution Program: increase prosecution and conviction rates of violent crimes against women; achieve vertical prosecution standards; reduce specialized caseloads; and minimize trauma to victims of specified crimes as measured in advocate employee direct services or referrals to local victim service agencies.

Our proposal achieves each of these objectives. By improving the SFDA's ability to work with high-risk domestic violence victims, we will increase prosecution and conviction rates. The project will enhance the ability of the SFDA's victim services division to support high-risk domestic violence victims. The Police Department will strengthen referrals to local victim

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service agencies through the Lethality Assessment Program. Our proposal also aligns with the top service priorities identified in the California VAWA Service Priority Study: client centered and personal approaches, more support and advocacy to navigate and access legal and service systems, community-based services, collaboration with non-traditional groups to meet the needs of underserved communities, technical assistance and training focused on underserved communities, and capacity-building to address emerging needs and concerns.

10. Other grant funding opportunities for FY 2018 the applicant has applied for:

San Francisco has not applied for complementary grants at this time. We are exploring collaboration with a research team for an evaluation grant of this project to the National Institute of Justice, if funded. In December 2017, La Casa submitted a proposal for the OVW Fiscal Year 2018 Justice for Families Program in partnership with Rally Family Visitation Services and the San Francisco Family Court. This collaboration will address three issue areas: 1) providing supervised visitation and safe exchange services to children and youth between parents in situations involving domestic violence, dating violence, sexual assault and stalking, 2) providing office space to co-locate victim services at the court, and 3) providing civil legal assistance and advocacy services at various locations in the community. If awarded, the proposed program, “San Francisco Family Services Collaboration” will greatly complement the work done through this proposal and directly benefit participants that access domestic violence support services via the Bayview Domestic Violence High Risk Program.

11. Describe the community to be served and how this project will address their needs:

As identified in greater detail in Question 4 above, our proposal will address the needs of underserved victims who are at high risk of lethality in intimate relationships in San Francisco by

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providing multilingual, culturally sensitive supportive services, safety planning, and priority emergency shelter for victims who screen in as high risk of lethality.

What Will Be Done

1. Goals and objectives of the proposed project:

The goals of our proposal derive from recommendations of the *Final Evaluation of the Justice and Courage Oversight Panel*, the Family Violence Council, and learnings from our 2015 ICJR grant: 1) Improve outreach strategies to reflect the diversity of domestic violence survivors and increase connections to all available services; 2) Reduce domestic violence related deaths; and 3) Institutionalize shared data systems to better track high lethality domestic violence cases.

These goals will be met through the following objectives: 1) Strengthen our Lethality Assessment Program in San Francisco's Bayview District; 2) Develop policies and integrate applications and data analysis systems to improve our Law Enforcement High Risk Team's ability to track and coordinate cases involving domestic violence; 3) Maintain centralized prosecution and victim support services; and 4) Establish Domestic Violence Death Review Team.

2. Specific tasks and activities necessary to accomplish the goals and objectives:

1) Strengthen our Lethality Assessment Pilot Program in San Francisco's Bayview District. Our pilot has experienced initial success in better identifying victims at high risk of death or serious injury, connecting them to services, and following up with the most at-risk cases. A gap the program exposed is that API victims of domestic violence are accessing the police at disproportionately low rates. In order to sustain the success of this pilot and further develop the scope of the Lethality Assessment Program, we propose to: (a) Train 150-200 officers on screening for high lethality domestic violence; (b) Conduct focus groups with officers

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to discern ways in which the program might be improved; (c) Administer the lethality assessment tool for every police response to an incident of domestic violence in Bayview District; (d) Connect victims who screen as high-risk to a domestic violence hotline advocate at La Casa de las Madres and offer these victims priority emergency shelter services; (e) Partner with APA to conduct targeted, multilingual, culturally sensitive outreach and education to potential victims about all of their options in domestic violence cases. Outreach strategies include: presentations at community events, social gatherings, and meetings; presentations to community service providers; educational outreach through APA's multilingual API family Stress-line; flyering at APA's different sites; and, utilizing APA services including home visitation, parenting classes and family engagement workshops. APA will also partner with schools, clinics, other CBOs, churches, temples, and ethnic businesses (i.e. grocery stores, nail and salon shops); (f) Measure the volume of hotline calls and shelter visits generated through this program to determine if additional resources are needed for our community based organizations, before deploying this program city-wide; and (g) Provide community based domestic violence victim services.

2) *Develop policies and integrate applications and data analysis systems to improve our Law Enforcement High Risk Team's ability to track and coordinate domestic violence cases.* The FY 2015 ICJR award provided us with resources to develop a Lethality Assessment smartphone application for first responders (*please note: this activity is currently in progress*). This smartphone application will allow us to track lethality assessment responses, pair this data with other criminal justice data, and send email alerts to notify key law enforcement contacts of safety concerns. There are a number of implementation needs associated with this grant deliverable; therefore, we propose to: (a) Strategize deployment and test officer usability of this Lethality Assessment smartphone application; (b) Implement the use of analytical tools to streamline data

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sharing and create visualizations such as dashboards to display high lethality case trends, while honoring statutory obligations; and (c) Convene quarterly Law Enforcement High Risk Team meetings (involving Police Department, District Attorney's Office, and Adult Probation Department), to review domestic violence cases identified as most at risk to assess for trends in response and prosecution and identify gaps in service.

3) *Maintain centralized prosecution and victim support services.* A specialized subunit of the District Attorney's Domestic Violence Unit will prosecute perpetrators in cases where the victim is at high risk for lethality or Limited English Proficient (LEP). This Unit will (a) Serve as a liaison for identifying victims at high risk of lethality, (b) Inform the police department about victim safety concerns, and (c) Develop specialized advocates to address urgent victim needs. Expanded services for these victims include extensive safety planning, frequent contacts, enhanced collaboration with service providers and access to resources for immediate needs.

4) *Develop and Implement Domestic Violence Death Review Team.* We propose to develop a Domestic Violence Death Review Team to enhance best practices for responding to crimes of domestic violence per California Penal Code § 11163.3. The Domestic Violence Death Review Team will: (a) Research Domestic Violence Death Review Teams in California and other states; (b) Solicit input from anti-domestic violence organizations and other stakeholders to determine the best model for San Francisco; (c) Create a comprehensive interagency Domestic Violence Death Review memorandum of understanding with clear roles and responsibilities; (d) Develop a protocol for Death Review Team Meetings; (e) Conduct quarterly Death Review Team meetings to review domestic violence deaths; and, (f) Submit an annual report to the San Francisco Family Violence Council, including statistics, fact patterns, summary data, and

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recommendations for policies and protocols for community prevention and intervention initiatives to reduce and eradicate the incidence of domestic violence.

3. Expected outcomes of the proposed project:

Our expected outcomes for this project are as follows: (a) Train approximately 50-100 officers per year on high lethality domestic violence; (b) SFPD Bayview officers will administer the domestic violence lethality assessment tool for all incidents of domestic violence and connect victims who screen in to a hotline advocate. Through this connection, more domestic violence survivors will engage in safety planning and access emergency shelter; (c) Implementation of the Lethality Assessment smartphone application; (d) Successful completion of community and in-home outreach activities to potential victims of domestic violence; and (e) Establishment of an interagency Domestic Violence Death Review Team to recommend intervention and prevention initiatives to reduce domestic violence related deaths.

4. Timeline for the proposed project:

Months 1-6

- Complete City & County of San Francisco grant acceptance and expenditure procedure.
- La Casa and APA hire or reassign staff to the project and conduct cross agency orientation.
- SFPD Bayview District officers administer the lethality assessment tool for every incident of domestic violence (to continue through month 36).
- DA Victim Advocate and community based partners provide domestic violence victim services (to continue through month 36).
- DA's High Lethality DV Subunit maintains a specific caseload of domestic and dating violence cases (to continue through month 36).
- Conduct focus groups with officers on usability of Lethality Assessment application.

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- Train 50-100 officers on high lethality domestic violence.
- Work with APA Family Support Services to design a targeted outreach strategy.
- Research and develop Death Review Team protocol, MOU, and confidentiality agreement.
- Hold quarterly Project Implementation Team meeting and High Risk Team meetings.

Months 7-12

- District Attorney's office will implement the use of data analytics tool to create dashboards to connect high lethality cases with other criminal justice data to assess trends.
- Finalize outreach strategy. APA begins to implement outreach activities.
- Finalize Death Review Team MOU with partner legal departments.
- Conduct focus group with officers to solicit feedback on Lethality Assessment Program.
- Hold quarterly Project Implementation and High Risk Team meetings.

Months 13-18

- APA Family Support Services will continue to implement outreach strategy.
- Train 50-100 officers on high lethality domestic violence.
- Hold quarterly Project Implementation, High Risk Team, and Death Review Team meetings.

Months 19-24

- APA Family Support Services will continue to implement outreach strategy.
- Hold quarterly Project Implementation, High Risk Team, and Death Review Team meetings.

Months 25-30

- APA Family Support Services will continue to implement outreach strategy.
- Train 50-100 officers on high lethality domestic violence.
- Hold quarterly Project Implementation, High Risk Team, and Death Review Team meetings.
- Submit an annual Death Review Team report to the San Francisco Family Violence Council.

Months 31-36

- Hold quarterly Project Implementation, High Risk Team, and Death Review Team meetings.
- Submit an annual Death Review Team report to the San Francisco Family Violence Council.

5. How funding will address the identified needs and enhance any existing projects:

Funding will enhance the City’s ability to increase safety planning and service connections for domestic violence survivors by strengthening our existing Lethality Assessment Program and Law Enforcement High Risk Team. Funding would support targeted outreach to potential victims of domestic violence, with additional emphasis on API residents, so that victims are aware of all the services available to them, whether they decide to call 911 or a domestic violence hotline. This project would help direct at-risk victims of domestic violence to seek resources, counseling, and support through APA’s multilingual crisis and stress hotline. Connection to APA Family Support Services will increase the number of API immigrant and monolingual victims connected to support group and case management services. Funding will also enable San Francisco to establish a Domestic Violence Death Review Team.

6. Tangible products that will be created and how these could assist other jurisdictions:

The proposed project will yield the following tangible products, all of which will be made available to law enforcement, prosecutors and community-based service providers in San Francisco and other jurisdictions: (1) Curriculum on “High Lethality Domestic Violence Training for First Responders,” (2) Domestic Violence Death Review Team MOU, (3) Domestic Violence Death Review Team Annual Report, (4) Community-based, culturally sensitive outreach strategy on domestic violence for the API community, and (5) Implementation strategy for use of our Lethality Assessment smartphone application.

7. Describe how the applicant is currently addressing victim safety and autonomy:

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Our current FY2015 ICJR award is being implemented in a manner that prioritizes victim safety and autonomy. The Bayview DV High Risk Program's High Lethality Curriculum for first responders included training around how to administer the lethality assessment tool in a victim-centered manner and the importance of victim autonomy throughout this process. For example, victims are not forced to answer the assessment tool, and when victims screen in as high risk of lethality, they are not required to speak with a hotline advocate. The design of this program emphasizes the importance of victim-led safety planning. The Department on the Status of Women also staffs the San Francisco Family Violence Council which is constantly looking to improve safety and autonomy of domestic violence survivors. One such example is the Health Care Provider Reporting of Domestic Violence to Law Enforcement workgroup. This group created a policy and form for medical providers to comply with reporting laws while respecting survivor's autonomy to the greatest extent possible.

La Casa provides 24-hour hotline advocacy and direct services to all survivors identified as high risk through the Bayview DV High Risk Program. La Casa is focused on maximizing safety and facilitating environments where survivors can regain and retain a sense of autonomy. La Casa offers free, confidential, culturally inclusive, and multilingual domestic violence services, including trauma-informed counseling, advocacy, strengths-based case management, family-based interventions, referrals, and shelter.

8. Describe how the proposed project will be accessible to individuals with disabilities, individuals who are Deaf or hard of hearing, and persons with limited English proficiency:

Every program, service, benefit, activity and facility operated or funded by the City and County of San Francisco is fully accessible to, and useable by, people with disabilities, individuals who are Deaf or hard of hearing, and persons with Limited English Proficiency. The

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Mayor's Office on Disability is responsible for overseeing the implementation and local enforcement of the City and County of San Francisco's obligations under the Americans with Disabilities Act (ADA) as well as other federal, state and local access codes and disability rights laws. In 2001 San Francisco enacted the Equal Access to Services Ordinance to ensure the same level of service to Limited English Proficient (LEP) persons as available to all city residents.

Who Will Implement the Project

1. Key individuals and organizations involved in the proposed project:

(1) San Francisco Department on the Status of Women; (2) San Francisco District Attorney's Office; (3) San Francisco Police Department; (4) La Casa de las Madres; and, (5) APA Family Support Services.

2. Capacity of individuals and organizations to address the stated need, including the expertise necessary to appropriately serve any marginalized and/or underserved populations:

The attached Memorandum of Understanding provides detail on the history of effective work completed by our community-based partners to provide services to victims of domestic violence. All the collaborative organizations provide services that promote the dignity and self-sufficiency of victims improve their access to resources and create options for victims seeking safety. These organizations do not engage in or promote activities that compromise victim safety.

The primary mission of La Casa de las Madres is to provide resources to domestic violence victims. Our project will benefit from La Casa's 40 years of experience and enhance existing services to victims of domestic violence, as well as APA' expertise as a population-specific organization serving API survivors of domestic violence. In working with Asian cultures where domestic violence is generally considered a private, family matter, APA pioneered outreach to new mothers in their native languages to address health concerns, including intimate partner violence. APA provides culturally competent services through education, community

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building and leadership development. APA's bilingual and bicultural family visitors provide weekly home visits to ensure that families have access to health resources, parenting education, child development information, and emotional support. They help families navigate complex social service systems by providing translation, education, and referrals. In addition to home visits, APA provides opportunity for socialization, peer support, self-sufficiency development through support groups and workshops.

La Casa is skilled at providing domestic violence-specific support services to a client base that reflects the full diversity of the Bay Area. In a typical year, the domestic violence survivors who find refuge in La Casa's shelter are 35% Latino, 32% African American, 12% Bi/Multi-Ethnic, 13% Caucasian, 5% Asian/Pacific Islander, 1% Native American and 2% other/unknown. Among children, 12% are under the age of 12, 7% are between 12 and 15 years old, 22% are 16-24 years old, 38% are 25-44 years old, and 18% are 45-64 and 3% are over the age of 65. The most commonly spoken languages are English, Spanish, Cantonese, and Russian, and 39% of residents are limited-English proficient. Among La Casa residents, 41% are immigrants, 4% self-identify as lesbian, bisexual or transgender, 28% self-identify as possessing one or more mental or physical disabilities, and 98% are extremely low income according the HUD income limits for the State of California. La Casa's staff brings together a breadth of experience working with diverse populations and can provide expert response to survivors fleeing unsafe situations, including housing and legal options.

3. Provide detailed information about the experience and expertise of the organizations and key personnel who will be directly involved with the proposed project:

See attached Memorandum of Understanding, resumes, and position descriptions.

4. Clearly demonstrate that the partnerships required by the solicitation have been met:

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As an applicant that is a unit of local government, we have entered a formal collaboration with two nonprofit, nongovernmental victim service providers serving victims domestic violence (please see attached MOU). La Casa de las Madres and APA Family Support Services will be involved in the development and implementation of the project. Our proposal also includes funding for a Victim Advocate and Prosecutor at the San Francisco DA's office.

5. Agencies responsible for implementing the project:

The following agencies are responsible for implementing the project: (1) San Francisco Department on the Status of Women; (2) San Francisco District Attorney's Office; (3) San Francisco Police Department; (4) La Casa de las Madres; and, (5) APA Family Support Services.

6. Roles and responsibilities of each organization and key personnel:

Project partner's roles and responsibilities are detailed in the accompanying Memorandum of Understanding and are summarized below. The resumes for key personnel and position descriptions for the proposed project are included with this application.

Department on the Status of Women Role: To monitor, report, and coordinate grant activities; to participate in officer trainings, at quarterly Project Implementation Team meetings and quarterly Death Review Team meetings; to support data analysis of high lethality cases; to develop policies and protocols that enhance the City's coordinated response to domestic violence. Responsibilities: (a) DOSW will fund a 0.5 FTE Project Coordinator to staff quarterly Project Team meetings and quarterly Death Review Team meetings; (b) DOSW will work with DA and SFPD to coordinate data analysis and tracking of relevant criminal justice data; (c) DOSW will collaborate with Project Team to develop and enhance victim-centered policies; and (d) DOSW will monitor grant activities and provide fiscal and programmatic reports to the Office on Violence Against Women. Resources: In-kind contributions include the following: (a)

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Office and meeting space; (b) Project staff—Director of Women’s Policy, Fiscal & Policy Analyst.

District Attorney’s Office Role: To prosecute perpetrators of domestic violence and provide victims with support throughout the court process and access to victim compensation; to develop protocols to improve the criminal justice system’s identification and protection of victims who are at high risk of lethality in relationships. Responsibilities: (a) The Victim Advocate, Director of Policy, and Chief of Victim Services will attend quarterly Project Team Meetings to monitor grant implementation activities; (b) DA will staff quarterly Law Enforcement High Risk Team meetings; (c) DA will fund a 0.5 FTE Prosecutor in Years 1 & 2 to be staffed by an experienced attorney who will carry a full caseload of domestic violence cases in which the victim has been identified to be at high risk of lethality. Contingent upon continued funding from the City general fund, SFDA will be able to fund a 1.0 FTE for Year 3 of the grant period; (d) DA will fund a 0.5 FTE Victim Advocate position in Years 1 & 2 who will work with the DV prosecutor to provide services to the victims on her caseload, including (i) supporting victims throughout the court process, (ii) connecting victims to community-based service providers, and (iii) assisting victims access state victim funding. Contingent upon continued funding from the City general fund, SFDA will be able to fund a 1.0 FTE for Year 3 of the grant period; (e) DA will collaborate with the Project Team to develop and enhance existing protocols; (f) DA will work with DOSW and SFPD to track criminal justice data; (g) DA DV Managing Attorney will facilitate quarterly Domestic Violence Death Review Team meetings (Year 2 & 3); (h) DA will collect data required for grant reporting. Resources: In-kind contributions include: (a) Office and meeting space; (b) Project staff – Managing Attorney of DV Unit, Chief of Victim

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Services, DV Prosecutor (Year 1 & 2- 0.5 FTE and Year 3-1.0 FTE), Victim Advocate (Year 1 & 2- 0.5 FTE and Year 3- 1.0 FTE), Director of Policy; and (c) Materials and supplies.

San Francisco Police Department (SFPD) Role: To administer domestic violence lethality screen in the Bayview district; to participate in quarterly Project Team meetings and quarterly Law Enforcement High Risk Team meetings; to monitor and report on relevant police incident data to improve identification and protection of domestic violence victims at highest risk of lethality. Responsibilities: (a) SFPD will attend all quarterly Project Team meetings and quarterly Law Enforcement High Risk Team meetings; (b) SFPD Bayview officers will administer the lethality screen to domestic violence victims; (c) SFPD will work with DA and DOSW to optimize the use of a lethality assessment smart phone application that all law enforcement can access from the field to assist in identifying victims who are at high risk of lethality in relationships; (d) SFPD will work with DA and DOSW to track relevant criminal justice data; and (e) SFPD will collect data required for grant reporting. Resources: In-kind contributions include the following: Police Department personnel.

La Casa de las Madres (La Casa) Role: To participate in quarterly Project Team meetings and quarterly Domestic Violence Death Review Team meetings; to provide domestic violence training to first responders at Bayview Station; and, to answer calls from Bayview Station officers who have triggered the referral protocol while administering a lethality assessment tool while responding to a domestic violence incident. Responsibilities: (a) La Casa will attend all quarterly Project Team meetings and quarterly Domestic Violence Death Review Team meetings; (b) La Casa's domestic violence advocates will respond to all calls from Bayview station officers initiate referral protocol as part of the response to a domestic violence incident. Domestic violence advocates will assist domestic violence victims with safety planning

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and/or referral to emergency shelter services, and provide direct services at La Casa; (c) La Casa staff will work with Project Team to improve the Lethality Assessment Program and develop the Death Review Team protocol; (d) La Casa will fund a part-time Case Manager who may be co-located in the Bayview District to offer domestic violence counseling and case management to identified and referred survivors; and (e) La Casa staff will collect data required for grant reporting as well as data on the volume of hotline calls and/or emergency shelter nights generated through the Lethality Assessment Program. Resources: In-kind contributions include: (a) Support of program staff, (b) Existing services of La Casa de las Madres.

APA Family Support Services (APA) Role: To actively participate in quarterly Project Team meetings; to provide in-kind direct services at APA that support domestic violence survivors considered to be high risk of lethality; to assist partners with the development of an outreach strategy to API residents of Bayview who might be potential victims of domestic violence; to implement this outreach strategy through community events and through APA's Home Visitation program. Responsibilities: (a) APA's Program Director or his/her designee will attend all quarterly Project Team meetings; (b) APA staff will provide technical assistance as needed to grant partners around serving API, immigrant, and limited English proficient domestic violence survivors.; (c) APA staff will collaboratively develop a multilingual, culturally sensitive outreach strategy to reach underserved and/or marginalized victims of domestic violence. Messaging will include information about all the options available to survivors, including but not limited to, law enforcement, civil protection orders and other legal assistance, crisis intervention services, immigration relief, and family support services; and (d) APA staff will collect data required for grant reporting. Resources: In-kind contributions include the following: (a) Support of program staff (b) Existing services of APA.