

1 [Prevailing wage rates for workers on public works and improvement projects, workers
2 performing janitorial services, and workers in public off-street parking lots, garages, or storage
3 facilities for automobiles]

4 **Resolution fixing prevailing wage rates for workers performing work under City**
5 **contracts for public work and improvement; workers performing work under City**
6 **contracts for janitorial services; and workers in public off-street parking lots, garages,**
7 **or storage facilities for automobiles on property owned or leased by the City.**

8
9 WHEREAS, Charter Section A7.204 requires that City contracts for public work or
10 improvement provide that persons performing work under the contract be paid not less than
11 the highest general prevailing rate of wages in private employment for similar work, and
12 Administrative Code Section 6.22(E) provides that all contractors and subcontractors
13 performing a public work or improvement for the City shall pay workers on such projects the
14 prevailing rate of wages, including wages for holiday and overtime work, for various crafts and
15 kinds of labor as paid for similar work in private employment in San Francisco; and

16 WHEREAS, Administrative Code Section 21.25-1 requires that City contracts for
17 janitorial services to be performed at facilities owned or leased by the City provide that
18 persons performing janitorial services under the contract be paid not less than the prevailing
19 rate of wages, including wages for holiday and overtime work, and fringe benefits or an
20 equivalent amount, as paid in private employment for similar work in the area in which the
21 contract is being performed; and

22 WHEREAS, Administrative Code Section 21.25-2 requires that leases, management
23 agreements, and other City contracts for the operation of a public off-street parking lot,
24 garage, or storage facility for automobiles on property owned or leased by the City provide
25 that employees working at the parking lot, garage, or storage facility be paid not less than the

1 prevailing rate of wages, including wages for holiday and overtime work, and fringe benefits or
2 an equivalent amount, as paid in private employment for similar work in the area where the
3 lease, management agreement, or contract is being performed; and

4 WHEREAS, For the respective foregoing purposes, Administrative Code Section
5 6.22(E) requires the Board of Supervisors (the "Board") annually to fix and determine the
6 prevailing rate of wages of the various crafts and kinds of labor paid in private employment in
7 San Francisco; Administrative Code Section 21.25-1 requires the Board annually to fix and
8 determine the prevailing rate of wages paid in private employment in San Francisco for
9 janitorial services; and Administrative Code Section 21.25-2 requires the Board annually to fix
10 and determine the prevailing rate of wages paid in private employment in San Francisco for
11 workers in public off-street parking lots, garages, or automobile storage facilities; and

12 WHEREAS, To aid the Board in the aforementioned determinations of prevailing wage
13 rates, Administrative Code Sections 6.22(E), 21.25-1, and 21-25.2 respectively require the
14 Civil Service Commission ("the Commission") to furnish to the Board relevant data as to
15 prevailing wage rates; and

16 WHEREAS, The Commission at its September 15, 2003 meeting had for its
17 consideration the Certification of the Highest Prevailing Rate of Wages of the Various Crafts
18 and Kinds of Labor Paid in Private Employment in the City and County of San Francisco, and
19 for that purpose reviewed a report on that subject prepared by the Department of Human
20 Resources ("DHR"), on file with the Clerk of the Board in File No. _____, which is hereby
21 declared to be a part of this resolution as if set forth fully herein; and

22 WHEREAS, The Commission at its September 15, 2003 meeting decided to certify the
23 data in and adopt the aforementioned DHR report, which includes conclusions as to the
24 prevailing wage rates applicable to workers covered by Administrative Code Sections 6.22(E),
25 21.25-1, and 21.25-2; now, therefore, be it

1 RESOLVED, That, pursuant to Administrative Code Section 6.22(E), the Board fixes
2 and determines the prevailing rate of wages, including wages for holiday and overtime work,
3 for the various crafts and kinds of labor paid in private employment in San Francisco to be the
4 prevailing wages identified in the aforementioned DHR report, specifically, the General
5 Prevailing Wage Determination made by the Director of Industrial Relations, State of
6 California, pursuant to the California Labor Code; and be it

7 FURTHER RESOLVED, That, pursuant to Administrative Code Section 21.25-1, the
8 Board fixes and determines the prevailing rate of wages, including wages for holiday and
9 overtime work, and fringe benefits or an equivalent amount, paid in private employment for
10 janitorial work to be the prevailing wages identified in the aforementioned DHR report,
11 specifically, provisions of the collective bargaining agreement between the San Francisco
12 Maintenance Contractors Association and Service Employees International Union, Building
13 Service Employees Union, Local 1877, Division 87, in effect August 1, 2003 through July 31,
14 2008; and be it

15 FURTHER RESOLVED, That, pursuant to Administrative Code Section 21.25-2, the
16 Board fixes and determines the prevailing rate of wages, including wages for holiday and
17 overtime work, and fringe benefits or an equivalent amount, paid in private employment for
18 individuals working in off-street parking lots, garages, or automobile storage facilities to be the
19 prevailing wages identified in the aforementioned DHR report, specifically, provisions of the
20 Garage and Parking Lot Agreement between Parking Employers and Teamsters Automotive
21 and Allied Workers, Local 665, in effect December 1, 2000 through November 30, 2003.

22 RECOMMENDED:

23 CIVIL SERVICE COMMISSION

24 By: _____

25 KATE FAVETTI
 EXECUTIVE OFFICER