

1 [Commendation for Gwendolyn B. Tucker.]

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3 **Resolution commending Gwendolyn B. Tucker on the occasion of her retirement for**
4 **her years of service and dedication to the City and County of San Francisco.**
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6 WHEREAS, Juvenile Probation Chief Gwendolyn B. Tucker will be retiring from the
7 San Francisco Juvenile Probation Department after her many years of service as Assistant
8 Chief and Chief Probation Officer; and

9 WHEREAS, Chief Tucker was in command of the SF Juvenile Probation Department
10 as a highly skilled and experienced manager overseeing the department's staff of over 200
11 employees, two detention facilities and a budget of over \$28 million; and,

12 WHEREAS, in addition to the daily operations of the department, Chief Tucker faced
13 an extra challenge from the phased construction of the new Juvenile Hall while the old
14 Juvenile Hall remains in operation. Chief Tucker has been instrumental in the progress of the
15 project working closely with the Team Leader for the Juvenile Hall Replacement Project to
16 manage the delicate balance of construction needs and operational issues; and,

17 WHEREAS, Chief Tucker has extensive experience in personnel issues of all types in
18 both the public and private sectors, including serving as the hearing officer for some
19 departmental disciplinary matters. Chief Tucker oversees the management of the issues of
20 workplace violence, including violence reduction strategies and monitoring, as well as
21 administering and the departments' response to incidents. Regarding worker's
22 compensation, Chief Tucker spearheaded issues of monitoring and reducing incidents
23 involving workplace injury; as worker's compensation claims are costly in terms of staff quality
24 of life and to the departments' budget. This personnel experience is critical for the leaders of
25 any department or agency; and,

1 WHEREAS, Chief Tucker was the first African American Woman, appointed by Mayor
2 Willie L. Brown, Jr., to hold the position of Chief Juvenile Probation Officer in San Francisco
3 during some of the most difficult budgetary times that this city has ever faced. Chief Tucker,
4 as Assistant Chief was instrumental in and passionate about the expansion of gender specific
5 services for girls both in the department and in the community; and,

6 WHEREAS, Chief Tucker took a leading role in the project to replace the 50-year old
7 dilapidated Juvenile Hall with a modern and more humane facility that will be more conducive
8 to rehabilitation programs and services; now, therefore, be it

9 RESOLVED, That the San Francisco Board of Supervisors commends Chief
10 Gwendolyn B. Tucker for her outstanding leadership, commitment and dedication to the San
11 Francisco Juvenile Probation Department and wishes her a happy and productive retirement.