

1 [Extending provisional appointments.]

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3 **Resolution approving extension to June 30, 2005 of provisional appointments of**  
4 **employees in classifications H-30 Captain (Fire Department), 0922 Manager I, 0923**  
5 **Manager II, 0931 Manager III, 0932 Manager IV, 0933 Manager V, 0941 Manager VI, 0943**  
6 **Manager VIII, 1952 Purchaser, 5212 Principal Engineer, 7328 Operating Engineer,**  
7 **Universal, and 8216 Senior Parking Control Officer.**

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9 WHEREAS, Provisional appointments must be made to civil service positions in  
10 classifications for which no eligible list exists;

11 WHEREAS, In 1998 the City and County of San Francisco employed 4,018 provisional  
12 employees; and

13 WHEREAS, The Department of Human Resources designed and implemented an  
14 aggressive examination program to reduce provisional appointments and comply with Charter  
15 prohibitions on long-term provisional employment; and,

16 WHEREAS, The Department of Human Resources has reduced the number of  
17 provisional appointments by 75% to 1,034; and

18 WHEREAS, Current budget and staffing reductions resulted in layoff and displacement  
19 of experienced Department of Human Resources, and

20 WHEREAS, The Department of Human Resources has been required to divert  
21 resources from the examination program to assist in the administration of the layoff process,  
22 and

23 WHEREAS, Charter section 10.105 limits provisional appointments to three years,  
24 unless the Board of Supervisors approves an extension and the Human Resources Director

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1 certifies that for reasons beyond his control the Human Resources Department has been  
2 unable to conduct examinations; and

3 WHEREAS, The Department of Human Resources is not able to complete the  
4 examination processes required to meet the three-year limitation on provisional appointments  
5 for the following 12 job classifications:

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7 H-30 Captain (Fire Department)

8 0922 Manager I

9 0923 Manager II

10 0931 Manager III

11 0932 Manager IV

12 0933 Manager V

13 0941 Manager VI

14 0943 Manager VIII

15 1952 Purchaser

16 5212 Principal Engineer

17 7328 Operating Engineer, Universal

18 8216 Senior Parking Control Officer, and

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20 WHEREAS, departmental operations and long term provisional employees in these job  
21 classifications will be adversely affected unless these provisional appointments are extended;

22 WHEREAS, The Human Resources Director certifies that the delays in examinations  
23 for these classifications are beyond his control; now, therefore, be it

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1 RESOLVED, That the Board of Supervisors approves the extension of the provisional  
2 appointments of employees in classifications H-30 Captain (Fire Department), 0922 Manager  
3 I, 0923 Manager II, 0931 Manager III, 0932 Manager IV, 0933 Manager V, 0941 Manager VI,  
4 0943 Manager VIII, 1952 Purchaser, 5212 Principal Engineer, 7328 Operating Engineer,  
5 Universal, and 8216 Senior Parking Control Officer until June 30, 2005.

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10 APPROVED:  
11 DEPARTMENT OF HUMAN RESOURCES

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14 HUMAN RESOURCES DIRECTOR