

1 [Prevailing wages for (1) workers on public works and improvement projects, (2) workers
2 doing janitorial services, (3) workers in public off-street parking lots, garages, or auto storage
3 facilities, (4) workers in theatrical services; and (5) workers performing moving services]

4 **Resolution fixing prevailing wage rates for (1) workers performing work under City**
5 **contracts for public work and improvement; (2) workers performing work under City**
6 **contracts for janitorial services; (3) workers in public off-street parking lots, garages,**
7 **or storage facilities for automobiles on property owned or leased by the City; (4)**
8 **workers engaged in theatrical or technical services for shows on property owned by**
9 **the City; and (5) workers performing moving services under City contracts at facilities**
10 **owned or leased by the City.**

11
12 WHEREAS, The City and County of San Francisco (the "City") requires that prevailing
13 wage rates be paid on work performed under City contracts, as follows:

14 (1) *Public Works Contracts.* Charter Section A7.204(b) requires that City contracts for
15 public work or improvement provide that persons directly or indirectly performing work under
16 the contract be paid not less than the highest general prevailing rate of wages in private
17 employment for similar work, and Administrative Code Section 6.22(E) provides that
18 contractors and subcontractors performing a public work or improvement for the City shall pay
19 workers on such projects the highest general prevailing rate of wages, including per diem
20 wages and wages for holiday and overtime work, for various crafts and kinds of labor as paid
21 for similar work in private employment in San Francisco;

22 (2) *Janitorial Services Contracts.* Administrative Code Section 21.25-1 requires that
23 City contracts for janitorial services to be performed at facilities owned or leased by the City
24 provide that persons performing janitorial services under the contract be paid not less than the
25 prevailing rate of wages, including wages for holiday and overtime work, and fringe benefits or

1 an equivalent amount, as paid in private employment for similar work in the area in which the
2 contract is being performed;

3 (3) *Parking Lot/Garage/Auto Storage Facility Contracts.* Administrative Code Section
4 21.25-2 requires that leases, management agreements, and other City contracts for the
5 operation of a public off-street parking lot, garage, or storage facility for automobiles on
6 property owned or leased by the City provide that employees working at the parking lot,
7 garage, or storage facility be paid not less than the prevailing rate of wages, including wages
8 for holiday and overtime work, and fringe benefits or an equivalent amount, as paid in private
9 employment for similar work in the area where the lease, management agreement, or contract
10 is being performed;

11 (4) *Theatrical Services Contracts.* Administrative Code Section 21.25-3 requires that
12 contracts, leases, franchises, permits, or agreements awarded, let, issued, or granted by the
13 City require that any employee engaged in theatrical or technical services related to the
14 presentation of a show, including, but not limited to, workers engaged in rigging, sound,
15 projection, theatrical lighting, videos, computers, draping, carpentry, special effects, and
16 motion picture services be paid not less than the prevailing rate of wages, including wages for
17 holiday and overtime work, and fringe benefits or an equivalent amount, as paid in private
18 employment for similar work in the area where the contract, lease, franchise, permit, or
19 agreement is being performed;

20 (5) *Moving Services Contracts.* Administrative Code Section 21.25-x requires that City
21 contracts for moving services to be performed at any facility owned or leased by the City
22 provide that employees performing moving services be paid not less than the prevailing rate
23 of wages, including wages for holiday and overtime work, and fringe benefits or an equivalent
24 amount, as paid in private employment for similar work in the area where the contract is being
25 performed; and

1 WHEREAS, For the foregoing purposes, Administrative Code Sections 6.22(E), 21.25-
2 1, 21.25-2, 21.25-3, and 21.25-x respectively require the Board of Supervisors (the “Board”)
3 annually to fix and determine the prevailing rate of wages paid in private employment in San
4 Francisco for the various crafts and kinds of labor used on public works and construction
5 projects; for janitorial services; for workers in public off-street parking lots, garages, or
6 automobile storage facilities; for theatrical and technical services related to the presentation of
7 shows; and for moving services; and

8 WHEREAS, To aid the Board in the aforementioned determinations of prevailing wage
9 rates, Administrative Code Sections 6.22(E), 21.25-1, 21-25.2, 21.25-3, and 21.25-x
10 respectively require the Civil Service Commission ("the Commission") to furnish to the Board
11 relevant data as to prevailing wage rates; and

12 WHEREAS, For that purpose the Commission at its September 19, 2005 meeting
13 considered the issue of prevailing wages and a report on that subject prepared by the
14 Department of Human Resources (“DHR”), which is on file with the Clerk of the Board in File
15 No. , and is hereby declared to be a part of this resolution as if set forth fully herein; and

16 WHEREAS, The Commission at its September 19, 2005 meeting certified the data in
17 and adopted the aforementioned DHR report, which includes conclusions as to the prevailing
18 wage rates applicable to workers covered by Administrative Code Sections 6.22(E), 21.25-1,
19 21.25-2, 21.25-3, and 21.25-x respectively; now, therefore, be it

20 RESOLVED, That the Board fixes and determines prevailing wage rates to be paid on
21 work performed under City contracts, as follows:

22 (1) *Public Works Contracts.* Pursuant to Administrative Code Section 6.22(E), the
23 Board fixes and determines the prevailing rate of wages, including per diem wages and wages
24 for holiday and overtime work, for the various crafts and kinds of labor paid in private
25 employment in San Francisco to be the prevailing wages identified in the aforementioned

1 DHR report, specifically, the General Prevailing Wage Determinations made by the Director of
2 Industrial Relations, State of California, pursuant to California Labor Code Sections 1770,
3 1773, and 1773.1;

4 (2) *Janitorial Services Contracts.* Pursuant to Administrative Code Section 21.25-1,
5 the Board fixes and determines the prevailing rate of wages, including wages for holiday and
6 overtime work, and fringe benefits or an equivalent amount, paid in private employment for
7 janitorial work to be the prevailing wages identified in the aforementioned DHR report,
8 specifically, provisions of the collective bargaining agreement between the San Francisco
9 Maintenance Contractors Association and Service Employees International Union, Building
10 Service Employees Union, Local 1877, Division 87, in effect August 1, 2003 through July 31,
11 2008;

12 (3) *Parking Lot/Garage/Auto Storage Facility Contracts.* Pursuant to Administrative
13 Code Section 21.25-2, the Board fixes and determines the prevailing rate of wages, including
14 wages for holiday and overtime work, and fringe benefits or an equivalent amount, paid in
15 private employment for individuals working in off-street parking lots, garages, or automobile
16 storage facilities to be the prevailing wages identified in the aforementioned DHR report,
17 specifically, provisions of the Garage and Parking Lot Agreement between Parking Employers
18 and Teamsters Automotive and Allied Workers, Local 665, in effect December 1, 2003
19 through November 30, 2008;

20 (4) *Theatrical Services Contracts.* Pursuant to Administrative Code Section 21.25-3,
21 the Board fixes and determines the prevailing rate of wages, including wages for holiday and
22 overtime work, and fringe benefits or an equivalent amount, paid to employees engaged in
23 theatrical or technical services related to the presentation of a show including, but not limited
24 to, workers engaged in rigging, sound, projection, theatrical lighting, videos, computers,
25 draping, carpentry, special effects, and motion picture services to be the prevailing wages

1 identified in the aforementioned DHR report, specifically, rate provisions of the 2005 Project
2 Agreement between the City and Local 16 of the International Alliance of Theatrical Stage
3 Employees, Moving Picture Technicians, Artists and Allied Crafts; and

4 (5) *Moving Services Contracts*. Pursuant to Administrative Code Section 21.25-x, the
5 Board fixes and determines the prevailing rate of wages, including wages for holiday and
6 overtime work, and fringe benefits or an equivalent amount, paid in private employment for
7 moving services to be the prevailing wages identified in the aforementioned DHR report,
8 specifically, the General Prevailing Wage Determination for Furniture Movers and related
9 Classifications made by the Director of Industrial Relations, State of California, pursuant to
10 California Government Code section 14920.

11 RECOMMENDED:
12 CIVIL SERVICE COMMISSION

13
14 By: _____
15 KATE FAVETTI
16 EXECUTIVE OFFICER

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