

1 [Prevailing wages for (1) workers on public works and improvement projects, (2) workers  
2 doing janitorial services, (3) workers in public off-street parking lots, garages, or auto storage  
3 facilities, (4) workers in theatrical services; and (5) workers performing moving services.]

4 **Resolution fixing prevailing wage rates for (1) workers performing work under City**  
5 **contracts for public work and improvement; (2) workers performing work under City**  
6 **contracts for janitorial services; (3) workers in public off-street parking lots, garages,**  
7 **or storage facilities for automobiles on property owned or leased by the City; (4)**  
8 **workers engaged in theatrical or technical services for shows on property owned by**  
9 **the City; and (5) workers performing moving services under City contracts at facilities**  
10 **owned or leased by the City.**

11  
12 WHEREAS, The City and County of San Francisco (the "City") requires that prevailing  
13 wage rates be paid on work performed under City contracts, as follows:

14 (1) *Public Works Contracts.* Charter Section A7.204(b) requires that City contracts for  
15 public work or improvement provide that persons directly or indirectly performing work under  
16 the contract be paid not less than the highest general prevailing rate of wages in private  
17 employment for similar work, and Administrative Code Section 6.22(E) provides that  
18 contractors and subcontractors performing a public work or improvement for the City shall pay  
19 workers on such projects the highest general prevailing rate of wages, including per diem  
20 wages and wages for holiday and overtime work, for various crafts and kinds of labor as paid  
21 for similar work in private employment in San Francisco;

22 (2) *Janitorial Services Contracts.* Administrative Code Section 21.25-1 requires that  
23 City contracts for janitorial services to be performed at facilities owned or leased by the City  
24 provide that persons performing janitorial services under the contract be paid not less than the  
25 prevailing rate of wages, including wages for holiday and overtime work, and fringe benefits or

1 an equivalent amount, as paid in private employment for similar work in the area in which the  
2 contract is being performed;

3 (3) *Parking Lot/Garage/Auto Storage Facility Contracts.* Administrative Code Section  
4 21.25-2 requires that leases, management agreements, and other City contracts for the  
5 operation of a public off-street parking lot, garage, or storage facility for automobiles on  
6 property owned or leased by the City provide that employees working at the parking lot,  
7 garage, or storage facility be paid not less than the prevailing rate of wages, including wages  
8 for holiday and overtime work, and fringe benefits or an equivalent amount, as paid in private  
9 employment for similar work in the area where the lease, management agreement, or contract  
10 is being performed;

11 (4) *Theatrical Services Contracts.* Administrative Code Section 21.25-3 requires that  
12 contracts, leases, franchises, permits, or agreements awarded, let, issued, or granted by the  
13 City require that any employee engaged in theatrical or technical services related to the  
14 presentation of a show, including, but not limited to, workers engaged in rigging, sound,  
15 projection, theatrical lighting, videos, computers, draping, carpentry, special effects, and  
16 motion picture services be paid not less than the prevailing rate of wages, including wages for  
17 holiday and overtime work, and fringe benefits or an equivalent amount, as paid in private  
18 employment for similar work in the area where the contract, lease, franchise, permit, or  
19 agreement is being performed;

20 (5) *Moving Services Contracts.* Administrative Code Section 21.25-x requires that City  
21 contracts for moving services to be performed at any facility owned or leased by the City  
22 provide that employees performing moving services be paid not less than the prevailing rate  
23 of wages, including wages for holiday and overtime work, and fringe benefits or an equivalent  
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1 amount, as paid in private employment for similar work in the area where the contract is being  
2 performed; and

3 WHEREAS, For the foregoing purposes, Administrative Code Sections 6.22(E), 21.25-  
4 1, 21.25-2, 21.25-3, and 21.25-x respectively require the Board of Supervisors (the "Board")  
5 annually to fix and determine the prevailing rate of wages paid in private employment in San  
6 Francisco for the various crafts and kinds of labor used on public works and construction  
7 projects; for janitorial services; for workers in public off-street parking lots, garages, or  
8 automobile storage facilities; for theatrical and technical services related to the presentation of  
9 shows; and for moving services; and

10 WHEREAS, To aid the Board in the aforementioned determinations of prevailing wage  
11 rates, Administrative Code Sections 6.22(E), 21.25-1, 21-25.2, 21.25-3, and 21.25-x  
12 respectively require the Civil Service Commission ("the Commission") to furnish to the Board  
13 relevant data as to prevailing wage rates; and

14 WHEREAS, For that purpose the Commission at its September 18, 2006 meeting  
15 considered the issue of prevailing wages and a report on that subject prepared by the  
16 Department of Human Resources ("DHR"), which is on file with the Clerk of the Board in File  
17 No. , and is hereby declared to be a part of this resolution as if set forth fully herein; and

18 WHEREAS, The Commission at its September 18, 2006 meeting certified the data in  
19 and adopted the aforementioned DHR report, which includes conclusions as to the prevailing  
20 wage rates applicable to workers covered by Administrative Code Sections 6.22(E), 21.25-1,  
21 21.25-2, 21.25-3, and 21.25-x respectively; now, therefore, be it

22 RESOLVED, That the Board fixes and determines prevailing wage rates to be paid on  
23 work performed under City contracts, as follows:

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1           (1) *Public Works Contracts*. Pursuant to Administrative Code Section 6.22(E), the  
2 Board fixes and determines the prevailing rate of wages, including per diem wages and wages  
3 for holiday and overtime work, for the various crafts and kinds of labor paid in private  
4 employment in San Francisco to be the prevailing wages identified in the aforementioned  
5 DHR report, specifically, the General Prevailing Wage Determinations made by the Director of  
6 Industrial Relations, State of California, pursuant to California Labor Code Sections 1770,  
7 1773, and 1773.1;

8           (2) *Janitorial Services Contracts*. Pursuant to Administrative Code Section 21.25-1,  
9 the Board fixes and determines the prevailing rate of wages, including wages for holiday and  
10 overtime work, and fringe benefits or an equivalent amount, paid in private employment for  
11 janitorial work to be the prevailing wages identified in the aforementioned DHR report,  
12 specifically, provisions of the collective bargaining agreement between the San Francisco  
13 Maintenance Contractors Association and Service Employees International Union, Local  
14 1877, Division 87, in effect August 1, 2003 through July 31, 2008, and provisions of the  
15 collective bargaining agreement between the San Francisco Window Cleaning Contractors  
16 Association and the Window Cleaners Union, Service Employees International Union, Local  
17 1877, in effect February 1, 2006 through March 31, 2007;

18           (3) *Parking Lot/Garage/Auto Storage Facility Contracts*. Pursuant to Administrative  
19 Code Section 21.25-2, the Board fixes and determines the prevailing rate of wages, including  
20 wages for holiday and overtime work, and fringe benefits or an equivalent amount, paid in  
21 private employment for individuals working in off-street parking lots, garages, or automobile  
22 storage facilities to be the prevailing wages identified in the aforementioned DHR report,  
23 specifically, provisions of the Garage and Parking Lot Agreement between the Jurisdictional  
24 Operators of Parking Facilities and Teamsters Automotive and Allied Workers, Local 665, in  
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1 effect December 1, 2003 through November 30, 2008;

2 (4) *Theatrical Services Contracts*. Pursuant to Administrative Code Section 21.25-3,  
3 the Board fixes and determines the prevailing rate of wages, including wages for holiday and  
4 overtime work, and fringe benefits or an equivalent amount, paid to employees engaged in  
5 theatrical or technical services related to the presentation of a show including, but not limited  
6 to, workers engaged in rigging, sound, projection, theatrical lighting, videos, computers,  
7 draping, carpentry, special effects, and motion picture services to be the prevailing wages  
8 identified in the aforementioned DHR report, specifically, provisions of the 2007 Project  
9 Agreement of Local 16, International Alliance of Theatrical Stage Employees, Moving Picture  
10 Technicians, Artists and Allied Crafts, in effect January 1, 2007 through June 30, 2007; and

11 (5) *Moving Services Contracts*. Pursuant to Administrative Code Section 21.25-x, the  
12 Board fixes and determines the prevailing rate of wages, including wages for holiday and  
13 overtime work, and fringe benefits or an equivalent amount, paid in private employment for  
14 moving services to be the prevailing wages identified in the aforementioned DHR report,  
15 specifically, provisions of the Standard Carpenters Truck Driver and Mover Agreement  
16 between the Northern California Regional Council of Carpenters and the Carpenters 46  
17 Northern California Counties Conference Board, in effect September 1, 2006 through August  
18 31, 2007

19 RECOMMENDED:  
20 CIVIL SERVICE COMMISSION

21  
22 By: \_\_\_\_\_  
23 KATE FAVETTI  
24 EXECUTIVE OFFICER

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