File No. 190212 Committee Item No. 2
Board Item No. 17

COMMITTEE/BOARD OF SUPERVISORS

AGENDA PACKET CONTENTS LIST

Committee: Rules Committee Date April 1, 2019

Board of Supervisors Meeting Date April 9, 2019

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OTHER (Use back side if additional space is needed)

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Completed by: Victor Young Date March 28, 2019
Completed by: V Young Date 4/2/19

FILE NO. 190212 MOTION NO.

[Appointments, Veterans Affairs Commission - Hanley Chan, Victor Olivieri, David Chasteen, Stephen Martin-Pinto, George Chewning, and Christopher Todd McDonald]

Motion appointing Hanley Chan, term ending January 31, 2020, and Victor Olivieri, David Chasteen, Stephen Martin-Pinto, George Chewning, and Christopher Todd McDonald, terms ending January 31, 2023, to the Veterans Affairs Commission.

MOVED, That the Board of Supervisors of the City and County of San Francisco does hereby appoint the hereinafter designated persons to serve as a members of the Veterans Affairs Commission, pursuant to the provisions of Administrative Code, Sections 5.100, et seq., for the terms specified:

Hanley Chan, seat 9, succeeding Michael Maffei, resigned, must be an at-large appointment, for the unexpired portion of a four-year term ending January 31, 2020.

Victor Olivieri, seat 1, succeeding themself, term expired, must be an at-large appointment, for the unexpired portion of a four-year term ending January 31, 2023.

David Chasteen, seat 4, succeeding themself, term expired, must be an at-large appointment, for the unexpired portion of a four-year term ending January 31, 2023.

Stephen Martin-Pinto, seat 7, succeeding Kevin Miller, term expired, must be an at-large appointment, for the unexpired portion of a four-year term ending January 31, 2023.

George Chewning, seat 8, succeeding Stephen Noetzel, term expired, must be an at-large appointment, for the unexpired portion of a four-year term ending January 31, 2023.

Christopher Todd McDonald, seat 11, succeeding Scott Joiner, resigned, must be an at-large appointment, for the unexpired portions of a four-year term ending January 31, 2023.

Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-7714

Print Application

Application for Boards, Commissions and Committees

Application for Appointment to: Veterans Affairs Commission
Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable): R

Name: Douglas E. Bullard

Home Address [redacted] Zip: 94121

Home Phone: [redacted] Occupation: JROTC Director/Teacher

Work Phone: 415-759-2730 Employer: SFUSD/Lowell High School

Business Address: 1101 Eucalyptus Drive Zip: 94132

Check All That Apply:

A citizen of the United States. ☑ At least 18 years old on or before Election Day. ☑

Not in prison or on parole for a felony conviction ☑

A resident of San Francisco ☑ Yes: ☐ No: (Place of Residence):

Please state your qualifications (attach supplemental sheet if necessary)
Having served on active as an Army Engineer Officer for nearly 23 years and subsequently as a JROTC instructor here in San Francisco, I have stayed abreast of veteran's issues and I am committed to supporting veterans.

Education:
Bachelor of Science, Forestry, University of Vermont 1974
Master of Arts, Communication, University of Oklahoma, 1992

Business and/or professional experience:
Nearly 23 years serving on active duty with the Army Corps of Engineers retiring as a Lieutenant Colonel
Nearly 21 years serving as a JROTC Director/Teacher with the SFUSD

Civic Activities:
As a JROTC instructor I am actively engaged in civic activities to include grass roots political engagement, SFUSD governance, parades to include the Veterans Day Parade and the Lunar New Year Parade.

Ethnicity: (optional) Caucasian Sex (optional) M ☑ F ☐

Have you attended any meetings of the Board/Commission to which you wish appointment? ☑ Yes ☐ No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. *(Applications must be received 10 days before the scheduled hearing.)*

(Please Note: Once completed, this form, including all attachments, become public record)

Date: 03/25/2019 **Applicant's Signature:** (required) Douglas E. Bullard

Please Note: Your application will be retained for one year.

FOR OFFICE USE ONLY:
Appointed to Seat #:_____ Term Expires:_____ Date Seat was Vacated: _____

04/17/09

Save Form

Print Form

Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-7714

RECEIVED
BOARD OF SUPERVISORS
SAN FRANCISCO
2018 AUG 29 AM 10: 12
BY

Application for Boards, Commissions, Committees, & Task Forces

Name of Board, Commission, Committee, or Task Force: Veterans Affairs Commission

Seat # or Category (If applicable): 9 District: _____

Name: Hanley Chan

Home Address: [redacted] St Zip: 94116

Home Phone [redacted] Occupation: Father

Work Phone: _____ Employer: _____

Business Address: _____ Zip: _____

Business E-Mail: _____ Home E-Mail: [redacted] com

Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Registered voter in San Francisco: Yes ☒ No ☐ If No, where registered: _____

Resident of San Francisco ☒ Yes ☐ No If No, place of residence: _____

Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I previously served on:
Sunshine Ordinance Task force 2006-2012
SF Civil Grand Jury 2006-2007
Selective Services System local board member
Currently serving:
Selective Services System District Appeals Board member
Membership:
American Legion Life member
Disabled American Veteran Life member
Member of the SF Scottish Rite Freemason
Civil Air Patrol 2nd Lt
Served in California State Military Reserve

Business and/or professional experience:

Certified: Emergency Medical Technician, Certified Massage Therapist, Certified Medical Assistant, Phlebotomist, EKG Tech, Private Investigator, Security Guard, Police Instructor, FAA Part 107 Remote Pilot License, FAA Student Pilot License, Basic Military Emergency Management Specialist, Bachelor of Arts in Humanities, Associate of Science in Administration of Justice and Health Care Science.

Civic Activities:

Member of Unified Lions Club
Life Member of International Police Association
Former Community Court Panelist
Former Board Member of OCA
Former Board Member of Chinese American Democratic Club
Former Board Member of Filipino Chamber of Commerce
Former District Governor of California Association of Licensed Investigator

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes ☐ No ☒

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. *(Applications must be received 10 days before the scheduled hearing.)*

Date: 08/29/2018 **Applicant's Signature: (required)** Hanley Chan

(Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:
Appointed to Seat #:_____ Term Expires:_____ Date Seat was Vacated: _____

01/20/12

Western Edition HP JOURNAL

One Sansome
35th Floor
San Francisco, CA 94104
(415) 439-8319; (415) 439-8321

Letter of Recommendation for Hanley Chan
for Commissioner, San Francisco Veterans Commission

To the San Francisco Board of Supervisors:

President of the Board: Norman Yee; District 7, Norman.Yee@sfgov.org
District 1: Sandra Lee Fewer, Sandra.Fewer@sfgov.org
District 2: Catherine Stefani, Catherine.Stefani@sfgov.org
District 3: Aaron Peskin, Aaron.Peskin@sfgov.org
District 4: Gordon Mar, marstaff@sfgov.org
District 5: Vallie Brown, vallie.brown@sfgov.org
District 6: Matt Haney, haneystaff@sfgov.org
District 8: Rafael Mandelman, mandelmanstaff@sfgov.org
District 9: Hillary Ronen, RonenStaff@sfgov.org
District 10: Shamann Walton, waltonstaff@sfgov.org
District 11: Ahsha Safai, Ahsha.Safai@sfgov.org

Dear Supervisors of the City of San Francisco:

As the publisher of the Western Edition, I am supporting Hanley Chan for San Francisco Veterans Affairs Commission. Mr. Chan has always been a vocal community leader and has a passion for helping veterans. He has honorably served in the United States Navy and California National Guard. I believe that the commission will benefit on his tenacity and enthusiasm in helping combat veteran issues. I highly recommend Mr. Chan for Commissioner in the San Francisco Veterans Commission.

Sincerely,

Cedric Moore
Publisher
The Western Edition Newspapers, Inc.

Somera, Alisa (BOS)

From: Pasquini99 <pasquini99@comcast.net>
Sent: Friday, November 09, 2018 6:04 AM
Subject: re: Hanley Chan

San Francisco Board of Supervisors
Rules Committee – Alisa Somera
San Francisco, California

November 9, 2018

To Whom it May Concern,

I am writing to you in support of Mr. Hanley Chan's application for appointment to the San Francisco Veterans Affairs Commission. I have known Handley for the past sixteen years. First as his instructor at City College of San Francisco and later as a personal friend.

I have always been impressed by Hanley's energy and interest in public service and his very professional attitude in getting things done.

Hanley would make an important addition to the Veterans Affairs Commission not only through his own personal experiences in the military but also due to his compassion and empathy for his fellow citizens.

Therefore, I would highly recommend without any approbation Hanley Chan's appointment to the San Francisco Veterans Affairs Commission.

Please feel free to contact me if you desire any additional information.

Sincerely,

Phil Pasquini

Phil Pasquini
Emeritus Professor

Monday, September 3rd, 2018

San Francisco Board of Supervisors
C/O: Rules Committee
1 Dr. Carlton B. Goodlett Place
San Francisco, California 94102

Dear Supervisors Safai, Stefani & Yee,

On behalf of Hanley Chan, I wish to express my complete support of his appointment to the San Francisco Veterans Affairs Commission. Mr. Chan and I have worked together over the past several years and based upon that experience I believe he would be an excellent addition to the commission.

We have worked together on several initiatives and projects in San Francisco on behalf of the veterans and military community. Among these projects have been large and small-scale fundraising efforts for our Military Support Fund; a permanent financial resource for military families in need of specialized healthcare services or equipment and Puppies for Patriots; a program providing service dogs to veterans. His ongoing support of our organization and continued services has enabled us to serve more than 50 veterans or military members in the San Francisco Bay Area.

Mr. Chan, is a caring and passionate advocate who like myself, believes that the Veterans Affairs Commission can do so much for San Francisco's veterans community, far beyond its current capacity. It is with gratitude that I and our Board of Director ask that you strongly consider appointing Hanley Chan to this commission. If there are any questions or if you would like more information about the work Mr. Chan has done with our organization, please contact me directly.

All the best,

Jacob H. Angel
Founder, President & Executive Director
Military Health Project & Foundation
415.577.3685
jacob@militaryhealthproject.org

Somera, Alisa (BOS)

From: Johnson Hor <jhor@shoeboxventures.com>
Sent: Sunday, September 09, 2018 5:09 PM
To: Somera, Alisa (BOS); Board of Supervisors, (BOS)
Subject: Letter of Recommendation of Hanley Chan for the Veterans Affairs Commission

Dear Alisa and The Board:

My Name is Johnson Hor. San Francisco is my hometown. I am recommending another San Francisco native - Hanley Chan who I've learned is a fellow Civil Grand Jury past participant as me. He cares for San Francisco and our residents. He understands what it means to serve the community from serving on the Sunshine Ordinance Task Force to being a former Aviation Ordinancemen for the US Navy and a Army Tanker for The California National Guard. He would be a good selection to be on the Veteran Affairs Commission as he would be an advocate for those who need assistance and an attentive ear. He was appointed by President Obama to the Selective Service District Appeals Board, was a board member of the American Legion chapter and a life member of the American Legion. I often see him at the Cathay Post events volunteering his time.

Plus, I've known Hanley for well-over a decade. And find him to be trustworthy, and a friend indeed. Thank you for your time. He will serve San Francisco and the veterans who call San Francisco home as well as those who are transient to San Francisco as the gateway to other communities.

Johnson Hor, CFS, CAMS, MSCIS, JD, etc...
Director of Something at Shoebox Ventures

P 415-858-0269 M 415-779-0779
W http://www.shoeboxventures.org

Somera, Alisa (BOS)

From: Sue Chan <suechanforfremont@gmail.com>
Sent: Friday, September 07, 2018 10:00 PM
To: Somera, Alisa (BOS); Board of Supervisors, (BOS)
Subject: Letter or Recommendation for Hanley Chan/San Francisco Commission of Veterans Affairs

Dear SF Board of Supervisors,

I am most pleased to recommend Hanley Chan for appointment to your Commission of Veteran Affairs.

Hanley is a committed resident who continues to serve his City and Community.

As a native San Franciscan, his loyalty and service to San Francisco is longstanding, continuous, and impressive:

- Former Aviation Ordnanceman for US Navy
- Army Tanker for California National Guard.
- Sunshine Ordinance Task Force
- SF Civil Grand Jury
- Selective Service District Appeals Board, appointed by President Obama
- Former Board and current Life ember of the American Legion

Llife Member of Disabled American Veteran

Hanley has the experience and background to be a remarkable asset to the Commission. As a Veteran, he knows first hand the challenges and issues facing our Veterans. He has the boots on the ground interacting with Veterans – this perspective is a major plus to the skill set that he would bring to the Commission.

His sincere desire to address and seek answers on homelessness, job training, healthcare, mental health issues, substance abuse, and other Veteran problems is admirable and genuine.

He will make a fine addition to the Commission and I urge you to appoint him with the confidence in knowing that he will serve with distinction and be a valued asset to the Veterans of San Francisco.

Hanley Chan (no relation!) has my highest recommendation!

Sincerely,

Suzanne Lee Chan
Former Fremont City Council (2008-16)

Somera, Alisa (BOS)

From: Hanley Chan <hanleychan@icloud.com>
Sent: Saturday, November 10, 2018 7:49 AM
Subject: FW: The Letter

From: Pasquini99 <pasquini99@comcast.net>
Sent: Friday, November 9, 2018 6:06 AM
To: Pasquini99 <pasquini99@comcast.net>
Subject: The Letter

San Francisco Board of Supervisors
Rules Committee – Alisa Somera
San Francisco, California

November 9, 2018

To Whom it May Concern,

I am writing to you in support of Mr. Hanley Chan's application for appointment to the San Francisco Veterans Affairs Commission. I have known Handley for the past sixteen years. First as his instructor at City College of San Francisco and later as a personal friend.

I have always been impressed by Hanley's energy and interest in public service and his very professional attitude in getting things done.

Hanley would make an important addition to the Veterans Affairs Commission not only through his own personal experiences in the military but also due to his compassion and empathy for his fellow citizens.

Therefore, I would highly recommend without any approbation Hanley Chan's appointment to the San Francisco Veterans Affairs Commission.

Please feel free to contact me if you desire any additional information.

Sincerely,

Phil Pasquini

Phil Pasquini
Emeritus Professor

Sept. 27, 2018

Rules Committee-San Francisco Veterans Affairs Commission

San Francisco Board Of Supervisors

City Hall, San Francisco, CA

RE: Hanley Chan, applicant to SF Veterans Affairs Commission

To whom it may concern:

I am writing on behalf of San Francisco born and bred Hanley Chan, a dignified and stellar military American veteran who served our nation proudly and valiantly. Mr. Chan has tremendous support in our Northern California communities for his years of public and military service where he served our country as an Aviation Ordnancemen for US Navy and as an Army Tankerman with the California National Guard. Mr. Chan also served on the Sunshine Ordinance Task Force, the San Francisco Civil Grand Jury and was appointed by President Barack Obama to the Selective Service District Appeals Board.

As a current life member of the American Legion, Mr. Chan was also a life member of the Disabled American Veteran organization. As an advocate to curtail homelessness among American Veterans, Mr. Chan will work tirelessly to provide a needed perspective in the Commission. Mr. Chan will contribute his experience to resolve and address many pressing issues and topics that have plagued our veterans, from mental illness to unemployment. I have known Mr. Chan as a fellow community leader and public servant. As a political leader with the Friends of the Filipino American Community and as past president of the Filipino American Democratic Club of San Mateo County, I have seen Mr. Chan extend his helping hand to increase public awareness of the plight of countless veterans and to work for the public causes and leaders who can make a difference in the lives of veterans and the disadvantaged. Mr. Chan has a great heart and a great understanding of our diverse communities. He will work diligently and sincerely for the good of many people.

Sincerely,

FEL ANTHONY AMISTAD
Member, Board of Professional Engineers, Land Surveyors, and Geologists

846 Sextant Ct * San Mateo, CA 94404 (650) 544-5221

-------- Forwarded Message --------
Subject: Veterans Affairs Commission - Recommend Hanley Chan for Seat 9
Date: Tue, 16 Oct 2018 19:45:14 -0700
From: Bob Planthold <political_bob@att.net>
To:ahsha.safai@sfgov.org, Yee, Norman <Norman.Yee@sfgov.org>, catherine.stefani@sfgov.org, Miller, Alisa <alisa.somera@sfgov.org>
CC: Bob Planthold <political_bob@att.net>, Meyer, Catherine (BOS) <cathy.mulkeymeyer@sfgov.org>, tim.h.ho@sfgov.org, suhagey.sandoval@sfgov.org, Low, Jen (BOS) <jen.low@sfgov.org>, erica.maybaum@sfgov.org, jarlene.choy@sfgov.org, jack.gallagher@sfgov.org, ellie.millerhall@sfgov.org, wyatt.donnelly-landolt@sfgov.org, Board.of.Supervisors@sfgov.org <board.of.supervisors@sfgov.org>

Rules Committee Members Safai, Yee, and Stefani,

Please, DO recommend Hanley Chan for the vacant seat on the SF Veterans Affairs Commission.

I am proud to have been asked by Hanley Chan to support his application for the currently vacant seat

I have known him for over a dozen years, from when we both served on the same SF Grand Jury.

Since then, I have encountered him in other of his "good government" activities,

when he served on the Sunshine Ordinance Task Force.

Whenever I brought a complaint to an SOTF hearing,

Hanley was quiet, analytic, prudent, and courteous in questioning

me and other witnesses about a pending complaint.

His varied military service and subsequent continued advocacy on behalf of vets

is another aspect -- and tribute-- to his character and dedication to improving

life for SF's residents and for our local government.

I hope to be present at his swearing-in.

Bob Planthold

12/12/2018

Dear Board of Supervisor,

My name is Benny Lee and I am giving my support to Hanley Chan for the San Francisco Veterans Affair Commission. I believe Mr. Chan has the qualification to be a member of the commission, he is a community leader that goes above and beyond to help others. He has been instrumental in pushing for veteran health care and rights. I've been a San Leandro councilmember for 6 years and never seen a person, so dedicated in helping his community. I believe that Mr. Chan will make a valuable addition to the City and County of San Francisco. If I could be of further assistance, please do not hesitate to contact me at (510) 308-2238 or blee@sanleandro.org.

Thank you,

Benny Lee

Councilmember City of San Leandro, CA

Northern California Chinese Media Association
490 Post St. Suite 608, San Francisco, CA 94102

Dear San Francisco Board of Supervisor,

I am writing this letter in support of Hanley Chan for the Veterans Affair Commission, he is a disabled veteran and a community leader. Hanley has demonstrated his leadership by taking initiatives in being a board member of a veteran organization like American Legion and Disabled American Veteran. Hanley is a district appeals board member for the Selective Services System appointed by President Obama. I hope you will consider him for the appointment of Commissioner for the Veterans Affair Commission. If you have any questions please feel free to contact me.

Sincerely,

Dr. James Yu
President of the Northern California Chinese
Media Association
(415) 269-9663

Save Form

Print Form

Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-7714

Application for Boards, Commissions, Committees, & Task Forces

Name of Board, Commission, Committee, or Task Force: Veterans Affairs Commission

Seat # or Category (If applicable): 4 District: _____

Name: David Chasteen

[redacted] Zip: 94117

Occupation: CISO

Work Phone: _____ Employer: SFPD

Business Address: 1251 3rd St. San Francisco, CA Zip: 94158

Business E-Mail: david.chasteen@sfgov.org Home E-Mail: [redacted]

Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Registered voter in San Francisco: Yes ☒ No ☐ If No, where registered: _____

Resident of San Francisco ☒ Yes ☐ No If No, place of residence: _____

Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I am a 41-year old white, cis/het man who lives in Western Addition. I am not disabled. I am a veteran.

Business and/or professional experience:

After serving as an Army officer, I worked in finance and defense contracting, and worked as a veterans advocate as a founding member of Iraq and Afghanistan Veterans of America (IAVA). I joined the CIA and worked as an intelligence officer from 2006 to 2014 when I came to San Francisco. I worked as the city's Threat Intelligence Strategist and now serve as the Chief Information Security Officer (CISO) for the San Francsico Police Department.

Civic Activities:

I served on the Racial Justice Team at Glide Memorial United Methodist Church and am now a member of the Board of Trustees at Downs Memorial United Methodist Church. I worked on the campaigns of John Kerry for President in 2004, Mayor Ed Lee in 2015 and have supported a number of candidates in both local and national elections. I volunteer with the San Francisco Film Society and was a member of the inaugural Inclusion Advisory group working to improve inclusion in the hiring promotion and retention within the CIA's Directorate of Operations.

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes ☒ No ☐

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. *(Applications must be received 10 days before the scheduled hearing.)*

Date:_____ **Applicant's Signature: (required)** _____

(Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:
Appointed to Seat #:_____ Term Expires:_____ Date Seat was Vacated: _____

01/20/12

Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-7714

Print Application

Application for Boards, Commissions and Committees

Application for Appointment to: Veterans Affairs Commission
Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable): N/A

Name: George Chewning

Home Address [redacted] Zip: 94117

Home Phone [redacted] Occupation: Program Manager

Work Phone: None Employer: Facebook

Business Address: 14 Hacker Way Zip: 94025

Check All That Apply:

A citizen of the United States. ☑ At least 18 years old on or before Election Day. ☑

Not in prison or on parole for a felony conviction ☑

A resident of San Francisco ☑ Yes: ☐ No: (Place of Residence):

Please state your qualifications (attach supplemental sheet if necessary)
US Army Veteran with 5 years of active duty service, including a deployment to Afghanistan. Committed to continuing to serve my community. Dedicated to helping address Vet health & employment issues. See attached.

Education:
United States Military Academy, BS
The George Washington University, MBA
University of San Francisco, MA (grad. 2019)

Business and/or professional experience:
Infantry Officer, United States Army, 2011-2016
Legislative Director, Global War on Terror Memorial Foundation, 2016-2018
Program Manager, Facebook, 2018-present

Civic Activities:
Active member of Facebook's employee philanthropy group which contributes to local charities, like Mission Bit
Volunteer at the SF-Marin Food Bank & San Francisco Community Housing Partnership
Advocate for VetsInTech

Ethnicity: (optional) N/A Sex (optional) M ☑ F ☐

Have you attended any meetings of the Board/Commission to which you wish appointment? ☐ Yes ☑ No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. *(Applications must be received 10 days before the scheduled hearing.)*

(Please Note: Once completed, this form, including all attachments, become public record)

Date: 12/17/18 **Applicant's Signature:** (required)
Please Note: Your application will be retained for one year.

FOR OFFICE USE ONLY:
Appointed to Seat #: _____ Term Expires: _____ Date Seat was Vacated: _____

04/17/09

George Chewning

San Francisco, CA 94117 [redacted] | g[redacted]om | linkedin.com/in[redacted] | w[redacted]

VETERANS AFFAIRS SUMMARY

I am a United States Army Veteran with 5 years of active duty service, including a deployment to Afghanistan. I am committed to continuing to serve my community in the city and county of San Francisco. I am passionate about helping address the challenges facing transitioning Veterans and their families, including health care, employment, skills translation, and homelessness. As a San Francisco resident, I am active in local charities like the SF-Marin Food Bank, the Community Housing Partnership, Wreaths Across America, and the 9/11 Day of Service. As a Veteran in the technology industry, I am an advocate for Veteran hiring at Facebook and VetsInTech. I would be honored to serve on the Veterans Affairs Commission and have the opportunity to support Veterans in the city and county of San Francisco.

WORK EXPERIENCE

Facebook — **San Francisco, CA**
Program Manager — *February 2018 – Present*

- **Process Optimization.** Advocated and gained buy-in for process overhaul that included cost-cutting measures, automation adoption, and team realignment with a 200% projected reduction in opportunity cost.

Global War on Terror Memorial Foundation — **Washington, DC**
Legislative Director — *May 2016 – February 2018*

- **Relationship Management.** Passed bill into law in the U.S. Congress and successfully lobbied for the President's signature, resulting in Governmental sponsorship of a new memorial on the National Mall.
- **Coalition Building.** Secured bi-partisan support from 4 lead Congressmen and 180+ legislative cosponsors over 1.5 years. Gained buy-in from Cabinet members, regulatory committees, and federal agencies.
- **Project Management.** Developed mission, vision, and strategy for the construction of a $40M war memorial. Responsible for site selection, site survey, design competition, and construction oversight.

U.S. Army — **Fort Stewart, GA & Logar, Afghanistan**
Operations Planner, Captain — *Jan 2014 – May 2016*

- **Program Management.** Designed and implemented 3-month-long comprehensive health program for 200 non-compliant soldiers. Integrated efforts of 3 civilian agencies and 12 specialists.
- **Employee Development.** Post-health program survey reported significant increase in healthy habits and mental well-being. 8 team members earned points for promotion and were retained during sequestration.

Executive Officer, First Lieutenant — *Jan 2013 – Jan 2014*

- **Change Management.** Redeployed $40M+ worth of equipment across 3 Forward Operating Bases in Afghanistan; developed detailed tracking system to mitigate excess overhead. Earned Commendation Medal.
- **Client Relations.** Collaborated and negotiated with 6 suppliers across 3 provinces to procure and maintain $50M+ of equipment. Maintained 100% combat operational readiness for 6 major operations.

Operations Team Leader, Second Lieutenant — *May 2011 – Jan 2013*

- **Leadership.** Led 40-person team through 3 high-stress, high-risk exercises in preparation for combat operations. Developed risk mitigation plan, designed maneuver concepts, conducted full-scale rehearsals.

EDUCATION

UNIVERSITY OF SAN FRANCISCO — **San Francisco, CA**
Master of Arts, Public Leadership — *May 2019*

THE GEORGE WASHINGTON UNIVERSITY, SCHOOL OF BUSINESS — **Washington, DC**
Master of Business Administration — *May 2018*

UNITED STATES MILITARY ACADEMY — **West Point, NY**
Bachelor of Science with Honors, Sociology — *May 2011*

ADDITIONAL INFORMATION

Volunteerism: Honor Flight Bay Area, Team Rubicon, and Wreaths Across America.
Involvement: Competitive athlete, two-time Marine Corps Marathon finisher.
Published: "Your help needed as Global War on Terror Memorial takes shape." – Military Times.

Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-7714

Print Application

Application for Boards, Commissions and Committees

Application for Appointment to: Veterans Affairs Commission
Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable):

Name: Christy Collins

Home Address: [redacted] Zip: 94109

Home Phone [redacted] Occupation: Adv. MSA for the PsychoSocial Rehab. & Recovery Center

Work Phone: 415.750.2226 Employer: San Francisco Veterans Affairs Health Care System

Business Address: 4150 Clement Street, M116 Zip: 94121

Check All That Apply:

A citizen of the United States. ☑ At least 18 years old on or before Election Day. ☑

Not in prison or on parole for a felony conviction ☑

A resident of San Francisco ☑ Yes: ☐ No: (Place of Residence):

Please state your qualifications (attach supplemental sheet if necessary)
As a woman Veteran, I have been committed to increasing awareness and assisting Veterans; to include, the unique recognition of the experiences of women Veterans. I participated in SWAN's advocacy on Capital Hill.

Education:
Co-founded VOW (Veterans Outreach to Women) at UC Berkeley while pursuing a BA in Psychology and then co-founded Veterans Affairs Caucus at Columbia University School of Social Work while pursuing an MSSW.

Business and/or professional experience:
My career has been focused on contributing to the well-being of Veterans; including, job placement while working at the Veterans Success Center and also as a case manager at a non-profit. Currently I work at the SFVAHCS.

Civic Activities:
Volunteering as needed. And, would appreciate the opportunity to serve Veterans on this Commission.

Ethnicity: (optional) Sex (optional) M ☐ F ☑

Have you attended any meetings of the Board/Commission to which you wish appointment? ☑ Yes ☐ No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. *(Applications must be received 10 days before the scheduled hearing.)*

(Please Note: Once completed, this form, including all attachments, become public record)

Date: _____ **Applicant's Signature:** (required) _____

Please Note: Your application will be retained for one year.

FOR OFFICE USE ONLY:
Appointed to Seat #: _____ Term Expires: _____ Date Seat was Vacated: _____

04/17/09

FAX

For:	Board of Supervisors
Fax number:	(415) 554-7714
From:	Christy Collins
Fax number:	n/a
Date:	22 June 2018
Regarding:	Application for the Veterans Affairs Commission
Number of pages:	2 (including this cover ltr).
Comments:	Please see accompanying application.

Save Form

Print Form

Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-7714

Application for Boards, Commissions, Committees, & Task Forces

Name of Board, Commission, Committee, or Task Force: Veteran Affairs Commision

Seat # or Category (If applicable): Open District: Open

Name: Taurean J Diaz-Coleman

Home Address: [redacted] Circle Zip: 94587

Home Phone: [redacted] Occupation: Retired

Work Phone: (510) 292-5618 Employer: Retired

Business Address: N/A Zip: N/A

Business E-Mail: Home E-Mail: [redacted]

Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Registered voter in San Francisco: Yes ☐ No ☒ If No, where registered: Illinois

Resident of San Francisco ☐ Yes ☒ No If No, place of residence: Union City

Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

As a veteran I live to serve the people of our great nation and conduct myself in a righteous matter. Throughout my life and military career I've either stood up or supported multiple Charities and Non for profit organization. While serving in Afghanistan I was awarded the Outstanding Volunteer Service Medal by the Joint Task Force Commanding Army General. While in the Army I served as a Equal Opportunity liaison to help maintain balance and equality throughout our operation and staff. Currently support the Army Reserve 453rd Chemical Battalion as a Family Readiness Liaison, and volunteer at the Veteran Resource Center for the Department of Veteran Affairs.

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Business and/or professional experience:

Currently I purchase or sell homes and apartments. I served in the United State Army. My experiences is in Supply Chain Management, Physical Security, Hazardous Material Inspector, Global Logistics, Public Speaker, Lean Six Sigma (white), and volunteer participant of many operations. Position I've held have been Operation Officer, Supply Officer, Platoon Leader, Platoon Sergeant, Physical Security Officer, Equal Opportunity Officer, Area Relief Manager, and Family Readiness Liaison.

Civic Activities:

I've participated in Chamber of Commerce, Long Beach pacific islander recognition, and Student Government. I currently serve A.F&A.M. Mason, and I'm currently inquiring for the California State Military.

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes ☐ No ☒

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. *(Applications must be received 10 days before the scheduled hearing.)*

Date: 3-1-2019 **Applicant's Signature: (required)** _____

(Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:
Appointed to Seat #:_____ Term Expires:_____ Date Seat was Vacated: _____

01/20/12

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Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-7714

Application for Boards, Commissions, Committees, & Task Forces

Name of Board, Commission, Committee, or Task Force: Veteran Affairs Commision

Seat # or Category (If applicable): Open District: Open

Name: Taurean J Diaz-Coleman

Home Address: [redacted] Circle Zip: 94587

Home Phone: [redacted] Occupation: Retired

Work Phone: (510) 292-5618 Employer: Retired

Business Address: N/A Zip: N/A

Business E-Mail: Home E-Mail: [redacted]

Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Registered voter in San Francisco: Yes ☐ No ☒ If No, where registered: Illinois

Resident of San Francisco ☐ Yes ☒ No If No, place of residence: Union City

Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

As a veteran I live to serve the people of our great nation and conduct myself in a righteous matter. Throughout my life and military career I've either stood up or supported multiple Charities and Non for profit organization. While serving in Afghanistan I was awarded the Outstanding Volunteer Service Medal by the Joint Task Force Commanding Army General. While in the Army I served as a Equal Opportunity liaison to help maintain balance and equality throughout our operation and staff. Currently support the Army Reserve 453rd Chemical Battalion as a Family Readiness Liaison, and volunteer at the Veteran Resource Center for the Department of Veteran Affairs.

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Business and/or professional experience:

Currently I purchase or sell homes and apartments. I served in the United State Army. My experiences is in Supply Chain Management, Physical Security, Hazardous Material Inspector, Global Logistics, Public Speaker, Lean Six Sigma (white), and volunteer participant of many operations. Position I've held have been Operation Officer, Supply Officer, Platoon Leader, Platoon Sergeant, Physical Security Officer, Equal Opportunity Officer, Area Relief Manager, and Family Readiness Liaison.

Civic Activities:

I've participated in Chamber of Commerce, Long Beach pacific islander recognition, and Student Government. I currently serve A.F&A.M. Mason, and I'm currently inquiring for the California State Military.

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes ☐ No ☒

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. *(Applications must be received 10 days before the scheduled hearing.)*

Date: 3-1-2019 **Applicant's Signature: (required)** _____

(Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:
Appointed to Seat #:_____ Term Expires:_____ Date Seat was Vacated: _____

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Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-7714

Application for Boards, Commissions, Committees, & Task Forces

Name of Board, Commission, Committee, or Task Force: Veterans Affairs Commission

Seat # or Category (If applicable): _____ District: _____

Name: Raymond P. Gobberg

Home Address: [redacted] St, San Francisco CA Zip: 94110

Home Phone: [redacted] Occupation: Director, Sales

Work Phone: 415-969-6552 Employer: WalkMe, Inc.

Business Address: 525 Market St., 37th Floor Zip: 94105

Business E-Mail: ray.g@walkme.com Home E-Mail: [redacted]@gmail.com

Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Registered voter in San Francisco: Yes ☒ No ☐ If No, where registered: _____

Resident of San Francisco ☒ Yes ☐ No If No, place of residence: _____

Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

Having served as an officer in the active-duty United States Air Force for four years and the active Reserves for six years; I have a unique perspective of the intersection of civilian and military life. My service included a 10-month tour as part of a Provincial Reconstruction Team in Southern Afghanistan. While deployed, I focused on advising local Afghan officials on how to develop the foundations of a civic society supported by government services.

My time in the military included service alongside individuals from different countries -- Afghans, Romanian, Brits and Germans. Additionally, while in Afghanistan, my experiences included supporting and advising communities rich in diversity of thought, spitituality, identity and disability.

In my current reserve capacity, I serve at the Defense Innovation Unit Experimental (DIUx), located at Moffett Field, CA. In my position as a Business Development and Engagement executive, I interact with Bay Area venture capitalists, technology companies and military servicemembers with the goal of accelerating commercial innovation within the Department of Defense.

These experiences, both domestic and abroad, have shaped my ability to understand, interact with and support multiple different communities, all of which have representation in the City and County of San Francisco.

Business and/or professional experience:

Director of Sales, WalkMe Inc.
- Lead a team of Mid-Market and Enterprise sales reps, delivering training solutions for companies facing digital adoption challenges within their technology stack

Business Development, Defense Innovation Unit Experimental (DIUx) - Department of Defense (Moffett Field, CA)
- Liase with and develop relationships between venture captial, technology companies, elected officials in D.C., systems integrators and the larger Department of Defense with the goal of acccelerating the development of technology for combat use.

Public Relations / Public Affairs, United States Air Force (New Mexico, New York City and Afghanistan)
- Develop and distribute media products that inform the public about the Air Force's strategic initiatives and efforts in national defense.

Civic Activities:

USAF Reserve Officer (Rank: Major (select))

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes ☐ No ☒

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. *(Applications must be received 10 days before the scheduled hearing.)*

Date: 2018/07/09 **Applicant's Signature: (required)** RAYMOND P GOBBERG

(Manually sign or type your complete name.
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:
Appointed to Seat #:_____ Term Expires:_____ Date Seat was Vacated: _____

01/20/12

Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-5163

Application for Boards, Commissions, Committees, & Task Forces

Name of Board, Commission, Committee, or Task Force: Veterans Affairs Commission

Seat # or Category (If applicable): 1,4,7,8,9,11 District: 2

Name: James C. Hayden

Home Addre [redacted] St Zip: 94123

Home Phone: 4[redacted] Occupation: Retired

Work Phone: _____ Employer: _____

Business Address: _____ Zip: _____

Business E-Mail: _____ Home E-Mai[redacted].net

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Resident of San Francisco: Yes ■ No ☐ If No, place of residence: _____

Registered Voter in San Francisco: Yes ■ No ☐ If No, where registered: _____

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I have lived in the City for over 50 years in various neighborhoods (i.e. Sunset, Marina), attended schools in the City (grammar school, high school, graduate school), raised a family in the City, and worked for over 30 years in the financial district of the City. I have witnessed the changes in neighborhoods, ethnicity, race, and sexual orientation. In addition, I served on active duty in the U.S. Air Force in the Vietnam War era in 1968-1969. Due to these experiences, I feel I am uniquely qualified to serve on the Veterans Affairs Commission.

Business and/or professional experience:

1994-2009 ABL Financial - Collateral Auditor for this financial services company specializing in verifying the accuracy of accounts receivable and inventory collateral which secures asset based loans from middle-market lenders.

1978-1993 Crocker Bank, Union Bank, The Pacific Bank - Credit Officer and Commercial Lending Officer for these three commercial banks located in downtown San Francisco. Served as a Credit Officer for all three banks. Developed and managed a middle market loan portfolio consisting of various local companies (i.e. retail/wholesale, manufacturing, service, CPA and legal firms).

Civic Activities:

Worked at the Institute on Aging in San Francisco helping elderly people afflicted with Alzheimer's disease.

Worked for VITA (Volunteer Income Tax Assistance) doing tax returns for low income Hispanics.

Served as Co-Chairman (from 1988 to 2004) for the annual San Francisco Junior Golf Championships at Lincoln Park GC.

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes ■ No ☐

Appointments confirmed by the Board of Supervisors require an appearance before the Rules Committee. Once your application is received, the Rules Committee Clerk will contact you when a hearing is scheduled. *(Please submit your application 10 days before the scheduled hearing.)*

Date: 9/9/2018 **Applicant's Signature: (required)** James C. Hayden

(Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

***Please Note*:** Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:
Appointed to Seat #:_____ Term Expires:_____ Date Seat was Vacated: _____

Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-5163

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2019 FEB -1 PM 12: 50
BY

Application for Boards, Commissions, Committees, & Task Forces

Name of Board, Commission, Committee, or Task Force: VETERANS AFFAIRS COMMISSION

Seat # or Category (If applicable): 4, 7, 8, 9, 11 District: 7

Name: STEPHEN W. MARTIN-PINTO

Home Address: [redacted] AVENUE Zip: 94127

Home Phone: [redacted] Occupation: FIREFIGHTER/MILITARY RESERVIST

Work Phone: (415) 558-3200 Employer: SAN FRANCISCO FIRE DEPARTMENT/US MARINE CORPS

Business Address: 698 2nd STREET, SAN FRANCISCO Zip: 94107

Business E-Mail: stephen.martinpinto@sfgov.org Home E-Mail: [redacted] com

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Resident of San Francisco: Yes ☒ No ☐ If No, place of residence: _____

Registered Voter in San Francisco: Yes ☒ No ☐ If No, where registered: _____

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

-5th generation San Franciscan (maternal family)
-grandson of immigrants from Ecuador (paternal family)
-16 years of service in US Marine Corps, having served both as enlisted and officer
-Combat deployments to Iraq and Afghanistan, served as foreign advisor in Georgia (country)
-Able to read, write, and speak Spanish and Russian, currently learning Cantonese
-Drilling reservist for 6th Air Naval Ground Fire Liaison Company, Joint Base Lewis McChord, WA
-Firefighter/EMT/HazMat Specialist for San Francisco Fire Department
-Member, San Francisco Firefighter Veteran's Association
-Ethnically European, African, and Native American

Business and/or professional experience:

-Firefighter/EMT/HazMat Specialist, San Francisco Fire Department (SFFD)
-Neighborhood Emergency Response Team instructor, SFFD
-California State certified fire instructor
-Communication Officer, 6th Air Naval Ground Fire Liaison Company, US Marine Corps
-Welder, Pile Drivers Local 34 and Ironworkers Local 378
-Member of SFFD Policy making committees, HazMat, Vision Zero, and Tactical EMS Committees

Civic Activities:

-President, Sunnyside Neighborhood Association (Feb 2016-Feb 2020)
-San Francisco Firefighter Veteran's Association (April 2016-present)

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes ■ No ☐

Appointments confirmed by the Board of Supervisors require an appearance before the Rules Committee. Once your application is received, the Rules Committee Clerk will contact you when a hearing is scheduled. *(Please submit your application 10 days before the scheduled hearing.)*

Date: 20190201 **Applicant's Signature: (required)** _____
(Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:
Appointed to Seat #:_____ Term Expires:_____ Date Seat was Vacated: _____

Stephen W. Martin-Pinto

[redacted]San Francisco, California 94127
[redacted]gmail.com [redacted]

US Marine Corps veteran who continues to serve as a San Francisco Firefighter and Marine Corps Reservist. Fifth generation San Franciscan and grandson of immigrants from Ecuador, who was raised in a single parent household in the Sunnyside neighborhood and is now the President of the Sunnyside Neighborhood Association.

EXPERIENCE

- SAN FRANCISCO FIRE DEPARTMENT (August 2014-present)
  - Firefighter/EMT/HazMat Specialist (Dec 2014-present)
  - Bilingual English/Spanish Neighborhood Emergency Response Team Instructor (Apr 2016 – pres)
  - Board Member of HazMat Committee, Vision Zero Committee, and Tactical EMS Committee
  - Firefighter, Stations 38, 14, 22, 32, 36, and 2
  - Ambulance EMT, station 49

- IRONWORKER/WELDER (May 2005 – present)
  - Ironworkers Local 378
    - Carquinez Bridge Rerofit
    - Caltrain Tunnel Retrofit
  - Pile Drivers Local 34
    - Welder, Central Subway, San Francisco

- US MARINE CORPS (October 2003-present)
  - Aircraft Firefighter and Crash Rescue Specialist, Miramar MCAS, CA (May 2004-April 2009)
  - Operation Iraqi Freedom, Al Asad AB/COP Rawah (September 2007-April 2008)
  - Communication Officer, I Marine Expeditionary Force, Camp Pendleton
  - Operation Enduring Freedom, Camp Leatherneck, Afghanistan (Jan-July 2012)
  - Executive Officer, Headquarters Company, 23rd Marine Regiment (Nov 2012 – July 2013)
  - Foreign Military Advisor/Trainer, Georgian Deployment Program (August 2013-April 2014)
  - Operation Ulchi-Freedom Guardian, Korea (March 2016)
  - 6th Air Naval Ground Fire Liaison Company Communication Officer (May 2016-present)

EDUCATION

- Bachelor of Science, Environmental Engineering, University of California
- Expeditionary Warfare School Graduate, Camp Pendleton CA (June 2017)
- Basic Communication Officer Course, Quantico VA (December 2010)
- Basic Officer Course, Quantico VA (July 2010)
- Lowell High School, San Francisco CA

LICENSES AND CERTIFICATIONS

- Emergency Medical Technician-Basic
- California State Certified Fire Instructor
- California State Firefighter I/II
- California State Hazardous Materials Technician/Specialist
- Certified welder, American Welding Society

MEMBERSHIPS

- San Francisco Firefighter Veterans Association
  - Public Information Officer 2016-2018
- San Francisco Firefighters Union Local 798
- Pile Drivers, Divers, Bridge, Wharf and Dock Builders Union Local 34
- HazMat, Tactical EMS, and Vision Zero Committee member, San Francisco Fire Department

COMMUNITY SERVICE

- President, Sunnyside Neighborhood Association (2016-2020)
  - Organized and moderated District 7 Supervisor Candidates debate, October 2016
  - Led movement to re-open Sunnyside Clubhouse to neighborhood and start after-school programs for schoolkids and other neighborhood activities
  - Organizing Always Active senior citizen activity program at St Finn Barr's Church
  - Served as member of Participatory Budget Committee for District 7, Spring 2017

REFERENCES

Tom O'Connor, retired President of San Francisco Firefighters Local 798
Len Caulder, President San Francisco Firefighter Veteran's Association
Norman Yee, District 7, President, Board of Supervisors

Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-5163

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BOARD OF SUPERVISORS
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2010 JAN 11 PM 2:27
BY

Application for Boards, Commissions, Committees, & Task Forces

Name of Board, Commission, Committee, or Task Force: Veterans Affairs Commission

Seat # or Category (If applicable): BOS #10/Mayor District: _____

Name: Christopher Todd McDonald

Home Address: [redacted] San Francisco, CA Zip: 94124

Home Phone: (415) 866-9416 Occupation: Retired Military/Disabled

Work Phone: _____ Employer: General Dynamics (July 2011)

Business Address: _____ Zip: _____

Business E-Mail: _____ Home E-Mail: [redacted].com

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Resident of San Francisco: Yes ☒ No ☐ If No, place of residence: _____

Registered Voter in San Francisco: Yes ☒ No ☐ If No, where registered: _____

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

Served 10 years as an affirmative action and equal opportunity representative, school trained during my 20 year military Career. Served all soldiers as a representative to fair and equal treatment. Disabled by SSA/Veteran Affairs, types of disabilities (70%): PTSD/Depression, De-generative back disease of the spine (Cervical, Thoracic, Lumbar), diabetes type II, severe chronic migraines, pituitary tumor benign, Hearing Loss/Mild Tinnitus; Benign Prostatic hypertrophy and Obstructive Sleep Apnea.

Christopher T. McDonald
Volunteer Medical Support Assistant, Military Veteran, Logistics and Maintenance Engineering, Networking Administration
San Francisco VA Health Care System • University of Phoenix
San Francisco Bay Area • 509-[illegible]

My Values, Belief's Statement of Purpose and Action to be a member of the Veterans Commission

Compassion

I will treat all Veterans and their families with the utmost dignity and compassion. I will provide services in a caring manner, with a sympathetic consciousness of others' distress together with a desire to alleviate it.

Commitment

I believe Veterans have earned our gratitude and respect. Their health care, benefits, employment and housing needs drive my actions.

Excellence

I will strive to exceed the expectations of Veterans and their families. I will strive to perform at the highest level of competence and take pride in the San Francisco Public Office and the Veterans Commission's accomplishments.

Professionalism

My success depends on maintaining a highly skilled, diverse, and compassionate team mentality. I will foster a culture that values equal opportunity, innovation, and accountability.

Integrity

I recognize the importance of accurate information. I will practice open, truthful, and timely communication with Veterans, their families, and external stakeholders. By listening and responding to their concerns, I will seek continuous improvement in our Countries, State, San Francisco's programs and services.

Accountability

I will perform in a manner that makes all of us accountable and responsible to Veterans and their families, our leaders and other employees, as well as to external stakeholders.

Stewardship

I will ensure responsible stewardship of natural resources as well as data and information entrusted to all of us. I will improve performance with innovative technologies and sound business principles.

CAUTION: NOT TO BE USED FOR IDENTIFICATION PURPOSES

THIS IS AN IMPORTANT RECORD: SAFEGUARD IT.

ANY ALTERATIONS IN SHADED AREAS RENDER FORM VOID

CERTIFICATE OF RELEASE OR DISCHARGE FROM ACTIVE DUTY

1. NAME (Last, First, Middle) MCDONALD, CHRISTOPHER TODD	2. DEPARTMENT, COMPONENT AND BRANCH ARMY/RA	3. SOCIAL SECURITY NO. 374 52 9184
4.a GRADE, RATE OR RANK SFC	4.b PAY GRADE E7	5. DATE OF BIRTH (YYYYMMDD) 19640208
6. RESERVE OBLIG. TERM. DATE	Year 0000	Month 00 / Day 00
7.a PLACE OF ENTRY INTO ACTIVE DUTY DETROIT, MI	7.b HOME OF RECORD AT TIME OF ENTRY (City and state, or complete address if known) LIVONIA, MI 48154	
8.a LAST DUTY ASSIGNMENT AND MAJOR COMMAND D CO 832D ORD BN TC	8.b STATION WHERE SEPARATED REDSTONE ARSENAL, AL 35898-5000	
9. COMMAND TO WHICH TRANSFERRED RETIRED RESERVE, AR-PERSCOM, 1 RESERVE WAY, ST LOUIS, MO 63132-5200	10. SGLI COVERAGE [ ] None Amount: $250,000.00	

11. PRIMARY SPECIALTY (List number, title and years and months in specialty. List additional specialty numbers and titles involving periods of one or more years.)
27E4O 00 LAND COMBAT ELECTRONIC MISSILE SYSTEM REPAIR--19 YRS-9 MOS//NOTHING FOLLOWS

12. RECORD OF SERVICE	Year(s)	Month(s)	Day(s)
a. Date entered AD This Period	1982	07	08
b. Separation Date This Period	2002	11	30
c. Net Active Service This Period	0020	04	23
d. Total Prior Active Service	0000	00	00
e. Total Prior Inactive Service	0000	10	06
f. Foreign Service	0007	09	10
g. Sea Service	0000	00	00
h. Effective Date of Pay Grade	1997	08	01

13. DECORATIONS, MEDALS, BADGES, CITATIONS AND CAMPAIGN RIBBONS AWARDED OR AUTHORIZED (All periods of service)
MERITORIOUS SERVICE MEDAL//ARMY COMMENDATION MEDAL (3RD AWARD)//ARMY ACHIEVEMENT MEDAL (4TH AWARD)//ARMY GOOD CONDUCT MEDAL (6TH AWARD)//NATIONAL DEFENSE SERVICE MEDAL//NATO MEDAL //ARMED FORCES EXPEDITIONARY MEDAL//ARMED FORCES SERVICE MEDAL//NONCOMMISSIONED OFFICER'S PROFESSIONAL DEVELOPMENT RIBBON WITH NUMERAL 3//ARMY SERVICE RIBBON//CONT IN BLOCK 18.

14. MILITARY EDUCATION (Course title, number of weeks and month and year completed)
TOW/DRAGON REPAIRER COURSE, 17 WEEKS, 1983//PRIMARY LEADERSHIP DEVELOPMENT COURSE, 4 WEEKS, 1986//TOW II TRANS COURSE, 2 WEEKS, 1986//ARMY PRECOMMISSIONED OFFICER COURSE, 1987//INTRO RAPPELLING MOUNTAINEER COURSE, 1 WEEK, 1988//BASIC ELEC/ELECTRONICS C, 1989//SPECIAL FORCES COURSE, 1989//EOR COURSE, 1 WEEK, 1989//BFVS (ASI D3) COURSE, 6 WEEKS,//CONT IN BLOCK 18.

15.a MEMBER CONTRIBUTED TO POST-VIETNAM ERA VETERAN'S EDUCATIONAL ASSISTANCE PROGRAM	Yes	No	15.b HIGH SCHOOL GRADUATE OR EQUIVALENT	Yes	No	16. DAYS ACCRUED LEAVE PAID
		X		X		NONE

17. MEMBER WAS PROVIDED A COMPLETE DENTAL EXAM AND ALL APPROPRIATE DENTAL SERVICES AND TREATMENT WITHIN 90 DAYS PRIOR TO SEPARATION [ ] Yes [X] No

18. REMARKS
DATA HEREIN SUBJECT TO COMPUTER MATCHING WITHIN DOD OR WITH OTHER AGENCIES FOR VERIFICATION PURPOSES AND DETERMINING ELIGIBILITY OR COMPLIANCE FOR FEDERAL BENEFITS//CONTINUOUS HONORABLE ACTIVE SERVICE: 19820708-20021130//IMMEDIATE REENLISTMENTS THIS PERIOD: 19850513-19850110, 19891118-19940927, 19910922-19940930, 19940922-19980116, 19980116-20021130//SUBJECT TO RECALL TO DUTY RECALL BY THE SECRETARY OF THE ARMY//BLOCK 6: PERIOD OF DELAYED ENTRY PROGRAM: 19810922-19820708//ENTERED ARMY GRADE SPC//MEMBER HAS COMPLETED FIRST FULL TERM OF SERVICE//DD 8 FORM ISSUED AMFA BOSNIA 970922-980703//CONT FROM BLOCK 13: //OVERSEAS SERVICE RIBBON (2ND AWARD) //SHARPSHOOTER MARKSMANSHIP QUALIFICATION BADGE WITH RIFLE BAR//DRIVER AND MECHANIC BADGE WITH DRIVER W BAR//CONT FROM BLOCK 14: 1990//BASIC NONCOMMISSIONED OFFICER COURSE, 2 WEEKS, 1991//BAMS 1 COURSE, 1 WEEK, 1993//CMO COURSE, 1 WEEK, 1995//INSTRUCTOR TRAINING COURSE, 2 WEEKS, 1999//SYSTEM APPROACH TO TRAINING COURSE, 1 WEEK, 2000//NOTHING FOLLOWS

19.a MAILING ADDRESS AFTER SEPARATION (Include Zip Code)	19.b NEAREST RELATIVE (Name and address - include Zip Code)
14995 CLOVER CREST HUNTSVILLE, AL 35803	ROLF H MCDONALD 14995 CLOVER CREST HUNTSVILLE, AL 35803
20. MEMBER REQUESTS COPY 6 BE SENT TO: AL - DIR OF VET AFFAIRS [X] Yes [ ] No	22. OFFICIAL AUTHORIZED TO SIGN (Typed name, grade, title and signature) P. H. FREDRICH, SGT, TRANSITION CENTER
21. SIGNATURE OF MEMBER BEING SEPARATED	

SPECIAL ADDITIONAL INFORMATION (Not to be used by authorized agencies only)

23. TYPE OF SEPARATION RETIREMENT	24. CHARACTER OF SERVICE (Include Upgrades) HONORABLE	
25. SEPARATION AUTHORITY AR 635-200, CHAP 12	26. SEPARATION CODE RHD	27. REENTRY CODE 4B

28. NARRATIVE REASON FOR SEPARATION
SUFFICIENT SERVICE FOR RETIREMENT

29. DATES OF TIME LOST DURING THIS PERIOD NONE	30. MEMBER REQUESTS COPY 4 Initials

Christopher T. McDonald

Volunteer Medical Support Assistant, Military Veteran, Logistics and Maintenance Engineering, Networking Administration

chrismcdonald5987@comcast.net

Summary

A military veteran with 30 years of experience in Logistics Supportability Engineering; Maintenance, Production, and Quality Control Management; Missile Maintenance and Electronics Engineering Technology within the defense industry. Gained additional experience in Network Systems Administration, Information System Security, and Sales/Marketing. Significant experience in combat systems to subsystems diagnostic analysis, test procedure development, hardware, and software Infrastructure Technical Writing throughout the system life cycle phases and system software used to control electro-mechanical and hydraulic subsystems of wheeled, track and amphibious vehicles diesel engine(s), power-train, turret, and weapon fire control systems.

Intuitive Skills:

* Logic and reasoning to identify strengths and weaknesses of alternative solutions
* Conclusions and/or approaches to solving problems

Training Status:

Volunteering Medical Assistance, Logistical Engineering Pro Bono Consulting

Independent Studies: Mathematics, System Software & Hardware Architecture

Civilian Career Experience Positions Summary (15 years)

* Volunteer San Francisco Veterans Affairs Health Care System (Hours To Date:)
* Network Systems Administrator (Intern Heald College)
* Farm Manager (Averett Family Farm)
* Logistics Engineer (Vehicle; Turret; Weapons Electronics; Diagnostics; Direct-General Dynamics)
* Logistics Engineer (Turret; Weapons Electronics; Diagnostics; Contractor-General Dynamics)
* Senior Electronics Engineering Technologist (Chandler/May Inc)
* Senior Electronics Technology Instructor/Writer (Analytical Services, Inc)

Military Career Experience Positions Summary (20 years United States Army):

* Supervisor, Maintenance (Logistics Management)
* Shop Manager, Maintenance (Logistics Management)
* Section Manager, Electronics Engineering Technologist (Diagnostics)
* Electronics Engineering Technologist (Verification; Test; Diagnostics; Troubleshooting;)

Experience

Volunteer - Medical Support Assistant

April 2017 - Present

Perform backup support and limited certain clinical duties within the mental health administrative office under the direction of the physician's and administrative personal. Duties include scheduling appointments, call back appointment reminders to patients, mail service and maintaining medical records to specific process guidelines.

Successfully applies active listening skills by giving full attention to what other people are saying, taking the time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times.

Network Systems Administrator (Internship) at Heald College

September 2013 - April 2015 (1 year 8 months)

As a intern Network Systems Administrator worked for Senior Network Administrator in support of the technology needs for 1,150 local campus students and staff. Our team provided computer and network support for 525 Windows 7 clients on HP hardware, and maintained server infrastructure running Windows Server 2003/2008/2012 & VMware vSphere 5 on Dell PowerEdge and HP boxes. Job tasks included being a member of the IT support team, configuring and managing network switches, and monitoring and updating Active Directory memberships and GPOs. Data was protected through daily backups via Veritas Backup Exec. We managed the local Exchange 2003 e-mail system. I also helped maintained a Cisco VoIP. In addition, I helped with the local Trend OfficeScan antivirus system virus definitions update.

-- Successfully removed and installed hardware components (graphics cards, hard drives, RAM)
-- Successfully installed/updated and performed administrator tasks in Windows and Linux Operating systems
-- Successfully installed operating systems using imaging software on client computers.
-- Performed maintenance tasks for system to operate efficiently and corrected various types of faults with the operating systems
-- Performed security administration and removed various types of viruses from infected operating systems
-- Installed, updated and performed administer tasks for Microsoft Server 2008/2012
-- Successfully created basic algorithms in the C programming language
-- Successfully created new databases and tables using Microsoft SQL Server 2008/2012
-- Collected/summarized data into tangible information from databases & created specific queries
-- Performed backup/drop/restore of databases using Microsoft SQL Server 2008/2012

Farm Manager

September 2011 - February 2013 (1 year 6 months)

Provided technical assistance to various computer users. Answered questions and resolved computer problems for clients in person. Provided assistance concerning the use of computer hardware and software, including printing, installation, word processing, electronic mail, and operating systems.

Assisted farm owner with the daily operations of the farm to include directing crop production operations, such as planning, tilling, planting, fertilizing, cultivating, spraying, or harvesting. Set up and operated hay rakes and haybine equipment. Operated tractors, self-propelled machinery cultivate and harvest crops. Maintained farm vehicles, implements, and mechanical equipment. Instrumental in the grinding and mixing of feed to the right mixture for the proper nutritional feeding of the cattle. Distributed feed in the right amount for the feeding of the cattle. Maintained farms facilities, irrigation, fences, and animal shelters. Assisted owner in administrator antibiotics, medicines, nutrients and performing castration of steers prior to resell.

Logistics Engineer (Vehicle; Turret; Weapons Fire Control; Diagnostics; Technical Writer) at General Dynamics

February 2007 - July 2011 (4 years 6 months)

* Performance logistics support analysis, to include maintenance and diagnostic task development on various land and amphibious combat vehicle projects within General Dynamics Land Systems for Department of Defense and overseas clients.

* Performed supportability analysis on turret weapon and fire control station using requirements documents and past technical experience.

* Successfully performed Reliability-Centered Maintenance Analysis (RCMA) for combat vehicles and their specific subsystems.

* Headed up design Failure Modes and Effects Analysis (FMECA) for the various subsystems of the various combat vehicles in the performance of reliability and maintainability engineering tasks.

* Interacted with engineers for Level of Repair Analysis (LORA) and presented findings in a work group meeting for the various subsystems within the combat vehicles

* Prepared new repair parts for entry into the DoD supply chain system based upon DoD Acquisition policies, procedure and regulations.

* Compiled Logistic Management Information for the development of logistics support plans and LSAR for the various combat vehicle projects

* Worked with the following types of subsystems and shop replaceable units: power distribution, microprocessors and control electronic circuits, electric drive motors, hydraulic valves and actuators rated at 3,750 Nominal psi and 30,000 intensified psi, NBC Filtration units, Environmental Control units to include air handling/compressor/motor units; CAN BUS; turret weapons and Fire Control electronics and various types of sensors and electric circuits.

* Reviewed Preliminary Design Review technical documents for technical errors needing correction, which was instrumental in Engineering Integrated Product Team's meeting a 96% pass in support of the Integrated Defense Acquisition, Technology, and Logistics Life Cycle Management System Milestone requirements.

Logistics Engineer (Turret, Weapons Fire Control Systems; Diagnostics Technical Writer; Contracts)
October 2004 - January 2007 (2 years 4 months)

- Contracted to General Dynamics Expeditionary Fighting Vehicle project to develop diagnostic procedures for the turret weapons fire control system.

- Responsible for the development and authoring of the "Interactive Electronic Technical Manual (IETM)" maintenance and repair tasks for the Mk46 30mm two-man weapon system feed subsystem, and gun control subsystem for the USMC EFV program.

- Responsible for successfully developing and authoring Interactive Electronic Technical Manual (IETM) maintenance and repair tasks for Mk46 30mm turret weapon system platform thermal sensors, optics, gyro, computing, and other hardware.

Senior Electronics Engineering Technologist
June 2004 - November 2004 (6 months)

Worked integration of computer networking equipment into unmanned aerial vehicle sheltors

Senior Electronics Technology Instructor/Writer
November 2002 - June 2004 (1 year 8 months)

- Successfully taught over 1,865 hours of classroom instruction in the areas of basic and advanced electronic circuits to include microwave and radar basic systems.

- Developed lesson plans and training materials using the principles and methods for curriculum and training design, teaching and instruction for individuals and groups.

- Monitored student progress and measured training effect outcomes through various testing and practical methodologies.

- Developed storyboards, video and graphics for Computer Based Training (CBT) program providing instruction on electrical theory and use of general purpose electronic test equipment.

Supervisor(Maintenance; Production; Quality Control; Logistics Management; Electronics Technology) at US Army

September 1997 - November 2002 (5 years 3 months)

- Advised Maintenance Officer in determining and administering operational policies, planning maintenance operations and on all matters concerning subordinate personnel.

- Directly managed eight Section Leaders and the combined number of 52 maintenance personnel.

- Coordinated the support maintenance and work flow of the following sections: Production Control and Shop Supply, Quality Control/Quality Assurance, Communications Electronics Repair, Armament Repair, Land Combat Support System (LCSS), Integrated Family of Test Equipment (IFTE), various types of combat vehicles equipped with the TOW II Missile System, Multiple Launch Rocket System (MLRS), and system-associated trainers and test equipment.

- Used military-specific MRP software for inventory control, production control and integrated automation system; continually updated and validated maintenance records.

- Increased/decreased 26,342 lines of shop repair parts based upon demand forecasting and ensured the turn-in of all excess repair parts back to the supply chain, while ensuring they where properly packaged for shipping saving the US Army millions of dollars in the reduction of excess serviceable and unserviceable repair parts on-hand.

- Performed failure-based root cause analysis on subsystems submitted to maintenance shops and there work flow through the maintenance process resulting in improvements developing in the form of engineering change requests.

- Chosen above peers to serve as a chief instructor of training facility successfully managing the class assignments of 22 instructors and 144 students with outstanding results for the United States Military, Department of Defense and foreign national students enrolled in the Missile and Munitions program of instruction.

- Instructor/Technical Writer successfully teaching over 1,700 hours of classroom instruction in the areas of basic and advanced electronic circuits to include microwave and radar basic systems.

Supervisor (Maintenance, Production, Quality Control, & Logistics Management) at US Army

August 1991 - September 1997 (6 years 2 months)

Brief description: With its extended range performance, the TOW Weapon System is the long-range precision, heavy anti-tank and assault weapon system of choice for the U.S. Army Stryker, Bradley Fighting

Vehicle, ITAS High-Mobility Multipurpose Wheeled Vehicle and Light Armored Vehicle-Anti-tank platforms. The TOW weapon system will be in service with the U.S. military beyond 2050.

- Reviewed financial reports for Life Cycle Cost Analysis (LCCA) on all Various TOWII Missile System variants within the Division and Regiment.

- Supervised Team Leads for field service teams and shop maintenance technicians in the repair of subsystems submitted to maintenance shop, as well as the training of all subordinates.

- Managed the preparation of records and reports; applies production and quality control principles and procedures to maintenance operations; determines appropriate method for repair or fabrication; plans and organizes work area layout; schedules, assigns, and coordinates work according to the availability and capability of personnel and equipment.

- Enforced safety regulations to ensure a safe working environment for all subordinate technicians and customers.

- Planed and established work schedules, assignments, and production sequences to meet production goals. Inspected materials, products, or equipment to detect defects or malfunctions.

- Performed direct support and general support maintenance and repair on TOWII HMMWV and Bradley turret mounted TOW II Missile Guidance system and launcher to include Night Vision Sights, battery chargers and other types of electro-mechanical equipment.

Section Manager, Electronics Engineering Technology (Production & Quality Control/Diagnostics) at US Army

June 1988 - July 1991 (3 years 2 months)

Quality Control/Quality Assurance Inspector

- Inspected incoming system/subsystems for technical compliance with processes for turn-in to the maintenance shop for repair.

- Performed in-process inspections of work being performed by shop technicians in accordance with technical manuals and standards of repair for subsystem line replaceable units, as well as compliance with Department of Defense soldiering standards.

- Performed final inspections on shop repaired subsystems being placed back into the supply system for stockage replenishments and return to customer units, as well as unserviceable repair parts inspections for disposal through return to supply system.

Shop Team Leader

- Established work loads and subsystem repair priorities; conducted inservice staff training; demonstrated proper maintenance and troubleshooting techniques; recommended maintenance procedures; implemented quality control measures; established and maintained maintenance records and provided technical guidance to subordinate repair technicians in field maintenance teams ranging from several two person teams to five shop personnel.

- Provided technical assistance to customer units performing operator maintenance on a fleet of ground mounted and Bradley Fighting vehicles.

- Installed equipment modifications and troubleshot missile weapon systems at a tier II electronic technician level.

Electronics Engineering Technologist (Missile Maintenance Technology; Diagnostics, Logistics) at US Army

July 1982 - May 1988 (5 years 11 months)

Brief Description:

Job Tasks/Results:

* Performed system verification, test, troubleshooting, repair, modification developmental utilizing diagnostic test equipment on the missile systems fire control, acquisition and targeting guidance computer electronics, control instrumentation, and launcher specific Line Replaceable Units (LRUs), malfunctioning circuit cards to the component level while applying the principles and theories of electro-mechanical operations, pneumatic and hydraulic sub-systems.

* Reviewed manufacturing technical manuals, wiring diagrams, schematic drawings, test procedures to inspect, perform diagnostic tests, troubleshoot malfunctioning systems and adjust subsystem components to specified tolerances.

* Used various types of oscilloscopes, digital multi-meters, frequency counters, function generators, digital logic probes, calipers, pneumatic and hydraulic test equipment.

* Located and replaced malfunctioning components by using repair parts manuals and preparing maintenance/supply forms for the procurement of replacement parts through the DOD supply system.

* Developed technical reports to assist upper level technical managers development of engineering change requests for further equipment modifications.

* Provided technical assistance to customer units operators and maintainers.

Education

University of Phoenix

Bachelor's Degree, Business Administration and Project Management, 2002 - 2007

Heald College-San Francisco

Associate's Degree, Network Systems Administration, 2013 - 2015

Activities and Societies: Phi Theta Kappa

Defense Acquisition University

Life Cycle Logistics Certifications I, II, III, Logistics, Materials, and Supply Chain Engineering Management, 2007 - 2011

John C Calhoun State Community College

Associate's Degree, Technical Management, Missile Maintenance Technology, 1999 - 2002

Activities and Societies: Debate Team

United States Army Professional Development

Technical Management, Leadership and Technologies, Military Science, Leadership and Missile Maintenance Technology, 1982 - 2002

Honors and Awards

Meritorious Service Medal (MSM), Army Commendation Medal (ARCOM 3rd Oak Leaf Award), Army Commendation Medal (ARCOM 2nd Oak Leaf Award), Army Commendation Medal (ARCOM 1st Award), North Atlantic Treaty Organization (NATO) Medal, Army Achievement Medal (AAM 4th Oak Leaf Award), Army Achievement Medal (AAM 3rd Oak Leaf Award), Army Achievement Medal (AAM 2nd Oak Leaf Award), Army Achievement Medal (AAM 1st Award), Good Conduct Medal (GCM 6th Award), National Defense Service Medal (NDSM), Armed Forces Expeditionary Medal (AFEM), Korean Defense Service Medal (KDSM), Driver's and Mechanic's Badge/with "W" device

Christopher T. McDonald

Volunteer Medical Support Assistant, Military Veteran, Logistics and Maintenance Engineering, Networking Administration

chrismcdonald5987@comcast.net

LinkedIn

Contact Christopher T. on LinkedIn

Save Form

Print Form

Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-7714

Application for Boards, Commissions, Committees, & Task Forces

Name of Board, Commission, Committee, or Task Force: Veterans Affairs Commission

Seat # or Category (If applicable): 1 District: 3

Name: Victor Olivieri

Home Address: [redacted] Zip: 94108

Home Phone: [redacted] Occupation: n/a

Work Phone: Employer: n/a

Business Address: Zip:

Business E-Mail: Home E-Mail: [redacted]

Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Registered voter in San Francisco: Yes ☑ No ☐ If No, where registered:

Resident of San Francisco ☑ Yes ☐ No If No, place of residence:

Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I am one of the few Commissioners who has served as enlisted and officer, for a total of seven years of service, an immigrant, a VA-rated disabled veteran, the only Commissioner in District 3, and part of a new era of younger veterans that desperately need more engagement and organizing in San Francisco – post-9/11 veterans.

Business and/or professional experience:

I bring over two decades of experience as a Military Intelligence officer, as an academic and senior university administrator with a PhD in political science, and public service in various civic clubs, non-profit boards, and neighborhood associations in San Francisco. I was the Director of Development and Community Outreach for a non-profit that placed veterans into pipelines from education to employment in my most recent position, but I bring a very diverse professional background from operations to government relations, by virtue of my previous roles as Director of an academic program, Chief of Staff, and Operations Officer.

Civic Activities:

Vice President - Veterans Affairs Commission, City and County of San Francisco
Resolutions Committee Member and Assembly District 17 Delegate - California Democratic Party
Geary Community Advisory Committee Member - San Francisco Municipal Transit Authority
Trustee and Chair of Marketing Committee - Smuin Contemporary Ballet

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes ☑ No ☐

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. *(Applications must be received 10 days before the scheduled hearing.)*

Date: 2/5/19 **Applicant's Signature: (required)** _____

(Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:
Appointed to Seat #:_____ Term Expires:_____ Date Seat was Vacated: _____

01/20/12

VICTOR M. OLIVIERI, Ph.D.

[redacted] treet, San Francisco [redacted] riSF
com

Collaborative systems-focused professional with over fourteen years of experience managing organization-wide initiatives, resolving conflict within multifaceted organizations, and engaging diverse constituencies. Skilled in formulating, negotiating, and implementing solutions to complex problems requiring buy-in from high-level stakeholders and the management of cross-functional groups in public, private, and nonprofit sectors.

PROFESSIONAL EXPERIENCE

Director of Development and Community Outreach | VetsinTech **2017 – 2018**
San Francisco, CA
Established and led comprehensive partnership engagements, community relations, and fundraising plans. Partnered with top regional companies to advance pipelines of employment, educational programs, entrepreneurial networks, and tech-specific resources to 12 nationwide chapters and over 27,000 local military veterans.

- Doubled company earnings by systematically prioritizing development goals, matching stakeholder needs with innovative partnership agreements, and redesigning company annual calendar around strategic benchmarking, philanthropic patterns, and prioritized workflows with targets for the executive team.
- Key participant in formulating strategic communications, including monthly newsletters, press releases, earned media, marketing communications, and talking points for programmatic and public engagements.
- Advised elected officials and staff on policy solutions and legislation related to the employment and training of veterans in tech fields through nontraditional programs, degree certifications, and apprenticeship programs.
- Ensured compliance reports and project deliverables were on time, within scope, and under budget for all federal/state grants and foundation/corporate/individual gifts.

Chief of Staff | Office of the Provost and Executive Vice Chancellor **2015 – 2017**
University of California, Riverside, CA
Partnered with the Provost and Executive Vice Chancellor to oversee the entire academic mission of one of the most diverse major research universities in the country. Served as a member of the senior leadership team and principal advisor, providing executive-level analytical, policy, and strategic support on initiatives affecting 9 major academic colleges/units, over 900 faculty and over 22,000 students, with a budget of over $800 Million.

- Managed the 16-member Deans' Council agenda, tracked the numerous projects affecting the academic mission of the university, and provided policy recommendations with thorough data-driven approaches.
- Compiled and analyzed system-wide program, performance, and budget metrics to create key performance indicators and develop more effective programs, staff development, and business operating procedures.
- Key participant in formulating the university's internal and external strategic communications in collaboration with the Chancellor's Office and Office of Governmental and Community Relations.
- Oversaw the approval of expenditures for the Provost/EVC immediate office, reporting lines, and the Strategic Investment Fund in conjunction with the Chancellor's Executive Officer.
- Represented the Provost/EVC while making commitments, negotiating politically-sensitive agreements, and issuing contracts/MOUs with staff, faculty, community organizations, and government representatives.
- Advanced relations and campus initiatives with high-profile audiences, including members of Congress, Board of Regents, State legislators, national higher education organizations, and key alumni/development prospects.
- Directed an institutional ethnography and survey of 36 curriculum programs to map gaps/overlap and level of institutionalization across the different constituent populations to increase efficiency of the programs.
- Designed and delivered enterprise system to support a strategic cluster hiring initiative of 300 new faculty members (a 33% increase staggered over 3 years).

Fellow | School of Social and Political Science **2013 – 2014**
University of Edinburgh, Edinburgh, UK
Designed and directed a transformative research program across two European country sites. Managed grant budget, university relations, regulatory compliance, contract negotiations, and international research staff.

- Designed the experimental protocol and survey instruments, managed operations between universities, recruited over 2,000 prospective participants, and conducted the research in Edinburgh and Barcelona.
- Collected survey and physiological data (in English, Spanish, and Catalan) while overseeing the assembly, coding, secure storage, and analysis of a data archive with over 1 Million data points.
- Recruited, trained, and managed 14 multidisciplinary research assistants for various aspects of the project.

Director and Lecturer | Junior Fellows Program and Department of Political Science **2009 – 2015**
University of Florida, Gainesville, FL
Developed and led a comprehensive fellowship and mentorship program that provided an advanced research curriculum and hands-on training for undergraduate students. Taught several political science courses and earned a PhD while conducting cutting-edge research that led to the publication of several peer-reviewed works.

- Designed, piloted, and ushered curriculum through the various academic and board committees using qualitative and quantitative performance measurements to benchmark progress and develop the program.
- Created system to screen, interview, and match Junior Fellow candidates with supervisors and research projects to ensure a productive professional relationship for undergraduate students (126 students to date).
- Coordinated twelve public-facing workshops, weekly guest speaker series, and capstone event each semester.

Military Intelligence Officer | United States Army **2004 – 2008**
Various Locations
Established and implemented post-level policies, managed internal/external strategic communications, and coordinated several Army-wide initiatives that required the management of cross-functional groups.

- Collected, analyzed, and synthesized intelligence data gathered from various samples of US and ally units during battlefield operations to realign US Army combined arms training and develop new US Army doctrine.
- Planned, coordinated, and supervised several high-profile events and major projects, including the logistical move of the US Armor School to the US Maneuver Center of Excellence, the 2007 Armor Warfighter Conference, the first Operations Security (OPSEC) Plan and OPSEC Order.
- Acquired the ability to manage stress and cope with ambiguity in a wide variety of situations while maintaining the operational readiness of a M1A1 Tank Platoon capable of an 18-hour deployment for any worldwide contingency mission.

COMMUNITY SERVICE

Resolutions Committee Member and Assembly District 17 Delegate | *California Democratic Party*
Vice President | *Veterans Affairs Commission, City and County of San Francisco*
Geary Community Advisory Committee Member | *San Francisco Municipal Transit Authority*
Trustee and Chair of Marketing Committee | *Smuin Contemporary Ballet*

EDUCATION

Ph.D., Political Science | University of Florida
Institute for Qualitative and Multi-Method Research | *Syracuse University*
Social Network Analysis | *University of Edinburgh*
Process Tracing Methods and Causal Case Studies | *American Political Science Association*
Interpretive and Relational Research Methodologies | *International Studies Association Northeast*

M.A., Political Science | University of Louisville
B.A., Political Science and B.A., Spanish Language and Literature | Arizona State University

Language: fluent in Spanish and limited proficiency in French, Italian, and Arabic.
Technical: R, Stata, SPSS, UCINET, NetDraw, Qualtrics, Survey Monkey, Google Suite, Microsoft Office.

February 5, 2019

Supervisor Hillary Ronen
Chair, Rules Committee
Board of Supervisors
City and County of San Francisco

Dear Supervisors Ronen, Walton, and Mar:

Thank you for your consideration in reappointing me to the Veterans Affairs Commission. I currently serve as the Commission Vice President, after serving as Secretary and completing a partial Board-appointed term from February 2017 to January 2019. I am one of the few Commissioners who has served as enlisted and officer, for a total of seven years of service, and represent a new era of veterans that desperately need more engagement and organizing in San Francisco – post-9/11 veterans. I bring over two decades of experience as a Military Intelligence officer, as an academic and senior university administrator with a PhD in political science, and public service. During my short tenure in the Commission, I have undertaken a number of projects to better organize, mobilize, and represent veterans in our community:

- Spearheaded logistical and outreach efforts to host the inaugural 9/11 Day of Service in 2018, in collaboration with the Interfaith Council, the Aging and Adult Services Commission, veteran service organizations, the San Francisco Fire Department, and regional nonprofits, to pack nearly 300,000 meals with 9,534 recruited volunteers.
- Organized and hosted the Veterans Mayoral Candidate Forum in May 2018 with the top four mayoral candidates, over 100 influential attendees, and information booths from non-profit service providers, voter education, and the Veterans Affairs Administration.
- Established the Veterans Recognition Initiative with the Mayor's Office of Neighborhood Services in August 2018.
- Organized and led a Veterans and First-Generation Student Resources Forum at City College in January 2018.
- Helped diversify the Commission by recruiting three current members of the Commission – one API, one LGBTQ, and one woman of color.
- Reorganized Commission assignments to streamline communications with the Board of Supervisors and Office of the Mayor in November 2017 and created a designated liaison program for each Supervisor, leading to the more efficient dissemination of the State of the San Francisco Veterans Report and monthly communications.
- Represented veterans and liaised with the Commission as a member of the Geary Community Advisory Committee since 2017, advising the SFMTA staff and project teams on two major projects, totaling over $300 Million of infrastructural investment, and relaying information on the Geary Rapid Project and the Geary Corridor Improvement Project to the community with a particular focus on neighbors with disabilities and veterans using the 38 and 38R to access the Veterans Affairs Hospital.

- Worked with the Department of Housing and Supportive Services, Veterans Affairs Administration, the Presidio Trust, and veteran-service organizations to get a better understanding of the issues affecting the 27,000 veterans in San Francisco.

Looking forward to 2019, I am currently spearheading efforts to host the first-ever Veterans Affairs Summit with City Departments and local veteran-service organizations, organizing the inaugural Commission retreat this spring, and once again leading the efforts to host the 9/11 Day of Service and the Veterans and First-Generation Student Resources Forum at City College. I also look forward to working more collaboratively with members of the Board of Supervisors on legislation that supports our veterans in the community and ensure that Board has direct access to the Commission in their implementation of policy solutions by strengthening our Board liaison program.

Thank you once again for your time and consideration.

Sincerely,

Victor Olivieri, Ph.D.

Save Form

Print Form

Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-7714

Application for Boards, Commissions, Committees, & Task Forces

Name of Board, Commission, Committee, or Task Force: Veterans Affairs Commission

Seat # or Category (If applicable): _____ District: _____

Name: Michael Scanlon

Home Address: [redacted] Zip: 94102

Home Phone: [redacted] Occupation: Program manager

Work Phone: 650-714-1732 Employer: Facebook

Business Address: 1 Hacker Way Zip: 94025

Business E-Mail: mscanlon@fb.com Home E-Mail: [redacted]

Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Registered voter in San Francisco: Yes ☒ No ☐ If No, where registered: _____

Resident of San Francisco ☒ Yes ☐ No If No, place of residence: _____

Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I was medically retired from the Navy after eight years on active duty, and prior to moving to San Francisco for a job I experienced first-hand the difficulty that some veterans have in transitioning to the civilian workforce. I believe that the experience I gained in navigating medical, career, and financial benefits from the Department of Veterans Affairs would be useful not only to the Commission, but to the San Francisco veterans community as a whole.

Business and/or professional experience:

* Operations program manager, Facebook: July 2017 - present
  - Active in the company's veterans resource group
* Helicopter pilot, United States Navy: May 2008 - June 2016
* MBA, University of Florida - 2016

Civic Activities:

- Soon to begin volunteering for the San Francisco Symphony
- 2018 member of the United Way Bay Area's Emerging Leaders steering committee

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes ☒ No ☐

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. *(Applications must be received 10 days before the scheduled hearing.)*

Date: 2/13/19 **Applicant's Signature: (required)** Michael Thomas Scanlon

(Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

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01/20/12

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City and County of San Francisco
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(415) 554-5184 FAX (415) 554-7714

BOARD OF SUPERVISORS
SAN FRANCISCO
2018 NOV 26 AM 9:33

Application for Boards, Commissions, Committees, & Task Forces

AK

Name of Board, Commission, Committee, or Task Force: Veterans Affairs Commission

Seat # or Category (If applicable): 9 District: At Large

Name: Franklin Myles Tucker

Home Address: [redacted] San Francisco, CA Zip: 94107

Home Phone: [redacted] Occupation: Associate Management Analyst

Work Phone: Employer: County of San Mateo

Business Address: 400 County Center, Redwood City, CA Zip: 94063

Business E-Mail: ftucker@smcgov.org Home E-Mail: [redacted]com

Pursuant to Charter Section 4.101 (a)2, Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Registered voter in San Francisco: Yes ☒ No ☐ If No, where registered:

Resident of San Francisco ☒ Yes ☐ No If No, place of residence:

Pursuant to Charter section 4.101 (a)1, please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

My recent transition from active duty service (following five years as a commissioned officer in the United States Air Force) to full-time civilian status has provided me intimate knowledge of the circumstances in front our most recent veterans. While my time in the service leading Airmen has given me direct insight into the challenges faced by the current generation of servicemembers, my experience helping my grandfather (a retired, Vietnam era Air Force Veteran) navigate the cumbersome VA system to gain affordable access to assisted living imparted in me a deep, personal motivation to help do whatever I can to make sure we as a society do whatever we can to fulfill the promises we made to those who wore the uniform. While I am a relatively new San Franciscan, I hope to quickly become an active and deeply engaged member of this city, starting with helping a population of sisters and brothers-in-arms achieve the level of dignity, respect, and service to which they are entitled.

Business and/or professional experience:

From December 2013 to November 2018, I served on active duty as an officer in the United States Air Force at Tyndall Air Force Base, Florida and Edwards Air Force Base, California. I had the opportunity to lead teams of over 250 Airmen from diverse backgrounds in aircraft sustainment, logistics, and acqusitions to support our country's servicemembers and strategic objectives. After leaving active duty, I accepted a commission in the California Air National Guard and currently serve in traditional, part time status at Fresno Air National Guard Base. I also serve full time as a public servant for the County of San Mateo, where I am an associate management analyst in the county's Budget, Policy, and Performance Unit.

Civic Activities:

I have been a member of Team Rubicon, a veteran-centric emergency response and recovery service organization, for the past year. With TR, I worked with fellow veterans, servicemembers, and non-military volunteers to assist homeowners whose property was destroyed in last year's Southern California wildfires. I also volunteer weekly at the Free Farmstand at Parque de los Ninos in the Mission, where I help serve any and all members of the community by providing fresh, local produce with no preconditions.

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes ☒ No ☐

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. *(Applications must be received 10 days before the scheduled hearing.)*

Date: 15 Nov 18 **Applicant's Signature: (required)** FRANKLIN MYLES TUCKER

(Manually sign or type your complete name. NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

***Please Note*:** Your application will be retained for one year. Once Completed, this form, including all attachments, become public record.

FOR OFFICE USE ONLY:
Appointed to Seat #:_____ Term Expires:_____ Date Seat was Vacated: _____

01/20/12

Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-7714

Print Application

Application for Boards, Commissions and Committees

RECEIVED BOARD OF SUPERVISORS SAN FRANCISCO 2019 MAR 22 PM 2:32 BY

Application for Appointment to: VETERAN'S AFFAIRS COMMISSION
Name of Board, Commission, Committee, or Task Force

Seat # or Category (If applicable):

Name: ROBERT WINING

Home Address: [redacted] UNIT 316 Zip: 94609

Home Phone: [redacted] Occupation: SALES/COACH

Work Phone: Employer: SEEKING OPPORTUNITIES

Business Address: Zip:

Check All That Apply:

A citizen of the United States. [✓] At least 18 years old on or before Election Day: [✓]

Not in prison or on parole for a felony conviction [✓]

A resident of San Francisco [ ] Yes: [✓] No: (Place of Residence): OAKLAND, CA

Please state your qualifications (attach supplemental sheet if necessary)
RESUME ATTACHED

Education:
H.S. GRADUATE OF LEETONIA HIGH SCHOOL IN LEETONIA, OH.
COURSEWORK IN EQUINE SCIENCE AND EQUINE BUSINESS MANAGEMENT AT OTTERBIEN UNIVERSITY

Business and/or professional experience:
U.S. NAVY VETERAN WITH ALMOST A DECADE IN A QUOTA DRIVEN SALES ENVIRONMENT

Civic Activities:
I AM INVOLVED IN A PROJECT TO END VETERAN HOMELESSNESS WITH V.A. COMMISSIONER BILL BARNICKEL AND PEARCI BASTIANY.
I AM ALSO INVOLVED WITH "REBOOT" TO BRING THEIR SERVICES TO S.F..

Ethnicity: (optional) Sex (optional) M [✓] F [ ]

Have you attended any meetings of the Board/Commission to which you wish appointment? [✓] Yes [ ] No

For appointments by the Board of Supervisors, appearance before the RULES COMMITTEE is a requirement before any appointment can be made. *(Applications must be received 10 days before the scheduled hearing.)*

(Please Note: Once completed, this form, including all attachments, become public record)

Date: 3/22/19 **Applicant's Signature:** (required) [signature]
Please Note: Your application will be retained for one year.

FOR OFFICE USE ONLY:
Appointed to Seat #:_____ Term Expires:_____ Date Seat was Vacated: _____

04/17/09

ROBERT WINING
Oakland, CA | [redacted] com
[redacted]

SALES NEGOTIATION | MARKET ANALYSIS | CUSTOMER CONFIDENCE

Sales Professional and US Navy veteran. Accomplished measurable results while leading teams of 20+ in dynamic, fast-paced environments. Possess a comprehensive background in customer service, sales negotiation and cross selling. Managed risk for vital military environments and protected key multi-million dollar assets while exceeding expectations of senior leadership. Career supported by continued thirst for knowledge and the active pursuit of coursework in cyber security and PANOS 8.0. Broad experience in building profitable customer relationships while exceeding sales goals.

- Solution Selling
- Lead Generation
- Market Trend Analysis
- Customer Relations
- Team Leadership
- Policy Implementation
- High-Volume Sales
- Strategic Partnerships
- Metric-Based Reporting

PROFESSIONAL EXPERIENCE

Asst Varsity Football Coach, South SF High School, San Francisco 9/2018 - Present
Focus on defensive team strategies. Direction setter and leadership mentor. Work closely with players to define talents and develop skills. Responsible for developing the team's strength and conditioning program.

Sales Associate, Anova – San Francisco, CA 10/2018 - 1/2019
Achieved revenue targets by cross selling products and event attendance. Teamed with marketing department to optimize social media campaigns and market analysis.

Sales Associate, b8ta – San Francisco, California 7/2018 – 10/2018
Beta tester/promoter responsible for building relationships and selling product launches and introductions to manufacturers, distributors, and start-ups. Trained with inventors to maximize consumer awareness. Built lead database for product campaigns.

Sales Professional, Crown Kia – Dublin, Ohio 8/2017 – 10/2017
Supported a small dealership with 5 staff members and flexed roles in finance and management. Established key market/sales strategies by analyzing industry trends and demographics. Increased the efficiency of customer service by multi-tasking sales and financing function into full-service sales experience.

Sales Team Leader, Sonic/Hatfield Kia – Dublin, Ohio 7/2015 – 8/2017
Lead a team of 10+ sales associates within collaborative team settings. Responsible for the onboarding of new hires. Negotiated maximum profit while exceeding revenue goals and customer expectations. Contributed to the business development team tasked with managing all the E-commerce leads and ensuring immediate lead contact. Leveraged seasonal market trend analysis to influence both new and used car inventory management.

General Manager, LA Fitness – Dublin, Ohio 6/2010 – 7/2012
Managed the sales and fitness teams of 20+ employees ensuring optimal customer satisfaction ratings, which directly contributed to continuous revenue objective success. Exceeded management expectation by being rated top 3 % statewide and top 10% companywide. Led the onboarding and training of all new personnel. Acquired new clients weekly through lead generation, while maintaining customer satisfaction rating of over 80%

Electrician's Mate/Engineer, US Navy, Various Locations 11/2002- 11/2006
Responsible for all electrical engineering assets valued at $25M+ including maintenance, removal, repair, rewind, and replacement on a guided-mission frigate. Performed Lock out / Tag Out procedures to de-energized motors and electrical equipment for safety of all personal conducting the maintenance and repair. Completion of over 500+ work orders and conducted walkdowns with maintenance planners to ensure safety and procedure compliance.

EDUCATION /CERTIFICATIONS

Otterbein College
Equine Business Management
2012 – 2014

Columbus State Community College
Psychology
2007 - 2010

Elite Sales Certified | Grant Cardone
Front End Web Development|
Python

TECHNICAL SKILLS

Software: Microsoft Office | SharePoint | Web Design
Operating Systems: Mac | Microsoft Windows | PANOS 8.0
Programming: HTML | JavaScript

Board of Supervisors
City and County of San Francisco
1 Dr. Carlton B. Goodlett Place, Room 244
(415) 554-5184 FAX (415) 554-5163

Application for Boards, Commissions, Committees, & Task Forces

Name of Board, Commission, Committee, or Task Force: Veterans Affairs Commission

Seat # or Category (If applicable): _____ District: _____

Name: Kyle Matthew Zeck

Home Address: [redacted] San Francisco, CA Zip: 94129

Home Phone: [redacted] Occupation: Solar Project Developer

Work Phone: 415-318-5908 Employer: NextEra Energy Resources

Business Address: 1 Post Street, Suite 2550, San Francisco, CA Zip: 94104

Business E-Mail: kyle.zeck@nee.com Home E-Mail: [redacted]com

Pursuant to Charter, Section 4.101(a)(2), Boards and Commissions established by the Charter must consist of electors (registered voters) of the City and County of San Francisco. For certain other bodies, the Board of Supervisors can waive the residency requirement.

Check All That Apply:

Resident of San Francisco: Yes ☒ No ☐ If No, place of residence: _____

Registered Voter in San Francisco: Yes ☒ No ☐. If No, where registered: _____

Pursuant to Charter, Section 4.101(a)(1), please state how your qualifications represent the communities of interest, neighborhoods, and the diversity in ethnicity, race, age, sex, sexual orientation, gender identity, types of disabilities, and any other relevant demographic qualities of the City and County of San Francisco:

I served as a commissioned officer for seven years on active duty, I continue to serve in the United States Army Reserves. During my time as a commissioned officer, I commanded a company of over 180 Soldiers from diverse backgrounds from both within and outside of the United States. I managed my own Equal Opportunity, Sexual Harassment/Assault Reporting and Prevention, suicide prevention, alcohol & drug abuse prevention programs, and other programs for a period that exceeded 16 months without any violations of these policies. I care about Veterans and my fellow citizens of this amazing city.

Business and/or professional experience:

United States Army: 2009-2016
United States Army Reserve: 2016-present
NextEra Energy Resources: 2017-present

Civic Activities:

Fires Squadron, 2nd Cavalry Regiment Family Readiness Group: 2011-2012
297th Military Intelligence Battalion Family Readiness Group: 2014-2016
Interfaith Center at the Presidio of San Francisco: 2018-present

Have you attended any meetings of the Board/Commission to which you wish appointment? Yes ☒ No ☐

Appointments confirmed by the Board of Supervisors require an appearance before the Rules Committee. Once your application is received, the Rules Committee Clerk will contact you when a hearing is scheduled. *(Please submit your application 10 days before the scheduled hearing.)*

Date: 26 FEB 2019 **Applicant's Signature: (required)** _____

(Manually sign or type your complete name.
NOTE: By typing your complete name, you are hereby consenting to use of electronic signature.)

Please Note: Your application will be retained for one year. Once completed, this form, including all attachments, become public record.

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City and County of San Francisco
Department on the Status of Women

Emily M. Murase, PhD
Director

City and County of San Francisco

2017 Gender Analysis of Commissions and Boards: Executive Summary

Overview

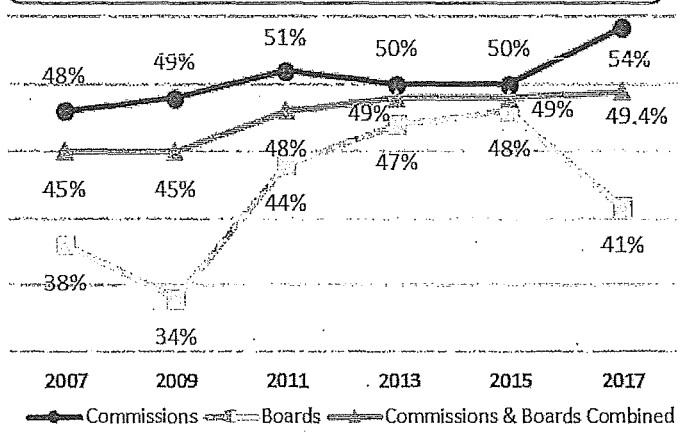
A 2008 City Charter Amendment passed by the voters of San Francisco enacted a city policy that membership of Commissions and Boards reflect the diversity of the population. As part of this measure, the Department on the Status of Women is required to conduct a biennial gender analysis of Commissions and Boards. Data was collected from 57 policy bodies with a total of 540 members primarily appointed by the Mayor and Board of Supervisors.

Gender Analysis Findings

Gender

- Women's representation on Commissions and Boards in 2017 is 49%, equal to the female population in San Francisco.
- Since 2007 there has been an overall increase of women on Commissions with women comprising 54% of Commissioners in 2017.
- Women's representation on Boards has declined to 41% this year following a period of steady increases over the past 3 reports.

Figure 1: 10-Year Comparison of Women's Representation on Commissions and Boards

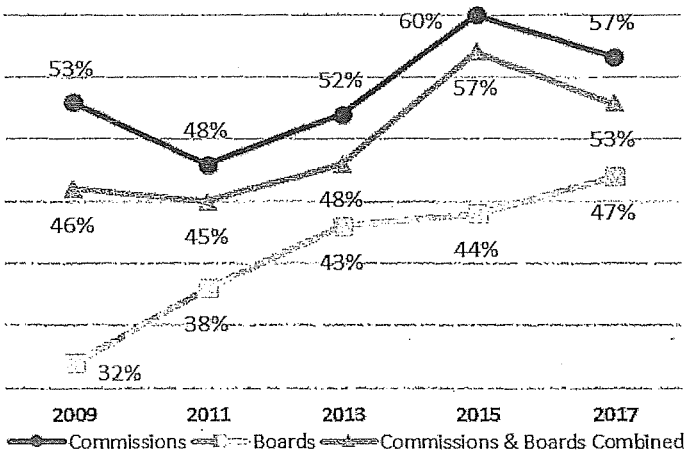


Sources: Department Survey, Mayor's Office, 311.

Race and Ethnicity

- While 60% of San Franciscans are people of color, 53% of appointees are racial and ethnic minorities.
- Minority representation on Commissions decreased from 60% in 2015 to 57% in 2017.
- Despite a steady increase of people of color on Boards since 2009, minority representation on Boards, at 47%, remains below parity with the population.
- Asian, Latinx/Hispanic, and multiracial individuals are underrepresented on Commissions and Boards.
- There is a higher representation of White and Black/African American members on policy bodies than in the San Francisco population.

Figure 2: 8-Year Comparison of Minority Representation on Commissions and Boards



Sources: Department Survey, Mayor's Office, 311.

Race and Ethnicity by Gender

- In San Francisco, 31% of the population are women of color. Although representation of women of color on Commissions reaches parity with the population, only 19% of Board members are women of color.
- Men of color comprise 26% of both Commissioners and Board members compared to 29% of the San Francisco population.
- The representation of White men on policy bodies is 28%, exceeding the 22% of the San Francisco population, while White women are at parity with the population at 19%.
- Underrepresentation of Asian and Latinx/Hispanic individuals is seen among both men and women.
  - One-tenth of Commissioners and Board members are Asian men and 12% are Asian women compared to 16% and 18% of the population, respectively.
  - Latinos are 6% of Commissioners and Board members and Latinas are 4% of Commissioners and Board members compared to 8% and 7% of San Franciscans, respectively.

Additional Demographics

- Among Commissioners and Board members, 17% identify as lesbian, gay, bisexual, or transgender (LGBT).
- Individuals with a disability comprise 11% of appointees on policy bodies, just below the 12% of the adult population with a disability in San Francisco.
- Representation of veterans on Commissions and Boards is 13%, exceeding the 4% of San Franciscans that have served in the military.

Budget

- Women and women of color, in particular, are underrepresented on the policy bodies with the largest budgets while exceeding or nearing parity on policy bodies with the smallest budgets.
- Minority representation on policy bodies with both the largest and smallest budgets is at least 60%, equal to the population.

Table 1: Demographics of Appointees to San Francisco Commissions and Boards, 2017

	Women	Minority	Women of Color	LGBT	Disabilities	Veterans
San Francisco Population	49%	60%	31%	5%-7%	12%	4%
Commissions and Boards Combined	49%	53%	27%	17%	11%	13%
Commissions	54%	57%	31%	18%	10%	15%
Boards	41%	47%	19%	17%	14%	10%
10 Largest Budgeted Bodies	35%	60%	18%			
10 Smallest Budgeted Bodies	58%	66%	30%			

Sources: 2015 American Community Survey 5-Year Estimates, Department Survey, Mayor's Office, 311, FY17-18 Annual Appropriation Ordinance, FY17-18 Mayor's Budget Book.

The full report is available at the San Francisco Department on the Status of Women website, http://sfgov.org/dosw/.

City and County of San Francisco
Department on the Status of Women

Emily M. Murase, PhD
Director

City and County of
San Francisco

Gender Analysis of San Francisco Commissions and Boards

December 2017

25 Van Ness Avenue, Suite 240 | San Francisco, CA 94102 | sfgov.org/dosw | dosw@sfgov.org | 415.252.2570

Acknowledgements

This report is dedicated in memory of the late Mayor Edwin M. Lee, who made an inclusive San Francisco a priority, including through the appointment of numerous women to public policy bodies throughout the City.

The San Francisco Department on the Status of Women would like to thank the various commission secretaries and department staff who graciously assisted in collecting and providing information about their respective commissions and boards. We also want to thank Francis Tsang, Deputy Chief of Staff for the Office of Mayor Edwin M. Lee, as well as the 311 Information Directory Department ("311") for providing much of the data necessary for the completion of this report.

The data collection and analysis for this report was conducted by Public Policy Fellow Nami Yokogi with support from Workplace Policy and Legislative Director Elizabeth Newman, Associate Director Carol Sacco, and Director Emily Murase, PhD, at the San Francisco Department on the Status of Women.

This document was presented to and adopted by the San Francisco Commission on the Status of Women in December 2017.

San Francisco Commission on the Status of Women
President Debbie Mesloh
Vice President Breanna Zwart
Commissioner Marjan Philhour
Commissioner Olga Ryerson
Commissioner Carrie Schwab-Pomerantz
Commissioner Andrea Shorter
Commissioner Julie D. Soo

The full report is available at the San Francisco Department on the Status of Women website, http://sfgov.org/dosw/.

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Executive Summary

Overview

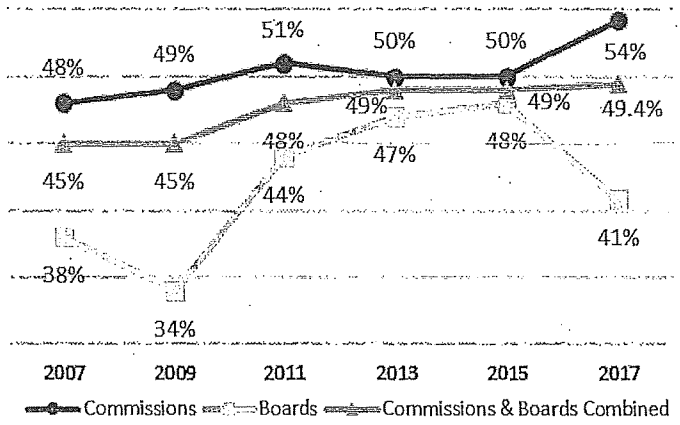
A 2008 City Charter Amendment passed by the voters of San Francisco enacted a city policy that membership of Commissions and Boards reflect the diversity of the population. As part of this measure, the Department on the Status of Women is required to conduct a biennial gender analysis of Commissions and Boards. Data was collected from 57 policy bodies with a total of 540 members primarily appointed by the Mayor and Board of Supervisors.

Key Findings

Gender

- Women's representation on Commissions and Boards in 2017 is 49%, equal to the female population in San Francisco.
- Since 2007, there has been an overall increase of women on Commissions: women compose 54% of Commissioners in 2017.
- Women's representation on Boards has declined to 41% this year following a period of steady increases over the past 3 reports.

Figure 1: 10-Year Comparison of Women's Representation on Commissions and Boards

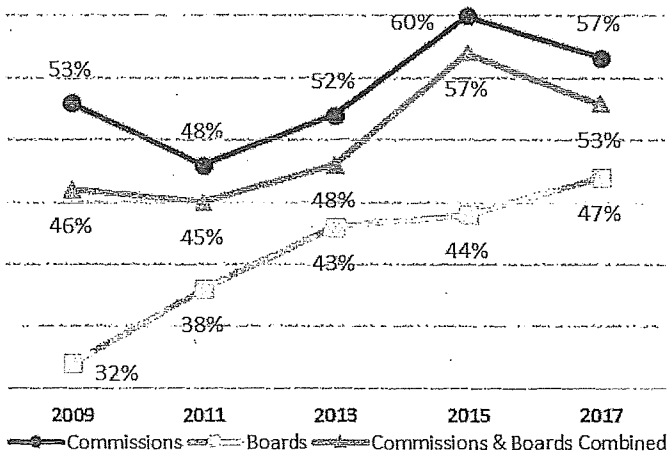


Sources: Department Survey, Mayor's Office, 311.

Race and Ethnicity

- While 60% of San Franciscans are people of color, 53% of appointees are racial and ethnic minorities.
- Minority representation on Commissions decreased from 60% in 2015 to 57% in 2017.
- Despite a steady increase of people of color on Boards since 2009, minority representation on Boards, at 47%, remains below parity with the population.
- Asian, Latinx/Hispanic, and multiracial individuals are underrepresented on Commissions and Boards.
- There is a higher representation of White and Black or African American members on policy bodies than in the San Francisco population.

Figure 2: 8-Year Comparison of Minority Representation on Commissions and Boards



Sources: Department Survey, Mayor's Office, 311.

Race and Ethnicity by Gender

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- Underrepresentation of Asian and Latinx/Hispanic individuals exists among both men and women.
  - One-tenth of Commissioners and Board members are Asian men and 12% are Asian women compared to 16% and 18% of the population, respectively.
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Additional Demographics

- Among Commissioners and Board members, 17% identify as lesbian, gay, bisexual, or transgender (LGBT).
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- Representation of veterans on Commissions and Boards is 13%, exceeding the 4% of San Franciscans that have served in the military.

Representation on Policy Bodies by Budget

- Women and women of color, in particular, are underrepresented on the policy bodies with the largest budgets while exceeding or nearing parity on policy bodies with the smallest budgets.
- Minority representation on policy bodies with both the largest and smallest budgets is at least 60%, equal to the population.

Table 1: Demographics of Appointees to San Francisco Commissions and Boards, 2017

	Women	Minority	Women of Color	LGBT	Disabilities	Veterans
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10 Smallest Budgeted Bodies	58%	66%	30%			

Sources: 2015 American Community Survey 5-Year Estimates, Department Survey, Mayor's Office, 311, FY17-18 Annual Appropriation Ordinance, FY17-18 Mayor's Budget Book.

I. Introduction

The central question of this report is whether appointments to public policy bodies of the City and County of San Francisco are reflective of the population at large.

In 1998, San Francisco became the first city in the world to pass a local ordinance reflecting the principles of the United Nations Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW), also known as the "Women's Human Rights Treaty."[1] The Ordinance requires City government to take proactive steps to ensure gender equality and specifies "gender analysis" as a preventive tool to identify and address discrimination.[2] Since 1998, the Department on the Status of Women (Department) has used this tool to analyze operations of 11 City departments.

In 2007, the Department used gender analysis to analyze the number of women appointed to City Commissions, Boards, and Task Forces.[3] Based on these findings, a City Charter Amendment was developed by the Board of Supervisors for the June 2008 election. The Amendment, which voters approved overwhelmingly, made it City policy that:

1. Membership of Commissions and Boards reflect the diversity of the San Francisco population;

2. Appointing officials be urged to support the nomination, appointment, and confirmation of these candidates; and

3. The San Francisco Department on the Status of Women is required to conduct a gender analysis of Commissions and Boards to be published every 2 years.[4]

This 2017 gender analysis assesses the representation of women; racial and ethnic minorities; lesbian, gay, bisexual, and transgender (LGBT) individuals; people with disabilities; and veterans on San Francisco Commissions and Boards appointed by the Mayor and the Board of Supervisors.[5]

---

[1] While 188 of the 193 member states of the United Nations, including all other industrialized countries, have ratified the Women's Human Rights Treaty, the U.S. has not. President Jimmy Carter signed the treaty in 1980, but it has been languishing in the Senate ever since, due to jurisdictional concerns and other issues. For further information, see the United Nations website, available at www.ohchr.org/english/bodies/cedaw/index.htm.
[2] The gender analysis guidelines are available at the San Francisco Department on the Status of Women website, under Women's Human Rights, at www.sfgov.org/dosw.
[3] *The 2007 Gender Analysis of Commissions, Boards, and Task Forces* is available online at the Department website, under Women's Human Rights, at www.sfgov.org/dosw.
[4] The full text of the charter amendment is available at https://sfpl.org/pdf/main/gic/elections/June3_2008.pdf.
[5] Appointees in some policy bodies are elected or appointed by other entities.

II. Methodology and Limitations

This report focuses on City and County of San Francisco Commissions and Boards whose jurisdiction is limited to the City, that have a majority of members appointed by the Mayor and Board of Supervisors, and that are permanent policy bodies.[6] Generally, *Commission* appointments are made by the Mayor and *Board* appointments are made by members of the Board of Supervisors. For some policy bodies, however, the appointments are divided between the Mayor, the Board of Supervisors, and other agencies. *Commissions* tend to be permanent policy bodies that are part of the City Charter and oversee a department or agency. *Boards* are typically policy bodies created legislatively to address specific issues.

The gender analysis in this report reflects data from the Commissions and Boards that provided information to the Department through survey, the Mayor's Office, and the Information Directory Department (311), which collects and disseminates information about City appointments to policy bodies. Based on the list of Commissions and Boards that are reported by 311, data was compiled from 57 policy bodies with a total of 540 appointees. A Commissioner or Board member's gender identity, race/ethnicity, sexual orientation, disability status, and veteran status were among data elements collected on a voluntary basis. In many cases, identities are vastly underreported due to concerns about social stigma and discrimination. Thus, data on lesbian, gay, bisexual, transgender (LGBT) identity, disability, and veteran status of appointees were limited, incomplete, and/or unavailable for many appointees, but included to the extent possible. As the fundamental objective of this report is to surface patterns of underrepresentation, every attempt has been made to reflect accurate and complete information in this report.

For the purposes of comparison in this report, data from the *U.S. Census 2011-2015 American Community Survey 5-Year Estimates* is used to reflect the current San Francisco population. Charts 1 and 2 in the Appendix show these population estimates by race/ethnicity and gender.

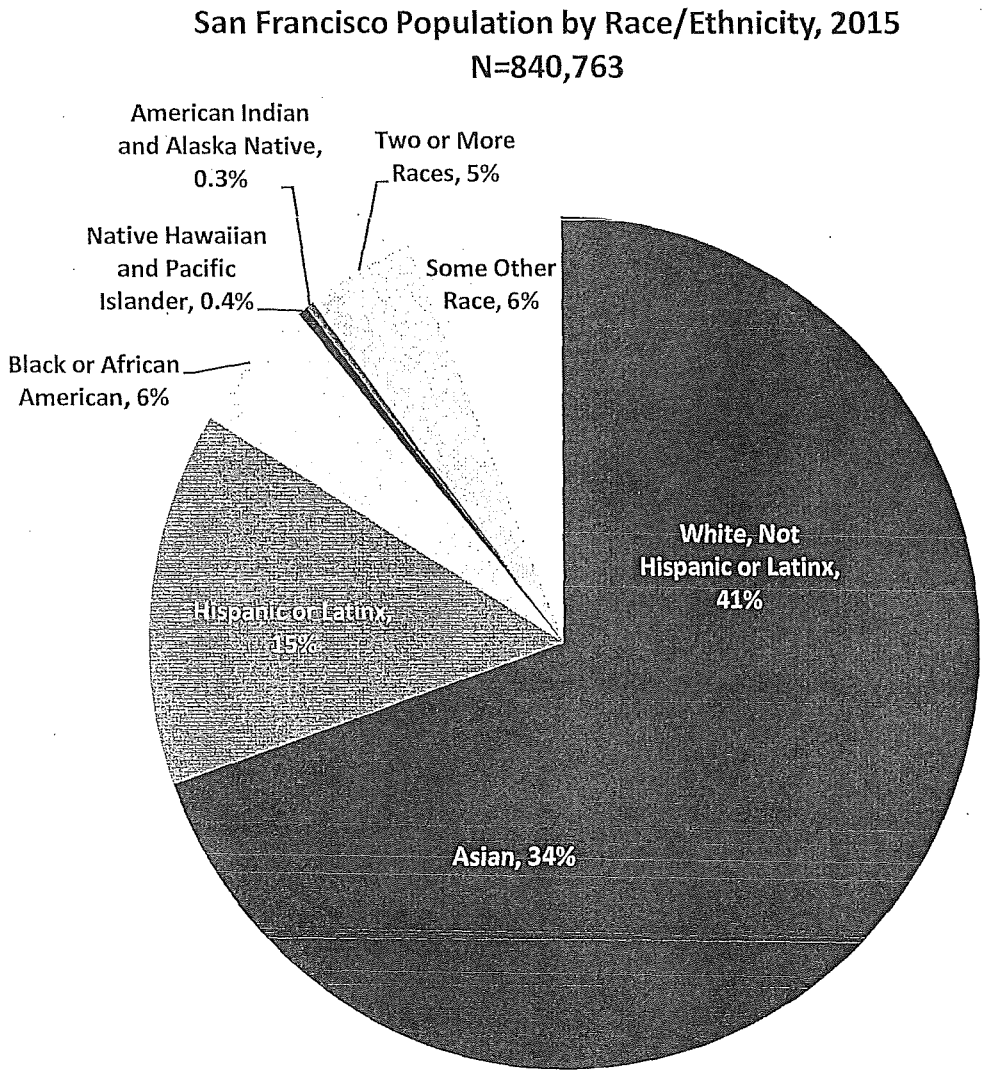
[6] It is important to note that San Francisco is the only jurisdiction in the State of California that is both a city and a county. Therefore, while in other jurisdictions, the Human Services Commission is typically a county commission that governs services across multiple cities and is composed of members appointed by those cities, the San Francisco case is much simpler. All members of Commissioner and Boards are appointed either by the San Francisco Mayor or the San Francisco County Board of Supervisors which functions as a city council..

III. San Francisco Population Demographics

An estimated 49% of the population in San Francisco are women and approximately 60% of residents identify as a race or ethnicity other than White. Four in ten San Franciscans are White, one-third are Asian, 15% are Hispanic or Latinx, and 6% are Black or African American.

The racial and ethnic breakdown of San Francisco's population is shown in the chart below. Note that the percentages do not add up to 100% since individuals may be counted more than once.

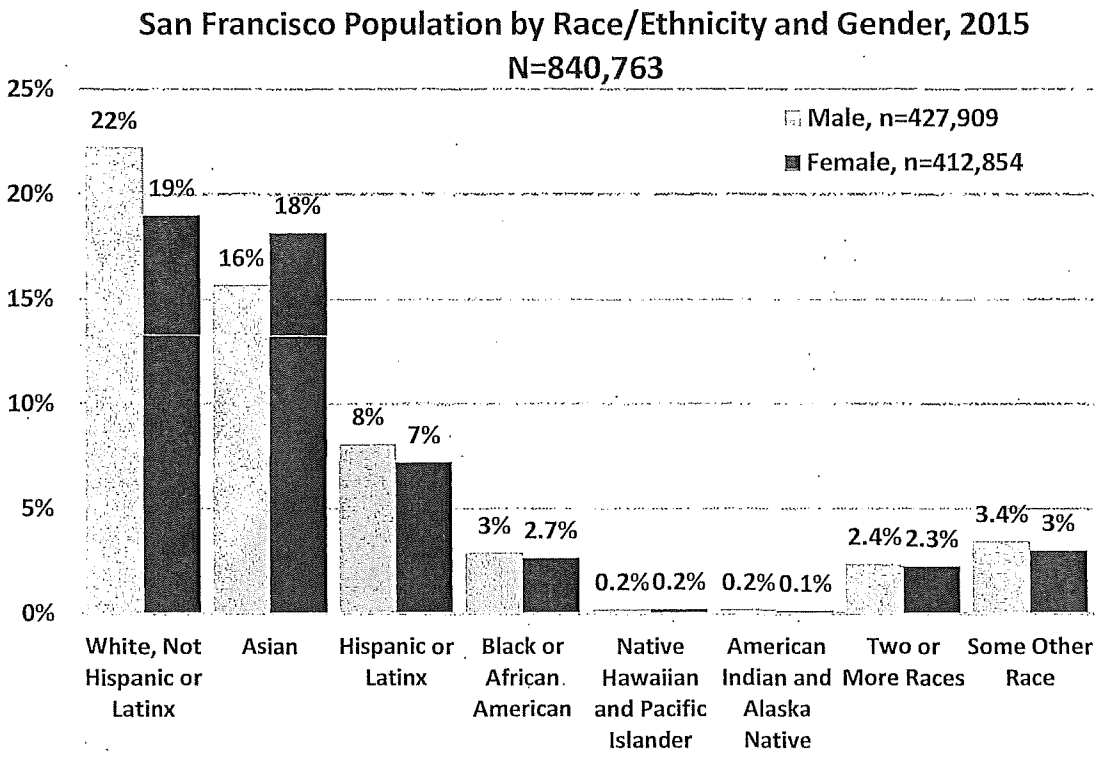
Figure 1: San Francisco Population by Race/Ethnicity



Source: 2011-2015 American Community Survey 5-Year Estimates.

A more nuanced view of San Francisco's population can be seen in the chart below, which shows race and ethnicity by gender. Most racial and ethnic groups have a similar representation of men and women in San Francisco, though there are about 15% more White men than women (22% vs. 19%) and 12% more Asian women than men (18% vs. 16%). Overall, 29% of San Franciscans are men of color and 31% are women of color.

Figure 2: San Francisco Population by Race/Ethnicity and Gender

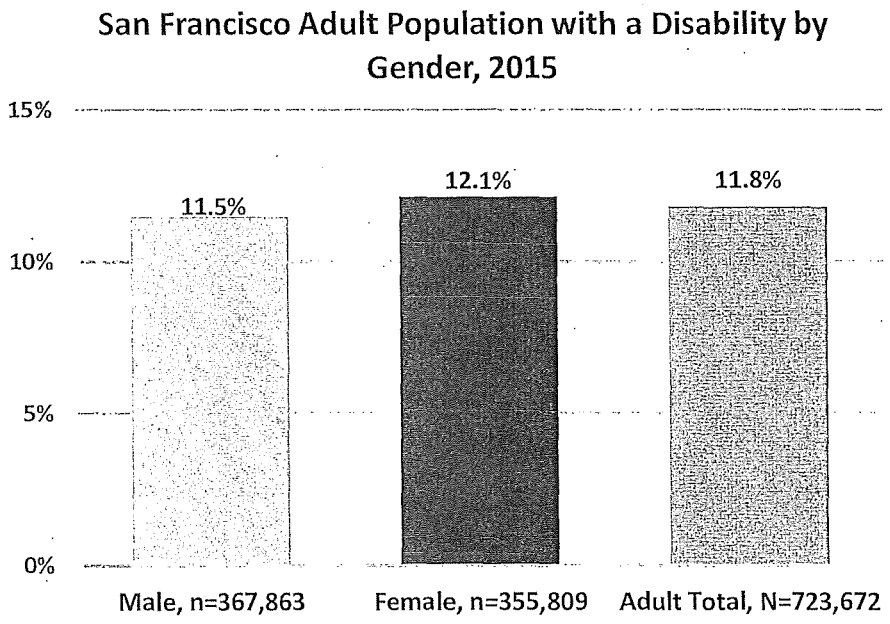


Source: 2011-2015 American Community Survey 5-Year Estimates.

The U.S. Census and *American Community Survey* do not count the number of individuals who identify as lesbian, gay, bisexual, or transgender (LGBT). However, there are several reputable data sources that estimate San Francisco has one of the highest concentrations of LGBT individuals in the nation. A 2015 Gallup poll found that among employed adults in the San Francisco Metropolitan Area, which includes San Francisco, Alameda, Contra Costa, Marin, and San Mateo counties, 6.2% identify as LGBT, the largest percentage of any populous area in the U.S. The 2010 U.S. Census reported 34,000 same-sex couples in the Bay Area, with an estimated 7,600 male same-sex couples and 2,700 female same-sex couples in the City of San Francisco, approximately 7% of all households. In addition, the Williams Institute at the University of California Los Angeles estimates that 4.6% of Californians identify as LGBT, which is similar across gender (4.6% of males vs. 4.5% of females). The Williams Institute also reported that roughly 92,000 adults ages 18-70 in California, or 0.35% of the population, are transgender. These sources suggest between 5-7% of the San Francisco adult population, or approximately 36,000-50,000 San Franciscans, identify as LGBT.

Women are slightly more likely than men to have one or more disabilities. For women 18 years and older, 12.1% have at least one disability, compared to 11.5% of adult men. Overall, about 12% of adults in San Francisco live with a disability.

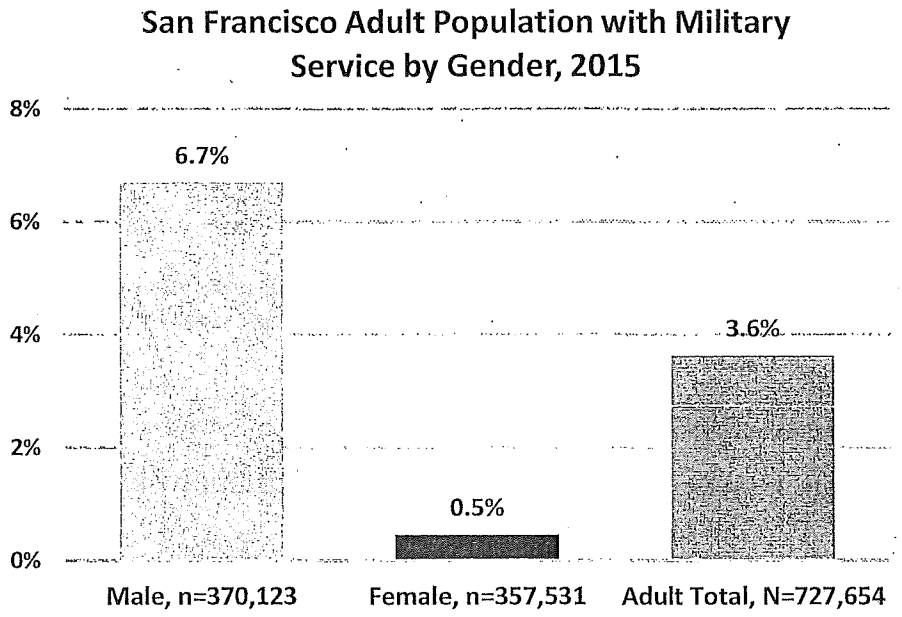
Figure 3: San Francisco Adults with a Disability by Gender



Source: 2011-2015 American Community Survey 5-Year Estimates.

In terms of veterans, according to the U.S. Census, 3.6% of the adult population in San Francisco has served in the military. There is a drastic difference by gender. More than 12 times as many men are veterans, at nearly 7% of adult males, than women, with less than 1%.

Figure 4: Veterans in San Francisco by Gender



Source: 2011-2015 American Community Survey 5-Year Estimates.

IV. Gender Analysis Findings

On the whole, appointees to Commissions and Boards reflect many aspects of the diversity of San Francisco. Among Commissioners and Board members, nearly half are women, more than 50% are people of color, 17% are LGBT, 11% have a disability, and 13% are veterans. However, Board appointees are less diverse than Commission appointees. Below is a summary of key indicators, comparing them between Commissions and Boards. Refer to Appendix II for a complete table of demographics by Commissions and Boards.

Figure 5: Summary Data Comparing Representation on Commissions and Boards, 2017

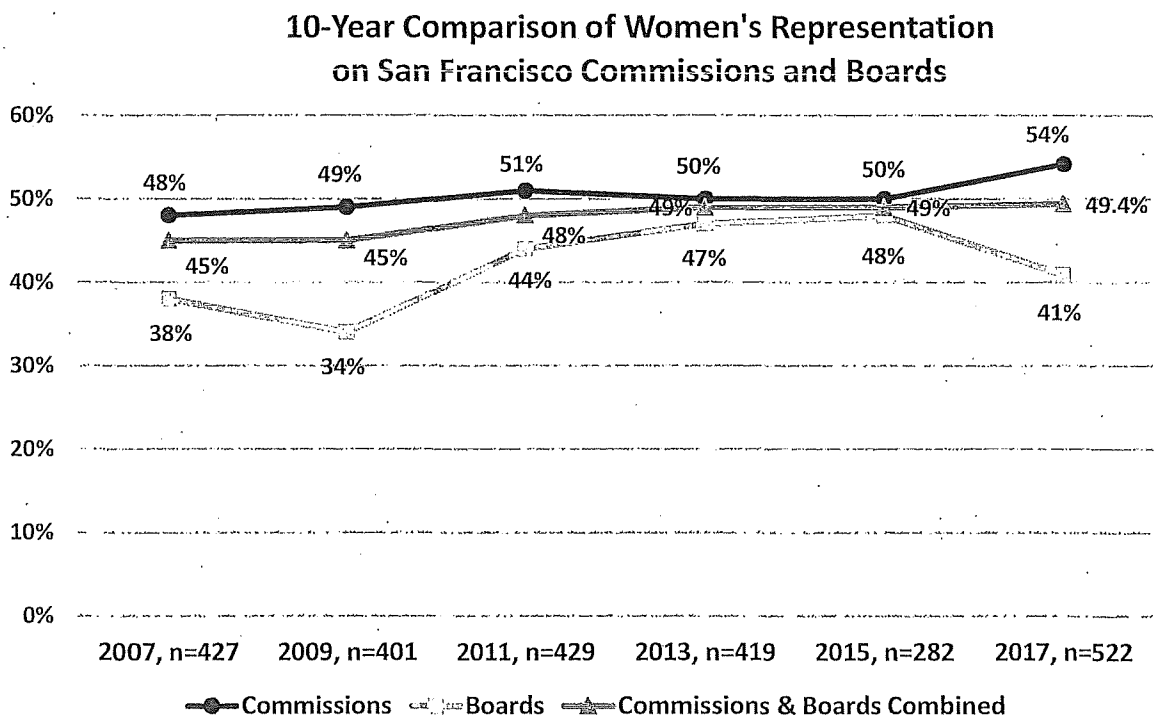
	Commissions	Boards
Number of Policy Bodies Included	40	17
Filled Seats	350/373 (6% vacant)	190/213 (11% vacant)
Female Appointees	54%	41%
Racial/Ethnic Minority	57%	47%
LGBT	17.5%	17%
With Disability	10%	14%
Veterans	15%	10%

The next sections will present detailed data, compared to previous years, along the key variables of gender, ethnicity, race/ethnicity by gender, sexual orientation, disability, veterans, and policy bodies by budget size.

A. Gender

Overall, the percentage of female appointees to City Commissions and Boards is 49%, equal to the female percentage of the San Francisco population. A 10-year comparison of the gender diversity on Commissions and Boards shows that the percentage of female Commissioners has increased over the 10 years since the first gender analysis of Commissions and Boards in 2007. At 54%, the representation of women on Commissions currently exceeds the percentage of women in San Francisco (49%). The percentage of female Board appointees declined 15% from the last gender analysis in 2015. Women make up 41% of Board appointees in 2017, whereas women were 48% of Board members in 2015. A greater number of Boards were included this year than in 2015, which may contribute to the stark difference from the previous report. This dip represents a departure from the previous trend of increasing women's representation on Boards.

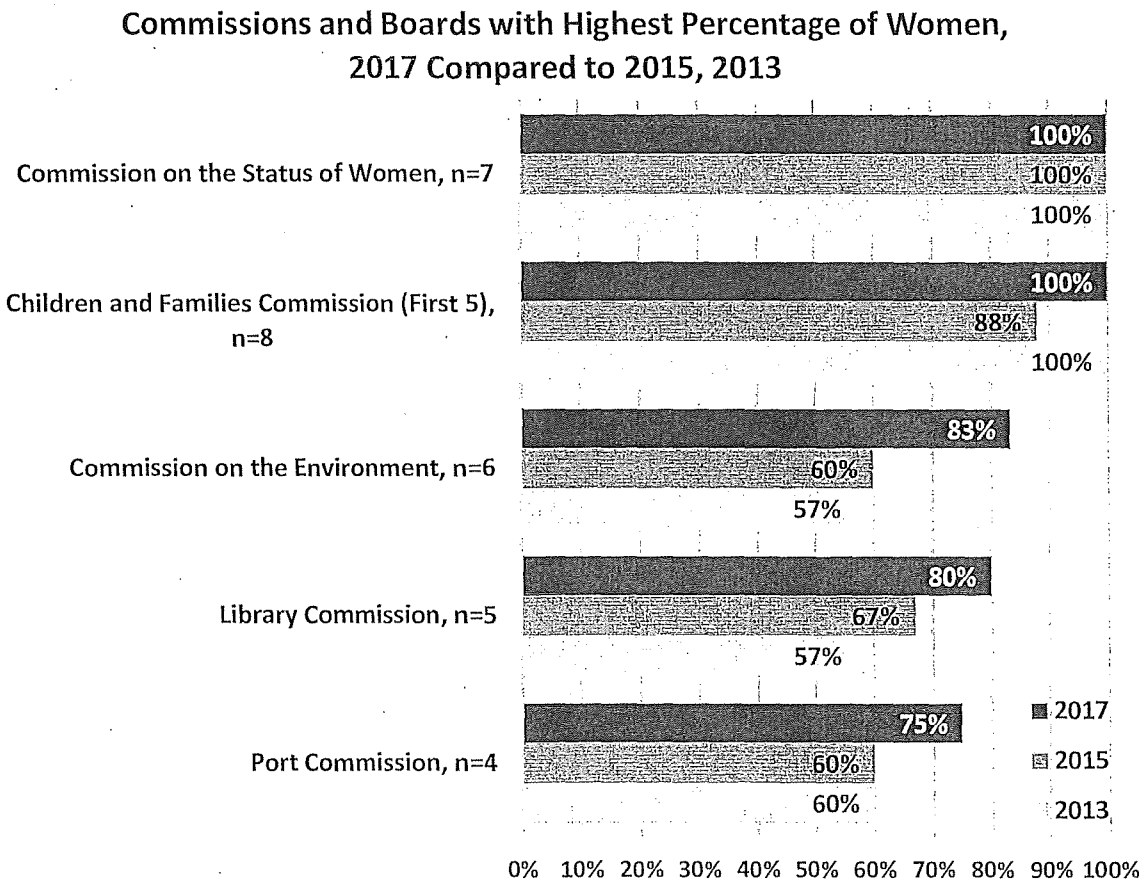
Figure 6: 10-Year Comparison of Women's Representation on Commissions and Boards



Sources: Department Survey, Mayor's Office, 311.

The next two charts illustrate the Commissions and Boards with the highest and lowest percentage of female appointees in 2017. Data from the two previous gender analyses for these Commissions and Boards is also included for comparison purposes. Of 54 policy bodies with data on gender, roughly one-third (20 Commissions and Boards) have more than 50% representation of women. The greatest women's representation is found on the Commission on the Status of Women and the Children and Families Commission (First 5) at 100%. The Long Term Care Coordinating Council and the Mayor's Disability Council also have some of the highest percentages of women, at 78% and 75%, respectively. However, the latter two policy bodies are not included in the chart due to lack of prior data.

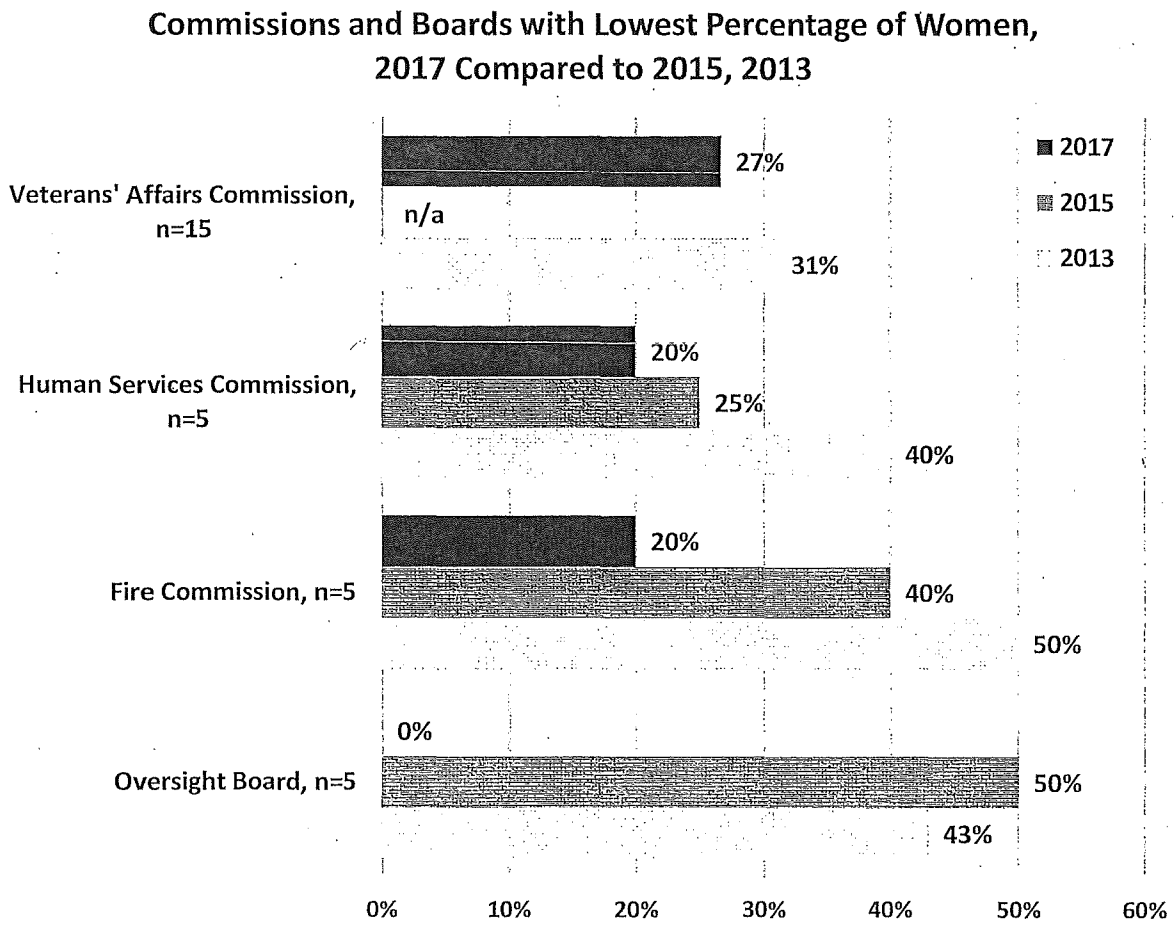
Figure 7: Commissions and Boards with Most Women



Sources: Department Survey, Mayor's Office, 311.

There are 14 Commissions and Boards that have 30% or less women. The lowest percentage is found on the Oversight Board of the Office of Community Investment & Infrastructure where currently none of the five appointees are women. The Urban Forestry Council and the Workforce Investment Board also have some of the lowest percentages of women members at 20% and 26%, respectively, but are not included in the chart below due to lack of prior data.

Figure 8: Commissions and Boards with Least Women

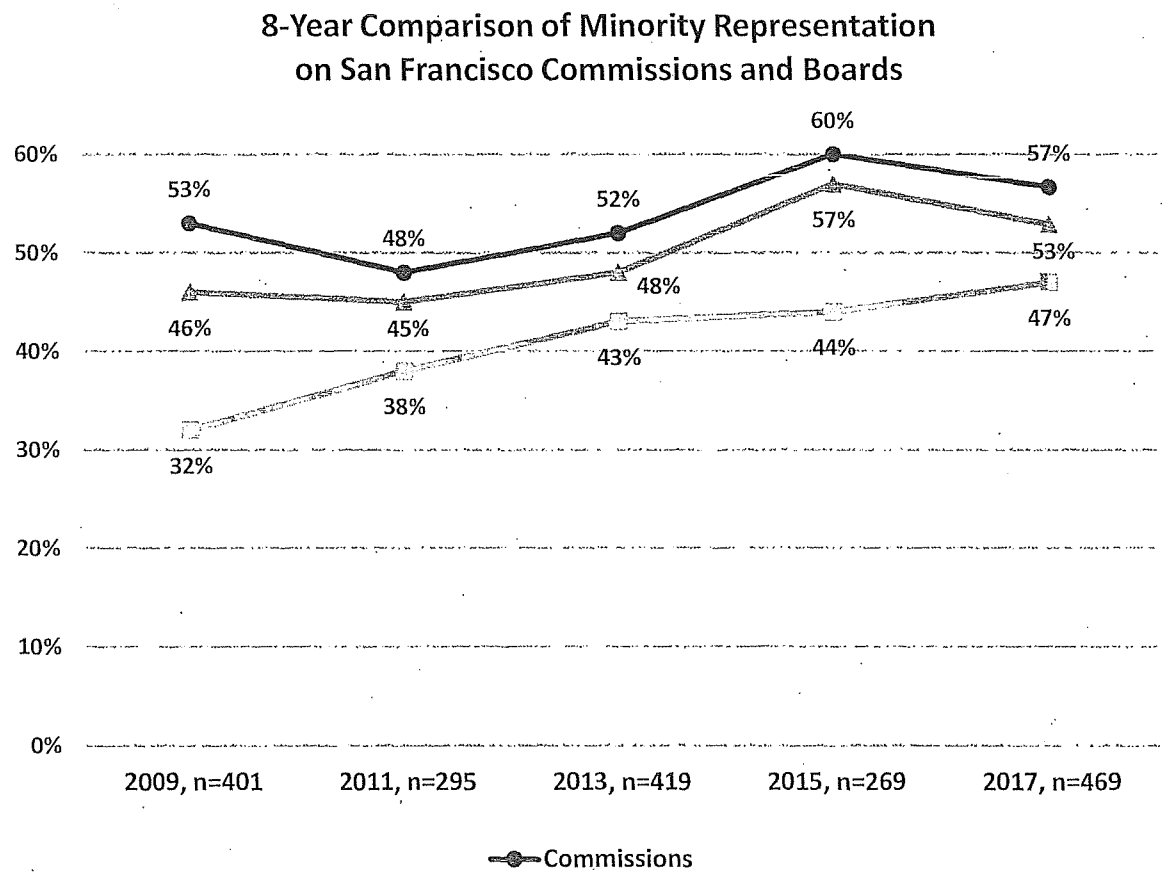


Sources: Department Survey, Mayor's Office, 311.

B. Ethnicity

Data on racial and ethnic background were available for 286 Commissioners and 183 Board members. More than half of these appointees identify as people of color. However, representation of people of color on Commissions and Boards falls short of parity with the approximately 60% minority population in San Francisco. In total, 53% of appointees identify as racial and ethnic minorities. The percentage of minority Commissioners decreased from 2015, while the percentage of minority Board members has been steadily increasing since 2009. Yet, communities of color are represented in greater numbers on Commissions, at 57%, than Boards, at 47%, of appointees. Below is the 8-year comparison of minority representation on Commissions and Boards. Data on race and ethnicity were not collected in 2007.

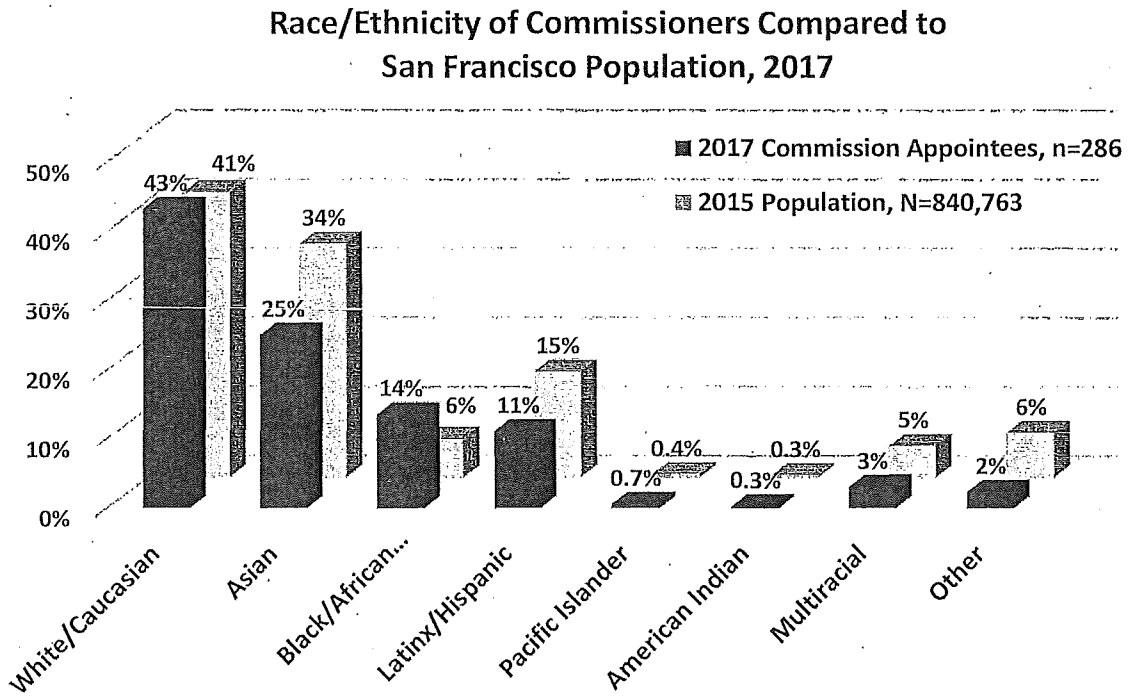
Figure 9: 8-Year Comparison of Minority Representation on Commissions and Boards



Sources: Department Survey, Mayor's Office, 311.

The racial and ethnic breakdown of Commissioners and Board members as compared to the San Francisco population is presented in the next two charts. There is a greater number of White and Black/African American Commissioners in comparison to the general population, in contrast to individuals identifying as Asian, Latinx/Hispanic, multiracial, and other races who are underrepresented on Commissions. One-quarter of Commissioners are Asian compared to more than one-third of the population. Similarly, 11% of Commissioners are Latinx compared to 15% of the population.

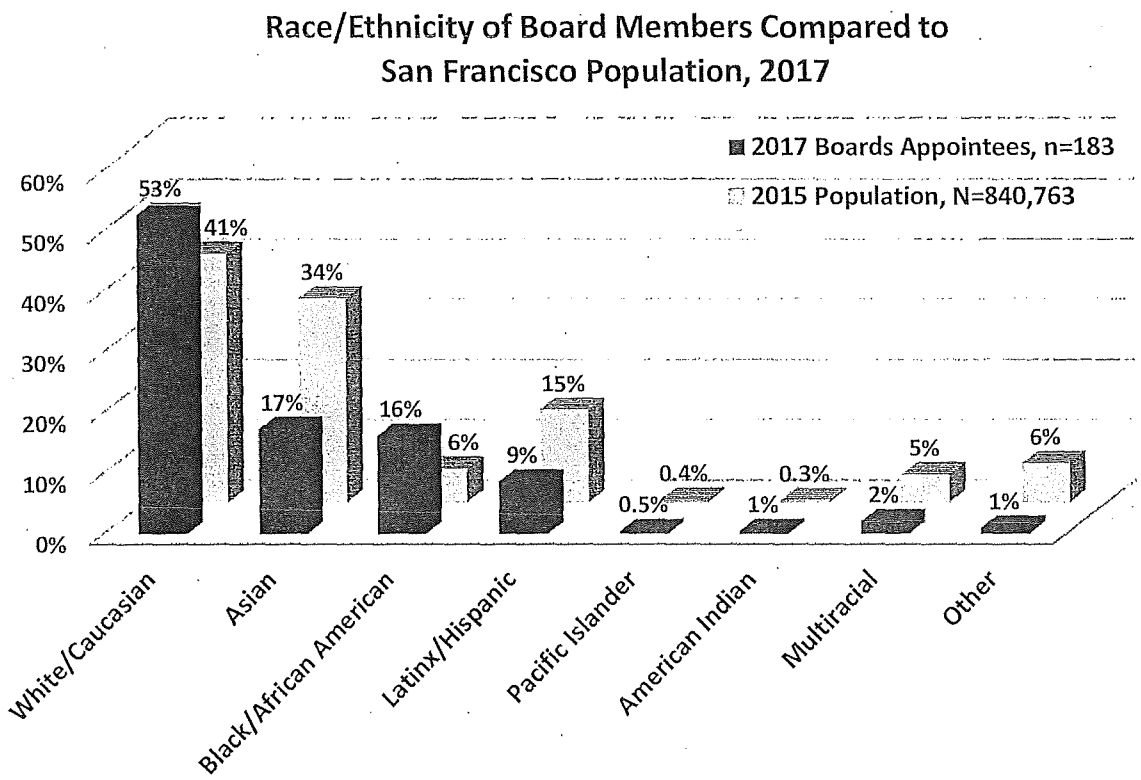
Figure 10: Race/Ethnicity of Commissioners Compared to San Francisco Population



Sources: Department Survey, Mayor's Office, 311.

A similar pattern emerges for Board appointees. In general, racial and ethnic minorities are underrepresented on Boards, except for the Black/African American population with 16% of Board appointees compared to 6% of the population. White appointees far exceed the White population with more than half of appointees identifying as White compared to about 40% of the population. Meanwhile, there are considerably fewer Board members who identify as Asian, Latinx/Hispanic, multiracial, and other races than in the population. Particularly striking is the underrepresentation of Asians, where 17% of Board members identified as Asian compared to 34% of the population. Additionally, 9% of Board appointees are Latinx compared to 15% of the population.

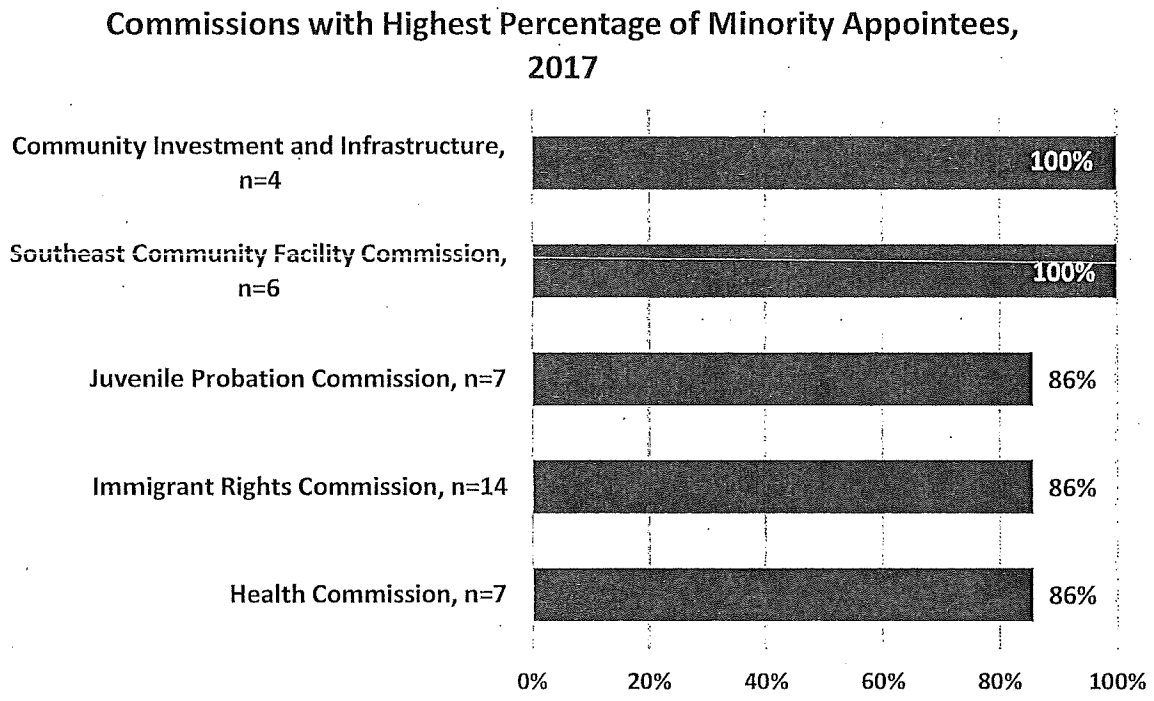
Figure 11: Race/Ethnicity of Board Members Compared to San Francisco Population



Sources: Department Survey, Mayor's Office, 311.

Of the 37 Commissions with information on ethnicity, more than two-thirds (26 Commissions) have at least 50% of appointees identifying as persons of color and more than half (19 Commissions) reach or exceed parity with the nearly 60% minority population. The Commissions with the highest percentage of minority appointees are shown in the chart below. The Commission on Community Investment and Infrastructure and the Southeast Community Facility Commission both are comprised entirely of people of color. Meanwhile, 86% of Commissioners are minorities on the Juvenile Probation Commission, Immigrant Rights Commission, and Health Commission.

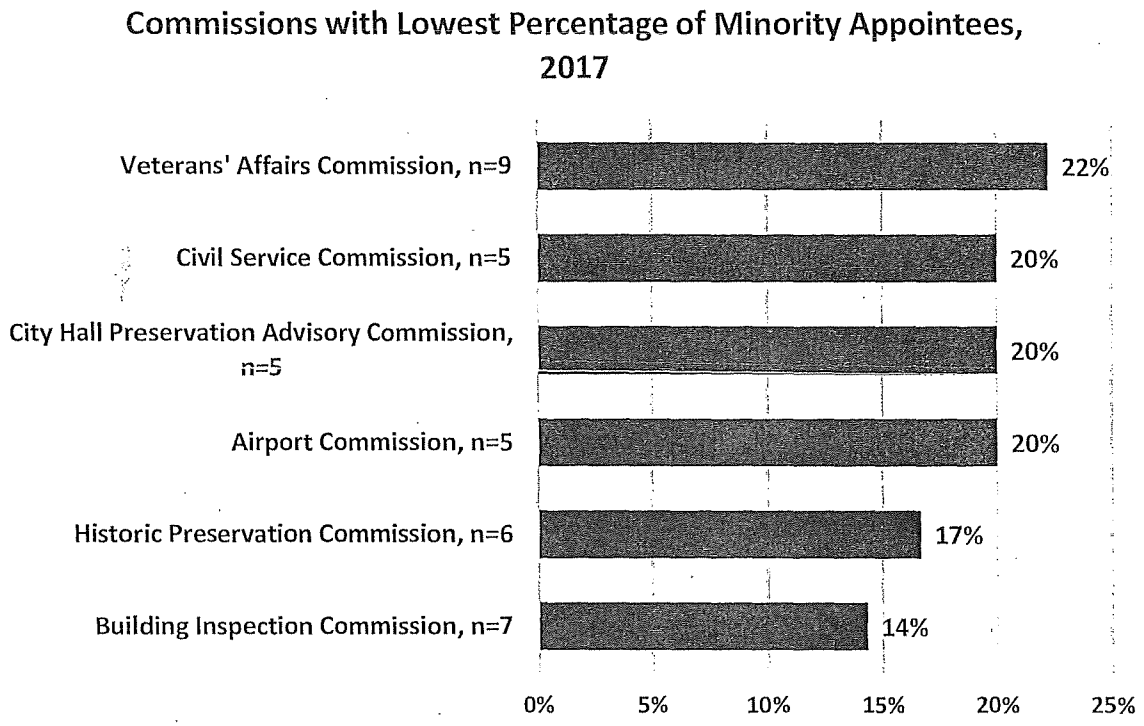
Figure 12: Commissions with Most Minority Appointees



Sources: Department Survey, Mayor's Office, 311.

Seven Commissions have fewer than 30% minority appointees, with the lowest percentage of minority appointees being found on the Building Inspection Commission at 14% and the Historic Preservation Commission at 17%. The Commissions with the lowest percentage of minority appointees are shown in the chart below.

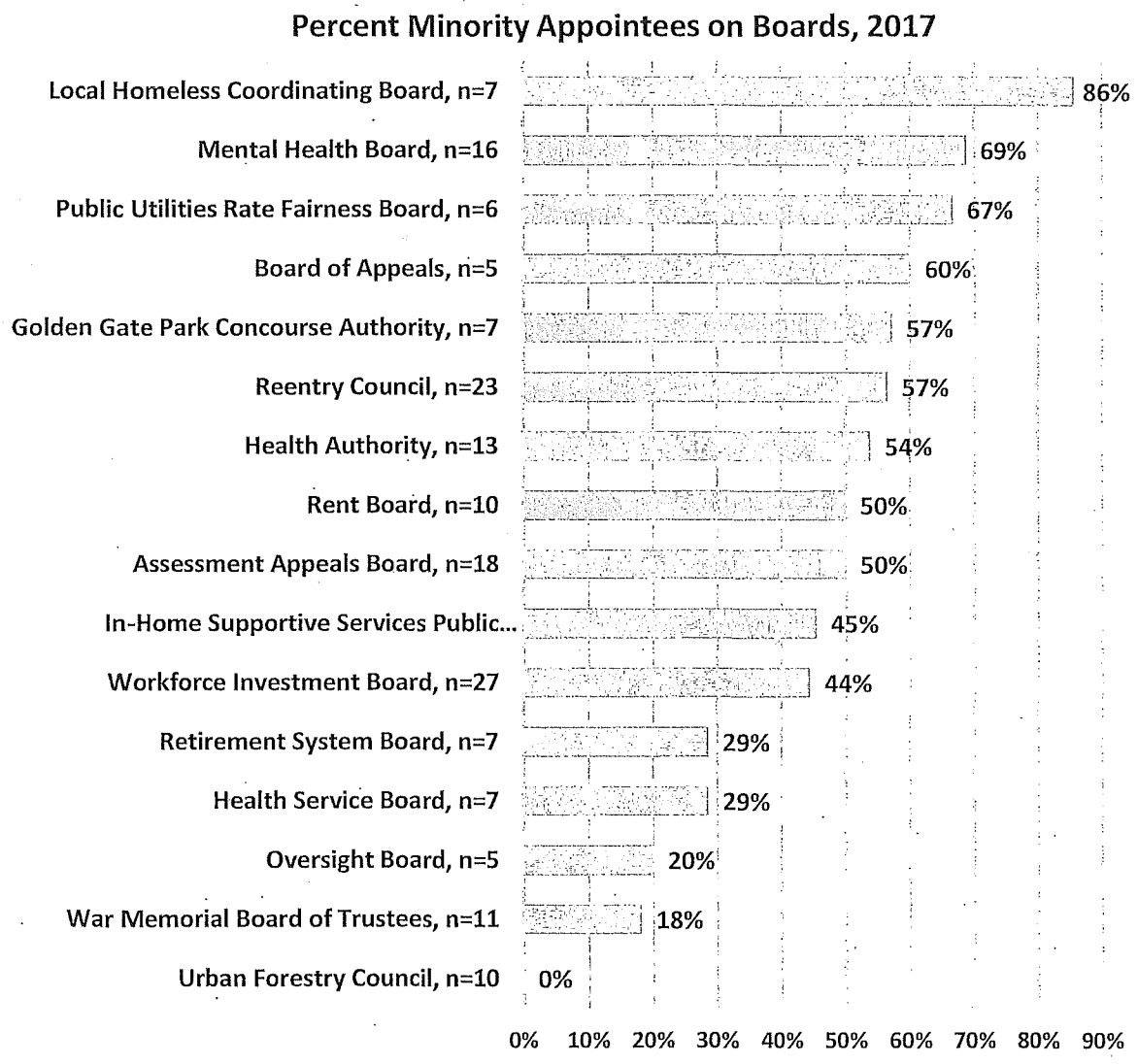
Figure 13: Commissions with Least Minority Appointees



Sources: Department Survey, Mayor's Office, 311.

For the 16 Boards with information on race and ethnicity, nine have at least 50% minority appointees. The Local Homeless Coordinating Board has the greatest percentage of members of color with 86%. The Mental Health Board and the Public Utilities Rate Fairness Board also have a large representation of people of color at 69% and 67%, respectively. Meanwhile, seven Boards have a majority of White members, with the lowest representation of people of color on the Oversight Board at 20% minority members, the War Memorial Board of Trustees at 18% minority members, and the Urban Forestry Council with no members of color.

Figure 14: Minority Representation on Boards

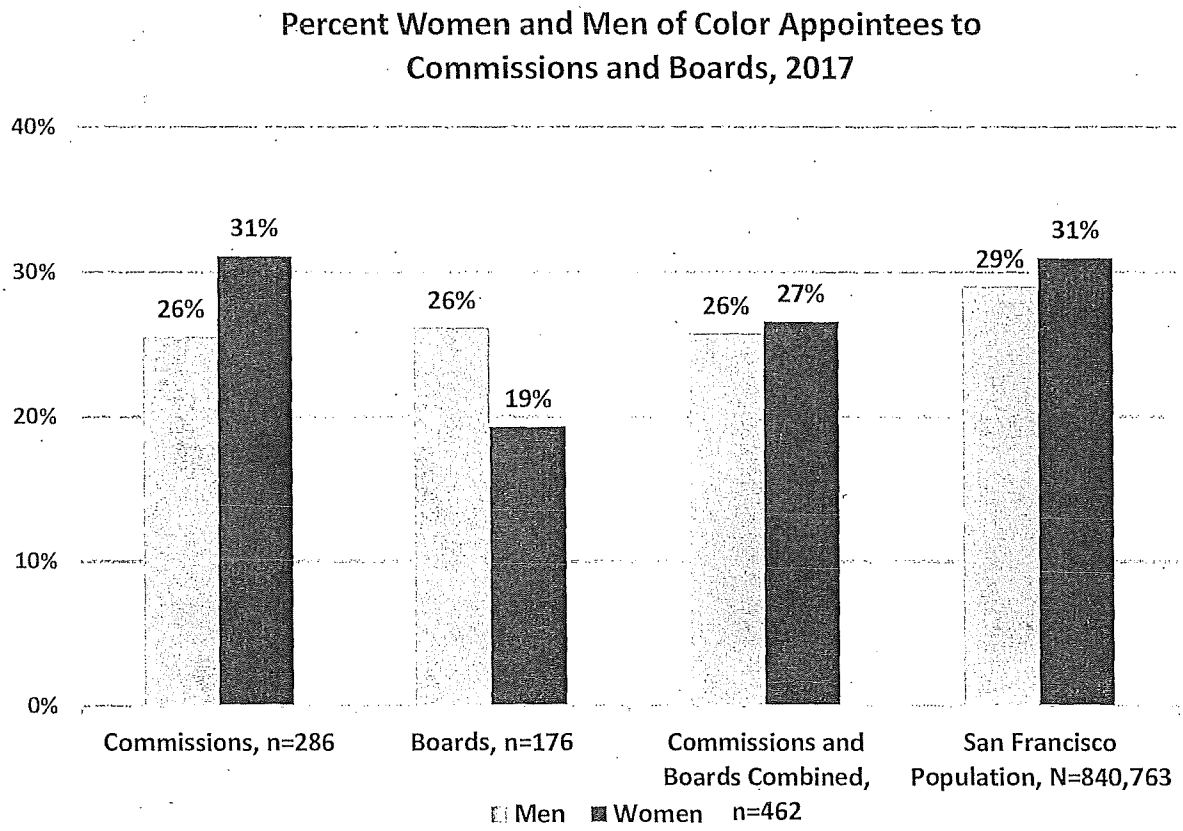


Sources: Department Survey, Mayor's Office, 311.

C. Race/Ethnicity by Gender

Minorities comprise 57% of Commission appointees and 47% of Board appointees. The total percentage of minority appointees on Commissions and Boards in 2017 is 53% compared to about 60% of the population. There are slightly more women of color on Commissions and Boards at 27% than men of color at 26%. Women of color appointees to Commissions reach parity with the population at 31%, while women of color are 19% of Board members, far from parity with the population. Men of color are 26% of appointees to both Commissions and Boards, below the 29% men of color in the San Francisco population.

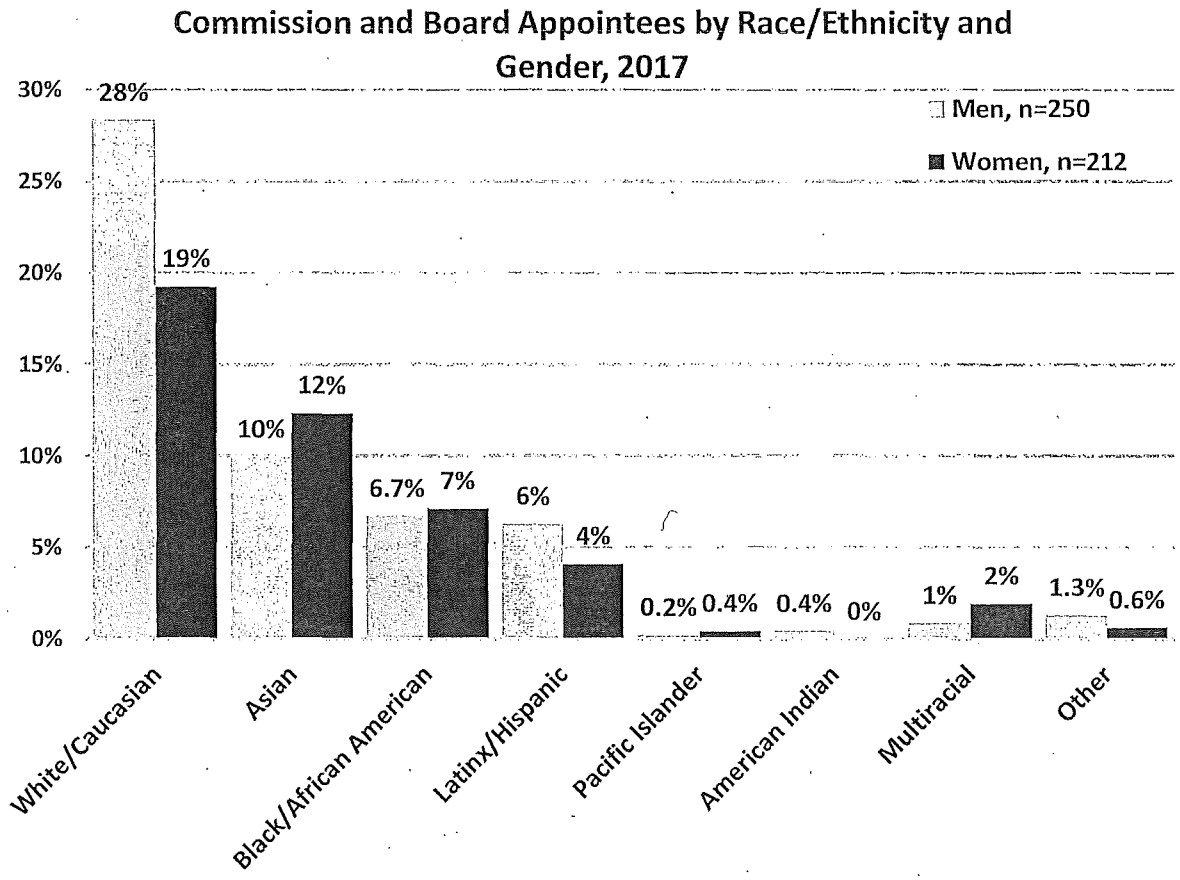
Figure 15: Women and Men of Color on Commissions and Boards



Sources: Department Survey, Mayor's Office, 311, 2011-2015 American Community Survey 5-Year Estimates.

The next chart illustrates appointees' race and ethnicity by gender. The gender distribution in most racial and ethnic groups on policy bodies is similar to the representation of men and women in minority groups in San Francisco except for the White population. White men represent 22% of San Francisco population, yet 28% of Commission and Board appointees are White men. Meanwhile, White women are at parity with the population at 19%. Women and men of color are underrepresented across all racial and ethnic groups, except for Black/African American appointees. Asian women are 12% of appointees, but 18% of the population. Asian men are 10% of appointees compared to 16% of the population. Latina women are 4% of Commissioners and Board members, yet 7% of the population, while 6% of appointees are Latino men compared to 8% of San Franciscans.

Figure 16: Commission and Board Appointees by Race/Ethnicity and Gender

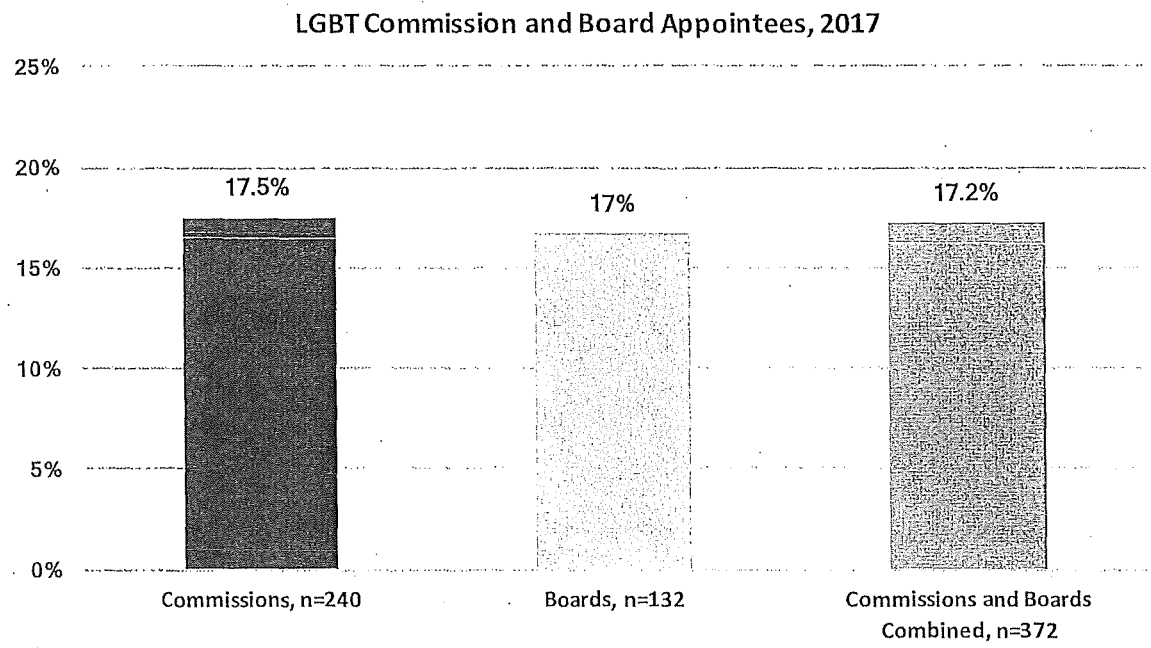


Sources: Department Survey, Mayor's Office, 311.

D. Sexual Orientation

While it is challenging to find accurate counts of the number of lesbian, gay, bisexual, and transgender (LGBT) individuals, a combination of sources, noted in the demographics section, suggests between 4.6% and 7% of the San Francisco population is LGBT. Data on sexual orientation and gender identity was available for 240 Commission appointees and 132 Board appointees. Overall, about 17% of appointees to Commissions and Boards are LGBT. There is a large LGBT representation across both Commissioners and Board members. Three Commissioners identified as transgender.

Figure 17: LGBT Commission and Board Appointees

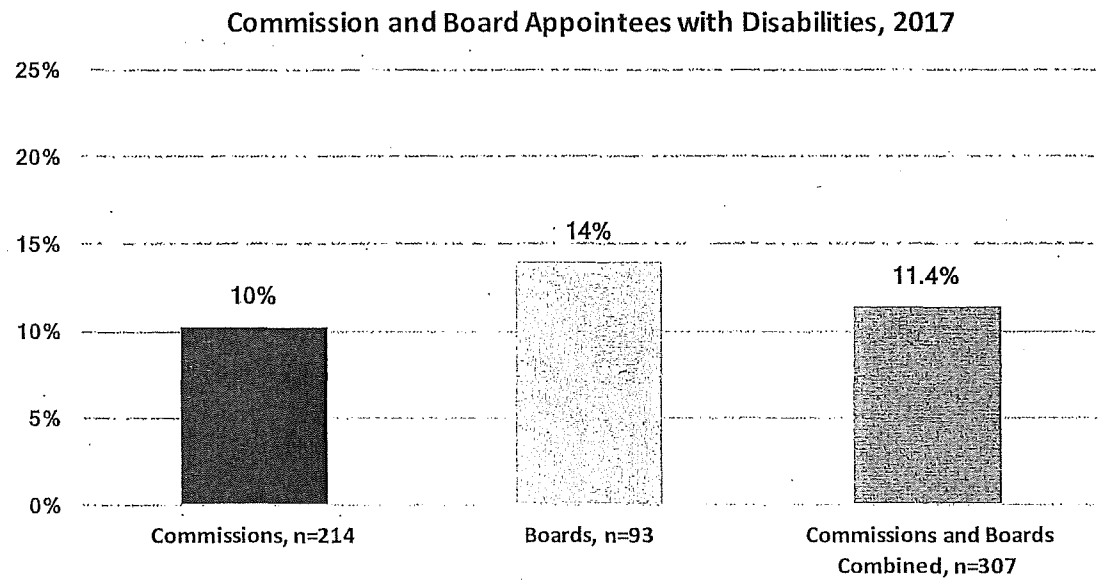


Sources: Department Survey, Mayor's Office, 311.

E. Disability

An estimated 12% of San Franciscans have a disability. Data on disability was available for 214 Commission appointees and 93 Board appointees. The percentage of Commission and Board appointees with a disability is 11.4% and almost reaches parity with the 11.8% of the adult population in San Francisco that has a disability. There is a much greater representation of people with a disability on Boards at 14% than on Commissions at 10%.

Figure 18: Commission and Board Appointees with Disabilities

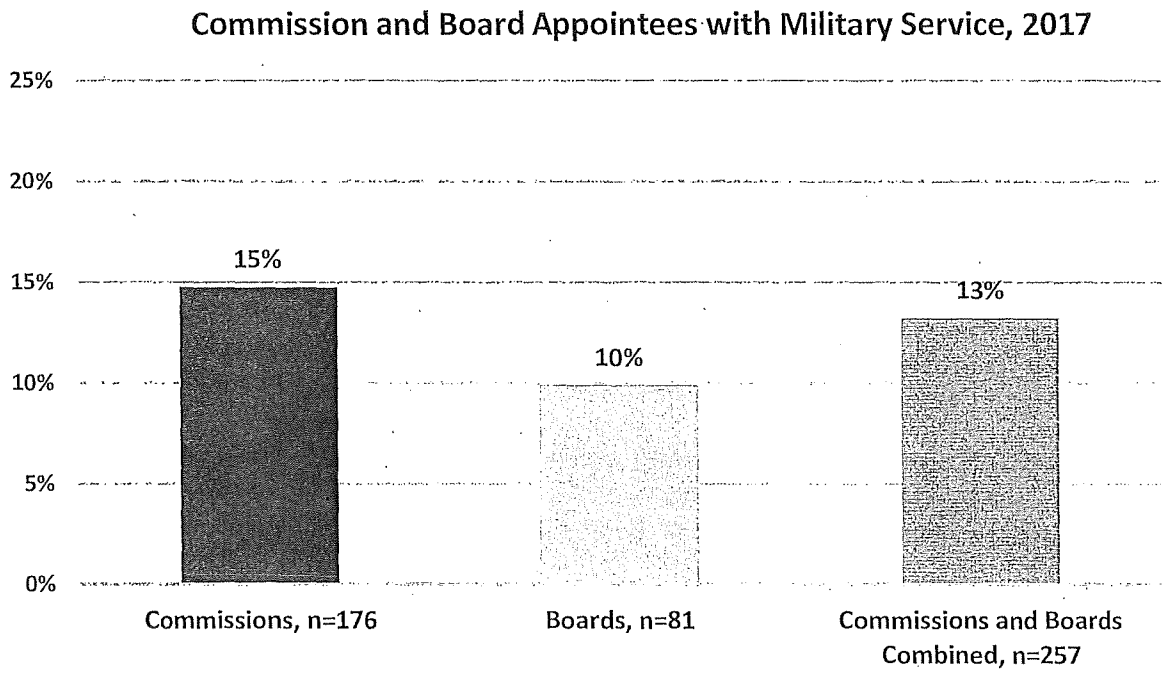


Sources: Department Survey, Mayor's Office, 311.

F. Veterans

Veterans are 3.6% of the adult population in San Francisco. Data on military service was available for 176 Commission appointees and 81 Board appointees. Overall, veterans are well represented on Commissions and Boards with 13% of appointees having served in the military. However, there is a large difference in the representation of veterans on Commissions at 15% compared to Boards at 10%. This is likely due to the 17 members of Veterans Affairs Commission of which all members must be veterans.

Figure 19: Commission and Board Appointees with Military Service



Sources: Department Survey, Mayor's Office, 311.

G. Policy Bodies by Budget Size

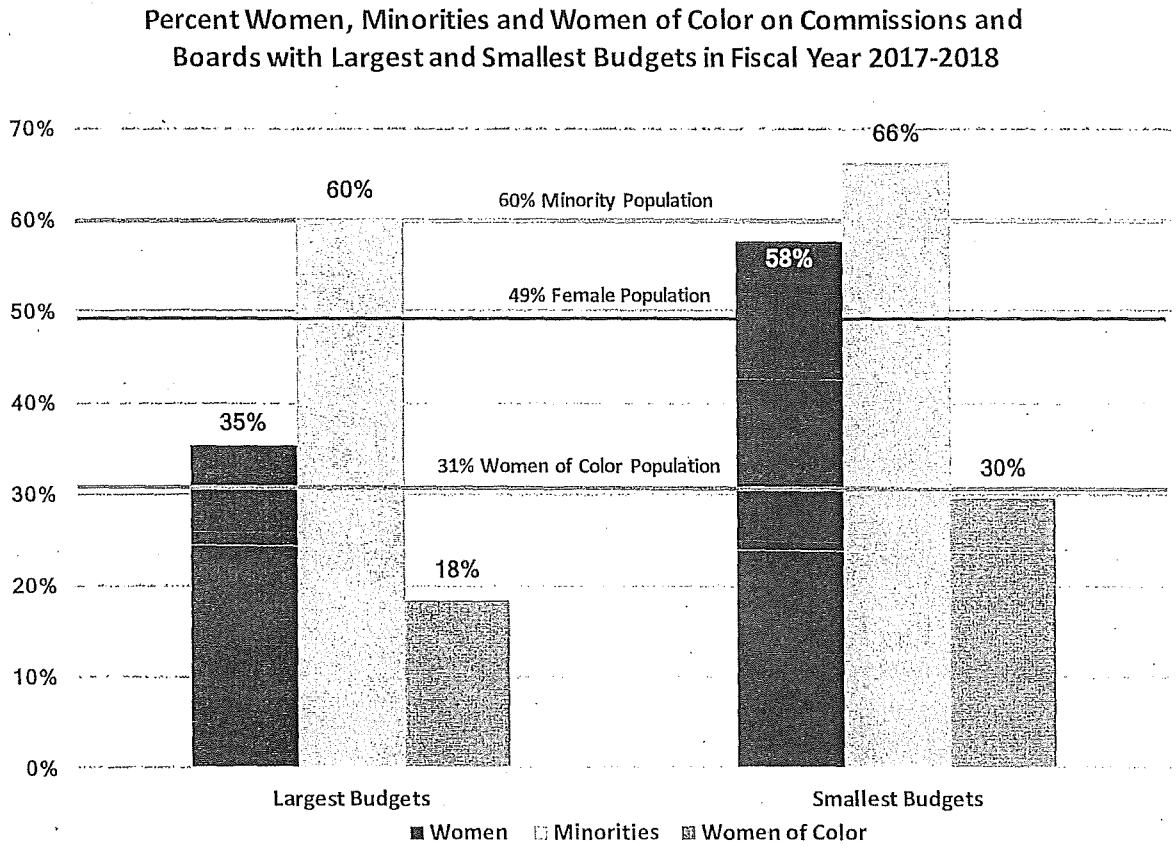
In addition to data on the appointment of women and minorities to Commissions and Boards, this report examines whether the demographic make-up of policy bodies with the largest budget (which is often proportional to the amount of influence in the City) are representative of the community. On the following page, Figure 19 shows the representation of women, people of color, and women of color on the policy bodies with the largest and smallest budgets.

Though the overall representation of female appointees (49%) is equal to the City's population, Commissions and Boards with the highest female representation have fairly low influence as measured by budget size. Although women's representation on the ten policy bodies with the largest budgets increased from 30% in 2015 to 35% this year, it is still far below parity with the population. The percentage of women on the ten bodies with the smallest budgets grew from 45% in 2015 to 58% in 2017.

With respect to minority representation, the bodies with both the largest and smallest budgets exceed parity with the population. On the ten Commissions and Boards with the largest budgets, 60% of appointees identify as a racial or ethnic minority; meanwhile 66% of appointees identify as a racial or ethnic minority on the ten Commissions and Boards with the smallest budgets. Minority representation on the ten largest budgeted policy bodies was slightly greater in 2015 at 62%, while there was a 21% increase of minority representation on the ten smallest budgeted policy bodies from 52% in 2015.

Percentage of women of color on the policy bodies with the smallest budgets is 30% and almost reaches parity with the population in San Francisco. However, women of color are considerably underrepresented on the ten policy bodies with the largest budgets at 18% compared to 31% of the population.

Figure 20: Women, Minorities, and Women of Color on Largest and Smallest Budget Bodies



Sources: Department Survey, Mayor's Office, 311, FY17-18 Annual Appropriation Ordinance, FY17-18 Mayor's Budget Book.

The following two tables present the demographics of the Commissions and Boards overseeing some of the City's largest and smallest budgets.

Of the ten Commissions and Boards that oversee the largest budgets, women make up 35% and women of color are 18% of the appointees. The Commission on Community Investment and Infrastructure is the most diverse with people of color in all appointed seats and women comprising half of the members. The Municipal Transportation Agency (MTA) Board of Directors and Parking Authority Commission has the next largest representation of women with 43%. Four of the ten bodies have less than 30% female appointees. Women of color are near parity on the Police Commission at 29% compared to 31% of the population. Meanwhile, the Public Utilities Commission and Human Services Commission have no women of color.

Overall, the representation of minorities on policy bodies with the largest budgets is equal to that of the minority population in San Francisco at 60% and four of the ten largest budgeted bodies have greater minority representation. Following the Commission on Community Investment and Infrastructure with 100% minority appointees, the Health Commission at 86% minority appointees, the Aging and Adult Services Commission at 80% minority appointees, and the Police Commission with 71% minority appointees have the next highest minority representation. In contrast, the Airport Commission has the lowest minority representation at 20%.

Table 1: Demographics of Commissions and Boards with Largest Budgets

Body	FY17-18 Budget	Total Seats	Filled Seats	% Women	% Minority	% Women of Color
Health Commission	$ 2,198,181,178	7	7	29%	86%	14%
MTA Board of Directors and Parking Authority Commission	$ 1,183,468,406	7	7	43%	57%	14%
Public Utilities Commission	$ 1,052,841,388	5	5	40%	40%	0%
Airport Commission	$ 987,785,877	5	5	40%	20%	20%
Human Services Commission	$ 913,783,257	5	5	20%	60%	0%
Health Authority (SF Health Plan Governing Board)	$ 637,000,000	19	15	40%	54%	23%
Police Commission	$ 588,276,484	7	7	29%	71%	29%
Commission on Community Investment and Infrastructure	$ 536,796,000	5	4	50%	100%	50%
Fire Commission	$ 381,557,710	5	5	20%	60%	20%
Aging and Adult Services Commission	$ 285,000,000	7	5	40%	80%	14%
Total	**$ 8,764,690,300**	**72**	**65**	**35%**	**60%**	**18%**

Sources: Department Survey, Mayor's Office, 311, FY17-18 Annual Appropriation Ordinance, FY17-18 Mayor's Budget Book.

Commissions and Boards with the smallest budgets exceed parity with the population for women's and minority representation with 58% women and 66% minority appointees and are near parity with 30% women of color appointees compared to 31% of the population. The Long Term Care Coordinating Council has the greatest representation of women at 78%, followed by the Youth Commission at 64%, and the City Hall Preservation Advisory Commission at 60%. Five of the ten smallest budgeted bodies have less than 50% women appointees. The Southeast Community Facility Commission, the Youth Commission, the Housing Authority Commission, and the Public Utilities Rate Fairness Board have more than 30% women of color members.

Of the eight smallest budgeted policy bodies with data on race and ethnicity, more than half have greater representation of racial and ethnic minority and women of color than the population. The Southeast Community Facility Commission has 100% members of color, followed by the Housing Authority Commission at 83%, the Sentencing Commission at 73%, and the Public Utilities Rate Fairness Board at 67% minority appointees. Only the Historic Preservation Commission with 17% minority members, the City Hall Preservation Advisory Commission at 20% minority members, and the Reentry Council with 57% minority members fall below parity with the population.

Table 2: Demographics of Commissions and Boards with Smallest Budgets

Body	FY17-18 Budget	Total Seats	Filled Seats	% Women	% Minority	% Women of Color
Historic Preservation Commission	$ 45,000	7	6	33%	17%	17%
City Hall Preservation Advisory Commission	$ -	5	5	60%	20%	20%
Housing Authority Commission	$ -	7	6	33%	83%	33%
Local Homeless Coordinating Board	$ -	9	7	43%	n/a	n/a
Long Term Care Coordinating Council	$ -	40	40	78%	n/a	n/a
Public Utilities Rate Fairness Board	$ -	7	6	33%	67%	33%
Reentry Council	$ -	24	23	52%	57%	22%
Sentencing Commission	$ -	12	12	42%	73%	18%
Southeast Community Facility Commission	$ -	7	6	50%	100%	50%
Youth Commission	$ -	17	16	64%	64%	43%
Totals	**$ 45,000**	**135**	**127**	**58%**	**66%**	**30%**

Sources: Department Survey, Mayor's Office, 311, FY17-18 Annual Appropriation Ordinance, FY17-18 Mayor's Budget Book.

V. Conclusion

Per the 2008 Charter Amendment, the Mayor and Board of Supervisors are encouraged to make appointments to Commissions, Boards, and other policy bodies that reflect the diverse population of San Francisco. While state law prohibits public appointments based solely on gender, race and ethnicity, sexual orientation, or disability status, an awareness of these factors is important when appointing individuals to serve on policy bodies, particularly where they may have been historically underrepresented.

Since the first gender analysis of appointees to San Francisco policy bodies in 2007, there has been a steady increase of female appointees. There has also been a greater representation of women on Commissions as compared to Boards. This continued in 2017 with 54% female Commissioners. However, it is concerning that the percentage of female Board members has dropped from 48% in 2015 to 41% in 2017.

People of color represent 60% of the San Francisco population, yet only represent 53% of appointees to San Francisco Commissions and Boards. There is a greater representation of people of color on Commissions than Boards. However, Commissions have fewer appointees identified as ethnic minorities this year, 57%, than the 60% in 2015, while the representation of people of color on Boards increased from 44% in 2015 to 47% in 2017. There is still a disparity between race and ethnicity on public policy bodies and in the population. Especially Asians and Latinx/Hispanic individuals are underrepresented across Commissions and Boards while there is a higher representation of White and Black/African American appointees than in the general population. Women of color are 31% of the population and comprise 31% of Commissioners compared to 19% of Board members. Meanwhile, men of color are 29% of the population and 26% of Commissioners and Board members.

This year there is more data available on sexual orientation, veteran status, and disability than previous gender analyses. The 2017 gender analysis found that there is a relatively high representation of LGBT individuals on the policy bodies for which there was data at 17%. Veterans are also highly represented at 13%, and the representation of people with a disability in policy bodies almost reaches parity with the population with 11.4% compared to 11.8%.

Finally, the policy bodies with larger budgets have a smaller representation of women at 35% while Commissions and Boards with smallest budgets are 58% female appointees. While minority representation exceeds the population on the policy bodies with both the smallest and largest budgets, women of color are considerably underrepresented on the largest budgeted policy bodies at 18% compared to 31% of the population.

This report is intended to inform appointing authorities, including the Mayor and the Board of Supervisors, as they carefully select their designees on key policy bodies of the City & County of San Francisco. In the spirit of the charter amendment that mandated this report, diversity and inclusion should be the hallmark of these important appointments.

Appendix I. 2015 Population Estimates for San Francisco County

The following 2015 San Francisco population statistics were obtained from the U.S. Census Bureau's *2011-2015 American Community Survey 5-Year Estimates.*

Chart 1: 2015 Total Population by Race/Ethnicity

Race/Ethnicity	Total	
	Estimate	Percent
San Francisco County California	840,763	
White, Not Hispanic or Latino	346,732	41%
Asian	284,426	34%
Hispanic or Latino	128,619	15%
Some Other Race	54,388	6%
Black or African American	46,825	6%
Two or More Races	38,940	5%
Native Hawaiian and Pacific Islander	3,649	0.4%
American Indian and Alaska Native	2,854	0.3%

Chart 2: 2015 Total Population by Race/Ethnicity and Gender

Race/Ethnicity	Total		Male		Female	
	Estimate	Percent	Estimate	Percent	Estimate	Percent
San Francisco County California	840,763	-	427,909	50.9%	412,854	49.1%
White, Not Hispanic or Latino	346,732	41%	186,949	22%	159,783	19%
Asian	284,426	34%	131,641	16%	152,785	18%
Hispanic or Latino	128,619	15%	67,978	8%	60,641	7%
Some Other Race	54,388	6%	28,980	3.4%	25,408	3%
Black or African American	46,825	6%	24,388	3%	22,437	2.7%
Two or More Races	38,940	5%	19,868	2%	19,072	2%
Native Hawaiian and Pacific Islander	3,649	0.4%	1,742	0.2%	1,907	0.2%
American Indian and Alaska Native	2,854	0.3%	1,666	0.2%	1,188	0.1%

Appendix II. Commissions and Boards Demographics

	Commission	Total Seats	Filled Seats	FY17-18 Budget	% Women	% Minority	% Women of Color
1	Aging and Adult Services Commission	7	5	$285,000,000	40%	80%	40%
2	Airport Commission	5	5	$987,785,877	40%	20%	20%
3	Animal Control and Welfare Commission	10	9	$-			
4	Arts Commission	15	15	$17,975,575	60%	53%	27%
5	Asian Art Commission	27	27	$10,962,397	63%	59%	44%
6	Building Inspection Commission	7	7	$76,533,699	29%	14%	0%
7	Children and Families Commission (First 5)	9	8	$31,830,264	100%	63%	63%
8	City Hall Preservation Advisory Commission	5	5	$-	60%	20%	20%
9	Civil Service Commission	5	5	$1,250,582	40%	20%	0%
10	Commission on Community Investment and Infrastructure	5	4	$536,796,000	50%	100%	50%
11	Commission on the Environment	7	6	$23,081,438	83%	67%	50%
12	Commission on the Status of Women	7	7	$8,048,712	100%	71%	71%
13	Elections Commission	7	7	$14,847,232	33%	50%	33%
14	Entertainment Commission	7	7	$987,102	29%	57%	14%
15	Ethics Commission	5	5	$4,787,508	33%	67%	33%
16	Film Commission	11	11	$1,475,000	55%	36%	36%
17	Fire Commission	5	5	$381,557,710	20%	60%	20%
18	Health Commission	7	7	$2,198,181,178	29%	86%	14%
19	Historic Preservation Commission	7	6	$45,000	33%	17%	17%
20	Housing Authority Commission	7	6	$-	33%	83%	33%
21	Human Rights Commission	11	10	$4,299,600	60%	60%	50%
22	Human Services Commission	5	5	$913,783,257	20%	60%	0%
23	Immigrant Rights Commission	15	14	$5,686,611	64%	86%	50%
24	Juvenile Probation Commission	7	7	$41,683,918	29%	86%	29%
25	Library Commission	7	5	$137,850,825	80%	60%	40%
26	Local Agency Formation Commission	7	4	$193,168			
27	Long Term Care Coordinating Council	40	40	$-	78%		
28	Mayor's Disability Council	11	8	$4,136,890	75%	25%	13%
29	MTA Board of Directors and Parking Authority Commission	7	7	$1,183,468,406	43%	57%	14%
30	Planning Commission	7	7	$54,501,361	43%	43%	29%
31	Police Commission	7	7	$588,276,484	29%	71%	29%
32	Port Commission	5	4	$133,202,027	75%	75%	50%
33	Public Utilities Commission	5	5	$1,052,841,388	40%	40%	0%

Commission		Total Seats	Filled Seats	FY17-18 Budget	% Women	% Minority	% Women of Color
34	Recreation and Park Commission	7	7	$221,545,353	29%	43%	14%
35	Sentencing Commission	12	12	$-	42%	73%	18%
36	Small Business Commission	7	7	$1,548,034	43%	50%	25%
37	Southeast Community Facility Commission	7	6	$-	50%	100%	50%
38	Treasure Island Development Authority	7	7	$2,079,405	43%	57%	43%
39	Veterans' Affairs Commission	17	15	$865,518	27%	22%	0%
40	Youth Commission	17	16	$-	64%	64%	43%
Total		**373**	**350**		**54%**	**57%**	**31%**

Board		Total Seats	Filled Seats	FY17-18 Budget	% Women	% Minority	% Women of Color
1	Assessment Appeals Board	24	18	$653,780	39%	50%	22%
2	Board of Appeals	5	5	$1,038,570	40%	60%	20%
3	Golden Gate Park Concourse Authority	7	7	$11,662,000	43%	57%	29%
4	Health Authority (SF Health Plan Governing Board)	19	15	$637,000,000	40%	54%	23%
5	Health Service Board	7	7	$11,444,255	29%	29%	0%
6	In-Home Supportive Services Public Authority	12	12	$207,835,715	58%	45%	18%
7	Local Homeless Coordinating Board	9	7	$-	43%	86%	
8	Mental Health Board	17	16	$218,000	69%	69%	50%
9	Oversight Board	7	5	$152,902	0%	20%	0%
10	Public Utilities Rate Fairness Board	7	6	$-	33%	67%	33%
11	Reentry Council	24	23	$-	52%	57%	22%
13	Relocation Appeals Board	5	0	$-			
12	Rent Board	10	10	$8,074,900	30%	50%	10%
14	Retirement System Board	7	7	$97,622,827	43%	29%	29%
15	Urban Forestry Council	15	14	$92,713	20%	0%	0%
16	War Memorial Board of Trustees	11	11	$26,910,642	55%	18%	18%
17	Workforce Investment Board	27	27	$62,341,959	26%	44%	7%
Total		**213**	**190**		**41%**	**47%**	**19%**

	Total Seats	Filled Seats	FY17-18 Budget	% Women	% Minority	% Women of Color
Commissions and Boards Total	**586**	**540**		**49.4%**	**53%**	**27%**

San Francisco
BOARD OF SUPERVISORS

Date Printed: August 8, 2018 Date Established: September 13, 1982

Active

VETERANS AFFAIRS COMMISSION

Contact and Address:

Dwane Kennedy
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San Francisco, CA 94107

Phone: (415) 401-9300
Fax:
Email: dwanekennedy@gmail.com

Authority:

Administrative Code, Section 5.100 et seq. (Added by Ord. 449-82, amended by Ordinance Nos. 33-94, 224-94, 97-97, and 245-09).

Board Qualifications:

The Veterans Affairs Commission consists of a total of seventeen (17) members, twelve (12) of whom are appointed by the Board of Supervisors and five (5) of whom are appointed by the Mayor as follows:

- At least three (3) must be women veterans (at least two (2) members shall be appointed by the Board);
- Two (2) members who served in the Armed Forces of the United States and who have a physical disability arising from that service (the Mayor and Board of Supervisors shall each appoint at least one (1) member), in accordance with the definitions applied in such cases by the Veterans' Administration; and
- All members shall reside in the City and County of San Francisco. The Board of Supervisors may only waive this requirement by Ordinance.

The term of each member of the Commission shall be four (4) years; provided, however, that the members first appointed shall, by lot, classify their terms so that three (3) members shall serve a one-year term, four (4) members shall serve a two-year term, four (4) members shall serve a three-year term and four (4) members shall serve a four-year term. On the expiration of these and all successive terms, their successors shall be appointed for a four-year term in a manner similar to that described for the initial members. In the event a vacancy occurs during the term of office of any member, a successor shall be appointed for the unexpired portion of the term of the office vacated in a manner similar to that described for the initial members.

"R Board Description" (Screen Print)

San Francisco
BOARD OF SUPERVISORS

The Commission shall directly advise the Mayor and the Board of Supervisors on all matters affecting veterans of the Armed Forces of the United States of America, on the problems, interests and needs of veterans who are residents of the City and County of San Francisco and on the coordination of economic development, health care, and social services programs as they relate to veterans who are residents of the City and County of San Francisco.

The Commission shall have the power and duty to:
• Hold hearings and submit recommendations to the Board of Supervisors and the Mayor regarding the problems, interests, and needs of veterans; and
• Make recommendations to the Board of Supervisors and the Mayor concerning the coordination of economic development health care and social services programs as they relate to veterans who are residents of the City and County of San Francisco.

Reports: The Commission shall render an annual written report of its activities to the Board of Supervisors and the Mayor.

Sunset Date: None referenced.

"R Board Description" (Screen Print)

BOARD of SUPERVISORS

City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. (415) 554-5184
Fax No. (415) 554-5163
TDD/TTY No. (415) 554-5227

VACANCY NOTICE

VETERANS AFFAIRS COMMISSION

Replaces All Previous Notices

NOTICE IS HEREBY GIVEN of the following seat information and term expirations (**in bold**), appointed by the Board of Supervisors:

Seat 1, succeeding Victor Olivieri, term expiring January 31, 2019, must be an at-large appointment, for a four-year term ending January 31, 2023.

Seat 2, George Ishikata, term expiring January 31, 2021, must be an at-large appointment, for a four-year term.

Seat 3, William Barnickel, term expiring January 31, 2020, must be an at-large appointment, for a four-year term.

Seat 4, succeeding David Chasteen, term expiring January 31, 2019, must be an at-large appointment, for a four-year term ending January 31, 2023.

Seat 5, Debroah Dacumos, term expiring January 31, 2022, must be an at-large appointment, for a four-year term.

Seat 6, Kimberly Flaherty, term expiring January 31, 2020, must be an at-large appointment, for a four-year term.

Seat 7, succeeding Kevin Miller, term expiring January 31, 2019, must be an at-large appointment, for a four-year term ending January 31, 2023.

Seat 8, succeeding Stephen Noetzel, term expiring January 31, 2019, must be an at-large appointment, for a four-year term ending January 31, 2023.

Vacant Seat 9, succeeding Michael Maffei, resigned, must be an at-large appointment, for the unexpired portion of a four-year term ending January 31, 2020.

Seat 10, Matthew Brauer, term expiring January 31, 2022, must be an at-large appointment, for a four-year term.

Vacant seat 11, succeeding Scott Joiner, resigned, must be an at-large appointment, for the unexpired portions of a four-year term ending January 31, 2023.

Seat 12, Margo Ellis, term expiring January 31, 2021, must be an at-large appointment, for a four-year term.

Additional Qualification: All members shall reside in the City and County of San Francisco and the Board of Supervisors may only waive this requirement by Ordinance. At least three must be women veterans (of which, at least two members shall be appointed by the Board). Two members must have served in the Armed Forces of the United States and have a physical disability arising from that service (the Mayor and Board of Supervisors shall each appoint at least one member), in accordance with the definitions applied in such cases by the Veterans' Administration.

Report: The Commission shall render an annual written report of its activities to the Board of Supervisors and the Mayor.

Sunset Date: None.

Additional information relating to the Veterans Affairs Commission may be obtained by reviewing Administrative Code, Section 5.100, et seq., at http://www.sfbos.org/sfmunicodes or by visiting the Veterans Affairs Commission's website at http://sfgov.org/vets/.

Interested persons may obtain an application from the Board of Supervisors' website at http://www.sfbos.org/vacancy_application or from the Rules Committee Clerk, 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689. Completed applications should be submitted to the Clerk of the Board. All applicants must be residents of San Francisco, unless otherwise stated.

Next Steps: Applicants who meet minimum qualifications will be contacted by the Rules Committee Clerk once the Rules Committee Chair determines the date of the hearing. Members of the Rules Committee will consider the appointment at the meeting and applicant(s) may be asked to state their qualifications. The appointment of the individual who is recommended by the Rules Committee will be forwarded to the Board of Supervisors for final approval.

Please Note: Depending upon the posting date, a vacancy may have already been filled. To determine if a vacancy for this Commission is still available, or if you require additional information, please call the Rules Committee Clerk at (415) 554-5184.

Further Note: Additional seats on this body may be available through other appointing authorities, including the Mayor's Office.

Angela Calvillo
Clerk of the Board

DATED/POSTED: February 4, 2019

2024