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February 28, 2019

Ms. Angela Calvillo Clerk of the Board of Supervisors City & County of San Francisco City Hall, Room 244 1 Dr. Carlton B. Goodlett Place San Francisco, CA 94102

Dear Ms. Calvillo,

EarthShare California hereby applies for inclusion in the 2019 Employee Joint Fundraising Drive.

EarthShare California is a charitable federation representing environmental and conservation nonprofits and meets the requirements for participation in the Annual Drive. Specifically:

- EarthShare California is a nonprofit federation representing more than ten IRS tax-exempt charitable organizations, of which half are located in the counties of San Francisco, San Mateo, Santa Clara, Alameda, Contra Costa, and Marin. A list of our member nonprofits is enclosed, those in the named Bay Area counties are indicated with an "x"
- EarthShare California was founded in 1982 and has been in existence with ten or more qualified charities since that time. A copy of our IRS 501c3 determination letter dated 2000 (referencing the original determination date of 1982) and a copy of our Letter of Incorporation in California dated 1982 are enclosed.
- Our most recent audited financial statement and IRS Form 990 are enclosed.

Since 1985 we have been a partner in the City & County of San Francisco Annual Employee Fund Drive, we look forward to participating in the 2019 charitable giving campaign.

Thank you for your consideration of our application. Any questions, please feel free to contact me.

Sincerely,

David Covle

Associate Director, EarthShare California

dave@earthshareca.org

415-981-1999, x 305

2019 EarthShare California member nonprofits

| Member nonprofit | <u>SF Bay Area</u> |
|---------------------------------|--------------------|
| EarthShare California | x |
| African Wildlife Foundation | |
| Alaska Conservation Foundation | n |
| American Bird Conservancy | |
| American Forests | |
| American Rivers | х |
| Anza-Borrego Foundation | |
| Bat Conservation International | |
| Bay Area Ridge Trail Council | х |
| Beyond Pesticides | |
| Born Free USA | |
| Butte Environmental Council | |
| California Native Plant Society | х |
| Californians Against Waste Four | ndation x |
| Clean Water Fund of California | х |
| Conservation International | |
| Defenders of Wildlife | |
| Desert Tortoise Preserve Comm | nittee |
| Earth Island Institute | х |
| Earthjustice | х |
| Earthworks | х |
| Ecology Center | х |
| Environmental and Energy Stud | y Institute |
| Environmental Defense Fund | х |
| Environmental Law Institute | |
| Friends of the Earth | х |

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| Friends of the River | Х |
|---|-----------------------|
| Golden Gate National Parks Conservancy | x |
| Greenbelt Alliance | x |
| Izaak Walton League of America | |
| Jane Goodall Institute for Wildlife Research | |
| Land Trust Alliance | |
| League of Conservation Voters Education Fund | x |
| Marin Agricultural Land Trust | X |
| Marin Conservation League | х |
| Mountain Lion Foundation | |
| National Audubon Society | х |
| National Forest Foundation | |
| National Parks Conservation Association | x |
| National Wildlife Federation | |
| Natural Resources Defense Council | x |
| | |
| Nature Conservancy of California | x |
| Nature Conservancy of California Ocean Conservancy | X . |
| · | x . x |
| Ocean Conservancy | |
| Oceana Oceana | x |
| Oceana Oceana Our City Forest | x |
| Ocean Conservancy Oceana Our City Forest Peregrine Fund, The | x |
| Oceana Oceana Our City Forest Peregrine Fund, The Rainforest Alliance | x |
| Oceana Oceana Our City Forest Peregrine Fund, The Rainforest Alliance Sacramento Tree Foundation | x |
| Oceana Oceana Our City Forest Peregrine Fund, The Rainforest Alliance Sacramento Tree Foundation San Diego Coastkeeper | X X |
| Ocean Conservancy Oceana Our City Forest Peregrine Fund, The Rainforest Alliance Sacramento Tree Foundation San Diego Coastkeeper San Francisco Baykeeper | x x x |
| Ocean Conservancy Oceana Our City Forest Peregrine Fund, The Rainforest Alliance Sacramento Tree Foundation San Diego Coastkeeper San Francisco Baykeeper San Jose Conservation Corps | x x x x |
| Ocean Conservancy Oceana Our City Forest Peregrine Fund, The Rainforest Alliance Sacramento Tree Foundation San Diego Coastkeeper San Francisco Baykeeper San Jose Conservation Corps Save The Bay | x x x x |
| Oceana Our City Forest Peregrine Fund, The Rainforest Alliance Sacramento Tree Foundation San Diego Coastkeeper San Francisco Baykeeper San Jose Conservation Corps Save The Bay Scenic America | x x x x x |

| Trust for Public Land, The | х |
|---------------------------------|---|
| Union of Concerned Scientists | x |
| Urban Corps of San Diego County | |
| Wilderness Society, The | X |
| World Wildlife Fund | |

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Internal Revenue Service

Date: May 2, 2000

Environmental Federation of California Earth Share of California 49 Powell St. 510 San Francisco, CA 94102-2811 Department of the Treasury

P. O. Box 2508 Cincinnati, OH 45201

Person to Contact: Tonya Martin 31-03017 Customer Service Representative Toll Free Telephone Number; 8:00 e.m. to 9:30 p.m. EST

877-829-5500

Fax Number: 513-263-3756

- Federal Identification Number: 94-2840364

Dear Sir or Madam:

This letter is in response to your telephone call requesting a copy of your organization's determination letter. This letter will take the place of the copy you requested.

Our records indicate that a determination letter issued in November 1982 granting your organization exemption from federal income tax under section 501(c)(3) of the Internal Revenue Code. That letter is still in effect.

Based on information subsequently submitted, we classified your organization as one that is not a private foundation within the meaning of section 509(a) of the Code because it is an organization described in sections 509(a)(1) and 170(b)(1)(A)(vi).

This classification was based on the assumption that your organization's operations would continue as stated in the application. If your organization's sources of support, or its character, method of operations, or purposes have changed, please let us know so we can consider the effect of the change on the exempt status and foundation status of your organization.

Your organization is required to file Form 990, Return of Organization Exempt from income Tax, only if its gross receipts each year are normally more than \$25,000. If a return is required, it must be filed by the 15th day of the fifth month after the end of the organization's annual accounting period. The law imposes a penalty of \$20 a day, up to a maximum of \$10,000, when a return is filed late, unless there is reasonable cause for the delay.

All exempt organizations (unless specifically excluded) are liable for taxes under the Federal Insurance Contributions Act (social security taxes) on remuneration of \$100 or more paid to each employee during a calendar year. Your organization is not liable for the tax imposed under the Federal Unemployment Tax Act (FUTA).

Organizations that are not private foundations are not subject to the excise taxes under Chapter 42 of the Code. However, these organizations are not automatically exempt from other federal excise taxes.

Donors may deduct contributions to your organization as provided in section 170 of the Code. Bequests, lagacles, devises, transfers, or gifts to your organization or for its use are deductible for federal estate and gift tax purposes if they meet the applicable provisions of sections 2055, 2106, and 2522 of the Code.

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Environmental Federation of California 94-2840364

Your organization is not required to file federal income tax returns unless it is subject to the tax on unrelated business income under section 511 of the Code. If your organization is subject to this tax, it must file an income tax return on the Form 990-T. Exempt Organization Business Income Tax Return. In this letter, we are not determining whether any of your organization's present or proposed activities are unrelated trade or business as defined in section 513 of the Code.

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The law requires you to make your organization's annual return available for public inspection without charge for three years after the due date of the return. You are also required to make available for public inspection a copy of your organization's exemption application, any supporting documents and the exemption letter to any individual who requests such documents in person or in writing. You can charge only a reasonable fee for reproduction and actual postage costs for the copied materials. The law does not require you to provide copies of public inspection documents that are widely available, such as by posting them on the Internet (World Wide Web). You may be liable for a penalty of \$20 a day for each day you do not make these documents available for public inspection (up to a maximum of \$10,000 in the case of an annual return).

Because this letter could help resolve any questions about your organization's exempt status and foundation status, you should keep it with the organization's permanent records.

If you have any questions, please call us at the telephone number shown in the heading of this letter.

This letter affirms your organization's exempt status.

Sincerely,

John E. Ricketts Director, TE/GE CAS

October 28, 1982

In reply refer to 342:R:jl:g

Environmental Fèderation of California Building E, Fort Mason Center San Francisco, CA 94123

Purpose: CharitableForm of Organization: CorporationAccounting Period Ending: December 31Organization Number: 1118060

On the basis of the information submitted and provided your present operations continue unchanged or conform to those proposed in your application, you are exempt from state franchise or income tax under Section 23701d, Revenue and Taxation Code. Any change in operation, character or purpose of the organization must be reported immediately to this office so that we may determine the effect on your exempt status. Any change of name or address also must be reported.

You are required to file Form 199 (Exempt Organization Annual Information Return) or Form 199B (Exempt Organization Annual Information Statement) on or before the 15th day of the 5th month (4 1/2 months) after the close of your accounting period. See annual instructions with forms for requirements.

You are not required to file state franchise or income tax returns unless you have income subject to the unrelated business income tax under Section 23731 of the Code. In this event, you are required to file Form 109 (Exempt Organization Business Income Tax Return) by the 15th day of the 5th month (4 1/2 months) after the close of your annual accounting period.

If the organization is incorporating, this approval will expire unless _incorporation is completed with the Secretary of State within 60 days.

Exemption from federal income or other taxes and other state taxes requires separate applications.

This exemption is granted on the express condition that the organization will secure federal exempt status with the Internal Revenue Service. The organization is required to furnish a copy of the final determination letter to the Franchise Tax Board within 9 months from the date of this letter.

This exemption effective as of July 26, 1982.

J. Kudo, Supervisor Exempt Organizations Telephone (800) 852-7050

cc: Morrison, et al Registrar of Charitable Trusts

1118060

ARTICLES OF INCORPORATION

OF

ENVIRONMENTAL FEDERATION OF CALIFORNIA

ENDORSED

In the office of the Secretary of State of the State of Colifornia

JUL 2 6 1982 MARCH FONG EU, Secretary of State

> Phyllis E. Biaggi Deputy

The name of this corporation is Environmental Federation of California.

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II.

A. This corporation is a nonprofit public benefit corporation and is not organized for the private gain of any person. It is organized under the Nonprofit Public Benefit Corporation Law for charitable and public purposes.

B. The specific purpose of this corporation is to bring together various entities for the purpose of protecting and enhancing the environment through various cooperative programs.

III.

The name and address in the State of California of this corporation's initial agent for service of process are: Patricia L. Wells, 2606 Dwight Way, Berkeley, California 94704.

IV.

A. This corporation is organized and operated exclusively for charitable and public purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code.

B. Notwithstanding any other provision of these articles, the corporation shall not carry on any activities not permitted to be carried on (a) by a corporation exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code or (b) by a corporation to which contributions are deductible under Section 170(c)(2) of the Internal Revenue Code.

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C. No substantial part of the activities of this corporation shall consist of carrying on propaganda, or otherwise attempting to influence legislation, except as otherwise permitted in accordance with elections duly made pursuant to Section 501(h) of the Internal Revenue Code and Section 23704.5 of the California Revenue and Taxation Code. This corporation shall not participate or intervene in any political campaign (including the publishing or distribution of statements) on behalf of any candidate for public office.

The property of this corporation is irrevocably dedicated to charitable purposes, and no part of the net income or assets of this corporation shall ever inure to the benefit of any director, officer, or member hereof or to the benefit of any private person. Upon the dissolution or winding up of the corporation, its assets remaining after payment, or provision for payment, of all debts and liabilities of this corporation shall be distributed to a nonprofit fund, foundation, or corporation that is organized and operated exclusively for charitable purposes and that has established its tax-exempt status under Section 501(c)(3) of, the Internal Revenue Code.

v.

DATED: July 23, 1982

<u>GAIDE. GIBGNEY</u>

DATED: July 27, 1982

N.

Andrich D. Grall JUDITH D. SMALL

The undersigned hereby declare that they are the persons who executed the foregoing Articles of Incorporation, which execution is their act and deed.

have D. Soull

UDITH D. SMALL

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State of California Secretary of State

CERTIFICATE OF STATUS

ENTITY NAME:

ENVIRONMENTAL FEDERATION OF CALIFORNIA

FILE NUMBER:C1118060FORMATION DATE:07/26/1982TYPE:DOMESTIC NONPROFIT CORPORATIONJURISDICTION:CALIFORNIASTATUS:ACTIVE (GOOD STANDING)

I, DEBRA BOWEN, Secretary of State of the State of California, hereby certify:

The records of this office indicate the entity is authorized to exercise all of its powers, rights and privileges in the State of California.

No information is available from this office regarding the financial condition, business activities or practices of the entity.



IN WITNESS WHEREOF, I execute this certificate and affix the Great Seal of the State of California this day of August 13, 2014.

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DEBRA BOWEN Secretary of State

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Building Service Partnerships Since 1976

July 21, 2017

Patricia Smith, Executive Director EarthShare California 49 Powell Street, Suite 510 San Francisco, CA 94102

Dear Pat:

As requested, attached is one PDF copy of the financial statements of Environmental Federation of California, Inc. (operating as EarthShare California) for the years ended June 30, 2016 and 2015, together with our Independent Auditors' Report thereon.

If you have any questions or need additional copies, please do not hesitate to call me.

Sincerely,

Kenneth A. Preston

KAP:mh

Enclosures

– www.bcocpa.com ----

330 Ignacio Boulevard • Suite 201 Novato, CA 94949 T: 415.883.4262 • F: 415.883.4290 4309 Hacienda Drive • Suite 400 Pleasanton, CA 94588 T: 925.416.0550 • F: 925.416.0604

FINANCIAL STATEMENTS

For the Years Ended June 30, 2016 and 2015

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Independent Auditors' Report

Board of Directors Environmental Federation of California, Inc.

We have audited the accompanying financial statements of Environmental Federation of California, Inc. (operating as EarthShare California), which comprise the statements of financial position as of June 30, 2016 and 2015, and the related statements of activities, cash flows, and functional expenses for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Environmental Federation of California, Inc. as of June 30, 2016 and 2015, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

and + San Francisco, California

July 17, 2017

301 Battery Street • 2 Mezzanine San Francisco, CA 94111 T: 415.777.1001 • F: 415.546.9745 330 Ignacio Boulevard • Suite 201 Novato, CA 94949 T: 415.883.4262 • F: 415.883.4290

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4309 Hacienda Drive * Suite 400 Pleasanton, CA 94588 T: 925.416.0550 . F: 925.416.0604

STATEMENTS OF FINANCIAL POSITION

June 30, 2016 and 2015

| | 2016 | | | 2015 |
|--|-----------|-----------|-----------|-----------|
| ASSETS | | | | |
| Assets: | | | | |
| Cash | \$ | 385,197 | \$ | 547,325 |
| Pledges receivable, net of allowance for uncollectible | | | | |
| pledges of \$92,731 and \$77,832 | | 934,814 | | 813,376 |
| Accounts receivable | | _ | | 9,217 |
| Grants receivable | | 25,000 | | · _ |
| Prepaid expenses | | 10,323 | | 14,101 |
| Property and equipment, net of accumulated | | | | |
| depreciation of \$33,632 and \$32,396 | | 3,178 | | 3,959 |
| Deposits | | 3,308 | | 2,760 |
| Total assets | <u>\$</u> | 1,361,820 | <u>\$</u> | 1,390,738 |

LIABILITIES AND NET ASSETS

| Liabilities: | | |
|--|---------------------|---------------------|
| Accounts payable and accrued liabilities | \$ 156,585 | \$ 156,408 |
| Campaign proceeds payable, net | 988,046 | 987,472 |
| Affiliation fees payable to national confederation | 61,268 | 39,499 |
| Total liabilities | 1,205,899 | 1,183,379 |
| Net assets: | | |
| Unrestricted | 129,210 | 204,648 |
| Temporarily restricted | 26,711 | 2,711 |
| Total net assets | 155,921 | 207,359 |
| Total liabilities and net assets | <u>\$ 1,361,820</u> | <u>\$ 1,390,738</u> |

See accompanying notes to the financial statements.

STATEMENTS OF ACTIVITIES

For the Years Ended June 30, 2016 and 2015

| | 2016 | | | | | 2015 | | | | | | |
|---|------------|------------------------------------|--------|------------------------|-----------|------------------------------------|-----------|---------------------------------|-----------|-----------------------|-----------|---------------------------------|
| , | _ <u>U</u> | nrestricted | | mporarily estricted | | Total | U | nrestricted | | nporarily stricted | | Total |
| Support and revenue: Campaign revenue: Campaign results (gross) Total shrinkage | \$ | 956,558 (40,052) | \$ | - | \$ | 956,558 (40,052) | \$ | 1,095,329 (61,788) | \$ | - | \$ | 1,095,329 (61,788) |
| Net total pledges | | 916,506 | | - | | 916,506 | | 1,033,541 | _ | | | 1,033,541 |
| Less designations to others Shrinkage on designated to others | | (570,269) 22,913 | | - | | (570,269) 22,913 | | (642,792) 36,260 | | - | | (642,792) 36,260 |
| Net designations to other | | (547,356) | ****** | - | | (547,356) | | (606,532) | | - | | (606,532) |
| Net undesignated pledges | | 369,150 | | - | | 369,150 | | 427,009 | | - | | 427,009 |
| Other revenue: Administrative fees for raising funds on behalf of others Contributions In-kind donations Interest and dividend income Net assets released from restrictions: | | 304,309 114,108 1,000 318 | | - 25,000 - - | | 304,309 139,108 1,000 318 | | 387,803 51,598 950 263 | | - | | 387,803 51,598 950 263 |
| Satisfaction of program restrictions | | 1,000 | | (1,000) | | - | | 1,000 | | (1,000) | | - |
| Total support and revenue | | 789,885 | | 24,000 | | 813,885 | ****** | 868,623 | | (1,000) | | 867,623 |
| Expenses: Program services: | | | | | | | | | | | | |
| Undesignated campaign proceeds distributions | | 369,150 | | - | | 369,150 | | 427,009 | | - | | 427,009 |
| Other program expenses | | 283,817 | | | | 283,817 | | 307,836 | | - | | 307,836 |
| Total program services | | 652,967 | | - | | 652,967 | | 734,845 | | - | | 734,845 |
| General and administrative | | 161,366 | | - | | 161,366 | | 161,126 | | - | | 161,126 |
| Fundraising | | 50,990 | | - | | 50,990 | | 50,175 | | | | 50,175 |
| Total expenses | | 865,323 | | - | | 865,323 | | 946,146 | | | | 946,146 |
| Changes in net assets | | (75,438) | | 24,000 | | (51,438) | | (77,523) | | (1,000) | | (78,523) |
| Net assets, beginning of year | | 204,648 | | 2,711 | | 207,359 | | 282,171 | | 3,711 | | 285,882 |
| Net assets, end of year | \$ | 129,210 | \$ | 26,711 | <u>\$</u> | 155,921 | <u>\$</u> | 204,648 | <u>\$</u> | 2,711 | <u>\$</u> | 207,359 |

See accompanying notes to the financial statements.

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STATEMENTS OF CASH FLOWS

For the Years Ended June 30, 2016 and 2015

| | 2016 | | | 2015 | | |
|---|-----------|-----------|-----------|-----------|--|--|
| Cash flows from operating activities: | | | | | | |
| Changes in net assets | \$ | (51,438) | \$ | (78,523) | | |
| Adjustments to reconcile changes in net assets to | | | | × - , | | |
| net cash used by operating activities: | | | | | | |
| Depreciation | | 1,297 | | 1,196 | | |
| (Increase) decrease in assets: | | | | | | |
| Pledges receivable, net | | (121,438) | | (118,914) | | |
| Accounts receivable | | 9,217 | | (7,997) | | |
| Grants receivable | | (25,000) | | - | | |
| Prepaid expenses | | 3,778 | | (533) | | |
| Deposits | | (548) | | - | | |
| Increase (decrease) in liabilities: | | | | | | |
| Accounts payable and accrued liabilities | | 177 | | 49,420 | | |
| Campaign proceeds payable, net | | 574 | | (93,604) | | |
| Affiliation fees payable to national | | | | | | |
| confederation | | 21,769 | | (42,660) | | |
| Total adjustments | | (110,174) | | (213,092) | | |
| Net cash used by operating activities | | (161,612) | | (291,615) | | |
| Cash flows from investing activities: | | | | | | |
| Purchases of property and equipment | | (516) | | (1,835) | | |
| Net cash used by investing activities | | (516) | | (1,835) | | |
| Net decrease in cash | | (162,128) | | (293,450) | | |
| Cash, beginning of year | | 547,325 | | 840,775 | | |
| Cash, end of year | <u>\$</u> | 385,197 | <u>\$</u> | 547,325 | | |

See accompanying notes to the financial statements.

STATEMENTS OF FUNCTIONAL EXPENSES

For the Years Ended June 30, 2016 and 2015

| | | 2 | .016 | | 2015 | | | |
|-----------------------------------|------------------------------|----------------------------------|-------------|-------------------|------------------------------|----------------------------------|-------------|------------|
| | Other Program Expenses | General and Administrative | Fundraising | Total | Other Program Expenses | General and Administrative | Fundraising | Total |
| | | | | | | | | |
| Salaries and related expenses | \$ 144,353 | | - | | \$ 141,888 | - | \$ 39,447 | |
| Contract services | 61,604 | 20,465 | - | 82,069 | 77,960 | 25,987 | - | 103,947 |
| Affiliation fees | 38,262 | | - | 38,262 | 41,192 | - | - | 41,192 |
| Accounting | | . 32,244 | - | 32,244 | - | 37,339 | - | 37,339 |
| Rent | 17,244 | 6,027 | 2,707 | 25,978 | 16,681 | 5,986 | 2,601 | 25,268 |
| Campaign expenses | 17,178 | ; . | - | 17,178 | 14,666 | - | - | 14,666 |
| Travel | | 3,008 | 3,958 | 6,973 | 4,425 | - | 899 | 5,324 |
| Bank charges | | 5,603 | - | 5,603 | - | 5,613 | - | 5,613 |
| Special events | | | 5,205 | 5,205 | - | - | 5,246 | 5,246 |
| Telephone | 1,972 | 667 | 1,995 | 4,634 | 3,027 | 1,086 | 472 | 4,585 |
| Insurance | 1,915 | 676 | 366 | 2,957 | 2,058 | 739 | 321 | 3,118 |
| Meetings and conferences | | . 1,959 | 417 | 2,376 | 2,288 | 821 | 357 | 3,466 |
| Outside computer and web services | | | 1,749 | 1,749 | 1,179 | - | 240 | 1,419 |
| Depreciation | 861 | 301 | 135 | 1,297 | 790 | 283 | 123 | 1,196 |
| Miscellaneous | 419 | 827 | 1,053 | 2,299 | 1,682 | 872 | 469 | 3,023 |
| Total | \$ 283,817 | <u>\$ 161,366</u> | \$ 50,990 | <u>\$ 496,173</u> | \$ 307,836 | <u>\$ 161,126</u> | \$ 50,175 | \$ 519,137 |

See accompanying notes to the financial statements.

NOTES TO FINANCIAL STATEMENTS

June 30, 2016 and 2015

NOTE A -- Nature of the Federation

Environmental Federation of California, Inc. (the Federation), which operates as EarthShare California, was established in 1982 as a coalition of various independent environmental groups (affiliated organizations). The primary purpose of the Federation is to broaden its affiliates' financial support by obtaining access to and coordinating participation in corporate and governmental payroll deduction fundraising campaigns throughout California. This support will help: (1) prevent human health problems from air, water and toxic pollution; (2) preserve and conserve fresh water, marine and land resources; and (3) develop educational programs which promote a sound and balanced use of our natural resources. The Federation represents 152 environmental organizations in over 196 workplace-giving campaigns.

For an organization to be accepted in the Federation, the organization must meet the qualifications specified in the Federation's by-laws. The Board of Directors determines the acceptance of a new member organization. The new member organizations are required to pay a joining fee of \$5,000 plus 10% of their respective net income from distributions for the first three years. Member organizations are required to perform a minimum of 30 service hours per year. Undesignated monies, less expenses, are normally divided 60/40 between local/common members and national members. The Federation can choose to apply for a different split, on a year-by-year basis (See Note H). Local and common members receive an equal share of the Federation's undesignated monies less expenses and any other member fees levied by the Board of Directors. There are currently 40 local and common members in the Federation.

<u>NOTE B</u> -- Summary of significant accounting policies

Basis of accounting

The Federation maintains its accounting records and prepares its financial statements on the accrual basis.

Cash and cash equivalents

For the purposes of the Statements of Cash Flows, the Federation considers cash and cash equivalents to consist of demand deposits as well as cash on hand.

Pledges

Unconditional promises to give (pledges) are all expected to be collected within one year and are recorded at their net realizable value, net of uncollectible pledges. Conditional promises to give are not included as contributions until such time as the conditions are substantially met.

Allowance for uncollectible pledges

The allowance for uncollectible pledges is an estimate of annual campaign payroll pledges receivable that will not be collected. The estimate is based on collection history of prior year campaigns and is offset against campaign contribution revenue.

NOTES TO FINANCIAL STATEMENTS (Continued)

June 30, 2016 and 2015

<u>NOTE B</u> -- Summary of significant accounting policies (continued)

Grants receivable

The Federation has a grant receivable in the amount of \$25,000 expected to be received within one year.

Fair value of financial instruments

The carrying amount of cash, pledges, grants and accounts receivable, prepaid expenses and payables are stated at a fair value or approximate fair value.

Property and equipment

Property and equipment with useful lives of greater than one year costing \$500 or more are capitalized and are recorded at cost, or fair value if donated. Capitalized property and equipment are depreciated over their estimated useful lives of three to seven years on the straight-line basis. Donated material and equipment are recorded as contributions at their estimated value on the date of receipt.

Net assets

The Federation classifies its net assets and activities into one of three categories:

<u>Unrestricted</u>: Those net assets and activities which represent the portion of expendable funds available to support operations. A portion of these net assets may be designated by the Board of Directors for specific purposes.

<u>Temporarily restricted</u>: Those net assets and activities which are donor-restricted for: (a) support of specific operating activities; (b) investment for a specified term; (c) use in a specified future period; or (d) acquisition of long-lived assets. The Federation had \$26,711 and \$2,711 of net assets temporarily restricted for specific activities and future periods at June 30, 2016 and 2015, respectively.

<u>Permanently restricted</u>: Those net assets and activities which are permanently donor-restricted for holdings of: (a) assets donated with stipulations that they be preserved and not be sold; or (b) assets donated with stipulations that they be invested to provide a permanent source of income. The Federation has no permanently restricted net assets at June 30, 2016 and 2015.

The expiration of a donor-imposed restriction on a contribution is recognized in the period in which the restriction expires. This occurs by increasing unrestricted net assets and decreasing temporarily restricted net assets in the Statements of Activities, and the release from restrictions is reported separately from other transactions.

NOTES TO FINANCIAL STATEMENTS (Continued)

June 30, 2016 and 2015

<u>NOTE B</u> -- Summary of significant accounting policies (continued)

Recognition of public support and allocations

The annual campaigns at worksites are conducted primarily in the fall of each year to raise support for allocations to the affiliated organizations. Donor contribution revenue is recognized as pledges are made based on donor pledge forms or employer summarized information. For campaigns where there is no such information, pledges are estimated based on prior year actual collections and allocations.

Contributions are allocated to affiliated organizations to the extent the donor designates a preference. Each member organization is distributed a proportionate share of receipts based on donor designations to each member.

Affiliated organizations also receive contributions directly from donors or third-party processors that are attributable to the Federation's annual worksite campaigns. The affiliated organizations are required to send these contributions to the Federation, so that these amounts may be recognized in the Federation's gross campaign results, and distributed appropriately. Management believes that not all of these direct payments are properly routed through the Federation, and the amounts may be significant, but difficult to ascertain. Net undesignated pledges are not affected by the shortfall of direct payments.

Grants

Grants are recorded as revenue in accordance with generally accepted accounting principles. Revenue that is donor-restricted is included in temporarily restricted net assets. As the restrictions are met, the revenue is shown as a release from restrictions and transferred from temporarily restricted net assets to unrestricted net assets.

Contributed goods and services

The Federation's policy is to recognize the fair value of certain contributed goods and services received as both a revenue and an offsetting expense in accordance with generally accepted accounting principles. Such donations are reported as unrestricted support unless the donor has restricted the donated asset to a specific purpose. During the year ended June 30, 2016 and 2015, the value of contributed goods and services included as in-kind donations in the accompanying financial statements was \$1,000 and \$950, respectively, and primarily consisted of the use of facilities for Federation's annual general meeting. Other notable volunteer time that does not require recognition in the financial statements totaled over 1,430 and 1,290 hours during the years ended June 30, 2016 and 2015, respectively. The hours contributed were mainly devoted to speaker workplace presentations during campaigns and participation in the Federation's Board of Directors.

NOTES TO FINANCIAL STATEMENTS (Continued)

June 30, 2016 and 2015

NOTE B -- Summary of significant accounting policies (continued)

Functional allocation of expenses

The costs of providing the program services and supporting activities of the Federation are summarized in the Statements of Activities and in the Statements of Functional Expenses. Expenses that can be directly identified with a specific function are allocated directly to that function. Expenses that cannot be directly identified with a specific function are allocated among the program services and the supporting activities benefited. Occupancy related expense allocation is based on the square footage of the space used. Personnel related expense allocation is based on the staff time spent on each function.

The Federation reports its expenses on a functional basis as follows:

- Program services include specific campaign activities and educational efforts on the part of the Federation, as well as activities dealing with and providing information and referral for member agencies. Additionally, program services also include activities expenses related to the management of existing campaigns.
- Fundraising represents the costs related to attracting new campaigns and raising funds for internal operations. The fundraising activities include soliciting gifts, special events, writing grants and direct mail solicitation.
- General and administrative relates to all Federation overhead activities, including management and general aspects that are not related to fundraising or program activities.

Income taxes

The Federation is a qualified organization exempt from federal and California income taxes under the provisions of Sections 501(c)(3) of the Internal Revenue Code and 23701d of the California Revenue and Taxation Code. Therefore, no provision for federal or California income tax is reflected in the financial statements.

The Federation's income tax returns are subject to examination by federal and state taxing authorities, generally for three years and four years, respectively, after they are filed. The Federation believes that there are no material uncertain tax positions which require adjustment to the financial statements or additional footnote disclosure.

Use of estimates

Management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from management's estimates. Significant estimates include accrual of pledges receivable and the provision for uncollectible pledges.

NOTES TO FINANCIAL STATEMENTS (Continued)

June 30, 2016 and 2015

NOTE C -- Concentration of credit risk

Financial instruments that potentially subject the Federation to a concentration of credit risk consist primarily of cash, grants receivable and pledges receivable. The Federation maintains its cash in several accounts at two banks. The combined balance at times may exceed federally insured limits. The Federation has not experienced any losses in these cash accounts nor grants receivable and believes it is not exposed to any significant credit risk.

Pledges receivable consist of promises from individuals to give through workplace giving campaigns. A shrinkage allowance is recognized for expected uncollectable pledges. Management does not expect actual results to differ significantly from net pledge revenue recognized.

<u>NOTE D</u> -- Property and equipment

Property and equipment at June 30 consist of the following:

| | | 2015 | | |
|-------------------------------|-----------|----------|-----------|----------|
| Computer equipment | \$ | 7,049 | \$ | 6,594 |
| Software | | 25,812 | | 25,812 |
| Office equipment | | 3,949 | | 3,949 |
| | | 36,810 | | 36,355 |
| Less accumulated depreciation | | (33,632) | | (32,396) |
| Property and equipment, net | <u>\$</u> | 3,178 | <u>\$</u> | 3,959 |

Depreciation expense for the years ended June 30, 2016 and 2015 was \$1,297 and \$1,196, respectively.

<u>NOTE E</u> -- Temporarily restricted net assets

Temporarily restricted net assets consisted of a \$25,000 time-restricted grant and \$1,711 for investment in technology infrastructure at June 30, 2016. Temporarily restricted net assets consisted of \$2,711 for investment in technology infrastructure at June 30, 2015.

<u>NOTE F</u> – Lease commitments

The Federation has a lease for its San Francisco office which expires on August 31, 2017. Currently, the Federation is considering renewing the lease in addition to exploring other leasing options. The Federation also rents office space in Los Angeles and storage space on a month-to-month basis.

NOTES TO FINANCIAL STATEMENTS (Continued)

June 30, 2016 and 2015

<u>NOTE F</u> -- Lease commitments (continued)

The future minimum lease payments attributable to the facility lease are as follows:

| Years Ending June 30, | |
|-----------------------|--------------|
| 2017 | \$ 25,902 |
| 2018 | 4,338 |
| | \$ 30,240 |

NOTE G -- Affiliation with EarthShare National

Environmental Federation of California, Inc. and other state environmental fundraising organizations have an affiliation agreement under the name EarthShare in their own respective states. The purpose of the agreement is to create a unified environmental fundraising confederation and adopt consistent financial accounting practices and disbursement arrangements.

Under the terms of the affiliation agreement, the Federation is required to remit 4% of cash receipts related to EarthShare member groups to EarthShare National as well as 40% of undesignated campaign revenue net of overhead and other allowable expenses to the members of EarthShare National. On a year-by-year basis, the Federation can submit a request to modify the required percentage remittance of the undesignated campaign revenue remittance.

The balances and transactions under the terms of the affiliation agreement are as follows:

| | | 2016 | 2015 |
|--|---------|------------------|------------------------|
| Assets and liabilities as of June 30: Net campaign proceeds payable to national confederation | \$ | 90,226 | \$ 77,757 |
| Affiliation fees payable to national confederation | | 61,268 | 39,499 |
| Total due to national confederation | <u></u> | 151,494 | \$ 117,256 |
| Revenue and expenses for the years ended June 30: Campaign proceeds distributions (net of fees) Affiliation fees expense | \$ | 83,979 38,262 | \$ 64,042 41,192 |
| | \$ | 122,241 | \$ 105,234 |

NOTES TO FINANCIAL STATEMENTS (Continued)

June 30, 2016 and 2015

NOTE H -- Subsequent events

The current year allocation of undesignated campaign proceeds of \$369,150 was made based on a 60/40 split between local/common members and national members. Actual allocation of disbursements of undesignated campaign proceeds made during the year ending June 30, 2017 may vary from amounts accrued at June 30, 2016.

The date to which events occurring after June 30, 2016 have been evaluated for possible adjustments to the financial statements or disclosure is July 17, 2017, which is the date on which the financial statements were available to be issued.

ł.

| Form | 990 | | | | OMB No. 1545-0047 |
|--|--------------------------------|---|---|--|---|
| | | Return of Organization E Under section 501(c), 527, or 4947(a)(1) of the In | | | 2015 |
| Department of Internal Revenue | the Treasury Je Service | Do not enter social security number ► Do not enter social security number ► Information about Form 990 and its in | s on this form as it may be made structions is at www.irs.gov/f | public. orm990. | Open to Public Inspection |
| | 2015 calend | ar year, or tax year beginning 7/01 | , 2015, and ending | 6/30 | , 2016 |
| Check if a | pplicable: | C | | D Employer | identification number |
| H | | ENVIRONMENTAL FEDERATION OF CA | LIFORNIA | Barran 1997999999900 | 840364 |
| | ~ lo | DBA EARTH SHARE CALIFORNIA 370 MARKET STREET #703 | | E Telephone | |
| 100000 | , raspirti | SAN FRANCISCO, CA 94102 | | 415-9 | 981-1999 |
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| here | | F Name and address of principal officer: PATRICIA | CMTRH H | (a) Is this a group return | and provide the second s |
| Land | 5 | SAME AS C ABOVE | SMITH | (b) Are all subordinates in if 'No,' attach a list. (s) | السبيا """ السبيا |
| Tax-exe | | X 501(c)(3) 501(c) () 4 (insert no.) | 4947(a)(1) or 527 | If 'No,' altach a list. (s | ee instructions) |
| Webs | | .EARTHSHARECA.ORG | hard a second | (c) Group exemption num | ber 🕨 |
| Form of | | X Corporation Trust Association Other * | L Year of formation | : 1982 M Sta | ite of logal domicilie: CA |
| ^s art I | Summary | | | | |
| | | e the organization's mission or most significant | | | |
| 8 <u>0</u> | RGANIZAT | <u>'ION_IS_TO_BROADEN_ITS_AFFILIA'</u> | <u> </u> | RGANIZATIONS | <u> FINANCIAL</u> |
| Activities & Governance 2 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | OVERNMEN | Y OBTAINING ACCESS TO AND COONTAL PAYROLL DEDUCTION FUNDRAL | RDINATING PARTICI | PATION_IN_CO | RPORATE AND |
| 19 2 CI | neck this box | | | than 25% of its n | assets. |
| 3 3 NI | | ing members of the governing body (Part VI, lin | ie la) | | 3 1 |
| 8 4 N | | ependent voting members of the governing bod | | | 4 |
| | otal number (otal number (| of individuals employed in calendar year 2015 (of volunteer's (estimate if necessary) | Part V, line 2a) | · · · · · · · · · · · · · · · · · · · | 5 |
| | | I business revenue from Part VIII, column (C), I | | | 6 (7a (|
| | | business taxable income from Form 990-T, line | | | 7b (|
| | ····· | | | Prior Year | Current Year |
| 8 C | ontributions a | and grants (Part VIII, line 1h) | | 1,086,08 | 9. 1,056,614 |
| 9 Pi 10 In | rogram servid | ce revenue (Part VIII, line 2g), | · . • • • • • • • • • • • • • • • • • • • | 387,80 | |
| 10 In | | ome (Part VIII, column (A), lines 3, 4, and 7d). | | 26 | 3. 319 |
| 1 | | (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, | | | |
| | | add lines 8 through 11 (must equal Part VIII, nilar amounts paid (Part IX, column (A), lines 1 | | 1,474,15 | |
| 1 | | o or for members (Part IX, column (A), line 4). | · | 1,033,54 | 1. 916,506 |
| 1 | | compensation, employee benefits (Part IX, col | | 263,73 | 5. 267,349 |
| | | indraising fees (Part IX, column (A), line 11e). | | 203,13 | 201/343 |
| | | | | | |
| | | ng expenses (Part IX, column (D), line 25) ► | 50,990. | | |
| 110 | | s (Part IX, column (A), lines 11a-11d, 11f-24e). | 1 | 255,40 | |
| | | s. Add lines 13-17 (must equal Part IX, column | | 1,552,67 | |
| | evenue less (| expenses. Subtract line 18 from line 12, | ()))))))))))))))))))))))))))))))))))) | -78,52 | |
| 20 To 21 To | tal accets /F | Part X, line 16) | | Beginning of Current 1, 390, 73 | |
| 21 To | tal liabilities | (Part X, line 26) | , , , | 1,183,37 | |
| 22 N | | und balances. Subtract line 21 from line 20 | | 207,35 | |
| art II | Signature | | | | للاستداري والمناكب بناي المراجع |
| | | are that I have examined this roturn, including accompanying s r (other than officer) is based on all information of which propa | chedules and statements, and to the | a best of my knowledge a | nd belief, it is true, correct, and |
| mplete. Decla | aration of prepare | r (other than officer) is based on all information of which propa | rer has any knowledge. | | |
| | ► 140 | A LICE FTON CA | | 15151 | <u></u> |
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| Ise Only | Firm's addres | | | ************************************** | 94-2861940 |
| Jse Only | × | SAN FRANCISCO, CA 94111 return with the preparer shown above? (see in | | Phone no. 4 | 94-2861940 15-777-1001 X Yes No |

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| and revenue, | c)(3) and 501(c)(4) org. , if any, for each progra | service accomplishments for each of its anizations are required to report the amo m service reported. | unt of grants and alloca | ations to othe | rs, the total | expens | ;es, |
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| - | ribe these changes on | | , evenuese any program | a əbiyindəf., | | | 110 |
| | ribe these new service | s on Schedule O. ng, or make significant changes in how il | conducts any program | n services? | , 🗍 Yes | X | No |
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| | | s a response or note to any line in this P | art III | | | | . [|
| Part II State | ement of Program | Service Accomplishments | | | 840364 | | ⁵ age |
| Dow III Ct-t- | mont of Buggues | Compan Annamaliahuranta | | | | | |

Form 990 (2015) ENVIRONMENTAL FEDERATION OF CALIFORNIA Part IV Checklist of Required Schedules

94-2840364

| | · · | | Yes | No |
|-----|---|-------|-----|----------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A | 1 | x | 2 |
| 2 | | 2 | X | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I | 3 | - | <u> </u> |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II | 4 | | X |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III | 5 | | <u>X</u> |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I. | 6 | | X |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II | 7 | | x |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III | 8 | | X |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV | 9 | | <u>X</u> |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V. | 10 | | Х |
| 11 | If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VII, IX, or X as applicable. | | | |
| i | a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI. | 11 a | X | |
| I | b Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIL | 11 b | | <u>X</u> |
| • | c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII. | 11 c | | <u>x</u> |
| (| d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX | 11 d | | <u> </u> |
| 1 | Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X | 11 e | X | |
| f | EDid the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X | 111 f | X | |
| 12; | a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII | 12a | | <u>x</u> |
| 1 | b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | X |
| | Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E | 13 | | <u>X</u> |
| | a Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | <u>X</u> |
| 1 | b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV | 14b | | X |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV | 15 | | X |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV | 16 | | X |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (Å), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions) | 17 | | X |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II, | 18 | | X |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III. | 19 | | Х |

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| سيسيد بينيكن | n 990 (2015) ENVIRONMENTAL FEDERATION OF CALIFORNIA 94-28403 | 64 | F | Page 4 |
|--------------|---|------|-------|--------|
| Pa | t IV Checklist of Required Schedules (continued) | | | r |
| | | (| Yes | No |
| 20a | Did the organization operate one or more hospital facilities? If 'Yes', complete Schedule H.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | 20a | | X |
| ł | If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II | 21 | X | |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III | 22 | | x |
| 23 | Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J. | 23 | - | x |
| 24: | a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a | 24a | | x |
| 1 | Did the organization invest any proceeds of lax-exempt bonds beyond a temporary period exception? | 24b | | |
| G | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| C | Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?, | | | |
| 25 a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I | 25a | | Х |
| ł | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990 EZ? If 'Yes,' complete Schedule L, Part I | 25b | | X |
| 26 | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes', complete Schedule L, Part II | 26 | | Х |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III | 27 | | X |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| 8 | A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV | 28a | | X |
| Ł | A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV. | 28b | | Х |
| c | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV | 28c | | Х |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M | 29 | | X |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M | 30 | | х |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part L | | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II | 32 | | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301,7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I | 33 | | x |
| 34 | Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1. | 34 | | х |
| 35 a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | X |
| Ł | If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2 | 36 | | X |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI | 37 | | X |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O. | 38 | X | |
| BAA | | Form | 990 (| 2015) |

TEEA0104L 10/12/15

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| Form 990 (2015) ENVIRONMENTAL FEDERATION OF CALIFORNIA | 94-2840364 | Page 5 |
|--|--|--|
| Part V Statements Regarding Other IRS Filings and Tax Compliance | | |
| Check if Schedule O contains a response or note to any line in this Part V | | П |
| | | Yes No |
| 1 a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1 | a 3 | |
| b Enter the number of Forms W-2G included in line 1a, Enter -0- if not applicable 1 | b 0 | |
| c Did the organization comply with backup withholding rules for reportable payments to vendors and repo (gambling) winnings to prize winners? | rtable gaming | X |
| 2 a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State- | ta 5 | |
| b If at least one is reported on line 2a, did the organization file all required federal employment ta | And a standard free standard fre | X |
| Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instru | | |
| 3 a Did the organization have unrelated business gross income of \$1,000 or more during the year?. | and the second se | X |
| b If 'Yes' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O, | | |
| 4 a At any time during the calendar year, did the organization have an interest in, or a signature or other at | uthority over, a | |
| financial account in a foreign country (such as a bank account, securities account, or other finan | ncial account)? 4a | <u> </u> |
| b If 'Yes,' enter the name of the foreign country: ► | | |
| See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Acc | | |
| 5 a Was the organization a party to a prohibited lax shelter transaction at any time during the tax ye | harrister and her | X |
| b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter t | | X |
| c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T? | | 10000000000000000000000000000000000000 |
| 6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and solicit any contributions that were not tax deductible as charitable contributions? | did the organization 6a | X |
| b If 'Yes,' did the organization include with every solicitation an express statement that such contributions | s or gifts were | |
| not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). | | |
| a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly | by for goods and | |
| services provided to the payor? | 7a | Х |
| b If 'Yes,' did the organization notify the donor of the value of the goods or services provided? | 7 b | |
| c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was Form 8282? | required to file 7 c | X |
| d If 'Yes,' indicate the number of Forms 8282 filed during the year 7 | d | |
| e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal ber | nefit contract?7e | X |
| f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit | contract? 71 | X |
| g If the organization received a contribution of qualified intellectual property, did the organization file Form as required? | n 8899 7 g | |
| h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization | panization file a | |
| Form 1098-C?. 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by | | |
| organization have excess business holdings at any time during the year? | | |
| 9 Sponsoring organizations maintaining donor advised funds. | • | |
| a Did the sponsoring organization make any taxable distributions under section 4966? | | |
| b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person | | |
| 10 Section 501(c)(7) organizations. Enter: | ••• | |
| a Initiation fees and capital contributions included on Part VIII, line 12 | a | |
| b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 | | |
| 11 Section 501(c)(12) organizations. Enter: | | |
| a Gross income from members or shareholders | al | |
| b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them,). | | |
| 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Fo | 200000000000000000000000000000000000000 | |
| b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year | | |
| 13 Section 501(c)(29) qualified nonprofit health insurance issuers. | | |
| a is the organization licensed to issue qualified health plans in more than one state? | | Sectors and sta |
| Note. See the instructions for additional information the organization must report on Schedule C | the second s | |
| | | |
| b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans | b | |
| c Enter the amount of reserves on hand 13 | | |
| 14a Did the organization receive any payments for indoor tanning services during the tax year? | | X |
| b If 'Yes,' has it filed a Form 720 to report these payments? If !No,' provide an explanation in Sch | | |
| BAA TEEA0106L 10/12/15 | Form | 990 (2015) |

| Forr | m 990 (2015) ENVIRONMENTAL FEDERATION OF CALIFORNIA 94-284036 | 4 | P | age 6 |
|---------------|--|--------------------------|----------|----------|
| Pa | rt VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b I a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or cha Schedule O. See instructions. | below, anges i | and n | for |
| | Check if Schedule O contains a response or note to any line in this Part VI | | | X |
| Sec | ction A. Governing Body and Management | | | |
| 1 | a Enter the number of voting members of the governing body at the end of the tax year 1 a 1 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. | 1 | Yes | No |
| | | 1 , 2 | | X |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? | . 3 | | X |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | . 4 | | x |
| 5 6 7 : | Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? | . <u>5</u> . <u>6</u> | x | X |
| I | b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? | | | <u> </u> |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | | |
| | a The governing body?,, | | X | |
| | b Each committee with authority to act on behalf of the governing body? | . <u>8</u> b | X | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O | . 9 | | Х |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal I | Revenu | e Co | de.) |
| | | | Yes | No |
| | a Did the organization have local chapters, branches, or affiliates? | | X X | |
| 11 a | a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | X | |
| | Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O | | | |
| | a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 | . 12a | <u>X</u> | <u></u> |
| | b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | X | |
| | c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done, SEE, SCHEDULE, O, | | X | |
| 13 | Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? | L | X | |
| 14 15 | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official. SEE SCHEDULE .0 | | X | |
| | b Other officers or key employees of the organization SEE. SCHEDULE. O. | | X | |
| - | If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). | | | |
| | a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | 16a | | <u>X</u> |
| - | b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | 16 b | | |
| ****** | tion C. Disclosure | | | |
| 17 18 | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3 |)s only) | availa | ble |
| | for public inspection. Indicate how you made these available. Check all that apply. Own website X Own website X Upon request Other (explain in Schedule O) | | | |
| 19 | Describe in Schedule 0 whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements avai the public during the tax year. SEE SCHEDULE O | lable to | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and records: | | | |
| BAA | PATRICIA SMITH 870 MARKET STREET #703 SAN FRANCISCO CA 94102 415-981-1999 TEEA0106L 10/12/15 | Form | 990 (2 | 2015) |

| Form 990 (2015) ENVIRONMENTAL FEDERATION OF C. | | | | | | | | | |
|---|---|---------|--|--|--|--|--|--|--|
| Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors | | | | | | | | | |
| Check if Schedule O contains a response or note to any line in this Part VII. | | | | | | | | | |
| Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees | | | | | | | | | |
| 1 a Complete this table for all persons required to be listed. Report com organization's tax year. | pensation for the calendar year ending with or within the | | | | | | | | |
| • List all of the organization's current officers, directors, truste compensation. Enter -0- in columns (D), (E), and (F) if no compensation. | | ount of | | | | | | | |

• List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'

List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| ۸۰۰ - ۲۰۰۰ | | (C) | | | | | | | |
|-------------------------------------|---|-------------------|---|----------|--|--|--|--|--|
| (A) Name and Title | (B) Average hours | Pos thar it | Position (do not check more than one box, unless person is both an officer and a director/trustee) c | | (D) Reportable compensation from | (E) Reportable compensation from | (F) Estimated amount of other | | |
| | per week (ist any hours for related organiza- tions below dotted line) | or cirector | Institutional trustee | the ord | | Ihe organization (W-2/1099-MISC) | related organizations (w-2/1099-MISC) | compensation from the organization and rotated organizations | |
| (1) PAIGE ROGOWSKI | 1 | | | | | | | | |
| BOARD MEMBER | 0 | X | | | | | 0. | 0. | 0. |
| (2) VICKI NICHOLS | 1 | | | | | | | | |
| AT LARGE DIR. | 0 | X | | | | <u> </u> | 0. | 0. | 0. |
| (3) CRAIG BANSMER | | | | | | | | | |
| AT LARGE DIR. | 0 | X | | | _ | ļ | 0, | 0. | 0. |
| (4) ALAN EHRGOTT | 1 | | | | | | | _ | ~ |
| BOARD MEMBER | 0 | X | | | | 4 | 0. | 0. | 0. |
| (5) TED_SCHOFIELD | | | | | | | | | |
| SECOND VP | 0 | X | | <u> </u> | | | 0. | 0. | 0. |
| (6) KEVIN CONNELLY | | | | | | | | | _ |
| BOARD MEMBER | 0 | X | | | | | 0. | 0. | 0. |
| (7)_MICHELLE_KREMER | | | | | | | 0 | 0 | 0. |
| BOARD MEMBER | 0 | X | ┠┣- | | | + | 0. | 0. | <u> </u> |
| (8) JOHN DEAN | | | | | | | 0 | 0. | 0. |
| AT LARGE DIR. (9) SCOTT MCINTYRE | 0 | X | | | | | 0. | <u> </u> | <u> </u> |
| PRESIDENT | | x | | x | | | 0. | 0. | ·0. |
| (10) RAY SULLIVAN | 1 | | | <u>}</u> | | | <u> </u> | 0. | <u> </u> |
| FIRST VP | | X | | ζ. | | | 0. | 0. | 0. |
| (11) TONI COUNTS ROSE | | | ++ | <u> </u> | | + | <u>. V .</u> | <u> </u> | ······································ |
| TREASURER | | X | | | Conscionation of the local diversity of the l | | 0. | 0. | Ο. |
| (12) PATRICIA SMITH | 38 | 4 | }} | | | | <u> </u> | V. | <u>V</u> 1 |
| EXECUTIVE DIREC | | | | < | | | 84,048. | 0. | 12,037. |
| (13) | | | <u>++*</u> | <u>`</u> | | + | 01/010. | <u> </u> | |
| | | | | | - | | | | |
| (14) | | 1 | | | - | - | | | |
| | | | | | | <u> </u> | | | |
| RΔΔ | TEEAD | 1071 | 10/12/1 | R. | | | | | Form 990 (2015) |

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Form 990 (2015)

| Form 990 (2015) ENVIRONMENTAL FEDERATIC Part VII Section A. Officers, Directors, Tru | N OF C | AL] Kev | EFO En | RN. | | es. | and | l Highest Con | 94-2840 Ipensated Er | 364 F | ² age 8 |
|---|---|-----------------------------------|-----------------------|---------------|----------------------|---------------------------------|---------------|--|---|---|---|
| (A) Name and title | (B) Average hours per week | (dc) |) nati | Po: check | c) sition more | | one h an | (D) Reportable compensation from | (E) Reportable compensation fror | (F) Estima amount of | led other |
| ۰ | (list any hours for related organiza • tions below dotted line) | individual trustec or director | Institutional trustee | Officer | Key amployee | Highest compensated employee | Former | the organization (W-2/1099-MISC) | related organizatio (W-2/1099-MISC) | ns compens) from () organiza and rela organiza | he Ilion Ited |
| 15) | | | | | | • | | | | | |
| 16) | - | | | | | | | | | | |
| <u>کی در </u> | | | | | | | | | | | |
| 18) | | | | | | | | | | | |
| 199) 1977 yan kan kan kan kan kan kan kan kan kan k | | | | | | | | | | | |
| 20) | | | | | ovition**}9\$9939 | | | | | •••••••••••••••••••••••••••••••••••••• | |
| 21) | | | | | | | | | | | |
| 22) | | | | | | | | | | | |
| 23) | | | | | | | | | ***** | | er de la facto de la deservación de la construction de la construction de la construction de la construction de |
| 24) | | | | | | | | | | | <u></u> |
| 25) | | | | | | | | | | | |
| 1 b Sub-total | | | | | | | | 84,048. | | | 037. |
| c Total from continuation sheets to Part VII, Section d Total (add lines 1b and 1c) | | | | | | | a 1 | 0. | |). 12, | 0. |
| 2 Total number of individuals (including but not limited from the organization ► 0 | | | | | | | red r | | | mpensation | |
| 3 Did the organization list any former officer, direct on line 1a? If 'Yes,' complete Schedule J for such | lor, or trus h <i>individu</i> a | stee, al | key | em | ploy | /ee, c | or hi | ghest compensat | ed employee | 3 | s No X |
| 4 For any individual listed on line 1a, is the sum of the organization and related organizations greate such individual | reportabl r than \$1 | e cor 50,00 | npe)0? | nsat If 'Y | tion 'es' i | and comp | othe plete | er compensation f Schedule J for | rom | 4 | X |
| 5 Did any person listed on line 1a receive or accrud for services rendered to the organization? If 'Yes | e compen ,' complet | satio le Sc | n fro hed | om a ule . | any J foi | unrel r <i>suci</i> | atec h pe | l organization or rson | individual | 5 | X |
| ection B. Independent Contractors 1 Complete this table for your five highest compensation from the organization. Report compense | sated inde sation for t | epeno he ca | dent | con far y | ntrac rear | tors endir | that ig wi | received more the | ian \$100,000 of janization's tax ye | ear, | |
| (A) Name and business addr | ess | | | | | | | (B) Description o | f services | (C) Compensat | ion |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| 2 Total number of independent contractors (including be \$100,000 of compensation from the organization | | ed to | tho | se lis | sted | abov | re) w | ho received more | lhan | | |
| AA · | t | EEA0 | 108L | 10/13 | 2/15 | | | | , | Form 990 | (2015) |

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Form 990 (2015) ENVIRONMENTAL FEDERATION OF CALIFORNIA Part VIII Statement of Revenue

| <u>r ai</u> | | Check if Schedule O contains a resp | onse or note to an | iv line in this Part V | /111(, , , , , , , , , , , , , , , , , , | | |
|---|-----------------------|--|---|------------------------|--|---|--|
| | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512-514 |
| Contributions, Gifts, Grants and Other Similar Amounts | b c d f g | Federated campaigns 1 a Membership dues 1 b Fundraising events 1 c Related organizations 1 d Government grants (contributions) 1 e All other contributions, gifts, grants, and similar amounts not included above 1 f Noncash contributions included in lines ta-1f: \$ Total. Add lines 1a-1f. \$ | | 1,056,614. | | | |
| Program Service Revenue | b c d e | and and one one was not see and and and and and | Business Code | 304,309. | 304,309. | | |
| Pro | | Total. Add lines 2a-2f | | 304,309. | | | |
| | 3 4 5 | Investment income (including dividend other similar amounts) Income from investment of tax-exempt Royalties | bond proceeds. > | 319. | | | 319, |
| | b c | (i) Real Gross rents Less: rental expenses Rental income or (loss) | (ii) Personal | | | | |
| | 7 a | Gross amount from sales of (i) Securities assets other than inventory Less: cost or other basis and sales expenses | (ii) Other | | | | |
| | d | Gain or (loss) | · · · · · · · · · · · · · · · · · · · | | | | |
| Other Revenue | | Gross income from fundraising events (not including. \$ of contributions reported on line 1c). See Part IV, line 18 Less: direct expenses | Land the second s | | | | |
| Ť | с | Net income or (loss) from fundraising e Gross income from gaming activities. | events | | | | |
| | b | See Part IV, line 19. Less: direct expenses. Net income or (loss) from gaming activ | b | | | | |
| | 10 a b | Gross sales of inventory, less returns and allowances. Less: cost of goods sold | a | | | | |
| | с 11а | Net income or (loss) from sales of inve Misceilaneous Revenue | ntory P Business Code | | | | |
| | b c d | All other revenue | * | | | | |
| BAA | | Total. Add lines 11a-11d | • | 1,361,242. | 304,309. | 0, | <u>319.</u> Form 990 (2015) |

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Form 990 (2015) ENVIRONMENTAL FEDERATION OF CALIFORNIA Part IX Statement of Functional Expenses

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| Sec | tion 501(c)(3) and 501(c)(4) organizations must com Check if Schedule O contains a r | plete all columns. All ot | her organizations must co | omplete column (A). | |
|-----------|--|---------------------------|---------------------------------------|--|-------------------------|
| | | (A) | (B) | (C) | (D) |
| Do 6b, | not include amounts reported on lines 7b, 8b, 9b, and 10b of Part_VIII. | Total expenses | Program service expenses | Management and general expenses | Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations and domestic governments. | | | | |
| | See Part IV, line 21 | 916,506. | 916,506. | | |
| 2 | Grants and other assistance to domestic individuals. See Part IV, line 22 | | · · · · · · · · · · · · · · · · · · · | | |
| 3 | Grants and other assistance to foreign | | | | |
| * | organizations, foreign governments, and for- eign individuals. See Part IV, lines 15 and 16 | | | | |
| | Benefits paid to or for members | | | | |
| 4 | Compensation of current officers, directors, | | | | |
| J | trustees, and key employees | 86,569. | 3,861. | 71,168. | 11,540. |
| 6 | Compensation not included above, to disqualified persons (as defined under | | | | |
| | section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | - | | | 4 |
| | | <u> </u> | 0. | 0. | 0, |
| 7 | Other salaries and wages, | 131,606. | 115,919. | | 15,687. |
| 8 | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | | | | |
| 9 | Other employee benefits | 23,039. | 10,226. | 9,897. | 2,916. |
| 10 | Payroll taxes | 26,135. | 14,348. | 8,525. | 3,262. |
| 11 | Fees for services (non-employees): | | | | |
| | Management | | | | |
| | Legal | | , , | | |
| c | Accounting | 32,244. | | 32,244. | |
| | Lobbying | | | | |
| | Professional fundraising services. See Part IV, line 17 | | | | |
| | Investment management fees | | | | |
| g | Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.) | | | | |
| 12 | Advertising and promotion | 17,178. | 17,178. | | |
| 13 | Office expenses | 271. | | 65. | 206. |
| 14 | Information technology. | | | | |
| 15 | Royalties | | | | |
| 16 | Occupancy | 25,978. | 17,244. | 6,027. | 2,707. |
| 17 | Travel | 6,973. | 7. | 3,008. | 3,958. |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | 2,376. | | 1,959. | 417. |
| 20 | Interest, | | | | |
| 21 | Payments to affiliates. | 38,262. | 38,262. | | |
| 22 | Depreciation, depletion, and amortization | 1,297. | 861. | 301. | 135. |
| 23 | Insurance | 2,957. | 1,915. | 676. | 366. |
| 24 | Other expenses. Itemize expenses not covered above (List miscellaneous expenses | | A second strength of the | Construction of the second | |
| | in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e | | | | |
| | expenses on Schedule O.) | | | | |
| â | CONTRACT_SERVICES | 82,069. | 61,604. | 20,465. | |
| | BANK CHARGES | 5,603. | | 5,603. | |
| | SPECIAL EVENTS | 5,205. | | | 5,205. |
| | TELEPHONE | 4,634. | 1,972. | 667. | 1,995. |
| e | All other expenses. | 3,777. | 419. | 762. | 2,596. |
| 25 | Total functional expenses. Add lines 1 through 24e | 1,412,679. | 1,200,322. | 161,367. | 50,990. |
| 26 | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here Xi if following SOP 98-2 (ASC 958-720) | * | | | |

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Form 990 (2015)

Form 990 (2015) ENVIRONMENTAL FEDERATION OF CALIFORNIA Part X Balance Sheet

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| | | | (A) Beginning of year | | (B) End of year |
|--------|------|--|--|--|--|
| 1 | 1 | Cash - non-interest-bearing | 491,896 | . 1 | 329,689 |
| | 2 | Savings and temporary cash investments | | | 55,508 |
| | 3 | Pledges and grants receivable, net | | ······································ | 959,814 |
| | 4 | Accounts receivable, net | | | |
| | 5 | Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L | | 5 | |
| | 6 | Loans and other receivables from other disqualified persons (as defined ur section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employer beneficiary organizations (see instructions). Complete Part II of Schedule I | :s' | 6 | |
| 2 | 7 | Noles and loans receivable, net | | 7 | |
| 200000 | 8 | Inventories for sale or use | • • • • * * * | 8 | 4.999 (1007)777 (77) (98) (98) (99) (90) (90) (90) (90) (90) (90) (90 |
| ζļ | 9 | Prepaid expenses and deferred charges. | 14,101 | , 9 | 10,323 |
| | 10 a | Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D | 910 | | |
| | | | <u>, 810.</u> 632. 3,959 | . 10 c | 3,178 |
| | 11 | Investments – publicly traded securities | . 032. 3, 939 | 11 | <u>۲۲ رد</u> |
| | 12 | Investments – other securities. See Part IV, line 11 | | 12 | |
| | 13 | Investments – program-related. See Part IV, line 11 | | 13 | |
| | 14 | Intangible assets | | 14 | <u>,,,, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u> |
| | 15 | Other assets. See Part IV, line 11. | | - | 3,308 |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 34) | | | 1,361,820 |
| ╈ | 17 | Accounts payable and accrued expenses. | | | 156,584 |
| | 18 | Grants payable | | <u> </u> | 988,046 |
| | 19 | Deferred revenue | | 19 | |
| | 20 | Tax-exempt bond liabilities | • • • • • • • | 20 | |
| 2 | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D | • • • • • • • • • • • • • • • • • • • | 21 | |
| | 22 | Loans and other payables to current and former officers, directors, trustees key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L. | A state of the sta | 22 | |
| | 23 | Secured mortgages and notes payable to unrelated third parties | | 23 | ****** |
| | 24 | Unsecured notes and loans payable to unrelated third parties, | | 24 | |
| | 25 | Other liabilities (including federal income tax, payables to related third para and other liabilities not included on lines 17-24). Complete Part X of Sched | | | 61,268 |
| | 26 | Total liabilities. Add lines 17 through 25. | | | 1,205,898 |
| ŝ | | Organizations that follow SFAS 117 (ASC 958), check here ► X and comp lines 27 through 29, and lines 33 and 34. | | | |
| 2 | 27 | Unrestricted net assets | 204,648 | 27 | 129,211 |
| | 28 | Temporarily restricted net assets | | | 26,711 |
| 1 | 29 | Permanently restricted net assets. | | 29 | 20,711 |
| | ~~ | Organizations that do not follow SFAS 117 (ASC 958), check here ► | | 2.7 | |
| | | and complete lines 30 through 34. | | | |
| | 30 | Capital stock or trust principal, or current funds | | 30 | , and the second se |
| | 31 | Paid-in or capital surplus, or land, building, or equipment fund | | 31 | |
| | 32 | Retained earnings, endowment, accumulated income, or other funds | | 32 | ······ |
| | 33 | Total net assets or fund balances. | | | 155,922 |
| 2 | 34 | Total liabilities and net assets/fund balances | | ···· {································ | 1,361,820 |

| For | n 990 (2015) ENVIRONMENTAL FEDERATION OF CALIFORNIA 94 | -2840364 | P | age 12 |
|-------------------------|--|---|----------|----------------------------|
| Pa | rt XI Reconciliation of Net Assets | | | |
| Lanconsolitation | Check if Schedule O contains a response or note to any line in this Part XI | | | , |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | | 1,361, | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | | 1,412, | 679. |
| 3 | Revenue less expenses. Subtract line 2 from line 1, | 3 | -51, | 437. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | . 4 | 207, | 359. |
| 5 | Net unrealized gains (losses) on investments. | . 5 | | |
| 6 | Donated services and use of facilities | 6 | | |
| 7 | Investment expenses | 1 1 | | Carlo Brancherin Carlo Con |
| 8 | Prior period adjustments, | 8 | | |
| 9 | Other changes in net assets or fund balances (explain in Schedule O) | . 9 | | Ο. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, | | | |
| 1 | column (B)), | 10 | 155, | 922. |
| Pa | rt XII Financial Statements and Reporting | | | _ |
| | Check if Schedule O contains a response or note to any line in this Part XII. | | | |
| | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | |
| | If the organization changed its method of accounting from a prior year or checked 'Other,' explain | | | |
| | in Schedule O. | | | |
| 2 | a Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2 a | X |
| | If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review | ved on a | | |
| | separate basis, consolidated basis, or both: | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | |
| 1 | b Were the organization's financial statements audited by an independent accountant? | | 2 b | X |
| | If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa | rate | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | |
| | | a . | | |
| 1 | c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the aud review, or compilation of its financial statements and selection of an independent accountant? | ц, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | 2 c | |
| | If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. | | | |
| 3 | a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? | * 2 2 5 4 1 1 1 1 1 1 1 1 | 3 a | Х |
| I | a If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required a | ıdit | | |
| | or audits, explain why in Schedule O and describe any steps taken to undergo such audits | | 3 b | |
| BAA | | | Form 990 | (2015) |

| | | Public Char | ity Status and F | ublic | Supp | oort | OMB No. 1545-0047 | | | | |
|--|---|---|---|-----------------------|---|---|--|--|--|--|--|
| SCHEDULE A (Form 990 or 990-EZ |) Cor | nplete if the organiza 4947(| ation is a section 501(c) a)(1) nonexempt charit | (3) orga able trus | nization st. | | 2015 | | | | |
| Department of the Treasury | ⊨ In | | ach to Form 990 or For edule A (Form 990 or 9 | | | istructions is | Open to Public | | | | |
| Department of the Treasury Internal Revenue Service | | · | at www.irs.gov/form9 | 90. | | | Inspection | | | | |
| Name of the organization | DBA EARTH | SHARE CALIFOR | | | | Employer Identific 94-284036 | 4 | | | | |
| | | | rganizations must | | | | tions. | | | | |
| | | | (For lines 1 through 11, | | , | | | | | | |
| { | | | hurches described in sec | | | (i). | | | | | |
| h | | | Schedule E (Form 990 o | | | AVIIIA | | | | | |
| | , | coperative hospital service organization described in section 170(b)(1)(A)(iii). rch organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's | | | | | | | | | |
| name, city, | | | | | | | | | | | |
| 5 An organiza | tion operated for the (iv) , (Complete | Part II.) | or university owned or op | | | | n section | | | | |
|) | | | ental unit described in s | | | | | | | | |
| 7 X An organiza | ion that normally 70(b)(1)(A)(vi), | receives a substantial (Complete Part II.) | part of its support from a | governm | iental un | it or from the general put | olic described | | | | |
| | * * * * * * * * | · · · · · · · · · · · · · · · · · · · | (A)(vi). (Complete Part | 11.) | | | , | | | | |
| investment | income and unre | empt functions – subie | n 33-1/3% of its support f ect to certain exceptions, le income (less section Part III.) | and (2) r | no more l | than 33-173% of its sunni | nt from aross | | | | |
| ,1 | | | ely to test for public sat | ety. See | section | n 509(a)(4). | | | | | |
| or more pul | plicly supported a | proanizations describe | aly for the benefit of, to ed in section 509(a)(1) supporting organization | or sectio | on 509(a) |)(2). See section 509(a) | it the purposes of one (3). Check the box in | | | | |
| a Type I. A su organization | porting organizati | ion operated, supervise | ed, or controlled by its su t a majority of the directo | nonted o | proanizat | ion(s), typically by giving | the supported on. You must | | | | |
| b Type II. A s | upporting organi: | zation supervised or operation vested in | controlled in connection the same persons that c | with its ontrol or | support manage | ied organization(s), by the supported organizati | having control or on(s). You | | | | |
| , | | | tion operated in connection plete Part IV, Sections | n with, a A. D. an | nd functio | onally integrated with, its | supported | | | | |
| d Type III non- functionally | functionally integ | rated. A supporting or | , ganization operated in co y must satisfy a distribu ns A and D, and Part V, | nnection Ition rea | with its s | supported organization(s) | that is not | | | | |
| e Check this integrated, | oox if the organiz or Type III non-fu | ation received a writi unctionally integrated | ten determination from supporting organization | the IRS 1. | that it is | a Type I, Type II, Type | a III functionally | | | | |
| | , , | ~ | | | * * * * * * * * | | | | | | |
| | | on about the supporte | d organization(s). | | | ted Amount of mensions | (a) Amount of other | | | | |
| (I) Name org | e of supported anization | (II) EIN | (III) Type of organization (described on lines 1-9 above (see instructions)) | organiza in your c | is the tion listed poverning ment? | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) | | | | |
| | | | | Yes | No | | | | | | |
| | | | | | | | | | | | |
| (A) | | | | | | | | | | | |
| (B) | | × | | | | | | | | | |
| (C) | | | | | | | | | | | |
| (D) | | | | | | | | | | | |
| (E) | | | · · · · · · · · · · · · · · · · · · · | | | | | | | | |
| | | | | | | | | | | | |
| Total | | | and an entrance of the second | | | | | | | | |

Schedule A (Form 990 or 990-EZ) 2015 ENVIRONMENTAL FEDERATION OF CALIFORNIA 94-2840364

Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | tion A. Public Support | | , , | | | | * |
|-------------|---|---|--|--|---|--|-----------------------|
| Cale beg | ndar year (or fiscal year Inning in) ► | (a) 2011 | (b) 2012 | (c) 2013 | (d) 2014 | (e) 2015 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.'), | 1,353,891. | 1,211,969. | 1,140,362. | 1,086,089. | 1,056,614. | 5,848,925. |
| 2 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | , | | | | | 0. |
| 3 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | , | 0. |
| 4 | Total, Add lines 1 through 3 | 1,353,891. | 1,211,969. | 1,140,362. | 1,086,089. | 1,056,614. | 5,848,925. |
| 5 | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | | | | | | 0. |
| 6 | Public support. Subtract line 5 from line 4 | | | | | | 5,848,925. |
| | tion B. Total Support | T | | T | I | | |
| | ndar year (or fiscal year nning in) ► | (a) 2011 | (b) 2012 | (c) 2013 | (d) 2014 | (e) 2015 | (1) Total |
| 7 | Amounts from line 4 | 1,353,891. | 1,211,969. | 1,140,362. | 1,086,089. | 1,056,614. | 5,848,925. |
| 8 | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | 257. | 361. | 203. | 263. | 319. | 1,403. |
| 9 | Net income from unrelated business activities, whether or not the business is regularly carried on | | | | | | 0. |
| 10 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | 0. |
| 11 | Total support. Add lines 7 through 10 | | | | | | 5,850,328. |
| 12 | Gross receipts from related activ | lities, etc. (see ins | structions) | | | | 0. |
| 13 | First five years. If the Form 990 is organization, check this box and | for the organization | n's first, second, th | ird, fourth, or fifth t | ax year as a sectio | on 501(c)(3) | ····· [] |
| Sec | tion C. Computation of Pu | blic Support P | ercentage | | | | |
| | Public support percentage for 20 | | | | | }~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~ | 99.98% |
| | Public support percentage from | | | | | L | 99,97% |
| 16 <i>a</i> | 33-1/3% support test - 2015. If and stop here. The organization | the organization of qualifies as a put | did not check the blicly supported o | box on line 13, air rganization | nd line 14 is 33-1. | /3% or more, cheo | k this box |
| Ł | 33-1/3% support test — 2014. If and stop here. The organization | the organization d i qualifies as a pul | id not check a bo blicly supported o | x on line 13 or 16 rganization | a, and line 15 is | 33-1/3% or more, | check this box |
| 17 a | 10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts | est – 2015. If the c meets the 'facts-a s-and-circumstanc | organization did n ind-circumstance es' test. The orga | ot check a box or s' test, check this mization qualifies | n line 13, 16a, or box and stop he r as a publicly sup | 16b, and line 14 is 'e. Explain in Part ported organizatio | s 10% VI how m► |
| | 10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-an Private foundation. If the organi | | | | | | |
| minubiate | THERE FREIDERING IN THE DIGEN | | | ····, ·····, ····, ·/·d, | | | L |
| BAA | | | | | Sch | nedule A (Form 99 | 0 or 990.EZ) 2015 |

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Schedule A (Form 990 or 990-EZ) 2015 ENVIRONMENTAL FEDERATION OF CALIFORNIA

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Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec | tion A. Public Support | | | | | | |
|------------|---|---|--|----------------------|---------------------|---|--|
| Calen 1 | dar year (or fiscal year beginning in) ► Gifts, grants, contributions and membership fees received. (Do not include | (a) 2011 | (b) 2012 | (c) 2013 | (d) 2014 | (e) 2015 | (f) Total |
| | any unusual grants. J | | | | | | |
| 2 | Gross receipts from admis- sions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that are not an unrelated trade or business under section 513. | | | | | , | ***** |
| 4 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | 999 (999 (939 (939 (939 (939 (939 (949 (94 | | | | |
| 5 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| | Total, Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | . |
| ł | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | s. | | | |
| c | Add lines 7a and 7b | | | | | | |
| | Public support. (Subtract line 7c from line 6.) | | | | | | |
| | tion B. Total Support | * | | | · | | |
| | dar year (or fiscal year beginning in) 🖻 | (a) 2011 | (b) 2012 | (c) 2013 | (d) 2014 | (e) 2015 | (f) Total |
| 9 | Amounts from line 6 | | | | | | |
| | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. | | | | | | |
| | Durrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b | | | | | | |
| 11 | 34 5 K K K K K | | | | | | |
| 12 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | ~ ~ | | | | | |
| | Total support. (Add lines 9, 10c. 11, and 12.) | | | | | | 99999999999999999999999999999999999999 |
| 14 | First five years. If the Form 990 organization, check this box and | is for the organiza I stop here | ation's first, seco | nd, third, fourth, c | r fifth tax year as | a section 501(c)(3 | " ► □ |
| Sec | tion C. Computation of Pu | blic Support P | ercentage | | | | |
| | Public support percentage for 20 | | | | | | 8 |
| | Public support percentage from | | | | | 16 | ş |
| | tion D. Computation of Inv | | | | | | C |
| | Investment income percentage f | | | | | | දී |
| | Investment income percentage f | | | | | in the second | |
| | 33-1/3% support tests — 2015. If is not more than 33-1/3%, check 33-1/3% support tests — 2014. If | this box and stop | here. The organ | nization qualifies a | as a publicly supp | orted organization | ····· ► 📋 |
| | 33-1/3% support tests - 2014. If line 18 is not more than 33-1/3% Private foundation. If the organi | 6, check this box a | and stop here. Th | ie organization qu | alifies as a public | ly supported organ | iízation 🟲 🚺 |
| BAA | | | TEEA0403L | | | hedule A (Form 990 | |
| work the | | | 166704036 | ા પ્રાથમિક છે. | | INCUME A FULLI 370 | U1 234 641 2013 |

ENVIRONMENTAL FEDERATION OF CALIFORNIA

Page 4

Section A. All Supporting Organizations

Schedule A (Form 990 or 990-EZ) 2015

 Part IV
 Supporting Organizations

 (Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

| | μ | | Yes | No |
|----|---|---------------------|-----|----|
| ٦ | Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain | 1 | | |
| á | 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2) | 2 | | |
| 22 | a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below | 3a | | |
| | b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part Vi when and how the organization made the determination | 3b | | |
| | c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use | Зc | | |
| 4 | a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 11a or 11b in Part I, answer (b) and (c) below. | 4a | | |
| | b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations | 4b | | |
| | c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes | 4c | | |
| 5 | a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document). | 5a | | |
| | b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? | 5b | | |
| | c Substitutions only. Was the substitution the result of an event beyond the organization's control? | 5c | | |
| 6 | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI</i> | 6 | | |
| 7 | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ) | 7 | | |
| 8 | Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ). | 8 | | |
| 9 | a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI | 9a | | |
| | b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If 'Yes,' provide detail in Part VI</i> | 9b | | |
| | c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI | 9c | | |
| 10 | a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(I) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below. | 10a | | |
| | b Did the organization, have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.). | 10b | | |
| | | a street to descent | | |

| Schedule A (Form 990 or 990-EZ) 2015 | ENVIRONMENTAL | FEDERATION | OF | CALIFORNIA | 94-2840364 | Page 5 |
|--------------------------------------|-----------------|------------|----|------------|------------|--------|
| Part IV Supporting Organizati | ons (continued) | | | | | |

| | | Yes | No |
|---|----|-----|----------|
| 11 Has the organization accepted a gift or contribution from any of the following persons? | | | |
| a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the | | | |
| governing body of a supported organization? | 1a | | |
| b A family member of a person described in (a) above? 1 | 1Ь | | |
| c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI 1 | 1c | | <u> </u> |

Section B. Type I Supporting Organizations

| | Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | |
|---|---|---|--|
| 2 | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the | | |

supporting organization 2 Section C. Type II Supporting Organizations

| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees |
|---|--|
| | of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the |
| | supporting organization was vested in the same persons that controlled or managed the supported organization(s) |

| Section I | D. All Ty | /pe III Sı | upporting | Organi | zations |
|-----------|-----------|------------|-----------|--------|---------|
| | | | | | |
| | | | | | |

| | | Y | es | No |
|---|---|---------|----|----|
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| 2 | organization's governing documents in effect on the date of notification, to the extent not previously provided? | | | |
| 3 | By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played in this regard. | - - | | |

Section E. Type III Functionally-Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):
- a The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. Complete line 3 below.
- c The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).

| 2 | Activities | Test. | Answer (a) | and | (b) | below. | |
|---|------------|-------|------------|-----|-----|--------|--|
| | | | | | | | |

| i | a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI Identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities | 2a | |
|---|--|----|--|
| | Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. | 2b | |
| | Parent of Supported Organizations. Answer (a) and (b) below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> | За | |
| ۱ | b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard | 3b | |

TEEA0405L 10/12/15

Schedule A (Form 990 or 990-EZ) 2015

Yes No

Yes

Yes No

1

No

| | | or 990-EZ) 2015 | and an | | OF CALIFORNIA |
|--------|----------|-----------------|--|----------------|-------------------|
| Part V | Type III | Non-Function | nally Integrated 509 | (a)(3) Support | ing Organizations |

Page 6

| 1 | | Check here if the organization satisfied the Integral Part Test as a qualifying trust on November 20, 1970. See Instructions. All |
|----------|------|---|
| . | فسبد | other Type III non-functionally integrated supporting organizations must complete Sections A through E. |

| Sec | tion A – Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
|-----|--|-------|--|--------------------------------|
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions). | 3 | n na | |
| 4 | Add lines 1 through 3 | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6 and 7 from line 4), | 8 | | |
| Sec | tion B — Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | | | |
| 2 | Average monthly value of securities, | 1a | | |
| ţ | Average monthly cash balances | 1b | | |
| c | Fair market value of other non-exempt-use assets | 1c | | |
| C | Total (add lines 1a, 1b, and 1c) | 1d | | |
| e | Discount claimed for blockage or other factors (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by .035 | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sec | tion C – Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | | |
| 2 | Enter 85% of line 1 | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3 | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-functionally-inter (see instructions). | grate | d Type III supporting org | anization |

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Schedule A (Form 990 or 990-EZ) 2015

| Sche | edule A (Form 990 or 990-EZ) 2015 ENVIRONMENTAL FEDERA | TION OF CALIFO | RNIA 94-284 | 40364 Page 7 |
|------|---|--------------------------------|--|---|
| Pa | rt V Type III Non-Functionally Integrated 509(a)(3) Su | pporting Organiza | itions (continued) | |
| | tion D – Distributions | | • | Current Year |
| 1 | Amounts paid to supported organizations to accomplish exempt pu | rposes | | |
| 2 | Amounts paid to perform activity that directly furthers exempt purposes of in excess of income from activity | of supported organization | S , | |
| 3 | Administrative expenses paid to accomplish exempt purposes of su | pported organizations. | | |
| 4 | Amounts paid to acquire exempt-use assets | | | |
| 5 | Qualified set-aside amounts (prior IRS approval required) | | | |
| 6 | Other distributions (describe in Part VI). See instructions | | | |
| 7 | Total annual distributions. Add lines 1 through 6 | | | |
| 8 | Distributions to attentive supported organizations to which the organization Part VI). See instructions | on is responsive (provide | details | |
| 9 | Distributable amount for 2015 from Section C, line 6 | | | |
| 10 | Line 8 amount divided by Line 9 amount | | | |
| Sec | tion E – Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2015 | (iii) Distributable Amount for 2015 |

| Section E – Distribution Allocations (see instructions) | (I) Excess Distributions | (II) Underdistributions Pre-2015 | (III) Distributable Amount for 2015 |
|--|---|--|---|
| 1 Distributable amount for 2015 from Section C, line 6 | | | |
| 2 Underdistributions, if any, for years prior to 2015 (reasonable cause required – see instructions). | | | |
| 3 Excess distributions carryover, if any, to 2015: | | | |
| 3 | | | |
| b | | | |
| C | | | |
| d From 2013 | | | |
| e From 2014 | A second s | | |
| f Total of lines 3a through e | | | |
| g Applied to underdistributions of prior years, | | | |
| h Applied to 2015 distributable amount | | | |
| i Carryover from 2010 not applied (see instructions). | | | |
| j Remainder. Subtract lines 3g, 3h, and 3l from 3f | | | |
| 4 Distributions for 2015 from Section D, line 7: \$ | | | |
| a Applied to underdistributions of prior years | | | |
| b Applied to 2015 distributable amount | | | |
| c Remainder. Subtract lines 4a and 4b from 4 | | | |
| 5 Remaining underdistributions for years prior to 2015, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions) | | | |
| 6 Remaining underdistributions for 2015. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions) | | | |
| 7 Excess distributions carryover to 2016. Add lines 3j and 4c. | | | |
| 8 Breakdown of line 7: | | | |
| 8 | | | |
| b | | | |
| c Excess from 2013 | | | |
| d Excess from 2014 | | | |
| e Excess from 2015 | | | |

BAA

Schedule A (Form 990 or 990-EZ) 2015

| Schedule A (Form 990 or 990-EZ) 2015 | ENVIRONMENTAL | FEDERATION O | F CALIFORNIA | 94-2840364 | Page 8 |
|--------------------------------------|-----------------------------|------------------------|----------------------------|--------------------------------|-------------|
| Part VI Supplemental Informati | on. Provide the explan | ations required by Pa | rt II, line 10; Part II, I | ine 17a or 17b;Part III, line | 2; Part IV, |
| Section A, lines 1, 2, 3b, 3c, 4 | o, 4c, 5a, 6, 9a, 9b, 9c, 1 | 1a, 11b, and 11c; Par | t IV, Section B, lines | 1 and 2; Part IV, Section C, I | ine 1; |
| Part IV, Section D, lines 2 and | 3; Part IV, Section E, lin | ies 1c, 2a, 2b, 3a and | 3b; Part V, line 1; Par | rt V, Section B, line 1e; Part | ٧, |
| Section D, lines 5, 6, and 8; ar | d Part V, Section E, line | s 2, 5, and 6. Also co | mplete this part for a | ny additional information. | |
| (See instructions.) | | | , , | * | |

| Schedule B | PUBLIC DISCLOSURE COPY | OMB No. 1545-0047 |
|--|---|---------------------------|
| (Form 990, 990-EZ, or 990-PF) | Schedule of Contributors | 2015 |
| Department of the Treasury Internal Revenue Service | Attach to Form 990, Form 990-EZ, or Form 990-PF. Information about Schedule B (Form 990, 990-EZ, 990-PF) and its instructions is at www.irs.gov/form99 | |
| Name of the organization ENV | IRONMENTAL FEDERATION OF CALIFORNIA | yer identification number |
| DBA | EARTH SHARE CALIFORNIA 94- | 2840364 |
| Organization type (check | k one): | |
| Filers of: | Section: | |
| Form 990 or 990-EZ | \overline{X} 501(c)(3) (enter number) organization | |
| | 4947(a)(1) nonexempt charitable trust not treated as a private | e foundation |
| | 527 political organization | |
| Form 990-PF | 501(c)(3) exempt private foundation | , |
| | 4947(a)(1) nonexempt charitable trust treated as a private for | Indation |
| | 501(c)(3) taxable private foundation | |

Check if your organization is covered by the General Rule or a Special Rule.

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in-money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) (iling Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1, Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year....,

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

TEEA0701L 10/27/15

| | (Form 990, 990-EZ, or 990-PF) (2015) | Page | 1 of 1 of Part I |
|-------------------------|--|---------------------------------------|--|
| Name of organiz | * | · · · · · · · · · · · · · · · · · · · | er Identification number |
| http://www.commence.com | MENTAL FEDERATION OF CALIFORNIA | | 2840364 |
| Part I Co | ontributors (see instructions). Use duplicate copies of Part I if additional s | pace îs needed. | |
| (a) Number | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 1 | | \$\$74,459 | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) Number | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) Number | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$\$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) Number | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| , | | \$\$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) Number | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$\$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) Number | (b) Name, address, and ZIP + 4 | (c) Totai contributions | (d) Type of contribution |
| | | \$\$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| | | | |

Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

TEEA0702L 10/12/15

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| Schedule B (Form 990, 990-EZ, or 990-PF) (2015) | Page | 1 | lo | 1 | of Part II |
|---|------|------|----------|-------------|------------|
| Name of organization | | Empl | oyer ide | ntification | number |

ENVIRONMENTAL FEDERATION OF CALIFORNIA

94-2840364 Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed

| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date received |
|---|--|--|----------------------|
| <u>N/</u> | /A | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date received |
| 100 100 100 100 100 100 100 100 | | | |
| (a) No, from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date received |
| 1000 2000 1000 100 protection 1000 1000 1000 1000 1000 1000 1000 10 | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date received |
| (a) No. from Part I | (b) Description of noncash property given | \$ (c) FMV (or estimate) (see instructions) | (d) Date received |
| (a) No. from | (b) Description of noncash property given | \$ \$ (c) FMV (or estimate) (see instructions) | (d) Date received |
| Part I | | (see instructions) | |
| | | | |

| | Form 990, 990-EZ, or 990-PF) (2015) | | Page 1 to 1 of Pa | | |
|----------------------------|--|---|--|--|--|
| Name of organiza | ation IENTAL FÉDERATION OF CALIFO | PNTA | Employer identification number 94-2840364 | | |
| Part III E (II C | Exclusively religious, charitable, et or (10) that total more than \$1,000 for the re following line entry. For organizations of | tc., contributions to organi he year from any one contribu ompleting Part III, enter the total (Enter this information once. See | zations described in section 501(c)(7), (tor. Complete columns (a) through (e) and | | |
| (a) No. from | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held | | |
| Part I N | I/A | | | | |
| | | | | | |
| | | (e) Transfer of gift | | | |
| | Transferee's name, addres | s, and ZIP + 4 | Relationship of transferor to transferee | | |
| - | and | ٠ | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held | | |
| | *** | | en and and and and an an an and and and a | | |
| | | (e) Transfer of gift | | | |
| | Transferee's name, addres | Relationship of transferor to transferee | | | |
| - | | | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held | | |
| | | | 10 10< | | |
| | Transferee's name, addres | (e) Transfer of gift s, and ZIP + 4 | Relationship of transferor to transferee | | |
| (a) No. from | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held | | |
| Part I | | | | | |
| | | | | | |
| | Transferee's name, addres: | (e) Transfer of gift s, and ZIP + 4 | Relationship of transferor to transferee | | |
| | | | | | |
| BAA | | TEEA0704L 10/12/15 | Schedule B (Form 990, 990-EZ, or 990-PF) (201 | | |

| | (Fo | HEDULE D orm 990) | ► Comple Part IV, line (| plemental Financia te if the organization answer 5, 7, 8, 9, 10, 11a, 11b, 11c, 1 | OMB No. 1545-0047 2015 Open to Public | | | | |
|--|--------|--|--|--|--|-----------------------------|-----------------------------|---|--|
| ENVIENMENTAL EDERATION OF CALIFORNIA 94-2840364 EVALUATION SHARE CALIFORNIA 94-2840364 Part III Organizations Minitaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Ves' on Form '960, Part I V, line 6. 1 Total number at end of year. (a) Dunc advised links (b) Funds and other accounts. 2 Approprie value at end of year. (a) Dunc advised links (b) Funds and other accounts. 3 Approprie value at end of year. (b) Dunc advised links (c) Funds and other accounts. 4 Aggregate value at end of year. (b) Dunc advised links (c) Funds and other accounts. 6 Dut the organization inform all donors and donor advisors in writing that the assets held in donor advised funds (c) Funds advised funds 6 Dut the organization inform all donors advisors in writing that grants funds can be used only for the advisor of advisor. In the advisor in the fund grant links on the advisor of the advisor in the preservation of a instartically important land area 7 Purposetion of advisor advisors in writing that in the advisor in the fund grant links advisor in the fund advisor in the fund advisor in the advis | Interr | nal Revenue Service | Information about Sche | edule D (Form 990) and its in | structions is at www | v.irs.gov/fo | | Inspec | tion |
| Complete if the organization answered Yes' on Form 990, Part IV, line 6. Total number at and of year. Agropta via de dantibularis (duing year). Presentation applete if the organization's exclusive logic control?. Part IV, line 7. Perpose(s) of conservation easements held by the organization's exclusive logics in writing hult upant lands can be used only of the organization interms, and dearg odviews in writing hult upant lands can be used only of the organization interms, and dearg odviews in writing hult quant lands can be used only of the organization interms, and dearg odviews in writing hult quant lands can be used only of the organization interms, and dearg odviews in writing hult quant lands can be used only of the organization interms, and dearg odviews in writing hult quant lands are provided of the organization interms. Perservation of a pan space Preservation of a pan space Heid at the argoptize in the organization held a qualified conservation extinction in the form of a conservation easements. Agroptic wide argopt for the tax year. Nomber of conservation easements included in (c) aquired eff. 91706, and not on e historic 2. Answer of conservation essements included in (c) aquired in maintained by the organization have a write pick preservation essements in blocked eff. 91706, and not on e historic 2. Answer of conservation essements included in (c) aquired in maintained by the organization function s, and enforcing conservation essements in | Nam | ENVIRONMI | | | | | • • | | umber |
| 1 Total number at end of year. 2 Aggregate value of anationas to during year) | Pa | rt I Organizat Complete | tions Maintaining Done if the organization ans | or Advised Funds or Ot wered 'Yes' on Form 99 | her Similar Func 0, Part IV, line 6 | ls or Acc 5. | ounts. | | |
| 2 Aggregate value of emblatoms to (daring year) | | | | (a) Donor adviser | i funds | (b) F | unds and | other acco | unts |
| 3 Agregate wile of gent fem (during year) | 1 | | - | L | | | | | |
| Aggregate value at end of year | | | | | | | | | |
| 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legisl control?. Yes No 6 Did the organization inform all grantes, donors, and donor advisors in writing that grant tunds can be used only information's exclusive legisl control?. Yes No 7 Pornoser(2) of conservation essements. Yes No 1 Purpose(2) of conservation essements held by the organization (check all that apply). Preservation of a historically important land area 1 Purpose(2) of conservation essements. Preservation of a conservation essements. Preservation of a conservation essements. 2 Complete lift the organization held a qualified conservation contribution in the form of a conservation essements. Preservation of a conservation essements. 2 Complete lift the organization held a qualified conservation contribution in the form of a conservation essements. Preservation of a conservation essements. 2 Complete lift the organization during the start | 3 | | | | | | | | |
| are the organization's property, subject to the organization's exclusive legal control? | 4 | | - | 5 | | | | | **** |
| Impermissible private banefit?. Yes No Part II Conservation Easements. Complete if the organization answered 'Yes' on Form 990, Part IV, line 7. 1 Purcose(s) of conservation easements held by the organization (check all that apply). Preservation of a historically important land area Protose(s) of conservation easements held by the organization (check all that apply). Preservation of a pan space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. a Total number of conservation easements. Image: Preservation easements included in (c) acquired after 8/17/06, and not on a historic 2d /// 2d //////////////////////////// | _ | are the organizati | ion's property, subject to the | organization's exclusive lega | Il control? | ******** | | Yes | No |
| Impermissible private banefit?. Yes No Part II Conservation Easements. Complete if the organization answered 'Yes' on Form 990, Part IV, line 7. 1 Purcose(s) of conservation easements held by the organization (check all that apply). Preservation of a historically important land area Protose(s) of conservation easements held by the organization (check all that apply). Preservation of a pan space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. a Total number of conservation easements. Image: Preservation easements included in (c) acquired after 8/17/06, and not on a historic 2d /// 2d //////////////////////////// | 6 | Did the organizati for charitable pur | ion inform all grantees, donc poses and not for the benefit | rs, and donor advisors in write the donor advisors in write the donor or donor advisors and advisors advis | ting that grant funds or, or for any other p | can be us surpose cor | ed only | wijið | |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 7. 1 Purpose(s) of conservation easements held by the organization (check all that apply). | | | · | ******** | ****** | | · · · · · · · [| Yes | No |
| 1 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Preservation of open space Preservation of a conservation easement in bitoric structure 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the test day of the tax year. 3 Total number of conservation easements. Image: Conservation easements included in (c) acquired after 8/17/06, and not on a historic 2 Complete line was attemporter structure property subject to conservation easements is located > Image: Conservation easements 3 Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic Image: Conservation easements 4 Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic Image: Conservation easements 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcing conservation easements it holds? 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easement is policy eqarcing the periodic monitoring conservation easements during the year * 5 | Pa | | | | A | 7 | | | |
| Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Preservation of an atural habitat Preservation of a certified historic structure Preservation of a certified historic structure Preservation of a certified historic structure Complete lines 22 attrough 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Total number of conservation easements. Lotal arcage restricted by conservation easements included in (a). Ze | | | | | | | | | ······································ |
| Protection of natural habitat Preservation of actural habitat Preservation of actural habitat Preservation of actural habitat Preservation of actural habitat Preservation of activities at through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the Isat day of the tax year. Idea to be accurate the search of the tax year. Idea to be accurate the search of the tax year. Idea to be accurate the search of the tax year. Idea to be accurate the search of the tax year. Idea to be accurate the search of the tax year. Idea to be accurate the search of the tax year. Idea to be accurate the search of the tax year. Idea to be accurate the search of the tax year. Idea to be accurate the search of the tax year. Idea to be accurate the search of the tax year. Idea to be accurate the search of the tax year. Idea to be accurate the search of the tax year. Idea to be accurate the search of the search of the tax year. Idea to be accurate the search of the search of the tax year to conservation easements motified, transferred, released, extinguished, or terminated by the organization during the tax year to conservation easements motified, transferred, released, extinguished, or terminated by the organization during the year Idea to be conservation easements motified, transferred, released, extinguished, or terminated by the organization during the year Idea to be conservation easements motified, transferred, released, extinguished, or terminated by the organization during the year Idea to conservation easements motified, transferred, released, extinguished, or terminated by the organization and the property subject to conservation easements included in (violations, and enforcing conservation easements during the year Idea to ulunkeer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during for conservation easements co | 1 | | | | | a historical | lu imnorta | nt land are | |
| Preservation of open space Complete lines 2 at through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. a Total acreage restricted by conservation easements. b Total acreage restricted by conservation easements. b Total acreage restricted by conservation easements. c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic 2d a Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic 2d a Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic 2d a Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic 2d a Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic 2d a Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic 2d a Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic 2d a Number of states where property subject to conservation easements is located * 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcing conservation easements funds? 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements funds? 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(0) Yes No 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expenses statement, and balance sheet, and include if applicable; the text of the footnote to the organization's accounting for conservation easements. I all the organization elected, as permitted under SFAS 116 (ASC 958), not to report in lits revenue statement a | | housed | | ecreation of education) | | | * ' | | Q |
| Complete lines 2a through 2d if the organization heid a qualified conservation contribution in the form of a conservation easement on the list day of the tax year. Total number of conservation easements. Total acreage restricted by conservation easements. Number of conservation easements on a certified historic structure included in (a). Zc d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic zd d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic zd d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic zd d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic zd d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic zd d Number of stales where property subject to conservation easement is located + Number of stales where property subject to conservation easements is located + Number of stales where property subject to conservation easements is located + Number of stales where property subject to conservation easements during the year f Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year f s descence conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(l) descence how the organization reports conservation pasements in its revenue and expense statement, and balance sheet. And include, if applicable; the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Complete if the organization answered 'Yes' on Form 990, Part IV, line 8. I al fit the organization assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, Describe how th | | 1 | | | | a çatanea : | natorio au | uotaro | |
| a Total number of conservation easements. 2a b Total acreage restricted by conservation easements. 2b c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic 2d d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic 2d a Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year + 2d 4 Number of states where property subject to conservation easement is located + 2d 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcing conservation easements during the year + \$ 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year + \$ 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year + \$ 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h(4)(B)(f)) 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, it applicable, the text of the foothote to the organization's financial statements that describes the organization's accounting for power d'yes' no Porm 990, Part IV, line 8. 1a If the organization alswered 'Yes' on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), to to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of | 2 | Complete lines 2a | through 2d if the organization I | neld a qualified conservation co | ntribution in the form | of a conserv | vation ease | ment on the | • |
| b Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a). 2c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic 2d 2d 2d 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year * 4 Number of states where property subject to conservation easement is located * 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcing conservation easements during the year * 5 | | | • | | | F I | leld at the | End of the | Tax Year |
| c Number of conservation easements on a certified historic structure included in (a) | | | | | | | | | |
| d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic 2d 2d 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year + 4 4 Number of states where property subject to conservation easement is located + 5 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?. Yes No 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year + / Yes No 7 Annount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year + / No 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(f) Yes No 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable; the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 8. 1 a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement | | - | | | | | | | |
| structure listed in the National Register. 2d] 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year b 4 Number of states where property subject to conservation easement is located b 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?. 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year b 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year b 5 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(f) Yes No 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable; the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Complete if the organization answered 'Yes' on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to the SFAS 116 (ASC 958), not preport in its revenue statement and balance sheet works of art, historical treasure, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b) If the organization elected, as permitted under SFAS 116 (AS | | | | | () | | | | |
| tax year ▶ Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?. Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ Moo descent conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(0)() Yes No In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable; the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 8. I a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements had describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements in the evenue statement and balance sheet works of art, historical treasures, or other s | | structure listed in | the National Register | ***** | | . 2 d | | | and a second |
| 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? | | tax year 🕨 | | | , or terminated by the | organizatio | n during th | e | |
| and enforcement of the conservation easements it holds? | | | | | | | | | |
| Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year \$ | 5 | and enforcement | of the conservation easement | nts it holds? | · · · · · · · · · · · · · · · · · · · | | | · | |
| ▶\$ | 6 | b | · ••• * | | • | | | | 31 |
| and section 170(h)(4)(B)(ii)? 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable; the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 8. 1 a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: c) Revenue included in Form 990, Part X. 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part X. b Assets included in Form 990, Part X. b Assets included in F | 7 | | es incurred in monitoring, inspe | ecting, handling of violations, ar | id enforcing conserva | tion easeme | nts during | the year | |
| include, if applicable; the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 8. 1 a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part X (ii) Assets included in Form 990, Part X (ii) Assets included on Form 990, Part X (iii) Assets included on Form 990, Part X (iii) Assets included on Form 990, Part X (ii) Assets included on Form 990, Part X (iii) Assets included on Form 990, Part | 8 | and section 170(h | 1)(4)(B)(ii)? | | | • • • • • • • • • • • | | · | L |
| Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 8. 1 a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part X b Assets included in Form 990, Part X | 9 | include, if applica | ble; the text of the footnote | conservation easements in its to the organization's financia | revenue and expense statements that de | statement, scribes the | and balan organizati | ce sheet, ar ion's accou | id nting for |
| art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X. 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part X. b Assets included in Form 990, Part X. | Pai | HII Organizat | ions Maintaining Colle | ctions of Art, Historica wered 'Yes' on Form 99 | I Treasures, or C 0, Part IV, line 8 | Other Sin 3. | nilar Ass | ets. | <u>ny (</u> |
| following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part X b Assets included in Form 990, Part X | 1: | art, historical treas | ures, or other similar assets he | ld for public exhibition, educati | on, or research in furt | le statemer herance of p | nt and bali public servi | ance sheet ice, provide, | works of |
| (ii) Assets included in Form 990, Part X. 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part VIII, line 1. b Assets included in Form 990, Part X. b Assets included in Form 990, Part X. | I | following amounts | s relating to these items: | | | | | e sheet wor provide the | ks of art, |
| If the organization received or held works of art, historical Ireasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part VIII, line 1. b Assets included in Form 990, Part X. | | | | | | | | - Long (1.1 - 1.1 - 1.1 - 1.1 - 1.1 - 1.1 - 1.1 - 1.1 - 1.1 - 1.1 - 1.1 - 1.1 - 1.1 - 1.1 - 1.1 - 1.1 - 1.1 - 1 | |
| a Revenue included on Form 990, Part VIII, line 1 | | (ii) Assets include | ed in Form 990, Part X | **** | | | ►\$ | | |
| b Assets included in Form 990, Part X + \$ | 2 | If the organization amounts required | received or held works of art, h to be reported under SFAS | historical treasures, or other sim 116 (ASC 958) relating to the | illar assels for financia se items: | al gain, prov | ride the foll | lowing | |
| | | | | | | | | | |
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| Schedule D (Form 990) 2015 ENVI Part III Organizations Mainta | | | | 94-284 or Other Similar Ase | | ontini | Page 2 |
|---|-------------------|---|--|--|------------------------------------|--|-----------------|
| 3 Using the organization's acquisition | | | | · · · | | | |
| items (check all that apply); a | | a 🗖 i se | a a austrana araaraa | ~ | | | |
| | | | an or exchange program | 5 | | | |
| b Scholarly research | | e 🔤 Oth | ler | | | | |
| c Preservation for future gene | | | | | | | |
| 4 Provide a description of the organi Part XIII, | | | | | | | |
| 5 During the year, did the organize to be sold to raise funds rather t | than to be mai | ntained as part of the | e organization's collectio | n? | Yes | 1 | No |
| Part IV Escrow and Custodia line 9, or reported an | amount on | Form 990, Part > | t the organization a X, line 21. | nswered 'Yes' on Fo | orm 99 | 0, Pa | rt IV, |
| 1 a is the organization an agent, tru on Form 990, Part X? | | * * * * * * * * * * * * * * * * * * | | ther assets not included | Yes | frequence | No |
| b If 'Yes,' explain the arrangemen | t in Part XIII a | nd complete the folic | wing table: | 6.2.00000000000000000000000000000000000 | | • | |
| May 2 a. 6 d. | | | | | Amoun | t | |
| c Beginning balance, | | | | and a second | | | |
| d Additions during the year | | | | | | | , |
| e Distributions during the year | | | | | | | |
| f Ending balance | | | | | | | |
| 2 a Did the organization include an a | amount on For | m 990, Part X, line 2 | 1, for escrow or custodia | al account liability? | Yes | | No |
| b If 'Yes,' explain the arrangement | t in Part XIII. C | Check here if the exp | lanation has been provid | led on Part XIII | • • • • • • • • • • | [| |
| | | | | | | N | |
| Part V Endowment Funds. C | complete if t | he organization a | answered 'Yes' on F | Form 990, Part IV, li | ne 10. | | |
| | (a) Current | /ear (b) Prior y | rear (c) Two years ba | ck (d) Three years back | (e) f | Four year | rs back |
| 1 a Beginning of year balance | | | | | | | |
| b Contributions. | | | | | | | |
| c Net investment earnings, gains, and losses, | | | | | | | |
| d Grants or scholarships | | | | | | | |
| e Other expenditures for facilities | | | | | | | |
| and programs | | | | | | | |
| f Administrative expenses | | | | | | | |
| g End of year balance | | | | | 1 | | |
| 2 Provide the estimated percentag | 1 | it vear end balance (| line 1g, column (a)) held | 1 as: | | ······ | |
| a Board designated or guasi-endowm | | * * | | m model | | | |
| b Permanent endowment | | ne en e | | | | | |
| c Temporarily restricted endowmer | | 2 | | | | | |
| The percentages on lines 2a, 2b, a | | - | | | | | |
| The percentages on times 28, 20, a | na za snoula ea | uai 100%. | | | | | |
| 3 a Are there endowment funds not in t | lhe possession | of the organization tha | t are held and administere | ed for the | r | | NI |
| organization by: | | | | | | Yes | No |
| (i) unrelated organizations | | | | | . 3a(i) | | |
| (ii) related organizations | | | | | | | ļ |
| b If 'Yes' on line 3a(ii), are the rela | | | | * | . 3b | | |
| 4 Describe in Part XIII the intended | | and the second | ment funds. | | ongeneration and the second second | | |
| Part VI Land, Buildings, and Complete if the organ | | | orm 990. Part IV. lín | e 11a. See Form 99 | 0. Par | t X. li | ne 10. |
| Description of property | | a) Cost or other basi | | (c) Accumulated | | Book va | |
| | ľ | (investment) | basis (other) | depreciation | (4) 0 | 2003A •C | 100 |
| 1 a Land | | | 2019 (1919) (191 | | | | |
| b Buildings | | and the second se | | | | | |
| c Leasehold improvements | | | | | | | |
| d Equipment | | ······································ | 10,998. | 7,820. | | 2 | ,178. |
| e Other | | | | | | <u> </u> | |
| Total. Add lines 1a through 1e. (Colum | | ual Form 000 Davi V | 25,812. | | | ······································ | $\frac{0}{170}$ |
| BAA | n (u) must eq | $aarronn 220, raf(\wedge$ | , column (b), line 106.). | | ule D (Fo | | <u>,178.</u> |
| | | * | | ocned | ure v (r0 | an 220 | / 2010 |

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| hedule D (Form 990) 2015 ENVIRONMENTAL FEDERA | ATION OF CALI | FORNIA | 94-2840364 | Page 3 |
|--|---|--|---|---|
| art VII Investments – Other Securities. Complete if the organization answered 'Y | /es' on Form 990 | N/A), Part IV, line 11b. | See Form 990, Part | X, line 12. |
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valua | tion: Cost or end-of-year market | value . |
| 1) Financial derivatives, | | ······································ | | 0.1410-0.1100-0.11100-0.11100-0.1110-0.1110-0.1110-0.1110-0.1110-0.1110-0.11100-0.1100- |
| 2) Closely-held equity interests | | | | |
| 3) Other | | | | |
| <u>A)</u> | | | ······ | |
| B) | | | avii | |
| <u>c)</u> | | | | |
| D) | | | | ~ |
| =) | | | | |
| F) | | · · · · · · · · · · · · · · · · · · · | | |
| 3) | | | | P-13/13/199110-04-14/10-04-04-04-04-04-04-04-04-04-04-04-04-04 |
| H) | | | •••••••••••••••••••••••••••••••••••••• | |
| | | | | |
| otal. (Column (b) must equal Form 990, Part X, column (B) line 12.), | | 31 / 3 | | |
| Part VIII Investments – Program Related. Complete if the organization answered 'Y | es' on Form 990 |). Part IV. line 11c. | See Form 990, Part | X, line 13. |
| (a) Description of investment | (b) Book value | (c) Method of valuatio | n: Cost or end-of-year ma | rket value |
| (1) | | | *************************************** | |
| (2) | | | | |
| (3) | analdalahahahdalahahda (Milaka nggo ng ng matara ng ng hidan ng taon (Nilaka ng hida) (Nilaka ng hi | alana sana panasa na ang kana yang mang dang dang banang mang panang panang panang panang panang panang panang | · | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | 4 | | |
| (8) | | | | : |
| (9) | | | | |
| (10) | | | | |
| otal. (Column (b) must equal Form 990, Part X, column (B) line 13.) 🕨 | | | | |
| Part IX Other Assets. Complete if the organization answered 'Y | N/A est on Form 990 | Part IV line 11d | See Form 990, Part 3 | X. line 15. |
| (a) Descri | | <u>, , circ i , iiito i , ai</u> | | k value |
| (1) | | | | |
| (2) | | | | |
| (3) | | ······································ | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) (8) | | | | ······ |
| (9) | | | | |
| (10) | | | | |
| otal. (Column (b) must equal Form 990, Part X, column (B) I | ine 15.) | | | |
| Part X Other Liabilities. | | | | |
| Complete if the organization answered 'Yes' on Form | | e or 11f. See Form 990, | Part X, line 25 | |
| (a) Description of liability | (b) Book value | | | |
| (1) Federal income taxes | | | | |
| (2) AFFILIATION FEES PAYABLE | 61,26 | 8. | | |
| (3) | | | | |
| (4) (5) | | | | |
| (5) (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | - | | | |
| (10) | | | | |
| (11) | 1 | | | |
| otal. (Column (b) must equal Form 990, Part X, column (B) line 25.). 📩 🕨 | 61,26 | 8. | | |
| Liability for uncertain tax positions. In Part XIII, provide the text of the footno | | | the organization's liability for un | certain |
| x positions under FIN 48 (ASC 740). Check here if the text of the footnote has | | | | XIII X |
| AA | TEEA3303L 06/03/15 | | Schedule D (Form | 990) 2015 |
| | , | | , | |

| Schedule D (Form 990) 2015 ENVIRONMENTAL FEDERATION OF CALIFOF | RNIA | 94-2840364 | Page 4 |
|---|---|----------------|--|
| Part XI Reconciliation of Revenue per Audited Financial Statement | s With Revenue per | Return, N/A | |
| Complete if the organization answered 'Yes' on Form 990, P | | | |
| 1 Total revenue, gains, and other support per audited financial statements | | 1 | |
| 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | |
| a Net unrealized gains (losses) on investments | 2a | | |
| b Donated services and use of facilities | 2 b | | |
| c Recoveries of prior year grants | 20 | | |
| d Other (Describe in Part XIII.) | 2 d | | |
| e Add lines 2a through 2d | | 2e | |
| 3 Subtract line 2e from line 1 | | 3 | |
| 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1; | | | |
| a Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | |
| b Other (Describe in Part XIII.) | 4 b | | |
| c Add lines 4a and 4b | | 4 c | |
| 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | | 5 | |
| Part XII Reconciliation of Expenses per Audited Financial Statemen | its With Expenses p | er Return. N/A | |
| Complete if the organization answered 'Yes' on Form 990, Pa | art IV, line 12a. | | |
| 1 Total expenses and losses per audited financial statements | | 1 | |
| 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | ingdollar hereiteinige (* 1000 Miller operationspectanis |
| a Donated services and use of facilities | 2 a | | |
| b Prior year adjustments. | 2 b | | |
| c Other losses | 20 | | |
| d Olher (Describe in Part XIII.) | 2 d | | |
| e Add lines 2a through 2d. | * | 2e | |
| 3 Subtract line 2e from line 1, | | | |
| 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | |
| a Investment expenses not included on Form 990, Part VIII, line 7b | 4 a | | |
| b Olher (Describe in Part XIII.) | 46 | | |
| c Add lines 4a and 4b. | | | |
| 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.). | ***** | 5 | |
| Part XIII Supplemental Information. | | | - |

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 2d and 4b; and Part XI, lines 2d and 4b. Also complete this part to provide any additional information.

PART X - FIN 48 FOOTNOTE

ENVIRONMENTAL FEDERATION OF CALIFORNIA'S INCOME TAX RETURNS ARE SUBJECT TO EXAMINATION BY FEDERAL AND STATE TAXING AUTHORITIES, GENERALLY FOR THREE YEARS AND FOUR YEARS, RESPECTIVELY, AFTER THEY ARE FILED. THE FEDERATION BELIEVES THAT THERE ARE NO MATERIAL UNCERTAIN TAX POSITIONS WHICH REQUIRE ADJUSTMENT TO THE FINANCIAL STATEMENTS OR ADDITIONAL FOOTNOTE DISCLOSURE.

Schedule D (Form 990) 2015

TEEA3304L 06/03/15

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| | | | | | | | • | | |
|--|---|---------------------------------|----------------------------------|---|--------------------------------------|---|---|---|--|
| SCHEDULEI | | Gra | ants and Ot | her Assistance | to Organizatior | IS. | l | OMB No. 1545-0047 | |
| (Form 990) | Governments, and Individuals in the United States | | | | | | | | |
| Department of the Treasury | | | ** | on answered 'Yes' on F Attach to Form 99 | 0. | | | Open to Public | |
| Internal Revenue Service Name of the organization | | Information | about Schedule I | (Form 990) and its inst | ructions is at www.irs | gov/form990. | Employer identifi | Inspection | |
| ENVIRONMENTAL FE | DEDARTON OF | CALTEODMEN | | | | | 94-28403 | | |
| Part I General Infor | | | nce | | | | 04-20403 | 0.4 | |
| 1 Does the organization | maintain records I | to substantiate the amor | unt of the grants or | assistance, the grantees | | | | X Yes No | |
| 2 Describe in Part IV the | e organization's pr | ocedures for monitoring | the use of grant fu | inds in the United States. | | | | | |
| Part II Grants and O | ther Assistar | nce to Domestic C | rganizations | and Domestic Gove | mments. Comole | te if the organiza | tion answered " | es' on | |
| | | | | nore than \$5,000. F | | | | | |
| 1 (a) Name and address of or governme | at organization Int | (b) EIN | (c) IRC section It applicable | (d) Amount of cash grant. | (e) Amount of non-cash assistance | (I) Method of valuation (Ixok, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance | |
| () AMERICAN RIVER CON | ISER. | | | | | | | | |
| 34B_HIGHWAY_49 | | | | [| | | | | |
| COLOMA, CA 95613 | | 68-0195752 | | 7,329. | 0. | BOOK | N/A | UNRESTRICTED | |
| (2) ANZA-BORREGO FOUND | DATION | | | | | | | | |
| P.O. BOX 2001 | | | | | | | | | |
| BORREGO SPRINGS, C | | 33-0334338 | | 9,610. | 0, | BOOK | N/A | UNRESTRICTED | |
| (3) BAY AREA RIDGE TRA | · | | | | | | | | |
| 1007_GEN. KENNEDY_ | · | | | | | | | | |
| SAN FRANCISCO, CA | | 94~3148503 | | 11,501. | 0, | BOOK | N/A | UNRESTRICTED | |
| (4) BUTTE ENVIRON, COU | | | | | | - | | | |
| 116 WEST SECOND ST | SOLIE 3 | A | | C 001 | | | | (141)-(1/)-(1/)-(1/)-(1/)-(1/)-(1/)-(1/)-(1 | |
| CHICO, CA 95928 (5) CA NATIVE PLANT SC | ~ | 94-2309829 | | 5,021. | 0. | BOOK | N/A | UNRESTRICTED | |
| 2707 K STREET, SUI | | | | | | | | | |
| SACRAMENTO, CA 958 | | 94-6116403 | | 7,679, | 0 | воок | N/A | UNRESTRICTED | |
| (6) CLEAN WATER FUND | | 24 0110403 | | 1,073. | V, | BOOK | M/A | Jourdo micital | |
| 350 FRANK OGAWA PL | ZA STE 200 | | | | | | | | |
| OAKLAND, CA 94612 | | 52-1043444 | | 7,683. | 0 | воок | N/A | UNRESTRICTED | |
| (7) DESERT TORTOISE PR | UES . | | | 17.9927 | | - SOURCE | | | |
| 4067 MISSION INN A | | | | | | | | | |
| RIVERSIDE, CA 9250 | . West und under ander ander ander ander | 23-7413415 | | 11,609. | 0. | BOOK . | N/A | UNRESTRICTED | |
| (8) EARTH ISLAND INSTI | | | | | | · | | | |
| 2150 ALLSTON WAY, | | | | | | | | | |
| BERKELEY, CA 94704 | | 94-2889684 | | 6,865. | 0. | BOOK | N/A | UNRESTRICTED | |
| Enter total number of | section 501(c)(3 | 3) and government org | anizations listed | in the line 1 table | | | ••••• | - 32 | |
| 3 Enter total number of | f other organizati | ons listed in the line 1 | table | | | , | **************** | • 1 | |
| BAA For Paperwork Redu | ction Act Notice | , see the Instructions | for Form 990. | | TEEA3901L | 11/04/15 | Schedu | le I (Form 990) (2015) | |

| Schedule I (Form 990) (2015) ENVIRONMENT | | | | | 94-2840364 | Page 2 |
|--|-------------------------------------|-----------------------------|--------------------------------------|--|--------------------------|----------------|
| Part III Grants and Other Assistance to can be duplicated if additional s | Domestic Indivic pace is needed. | luals. Complete if t | he organization an | swered 'Yes' on Form S | 990, Part IV, line 22. | Part III |
| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of por-cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of ren-c | ash assistance |
| 1 | | | | | | |
| 2 | | | | | | |
| | | | | | | |
| 4 | | | | | | |
| 5 | | | | | | |
| 6 | | | | | | |
| 7 | | | | | | |

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

PART IV - ADDITIONAL SUPPLEMENTAL INFORMATION

EARTHSHARE ANNUALLY RECEIVES FROM ITS MEMBERS AUDITS, IRS FORM 990S, 501(C)(3)

DETERMINATION LETTERS, STATEMENTS OF THEIR ACTIVITIES IN THE UNITED STATES, AND AN

ANNUAL REPORTING ON THE USES OF FUNDS RECEIVED FROM EARTHSHARE.

Schedule I (Form 990) (2015)

TEEA3902L 11/04/15

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Continuation Sheet for Schedule I (Form 990)

2015

| | | Attach to F Schedu | form 990 to list addition de I (Form 990), Part II | al information for | | | 2015 |
|---|------------------|---|---|--|---|--|--|
| l | | Scheut | are i ti ontr apayt i dit i | | | | ntinuation Page 1 of 3 |
| Name of the organization | | | | | | | ification number |
| ENVIRONMENTAL FEDERATION OF | | | | | | 94-2840 | |
| Part II Continuation of Grants an | d Other Assistan | | | d Domestic Gover | nments. (Schedu | | |
| (a) Name and address of organization or government | (b) EIN | (c) IRC section If applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | t (h) Purpose of grant or assistance |
| EARTH SHARE NATIONAL | | | | | | | |
| DEPT 4011 | | | | | | | |
| WASHINGTON, DC 20042 | 52-1601960 | | 208,286. | | BOOK | N/A | UNRESTRICTED |
| ECOLOGY CENTER | | | | | | | |
| 2530 SAN PABLO AVENUE | | | | | | | |
| BERKELEY, CA 94702 | 94-1703351 | | 6,628, | | BOOK | N/A | UNRESTRICTED |
| FRIENDS OF THE EARTH | | | | | | | |
| 2150 ALLSTON WAY, SUITE 240 | | | | | | 1 | |
| BERKELEY, CA 94704 | 23-7420660 | | 5,423. | | BOOK | N/A | UNRESTRICTED |
| GOLDEN_GATE_NAT'L_PARK | | | | | | | |
| FORT MASON CENTER, BLDG 201 | | | | | | | |
| SAN FRANCISCO, CA 94123 | 94-2781708 | | 7,973. | | BOOK | N/A | UNRESTRICTED |
| GREENBELT_ALLIANCE | | | [| | | | |
| 312 SUTTER STREET, SUITE 510 | | | | | | | 1 |
| SAN FRANCISCO, CA 94108 | 94-1676747 | | 8,383. | | BOOK | N/A | UNRESTRICTED |
| HEAL THE BAY | | | | | | 1 | |
| 1444_9TH_ST | | | | | | | · · · · · |
| SANTA MONICA, CA 90401 | 95-4031055 | | 10,510. | | BOOK | N/A | UNRESTRICTED |
| MARIN AGRIC. LAND TR. | | | | | , in the second s | | |
| P_OBOX_809 | | | | | | | |
| POINT REYES ST., CA 94956 | 94-2689383 | ************************************** | 7,176. | m | BOOK | N/A | UNRESTRICTED |
| MARIN CONSERV. LEAGUE | | | | | | | |
| 175 N REDWOOD DR, SUITE 135 | | | | | | | |
| SAN RAFAEL, CA 94903 | 94~6089780 | | 5,750. | | BOOK | N/A | UNRESTRICTED |
| MOUNTAIN_LION_EDN | | | | | | | |
| 1225 8TH STREET, STE 435 | | |) | | | | |
| SACRAMENTO, CA 95814 | 94-3015360 | | 6,098. | ······································ | BOOK | N/A | UNRESTRICTED |
| NATURAL RESOURCES DEF. | | | | | | | |
| 111 SUTTER ST, 20TH FLOOR | | | | | | | |
| SAN FRANCISCO, CA 94104 | 13-2654926 | | 22, 931. TEEA4001L 10/11/15 | | BOOK | N/A | UNRESTRICTED |

| | С | Attach to I | Sheet for Sche | nal information for |)) | | وروابا والمراجع والمحمد والمستخر | 2015 |
|---|--|----------------------------------|-----------------------------|--------------------------------------|--|-----------|----------------------------------|--|
| | | Scree | ule I (Form 990), Part II | and ran III. | | | Gonte | ruation Page 2 of 3 |
| Name & the organization | | | | | | Em | ployer identific | ation number |
| ENVIRONMENTAL FEDERATION OF | | | | | | | 4-284036 | |
| Part II Continuation of Grants and | d Other Assistar | | c Organizations an | d Domestic Gover | mments. (Schedu | ule I (Fo | rm 990), I | Part II.) |
| (a) Name and address of organization or government | (b) E1N | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) | nor | cription of n-cash istance | (h) Purpose of grant or assistance |
| NATURE CONSERVANCY CA | | | | | | T | | |
| 201_MISSION_ST4TH_FLOOR | | | | | | | | |
| SAN FRANCISCO, CA 94105 | 53-0242652 | | 61,929. | | BOOK | N/A | | UNRESTRICTED |
| OUR CITY FOREST | | | | | | | | |
| 1590 LAS PLUMAS AVENUE | 1. Sec. 1. Sec | | | 1 | | 1 | | |
| SAN JOSE, CA 95133 | 77-0371911 | | 5,400. | | BOOK | N/A | | UNRESTRICTED |
| PACIFIC ENVIRON. & RES | | | | | } | 1 | | |
| 473 PINE ST, THIRD FLOOR | | | | | | | | |
| SAN FRANCISCO, CA 94104 | 94-2628924 | | 5,504. | | BOOK | N/A | | UNRESTRICTED |
| PESTICIDE_ACTION_NET | | | | | | | | |
| 1611 TELEGRAPH AVE, STE 1200 | | | | | | | | |
| OAKLAND, CA 94612 | 94-2949686 | | 6,129. | | BOOK | N/A | | UNRESTRICTED |
| RAILS TO TRAILS CONSER | | | | |) | | | 1 |
| 436_14TH_ST,UITE_416 | | | | | | | | |
| OAKLAND, CA 94612 | 52-1437006 | | 11,202, | | BOOK | N/A | | UNRESTRICTED |
| RAINFOREST ACTION NETW | | | | | | 1 | | |
| 425_BUSH_ST_,_STE_300 | | | | | | | | |
| SAN FRANCISCO, CA 94108 | 94-3045180 | | 5,405, | | BOOK | N/A | | UNRESTRICTED |
| SACRAMENTO TREE FDN | | | | | | 1 | | |
| 191 LATHROP WAY, SUITE D | | | | | | | | |
| SACRAMENTO, CA 95815 | 94-2825234 | | 5,348. | l | BOOK | N/A | | UNRESTRICTED |
| SAN DIEGO COASTKEEPER | | | | | | | | - |
| 2825 DEWEY RD, STE 200 | | | | | | | | |
| SAN DIEGO, CA 92106 | 33-0647946 | | 7,470. | | BOOK | N/A | | UNRESTRICTED |
| SAN GORGONIO WILDERNESS | | | | |] | [| | |
| | | | | | | | | |
| MENTONE, CA 92359 | 33-0478045 | | 7,173. | | BOOK | N/A | | UNRESTRICTED |
| SAN JOSE CONSERV. CORP | | | | | | | | |
| 2650 SENTER RD. | 77_0165000 | | 7 110 | | воок | 1. | | Thin 150 (00 T CONTO |
| SAN JOSE, CA 95111 | 77-0155997 | | 7,376. | | LDUUK | IN/A | Catantal I | UNRESTRICTED |

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Schedule I Cont (Form 990) 2015

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| Continuation Sheet for Schedule I (Form 990) Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III. | | | | | | 2015 Continuation Page 3 of 3 | |
|---|--------------|---|-----------------------------|-----------------------------------|--|--|------------------------------|
| Name of the organization | | *************************************** | | | | Employer ic | tentification number |
| ENVIRONMENTAL FEDERATION O | F CALIFORNIA | | | | | 94-284 | 10364 |
| Part II Continuation of Grants an | | ce to Domesti | Organizations an | d Domestic Gover | nments. (Schedu | | |
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Melhod of valuation (book, FMV, appraisal, other) | (g) Descriptio non-cash assistance | n of (h) Purpose of grant or |
| SAVE OUR SHORES | | | | | | | |
| 345 LAKE AVE., SUITE A | | | | | | | |
| SANTA CRUZ, CA 95062 | 94-2745941 | | 5,087. | | BOOK | N/A | UNRESTRICTED |
| SF BAYKEEPER 1736 FRANKLIN ST, STE 800 OAKLAND, CA 94612 | C0.0100140 | | C (AB | | BOOK | N/A | UNRESTRICTED |
| | 68-0120240 | ~ | 8,609. | | DOUR | 10/8 | UNRESTRICTED |
| SIERRA CLUB FOUNDATION 2101 WEBSTER ST. STE 1250 SAN FRANCISCO, CA 94105 | 94~6069890 | | 28,421. | | BOOK | N/A | UNRESTRICTED |
| SLIDE RANCH 2025 SHORELINE HIGHWAY | | | | | | | |
| MUIR BEACH, CA 94965 | 23-7069469 | | 5,041. | | BOOK | N/A | UNRESTRICTED |
| SURFRIDER FOUNDATION | | | | | | | |
| 942 CALLE NEGOCIO, STE 350 | | | | | | | |
| SAN CLEMENTE, CA 92674 | 95-3941826 | <i></i> | 28,629. | | BOOK | N/A | UNRESTRICTED |
| | 5 | | | | | | |
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TEEA4001L 10/11/15

Schedule I Cont (Form 990) 2015

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OMB No. 1545-0047 Supplemental Information to Form 990 or 990-EZ SCHEDULE O Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ. (Form 990 or 990-EZ) 2015 **Open to Public** ► Information about Schedule O (Form 990 or 990-EZ) and its instructions is Department of the Treasury Internal Revenue Service Inspection at www.irs.gov/form990. Name of the organization Employer identification numbe ENVIRONMENTAL FEDERATION OF CALIFORNIA 94-2840364 DBA EARTH SHARE CALIFORNIA

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

1) CFO WORKS WITH TAX PREPARERS TO FINALIZE DRAFT OF FORM 990. 2) ONCE DRAFT IS COMPLETED, COPY OF DRAFT WILL BE SUBMITTED TO ESCA FINANCE AND AUDIT COMMITTEE MEMBERS, AS WELL AS ESCA'S EXECUTIVE DIRECTOR. 3) ESCA FINANCE AND AUDIT COMMITTEE MEMBERS, AS WELL AS EXECUTIVE DIRECTOR, WILL REVIEW THE DRAFT AND MAKE SUGGESTIONS FOR NECESSARY CHANGES TO CFO, WHO WILL REVIEW COMMENTS AND DISCUSS AS NEEDED WITH TAX PREPARERS. 4) IF NECESSARY, ANY CHANGES NEEDED WILL BE INCORPORATED INTO THE FORM 990 AND A SECOND DRAFT PREPARED. 5) A FORMAL MEETING OF THE FINANCE AND/OR AUDIT COMMITTEES WILL BE SCHEDULED, DURING WHICH THE PROPOSED FINAL VERSION OF THE FORM 990 WILL BE DISCUSSED AND A VOTE TAKEN TO APPROVE THE DRAFT. 6) SHOULD THE MEETING OF THE FINANCE AND/OR AUDIT COMMITTEES RESULT IN MORE SUGGESTED CHANGES, THEN THESE CHANGES WILL BE DISCUSSED WITH THE TAX PREPARERS AND INCORPORATED INTO THE FORM 990. THEN, A FINAL DRAFT WILL BE RE-SUBMITTED TO THE FINANCE AND/OR AUDIT COMMITTEES FOR THEIR FINAL APPROVAL. 7) ONCE THE FINANCE AND/OR AUDIT COMMITTEES FOR THEIR FINAL APPROVAL. 7) ONCE THE FINANCE AND/OR AUDIT COMMITTEES APPROVE THE FINAL VERSION OF THE FORM 990, THE TAX PREPARERS WILL THEN FILE THE FORM 990.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS PER THE WRITTEN CONFLICT OF INTEREST POLICY, IT IS THE RESPONSIBILITY OF EACH BOARD MEMBER, AS WELL AS STAFF, TO REPORT ANY POTENTIAL CONFLICTS OF INTEREST ON AN ANNUAL BASIS. THEREFORE, EACH YEAR, ALL BOARD MEMBERS AND ESCA STAFF ARE REQUIRED TO COMPLETE A FULL DISCLOSURE FORM CONCERNING PERTINENT ASPECTS OF ANY POTENTIAL OR ACTUAL CONFLICTS OF INTEREST AND TO SIGN AND DATE THE FORM. THESE FORMS ARE REVIEWED TO DETERMINE IF THERE HAVE BEEN ANY REPORTED CONFLICTS OF INTEREST. ANY REPORTED POTENTIAL OR ACTUAL CONFLICTS OF INTEREST WOULD BE INVESTIGATED BY THE EXECUTIVE COMMITTEE TO DETERMINE WHETHER OR NOT THEY REQUIRE ANY ACTION ON THE PART OF THE FULL BOARD, UP TO AND INCLUDING REMOVAL FROM THE BOARD SHOULD THAT BE DEEMED BAA FOR PAPErwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. TEEA4901L 10/12/15 Schedule 0 (Form 990 or 990-EZ) (2015) Schedule O (Form 990 or 990-EZ) 2015

Name

| ne of the organization ENVIRONMENTAL FEDERATION OF | CALTFORNTA | Employer Identification number |
|--|---------------------------------------|--------------------------------|
| DBA EARTH SHARE CALIFORNIA | · · · · · · · · · · · · · · · · · · · | 94-2840364 |

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS (CONTINUED) NECESSARY.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT THE PROCESS FOR DETERMINING THE INITIAL COMPENSATION TO OFFER THE EXECUTIVE DIRECTOR AND THE CHIEF FINANCIAL OFFICER IS CONDUCTED BY THE PERSONNEL COMMITTEE. THE COMMITTEE CONSIDERS COMPARABILITY DATA, DUTIES AND RESPONSIBILITIES OF THE POSITION (S) MEETING OF ORGANIZATIONAL OBJECTIVES, AND THE ORGANIZATIONS CURRENT FINANCIAL STATE. THE PERSONNEL COMMITTEE SUBMITS ITS REVIEW AND RECOMMENDATION OF COMPENSATION TO THE EXECUTIVE COMMITTEE FOR ITS RECOMMENDATION FOR FINAL APPROVAL TO THE BOARD OF DIRECTORS BEFORE THE INITIAL OFFER IS MADE.

THE ANNUAL REVIEW OF THE EXECUTIVE DIRECTOR IS CONDUCTED BY THE PERSONNEL COMMITTEE. THE PERSONNEL COMMITTEE CONDUCTS AN ANNUAL REVIEW ALLOWING FOR INPUT FROM THE ED, ORGANIZATION STAFF, MEMBER GROUPS AND BOARD OF DIRECTORS. A REVIEW OF THE ED'S ACCOMPLISHMENTS IS ALSO TAKEN IN CONSIDERATION AND REVIEWED AGAINST THE ANNUAL WORK PLAN AND REVENUE. ONCE THE REVIEW IS COMPLETED THE PERSONNEL COMMITTEE HAS A CLOSED DOOR SESSION FOR REVIEW AND DISCUSSION. THE COMMITTEE THEN MEETS IN A CLOSED DOOR SESSION WITH THE EXECUTIVE COMMITTEE MEMBERS FOR FINAL APPROVAL OF SALARY INCREASE AND BONUS, IF TO BE OFFERED, TO THE ED. ANY CONSIDERATION OF A SALARY INCREASE OR BONUS IS DONE WITHIN THE CONSTRAINTS OF THE ORGANIZATION'S ANNUAL BUDGET. THE PRESIDENT OF THE BOARD HAS THE FINAL MEETING WITH THE ED TO PRESENT THE ANNUAL REVIEW AND THE SALARY AND BONUS TO BE OFFERED.

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES PRESENTLY THE ANNUAL REVIEW OF THE CFO IS CONDUCTED BY THE EXECUTIVE DIRECTOR. IN THE FUTURE, SHOULD THE ORGANIZATION GROW TO ACCOMMODATE ADDITIONAL KEY EMPLOYEES A REVIEW OF COMPENSATION WILL BE DONE BY THE PERSONNEL COMMITTEE.

Schedule O (Form 990 or 990-EZ) (2015)

Page 2

| Schedule O (Form 990 or 990-EZ) 2015 | Page 2 |
|---|--------------------------------|
| Name of the organization ENVIRONMENTAL FEDERATION OF CALIFORNIA | Employer identification number |
| DBA EARTH SHARE CALIFORNIA | 94-2840364 |

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

FOR THE PRESENT TIME, THE GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE AVAILABLE TO THE PUBLIC UPON REQUEST. FORM 990, FINANCIAL STATEMENTS, AND PRIVACY POLICY CAN BE VIEWED ON EARTHSHARE CALIFORNIA'S WEBSITE, OR ONLINE AT GUIDESTAR AND CHARITY NAVIGATOR.