File No.	190476	Committee Item No.	4
		Board Item No	

COMMITTEE/BOARD OF SUPERVISORS

AGENDA PACKET CON	TENTS LIST
Committee: Rules Committee	Date May 20, 2019
Board of Supervisors Meeting	Date
Cmte Board	
Motion Resolution Ordinance Legislative Digest Budget and Legislative Analyst Youth Commission Report Introduction Form Department/Agency Cover Lette Memorandum of Understanding Grant Information Form Grant Budget Subcontract Budget Contract/Agreement Form 126 - Ethics Commission Award Letter Application Form 700 Vacancy Notice Information Sheet	er and/or Report
Public Correspondence	
OTHER (Use back side if additional spanning of the control of the	ace is needed)
Completed by: Victor Young Completed by:	Date <u>May 16, 2019</u> Date

Clerk of the Board
BOARD OF SUPERVISORS

[Mayoral Appointment, Residential Rent Stabilization and Arbitration Board - Dave Wasserman]

Motion approving/rejecting the Mayor's appointment of Dave Wasserman to the Residential Rent Stabilization and Arbitration Board, for a term ending August 1, 2022.

WHEREAS, Pursuant to Charter, Section 3.100, Mayor Breed has submitted a communication notifying the Board of Supervisors of the appointment of Dave Wasserman as the landlord member on the Residential Rent Stabilization and Arbitration Board, received by the Clerk of the Board on April 24, 2019; and

WHEREAS, Under Charter Section 3.100, the Board of Supervisors has the authority to reject the appointment by a two-thirds vote (eight votes) within thirty days following transmittal of the Mayor's Notice of Appointment, and the failure of the Board to reject the appointment by two-thirds vote within the thirty day time period shall result in the appointee continuing to serve as appointed; and

WHEREAS, Administrative Code, Section 37.4, requires that the Residential Rent Stabilization and Arbitration Board consist of two (2) landlords, two (2) tenants, and one (1) person who is neither a landlord nor a tenant and who owns no residential rental property, and an alternate for each appointed member; now, therefore, be it

MOVED, That the Board of Supervisors hereby approves/rejects the Mayor's appointment of Dave Wasserman, succeeding Calvin Abe, to the Residential Rent Stabilization and Arbitration Board, landlord seat, for the unexpired portion of a four-year term ending August 1, 2022.

Office of the Mayor san Francisco



London N. Breed Mayor

Notice of Appointment

Received 4/23/2019 @ 1:15pm

April 22, 2019

San Francisco Board of Supervisors City Hall, Room 244 1 Dr. Carlton B. Goodlett Place San Francisco, CA 94102

Honorable Board of Supervisors:

Pursuant to Charter Section 3.100(18), of the City and County of San Francisco, I make the following appointment:

Dave Wasserman to the landlord voting seat on the Residential Rent Stabilization and Arbitration Board, for the term ending August 1, 2022, in the seat formerly held by Calvin Abe.

I am confident that Mr. Wasserman will serve our community well. Attached are his qualifications to serve, which demonstrate how his appointment represents the communities of interest, neighborhoods and diverse populations of the City and County of San Francisco.

Should you have any question about this appointment, please contact my Director of Appointments, Kanishka Cheng, at 415.554.6696

London N. Breed

Mayor

DAVID P. WASSERMAN

Address and Contact

San Francisco, California 94109 USA

Tel.: 415"

E-mail: /

i.com

Educational Background

Bachelors of Science, Santa Clara University, 1991 Semester Study, London School of Economics, 1989 Doctor of Jurisprudence, Golden Gate University, 1994 Master of Laws in Taxation (High Honors), Golden Gate University, 1995 Masters in Real Estate, Georgetown University, 2020 (expected)

Professional Licensing and Affiliations

State Bar of California, Admitted December 1994 California Department of Real Estate, Broker, July 1996 Northern and Central United States District Courts of California, 1997

Professional Organizations

San Francisco Apartment Association, President, January 2008-December 2010 Vice-President, San Francisco Apartment Association, 2003 through 2007 Vice-President, Coalition for Better Housing (2012 - present)
Current Member of the San Francisco Apartment Association Board of Directors Member of the Board of Directors, California Apartment Association (2008-2010) Associate Member, Professional Property Managers Association of San Francisco Member, Code Advisory Committee, San Francisco Department of Building Inspection, 1997 through 1999
Member, Greater San Francisco Board of Realtors, 1997-1999

Professional Occupation

Proprietor, Wasserman-Stern, 1997-present Extern, Hon. Eugene F. Lynch, United States District Court, 1993 Monthly writer for the San Francisco Apartment Association Magazine, 1998present

David P. Wasserman (page two)

Teaching and Instruction

Lecturer for the Lorman's Institute, provider of continuing education hours for attorneys and real estate professions, 2000-present
Lecturer for the Bar Association of San Francisco, Landlord-Tenant Annual
Update, 2003-2009 and 2015-2018
Lecturer, National Business Institute, provider of continuing education hours for attorneys and real estate professions, 2003-present

Co-Owner and Manager of 102 rental units in San Francisco and Northern CA

Co-Owner of Vertex Property Management Company in San Francisco

<u>Current Landlord Commissioner, San Francisco Rent Board</u> (Appointed by the late Mayor Ed Lee in January of 2015)

CALIFORNIA FORM FAIR POLITICAL PRACTICES COMMISSION A PUBLIC DOCUMENT

STATEMENT OF ECONOMIC INTERESTS **COVER PAGE**

Date Initial Filing Received Official Use Only

. E-Filed 02/23/2019 18:21:44

Filing ID: 177062942

Please type or print in ink.	• .	177062942
NAME OF FILER (LAST)	(FIRST)	(MIDDLE)
Wasserman, David		
1. Office, Agency, or Court		
Agency Name (Do not use acronyms)		- Control of the Cont
City and County of San Francisco	•	
Division, Board, Department, District, if applicable	Your Position	
Residential Rent Stabilization and Arbi	tration Board Board Member	<u> </u>
► If filling for multiple positions, list below or on an attack	hment. (Do not use acronyms)	
Agency:	Position;	
2. Jurisdiction of Office (Check at least one box	×)	
☐ State ⋄	Judge or Court Com	missioner (Statewide Jurisdiction)
Multi-County	County of San Fr	ancisco
•	•	
3. Type of Statement (Check at least one box)		
December 31, 2018	through Leaving Office: D	late Left/(Check one circle)
	Agency, or Court ame (Do not use acronyms) do Country of San Prancisco load, Department, District, if applicable tial Rent Stabilization and Arbitration Board for multiple positions, list below or on an attachment. (Do not use acronyms) Position: ction of Office (Check at least one box) Judge or Count Commissioner (Statewide Jurisdiction) Judge or Count Commissioner (Statewide Jurisdiction) Country	
	leaving office.	
Assuming Office: Date assumed	O The period cover	
Candidate:Date of Election a	nd office sought, if different than Part 1:	
 Schedule Summary (must complete) ► Schedules attached 	Total number of pages including this	cover page:9
Schedule A-1 - Investments - schedule attache	ed Schedule C - Income. Lo	pans. & Business Positions – schedule attached
	<u> </u>	
Schedule B - Real Property - schedule attache	ed Schedule E - Income - C	Gifts - Travel Payments - schedule attached
-O'-		
☐ None - No reportable interests on any sci	hedule	
5. Verification		
	CITY	STATE ZIP CODE
(Business or Agency Address Recommended - Public Document)		
DAYTIME TELEPHONE NUMBER		CA 94109
()	LET (LAST) (FIRST) (MEDLE) Rana, David e, Agency, or Court y Name (Do not use acronyms) and Country of San Francisco n, Board, Department, District, if applicable Your Position dential Rent Stabilization and Arbitration Board Board Member ling for multiple positions, list below or on an attachment. (Do not use acronyms) yr. Position: sdiction of Office (Check at least one box) alti-Country San Francisco y of Other c of Statement (Check at least one box) nnual-The period covered is January 1, 2018, through December 31, 2018 suming Office: Date assumed (Check at least one box) and office sought, if different than Part 1: dule Summary (must complete) Total number of pages including this cover page: dule Summary (must complete) Total number of pages including this cover page: Schedule A-1 - Investments — schedule attached Schedule A-2 - Investments — schedule attached Schedule B - Real Property — schedule attached Schedule B - Income — Gifts — Travel Payments — schedule attached Schedule B - Real Property — schedule attached Schedule B - Income — Gifts — Travel Payments — schedule attached Schedule B - Real Property — schedule attached Schedu	
Continue Continue	best of my knowledge the information contained	
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and policity of porjuly and of the latte of t	or ourselful that the lorogoing is that	
Date Signed _02/23/2019	SignatureDavid Wasserm	nan .
(month day year)	/Cile the origin	inally planed hangestatement with your filing official 1

Comments:_

SCHEDULE A-2 Investments, Income, and Assets of Business Entities/Trusts

(Ownership Interest is 10% or Greater)

CALIFORN		0 0 SION
Name		enem.
Wasserman,	David	

▶ 1. BUSINESS ENTITY OR TRUST	► 1. BUSINESS ENTITY OR TRUST
2015 Pucci Group, LLC	Felix Group, LLC
Name	Name
San Francisco, CA 94109 Address (Business Address Acceptable)	San Francisco, CA 94109 Address (Business Address Acceptable)
Check one	Address (Business Address Acceptable) Check one
☐ Trust, go to 2 ☐ Business Entity, complete the box, then go to 2	☐ Trust, go to 2 🗵 Business Entity, complete the box, then go to 2
GENERAL DESCRIPTION OF THIS BUSINESS	GENERAL DESCRIPTION OF THIS BUSINESS
Real Estate	ownership of rental property
FAIR MARKET VALUE IF APPLICABLE, LIST DATE:	FAIR MARKET VALUE IF APPLICABLE, LIST DATE:
\$0 - \$1,999 \$2,000 - \$10,000 \$10,000	\$0 - \$1,999 \$2,000 - \$10,000
\$10,001 - \$100,000 ACQUIRED DISPOSED	\$10,001 - \$10,000 ACQUIRED DISPOSED
▼ \$100,001 - \$1,000,000	☐ \$100,001 - \$1,000,000 ☑ Over \$1,000,000
Over \$1,000,000	
X Partnership Sole Proprietorship	NATURE OF INVESTMENT . X Partnership
Other	Other
YOUR BUSINESS POSITION Principal	YOUR BUSINESS POSITION member
▶ 2. IDENTIFY THE GROSS INCOME RECEIVED (INCLUDE YOUR PRO RATA SHARE OF THE GROSS INCOME TO THE ENTITY/TRUST)	► 2. IDENTIFY THE GROSS INCOME RECEIVED (INCLUDE YOUR PRO RATA SHARE OF THE GROSS INCOME <u>TO</u> THE ENTITY/TRUST)
□ \$0 - \$499	\$0 - \$499 \$10,001 - \$100,000
\$500 - \$1,000 DVER \$100,000	\$500 - \$1,000 X OVER \$100,000
☐ \$1,001 - \$10,000	\$1,001 - \$10,000
➤ 3. LIST THE NAME OF EACH REPORTABLE SINGLE SOURCE OF INCOME OF \$10,000 OR MORE (Attach a separate sheet if necessary.)	▶ 3. LIST THE NAME OF EACH REPORTABLE SINGLE SOURCE OF INCOME OF \$10,000 OR MORE (Attach a separate sheet if necessary)
X None . or ☐ Names listed below .	X None or Names listed below
► 4. INVESTMENTS AND INTERESTS IN REAL PROPERTY HELD OR	▶ 4. INVESTMENTS AND INTERESTS IN REAL PROPERTY HELD OR
LEASED BY THE BUSINESS ENTITY OR TRUST	LEASED BY THE BUSINESS ENTITY OR TRUST
Check one box:	Check one box:
☐ INVESTMENT ☐ REAL PROPERTY	INVESTMENT REAL PROPERTY
Name of Business Entity, if Investment, or Assessor's Parcel Number or Street Address of Real Property	Name of Business Entity, if Investment, or Assessor's Parcel Number or Street Address of Real Property
Description of Business Activity or	Description of Business Activity or
City or Other Precise Location of Real Property	City or Other Precise Location of Real Property
FAIR MARKET VALUE IF APPLICABLE, LIST DATE:	FAIR MARKET VALUE IF APPLICABLE, LIST DATE:
\$2,000 - \$10,000 \$10,001 - \$100,000 \$10,001 - \$100,000	\$2,000 - \$10,000 \$10,001 - \$100,000 \$10,001 - \$100,000
\$100,001 - \$1,000,000 ACQUIRED DISPOSED	\$100,001 - \$1,000,000 ACQUIRED DISPOSED
☐ Over \$1,000,000	Over \$1,000,000
NATURE OF INTEREST	NATURE OF INTEREST
Property Ownership/Deed of Trust Stock Partnership	Property Ownership/Deed of Trust Stock Partnership
Leasehold Other	Leasehold Other
Check box if additional schedules reporting investments or real property	Check box if additional schedules reporting investments or real property
are attached	are attached

Comments: _

CALIFORNIA FORM 70	1
FAIR POLITICAL PRACTICES COMMISSION	ų –
Name	
Wasserman, David	

	1500 California Street
CITY	CITY
San Francisco	San Francisco
FAIR MARKET VALUE IF APPLICABLE, LIST DATE: \$2,000 - \$100,000 \$100,001 - \$1,000,000 ACQUIRED DISPOSED DISPOSED	San Francisco San Francisc
NATURE OF INTEREST	NATURE OF INTEREST
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Leasehold Other	
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\$10,001 - \$100,000 X OVER \$100,000	☐ \$10,001 - \$100,000
SOURCES OF RENTAL INCOME: If you own a 10% or greater interest, list the name of each tenant that is a single source of income of \$10,000 or more.	interest, list the name of each tenant that is a single source income of \$10,000 or more.
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- 	siness must be disclosed as follows:
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NAME OF LENDER* Bank of Guam ADDRESS (Business Address Acceptable)	siness must be disclosed as follows: NAME OF LENDER* First Republic Bank ADDRESS (Business Address Acceptable)
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NAME OF LENDER* Bank of Guam ADDRESS (Business Address Acceptable) San Francisco, CA 94104 BUSINESS ACTIVITY, IF ANY, OF LENDER	NAME OF LENDER* First Republic Bank ADDRESS (Business Address Acceptable) San Francisco, CA 94111 BUSINESS ACTIVITY, IF ANY, OF LENDER
NAME OF LENDER* Bank of Guam ADDRESS (Business Address Acceptable) San Francisco, CA 94104 BUSINESS ACTIVITY, IF ANY, OF LENDER INTEREST RATE TERM (Months/Years)	Siness must be disclosed as follows: NAME OF LENDER* First Republic Bank ADDRESS (Business Address Acceptable) San Francisco, CA 94111 BUSINESS ACTIVITY, IF ANY, OF LENDER INTEREST RATE TERM (Months/Years)
NAME OF LENDER* Bank of Guam ADDRESS (Business Address Acceptable) San Francisco, CA 94104 BUSINESS ACTIVITY, IF ANY, OF LENDER INTEREST RATE TERM (Months/Years) 10 Years	Siness must be disclosed as follows: NAME OF LENDER* First Republic Bank ADDRESS (Business Address Acceptable) San Francisco, CA 94111 BUSINESS ACTIVITY, IF ANY, OF LENDER INTEREST RATE W None 10 Years
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NAME OF LENDER* Bank of Guam ADDRESS (Business Address Acceptable) San Francisco, CA 94104 BUSINESS ACTIVITY, IF ANY, OF LENDER NTEREST RATE TERM (Months/Years)	Siness must be disclosed as follows: NAME OF LENDER* First Republic Bank ADDRESS (Business Address Acceptable) San Francisco, CA 94111 BUSINESS ACTIVITY, IF ANY, OF LENDER INTEREST RATE When I Years HIGHEST BALANCE DURING REPORTING PERIOD
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CALIFORNIA FORM 700	
FAIR POLITICAL PRACTICES COMMISSION	
Name :	200
Wasserman, David	_

► ASSESSOR'S PARCEL NUMBER OR STREET ADDRESS
2882-2898 23rd Street
CITY
San Francisco
FAIR MARKET VALUE IF APPLICABLE, LIST DATE: \$2,000 - \$10,000 110,001 - \$1,000,000 ACQUIRED DISPOSED
NATURE OF INTEREST
∑ Ownership/Deed of Trust
LeaseholdOther
IF RENTAL PROPERTY, GROSS INCOME RECEIVED
\$0 - \$499 \$500 - \$1,000 \$1,001 - \$10,000
\$10,001 - \$100,000 X OVER \$100,000
SOURCES OF RENTAL INCOME: If you own a 10% or greater interest, list the name of each tenant that is a single source of income of \$10,000 or more. X None
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Comments: _

CALIFORN	NA FORM 700
FAIR POLITICAL	PRACTICES COMMISSION
Name	
Wasserman,	David

125 4th Avenue	1833-1835 Egbert
CITY	CITY
San Francisco	San Francisco
Francisco	
NATURE OF INTEREST	NATURE OF INTEREST
IF RENTAL PROPERTY, GROSS INCOME RECEIVED	IF RENTAL PROPERTY, GROSS INCOME RECEIVED
\$0 - \$499	☐ \$0 - \$499 ☐ \$500 - \$1,000 ☐ \$1,001 - \$10,000
\$10,001 - \$100,000 X OVER \$100,000	□ \$10,001 - \$100,000 図 OVER \$100,000
SOURCES OF RENTAL INCOME: If you own a 10% or greater interest, list the name of each tenant that is a single source of income of \$10,000 or more. None	interest, list the name of each tenant that is a single source income of \$10,000 or more.

business on terms available to members of the public loans received not in a lender's regular course of busin	without regard to your official status. Personal loans ar ness must be disclosed as follows:
business on terms available to members of the public loans received not in a lender's regular course of busin NAME OF LENDER* Bank of Guam ADDRESS (Business Address Acceptable)	without regard to your official status. Personal loans ar ness must be disclosed as follows: NAME OF LENDER*
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CALIFORN	U/A\li	ORN	U [/	W	Į
FAIR POLITICAL	. PRAC	TICES	COMM	ISSIO	V
Name					
Wasserman,	Dav	id			

► ASSESSOR'S PARCEL NUMBER OR STREET ADDRESS	► ASSESSOR'S PARCEL NUMBER OR STREET ADDRESS
949 Post Street	2 Vista del Sol
CITY	CITY
San Francisco	Mill Valley
FAIR MARKET VALUE IF APPLICABLE, LIST DATE: \$2,000 - \$10,000 \$10,001 - \$100,000	FAIR MARKET VALUE IF APPLICABLE, LIST DATE: \$2,000 - \$10,000
NATURE OF INTEREST	NATURE OF INTEREST
X Ownership/Deed of Trust Easement	X Ownership/Deed of Trust Easement
Leasehold	Leasehold Other
IF RENTAL PROPERTY, GROSS INCOME RECEIVED	IF RENTAL PROPERTY, GROSS INCOME RECEIVED
S0 - \$499 S500 - \$1,000 S1,001 - \$10,000	\$0 - \$499 \$500 - \$1,000 \$1,001 - \$10,000
\$10,001 - \$100,000 X OVER \$100,000	☐ \$10,001 - \$100,000 ☐ OVER \$100,000
SOURCES OF RENTAL INCOME: If you own a 10% or greater interest, list the name of each tenant that is a single source of income of \$10,000 or more. None	SOURCES OF RENTAL INCOME: If you own a 10% or greater interest, list the name of each tenant that is a single source of income of \$10,000 or more.
business on terms available to members of the public loans received not in a lender's regular course of busin	-
NAME OF LENDER*	NAME OF LENDER*
Bank of Guam	Wells Fargo Bank
ADDRESS (Business Address Acceptable) San Francisco, CA 94104	ADDRESS (Business Address Acceptable) San Francisco, CA 94104
BUSINESS ACTIVITY, IF ANY, OF LENDER	BUSINESS ACTIVITY, IF ANY, OF LENDER
INTEREST RATE TERM (Months/Years)	INTEREST RATE TERM (Months/Years)
10 Venne	
% X None To rears	4.2%
HIGHEST BALANCE DURING REPORTING PERIOD	HIGHEST BALANCE DURING REPORTING PERIOD
☐ \$500 - \$1,000 ☐ \$1,001 - \$10,000	\$500 - \$1,000 \$1,001 - \$10,000
☐ \$10,001 - \$100,000 🗵 OVER \$100,000	\$10,001 - \$100,000 X OVER \$100,000
Guarantor, if applicable	Guarantor, if applicable
<u></u>	

SCHEDULE B Interests in Real Property (Including Rental Income)

CALIFORNIA FORM FAIR POLITICAL PRACTICES COMMISSION Name . Wasserman, David

ASSESSOR'S PARCEL NUMBER OR STREET ADDRESS	► ASSESSOR'S PARCEL NUMBER OR STREET ADDRESS
2958-2960 Van Ness Avenue	565 & 515 East Street
CITY	CITY
San Francisco	Woodland
FAIR MARKET VALUE S2,000 - \$10,000 \$10,001 - \$100,000 \$100,001 - \$1,000,000 X10,000,000 X1	FAIR MARKET VALUE \$2,000 - \$10,000 \$10,001 - \$100,000 \$\begin{array}{ c c c c c c c c c c c c c c c c c c c
NATURE OF INTEREST	NATURE OF INTEREST
X Ownership/Deed of Trust Easement	☑ Ownership/Deed of Trust ☐ Easement
Leasehold Other	Leasehold
IF RENTAL PROPERTY, GROSS INCOME RECEIVED	IF RENTAL PROPERTY, GROSS INCOME RECEIVED
\$0 - \$499 \$500 - \$1,000 \$1,001 - \$10,000	☐ \$0 - \$499 ☐ \$500 - \$1,000 ☐ \$1,001 - \$10,000
▼ \$10,001 - \$100,000 □ OVER \$100,000	S10,001 - \$100,000 OVER \$100,000
SOURCES OF RENTAL INCOME: If you own a 10% or greater interest, list the name of each tenant that is a single source of income of \$10,000 or more.	SOURCES OF RENTAL INCOME: If you own a 10% or greater interest, list the name of each tenant that is a single source of income of \$10,000 or more.
☑ None	X None
1	
1	
	al lending institution made in the lender's regular course of without regard to your official status. Personal loans and ness must be disclosed as follows:
business on terms available to members of the public	without regard to your official status. Personal loans and
business on terms available to members of the public loans received not in a lender's regular course of busi	without regard to your official status. Personal loans and ness must be disclosed as follows:
business on terms available to members of the public loans received not in a lender's regular course of busi	without regard to your official status. Personal loans and ness must be disclosed as follows: NAME OF LENDER*
business on terms available to members of the public loans received not in a lender's regular course of businame of Lender* Address (Business Address Acceptable)	without regard to your official status. Personal loans and ness must be disclosed as follows: NAME OF LENDER* ADDRESS (Business Address Acceptable)
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FAIR POLITICAL	PRACTICES COMMISSION
Name	
Wasserman,	David

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1200 17th Avenue	
CITY	CITY
San Francisco FAIR MARKET VALUE IF APPLICABLE, LIST DATE: \$2,000 - \$10,000 / 18 / 18	FAIR MARKET VALUE IF APPLICABLE, LIST DATE:
	\$10,001 - \$100,000
NATURE OF INTEREST	NATURE OF INTEREST
☑ Ownership/Deed of Trust	Ownership/Deed of Trust Easement
Leasehold Cotton	Leasehold Other
IF RENTAL PROPERTY, GROSS INCOME RECEIVED	IF RENTAL PROPERTY, GROSS INCOME RECEIVED
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SCHEDULE C Income, Loans, & Business **Positions**(Other than Gifts and Travel Payments)

CALIFORNIA FORM 700
FAIR POLITICAL PRACTICES COMMISSION Name
Wasserman, David

NAME OF COURSE OF MOONE	► 1. INCOME RECEIVED
NAME OF SOURCE OF INCOME	NAME OF SOURCE OF INCOME
Vertex Property Group	Attorney
ADDRESS (Business Address Acceptable)	ADDRESS (Business Address Acceptable)
San Francisco, CA 94109	San Francisco, CA 94109
BUSINESS ACTIVITY, IF ANY, OF SOURCE	BUSINESS ACTIVITY, IF ANY, OF SOURCE
Property Management	Lawyer
YOUR BUSINESS POSITION	YOUR BUSINESS POSITION
Co-owner	
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(For self-employed use Schedule A-2.)	(For self-employed use Schedule A-2.)
Partnership (Less than 10% ownership. For 10% or greater use Schedule A-2.)	Partnership (Less than 10% ownership. For 10% or greater use Schedule A-2.)
Sale of	Sale of
(Real property, car, boat, etc.)	(Real property, car, boat, etc.)
	Local repayment
Commission or Rental Income, list each source of \$10,000 or n	more Commission or Rental Income, list each source of \$10,000 or more
(Describe)	(Describe)
Other(Describe)	Other(Describe)
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City and County of San Francisco

Department on the Status of Women



City and County of San Francisco

Emily M. Murase, PhD Director

2017 Gender Analysis of Commissions and Boards: Executive Summary

Overview

A 2008 City Charter Amendment passed by the voters of San Francisco enacted a city policy that membership of Commissions and Boards reflect the diversity of the population. As part of this measure, the Department on the Status of Women is required to conduct a biennial gender analysis of Commissions and Boards. Data was collected from 57 policy bodies with a total of 540 members primarily appointed by the Mayor and Board of Supervisors.

Gender Analysis Findings

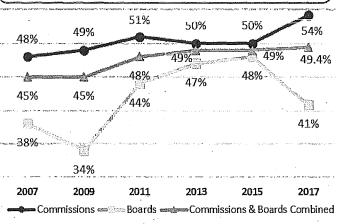
Gender

- ➤ Women's representation on Commissions and Boards in 2017 is 49%, equal to the female population in San Francisco.
- ➤ Since 2007 there has been an overall increase of women on Commissions with women comprising 54% of Commissioners in 2017.
- Women's representation on Boards has declined to 41% this year following a period of steady increases over the past 3 reports.

Race and Ethnicity

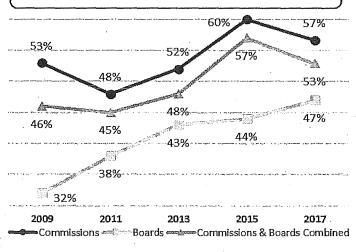
- While 60% of San Franciscans are people of color, 53% of appointees are racial and ethnic minorities.
- Minority representation on Commissions decreased from 60% in 2015 to 57% in 2017.
- Despite a steady increase of people of color on Boards since 2009, minority representation on Boards, at 47%, remains below parity with the population.
- Asian, Latinx/Hispanic, and multiracial individuals are underrepresented on Commissions and Boards.
- ➤ There is a higher representation of White and Black/African American members on policy bodies than in the San Francisco population.





Sources: Department Survey, Mayor's Office, 311.

Figure 2: 8-Year Comparison of Minority Representation on Commissions and Boards



Race and Ethnicity by Gender

- In San Francisco, 31% of the population are women of color. Although representation of women of color on Commissions reaches parity with the population, only 19% of Board members are women of color.
- Men of color comprise 26% of both Commissioners and Board members compared to 29% of the San Francisco population.
- > The representation of White men on policy bodies is 28%, exceeding the 22% of the San Francisco population, while White women are at parity with the population at 19%.
- > Underrepresentation of Asian and Latinx/Hispanic individuals is seen among both men and women.
 - One-tenth of Commissioners and Board members are Asian men and 12% are Asian women compared to 16% and 18% of the population, respectively.
 - Latinos are 6% of Commissioners and Board members and Latinas are 4% of Commissioners and Board members compared to 8% and 7% of San Franciscans, respectively.

Additional Demographics

- > Among Commissioners and Board members, 17% identify as lesbian, gay, bisexual, or transgender (LGBT).
- Individuals with a disability comprise 11% of appointees on policy bodies, just below the 12% of the adult population with a disability in San Francisco.
- > Representation of veterans on Commissions and Boards is 13%, exceeding the 4% of San Franciscans that have served in the military.

Budget

- > Women and women of color, in particular, are underrepresented on the policy bodies with the largest budgets while exceeding or nearing parity on policy bodies with the smallest budgets.
- Minority representation on policy bodies with both the largest and smallest budgets is at least 60%, equal to the population.

	Women	Minority	Women of Color	LGBT	Disabilities	Veterans
San Francisco Population	49%	60%	31%	5%-7%	12%	4%
Commissions and Boards Combined	49%	53%	27%	17%	11%	13%
Commissions	54%	57%	31%	18%	10%	15%
Boards	41%	47%	19%	17%	14%	10%
10 Largest Budgeted Bodies	35%	60%	18%			
10 Smallest Budgeted Bodies	58%	66%	30%			

Sources: 2015 American Community Survey 5-Year Estimates, Department Survey, Mayor's Office, 311, FY17-18 Annual Appropriation Ordinance, FY17-18 Mayor's Budget Book.

The full report is available at the San Francisco Department on the Status of Women website, http://sfgov.org/dosw/.



Director



Gender Analysis of San Francisco Commissions and Boards

December 2017

Acknowledgements

This report is dedicated in memory of the late Mayor Edwin M. Lee, who made an inclusive San Francisco a priority, including through the appointment of numerous women to public policy bodies throughout the City.

The San Francisco Department on the Status of Women would like to thank the various commission secretaries and department staff who graciously assisted in collecting and providing information about their respective commissions and boards. We also want to thank Francis Tsang, Deputy Chief of Staff for the Office of Mayor Edwin M. Lee, as well as the 311 Information Directory Department ("311") for providing much of the data necessary for the completion of this report.

The data collection and analysis for this report was conducted by Public Policy Fellow Nami Yokogi with support from Workplace Policy and Legislative Director Elizabeth Newman, Associate Director Carol Sacco, and Director Emily Murase, PhD, at the San Francisco Department on the Status of Women.

This document was presented to and adopted by the San Francisco Commission on the Status of Women in December 2017.

San Francisco Commission on the Status of Women

President Debbie Mesloh
Vice President Breanna Zwart
Commissioner Marjan Philhour
Commissioner Olga Ryerson
Commissioner Carrie Schwab-Pomerantz
Commissioner Andrea Shorter
Commissioner Julie D. Soo

The full report is available at the San Francisco Department on the Status of Women website, http://sfgov.org/dosw/.

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Executive Summary

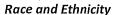
Overview

A 2008 City Charter Amendment passed by the voters of San Francisco enacted a city policy that membership of Commissions and Boards reflect the diversity of the population. As part of this measure, the Department on the Status of Women is required to conduct a biennial gender analysis of Commissions and Boards. Data was collected from 57 policy bodies with a total of 540 members primarily appointed by the Mayor and Board of Supervisors.

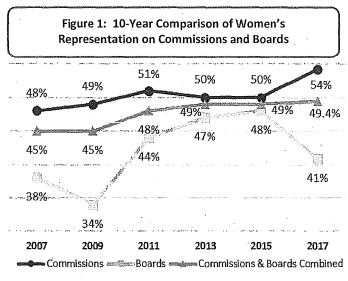
Key Findings

Gender

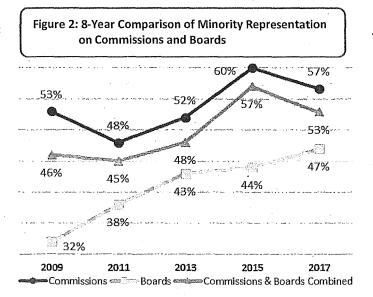
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- ➤ While 60% of San Franciscans are people of color, 53% of appointees are racial and ethnic minorities.
- ➤ Minority representation on Commissions decreased from 60% in 2015 to 57% in 2017.
- Despite a steady increase of people of color on Boards since 2009, minority representation on Boards, at 47%, remains below parity with the population.
- Asian, Latinx/Hispanic, and multiracial individuals are underrepresented on Commissions and Boards.
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Sources: Department Survey, Mayor's Office, 311.



Race and Ethnicity by Gender

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Representation on Policy Bodies by Budget

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 Demographics of Appo	 a	

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I. Introduction

The central question of this report is whether appointments to public policy bodies of the City and County of San Francisco are reflective of the population at large.

In 1998, San Francisco became the first city in the world to pass a local ordinance reflecting the principles of the United Nations Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW), also known as the "Women's Human Rights Treaty." The Ordinance requires City government to take proactive steps to ensure gender equality and specifies "gender analysis" as a preventive tool to identify and address discrimination. Since 1998, the Department on the Status of Women (Department) has used this tool to analyze operations of 11 City departments.

In 2007, the Department used gender analysis to analyze the number of women appointed to City Commissions, Boards, and Task Forces.³ Based on these findings, a City Charter Amendment was developed by the Board of Supervisors for the June 2008 election. The Amendment, which voters approved overwhelmingly, made it City policy that:

- 1. Membership of Commissions and Boards reflect the diversity of the San Francisco population;
- 2. Appointing officials be urged to support the nomination, appointment, and confirmation of these candidates; and
- 3. The San Francisco Department on the Status of Women is required to conduct a gender analysis of Commissions and Boards to be published every 2 years.⁴

This 2017 gender analysis assesses the representation of women; racial and ethnic minorities; lesbian, gay, bisexual, and transgender (LGBT) individuals; people with disabilities; and veterans on San Francisco Commissions and Boards appointed by the Mayor and the Board of Supervisors.⁵

¹ While 188 of the 193 member states of the United Nations, including all other industrialized countries, have ratified the Women's Human Rights Treaty, the U.S. has not. President Jimmy Carter signed the treaty in 1980, but it has been languishing in the Senate ever since, due to jurisdictional concerns and other issues. For further information, see the United Nations website, available at www.ohchr.org/english/bodies/cedaw/index.htm.

² The gender analysis guidelines are available at the San Francisco Department on the Status of Women website, under Women's Human Rights, at www.sfgov.org/dosw.

³ The 2007 Gender Analysis of Commissions, Boards, and Task Forces is available online at the Department website, under Women's Human Rights, at www.sfgov.org/dosw.

⁴ The full text of the charter amendment is available at https://sfpl.org/pdf/main/gic/elections/June3_2008.pdf.

⁵ Appointees in some policy bodies are elected or appointed by other entities.

II. Methodology and Limitations

This report focuses on City and County of San Francisco Commissions and Boards whose jurisdiction is limited to the City, that have a majority of members appointed by the Mayor and Board of Supervisors, and that are permanent policy bodies. Generally, Commission appointments are made by the Mayor and Board appointments are made by members of the Board of Supervisors. For some policy bodies, however, the appointments are divided between the Mayor, the Board of Supervisors, and other agencies. Commissions tend to be permanent policy bodies that are part of the City Charter and oversee a department or agency. Boards are typically policy bodies created legislatively to address specific issues.

The gender analysis in this report reflects data from the Commissions and Boards that provided information to the Department through survey, the Mayor's Office, and the Information Directory Department (311), which collects and disseminates information about City appointments to policy bodies. Based on the list of Commissions and Boards that are reported by 311, data was compiled from 57 policy bodies with a total of 540 appointees. A Commissioner or Board member's gender identity, race/ethnicity, sexual orientation, disability status, and veteran status were among data elements collected on a voluntary basis. In many cases, identities are vastly underreported due to concerns about social stigma and discrimination. Thus, data on lesbian, gay, bisexual, transgender (LGBT) identity, disability, and veteran status of appointees were limited, incomplete, and/or unavailable for many appointees, but included to the extent possible. As the fundamental objective of this report is to surface patterns of underrepresentation, every attempt has been made to reflect accurate and complete information in this report.

For the purposes of comparison in this report, data from the *U.S. Census 2011-2015 American Community Survey 5-Year Estimates* is used to reflect the current San Francisco population. Charts 1 and 2 in the Appendix show these population estimates by race/ethnicity and gender.

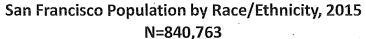
⁶ It is important to note that San Francisco is the only jurisdiction in the State of California that is both a city and a county. Therefore, while in other jurisdictions, the Human Services Commission is typically a county commission that governs services across multiple cities and is composed of members appointed by those cities, the San Francisco case is much simpler. All members of Commissioner and Boards are appointed either by the San Francisco Mayor or the San Francisco County Board of Supervisors which functions as a city council.

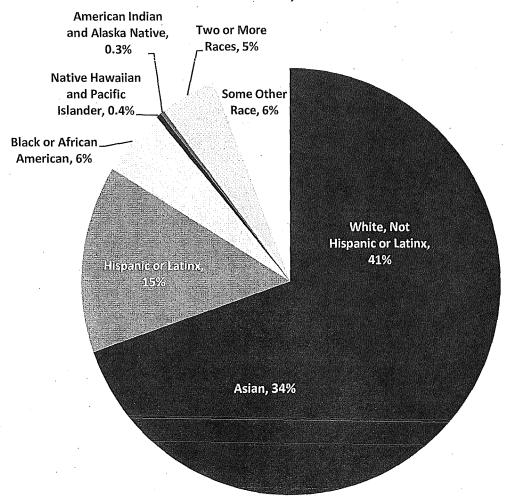
III. San Francisco Population Demographics

An estimated 49% of the population in San Francisco are women and approximately 60% of residents identify as a race or ethnicity other than White. Four in ten San Franciscans are White, one-third are Asian, 15% are Hispanic or Latinx, and 6% are Black or African American.

The racial and ethnic breakdown of San Francisco's population is shown in the chart below. Note that the percentages do not add up to 100% since individuals may be counted more than once.

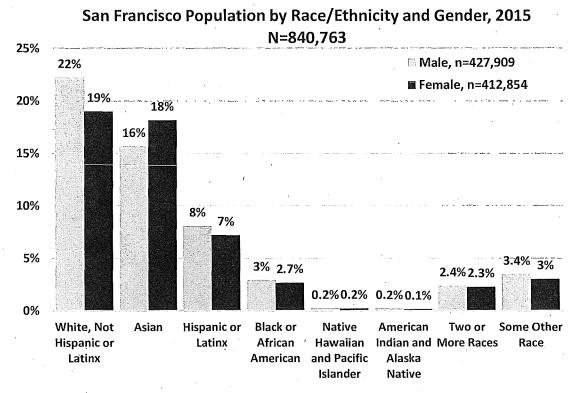
Figure 1: San Francisco Population by Race/Ethnicity





A more nuanced view of San Francisco's population can be seen in the chart below, which shows race and ethnicity by gender. Most racial and ethnic groups have a similar representation of men and women in San Francisco, though there are about 15% more White men than women (22% vs. 19%) and 12% more Asian women than men (18% vs. 16%). Overall, 29% of San Franciscans are men of color and 31% are women of color.

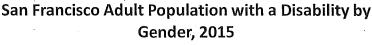
Figure 2: San Francisco Population by Race/Ethnicity and Gender

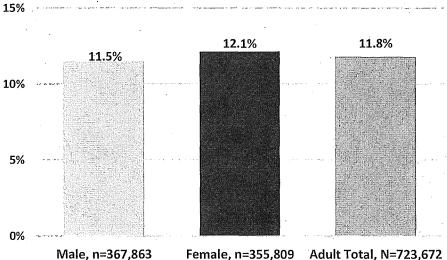


The U.S. Census and American Community Survey do not count the number of individuals who identify as lesbian, gay, bisexual, or transgender (LGBT). However, there are several reputable data sources that estimate San Francisco has one of the highest concentrations of LGBT individuals in the nation. A 2015 Gallup poll found that among employed adults in the San Francisco Metropolitan Area, which includes San Francisco, Alameda, Contra Costa, Marin, and San Mateo counties, 6.2% identify as LGBT, the largest percentage of any populous area in the U.S. The 2010 U.S. Census reported 34,000 same-sex couples in the Bay Area, with an estimated 7,600 male same-sex couples and 2,700 female same-sex couples in the City of San Francisco, approximately 7% of all households. In addition, the Williams Institute at the University of California Los Angeles estimates that 4.6% of Californians identify as LGBT, which is similar across gender (4.6% of males vs. 4.5% of females). The Williams Institute also reported that roughly 92,000 adults ages 18-70 in California, or 0.35% of the population, are transgender. These sources suggest between 5-7% of the San Francisco adult population, or approximately 36,000-50,000 San Franciscans, identify as LGBT.

Women are slightly more likely than men to have one or more disabilities. For women 18 years and older, 12.1% have at least one disability, compared to 11.5% of adult men. Overall, about 12% of adults in San Francisco live with a disability.

Figure 3: San Francisco Adults with a Disability by Gender

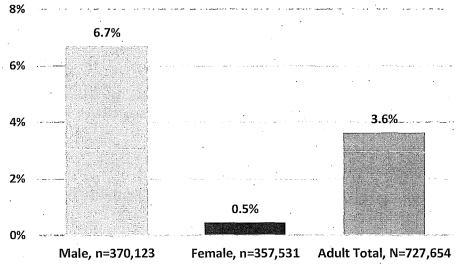




In terms of veterans, according to the U.S. Census, 3.6% of the adult population in San Francisco has served in the military. There is a drastic difference by gender. More than 12 times as many men are veterans, at nearly 7% of adult males, than women, with less than 1%.

Figure 4: Veterans in San Francisco by Gender

San Francisco Adult Population with Military Service by Gender, 2015



IV. Gender Analysis Findings

On the whole, appointees to Commissions and Boards reflect many aspects of the diversity of San Francisco. Among Commissioners and Board members, nearly half are women, more than 50% are people of color, 17% are LGBT, 11% have a disability, and 13% are veterans. However, Board appointees are less diverse than Commission appointees. Below is a summary of key indicators, comparing them between Commissions and Boards. Refer to Appendix II for a complete table of demographics by Commissions and Boards.

Figure 5: Summary Data Comparing Representation on Commissions and Boards, 2017

	Commissions	Boards
Number of Policy Bodies Included	40	17
Filled Seats	350/373 (6% vacant)	190/213 (11% vacant)
Female Appointees	54%	41%
Racial/Ethnic Minority	57%	47%
LGBT	17.5%	17%
With Disability	10%	14%
Veterans	15%	10%

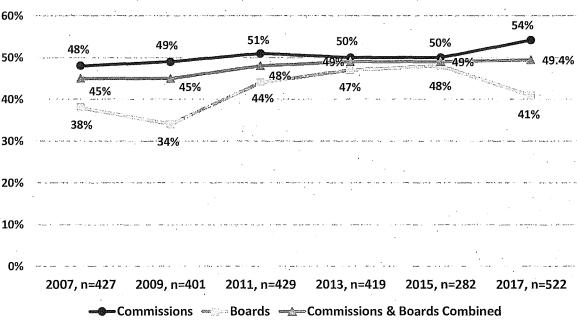
The next sections will present detailed data, compared to previous years, along the key variables of gender, ethnicity, race/ethnicity by gender, sexual orientation, disability, veterans, and policy bodies by budget size.

A. Gender

Overall, the percentage of female appointees to City Commissions and Boards is 49%, equal to the female percentage of the San Francisco population. A 10-year comparison of the gender diversity on Commissions and Boards shows that the percentage of female Commissioners has increased over the 10 years since the first gender analysis of Commissions and Boards in 2007. At 54%, the representation of women on Commissions currently exceeds the percentage of women in San Francisco (49%). The percentage of female Board appointees declined 15% from the last gender analysis in 2015. Women make up 41% of Board appointees in 2017, whereas women were 48% of Board members in 2015. A greater number of Boards were included this year than in 2015, which may contribute to the stark difference from the previous report. This dip represents a departure from the previous trend of increasing women's representation on Boards.

Figure 6: 10-Year Comparison of Women's Representation on Commissions and Boards

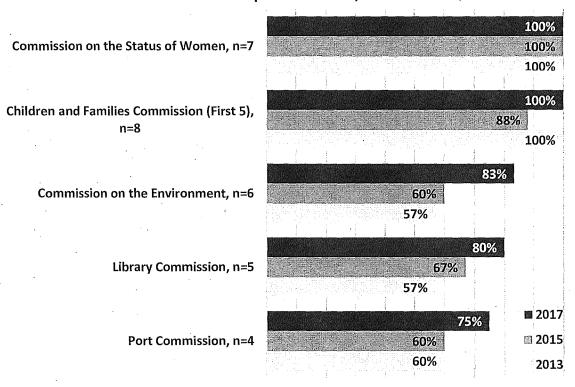




The next two charts illustrate the Commissions and Boards with the highest and lowest percentage of female appointees in 2017. Data from the two previous gender analyses for these Commissions and Boards is also included for comparison purposes. Of 54 policy bodies with data on gender, roughly one-third (20 Commissions and Boards) have more than 50% representation of women. The greatest women's representation is found on the Commission on the Status of Women and the Children and Families Commission (First 5) at 100%. The Long Term Care Coordinating Council and the Mayor's Disability Council also have some of the highest percentages of women, at 78% and 75%, respectively. However, the latter two policy bodies are not included in the chart due to lack of prior data.

Figure 7: Commissions and Boards with Most Women

Commissions and Boards with Highest Percentage of Women, 2017 Compared to 2015, 2013

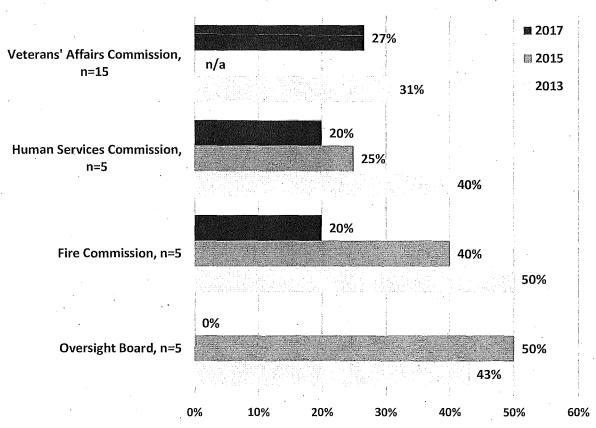


0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%

There are 14 Commissions and Boards that have 30% or less women. The lowest percentage is found on the Oversight Board of the Office of Community Investment & Infrastructure where currently none of the five appointees are women. The Urban Forestry Council and the Workforce Investment Board also have some of the lowest percentages of women members at 20% and 26%, respectively, but are not included in the chart below due to lack of prior data.

Figure 8: Commissions and Boards with Least Women

Commissions and Boards with Lowest Percentage of Women, 2017 Compared to 2015, 2013

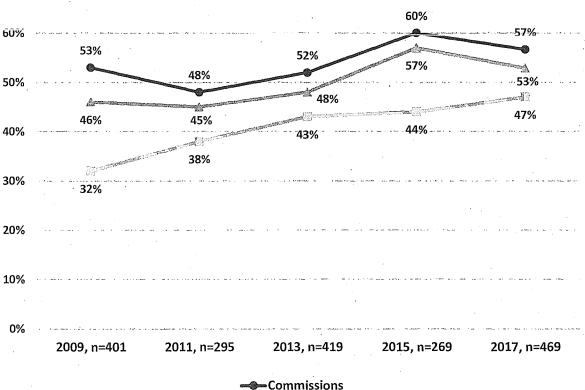


B. Ethnicity

Data on racial and ethnic background were available for 286 Commissioners and 183 Board members. More than half of these appointees identify as people of color. However, representation of people of color on Commissions and Boards falls short of parity with the approximately 60% minority population in San Francisco. In total, 53% of appointees identify as racial and ethnic minorities. The percentage of minority Commissioners decreased from 2015, while the percentage of minority Board members has been steadily increasing since 2009. Yet, communities of color are represented in greater numbers on Commissions, at 57%, than Boards, at 47%, of appointees. Below is the 8-year comparison of minority representation on Commissions and Boards. Data on race and ethnicity were not collected in 2007.

Figure 9: 8-Year Comparison of Minority Representation on Commissions and Boards

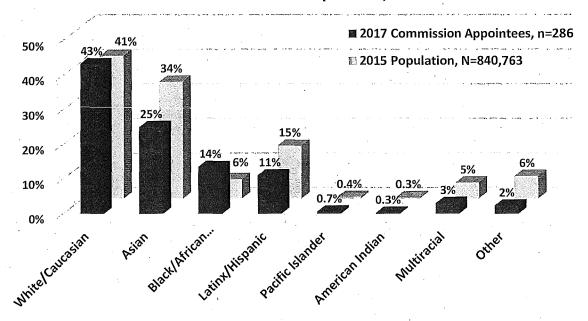




The racial and ethnic breakdown of Commissioners and Board members as compared to the San Francisco population is presented in the next two charts. There is a greater number of White and Black/African American Commissioners in comparison to the general population, in contrast to individuals identifying as Asian, Latinx/Hispanic, multiracial, and other races who are underrepresented on Commissions. One-quarter of Commissioners are Asian compared to more than one-third of the population. Similarly, 11% of Commissioners are Latinx compared to 15% of the population.

Figure 10: Race/Ethnicity of Commissioners Compared to San Francisco Population

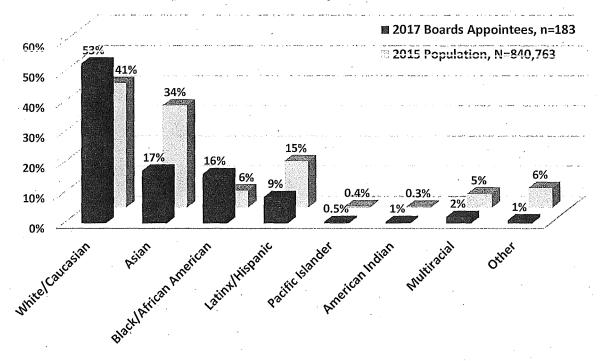
Race/Ethnicity of Commissioners Compared to San Francisco Population, 2017



A similar pattern emerges for Board appointees. In general, racial and ethnic minorities are underrepresented on Boards, except for the Black/African American population with 16% of Board appointees compared to 6% of the population. White appointees far exceed the White population with more than half of appointees identifying as White compared to about 40% of the population. Meanwhile, there are considerably fewer Board members who identify as Asian, Latinx/Hispanic, multiracial, and other races than in the population. Particularly striking is the underrepresentation of Asians, where 17% of Board members identified as Asian compared to 34% of the population. Additionally, 9% of Board appointees are Latinx compared to 15% of the population.

Figure 11: Race/Ethnicity of Board Members Compared to San Francisco Population

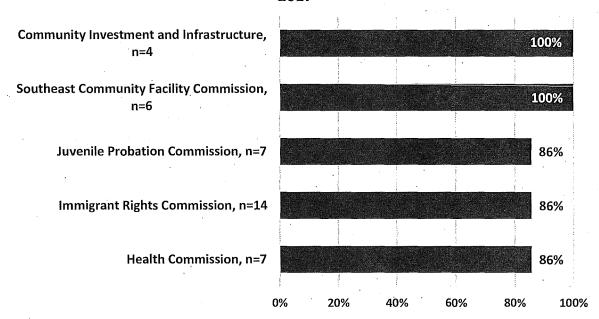
Race/Ethnicity of Board Members Compared to San Francisco Population, 2017



Of the 37 Commissions with information on ethnicity, more than two-thirds (26 Commissions) have at least 50% of appointees identifying as persons of color and more than half (19 Commissions) reach or exceed parity with the nearly 60% minority population. The Commissions with the highest percentage of minority appointees are shown in the chart below. The Commission on Community Investment and Infrastructure and the Southeast Community Facility Commission both are comprised entirely of people of color. Meanwhile, 86% of Commissioners are minorities on the Juvenile Probation Commission, Immigrant Rights Commission, and Health Commission.

Figure 12: Commissions with Most Minority Appointees

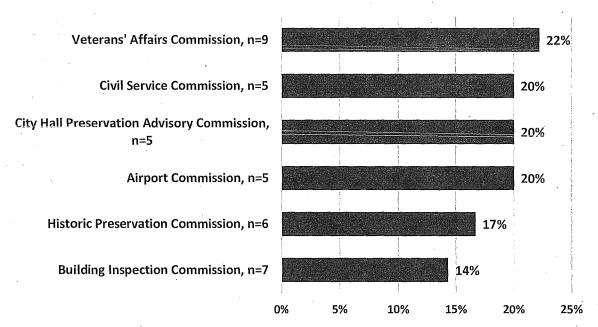
Commissions with Highest Percentage of Minority Appointees, 2017



Seven Commissions have fewer than 30% minority appointees, with the lowest percentage of minority appointees being found on the Building Inspection Commission at 14% and the Historic Preservation Commission at 17%. The Commissions with the lowest percentage of minority appointees are shown in the chart below.

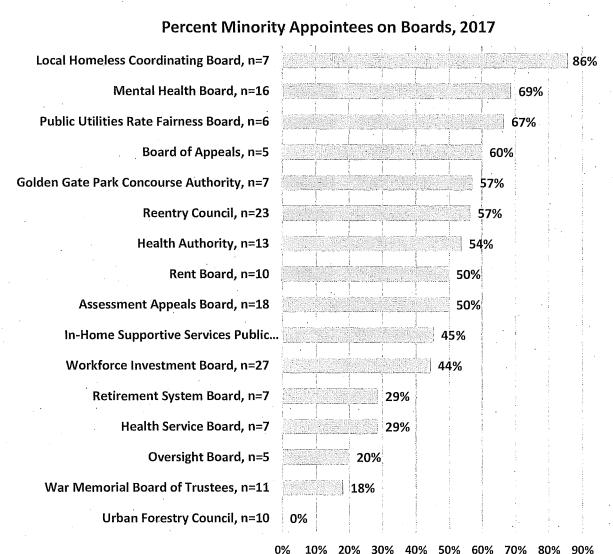
Figure 13: Commissions with Least Minority Appointees

Commissions with Lowest Percentage of Minority Appointees, 2017



For the 16 Boards with information on race and ethnicity, nine have at least 50% minority appointees. The Local Homeless Coordinating Board has the greatest percentage of members of color with 86%. The Mental Health Board and the Public Utilities Rate Fairness Board also have a large representation of people of color at 69% and 67%, respectively. Meanwhile, seven Boards have a majority of White members, with the lowest representation of people of color on the Oversight Board at 20% minority members, the War Memorial Board of Trustees at 18% minority members, and the Urban Forestry Council with no members of color.

Figure 14: Minority Representation on Boards

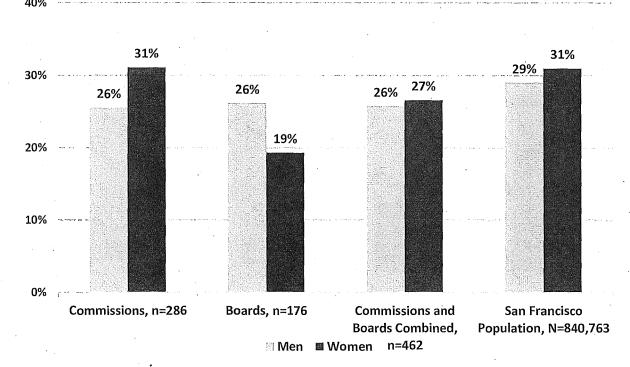


C. Race/Ethnicity by Gender

Minorities comprise 57% of Commission appointees and 47% of Board appointees. The total percentage of minority appointees on Commissions and Boards in 2017 is 53% compared to about 60% of the population. There are slightly more women of color on Commissions and Boards at 27% than men of color at 26%. Women of color appointees to Commissions reach parity with the population at 31%, while women of color are 19% of Board members, far from parity with the population. Men of color are 26% of appointees to both Commissions and Boards, below the 29% men of color in the San Francisco population.

Figure 15: Women and Men of Color on Commissions and Boards

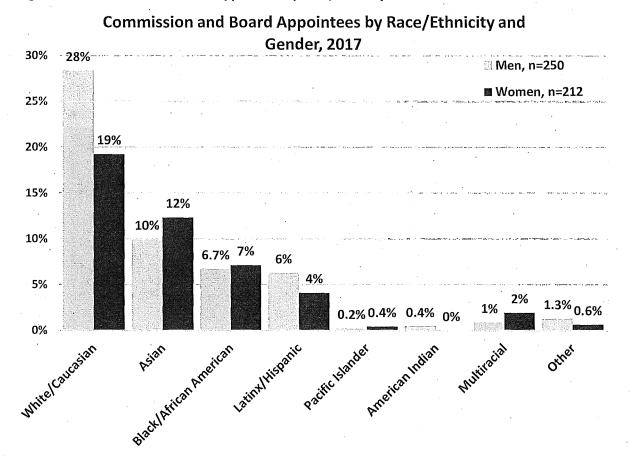
Percent Women and Men of Color Appointees to Commissions and Boards, 2017



Sources: Department Survey, Mayor's Office, 311, 2011-2015 American Community Survey 5-Year Estimates.

The next chart illustrates appointees' race and ethnicity by gender. The gender distribution in most racial and ethnic groups on policy bodies is similar to the representation of men and women in minority groups in San Francisco except for the White population. White men represent 22% of San Francisco population, yet 28% of Commission and Board appointees are White men. Meanwhile, White women are at parity with the population at 19%. Women and men of color are underrepresented across all racial and ethnic groups, except for Black/African American appointees. Asian women are 12% of appointees, but 18% of the population. Asian men are 10% of appointees compared to 16% of the population. Latina women are 4% of Commissioners and Board members, yet 7% of the population, while 6% of appointees are Latino men compared to 8% of San Franciscans.

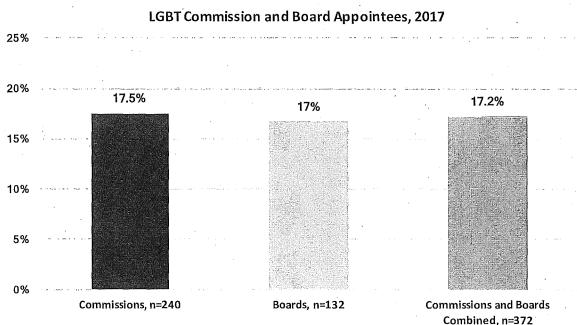
Figure 16: Commission and Board Appointees by Race/Ethnicity and Gender



D. Sexual Orientation

While it is challenging to find accurate counts of the number of lesbian, gay, bisexual, and transgender (LGBT) individuals, a combination of sources, noted in the demographics section, suggests between 4.6% and 7% of the San Francisco population is LGBT. Data on sexual orientation and gender identity was available for 240 Commission appointees and 132 Board appointees. Overall, about 17% of appointees to Commissions and Boards are LGBT. There is a large LGBT representation across both Commissioners and Board members. Three Commissioners identified as transgender.

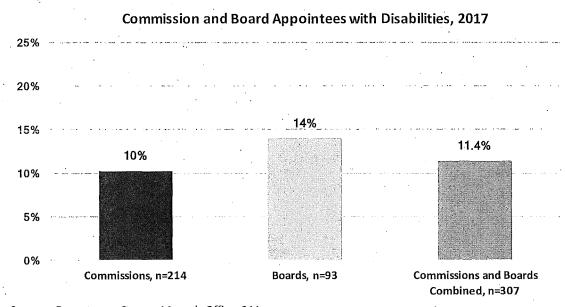
Figure 17: LGBT Commission and Board Appointees



E. Disability

An estimated 12% of San Franciscans have a disability. Data on disability was available for 214 Commission appointees and 93 Board appointees. The percentage of Commission and Board appointees with a disability is 11.4% and almost reaches parity with the 11.8% of the adult population in San Francisco that has a disability. There is a much greater representation of people with a disability on Boards at 14% than on Commissions at 10%.

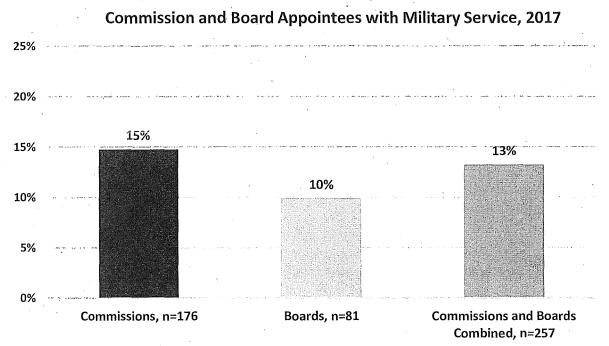
Figure 18: Commission and Board Appointees with Disabilities



F. Veterans

Veterans are 3.6% of the adult population in San Francisco. Data on military service was available for 176 Commission appointees and 81 Board appointees. Overall, veterans are well represented on Commissions and Boards with 13% of appointees having served in the military. However, there is a large difference in the representation of veterans on Commissions at 15% compared to Boards at 10%. This is likely due to the 17 members of Veterans Affairs Commission of which all members must be veterans.

Figure 19: Commission and Board Appointees with Military Service



G. Policy Bodies by Budget Size

In addition to data on the appointment of women and minorities to Commissions and Boards, this report examines whether the demographic make-up of policy bodies with the largest budget (which is often proportional to the amount of influence in the City) are representative of the community. On the following page, Figure 19 shows the representation of women, people of color, and women of color on the policy bodies with the largest and smallest budgets.

Though the overall representation of female appointees (49%) is equal to the City's population, Commissions and Boards with the highest female representation have fairly low influence as measured by budget size. Although women's representation on the ten policy bodies with the largest budgets increased from 30% in 2015 to 35% this year, it is still far below parity with the population. The percentage of women on the ten bodies with the smallest budgets grew from 45% in 2015 to 58% in 2017.

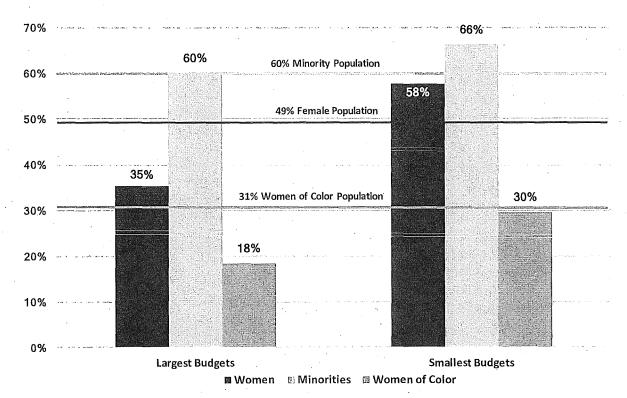
With respect to minority representation, the bodies with both the largest and smallest budgets exceed parity with the population. On the ten Commissions and Boards with the largest budgets, 60% of appointees identify as a racial or ethnic minority; meanwhile 66% of appointees identify as a racial or ethnic minority on the ten Commissions and Boards with the smallest budgets. Minority representation on the ten largest budgeted policy bodies was slightly greater in 2015 at 62%, while there was a 21% increase of minority representation on the ten smallest budgeted policy bodies from 52% in 2015.

Percentage of women of color on the policy bodies with the smallest budgets is 30% and almost reaches parity with the population in San Francisco. However, women of color are considerably underrepresented on the ten policy bodies with the largest budgets at 18% compared to 31% of the population.

Figure 20: Women, Minorities, and Women of Color on Largest and Smallest Budget Bodies

Percent Women, Minorities and Women of Color on Commissions and

Boards with Largest and Smallest Budgets in Fiscal Year 2017-2018



Sources: Department Survey, Mayor's Office, 311, FY17-18 Annual Appropriation Ordinance, FY17-18 Mayor's Budget Book.

The following two tables present the demographics of the Commissions and Boards overseeing some of the City's largest and smallest budgets.

Of the ten Commissions and Boards that oversee the largest budgets, women make up 35% and women of color are 18% of the appointees. The Commission on Community Investment and Infrastructure is the most diverse with people of color in all appointed seats and women comprising half of the members. The Municipal Transportation Agency (MTA) Board of Directors and Parking Authority Commission has the next largest representation of women with 43%. Four of the ten bodies have less than 30% female appointees. Women of color are near parity on the Police Commission at 29% compared to 31% of the population. Meanwhile, the Public Utilities Commission and Human Services Commission have no women of color.

Overall, the representation of minorities on policy bodies with the largest budgets is equal to that of the minority population in San Francisco at 60% and four of the ten largest budgeted bodies have greater minority representation. Following the Commission on Community Investment and Infrastructure with 100% minority appointees, the Health Commission at 86% minority appointees, the Aging and Adult Services Commission at 80% minority appointees, and the Police Commission with 71% minority appointees have the next highest minority representation. In contrast, the Airport Commission has the lowest minority representation at 20%.

Table 1: Demographics of Commissions and Boards with Largest Budgets

Body	FY17-18 Budget	Total Seats	Filled Seats	% Women	% Minority	% Women of Color
Health Commission	\$ 2,198,181,178	7	7	29%	86%	14%
MTA Board of Directors and Parking Authority Commission	\$ 1,183,468,406	7	7	43%	57%	14%
Public Utilities Commission	\$ 1,052,841,388	5	5	40%	40%	0%
Airport Commission	\$ 987,785,877	5	5	40%	20%	20%
Human Services Commission	\$ 913,783,257	5	5	20%	60%	0%
Health Authority (SF Health Plan Governing Board)	\$ 637,000,000	19	15	40%	54%	23%
Police Commission	\$ 588,276,484	. 7	7	29%	71%	29%
Commission on Community Investment and Infrastructure	\$ 536,796,000	5	4	50%	100%	50%
Fire Commission	\$ 381,557,710	5	5	20%	60%	20%
Aging and Adult Services Commission	\$ 285,000,000	7	5	40%	80%	14%
Total	\$ 8,764,690,300	72	65	35%	60%	18%

Sources: Department Survey, Mayor's Office, 311, FY17-18 Annual Appropriation Ordinance, FY17-18 Mayor's Budget Book.

Commissions and Boards with the smallest budgets exceed parity with the population for women's and minority representation with 58% women and 66% minority appointees and are near parity with 30% women of color appointees compared to 31% of the population. The Long Term Care Coordinating Council has the greatest representation of women at 78%, followed by the Youth Commission at 64%, and the City Hall Preservation Advisory Commission at 60%. Five of the ten smallest budgeted bodies have less than 50% women appointees. The Southeast Community Facility Commission, the Youth Commission, the Housing Authority Commission, and the Public Utilities Rate Fairness Board have more than 30% women of color members.

Of the eight smallest budgeted policy bodies with data on race and ethnicity, more than half have greater representation of racial and ethnic minority and women of color than the population. The Southeast Community Facility Commission has 100% members of color, followed by the Housing Authority Commission at 83%, the Sentencing Commission at 73%, and the Public Utilities Rate Fairness Board at 67% minority appointees. Only the Historic Preservation Commission with 17% minority members, the City Hall Preservation Advisory Commission at 20% minority members, and the Reentry Council with 57% minority members fall below parity with the population.

Table 2: Demographics of Commissions and Boards with Smallest Budgets

Body		17-18 idget	Total Seats	Filled Seats	% Women	% Minority	% Women of Color
Historic Preservation Commission	\$ 4	15,000	7 .	6	33%	17%	17%
City Hall Preservation Advisory Commission	\$	-	5	5	60%	20%	20%
Housing Authority Commission	\$	-	7	6	33%	83%	33%
Local Homeless Coordinating Board	\$	· _	9	7	43%	n/a	n/a
Long Term Care Coordinating Council	\$	-	40	40	78%	n/a	n/a
Public Utilities Rate Fairness Board	\$	_	7	6	33%	67%	33%
Reentry Council	\$		24	23	52%	57%	22%
Sentencing Commission	\$	_	12	12	42%	73%	18%
Southeast Community Facility Commission	·· \$		7	. 6	50%	100%	50%
Youth Commission	\$	-	17	16	64%	64%	43%
Totals	\$ 4	15,000	135	127	58%	66%	30%

Sources: Department Survey, Mayor's Office, 311, FY17-18 Annual Appropriation Ordinance, FY17-18 Mayor's Budget Book.

V. Conclusion

Per the 2008 Charter Amendment, the Mayor and Board of Supervisors are encouraged to make appointments to Commissions, Boards, and other policy bodies that reflect the diverse population of San Francisco. While state law prohibits public appointments based solely on gender, race and ethnicity, sexual orientation, or disability status, an awareness of these factors is important when appointing individuals to serve on policy bodies, particularly where they may have been historically underrepresented.

Since the first gender analysis of appointees to San Francisco policy bodies in 2007, there has been a steady increase of female appointees. There has also been a greater representation of women on Commissions as compared to Boards. This continued in 2017 with 54% female Commissioners. However, it is concerning that the percentage of female Board members has dropped from 48% in 2015 to 41% in 2017.

People of color represent 60% of the San Francisco population, yet only represent 53% of appointees to San Francisco Commissions and Boards. There is a greater representation of people of color on Commissions than Boards. However, Commissions have fewer appointees identified as ethnic minorities this year, 57%, than the 60% in 2015, while the representation of people of color on Boards increased from 44% in 2015 to 47% in 2017. There is still a disparity between race and ethnicity on public policy bodies and in the population. Especially Asians and Latinx/Hispanic individuals are underrepresented across Commissions and Boards while there is a higher representation of White and Black/African American appointees than in the general population. Women of color are 31% of the population and comprise 31% of Commissioners compared to 19% of Board members. Meanwhile, men of color are 29% of the population and 26% of Commissioners and Board members.

This year there is more data available on sexual orientation, veteran status, and disability than previous gender analyses. The 2017 gender analysis found that there is a relatively high representation of LGBT individuals on the policy bodies for which there was data at 17%. Veterans are also highly represented at 13%, and the representation of people with a disability in policy bodies almost reaches parity with the population with 11.4% compared to 11.8%.

Finally, the policy bodies with larger budgets have a smaller representation of women at 35% while Commissions and Boards with smallest budgets are 58% female appointees. While minority representation exceeds the population on the policy bodies with both the smallest and largest budgets, women of color are considerably underrepresented on the largest budgeted policy bodies at 18% compared to 31% of the population.

This report is intended to inform appointing authorities, including the Mayor and the Board of Supervisors, as they carefully select their designees on key policy bodies of the City & County of San Francisco. In the spirit of the charter amendment that mandated this report, diversity and inclusion should be the hallmark of these important appointments.

Appendix I. 2015 Population Estimates for San Francisco County

The following 2015 San Francisco population statistics were obtained from the U.S. Census Bureau's 2011-2015 American Community Survey 5-Year Estimates.

Chart 1: 2015 Total Population by Race/Ethnicity

Race/Ethnicity	To	Total			
Kace/Etimicity	Estimate	Percent			
San Francisco County California	840,763				
White, Not Hispanic or Latino	346,732	41%			
Asian	284,426	34%			
Hispanic or Latino	128,619	15%			
Some Other Race	54,388	6%			
Black or African American	46,825	6%			
Two or More Races	38,940	5%			
Native Hawaiian and Pacific Islander	3,649	0.4%			
American Indian and Alaska Native	2,854	0.3%			

Chart 2: 2015 Total Population by Race/Ethnicity and Gender

Race/Ethnicity	Total		Male		Female 💷	
Race/Ethinicity	Estimate	Percent	Estimate	Percent	Estimate	Percent
San Francisco County California	840,763	· -	427,909	50.9%	412,854	49.1%
White, Not Hispanic or Latino	346,732	41%	186,949	22%	159,783	19%
Asian	284,426	34%	131,641	16%	152,785	18%
Hispanic or Latino	128,619	15%	67,978	8%	60,641	7%
Some Other Race	54,388	6%	28,980	3.4%	25,408	3%
Black or African American	46,825	6%	24,388	3%	22,437	2.7%
Two or More Races	38,940	5%	19,868	2%	19,072	2%
Native Hawaiian and Pacific						
Islander	3,649	0.4%	1,742	0.2%	1,907	0.2%
American Indian and Alaska Native	2,854	0.3%	1,666	0.2%	1,188	0.1%

Appendix II. Commissions and Boards Demographics

		Total	Filled		%	%	% Women
Com	imission	Seats	Seats	FY17-18 Budget	Women	Minority	of Color
1	Aging and Adult Services Commission	7	5	\$285,000,000	40%	80%	40%
	Airport Commission	5	5	\$987,785,877	40%	20%	20%
13 1	Animal Control and Welfare Commission	10	9	\$-			
4	Arts Commission	15	15	\$17,975,575	60%	. 53%	27%
5	Asian Art Commission	27	27	\$10,962,397	63%	59%	44%
6	Building Inspection Commission	7	7	\$76,533,699	29%	14%	0%
17 1	Children and Families Commission (First 5)	9	8	\$31,830,264	100%	63%	63%
IX I	City Hall Preservation Advisory Commission	5	5	\$-	60%	20%	20%
9 (Civil Service Commission	5	. 5	\$1,250,582	40%	20%	0%
10	Commission on Community Investment and Infrastructure	5	4	\$536,796,000	50%	100%	50%
11	Commission on the Environment	7	6	\$23,081,438	83%	. 67%	50%
12	Commission on the Status of Women	7	7	\$8,048,712	100%	71%	71%
13	Elections Commission	7	7 .	\$14,847,232	33%	50%	33%
14	Entertainment Commission	7	7	\$987,102	29%	57%	14%
15	Ethics Commission	5	5	\$4,787,508	33%	67%	33%
16	Film Commission	11	11	\$1,475,000	55%	36%	36%
17	Fire Commission	5	5	\$381,557,710	20%	60%	20%
18	Health Commission	7	7	\$2,198,181,178	29%	86%	14%
19	Historic Preservation Commission	7	6	\$45,000	. 33%	17%	17%
20	Housing Authority Commission	7	6	\$-	33%	83%	33%
21	Human Rights Commission	11	10	\$4,299,600	60%	60%	50%
22	Human Services Commission	5	5	\$913,783,257	20%	60%	0%
23	Immigrant Rights Commission	15	14	\$5,686,611	64%	86%	50%
24	Juvenile Probation Commission	7	7	\$41,683,918	29%	86%	29%
25	Library Commission	7	5	\$137,850,825		60%	40%
26	Local Agency Formation Commission	7	4	\$193,168			
27	Long Term Care Coordinating Council	40	40	. \$-	78%		
28	Mayor's Disability Council	11	8	\$4,136,890	75%	25%	13%
Du I	MTA Board of Directors and Parking Authority Commission	7	- 7	\$1,183,468,406	43%	57%	14%
30	Planning Commission	7	7	\$54,501,361	43%	43%	29%
31	Police Commission	7	7	\$588,276,484	29%	71%	29%
32	Port Commission	5	4	\$133,202,027	75%	75%	50%
33	Public Utilities Commission	5	5	\$1,052,841,388	40%	40%	0%

		Total	Filled		%	Table of American	% Women
Con	nmission	Seats	Seats	FY17-18 Budget	vvomen	wiinority	of Color
34	Recreation and Park Commission	7	7	\$221,545,353	· 29%	43%	14%
35	Sentencing Commission	12	12	\$-	42%	73%	18%
36	Small Business Commission	7	7	\$1,548,034	43%	50%	. 25%
37	Southeast Community Facility Commission	7	6	\$-	50%	100%	50%
38	Treasure Island Development Authority	7	7	\$2,079,405	43%	57%	43%
39	Veterans' Affairs Commission	17	15	\$865,518	27%	22%	0%
40	Youth Commission	17	16	\$-	64%.	64%	43%
Tot	a	373	350		54%	57%	31%

Boai	rd.	Total Seats	Filled Seats	FY17-18 Budget	% Women	% Minority	% Women of Color
1	Assessment Appeals Board	24	18	\$653,780	39%	50%	22%
2	Board of Appeals	5	· 5	\$1,038,570	40%	60%	20%
3	Golden Gate Park Concourse Authority	7	7	\$11,662,000	43%	57%	29%
4	Health Authority (SF Health Plan Governing Board)	19	15	\$637,000,000	40%	54%	23%
5	Health Service Board	7	7	\$11,444,255	29%	29%	0%
6	In-Home Supportive Services Public Authority	12	12	\$207,835,715	58%	45%	18%
7	Local Homeless Coordinating Board	9	7	\$-	43%	86%	
8	Mental Health Board	. 17	16	\$218,000	69%	69%	50%
9	Oversight Board	7	5 .	\$152,902	0%	20%	0%
10	Public Utilities Rate Fairness Board	7	6	\$-	33%	67%	.33%
11	Reentry Council	24	23	\$-	52%	57%	22%
13	Relocation Appeals Board	5	0	\$-			
12	Rent Board	10	10	\$8,074,900	30%	50%	10%
14	Retirement System Board	7	7	\$97,622,827	43%	29%	29%
15	Urban Forestry Council	15	14	\$92,713	20%	0%	0%
16	War Memorial Board of Trustees	11	11	\$26,910,642	55%	18%	18%
17	Workforce Investment Board	27	27	\$62,341,959	26%	44%	7%
Tota		213	190		41%	47%	19%

	Total Seats	Filled Seats	FY17-18 Budget	% Women	% Minority	% Women of Color
Commissions and Boards Total	586	540		49.4%	53%	27%

BOARD of SUPERVISORS



City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. 554-5184
Fax No. 554-5163
TDD/TTY No. 554-5227

MEMORANDUM

Date:

April 24, 2019

To:

Members, Board of Supervisors

From:

Angela Calvillo, Clerk of the Board

Subject:

Mayoral Appointment

On April 24, 2019, the Mayor submitted the following complete appointment package, pursuant to Charter, Section 3.100(18):

 Dave Wasserman - Residential Rent Stabilization and Arbitration Board - term ending August 1, 2022

This appointment is effective immediately unless rejected by a two-thirds vote of the Board of Supervisors. Pursuant to Board Rule 2.18.3, a Supervisor may request a hearing on a Mayoral appointment by notifying the Clerk in writing.

Upon receipt of such notice, the Clerk shall refer the appointment to the Rules Committee so that the Board may consider the appointment and act within 30 days of the appointment as provided in Charter, Section 3.100(18).

If you are interested in requesting a hearing on this appointment, please notify me in writing by 12:00 p.m. on Wednesday, May 1, 2019.

(Attachments)

c: Alisa Somera - Legislative Deputy Victor Young - Rules Clerk Jon Givner - Deputy City Attorney Sophia Kittler - Mayor's Legislative Liaison Print Form

Introduction Form

By a Member of the Board of Supervisors or Mayor $\stackrel{\text{P.O.}}{\mathbb{S}}$

I hereby submit the following item for introduction (select only one):	2019 APR 30 PM 4 02.00	eting date
1. For reference to Committee. (An Ordinance, Resolution, Motion	or Charter Amendment).	
2. Request for next printed agenda Without Reference to Committee	e. s sum sem de de la la B.	
✓ 3. Request for hearing on a subject matter at Committee.		
4. Request for letter beginning: "Supervisor	A CONTRACTOR OF THE STATE OF TH	inquiries"
5. City Attorney Request.		
6. Call File No. from Committee.		
7. Budget Analyst request (attached written motion).	• •	. *
8. Substitute Legislation File No.		,
9. Reactivate File No.		
10. Topic submitted for Mayoral Appearance before the BOS on		
Small Business Commission Youth Commission Published Properties Published Properties	Ethics Commi	ssion
Planning Commission Buildir	ng Inspection Commission	
Note: For the Imperative Agenda (a resolution not on the printed ag	genda), use the Imperative	Form.
Sponsor(s):	·	
Ronen		
Subject:		
Hearing on the appointment of Dave Wasserman to the San Francisco F	Rent Stabilization and Arbitr	ation Board
The text is listed:		
Request for hearing on the appointment of Dave Wasserman to the San Board, pursuant to Board Rule 2.18.3. Per Charter Section 3.100(18), B appointment.		
Signature of Sponsoring Supervisor:	Les Rone	
For Clerk's Use Only		