



Institutional Police Officers’ Association Bargaining Summary

Issue	MOU Section	Summary
Wages	III.A	<p>“Me-too” with Sheriff’s Department</p> <p>Effective 07/01/2019: 3%</p> <p>Effective 12/28/2019: 1%</p> <p>Effective 07/01/2020: 3% except that if the March 2020 Joint Report projects budget deficit for FY 2020-2021 that exceeds \$200 million, base wage adjustment due on July 1, 2020 will be delayed by 6 months.</p> <p>Effective 12/26/2020: 0.5% except that if the March 2020 Joint Report projects budget deficit for FY 2020-2021 that exceeds \$200 million, base wage adjustment due on December 26, 2020 will be delayed by 6 months.</p> <p>Effective 07/01/ 2021: 3% except that if the March 2021 Joint Report projects budget deficit for FY 2021-2021 that exceeds \$200 million, base wage adjustment due on July 1, 2021 will be delayed by 6 months.</p> <p>Effective 01/08/2022: 0.5% except that if the March 2021 Joint Report projects budget deficit for FY 2021-2021 that exceeds \$200 million, base wage adjustment due on January 8, 2022 will be delayed by 6 months.</p>
Bilingual Pay	III.C.	Increased premium from \$35 bi-weekly to \$50 bi-weekly
Recognition	I.A.	The City will cease recognition of the Union when there are no more classification represented by the MOU employed by the City.
CalPERS Underpayment Forgiveness	Side Letter	Grants amnesty for CalPERS underpayments = \$2,514.65
Duration	V.D.	<p>MOU will be in effect July 1, 2019 through and inclusive of June 30, 2022.</p> <p>Agreement shall terminate automatically as when there are no more members of this unit employed by the City.</p>