

BOARD of SUPERVISORS



City Hall  
1 Dr. Carlton B. Goodlett Place, Room 244  
San Francisco 94102-4689  
Tel. No. 554-5184  
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## MEMORANDUM

TO: William Scott, Police Chief  
Micki Callahan, Director, Department of Human Resources  
Ben Rosenfield, City Controller, Office of the Controller

FROM: John Carroll, Assistant Clerk, Government Audit and Oversight  
Committee, Board of Supervisors

DATE: May 29, 2019

SUBJECT: LEGISLATION INTRODUCED

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The Board of Supervisors' Government Audit and Oversight Committee has received the following hearing request, introduced by Supervisor Yee on May 21, 2019:

**File No. 190589**

**Hearing on police staffing levels, the Police Department's recruitment strategy and process, attrition and retention of officers, progress towards civilianization of appropriate positions, and details regarding the demographics of the Department, including age, race, gender, sexual orientation, educational attainment, language capacity, and disability; and requesting the Police Department, Department of Human Resources, and Controller's Office to report.**

If you have any comments or reports to be included with the file, please forward them to me at the Board of Supervisors, City Hall, Room 244, 1 Dr. Carlton B. Goodlett Place, San Francisco, CA 94102.

c: Rowena Carr, Police Department  
Asja Steeves, Police Department  
Deirdre Hussey, Police Department  
Susan Gard, Department of Human Resources  
Carol Isen, Department of Human Resources  
Todd Rydstrom, Office of the Controller

Print Form

# Introduction Form

By a Member of the Board of Supervisors or Mayor

BOARD OF SUPERVISORS  
SAN FRANCISCO  
2019 MAY 21 PM 2:52  
Time stamp **AK**  
or meeting date

I hereby submit the following item for introduction (select only one):

- 1. For reference to Committee. (An Ordinance, Resolution, Motion or Charter Amendment).
- 2. Request for next printed agenda Without Reference to Committee.
- 3. Request for hearing on a subject matter at Committee.
- 4. Request for letter beginning : "Supervisor [ ] inquiries"
- 5. City Attorney Request.
- 6. Call File No. [ ] from Committee.
- 7. Budget Analyst request (attached written motion).
- 8. Substitute Legislation File No. [ ]
- 9. Reactivate File No. [ ]
- 10. Topic submitted for Mayoral Appearance before the BOS on [ ]

Please check the appropriate boxes. The proposed legislation should be forwarded to the following:

- Small Business Commission
- Youth Commission
- Ethics Commission
- Planning Commission
- Building Inspection Commission

**Note: For the Imperative Agenda (a resolution not on the printed agenda), use the Imperative Form.**

Sponsor(s):

Yee; Stefani, Brown, Fewer, Mar, *safai*

Subject:

Police Staffing, Recruitment, Attrition, Retention, Civilianization, and Demographics

The text is listed:

Requesting presentations by the San Francisco Police Department, Department of Human Resources, and the Controller's office regarding police staffing levels, the department's recruitment strategy and process, attrition and retention of officers, progress towards civilianization of appropriate positions, and details regarding the demographics of the department. Demographic information should include age, race, gender, sexual orientation, educational attainment, language capacity, and disability.

Signature of Sponsoring Supervisor: [ ]

For Clerk's Use Only