

# **OFFICE OF THE CONTROLLER**

# CITY AND COUNTY OF SAN FRANCISCO

Ben Rosenfield Controller Todd Rydstrom Deputy Controller

May 30, 2019

Naomi Kelly, Director General Services Agency – City Administrator City Hall, Room 362 San Francisco, CA 94102-4683

Attn: Jennifer Johnston, Deputy City Administrator

RE: Contracting for Convention Facilities Management – FY 2019-20

The cost information and supplemental data provided by your office on the proposed contract referenced above has been reviewed by my staff.

If these services are provided at the proposed contract price, it appears they can be performed at a lower cost than if the work were performed by City employees.

The requirements of Charter Section 10.104.15 relative to the Controller's findings that work or services can be practically performed under private contract at a lesser cost than similar work performed by employees of the City and County of San Francisco have been satisfied. Attached is a statement of projected cost and estimated savings for Fiscal Years 2019-20 and the informational items provided by the department pursuant to San Francisco Administrative Code Section 2.15.

Following the approval of the Board of Supervisors, we will notify your department and the Purchaser that this Charter requirement has been met. Please contact Risa Sandler at 415-554-5254 if you have any questions regarding this determination.

Sincerely,

Ben Rosenfield, Controller

**Enclosures** 

cc: Board of Supervisors' Budget Analyst Human Resources, Employee Relations ADM - General Services Agency - City Administrator
278641 ADM Convention Facilities Mgmt
SMG Moscone Convention Center Contract
COMPARATIVE COSTS OF CONTRACTING VS. IN-HOUSE SERVICES (1) (2)
FISCAL YEAR 2019-20

#### **ESTIMATED CITY COSTS:**

## PROJECTED PERSONNEL COSTS

			Bi-Weekly Rate per FTE			Annual Cost			
		# of Full Time							
		Equivalent						7121	
Job Class Title	Class	Positions	Low	High		Low		High	
Manager I	0922	14.0	4,121	5,261	\$	1,511,656	\$	1,929,653	
Manager II	0923	5.0	4,426	5,647	\$	579,758.25	\$	739,821.65	
Manager III	0931	2.0	4,770	6,089	\$	249,957.59	\$	319,048.93	
Manager IV	0932	8.0	5,123	6,537	\$	1,073,772.10	\$	1,370,185.80	
Manager V	0933	1.0	5,523	7,050	\$	144,703.78	\$	184,719.63	
Deputy Director III	0953	2.0	5,930	7,568	\$	310,749.34	\$	396,547.64	
Deputy Director V	0955	1.0	7,188	9,172	\$	188,330.49	\$	240,310.67	
IS Programmer Analyst	1062	0.6	2,958	3,720	\$	46,499.23	\$	58,479.73	
IS Manager	1071	0.6	5,312	7,568	\$	83,507.82	\$	118,964.29	
Payroll Supervisor	1218	1.0	3,561	4,328	\$	93,289.48	\$	113,391.71	
Payroll Clerk	1222	1.0	2,777	3,376	\$	72,756.09	\$	88,439.07	
Personnel Analyst	1241	1.0	2,759	4,061	\$	72,298.00	\$	106,385.57	
Senior Personnel Analyst	1244	1.0	3,899	4,738	\$	102,154.94	\$	124,143.45	
Senior Clerk	1406	2.0	2,052	2,496	\$	107,517.33	\$	130,799.28	
Secretary I	1444	1.5	2,150	2,613	\$	84,477.90	. \$	102,707.35	
Secretary II	1446	1.0	2,488	3,025	\$	65,184.07	\$	79,250.24	
Accountant III	1654	2.0	3,589	4,363	\$	188,087.97	\$	228,615.80	
Management Assistant	1842	1.0	2,946	3,580	\$	77,175.35	\$	93,801.46	
Storekeeper	1934	1.0	2,166	2,632	\$	56,749.75	\$	68,956.61	
Senior Storekeeper	1936	1.0	2,307	2,805	\$	60,441.45	\$	73,483.65	
Senior Purchaser	1956	2.0	3,822	4,647	\$	200,267.87	\$	243,490.38	
Supervising Purchaser	1958	1.0	4,647	5,647	\$	121,745.19	\$	147,964.33	
Custodian	2708	181.9	2,068	2,513	\$	9,854,417.62	\$	11,971,328.82	
Custodial Supervisor	2718	5.0	2,506	3,047	\$	328,345.54	\$	399,215.36	
Sr. Environmental Spec	5642	1.0	3,749	4,556	-\$	98,220.72	\$	119,373.88	
Principal Environ Specialist	5644	1.0	4,279	5,200	\$	112,098.27	\$	136,242.52	
Fire Safety Inspector II	6281	2.5	5,814	5,814	\$	380,824.24	\$	380,824.24	
Bldg & Grounds Maint Supv	7203	6.0	4,702	4,702	\$	739,201.87	\$	739,201.87	
Chief Stationary Engineer	7205	1.0	4,795	4,795	\$	125,625.52	\$	125,625.52	
Painting Supervisor	7242	2.0	3,312	4,243	\$	173,536.75	\$	222,310.28	
Apprentice Sationary Engineer	7333	2.0	2,458	3,592	\$	128,805.23	\$	188,195.75	
Stationary Engineer	7334	23.0	3,780	3,780	\$	2,277,669.82	\$	2,277,669.82	
Senior Stationary Engineer	7335	3.0	4,284	4,284	\$	336,699.02	\$	336,699.02	
Painter	7346	3.0	2,916	3,543	\$	229,181.68	\$	278,494.14	
Security Guard	8202	22.0	1,899	2,307	\$	1,094,359.38	\$	1,329,711.86	
Head Park Patrol Officer	8210	6.0	2,860	3,477	\$	449,632.64	\$	546,640.76	
Supv Bldg Grounds Patrol Ofcr	8211	3.0	2,481	3,016	\$	194,986.32	\$	237,023.17	
Parking Control Officer	8214	19.7	2,172	2,798	\$	1,118,309.61	\$	1,440,247.22	
Lead Parking Control Officer	8216	2.0	2,593	3,344	\$	135,865.26	\$	175,207.44	
Public SafetyComm Supv	8239	1.0	3,849	4,677	\$	100,834.55	\$	122,526.64	
Pub Safety Communication Coord	8240	1.0	4,041	4,911	\$	105,873.58	\$	128,670.49	
Utility Mechanic	7325	2.0	3,885	3,885	\$	203,555.37	Ψ \$	203,555.37	
•	1044		5,061	5,005 6,366	1 :	132,604.71		166,800.07	
IS Engineer		1.0			\$		\$		
Communications Systems Technician	7362	1.0	4,121	5,010	φ,	107,975.43	\$	131,257.38	
Public Relations Mgr	9251	1.0	4,667	5,674	\$	122,284.12	\$	148,664.94	
Holiday Pay (if applicable)	n/a	n/a				366,842		431,428	
Night / Shift Differential (if applicable)	n/a	n/a				302,811		356,124	
Overtime Pay (if applicable)	n/a	n/a				378,514		445,155	
Other Pay (if applicable)	n/a	n/a				400,191		470,649	
	Total FTE	341.7			<u> </u>				
			Total Salary	Costs>	\$	24,711,640.13	\$	28,764,646.99	
		Total of C	ther Compen	sation>	\$	1,448,357.87	\$	1,703,355.81	

FRINGE BENEFITS

	- T	FRINGE BENEFIT					Magneson and a second	
	Class	\$ Amount						
Benefits per FTEJob Class #:	0922	60,114						
Benefits per FTEJob Class #:	0923	62,446						•
Benefits per FTE-Job Class #:	0931	65,030	t					
Benefits per FTEJob Class #:	0932	67,657						
Benefits per FTEJob Class #:	0933	70,664						
Benefits per FTE–Job Class #:	0953	73,695						
Benefits per FTEJob Class #:	0955							
•		83,094						•
Benefits per FTEJob Class #:	1062	43,991			•			
Benefits per FTEJob Class #:	1071	73,695						
Benefits per FTEJob Class #:	1218	47,877						
Benefits per FTE-Job Class #:	1222	40,532						
Benefits per FTEJob Class #:	1241	45,748						
Benefits per FTEJob Class #:	1244	50,376						
Benefits per FTEJob Class #:	1406	33,751						
Benefits per FTEJob Class #:	1444	34,655			•			
Benefits per FTEJob Class #:	1446	37,828						
Benefits per FTEJob Class #:	1654	48,942						
Benefits per FTEJob Class #:	1842	42,111						
· ·			•					
Benefits per FTE-Job Class #:	1934	34,798	•					
Benefits per FTEJob Class #:	1936	36,131						ľ
Benefits per FTEJob Class #:	1956	51,128						
Benefits per FTEJob Class #:	1958	57,559						
Benefits per FTE–Job Class #:	2708	33,878						
Benefits per FTEJob Class #:	2718	38,002						4
Benefits per FTEJob Class #:	5642	50,431						
Benefits per FTEJob Class #:	5644	54,732						
Benefits per FTEJob Class #:	6281	58,551						
Benefits per FTEJob Class #:	7203	51,728						
Benefits per FTE-Job Class #:	7205	52,430						1
Benefits per FTE-Job Class #:	7242	48,939						
Benefits per FTEJob Class #:	7333	43,756						
Benefits per FTEJob Class #:	7334	45,207						
Benefits per FTEJob Class #:	7335	49,094						
		43,545						
Benefits per FTEJob Class #:	7346	45,545						
Benefits per FTEJob Class #: Benefits per FTEJob Class #:	7346 8202	34,332				•		
Benefits per FTEJob Class #:	8202	34,332			·	•		
Benefits per FTEJob Class #: Benefits per FTEJob Class #:	8202 8210	34,332 41,318			•			
Benefits per FTEJob Class #: Benefits per FTEJob Class #: Benefits per FTEJob Class #:	8202 8210 8211	34,332 41,318 37,757						
Benefits per FTEJob Class #:	8202 8210 8211 8214	34,332 41,318 37,757 36,075	:		•			
Benefits per FTEJob Class #:	8202 8210 8211 8214 8216	34,332 41,318 37,757 36,075 40,287	:					
Benefits per FTEJob Class #:	8202 8210 8211 8214 8216 8239	34,332 41,318 37,757 36,075 40,287 49,975	: • •					
Benefits per FTEJob Class #:	8202 8210 8211 8214 8216 8239 8240	34,332 41,318 37,757 36,075 40,287 49,975 52,543	1					
Benefits per FTEJob Class #:	8202 8210 8211 8214 8216 8239 8240 7325	34,332 41,318 37,757 36,075 40,287 49,975 52,543 46,616	1 · · · · · · · · · · · · · · · · · · ·				i	
Benefits per FTEJob Class #:	8202 8210 8211 8214 8216 8239 8240 7325 1044	34,332 41,318 37,757 36,075 40,287 49,975 52,543 46,616 61,837	1				i	
Benefits per FTEJob Class #:	8202 8210 8211 8214 8216 8239 8240 7325 1044 7362	34,332 41,318 37,757 36,075 40,287 49,975 52,543 46,616	1				i	
Benefits per FTEJob Class #:	8202 8210 8211 8214 8216 8239 8240 7325 1044	34,332 41,318 37,757 36,075 40,287 49,975 52,543 46,616 61,837	: 				i	
Benefits per FTEJob Class #:	8202 8210 8211 8214 8216 8239 8240 7325 1044 7362	34,332 41,318 37,757 36,075 40,287 49,975 52,543 46,616 61,837 52,502		<del>La da wa</del>	Low		High	
Benefits per FTEJob Class #:	8202 8210 8211 8214 8216 8239 8240 7325 1044 7362	34,332 41,318 37,757 36,075 40,287 49,975 52,543 46,616 61,837 52,502	*	· .	Low \$	12,231,633.75	High \$	13,656,272.81
Benefits per FTEJob Class #:	8202 8210 8211 8214 8216 8239 8240 7325 1044 7362	34,332 41,318 37,757 36,075 40,287 49,975 52,543 46,616 61,837 52,502	*					
Benefits per FTEJob Class #:	8202 8210 8211 8214 8216 8239 8240 7325 1044 7362 9251	34,332 41,318 37,757 36,075 40,287 49,975 52,543 46,616 61,837 52,502	STS			12,231,633.75		13,656,272.81
Benefits per FTEJob Class #: Contractual Services	8202 8210 8211 8214 8216 8239 8240 7325 1044 7362 9251	34,332 41,318 37,757 36,075 40,287 49,975 52,543 46,616 61,837 52,502 62,602	STS			6,870,077		13,656,272.81 6,870,077
Benefits per FTEJob Class #:	8202 8210 8211 8214 8216 8239 8240 7325 1044 7362 9251	34,332 41,318 37,757 36,075 40,287 49,975 52,543 46,616 61,837 52,502 62,602	STS		\$	12,231,633.75	\$	13,656,272.81
Benefits per FTEJob Class #: Contractual Services	8202 8210 8211 8214 8216 8239 8240 7325 1044 7362 9251	34,332 41,318 37,757 36,075 40,287 49,975 52,543 46,616 61,837 52,502 62,602	STS		\$	6,870,077	\$ \$	13,656,272.81 6,870,077
Benefits per FTEJob Class #:  Total Fringe Benefits  Contractual Services Workers' Compensation	8202 8210 8211 8214 8216 8239 8240 7325 1044 7362 9251	34,332 41,318 37,757 36,075 40,287 49,975 52,543 46,616 61,837 52,502 62,602			\$ \$ \$	12,231,633.75 6,870,077 1,834,597	\$ \$	13,656,272.81 6,870,077 1,834,597
Benefits per FTEJob Class #:  Total Fringe Benefits  Contractual Services Workers' Compensation  Total Capital & Operating	8202 8210 8211 8214 8216 8239 8240 7325 1044 7362 9251	34,332 41,318 37,757 36,075 40,287 49,975 52,543 46,616 61,837 52,502 62,602			\$ \$ \$	6,870,077 1,834,597 8,704,674	\$ \$ \$	13,656,272.81 6,870,077 1,834,597
Benefits per FTEJob Class #:  Total Fringe Benefits  Contractual Services Workers' Compensation	8202 8210 8211 8214 8216 8239 8240 7325 1044 7362 9251	34,332 41,318 37,757 36,075 40,287 49,975 52,543 46,616 61,837 52,502 62,602			\$ \$ \$	12,231,633.75 6,870,077 1,834,597	\$ \$ \$	13,656,272.81 6,870,077 1,834,597
Benefits per FTEJob Class #:  Total Fringe Benefits  Contractual Services Workers' Compensation  Total Capital & Operating	8202 8210 8211 8214 8216 8239 8240 7325 1044 7362 9251	34,332 41,318 37,757 36,075 40,287 49,975 52,543 46,616 61,837 52,502 62,602			\$ \$	6,870,077 1,834,597 8,704,674 47,096,305.75	\$ \$ \$	6,870,077 1,834,597 8,704,674
Benefits per FTEJob Class #:  Total Fringe Benefits  Contractual Services Workers' Compensation  Total Capital & Operating	8202 8210 8211 8214 8216 8239 8240 7325 1044 7362 9251	34,332 41,318 37,757 36,075 40,287 49,975 52,543 46,616 61,837 52,502 62,602			\$ \$ \$ \$	6,870,077 1,834,597 8,704,674	\$ \$ \$	6,870,077 1,834,597 8,704,674
Benefits per FTEJob Class #:  Total Fringe Benefits  Contractual Services Workers' Compensation  Total Capital & Operating  ESTIMATED TOTAL CITY COST LESS: ESTIMATED TOTAL CONTRACT COST	8202 8210 8211 8214 8216 8239 8240 7325 1044 7362 9251	34,332 41,318 37,757 36,075 40,287 49,975 52,543 46,616 61,837 52,502 62,602			\$ \$ \$	6,870,077 1,834,597 8,704,674 47,096,305.75 41,936,998.56	\$ \$ \$ \$	6,870,077 1,834,597 8,704,674 52,828,949.62 41,993,299.94
Benefits per FTEJob Class #:  Total Fringe Benefits  Contractual Services Workers' Compensation  Total Capital & Operating	8202 8210 8211 8214 8216 8239 8240 7325 1044 7362 9251	34,332 41,318 37,757 36,075 40,287 49,975 52,543 46,616 61,837 52,502 62,602			\$ \$ \$ \$	6,870,077 1,834,597 8,704,674 47,096,305.75	\$ \$ \$ \$	6,870,077 1,834,597 8,704,674

## Comments/Assumptions:

- 1. FY 1997 was the first year these services were contracted out.
- Salary levels reflect proposed salary rates effective July 1, 2019. Costs are represented as annual 12 month costs.
   Variable fringe benefits consist of Social Security, Medicare, employer retirement, employee retirement pick-up and long-term disability,
- 4. Fixed fringe benefits consist of health and dental rates plus an estimate of dependent coverage.
- <List any other comments or assumptions>