Sexual Orientation and Gender Identity Data Collection

Department of Children Youth and Their Families

Board of Supervisors - Government Audit and Oversight Committee
November 7, 2019

Overview of SOGI Data Collection:

- DCYF functions primarily as a funding agency and not as a direct service provider, DCYF does not collect data directly from children, youth or their families.
- DCYF establishes reporting requirements and data entry expectations for its *grantees*, which report client-level data, including participant names, demographics, and attendance in funded activities, into a secure, online database known as the DCYF Contract Management System (CMS).

Grantee CBOs serve TAY → **Grantees collect SOGI data from youth** → **Grantees submit data to DCYF via the CMS**

FY18-19 SOGI Data:

DCYF recently began a new five-year funding cycle in fiscal year 2018-19.

DCYF has taken a different approach to funding programs for disconnected Transitional Aged Youth (TAY). Programs that aim to serve disconnected TAY are no longer confined to a distinct funding model; they are found in most of DCYF's investment areas.
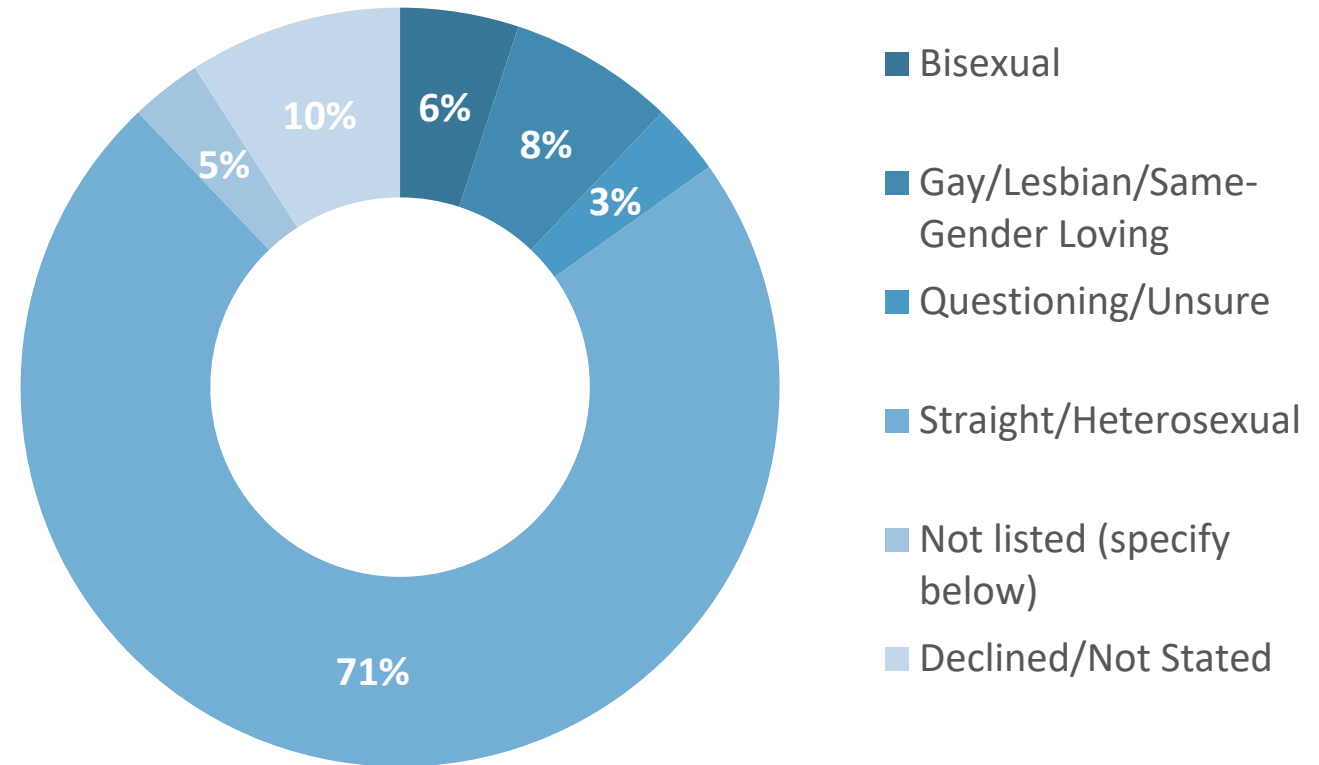
According to data reported into CMS, 1,597 TAY participated in DCYF-funded services between July 1 and December 31, 2018

Service Area	Count of TAY Serving Programs
Educational Supports Supports a range of educational opportunities that help children and youth who are struggling academically get back on track with their education and achieve individualized educational goals.	7
Enrichment, Leadership and Skill Building Supports programs that provide opportunities for children, youth and disconnected TAY to learn specialized skills, build positive personal identities, and improve their leadership abilities through project and curriculum based programming.	15
Collaboratives Programs that provide coordinated, culturally competent services like case management, job training, family support, cultural identity support, mental health and substance abuse counseling for high needs African American and Latino/a youth and/or their families involved in multiple systems, like the justice and social welfare systems.	2
Justice Services Supports a continuum of services for justice system-involved youth and disconnected TAY.	33
Mentorship Supports programs that provide opportunities for middle school girls, children of incarcerated parents and disconnected TAY to connect with caring adult mentors.	5
Youth Workforce Development Supports a continuum of tiered career exposure and work based learning opportunities that are developmentally appropriate and meet the needs of youth.	23
Grand Total	**85**

FY18-19 Sexual Orientation Data:

Of the 1,370 TAY program participants for whom sexual orientation data is available, 17% indicated that they were bisexual, gay/lesbian/same-gender loving, questioning/ unsure. 10% declined to state or did not identify their Sexual Orientation.
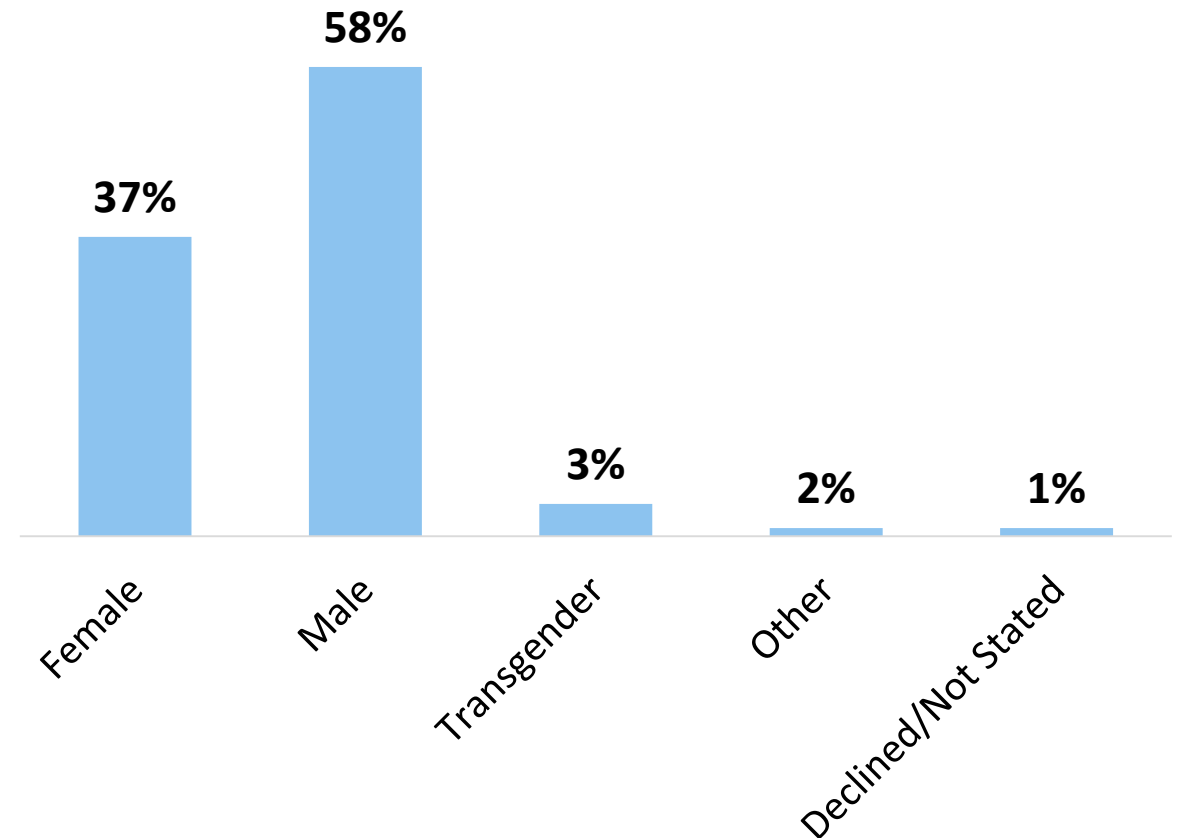
Sexual Orientation of TAY Program Participants
(n=1,370)

- Bisexual
- Gay/Lesbian/Same-Gender Loving
- Questioning/Unsure
- Straight/Heterosexual
- Not listed (specify below)
- Declined/Not Stated

6% 8% 3% 71% 5% 10%

FY18-19 Gender Identity Data:

Of the 2,841 TAY program participants for whom gender identity data is available as of December 31, 2018, about 3% were identified as "Transgender" and about 2% were identified as "Other" based on their responses to the gender identity question.

Gender Identity of TAY Program Participants
(n=2,841)

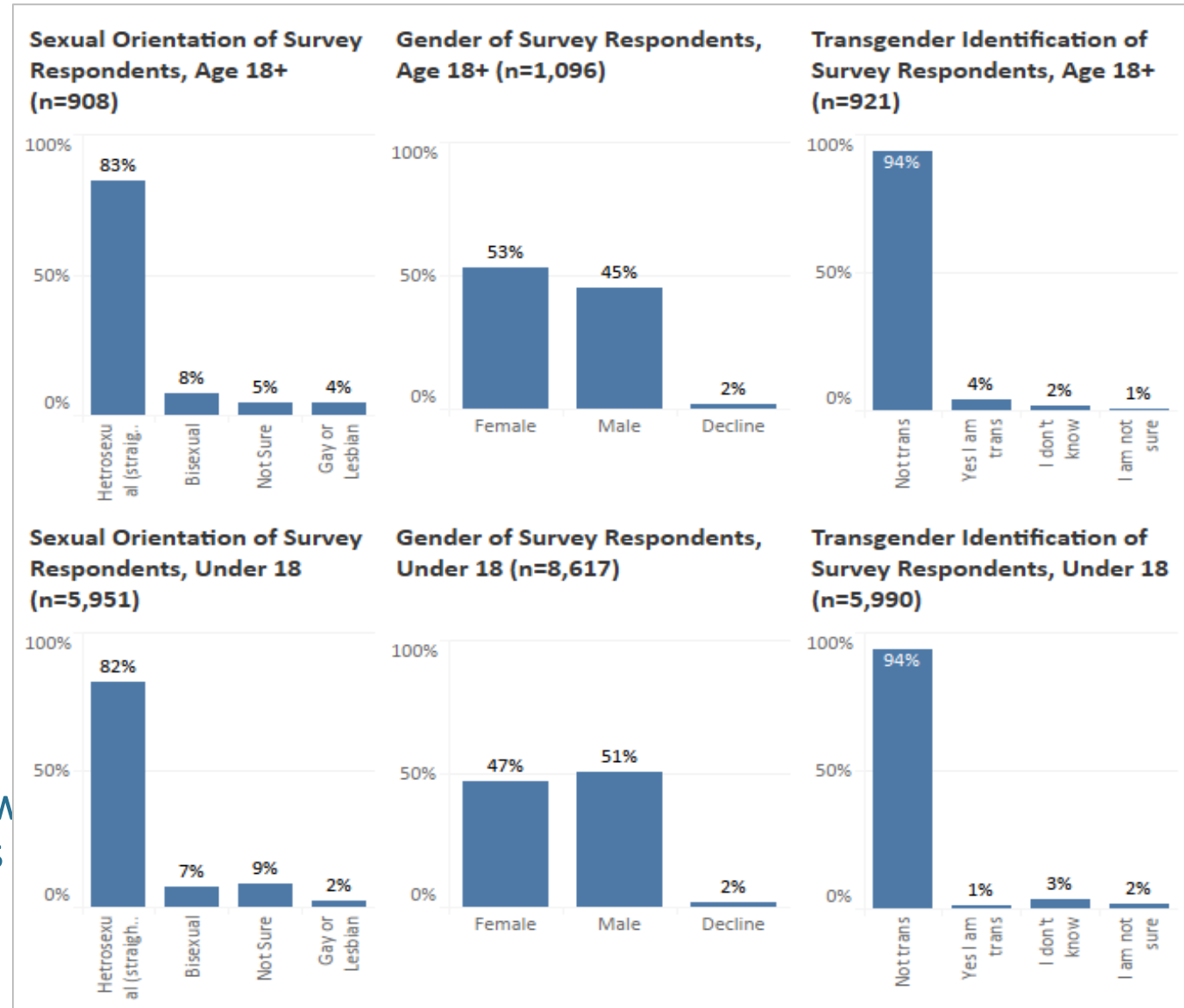| Category	Percentage
Female	37%
Male	58%
Transgender	3%
Other	2%
Declined/Not Stated	1%

FY18-19 Data for Youth in 6th Grade and Up:

DCYF has partnered with SFUSD to modify our anonymous youth experience surveys to collect SOGI data for program participants in grades 6 and up.

The questions and response options are based on the questions used to capture gender identity and sexual orientation on the SFUSD Youth Risk Behavior Survey.

Compared to TAY, youth under 18 use the "not sure" , "I am not sure…" and "I do now know what this question is asking" options at slightly higher rates in response to both Sexual Orientation and Gender questions.

Sexual Orientation of Survey Respondents, Age 18+ (n=908)
- Hetrosexual (straig..: 83%
- Bisexual: 8%
- Not Sure: 5%
- Gay or Lesbian: 4%

Gender of Survey Respondents, Age 18+ (n=1,096)
- Female: 53%
- Male: 45%
- Decline: 2%

Transgender Identification of Survey Respondents, Age 18+ (n=921)
- Not trans: 94%
- Yes I am trans: 4%
- I don't know: 2%
- I am not sure: 1%

Sexual Orientation of Survey Respondents, Under 18 (n=5,951)
- Hetrosexual (straigh..: 82%
- Bisexual: 7%
- Not Sure: 9%
- Gay or Lesbian: 2%

Gender of Survey Respondents, Under 18 (n=8,617)
- Female: 47%
- Male: 51%
- Decline: 2%

Transgender Identification of Survey Respondents, Under 18 (n=5,990)
- Not trans: 94%
- Yes I am trans: 1%
- I don't know: 3%
- I am not sure: 2%

Department LGBTQ & SOGI Training Efforts

DCYF has partnered with LYRIC to offer trainings and online webinars to DCYF grantees on collecting SOGI data and serving LGBT youth

Best Practice Guide: Measuring Sexual Orientation & Gender Identity with Youth
Offered in Winter FY19-20; dates TBD

Allyship is an Action: Creating programs where LGBTQQ youth thrive!
Offered in Winter FY19-20; dates TBD

Addressing Underrepresentation FY18-19 & Beyond

- **Improve SOGI data collection efforts** to help DCYF better describe how well LGBT communities are being served by DCYF-funded programs.
- **Report SOGI data regularly** to encourage outreach to LGBT communities and support accountability efforts.
- **Continue to direct funding toward LGBT communities**, as data on TAY program participants suggest that LGBT individuals are more likely to participate in programs and services dedicated to meeting their needs.
- **Build the capacity of grantee agencies to serve LGBT communities.** DCYF has partnered with community-based organizations such as LYRIC to build capacity of grantees to serve LGBT youth through recent trainings. DCYF will continue to assess the needs of grantees and offer training as needed.