File No. 191198

Committee Item No. ____4____ Board Item No.

COMMITTEE/BOARD OF SUPERVISORS

AGENDA PACKET CONTENTS LIST

Committee: Rules Committee

Date December 2, 2019

Board of Supervisors Meeting

Date

Cmte Board

| | | Motion | |
|-----------|------------|---|----|
| | | Resolution | |
| | | Ordinance | · |
| | \square | Legislative Digest | |
| | Ħ | Budget and Legislative Analyst Report | |
| | Ħ | Youth Commission Report | |
| H | H | Introduction Form | |
| X | H | Department/Agency Cover Letter and/or Report | |
| H | H | Memorandum of Understanding (MOU) | |
| H | | Grant Information Form | |
| | H | Grant Budget | |
| | \square | Subcontract Budget | |
| H | H | Contract/Agreement | |
| H | | Form 126 - Ethics Commission | |
| | H | Award Letter | |
| | | Application | |
| N N | H | Form 700 | |
| | | Vacancy Notice | |
| | | Information Sheet | |
| M | | Public Correspondence | |
| | لنسا | Fublic Correspondence | |
| OTHE | R | (Use back side if additional space is needed) | |
| F1 | | | |
| | | | |
| | | | ~- |
| | H | | |
| | \square | · · · · · · · · · · · · · · · · · · · | |
| | | | |
| | | | |
| H | <u>⊢</u> ⊣ | | |
| \square | | · | |
| | | | |
| | | | |

| Completed by: | Victor Young | Date | Nov. 26, 2019 |
|---------------|--------------|------|---------------|
| Completed by: | | Date | |

Assessment Appeals Board City and County of San Francisco (415) 554-6778 Fax (415) 554-6775



City Hall, Room 405 1 Dr. Carlton B. Goodlett Place San Francisco, CA 94102-4697

| | Complete and return this original Application to the Assessment Appeals Board |
|---------|--|
| | Application for Appointment to:Board 1orBoard 1 Alternate(Please circle one)Board 2orBoard 2 AlternateBoard 3orBoard 3 Alternate |
| | Enter your name, mailing address and daytime telephone number in the spaces provided. Because this form is a document available for public review, you may list your business/office address, telephone number and e-mail address in lieu of your home address or other personal contact information. |
| | Do you authorize release of your private/personal information? X ves no |
| | Name: JEFFREY MORRIS Home Address: |
| | City: SAN FRANCISCO State: CAN Zip code: 97143 |
| | Business Address: SAMC City: State: Zip Code: |
| | Home Phone: Work Phone: <u>415 606 9580</u> Fax #: 415 929 9511 |
| | Pager #: E-Mail Address: |
| | Are you a United States citizen, or a resident alien who is eligible for and has applied for citizenship? 🕅 Yes 🔲 No |
| | Have you ever been convicted of a felony in this state, or convicted of any offense which, if committed in this state, would be a felony? Yes X No (If yes, please attach a statement describing the offense(s) for which you have been convicted, the date of the conviction(s), and the court(s) that convicted you.) |
| | Pursuant to Ordinance No. 393-98 the following qualifications are required: |
| | A person shall not be eligible for nomination for membership on an assessment appeals board unless he or she has a minimum of five years' professional experience in this state as one of the following: (1) certified public accountant or public accountant; (2) licensed real estate broker; (3) attorney; or (4) property appraiser accredited by a nationally recognized professional organization, or property appraiser certified by either the Office of Real Estate Appraiser or by the State Board of Equalization. Documentation of qualifying experience must be submitted with this application form. This requirement does not apply to incumbent board members nominated for appointment to their same seats. |
| ET IRE) |) Please state your qualifications: <u>ASSESS MEND APPEAL BOAPD T. (MEMBER 20</u> 07-19) LICENSED REAL CSPATE BROKER; MEMBER APPRAISACINSTIPHTE(MRT) |
| | Please state your business and/or professional experience: <u>DVER 35 YEARS INVESTMEND REAL ESTATE ADVISORY 4 MET. EXP</u> ERIENCE |
| | Occupation: <u>INUESTOR</u> Education: <u>STANFORID BA</u> |
| | Civic Activities: MARINA COM. ASSOC BD. MEMBER . S.F. 200 LOGICAL SOCIETY, ACT, |
| | Ethnicity (optional): $WHITE$ Sex (optional): $WHITE$ Sex (optional): $WHITE$ Sex (optional): $WHITE$ Sex (optional): $WHITE$ |
| | Other Personal Information (optional) |
| | Would you be able to attend Day Meetings? X Yes No How many days a week would you be available for hearings? 2.3 Have you attended an Assessment Appeals Board meeting? X Yes No |
| | Appearance before the RULES COMMITTEE is a requirement before any appointment can be made. Please Note: Your application will be retained for one year. |
| | Date: <u>JULY 20, 2019</u> Applicant's Signature: |
| | For Office Use Only: Appointed to Board #: Seat #: Term Expires: Revised July 2013 |

Resume of Jeffrey J. Morris

Qualifications

March, 2007---

California State Real Estate Broker License (No. 00397435) [retired] Member Appraisal Institute [MAI] (No.149594) [retired] Professional Experience: 35 year career in national investment real estate advisory, portfolioproperty management, transaction, financing and valuation

Business/Professional Experience

JJM Associates, San Francisco

Independent real estate consulting and investment

1981-Feb. 2007BlackRock Realty, San Francisco (and predecessor firms)Director-Portfolio Manager of Apartment Value Funds: over \$900 million in U.S. apartmentinvestments.

 1991-1999 Managing Director, Metric Property Management:
 \$2.5 billion national portfolio of multi family, office, industrial and retail properties.

1981-1990 Vice President/Senior Vice President of Portfolio Management.

1971-1980 Coldwell Banker Management Corporation, San Francisco Vice President, Appraisal- Consultation Service

Education BA Political Science Stanford University, 1967

Civic-Charitable Activities:

2007----

Member, Assessment Appeals Board, City and County of San Francisco [three year term]

1989-2001

Board of Directors, Golden Gate Park Stables, Inc.

[Concession with the San Francisco City Recreation and Park Department]

Current Marina Community Association Board Member; San Francisco Zoological Society; California Academy of Sciences; American Conservatory Theatre (ACT); Olympic Club Foundation

JJMAssociates@sbcglobal.net

V 415 606-9580 F 415 929-9511

JJM ASSOCIATES

August 1, 2019 Rules Committee of the Board of Supervisors C/O Assessment Appeals Board Administrator City Hall, Room 263 San Francisco CA 94102 RECEIVED JUL 2 2 2019 Assessment Appeals Board

Attention: Supervisors Ronen, Walton and Mar

RE: Reappointment to the Assessment Appeals Board

Dear Supervisors

I have served on Board 1 of the Assessment Appeals Board since September 6, 2007. I seek your reappointment recommendation for a new three year term to the full Board of Supervisors. I am well qualified to continue in this position for the following reasons.

- I have read, assimilated and follow all relevant guidelines and laws from the State Board of Equalization, Revenue and Taxation Code Sections and Assessment Appeals Manual.
- Applied my over 35 years of institutional investment real estate management experience to determine equitable valuation for assessment purposes.
- Worked very professionally in a Board 1 leadership role with the AAB Administrator Dawn Duran and her staff, Board City Attorneys, Assessor Carmen Chu's office, and commercial property owners and their legal and appraisal representatives.
- Have the support of Administrator Duran and fellow Board 1 members to be reappointed.
- Have more than the requisite qualifications to serve, as outlined on the attached Application and Resume, including: licensed real estate broker, member of the Appraisal Institute (MAI) and the above mentioned 35 years of sophisticated investment real estate advisory, valuation, financing and acquisition experience.

Therefore, I would very much appreciate your support in my reappointment to Board 1 of the Assessment Appeals Board. I will be present and available for any questions at your upcoming meeting of the Rules Committee. Thank you for your consideration.

Sincerely yours,

Jeffrey J. Morris

cc: Supervisor Catherine Stefani

1463 Jefferson Street San Francisco, CA 94123 T: (415) 606-9580

F: (414) 929-9511 W: <u>MAssociates@sbcglobal.net</u>

| 060600029-NFH-0029 | 06 | 06 | 00 | 02 | 9-NFH- | 0029 |
|--------------------|----|----|----|----|--------|------|
|--------------------|----|----|----|----|--------|------|

CALIFORNIA FORM 700FAIR POLITICAL PRACTICES COMMISSION

A PUBLIC DOCUMENT

STATEMENT OF ECONOMIC INTERESTS

COVER PAGE

Received Official Use Only E-Filed 03/19/2019 13:40:05 Filing ID:

Date Initial Filing

| Please type or print in ink. | | 178061014 |
|---|---|---|
| IAME OF FILER (LAST) | (FIRST) | (MIDDLE) |
| Morris, Jeffrey | | |
| . Office, Agency, or Court | | |
| Agency Name (Do not use acronyms) | · | |
| City and County of San Francisco | | · |
| Division, Board, Department, District, if applicable | Your Position | |
| Assessment Appeals Board | Member | |
| ► If filing for multiple positions, list below or on an attachment. (Do not u | ise acronyms) | |
| Agency: | Position: | |
| Jurisdiction of Office (Check at least one box) | | nde of States and States and States and States and States and States Appartuments in States and States and Stat |
| State | Judge or Court Commissioner (State | ewide Jurisdiction) |
| Multi-County | X County of San Francisco | |
| City of | Other | |
| . Type of Statement (Check at least one box) | ter an | arroggeddalarnogogil ddarwararroggddalarnogoggggeddararrog g |
| | Denving Officer Data Laft | 1 1 |
| X Annual:The period covered is January 1, 2018, through December 31, 2018 | Leaving Office: Date Left (Check on | |
| -or- The period covered is/, through | O The period covered is Janua | · . |
| December 31, 2018 | of leaving office. | |
| | | |
| Assuming Office: Date assumed | O The period covered is/. | , through the date |
| | O The period covered is/ of leaving office. | , through the date |
| Assuming Office: Date assumed/ Candidate:Date of Election and office sought, i | O The period covered is/ of leaving office. | , through the date |
| □ Candidate:Date of Election and office sought, i . Schedule Summary (must complete) ► Total number | O The period covered is/ of leaving office. | |
| Candidate:Date of Election and office sought, i | O The period covered is/ of leaving office. f different than Part 1: | |
| Candidate:Date of Election and office sought, i Schedule Summary (must complete) ► Total number Schedules attached X Schedule A-1 - Investments – schedule attached | The period covered is/ of leaving office. f different than Part 1: of pages including this cover page Schedule C - Income, Loans, & Busine | ss <i>Positions</i> – schedule attached |
| □ Candidate:Date of Election and office sought, i • Schedule Summary (must complete) ► Total number Schedules attached ► Total number ▼ Schedule A-1 - Investments – schedule attached □ Schedule A-2 - Investments – schedule attached | O The period covered is | ss <i>Positions</i> schedule attached |
| □ Candidate:Date of Election and office sought, i • Schedule Summary (must complete) • Total number Schedules attached □ Schedule A-1 - Investments - schedule attached □ Schedule A-2 - Investments - schedule attached □ Schedule B - Real Property - schedule attached | The period covered is/ of leaving office. f different than Part 1: of pages including this cover page Schedule C - Income, Loans, & Busine | ss <i>Positions</i> schedule attached |
| □ Candidate:Date of Election and office sought, i • Schedule Summary (must complete) ► Total number Schedules attached ► Total number ☑ Schedule A-1 - Investments – schedule attached ■ □ Schedule A-2 - Investments – schedule attached ■ □ Schedule B - Real Property – schedule attached ■ Or- ■ | O The period covered is | ss <i>Positions</i> schedule attached |
| □ Candidate:Date of Election and office sought, i • Schedule Summary (must complete) • Total number Schedules attached • Total number Image: Schedule A-1 - Investments - schedule attached □ Schedule A-2 - Investments - schedule attached Image: Schedule A-2 - Investments - schedule attached □ Schedule B - Real Property - schedule attached | O The period covered is | ss <i>Positions</i> schedule attached |
| □ Candidate:Date of Election and office sought, i • Schedule Summary (must complete) ► Total number Schedules attached ► Total number Image: Schedule A-1 - Investments - schedule attached ► Schedule A-2 - Investments - schedule attached Image: Schedule A-2 - Investments - schedule attached ► Schedule B - Real Property - schedule attached Image: Schedule B - Real Property - schedule attached ► Schedule A-2 - Investments - schedule attached Image: Schedule B - Real Property - schedule attached ► Schedule A-2 - Investments - schedule attached Image: Schedule B - Real Property - schedule attached ► Schedule A-2 - Investments - schedule attached Image: Schedule B - Real Property - schedule attached ► Schedule A-2 - Investments - schedule attached Image: Schedule B - Real Property - schedule attached ► Schedule A-2 - Investments - schedule attached Image: Schedule B - Real Property - Schedule Attached ► Schedule A-2 - Investments - Schedule Attached Image: Schedule B - Real Property - Schedule Attached ► Schedule Attached Image: Schedule B - Real Property - Schedule Attached ► Schedule Attached Image: Schedule B - Real Property - Schedule Attached ► Schedule Attached Image: Schedule B - Real Property - Schedule Attached ► Schedule Attached Image: Schedule B - Real Property | O The period covered is | ss <i>Positions</i> schedule attached |
| □ Candidate:Date of Election and office sought, i • Schedule Summary (must complete) ► Total number Schedules attached ► Total number □ Schedule A-1 - Investments – schedule attached □ □ Schedule A-2 - Investments – schedule attached □ □ Schedule B - Real Property – schedule attached □ ○ Schedule B - Real Property – schedule attached □ ○ None - No reportable interests on any schedule □ | O The period covered is | ss <i>Positions</i> schedule attached |
| Candidate:Date of Election and office sought, i Schedule Summary (must complete) ► Total number Schedules attached ► Total number Schedules attached ► Schedule A-1 - Investments – schedule attached Schedule A-2 - Investments – schedule attached Schedule B - Real Property – schedule attached Schedule B - Real Property – schedule attached Schedule B - Real Property – schedule attached Or- None - No reportable interests on any schedule Verification MAILING ADDRESS STREET MAILING ADDRESS or Agency Address Recommended - Public Document) CITY | The period covered is/.of leaving office. f different than Part 1: of pages including this cover page Schedule C - Income, Loans, & Busine Schedule D - Income – Gifts – schedule Schedule E - Income – Gifts – Travel F | ss <i>Positions</i> – schedule attached e attached <i>Payments</i> – schedule attached |
| □ Candidate:Date of Election and office sought, i Schedule Summary (must complete) ► Total number Schedules attached ► Total number ☑ Schedule A-1 - Investments – schedule attached ► □ Schedule A-2 - Investments – schedule attached ► □ Schedule B - Real Property – schedule attached ► Or- ► None - No reportable interests on any schedule Verification ► MAILING ADDRESS MAILING ADDRESS STREET CITY | The period covered is | ss <i>Positions</i> – schedule attached e attached <i>Payments</i> – schedule attached |
| □ Candidate:Date of Election and office sought, i • Schedule Summary (must complete) ► Total number Schedules attached ► Total number Schedules attached ► Total number Schedule A-1 - Investments – schedule attached ► Schedule A-2 - Investments – schedule attached Schedule A-2 - Investments – schedule attached ► Schedule B - Real Property – schedule attached Or- ► None - No reportable interests on any schedule • Verification CITY MAILING ADDRESS STREET (Business or Agency Address Recommended - Public Document) San DAYTIME TELEPHONE NUMBER (() | O The period covered is | ss <i>Positions</i> – schedule attached e attached <i>ayments</i> – schedule attached ZIP CODE 94123 |
| □ Candidate:Date of Election and office sought, i • Schedule Summary (must complete) ► Total number Schedules attached ► Total number □ Schedule A-1 - Investments – schedule attached ► Schedule A-2 - Investments – schedule attached □ Schedule A-2 - Investments – schedule attached ► Schedule B - Real Property – schedule attached Or- □ None - No reportable interests on any schedule • Verification MAILING ADDRESS MAILING ADDRESS or Agency Address Recommended - Public Document) CITY | O The period covered is | ss <i>Positions</i> – schedule attached e attached <i>ayments</i> – schedule attached ZIP CODE 94123 |
| □ Candidate:Date of Election and office sought, i • Schedule Summary (must complete) ► Total number Schedules attached ► Total number □ Schedule A-1 - Investments – schedule attached ► Schedule A-2 - Investments – schedule attached □ Schedule A-2 - Investments – schedule attached ■ Schedule B - Real Property – schedule attached or- □ None - No reportable interests on any schedule • Verification CITY MAILING ADDRESS STREET (Business or Agency Address Recommended - Public Document) San DAYTIME TELEPHONE NUMBER | The period covered is | ss <i>Positions</i> schedule attached e attached <i>ayments</i> schedule attached ZIP CODE 94123 |
| □ Candidate:Date of Election and office sought, i ■ Schedule Summary (must complete) > Total number Schedules attached □ Schedule A-1 - Investments - schedule attached □ Schedule A-2 - Investments - schedule attached □ Schedule B - Real Property - schedule attached □ Schedule B - Real Property - schedule attached ■ Schedule B - Real Property - schedule attached ■ Schedule B - Real Property - schedule attached ■ Schedule B - Real Property - schedule attached ■ Schedule B - Real Property - schedule attached ■ Schedule B - Real Property - schedule attached ■ Schedule B - Real Property - schedule attached ■ Schedule B - Real Property - schedule attached ■ Schedule B - Real Property - schedule attached ■ Schedule B - Real Property - schedule attached ■ Schedule B - Real Property - schedule attached ■ Schedule B - Real Property - schedule attached ■ Schedule B - Real Property - schedule attached ■ Schedule B - No reportable interests on any schedule 5. Verification ■ MAILING ADDRESS STREET ■ DAYTIME TELEPHONE NUMBER San ● I have used all reasonable diligence in preparing this statement. I have re ■ herein and in any attached schedules is true and | The period covered is | ss <i>Positions</i> schedule attached e attached <i>ayments</i> schedule attached |

SCHEDULE A-1 CALIFORNIA FORM FAIR POLITICAL PRACTICES COMMISSION Investments Name Stocks, Bonds, and Other Interests (Ownership Interest is Less Than 10%) Morris, Jeffrey Investments must be itemized. Do not attach brokerage or financial statements. NAME OF BUSINESS ENTITY ▶ NAME OF BUSINESS ENTITY Amazon Inc. McDonalds Inc. GENERAL DESCRIPTION OF THIS BUSINESS GENERAL DESCRIPTION OF THIS BUSINESS Tech/Retail Food FAIR MARKET VALUE FAIR MARKET VALUE X \$2,000 - \$10,000 \$2,000 - \$10,000 X \$10,001 - \$100,000 \$10,001 - \$100,000 \$100,001 - \$1,000,000 \$100,001 - \$1,000,000 Over \$1,000,000 Over \$1,000,000 NATURE OF INVESTMENT NATURE OF INVESTMENT X Stock Other _ Other_ X Stock (Describe) (Describe) Partnership O Income Received of \$0 - \$499 Partnership O Income Received of \$0 - \$499 O Income Received of \$500 or More (Report on Schedule C) O Income Received of \$500 or More (Report on Schedule C) IF APPLICABLE, LIST DATE: IF APPLICABLE, LIST DATE: / /18 __<u>/_____18_</u> _/<u>/</u>18 ACQUIRED ACQUIRED DISPOSED NAME OF BUSINESS ENTITY NAME OF BUSINESS ENTITY ► Accenture PLC Coach Inc. GENERAL DESCRIPTION OF THIS BUSINESS GENERAL DESCRIPTION OF THIS BUSINESS Financial retail FAIR MARKET VALUE FAIR MARKET VALUE \$2,000 - \$10,000 X \$10,001 - \$100,000 X \$2,000 - \$10,000 \$10,001 - \$100,000 \$100,001 - \$1,000,000 Over \$1,000,000 \$100,001 - \$1,000,000. Over \$1,000,000 NATURE OF INVESTMENT NATURE OF INVESTMENT X Stock Other _ X Stock Other _ (Describe) (Describe) Partnership O Income Received of \$0 - \$499 Partnership O Income Received of \$0 - \$499 O Income Received of \$500 or More (Report on Schedule C) O Income Received of \$500 or More (Report on Schedule C) IF APPLICABLE, LIST DATE: IF APPLICABLE, LIST DATE: _____/ 18 _____/ 18 ACQUIRED DISPOSED <u>/___/18</u> ACQUIRED NAME OF BUSINESS ENTITY NAME OF BUSINESS ENTITY EBay Inc. Nike Inc. GENERAL DESCRIPTION OF THIS BUSINESS GENERAL DESCRIPTION OF THIS BUSINESS Tech/Retail Retail FAIR MARKET VALUE FAIR MARKET VALUE X \$10,001 - \$100,000 \$2,000 - \$10,000 X \$10,001 - \$100,000 \$2,000 - \$10,000 \$100,001 - \$1,000,000 Over \$1,000,000 \$100,001 - \$1,000,000 Over \$1,000,000 NATURE OF INVESTMENT NATURE OF INVESTMENT X Stock Other ... X Stock Other _ (Describe) (Describe) Partnership O Income Received of \$0 - \$499 Partnership O Income Received of \$0 - \$499 O Income Received of \$500 or More (Report on Schedule C) O Income Received of \$500 or More (Report on Schedule C)

IF APPLICABLE, LIST DATE: / / 18

ACQUIRED

IF APPLICABLE, LIST DATE;

<u>/ /18</u>

ACQUIRED

Comments: ___

FPPC Form 700 (2018/2019) Sch. A-1 FPPC Advice Email: advice@fppc.ca.gov FPPC Toll-Free Helpline: 866/275-3772 www.fppc.ca.gov

___<u>/___/18</u>

DISPOSED

SCHEDULE A-1 Investments



Stocks, Bonds, and Other Interests Name

Morris, Jeffrey

Investments must be itemized.

Do not attach brokerage or financial statements.

(Ownership Interest is Less Than 10%)

| | NAME OF BUSINESS ENTITY | ► NAME OF BUSINESS ENTITY | |
|---|---|--|----|
| | Pepsico | JP Morgan Chase & Co. | |
| | GENERAL DESCRIPTION OF THIS BUSINESS | GENERAL DESCRIPTION OF THIS BUSINESS | |
| | Food | Financial | |
| | FAIR MARKET VALUE \$2,000 - \$10,000 X \$100,001 - \$1,000,000 Over \$1,000,000 | FAIR MARKET VALUE X \$2,000 - \$10,000 \$10,001 - \$100,000 \$100,001 - \$1,000,000 Over \$1,000,000 | |
| | NATURE OF INVESTMENT X Stock Other (Describe) Partnership O Income Received of \$0 - \$499 O Income Received of \$500 or More (Report on Schedule C) | NATURE OF INVESTMENT Image: Stock Other (Describe) Image: Describe (Describe) | C) |
| | IF APPLICABLE, LIST DATE: | IF APPLICABLE, LIST DATE: | |
| | / <u>18</u> / <u>18</u> ACQUIRED DISPOSED | // 18/ 18/ ACQUIRED DISPOSED | |
| | NAME OF BUSINESS ENTITY | ► NAME OF BUSINESS ENTITY | |
| | Visa Inc. GENERAL DESCRIPTION OF THIS BUSINESS | Oracle Inc. GENERAL DESCRIPTION OF THIS BUSINESS | |
| | Financial | Tech | |
| | FAIR MARKET VALUE \$2,000 - \$10,000 \$10,001 - \$100,000 \$\$100,001 - \$1,000,000 Over \$1,000,000 NATURE OF INVESTMENT X X Stock | FAIR MARKET VALUE | |
| | (Describe) Partnership O Income Received of \$0 - \$499 Income Received of \$500 or More (<i>Report on Schedule C</i>) | (Describe) Partnership () Income Received of \$0 - \$499 () Income Received of \$500 or More (<i>Report on Schedule</i> | C) |
| | IF APPLICABLE, LIST DATE: | └─ IF APPLICABLE, LIST DATE: | |
| | / <u>/ 18</u> / <u>/ 18</u> ACQUIRED DISPOSED | // 18/ 18 ACQUIRED DISPOSED | |
| ► | NAME OF BUSINESS ENTITY | ► NAME OF BUSINESS ENTITY | |
| | Intel Corp. | Costco Corp. | |
| | GENERAL DESCRIPTION OF THIS BUSINESS | GENERAL DESCRIPTION OF THIS BUSINESS | |
| | Tech | Retail | |
| | FAIR MARKET VALUE X \$2,000 - \$10,000 \$10,001 - \$100,000 \$100,001 - \$1,000,000 Over \$1,000,000 | FAIR MARKET VALUE \$2,000 - \$10,000 \$100,001 - \$100,000 \$100,001 - \$1,000,000 | |
| | NATURE OF INVESTMENT | NATURE OF INVESTMENT X Stock Other (Describe) | |
| | Partnership O Income Received of \$0 - \$499 O Income Received of \$500 or More (<i>Report on Schedule C</i>) | Partnership () Income Received of \$0 - \$499 () Income Received of \$500 or More (Report on Schedule | C) |
| | IF APPLICABLE, LIST DATE: | IF APPLICABLE, LIST DATE: | |
| | / <u>18</u> / <u>18</u> ACQUIRED DISPOSED | / / | |
| | | | |

SCHEDULE A-1

Investments

CALIFORNIA FORM 700

Stocks, Bonds, and Other Interests (Ownership Interest is Less Than 10%)

Morris, Jeffrey

Name

Investments must be itemized.

| ► NAME OF BUSINESS ENTITY | ► NAME OF BUSINESS ENTITY |
|--|--|
| Home Depot Inc. | Wells Fargo Inc. |
| GENERAL DESCRIPTION OF THIS BUSINESS | GENERAL DESCRIPTION OF THIS BUSINESS |
| Home Improvement | Financial |
| FAIR MARKET VALUE | FAIR MARKET VALUE |
| \$2,000 - \$10,000 X \$10,001 - \$100,000 | x \$10,001 - \$100,000 |
| S100,001 - \$1,000,000 Over \$1,000,000 | \$100,001 - \$1,000,000 Over \$1,000,000 |
| NATURE OF INVESTMENT | NATURE OF INVESTMENT X Stock Other |
| └── (Describe) │ Partnership ◯ Income Received of \$0 - \$499 | (Describe) ☐ Partnership ◯ Income Received of \$0 - \$499 |
| O Income Received of \$500 or More (Report on Schedule C) | Income Received of \$500 or More (Report on Schedule C) |
| IF APPLICABLE, LIST DATE: | IF APPLICABLE, LIST DATE: |
| | / <u>18</u> / <u>18</u> /18 |
| NAME OF BUSINESS ENTITY | NAME OF BUSINESS ENTITY |
| | |
| Nestle GENERAL DESCRIPTION OF THIS BUSINESS | Walt Disney Co. GENERAL DESCRIPTION OF THIS BUSINESS |
| Food | Retail |
| FAIR MARKET VALUE | FAIR MARKET VALUE |
| [] \$2,000 - \$10,000 [X] \$10,001 - \$100,000 | \$2,000 - \$10,000 X \$10,001 - \$100,000 |
| S100,001 - \$1,000,000 Over \$1,000,000 | S100,001 - \$1,000,000 |
| NATURE OF INVESTMENT | NATURE OF INVESTMENT |
| X Stock Other (Describe) | X Stock Other (Describe) |
| Partnership O Income Received of \$0 - \$499 | Partnership O Income Received of \$0 - \$499 |
| O Income Received of \$500 or More (Report on Schedule C) | O Income Received of \$500 or More (Report on Schedule C) |
| IF APPLICABLE, LIST DATE: | IF APPLICABLE, LIST DATE: |
| , , 18 , , 18 | //18/_/18 |
| ACQUIRED DISPOSED | ACQUIRED DISPOSED |
| NAME OF BUSINESS ENTITY | ► NAME OF BUSINESS ENTITY |
| Credit Suisse | Proctor & Gamble |
| GENERAL DESCRIPTION OF THIS BUSINESS | GENERAL DESCRIPTION OF THIS BUSINESS |
| Financial | Consumer Products |
| FAIR MARKET VALUE | FAIR MARKET VALUE |
| \$2,000 - \$10,000 X \$10,001 - \$100,000 | |
| \$100,001 - \$1,000,000 Over \$1,000,000 | S100,001 - \$1,000,000 Over \$1,000,000 |
| NATURE OF INVESTMENT | NATURE OF INVESTMENT |
| X Stock (Describe) | X Stock (Describe) |
| Partnership O Income Received of \$0 - \$499 | Partnership O Income Received of \$0 - \$499 |
| O Income Received of \$500 or More (Report on Schedule C) | O Income Received of \$500 or More (Report on Schedule C) |
| IF APPLICABLE, LIST DATE: | IF APPLICABLE, LIST DATE: |
| / <u>/18/_18</u> | <u>/ 18/ 18 </u> |
| ACQUIRED DISPOSED | ACQUIRED DISPOSED |
| | •• |

Comments: _

SCHEDULE A-1 Investments

CALIFORNIA FORM 700

| Stocks, | Bonds, | and | Other | Interests |
|---------|--------------|-----------|----------|-----------|
| (Owne | ership Inter | rest is L | _ess Tha | n 10%) |

Morris, Jeffrey

Name

Investments must be itemized.

| ► NAME OF BUSINESS ENTITY | ► NAME OF BUSINESS ENTITY |
|--|---|
| FedEx Corp. | Sales Force Com |
| GENERAL DESCRIPTION OF THIS BUSINESS | GENERAL DESCRIPTION OF THIS BUSINESS |
| Delivery | Tech |
| FAIR MARKET VALUE | FAIR MARKET VALUE |
| \$2,000 - \$10,000 \$10,000 \$10,000 | □ \$2,000 - \$10,000 |
| Store \$1,000,000 Over \$1,000,000 | S100,001 - \$1,000,000 |
| NATURE OF INVESTMENT | NATURE OF INVESTMENT |
| (Describe) | (Describe) |
| Partnership O Income Received of \$0 - \$499 O Income Received of \$500 or More (Report on Schedule | C) Partnership () Income Received of \$0 - \$499 () Income Received of \$500 or More (<i>Report on Schedule C</i>) |
| IF APPLICABLE, LIST DATE: | IF APPLICABLE, LIST DATE: |
| <u> </u> | / <u>/ 18/ 18 </u> |
| ACQUIRED DISPOSED | ACQUIRED DISPOSED |
| ► NAME OF BUSINESS ENTITY | ► NAME OF BUSINESS ENTITY |
| Comcast Corp. | Union Pacific Corp. |
| GENERAL DESCRIPTION OF THIS BUSINESS | GENERAL DESCRIPTION OF THIS BUSINESS |
| Communication | Transportation |
| FAIR MARKET VALUE | FAIR MARKET VALUE |
| X \$2,000 - \$10,000 S \$10,001 - \$100,000 | \$2,000 - \$10,000 X \$10,001 - \$100,000 |
| S100,001 - \$1,000,000 Over \$1,000,000 | S100,001 - \$1,000,000 Over \$1,000,000 |
| NATURE OF INVESTMENT | NATURE OF INVESTMENT |
| X Stock Other (Describe) | X Stock Other |
| Partnership O Income Received of \$0 - \$499 | Partnership O Income Received of \$0 - \$499 |
| O Income Received of \$500 or More (Report on Schedule | (C) O Income Received of \$500 or More (Report on Schedule C) |
| IF APPLICABLE, LIST DATE: | IF APPLICABLE, LIST DATE: |
| <u> </u> | // <u>//18</u> <u>/ /18</u> |
| ACQUIRED DISPOSED | ACQUIRED DISPOSED |
| NAME OF BUSINESS ENTITY | ► NAME OF BUSINESS ENTITY |
| BlackRock Inc. | Pepsico |
| GENERAL DESCRIPTION OF THIS BUSINESS | GENERAL DESCRIPTION OF THIS BUSINESS |
| Financial | Food |
| FAIR MARKET VALUE | FAIR MARKET VALUE |
| ☐ \$2,000 - \$10,000 X \$10,001 - \$100,000 | \$2,000 - \$10,000 \$10,001 - \$100,000 \$100,000 \$ |
| \$100,001 - \$1,000,000 Over \$1,000,000 | S100,001 - \$1,000,000 Over \$1,000,000 |
| NATURE OF INVESTMENT | NATURE OF INVESTMENT |
| X Stock Other (Describe) | X Stock (Describe) |
| Partnership O Income Received of \$0 - \$499 | Partnership O Income Received of \$0 - \$499 |
| O Income Received of \$500 or More (Report on Schedule) | |
| IF APPLICABLE, LIST DATE: | IF APPLICABLE, LIST DATE: |
| <u>//18//18 </u> | <u> </u> |
| ACQUIRED DISPOSED | ACQUIRED DISPOSED |

Comments: _

SCHEDULE A-1 Investments

CALIFORNIA FORM 700

| Stocks, | Bonds, | and | Other | Interests |
|---------|-------------|-----------|----------|-----------|
| (Own | ership Inte | rest is l | Less Tha | ın 10%) |

Morris, Jeffrey

Name

Investments must be itemized.

| ► NAME OF BUSINESS ENTITY | ► NAME OF BUSINESS ENTITY |
|---|--|
| Merck & Co. | Chevron |
| GENERAL DESCRIPTION OF THIS BUSINESS | GENERAL DESCRIPTION OF THIS BUSINESS |
| Pharmaceutical | Energy |
| FAIR MARKET VALUE | FAIR MARKET VALUE |
| \$2,000 - \$10,000 X \$10,001 - \$100,000 | \$2,000 - \$10,000 X \$10,001 - \$100,000 |
| \$100,001 - \$1,000,000 Over \$1,000,000 | \$100,001 - \$1,000,000 Over \$1,000,000 |
| | |
| NATURE OF INVESTMENT | |
| X Stock Other | X Stock Other (Describe) |
| Partnership O Income Received of \$0 - \$499 O Income Received of \$500 or More (Report on Schedule C) | Partnership O Income Received of \$0 - \$499 O Income Received of \$500 or More (<i>Report on Schedule C</i>) |
| IF APPLICABLE, LIST DATE: | IF APPLICABLE, LIST DATE: |
| / / 18 / / 18 | |
| ACQUIRED DISPOSED | ACQUIRED DISPOSED |
| ► NAME OF BUSINESS ENTITY | ► NAME OF BUSINESS ENTITY |
| | |
| General Electric Co. | US Bancorp |
| GENERAL DESCRIPTION OF THIS BUSINESS | GENERAL DESCRIPTION OF THIS BUSINESS |
| Industrial | Financial |
| FAIR MARKET VALUE | FAIR MARKET VALUE |
| X \$2,000 - \$10,000 \$10,001 - \$100,000 | X \$10,001 - \$100,000 |
| Store \$1,000,000 Over \$1,000,000 | Stop,001 - \$1,000,000 Over \$1,000,000 |
| | |
| X Stock Other | X StockOther(Describe) |
| Partnership O Income Received of \$0 - \$499 | Partnership O Income Received of \$0 - \$499 |
| O Income Received of \$500 or More (Report on Schedule C) | O Income Received of \$500 or More (Report on Schedule C) |
| | |
| IF APPLICABLE, LIST DATE: | IF APPLICABLE, LIST DATE: |
| <u>/ 18/ 18 </u> | <u> </u> |
| ACQUIRED DISPOSED | ACQUIRED DISPOSED |
| ► NAME OF BUSINESS ENTITY | ► NAME OF BUSINESS ENTITY |
| Starbucks | Dick's Sporting Goods Inc. |
| GENERAL DESCRIPTION OF THIS BUSINESS | GENERAL DESCRIPTION OF THIS BUSINESS |
| Food | Retail |
| F000 | |
| FAIR MARKET VALUE | FAIR MARKET VALUE |
| x \$10,000 × 10,000 x \$10,001 - \$100,000 | X \$10,001 - \$100,000 |
| S100,001 - \$1,000,000 Over \$1,000,000 | \$100,001 - \$1,000,000 Over \$1,000,000 |
| | |
| NATURE OF INVESTMENT X Stock Other | NATURE OF INVESTMENT |
| (Describe) | (Describe) |
| Partnership O Income Received of \$0 - \$499 | Partnership O Income Received of \$0 - \$499 |
| O Income Received of \$500 or More (Report on Schedule C) | O Income Received of \$500 or More (Report on Schedule C) |
| IF APPLICABLE, LIST DATE: | IF APPLICABLE, LIST DATE: |
| / /18 / /18 | / /18 / /18 |
| ACQUIRED DISPOSED | ACQUIRED DISPOSED |
| 1 | I |
| Comments: | |

Comments: _

SCHEDULE A-1 Investments Stocks, Bonds, and Other Interests



Name

Morris, Jeffrey

(Ownership Interest is Less Than 10%) Investments must be itemized.

| ► NAME OF BUSINESS ENTITY | ► NAME OF BUSINESS ENTITY |
|--|--|
| PNC Financial Services | Visa Inc. |
| GENERAL DESCRIPTION OF THIS BUSINESS | GENERAL DESCRIPTION OF THIS BUSINESS |
| Financial | Financial |
| FAIR MARKET VALUE | FAIR MARKET VALUE |
| x \$10,000 - \$10,000 x \$10,001 - \$100,000 | \$2,000 - \$10,000 X \$10,001 - \$100,000 |
| \$100,001 - \$1,000,000 Over \$1,000,000 | S100,001 - \$1,000,000 |
| NATURE OF INVESTMENT | NATURE OF INVESTMENT |
| (Describe) | (Describe) |
| Partnership O Income Received of \$0 - \$499 O Income Received of \$500 or More (Report on Schedule C) | Partnership O Income Received of \$0 - \$499 O Income Received of \$500 or More (Report on Schedule C) |
| IF APPLICABLE, LIST DATE: | IF APPLICABLE, LIST DATE: |
| <u>/ 18/ 18 </u> | <u> </u> |
| ACQUIRED DISPOSED | ACQUIRED DISPOSED |
| ► NAME OF BUSINESS ENTITY | ► NAME OF BUSINESS ENTITY |
| Verizon Communications | Apple, Inc. |
| GENERAL DESCRIPTION OF THIS BUSINESS | GENERAL DESCRIPTION OF THIS BUSINESS |
| Communications | Tech |
| FAIR MARKET VALUE | FAIR MARKET VALUE |
| X \$10,000 - \$10,000 X \$10,001 - \$100,000 | X \$10,001 - \$100,000 |
| S100,001 - \$1,000,000 Over \$1,000,000 | S100,001 - \$1,000,000 Over \$1,000,000 |
| NATURE OF INVESTMENT | NATURE OF INVESTMENT |
| X Stock Other (Describe) | X Stock Other (Describe) |
| Partnership O Income Received of \$0 - \$499 O Income Received of \$500 or More (<i>Report on Schedule C</i>) | Partnership O Income Received of \$0 - \$499 O Income Received of \$500 or More (Report on Schedule C) |
| | |
| IF APPLICABLE, LIST DATE: | IF APPLICABLE, LIST DATE: |
| / /18 / /18 | |
| ACQUIRED DISPOSED | ACQUIRED DISPOSED |
| ► NAME OF BUSINESS ENTITY | ► NAME OF BUSINESS ENTITY |
| Google Inc. | Oualcomm Inc. |
| GENERAL DESCRIPTION OF THIS BUSINESS | GENERAL DESCRIPTION OF THIS BUSINESS |
| Tech | Tech |
| | |
| FAIR MARKET VALUE \$\[\\$2,000 - \$10,000 \] \[\X] \$10,001 - \$100,000 | FAIR MARKET VALUE X \$2,000 - \$10,000 |
| S100,001 - \$1,000,000 Over \$1,000,000 | □ \$10,001 - \$10,000 □ \$10,000 □ \$10,000 |
| | |
| | |
| X Stock Other (Describe) | X Stock Other (Describe) |
| Partnership Income Received of \$0 - \$499 Income Received of \$500 or More (Report on Schedule C) | Partnership O Income Received of \$0 - \$499 O Income Received of \$500 or More (Report on Schedule C) |
| IF APPLICABLE, LIST DATE: | IF APPLICABLE, LIST DATE: |
| / /18 / /18 | / / 18 / / 18 |
| ACQUIRED DISPOSED | ACQUIRED DISPOSED |
| | 11 |

Comments: _

SCHEDULE A-1 Investments

CALIFORNIA FORM 700

Stocks, Bonds, and Other Interests (Ownership Interest is Less Than 10%)

Morris, Jeffrey

Name

Investments must be itemized.

| • | NAME OF BUSINESS ENTITY | • > | NAME OF BUSINESS ENTITY |
|---|--|-----|--|
| | T Rowe Price Group Inc. | | · · · · · · · · · · · · · · · · · · · |
| | GENERAL DESCRIPTION OF THIS BUSINESS | | GENERAL DESCRIPTION OF THIS BUSINESS |
| | Financial | | |
| | FAIR MARKET VALUE | | FAIR MARKET VALUE |
| | \$2,000 - \$10,000 X \$10,001 - \$100,000 | | \$2,000 - \$10,000 \$10,001 - \$100,000 |
| | Store \$1,000,000 Over \$1,000,000 | | \$100,001 - \$1,000,000 Over \$1,000,000 |
| | NATURE OF INVESTMENT | | NATURE OF INVESTMENT |
| | (Describe) | | (Describe) |
| | Partnership O Income Received of \$0 - \$499 O Income Received of \$500 or More (<i>Report on Schedule C</i>) | | Partnership O Income Received of \$0 - \$499 O Income Received of \$500 or More (Report on Schedule C) |
| | IF APPLICABLE, LIST DATE: | | IF APPLICABLE, LIST DATE: |
| | , ,18 , ,18 | | / / 18 / / 18 |
| | ACQUIRED DISPOSED | | ACQUIRED DISPOSED |
| • | NAME OF BUSINESS ENTITY | ► | NAME OF BUSINESS ENTITY |
| | | | · · · · · · · · · · · · · · · · · · · |
| | GENERAL DESCRIPTION OF THIS BUSINESS | | GENERAL DESCRIPTION OF THIS BUSINESS |
| | | | |
| | FAIR MARKET VALUE | | FAIR MARKET VALUE |
| | \$2,000 - \$10,000 \$10,001 - \$100,000 | | \$2,000 - \$10,000 \$10,001 - \$100,000 |
| | S100,001 - \$1,000,000 Over \$1,000,000 | | S100,001 - \$1,000,000 Over \$1,000,000 |
| | | | |
| | NATURE OF INVESTMENT | | NATURE OF INVESTMENT Stock Other |
| | (Describe) | | (Describe) |
| | Partnership O Income Received of \$0 - \$499 O Income Received of \$500 or More (<i>Report on Schedule C</i>) | | Partnership O Income Received of \$0 - \$499 O Income Received of \$500 or More (<i>Report on Schedule C</i>) |
| | | | |
| • | IF APPLICABLE, LIST DATE: | | IF APPLICABLE, LIST DATE: |
| | | | 10 |
| | ACQUIRED DISPOSED | | / <u>/ 18</u> / <u>/ 18</u> ACQUIRED DISPOSED |
| | | | |
| ► | NAME OF BUSINESS ENTITY | | NAME OF BUSINESS ENTITY |
| | | | |
| | GENERAL DESCRIPTION OF THIS BUSINESS | | GENERAL DESCRIPTION OF THIS BUSINESS |
| | | | |
| | FAIR MARKET VALUE | | FAIR MARKET VALUE |
| | \$2,000 - \$10,000 | | \$2,000 - \$10,000 \$10,001 - \$100,000 |
| | \$100,001 - \$1,000,000 Over \$1,000,000 | | S100,001 - \$1,000,000 Over \$1,000,000 |
| | NATURE OF INVESTMENT | | NATURE OF INVESTMENT |
| | Stock Other (Describe) | | Stock Other (Describe) |
| | Partnership O Income Received of \$0 - \$499 | | Partnership O Income Received of \$0 - \$499 |
| | O Income Received of \$500 or More (Report on Schedule C) | | O Income Received of \$500 or More (Report on Schedule C) |
| | IF APPLICABLE, LIST DATE: | | IF APPLICABLE, LIST DATE: |
| | / /18 / /18 | | / /18 / /18 |
| | ACQUIRED DISPOSED | | ACQUIRED DISPOSED |
| | | I | |

Assessment Appeals Board City and County of San Francisco (415) 554-6778 Fax (415) 554-6775



City Hall, Room 405 1 Dr. Carlton B. Goodlett Place San Francisco, CA 94102-4697

| Complete and return t | his original Ap | plication t | o the Assess | ment Appeals Boa | ard |
|--|---|--|--|---|--|
| Application for Appointm (Please circle one) | ent to: | Board 1 Board 2 Board 3 | > or or or | Board 1 Alterna Board 2 Alterna Board 3 Alterna | ite |
| Enter your name, malling address and daytim for public review, you may list your business/c other personal contact information. | | | | | |
| Do you authorize release of your private/ | personal inform | ation? | yes 🔀 | no | |
| Name: Eugene L. Valla | Ho | me Addres | s | | |
| City: SAN FRANCISCO | 1 | State: | CA | Zip code: | 27-2522 |
| Business Address: NIA- | | City: | SIA- | State: NA Zij | Code: NA- |
| Home Phone | Work Phone: | NLA | | Fax #: 114- | · |
| Pager #: | E-Mail Addres | s: | | | |
| Are you a United States citizen, or a resid | lent allen who is | s eligible for | and has app | lied for citizenship? | Yes 🗌 No |
| Have you ever been convicted of a felony would be a felony? Yes No (If yes, please attach a statement the date of the conviction(s), and | describing the the court(s) the | offense(s) f at convicted | for which you I you.) | | |
| Pursuant to Ordinance No. 393-98 the | | | • | • | |
| A person shall not be eligible for a she has a minimum of five years' profess accountant or public accountant; (2) licen nationally recognized professional organi. Appraiser or by the State Board of Equali, application form. This requirement does a same seats. | ional experience sed real estate zation, or prope zation. Docume | e in this stat broker; (3) rty appraise entation of c | te as one of t attorney; or (4 er certified by qualifying exp | ne following: (1) cent b) property appraise either the Office of erience must be sul | tified public r accredited by a Real Estate bmitted with this |
| Please state your qualifications: Coli- Service on the AAT3 | forma C | PA (A | etoved) | plus co | wheneing |
| Please state your business and/or profess | sional experience | e: 40 c | juccers W | oken unt | <u>L</u> |
| Occupation: Ne for en | · · · | Educatio | on: <u>B.C.</u> | • • | |
| Civic Activities: Work with a n | unker of | non - | profits | u Son Pron | urco. |
| Ethnicity (optional): American | • | Sex (optiona | | | |
| Other Personal Information (optional) | · · · · · · · · · · · · · · · · · · · | | | | ~ |
| Would you be able to attend Day Meeting How many days a week would you be ava Have you attended an Assessment Appea | ilable for hearin Ils Board meetir | ngs? <u>2-3</u> ng? XY | es 🗌 No | ny evenings a week | ? Nom |
| Appearance before the <i>RULES C</i> Please Not | <i>COMMITTEE</i> is a e: Your application | | | | n be made. |
| | pplicant's Signa | ature: | | - | |
| For Office Use Only: Appointed to Board | #: | Seat #: | | Term Expires: | |
| | | | | | Bevised July 2013 |

| 060600029-NFH-0029 | Date Initial Filing |
|---|--|
| CALIFORNIA FORM 700 STATEMENT O | OF ECONOMIC INTERESTS Received Official Use Only |
| FAIR POLITICAL PRACTICES COMMISSION | COVER PAGE |
| | Filing ID: |
| Please type or print in ink. | , 177164173 |
| NAME OF FILER (LAST) Valla, Eugene | (FIRST) (MIDDLE) |
| 1. Office, Agency, or Court | |
| Agency Name (Do not use acronyms) | |
| City and County of San Francisco | |
| Division, Board, Department, District, if applicable | Your Position |
| Assessment Appeals Board | Member |
| ► If filing for multiple positions, list below or on an attachment. (Do not use | e acronyms) |
| Agency: | Position: |
| 2. Jurisdiction of Office (Check at least one box) | |
| State | Judge or Court Commissioner (Statewide Jurisdiction) |
| Multi-County | X County of San Francisco |
| City of | Other |
| 3. Type of Statement (Check at least one box) | |
| Annual:The period covered is January 1, 2018, through December 31, 2018 | Leaving Office: Date Left//(Check one circle) |
| -or- The period covered is/, through | O The period covered is January 1, 2018, through the date ` |
| December 31, 2018 | leaving office. |
| Assuming Office: Date assumed/ | O The period covered is/, through the date of leaving office. |
| Candidate:Date of Election and office sought, if c | different than Part 1: |
| 4. Schedule Summary (must complete) ► Total number of | |
| Schedules attached | of pages including this cover page: <u>4</u> |
| Schedule A-1 - Investments – schedule attached | |
| Schedule A-2 - Investments – schedule attached | I Schadula C - Income Loans & Rusiness Positions - schedule attached |
| | Schedule C - Income, Loans, & Business Positions – schedule attached Schedule D - Income – Gifts – schedule attached |
| X Schedule B - Real Property - schedule attached | |
| | Schedule D - Income - Gifts - schedule attached |
| Schedule B - Real Property – schedule attached -or- None - No reportable interests on any schedule | Schedule D - Income - Gifts - schedule attached |
| -or- | Schedule D - Income - Gifts - schedule attached |
| -or- None - No reportable interests on any schedule S. Verification MAILING ADDRESS STREET CITY | Schedule D - Income - Gifts - schedule attached |
| -or- None - No reportable interests on any schedule 5. Verification MAILING ADDRESS STREET (Business or Agency Address Recommended - Public Document) CITY | Schedule D - Income – Gifts – schedule attached Schedule E - Income – Gifts – Travel Payments – schedule attached State STATE |
| -or- None - No reportable interests on any schedule 5. Verification MAILING ADDRESS STREET (Business or Agency Address Recommended - Public Document) CITY | Schedule D - Income – Gifts – schedule attached Schedule E - Income – Gifts – Travel Payments – schedule attached |
| -Or- None - No reportable interests on any schedule 5. Verification MAILING ADDRESS STREET (Business or Agency Address Recommended - Public Document) DAYTIME TELEPHONE NUMBER () | Schedule D - Income – Gifts – schedule attached Schedule E - Income – Gifts – Travel Payments – schedule attached STATE ZIP CODE Francisco CA 94127 E-MAIL ADDRESS |
| -or- None - No reportable interests on any schedule 5. Verification MAILING ADDRESS STREET (Business or Agency Address Recommended - Public Document) CITY DAYTIME TELEPHONE NUMBER (() | Schedule D - Income – Gifts – schedule attached Schedule E - Income – Gifts – Travel Payments – schedule attached STATE ZIP CODE Francisco CA 94127 E-MAIL ADDRESS iewed this statement and to the best of my knowledge the information contained |
| -or- None - No reportable interests on any schedule 5. Verification MAILING ADDRESS STREET (Business or Agency Address Recommended - Public Document) DAYTIME TELEPHONE NUMBER () I have used all reasonable diligence in preparing this statement. I have revi | Schedule D - Income – Gifts – schedule attached Schedule E - Income – Gifts – Travel Payments – schedule attached STATE ZIP CODE Francisco CA 94127 E-MAIL ADDRESS iewed this statement and to the best of my knowledge the information contained e this is a public document. |
| -or- Description None - No reportable interests on any schedule S. Verification MAILING ADDRESS STREET CITY (Business or Agency Address Recommended - Public Document) San F DAYTIME TELEPHONE NUMBER () I have used all reasonable diligence in preparing this statement. I have revi herein and in any attached schedules is true and complete. I acknowledge I certify under penalty of perjury under the laws of the State of Californ | Schedule D - Income – Gifts – schedule attached Schedule E - Income – Gifts – Travel Payments – schedule attached STATE ZIP CODE Francisco CA 94127 E-MAIL ADDRESS iewed this statement and to the best of my knowledge the information contained e this is a public document. |

ŧ.

SCHEDULE A-1 Investments

CALIFORNIA FORM FAIR POLITICAL PRACTICES COMMISSION

Stocks, Bonds, and Other Interests (Ownership Interest is Less Than 10%)

Valla, Eugene

Name

Investments must be itemized.

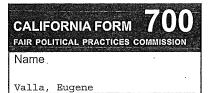
Do not attach brokerage or financial statements.

| ⊳ | NAME OF BUSINESS ENTITY | | ► NAME OF BUSINESS ENTITY |
|---|--|---|--|
| | Merrill Lynch | | Merrill Lynch |
| | GENERAL DESCRIPTION OF THIS BUSINESS | | GENERAL DESCRIPTION OF THIS BUSINESS |
| | E&S Valla Trust | | IRA |
| | FAIR MARKET VALUE | | FAIR MARKET VALUE |
| | \$2,000 - \$10,000 \$10,001 - \$100,000 | | ☐ \$2,000 - \$10,000 ☐ \$10,001 - \$100,000 |
| | S100,001 - \$1,000,000 X Over \$1,000,000 | | 100,001 - \$1,000,000 |
| | NATURE OF INVESTMENT Stock X Other Fixed Income | | NATURE OF INVESTMENT |
| | Stock X Other FIXed Inconte (Describe) | | Stock X Other FIXed Inconte (Describe) |
| | Partnership O Income Received of \$0 - \$499 | | Partnership O Income Received of \$0 - \$499 |
| | Income Received of \$500 or More (Report on Schedule C) | | O Income Received of \$500 or More (Report on Schedule C) |
| | IF APPLICABLE, LIST DATE: | | IF APPLICABLE, LIST DATE: |
| | <u> </u> | | <u>/ 18/ 18</u> |
| _ | ACQUIRED DISPOSED | | ACQUIRED DISPOSED |
| • | NAME OF BUSINESS ENTITY | Τ | ► NAME OF BUSINESS ENTITY |
| | GENERAL DESCRIPTION OF THIS BUSINESS | | GENERAL DESCRIPTION OF THIS BUSINESS |
| | | | |
| | | | |
| | FAIR MARKET VALUE | | FAIR MARKET VALUE |
| | \$2,000 - \$10,000 \$10,001 - \$100,000 | | \$2,000 - \$10,000 \$10,001 - \$100,000 |
| | Store \$1,000,000 Over \$1,000,000 | | Store \$1,000,000 Over \$1,000,000 |
| | NATURE OF INVESTMENT | | NATURE OF INVESTMENT |
| | Stock Other | | Stock Other |
| | (Describe) | 1 | ☐ (Describe) ☐ Partnership () Income Received of \$0 - \$499 |
| | Income Received of \$50 or More (Report on Schedule C) | | O Income Received of \$500 or More (Report on Schedule C) |
| | | | |
| | IF APPLICABLE, LIST DATE: | | IF APPLICABLE, LIST DATE: |
| | / /18 / /18 | | / /18 / /18 |
| | ACQUIRED DISPOSED | | ACQUIRED DISPOSED |
| • | NAME OF BUSINESS ENTITY | + | ► NAME OF BUSINESS ENTITY |
| | | | |
| | GENERAL DESCRIPTION OF THIS BUSINESS | | GENERAL DESCRIPTION OF THIS BUSINESS |
| | | | |
| | | | |
| | FAIR MARKET VALUE | | |
| | \$2,000 - \$10,000 \$10,001 - \$100,000 \$100,001 - \$1,000,000 Over \$1,000,000 | | \$2,000 - \$10,000 \$10,001 - \$100,000 \$100,001 - \$100,000 \$100,001 - \$1,000,000 Over \$1,000,000 |
| | | | |
| | NATURE OF INVESTMENT | | NATURE OF INVESTMENT |
| | Stock Other (Describe) | | Stock Other (Describe) |
| | Partnership O Income Received of \$0 - \$499 | | Partnership O Income Received of \$0 - \$499 |
| | O Income Received of \$500 or More (Report on Schedule C) | | O Income Received of \$500 or More (Report on Schedule C) |
| | IF APPLICABLE, LIST DATE: | | IF APPLICABLE, LIST DATE: |
| | | | <u>/ 18/18</u> |
| | ACQUIRED DISPOSED | | ACQUIRED DISPOSED |
| | | 1 | |

Comments: __

FPPC Form 700 (2018/2019) Sch. A-1 FPPC Advice Email: advice@fppc.ca.gov FPPC Toll-Free Helpline: 866/275-3772 www.fppc.ca.gov

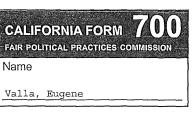
SCHEDULE A-2 Investments, Income, and Assets of Business Entities/Trusts



(Ownership Interest is 10% or Greater)

| ► 1. BUSINESS ENTITY OR TRUST | ► 1. BUSINESS ENTITY OR TRUST |
|--|--|
| PABLO 10422 LLC | |
| Name . | Name |
| San Francisco, CA 94127-2522 | Address (Business Address Acceptable) |
| Check one | Check one |
| Trust, go to 2 I Business Entity, complete the box, then go to 2 | Trust, go to 2 Business Entity, complete the box, then go to 2 |
| GENERAL DESCRIPTION OF THIS BUSINESS | GENERAL DESCRIPTION OF THIS BUSINESS |
| Owns leased real property in El Cerrito, CA | |
| FAIR MARKET VALUE IF APPLICABLE, LIST DATE: | FAIR MARKET VALUE IF APPLICABLE, LIST DATE: |
| \$0 - \$1,999 \$2,000 - \$10,000/_ <u>18</u> / <u>18</u> | \$0 - \$1,999 \$2,000 - \$10,000 \$2,000 - \$10,000 |
| \$10,001 - \$100,000 ACQUIRED DISPOSED | \$10,001 - \$100,000 ACQUIRED DISPOSED |
| ∑ \$100,001 - \$1,000,000 ○ Over \$1,000,000 | □ \$100,001 - \$1,000,000 □ Over \$1,000,000 |
| NATURE OF INVESTMENT | NATURE OF INVESIMENT |
| Partnership Sole Proprietorship X LLC Other | Partnership Sole Proprietorship |
| YOUR BUSINESS POSITION Manager | YOUR BUSINESS POSITION |
| ▶ 2. IDENTIFY THE GROSS INCOME RECEIVED (INCLUDE YOUR PRO RATA | ► 2. IDENTIFY THE GROSS INCOME RECEIVED (INCLUDE YOUR PRO RATA |
| SHARE OF THE GROSS INCOME TO THE ENTITY/TRUST) | SHARE OF THE GROSS INCOME TO THE ENTITY/TRUST) |
| □ \$0 - \$499 ■ \$10,001 - \$100,000 | \$0 - \$499 \$10,001 - \$100,000 |
| U \$500 - \$1,000 OVER \$100,000 \$1,001 - \$10,000 | S500 - \$1,000 □ OVER \$100,000 □ OVER \$100,000 |
| State of the s | ► 3. LIST THE NAME OF EACH REPORTABLE SINGLE SOURCE OF |
| INCOME OF \$10,000 OR MORE (Attach a separate sheet if necessary.) | INCOME OF \$10,000 OR MORE (Attach a separate sheet if necessary.) |
| X None or Names listed below | None or Names listed below |
| | · |
| | |
| | |
| 4. INVESTMENTS AND INTERESTS IN REAL PROPERTY HELD OR LEASED BY THE BUSINESS ENTITY OR TRUST | 4. INVESTMENTS AND INTERESTS IN REAL PROPERTY HELD OR LEASED BY THE BUSINESS ENTITY OR TRUST |
| Check one box: | Check one box: |
| | |
| | |
| Name of Business Entity, if Investment, <u>or</u> | Name of Business Entity, if Investment, <u>or</u> |
| Assessor's Parcel Number or Street Address of Real Property | Assessor's Parcel Number or Street Address of Real Property |
| Description of Business Activity or | Description of Business Activity or |
| City or Other Precise Location of Real Property | City or Other Precise Location of Real Property |
| FAIR MARKET VALUE IF APPLICABLE, LIST DATE: | FAIR MARKET VALUE IF APPLICABLE, LIST DATE: |
| \$2,000 - \$10,000 · · · 19 · · · 19 | \$2,000 - \$10,000 |
| \$10,001 - \$100,000 IO \$100,001 - \$1,000,000 ACQUIRED DISPOSED | \$10,001 - \$100,000 IO \$100,001 - \$1,000,000 ACQUIRED DISPOSED |
| Over \$1,000,000 | Over \$1,000,000 |
| NATURE OF INTEREST | NATURE OF INTEREST |
| Property Ownership/Deed of Trust Stock Partnership | Property Ownership/Deed of Trust Stock Partnership |
| Leasehold Other | C Leasehold Other |
| Yrs. remaining | Yrs. remaining |
| Check box if additional schedules reporting investments or real property are attached | Check box if additional schedules reporting investments or real property are attached |
| Comments: | FPPC Form 700 (2018/2019) Sch. A-2 |

SCHEDULE B Interests in Real Property (Including Rental Income)



| ► ASSESSOR'S PARCEL NUMBER OR STREET ADDRESS | ► ASSESSOR'S PARCEL NUMBER OR STREET ADDRESS | | | | |
|--|--|--|--|--|--|
| 10422 San Pablo AVe | | | | | |
| CITY . | CITY | | | | |
| El Cerrito | | | | | |
| FAIR MARKET VALUE IF APPLICABLE, LIST DATE: \$2,000 - \$10,000 /_18 \$10,001 - \$100,000 /_18 \$\$100,001 - \$1,000,000 /_18 Over \$1,000,000 /_18 | FAIR MARKET VALUE IF APPLICABLE, LIST DATE: \$2,000 - \$10,000 _/_/18 \$10,001 - \$100,000 _/_/18 \$100,001 - \$1,000,000 ACQUIRED Over \$1,000,000 DISPOSED | | | | |
| NATURE OF INTEREST | NATURE OF INTEREST | | | | |
| X Ownership/Deed of Trust | Ownership/Deed of Trust | | | | |
| Leasehold Description Leasehold Other | Leasehold [] Other | | | | |
| IF RENTAL PROPERTY, GROSS INCOME RECEIVED | IF RENTAL PROPERTY, GROSS INCOME RECEIVED | | | | |
| [] \$0 - \$499 [] \$500 - \$1,000 [] \$1,001 - \$10,000 | ☐ \$0 - \$499 | | | | |
| x \$10,001 - \$100,000 □ OVER \$100,000 | □ \$10,001 - \$100,000 □ OVER \$100,000 | | | | |
| SOURCES OF RENTAL INCOME: If you own a 10% or greater interest, list the name of each tenant that is a single source of income of \$10,000 or more. | SOURCES OF RENTAL INCOME: If you own a 10% or greater interest, list the name of each tenant that is a single source of income of \$10,000 or more. | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| ֈֈֈՠֈֈֈֈՠֈֈՠՠՠֈՠՠՠֈՠՠՠՠՠՠՠՠՠՠՠՠՠՠՠՠՠՠՠ | | | | | |
| | lending institution made in the lender's regular course of vithout regard to your official status. Personal loans and ess must be disclosed as follows: | | | | |
| NAME OF LENDER* | NAME OF LENDER* | | | | |
| | | | | | |
| ADDRESS (Business Address Acceptable) | ADDRESS (Business Address Acceptable) | | | | |
| BUSINESS ACTIVITY, IF ANY, OF LENDER | BUSINESS ACTIVITY, IF ANY, OF LENDER | | | | |
| | | | | | |
| INTEREST RATE TERM (Months/Years) | INTEREST RATE TERM (Months/Years) | | | | |
| % None | % None% | | | | |
| HIGHEST BALANCE DURING REPORTING PERIOD | HIGHEST BALANCE DURING REPORTING PERIOD | | | | |
| \$500 - \$1,000 \$1,000 | S500 - \$1,000 | | | | |
| | | | | | |
| \$10,001 - \$100,000 OVER \$100,000 | \$10,001 - \$100,000 OVER \$100,000 | | | | |

Guarantor, if applicable

Guarantor, if applicable

San Francisco BOARD OF SUPERVISORS

Date Printed: February 3, 2017

Date Established:

December 24, 1998

Active

ASSESSMENT APPEALS BOARD NO. 1

Contact and Address:

Dawn Duran Assessment Appeals Board City Hall, Room 405 San Framcsco, CA 94102

Phone: (415) 554-6778 Fax: (415) 554-6775 Email: Dawn.Duran@sfgov.org

Authority:

Administrative Code, Chapter 2B et seq. (Added by Ordinance No. 37-67; Amended by Ordinances Nos. 110-68, 82-94, 86-96, 393-98, 273-99, and 128-13) and California Revenue and Taxation Code, Section 1620-1630.

Board Qualifications:

The Assessment Appeals Board No. 1 consists of eight (8) members (five (5) regular members, and three (3) alternate members) all appointed by the Board of Supervisors. The regular members of Assessment Appeals Board No. 1 shall serve ex-officio as the regular members of Assessment Appeals Board No. 3 concurrent with their service on Assessment Appeals Board No. 1. No person may concurrently hold a seat on more than one of the three Assessment Appeals Boards.

The Board members' term of office is three years, beginning on the first Monday in September. In the event of a vacancy, the newly appointed member shall serve for the remainder of the unexpired term.

The Board shall have the following qualifications as stated in the eligibility criteria set forth in California Revenue and Taxation Code, Section 1624.05, as follows: Must have a minimum of five years professional experience in the State of California as one of the following: Certified Public Accountant or Public Accountant; licensed Real Estate Broker; Attorney; or a Property Appraiser accredited by a nationally recognized professional organization, certified by the Office of Real Estate Appraisers, or certified by the State Board of Equalization.

Hearing Officers: The regular and alternate members of the Board shall also serve as hearing

"R Board Description" (Screen Print)

San Francisco BOARD OF SUPERVISORS

officers. The Clerk shall designate members to act as hearing officers for particular applications using a rotating system designed to assure that all members with the same priority level have an equal opportunity over time to participate as hearing officers. The Clerk shall designate hearing officers in the following priority order: (1) the regular member of Assessment Appeals Board No. 3; (2) the alternate members of Assessment Appeals Board No. 3; (3) the alternate members of Assessment Appeals Board No. 2; (4) the alternate members of Assessment Appeals Board No. 1; (5) the regular members of Assessment Appeals Board No. 2; and (6) the regular members of Assessment Appeals Board No. 1. In their capacity as assessment hearing officers, the officers shall serve at the pleasure of and by contract with the Board of Supervisors.

It shall be the duty of each Assessment Appeals Board to equalize the valuation of the taxable property within the City and County for the purposes of taxation in the manner and subject to the limitations contained in Article XIII of the California State Constitution. Assessment Appeals Board No. 1 shall have jurisdiction to hear applications for reduction affecting any property on the secured or unsecured rolls without limitation. In addition, the Clerk shall exclusively assign to Assessment Appeals Board No. 1 any application for reduction that involves real property located all or in apart within Assessor's Block Nos. 1-876 or 3701-3899, not including residential property consisting of four units or less; a possessory interest; or property on the secured or unsecured roll assessed at \$50,000,000 or more.

Compensation: \$100 for each one-half day of service.

Report: Pursuant to California Revenue and Taxation Code, Section 1639, the hearing officer shall prepare a summary report of the proceedings together with a recommendation on the application and shall transmit this report and recommendation to the Clerk of the Board of Supervisors.

Sunset Clause: None.

"R Board Description" (Screen Print)

BOARD of SUPERVISORS



City Hall 1 Dr. Carlton B. Goodlett Place, Room 244 San Francisco 94102-4689 Tel. No. 554-5184 Fax No. 554-5163 TDD/TTY No. 554-5227

VACANCY NOTICE

ASSESSMENT APPEALS BOARD NO. 1

Replaces All Previous Notices

NOTICE IS HEREBY GIVEN of the following seat information and term expirations (in **bold**), appointed by the Board of Supervisors:

Seat 1, succeeding Jeffrey Morris, term expires September 2, 2019, must have a minimum of five years professional experience in the State of California as one of the following: certified public accountant or public accountant; licensed real estate broker; attorney; or a property appraiser accredited by a nationally recognized professional organization, certified by the Office of Real Estate Appraisers, or certified by the State Board of Equalization, for a three-year term ending September 5, 2022.

Seat 2, Scott Spertzel, term expires September 6, 2021, must have a minimum of five years professional experience in the State of California as one of the following: certified public accountant or public accountant; licensed real estate broker; attorney; or a property appraiser accredited by a nationally recognized professional organization, certified by the Office of Real Estate Appraisers, or certified by the State Board of Equalization, for a three-year term.

Seat 3, Diane Robinson, term expires September 7, 2020, must have a minimum of five years professional experience in the State of California as one of the following: certified public accountant or public accountant; licensed real estate broker; attorney; or a property appraiser accredited by a nationally recognized professional organization, certified by the Office of Real Estate Appraisers, or certified by the State Board of Equalization, for a three-year term.

Seat 4, succeeding Eugene Valla, term expires September 2, 2019, must have a minimum of five years professional experience in the State of California as one of the following: certified public accountant or public accountant; licensed real estate broker; attorney; or a property appraiser accredited by a nationally recognized professional organization, certified by the Office of Real Estate Appraisers, or certified by the State Board of Equalization, for a three-year term ending September 5, 2022.

Seat 5, succeeding Edward Campana, resigned, must have a minimum of five years professional experience in the State of California as one of the following: certified public accountant or public accountant; licensed real estate broker; attorney; or a property appraiser accredited by a nationally recognized professional organization, certified by the Office of Real Estate Appraisers, or certified by the State Board of Equalization, for the unexpired portions of a three-year term ending September 6, 2021.

Seat 6 (Alternate Member), Kristine Nelson, term expires September 6, 2021, must have a minimum of five years professional experience in the State of California as one of the following: certified public accountant or public accountant; licensed real estate broker; attorney; or a property appraiser accredited by a nationally recognized professional organization, certified by the Office of Real Estate Appraisers, or certified by the State Board of Equalization, for a three-year term.

Seat 7 (Alternate Member), Richard Lee, term expires September 7, 2020, must have a minimum of five years professional experience in the State of California as one of the following: certified public accountant or public accountant; licensed real estate broker; attorney; or a property appraiser accredited by a nationally recognized professional organization, certified by the Office of Real Estate Appraisers, or certified by the State Board of Equalization, for a three-year term.

Seat 8 (Alternate Member), Paul Bellar, term expires September 6, 2021, must have a minimum of five years professional experience in the State of California as one of the following: certified public accountant or public accountant; licensed real estate broker; attorney; or a property appraiser accredited by a nationally recognized professional organization, certified by the Office of Real Estate Appraisers, or certified by the State Board of Equalization, for a three-year term.

<u>**Prohibition**</u>: No member shall, within the three years immediately preceding his/her appointment to the Board, have been an employee of an assessor's office.

Report: None.

Sunset Date: None.

Additional information relating to the Assessment Appeals Board No. 1 may be obtained by reviewing Administrative Code, Chapter 2B, available at <u>http://www.sfbos.org/sfmunicodes</u> or by visiting the Assessment Appeals Board's website at <u>http://www.sfbos.org/aab</u>.

Interested persons may obtain an application from the Assessment Appeals Board website at <u>http://www.sfbos.org/aab_app</u> or from the Rules Committee Clerk, and should be submitted to: 1 Dr. Carlton B. Goodlett Place, Room 244, San Francisco, CA 94102-4689. <u>All applicants must be residents of San Francisco, unless otherwise stated.</u>

Assessment Appeals Board No. 1 VACANCY NOTICE July 1, 2019

Page 3

Pursuant to Board of Supervisors Rules of Order 2.32 (Motion No. 05-92) all applicants applying for this Board must complete and submit, with their application, a copy (**not original**) of their Form 700, Statement of Economic Interests. Applications will not be considered if a copy of the Form 700 is not submitted. Form 700, Statement of Economic Interests, may be obtained at <u>http://www.sfbos.org/form700</u>.

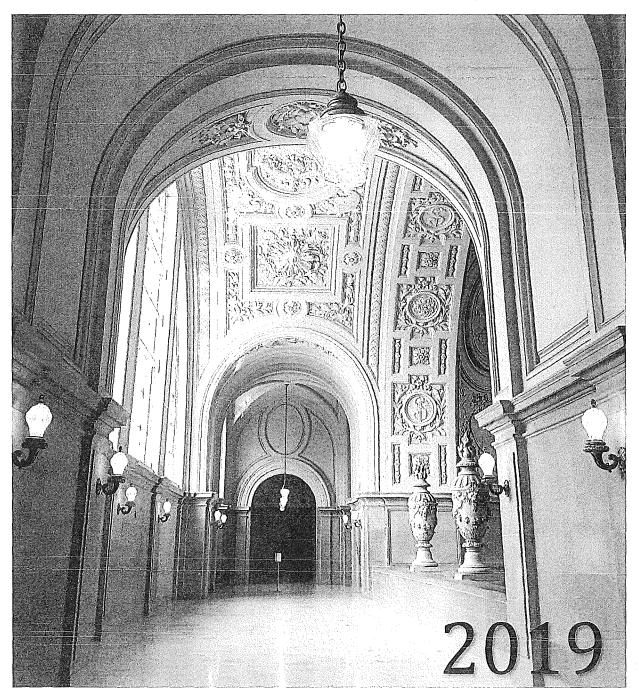
<u>Next Steps</u>: Applicants who meet minimum qualifications will be contacted by the Rules Committee Clerk once the Rules Committee Chair determines the date of the hearing. Members of the Rules Committee will consider the appointment(s) at the meeting and applicant(s) may be asked to state their qualifications. The appointment(s) of the individual(s) who are recommended by the Rules Committee will be forwarded to the Board of Supervisors for final approval.

Please Note: Depending upon the posting date, a vacancy may have already been filled. To determine if a vacancy for this Board is still available, or if you require additional information, please call the Rules Committee Clerk at (415) 554-5184.

> Angela Calvillo Clerk of the Board

DATED/POSTED: July 1, 2019

GENDER ANALYSIS OF COMMISSIONS AND BOARDS





City and County of San Francisco London N. Breed Mayor Department on the Status of Women Emily M. Murase, PhD Director



Acknowledgements

The data collection and analysis for this report was conducted by Public Policy Fellow Diana McCaffrey with support from Policy and Projects Director Elizabeth Newman, Associate Director Carol Sacco, and Director Emily Murase, PhD, at the San Francisco Department on the Status of Women.

The San Francisco Department on the Status of Women would like to thank the various policy body members, Commission secretaries, and department staff who graciously assisted in collecting demographic data and providing information about their respective policy bodies.

San Francisco Commission on the Status of Women

President Debbie Mesloh Vice President Breanna Zwart Commissioner Shokooh Miry Commissioner Carrie Schwab-Pomerantz Commissioner Andrea Shorter Commissioner Julie D. Soo

Emily M. Murase, PhD, Director Department on the Status of Women

This report is available at the San Francisco Department on the Status of Women website, <u>https://sfgov.org/dosw/gender-analysis-reports</u>.

Contents

| Table of Figures |
|--|
| Executive Summary4 |
| I. Introduction7 |
| II. Gender Analysis Findings |
| A. Gender |
| B. Race and Ethnicity11 |
| C. Race and Ethnicity by Gender14 |
| D. LGBTQ Identity16 |
| E. Disability Status16 |
| F. Veteran Status |
| G. Policy Bodies by Budget18 |
| H. Comparison of Advisory Body and Commission and Board Demographics |
| I. Demographics of Mayoral, Supervisorial, and Total Appointees |
| III. Conclusion |
| IV. Methodology and Limitations23 |
| Appendix |

Table of Figures

| Figure 1: Summary Data of Policy Body Demographics, 2019 |
|---|
| Figure 2: 10-Year Comparison of Representation of Women on Policy Bodies |
| Figure 3: Commissions and Boards with Highest Percentages of Women, 2019 Compared to 2017, 2015 |
| |
| Figure 4: Commissions and Boards with Lowest Percentage of Women, 2019 Compared to 2017, 2015. |
| |
| Figure 5: Advisory Bodies with the Highest and Lowest Percentage of Women, 201910 |
| Figure 6: 10-Year Comparison of People of Color's Representation of Policy Bodies 11 |
| Figure 7: Race and Ethnicity of Appointees Compared to San Francisco Population, 201912 |
| Figure 8: Commissions and Boards with Highest Percentage of People of Color, 2019 Compared to 2017, |
| 2015 |
| Figure 9: Commissions and Boards with Lowest Percentage of People of Color, 2019 Compared to 2017, |
| 2015 |
| Figure 10: Advisory Bodies with the Highest and Lowest Percentage of People of Color, 201914 |
| Figure 11: 10-Year Comparison of Representation of Women of Color on Policy Bodies14 |
| Figure 12: Appointees by Race/Ethnicity and Gender, 201915 |
| Figure 13: San Francisco Population by Race/Ethnicity, 201915 |
| Figure 14: LGBTQ Identity of Appointees, 201916 |
| Figure 15: LGBTQ Population of Appointees, 201916 |
| Figure 16: San Francisco Adult Population with a Disability by Gender, 2017 |
| Figure 17: Appointees with One or More Disabilities by Gender, 2019 |
| Figure 18: San Francisco Adult Population with Military Service by Gender, 2017 |
| Figure 19: Appointees with Military Service, 201917 |
| Figure 20: Percent of Women, Women of Color, and People of Color on Commissions and Boards with |
| Largest and Smallest Budgets in Fiscal Year 2018-2019 |
| Figure 21: Demographics of Commissions and Boards with Largest Budgets, 2019 |
| Figure 22: Demographics of Commissions and Boards with Smallest Budgets, 2019 |
| Figure 23: Demographics of Appointees on Commission and Boards and Advisory Bodies, 2019 |
| Figure 24: Demographics of Mayoral, Supervisorial, and Total Appointees, 2019 |
| Figure 25: Policy Body Demographics, 2019 |
| Figure 26: San Francisco Population Estimates by Race/Ethnicity, 2017 |
| Figure 27: San Francisco Population Estimates by Race/Ethnicity and Gender, 2017 |

Executive Summary

In 2008, San Francisco voters overwhelmingly approved a City Charter Amendment (section 4.101) establishing as City policy for the membership of Commissions and Boards to reflect the diversity of San Francisco's population, and that appointing officials be urged to support the nomination, appointment, and confirmation of these candidates. Additionally, it requires the San Francisco Department on the Status of Women to conduct and publish a gender analysis of Commissions and Boards every two years.

The 2019 Gender Analysis of Commissions and Boards includes more policy bodies such as task forces, committees, and advisory bodies, than previous analyses, which were limited to Commissions and Boards. Data was collected from 84 policy bodies and from a total of 741 members mostly appointed by the Mayor and Board of Supervisors. These policy bodies fall under two categories designated by the San Francisco Office of the City Attorney.¹ The first category, referred to as "Commissions and Boards," are policy bodies with decision-making authority and whose members are required to submit financial disclosures to the Ethics Commission. The second category, referred to as "Advisory Bodies," are policy bodies with advisory function whose members do *not* submit financial disclosures to the Ethics Commission. The second appointees both comprehensively as a whole and separately by the two categories.

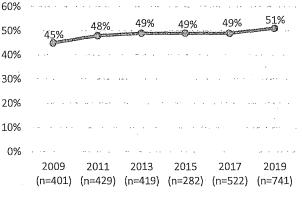
The 2019 Gender Analysis evaluates the representation of women; people of color; lesbian, gay, bisexual, transgender, queer, and questioning (LGBTQ) individuals; people with disabilities; and veterans on San Francisco policy bodies.

Key Findings

Gender

- Women's representation on policy bodies is 51%, slightly above parity with the San Francisco female population of 49%.
- Since 2009, there has been a small but steady increase in the representation of women on San Francisco policy bodies.

10-Year Comparison of Representation of Women on Policy Bodies

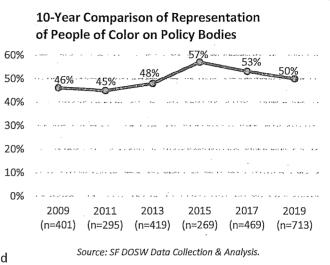


Source: SF DOSW Data Collection & Analysis.

¹ "List of City Boards, Commissions, and Advisory Bodies Created by Charter, Ordinance, or Statute," Office of the City Attorney, https://www.sfcityattorney.org/wp-content/uploads/2016/01/Commission-List-08252017.pdf, (August 25, 2017).

Race and Ethnicity

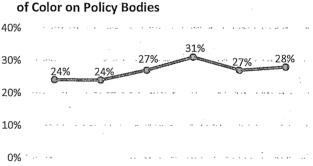
- People of color are underrepresented on policy bodies compared to the population. Although people of color comprise 62% of San Francisco's population, just 50% of appointees identify as a race other than white.
- While the overall representation of people of color has increased between
 2009 and 2019, as the Department collected data on more appointees, the representation of people of color has decreased over the last few years. The percentage of appointees of color decreased from 53% in 2017 to 49% in 2019.



As found in previous reports, Latinx and Asian groups are underrepresented on San Francisco policy bodies compared to the population. Latinx individuals are 14% of the population but make up only 8% of appointees. Asian individuals are 31% of the population but make up only 18% of appointees.
10-Year Comparison of Representation of Women

Race and Ethnicity by Gender

- On the whole, women of color are 32% of the San Francisco population, and 28% of appointees. Although still below parity, 28% is a slight increase compared to 2017, which showed 27% women of color appointees.
- Meanwhile, men of color are underrepresented at 21% of appointees compared to 31% of the San Francisco population.



2013

2015

(n=269)

Source: SF DOSW Data Collection & Analysis.

2017

(n=469)

2019

(n=713)

- Both White women and men are overrepresented on San Francisco policy bodies.
 White women are 23% of appointees compared to 17% of the San Francisco population.
 White men are 26% of appointees compared to 20% of the population.
- Black and African American women and men are well-represented on San Francisco policy bodies. Black women are 9% of appointees compared to 2.4% of the population, and Black men are 5% of appointees compared to 2.5% of the population.

2009

2011

(n=401) (n=295) (n=419)

- Latinx women are 7% of the San Francisco population but 3% of appointees, and Latinx men are 7% of the population but 5% of appointees.
- Asian women are 17% of the San Francisco population but 11% of appointees, and Asian men are 15% of the population but just 7% of appointees.

Additional Demographics

- Out of the 74% of appointees who responded to the survey question on LGBTQ identity, 19% identify as lesbian, gay, bisexual, transgender, nonbinary, queer, or questioning, and 81% of appointees identify as straight/heterosexual.
- Out of the 70% of appointees who responded to the question on disability, 11% identify as having one or more disabilities, which is just below the 12% of the adult population with a disability in San Francisco.
- Out of the 67% of appointees who responded to the question on veteran status, 7% have served in the military compared to 3% of the San Francisco population.

Proxies for Influence: Budget & Authority

- Although women are half of all appointees, those Commissions and Boards with the largest budgets have fewer women and especially fewer women of color. Meanwhile, women exceed representation on Boards and Commissions with the smallest budgets and women of color reach parity with the population on the smallest budgeted Commissions and Boards.
- Although still underrepresented relative to the San Francisco population, there is a larger percentage of people of color on Commissions and Boards with both the largest and smallest budgets compared to overall appointees.
- The percentage of total women is greater on Advisory Bodies than Commissions and Boards. Women are 54% of appointees on Advisory Bodies and 48% of appointees on Commissions and Boards. However, the percentages of people of color and women of color on Commissions and Boards exceed the percentages of people of color and women of color on Advisory Bodies.

Appointing Authorities

Mayoral appointments include 55% women, 52% people of color, and 30% women of color, which is more diverse by gender and race compared to both Supervisorial appointments and total appointments.

Demographics of Appointees Compared to the San Francisco Population

| | Women | People of Color | Women of Color | LGBTQ | Disability Status | Veteran Status |
|---|-------|--------------------|-------------------|---------|----------------------|-------------------|
| San Francisco Population | 49% | 62% | 32% | 6%-15%* | 12% | 3% |
| Total Appointees | 51% | 50% | 28% | 19% | 11% | 7% |
| 10 Largest Budgeted Commissions & Boards | 41% | 55% | 23% | | | |
| 10 Smallest Budgeted Commissions & Boards | 52% | 54% | 32% | | | |
| Commissions and Boards | 48% | 52% | 30% | | | |
| Advisory Bodies | 54% | 49% | 28% | | | |

Sources: 2017 American Community Survey 5-Year Estimates, SF DOSW Data Collection & Analysis, 2019, *Note: Estimates vary by source. See page 16 for a detailed breakdown.

I. Introduction

Inspired by the 4th UN World Conference on Women in Beijing, San Francisco became the first city in the world to adopt a local ordinance reflecting the principles of the U.N. Convention on the Elimination of All Forms of Discrimination (CEDAW), an international bill of rights for women. The CEDAW Ordinance was passed unanimously by the San Francisco Board of Supervisors and signed into law by Mayor Willie L. Brown, Jr. on April 13, 1998.² In 2002, the CEDAW Ordinance was revised to address the intersection of race and gender and incorporate reference to the UN Convention on the Elimination of all Forms of Race Discrimination. The Ordinance requires City Government to take proactive steps to ensure gender equity and specifies "gender analysis" as a preventive tool to identify and address discrimination. Since 1998, the Department on the Status of Women has employed this tool to analyze the operations of 10 City Departments using a gender lens.

In 2007, the Department on the Status of Women conducted the first gender analysis to evaluate the number of women appointed to City Commissions and Boards. The findings of this analysis informed a City Charter Amendment developed by the Board of Supervisors for the June 2008 Election. This City Charter Amendment (Section 4.101) was overwhelmingly approved by voters and made it city policy that:

- The membership of Commissions and Boards are to reflect the diversity of San Francisco's population,
- Appointing officials are to be urged to support the nomination, appointment, and confirmation of these candidates, and
- The Department on the Status of Women is required to conduct and publish a gender analysis of Commissions and Boards every 2 years.

The 2019 Gender Analysis examines the representation of women; people of color; lesbian, gay, bisexual, transgender, queer, and questioning (LGBTQ) individuals; people with disabilities; and veterans on San Francisco policy bodies primarily appointed by the Mayor and the Board of Supervisors. This year's analysis included more outreach to policy bodies as compared to previous analyses that were limited to Commissions and Boards. As a result, more appointees were included in the data collection and analysis than even before. These policy bodies fall under two categories designated by the San Francisco Office of the City Attorney. The first category, referred to as "Commissions and Boards," are policy bodies with decision-making authority and whose members are required to submit financial disclosures to the Ethics Commission, and the second category, referred to as "Advisory Bodies," are policy bodies with advisory function whose members do not submit financial disclosures to the Ethics Commission of methodology and limitations can be found at the end of this report on page 23.

² San Francisco Administrative Code Chapter 33.A.

http://library.amlegal.com/nxt/gateway.dll/California/administrative/chapter33alocalimplementationoftheunited? f=templates\$fn=default.htm\$3.0\$vid=amlegal:sanfrancisco_ca\$anc=JD_Chapter33A.

II. Gender Analysis Findings

Many aspects of San Francisco's diversity are reflected in the overall population of appointees on San Francisco policy bodies. The analysis includes 84 policy bodies, of which 823 of the 887 seats are filled leaving 7% vacant. As outlined below in the summary chart, slightly more than half of appointees are women, half of appointees are people of color, 28% are women of color, 19% are LGBTQ, 11% have a disability, and 7% are veterans.

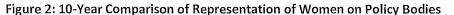
| Appointee Demographics | Percentage of Appointees |
|----------------------------------|--------------------------|
| Women (n=741) | 51% |
| People of Color (n=706) | 50% |
| Women of Color (n=706) | 28% |
| LGBTQ Identified (n=548) | 19% |
| People with Disabilities (n=516) | 11% |
| Veteran Status (n=494) | 7% |

Source: SF DOSW Data Collection & Analysis.

However, further analysis reveals underrepresentation of particular groups. Subsequent sections present comprehensive data analysis providing comparison to previous years, detailing the variables of gender, race/ethnicity, LGBTQ identity, disability, veteran status, and policy body characteristics of budget size, decision-making authority, and appointment authority.

A. Gender

On San Francisco policy bodies, 51% of appointees identify as women, which is slightly above parity compared to the San Francisco female population of 49%. The representation of women remained stable at 49% from 2013 until 2017. This year, the representation of women increased by 2 percentage points, which could be partly due to the larger sample size used in this year's analysis compared to previous years. A 10-year comparison shows that the representation of women appointees has gradually increased since 2009 by a total of six percentage points.

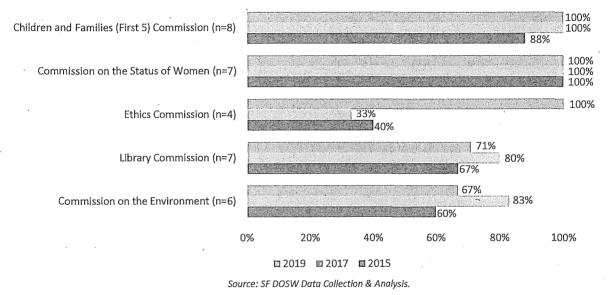


| 60% | و د . مد | an states and | , i sast i s | a construction and | ر د ۲۰۰۰ و ایدور مم | |
|-----|----------------------------------|---------------|---|-------------------------|-----------------------|---------------------|
| 50% | 45% | 48% | 49% | 49% | 49% | 51% |
| 40% | | | يو المركب الوالية والم ما الم ما المركب الم | an ang sining an ang an | | |
| 30% | میں دیکھی جمعیہ میں معمود میں مع | | a na sa | | | · |
| 20% | | n yn eine de | | و بر محمد و ال | n a star a a a star t | a statistical and a |
| 10% | ********** | | a an an an an a | | | e e e este est |
| 0% | 2009 (n=401) | 2011 (n=429) | 2013 (n=419) | 2015 (n=282) | 2017 (n=522) | 2019 (n=741) |

Source: SF DOSW Data Collection & Analysis.

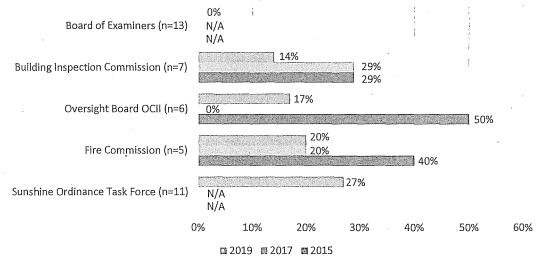
Figures 3 and 4 analyze Commissions and Boards. Figure 3 showcases the five Commissions and Boards with the highest representation of women appointees as compared to 2015 and 2013. The Children and Families (First Five) Commission and the Commission on the Status of Women are currently comprised of all women appointees. This finding has been consistent for the Commission on the Status of Women in 2015 and 2017. While the Ethics Commission has 100% women appointees, much more than 2015 and 2017, its small size of five appointees means that minimal changes in its demographic composition greatly impacts percentages. This is also the case for other policy bodies with a small number of members. The Library Commission and the Commission on the Environment are fourth and fifth on the list at 71% and 67% women, respectively, with long standing female majorities on each.

Figure 3: Commissions and Boards with Highest Percentages of Women, 2019 Compared to 2017, 2015



Out of the Commissions and Boards in this section, 23 have 40% or less women. The five Commissions and Boards with the lowest representation of women are displayed in Figure 4. The lowest percentage is found on the Board of Examiners where currently *none* of the 13 appointees are women. Unfortunately, demographic data is unavailable for the Board of Examiners for 2017 and 2015. Next is the Building Inspection Commission at 14%, which is a decrease of female representation compared to 2017 and 2015. The Oversight Board of Community Investment and Infrastructure, Fire Commission, and Sunshine Ordinance Task Force also have some of the lowest percentages of women at 17%, 20%, and 27%, respectively. Unfortunately, the Sunshine Ordinance Task Force did not participate in previous analyses and therefore demographics data is unavailable for 2017 and 2015.

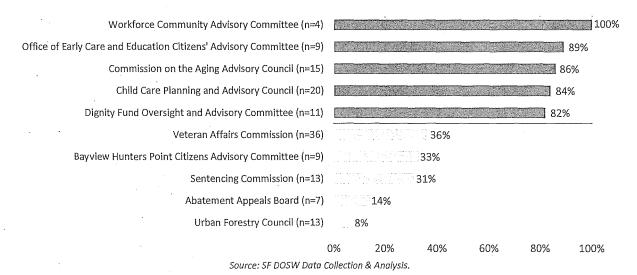
Figure 4: Commissions and Boards with Lowest Percentage of Women, 2019 Compared to 2017, 2015



Source: SF DOSW Data Collection & Analysis.

In addition to Commissions and Boards, Advisory Bodies were examined for the highest and lowest percentages of women. This is the first year such bodies have been included, thus comparison to previous years is unavailable. Figure 9 below displays the five Advisory Bodies with the highest and the five with the lowest representations of women. The Workforce Community Advisory Committees has the greatest representation of women at 100%, followed by the Office of Early Care and Education Citizen's Advisory Committee at 89%. The Advisory Bodies with the lowest percentage of women are the Urban Forestry Council at 8% of the 13-member body and the Abatement Appeals Board at 14% of the 7-member body.

Figure 5: Advisory Bodies with the Highest and Lowest Percentage of Women, 2019



B. Race and Ethnicity

Data on racial and ethnic identity was collected for 706, or 95%, of the 741 surveyed appointees. Although half of appointees identify as a race or ethnicity other than white or Caucasian, people of color are still underrepresented compared to the San Francisco population of 62%. The representation of people of color has increased since 2009 but has decreased following 2015. The number of appointees analyzed increased substantially in 2017 and 2019 compared to 2015, and these larger data samples have coincided with smaller percentages of people of color. The percentage decrease following 2017 could be partially due to the inclusion of more policy and advisory bodies, as the representation of people of color on Commissions and Boards dropped only slightly from 53% in 2017 to 52% in 2019.

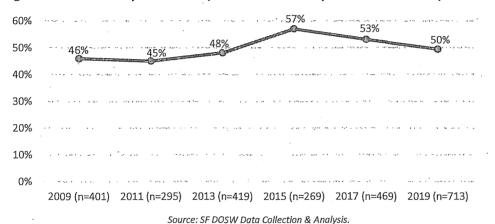


Figure 6: 10-Year Comparison of Representation of People of Color on Policy Bodies

The racial and ethnic breakdown of policy body members compared to the San Francisco population is shown in Figure 7. This analysis reveals underrepresentation and overrepresentation in San Francisco policy bodies for certain racial and ethnic groups. Half of all appointees are white, an overrepresentation by more than 10 percentage points. The Black and African American community is well represented on appointed policy bodies at 14% compared to 5% of the population of San Francisco. Characterizing this as an overrepresentation is inaccurate given the representation of Black or African American people on policy bodies has been consistent over the years while the San Francisco population has declined over the same period.³ Furthermore, the most recent nationwide estimate for the Black or African American population is 13%, which is nearly equal to the 14% of Black or African American appointees present on San Francisco policy bodies.⁴

Considerably underrepresented racial and ethnic groups on San Francisco policy bodies compared to the San Francisco population are individuals who identify as Asian or Latinx. While Asians are 31% of the San Francisco population, they only make up 18% of appointees. While the Latinx population of San Francisco is 14%, only 8% of appointees are Latinx. Although there is a small population of Native

³ Samir Gambhir and Stephen Menendian, "Racial Segregation in the Bay Area, Part 2," *Haas Institute for a Fair and Inclusive Society* (2018).

⁴ US Census Bureau, 2018, Retrieved from https://www.census.gov/quickfacts/fact/table/US/PST045218.

Americans and Alaska Natives in San Francisco of 0.4%, none of the surveyed appointees identified themselves as such.

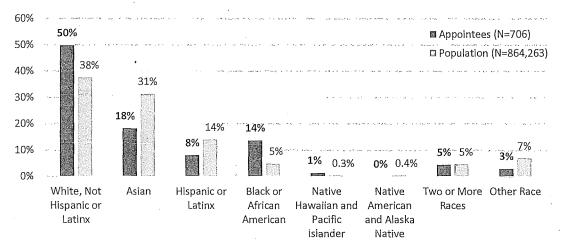
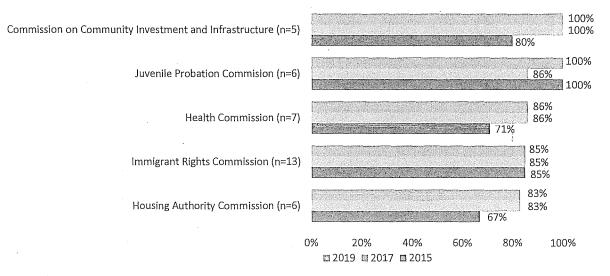


Figure 7: Race and Ethnicity of Appointees Compared to San Francisco Population, 2019

The next two graphs illustrate Commissions and Boards, and Advisory Bodies with the highest and lowest percentages of people of color. As shown in Figure 8, the Commission on Community Investment and Infrastructure remained at 100% from 2017, while the Juvenile Probation Commission has returned to 100% this year after a dip in 2017. Next is the Health Commission, Immigrant Rights Commission, and Housing Authority Commission at 86%, 85%, and 83%, respectively. Percentages of people of color on both the Health Commission and the Housing Authority Commission increased following 2015, and have remained consistent since 2017.

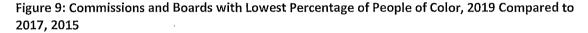
Figure 8: Commissions and Boards with Highest Percentage of People of Color, 2019 Compared to 2017, 2015

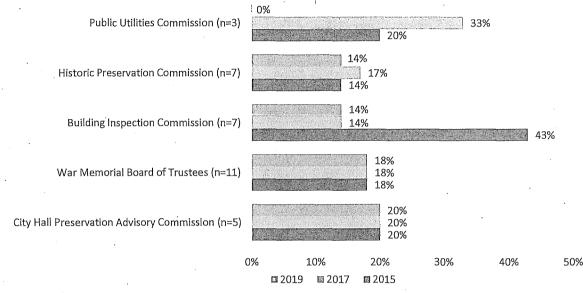


Source: SF DOSW Data Collection & Analysis.

Sources: 2017 American Community Survey 5-Year Estimates, SF DOSW Data Collection & Analysis.

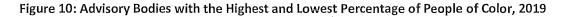
There are 23 policy bodies that have 40% or less appointees who identified a racial and ethnic category other than white. Although the Public Utilities Commission has two vacancies, *none* of the current appointees identify as people of color. The Historic Preservation Commission and Building Inspection Commission are both at 14% representation for people of color. The Building Inspection Commission had a large drop from 43% in 2015, with the percentage of people of color decreasing to 14% in 2017 and remaining at this percent for 2019. Lastly, the War Memorial Board of Trustees and City Hall Preservation Advisory Commission have 18% and 20%, respectively.

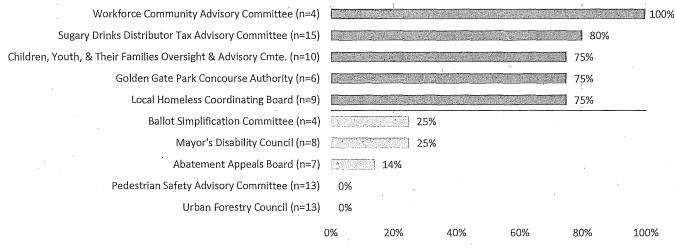




Source: SF DOSW Data Collection & Analysis.

In addition to Commissions and Boards, Advisory Bodies were examined for the highest and lowest percentages of people of color. This is the first year such bodies have been included, thus comparison to previous years is unavailable. All members of the Workforce Community Advisory Committee are people of color. People of color comprise 80% of the Sugary Drinks Distributor Tax Advisory Committee, and 75% of appointees on the Children, Youth and Their Families Oversight and Advisory Committee, the Golden Gate Park Concourse Authority, and the Local Homeless Coordinating Board. Out of the five Advisory Bodies with the lowest representation of people of color, the Ballot Simplification Committee and the Mayor's Disability Council have 25% appointees of color, and the Abatement Appeals Board has 14% appointees of color. The Urban Forestry and the Pedestrian Safety Advisory Committee have no people of color currently serving.

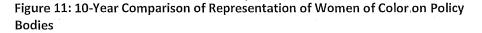


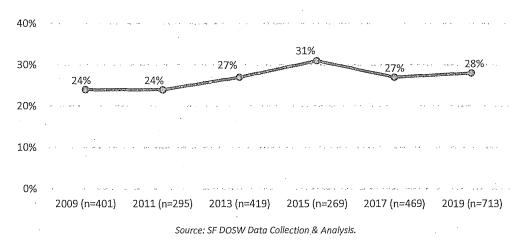


Source: SF DOSW Data Collection & Analysis.

C. Race and Ethnicity by Gender

White men and women are overrepresented on San Francisco policy bodies, while Asian and Latinx men and women are underrepresented. While women of color continue to be underrepresented at 28% compared to the San Francisco population of 32%, this is a slight increase from 2017 which showed 27% women of color. Meanwhile, men of color are 21% of appointees compared to 31% of the San Francisco population.





The following figures present the breakdown for appointees and the San Francisco population by race and ethnicity and gender. White men and women are overrepresented, holding 27% and 23% of appointments, respectively, compared to 20% and 17% of the population, respectively. Asian men and women are both greatly underrepresented with Asian women making up 11% of appointees compared to 17% of the population while Asian men comprise 7% of appointees and 15% of the population. Latinx men and women are also underrepresented, particularly Latinx women, who are 3% of appointees and 7% of the population, while Latinx men are 5% of appointees and 7% of the population. Black or African American men and women are well-represented with Black women comprising 9% of appointees and Black men comprising 5% of appointees. Pacific Islander men and women, and multiethnic women also exceed parity with the population. Although Native American men and women make up only 0.4% of San Francisco's population, none of the surveyed appointees identified themselves as such.

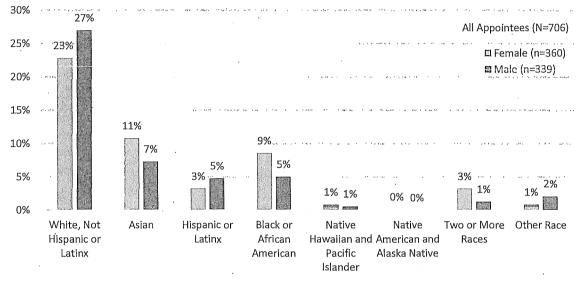


Figure 12: Appointees by Race/Ethnicity and Gender, 2019



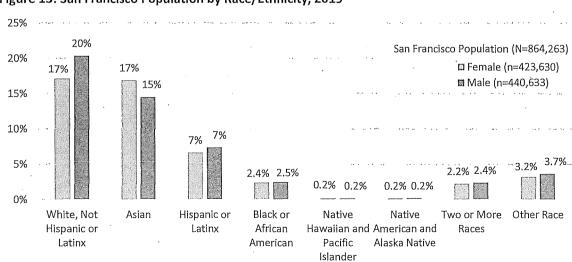


Figure 13: San Francisco Population by Race/Ethnicity, 2019

Source: 2017 American Community Survey 5-Year Estimates.

D. LGBTQ Identity

Lesbian, gay, bisexual, transgender, queer, and questioning (LGBTQ) identity data was collected from 548, or 75%, of the 741 surveyed appointees, which is much more data on LGBTQ identity compared to previous reports. Due to limited and outdated information on the population of the LGBTQ community in San Francisco, it is difficult to adequately assess the representation of the LGBTQ community. However, compared to available San Francisco, larger Bay Area, and national data, the LGBTQ community is well represented on San Francisco policy bodies. Recent research estimates the national LGBT population is 4.5%.⁵ The LGBT population of the San Francisco and greater Bay Area is estimated to rank the highest of U.S. cities at 6.2%,⁶ while a 2006 survey found that 15.4% of adults in San Francisco identify as LGBT⁷.

Of the appointees who responded to this question, 19% identify as LGBTQ and 81% identify as straight or heterosexual. Of the LGBTQ appointees, 48% identify as gay, 23% as lesbian, 17% as bisexual, 7% as queer, 5% as transgender, and 1% as questioning. Data on LGBTQ identity by race was not captured. Efforts to capture data on LGBTQ identity by race for future reports would enable more intersectional analysis.

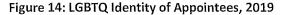
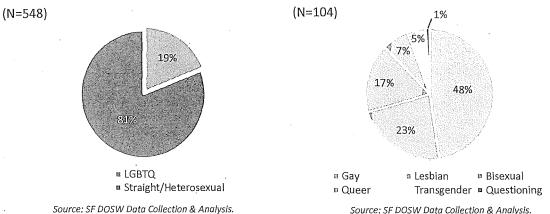


Figure 15: LGBTQ Population of Appointees, 2019



Source: SF DOSW Data Collection & Analysis.

E. Disability Status

Overall, 12% of adults in San Francisco have one or more disabilities, and when broken down by gender, 6.2% are women and 5.7% are men. Disability data for transgender and gender non-conforming individuals in San Francisco is currently unavailable. Data on disability was obtained from 516, or 70%, of the 714 appointees who participated in the survey. Of the 516 appointees, 11.2% reported to have one

https://news.gallup.com/poll/234863/estimate-lgbt-population-rises.aspx.

percentage.aspx?utm source=Social%20Issues&utm medium=newsfeed&utm campaign=tiles.

⁵ Frank Newport, "In U.S., Estimate of LGBT Population Rises to 4.5%," GALLUP (May 22, 2018)

⁶ Gary J. Gates and Frank Newport, "San Francisco Metro Area Ranks Highest in LBGT Percentage," GALLUP (March 20, 2015) https://news.gallup.com/poll/182051/san-francisco-metro-area-ranks-highest-lgbt-

⁷ Gary J. Gates, "Same Sex Couples and the Gay, Lesbian, Bisexual Population: New Estimates from the American Community Survey," The Williams Institute on Sexual Orientation Law and Public Policy, UCLA School of Law (2006).

or more disabilities, which is near parity with the San Francisco population. Of the 11.2% appointees with one or more disabilities, 6.8% are women, 3.9% are men, 0.4% are trans women, and 0.2% are trans men.

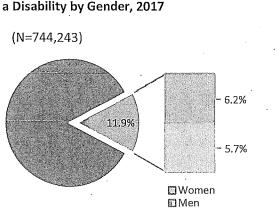
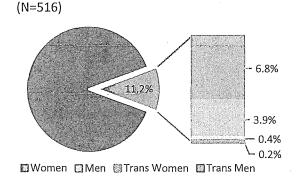


Figure 16: San Francisco Adult Population with

Source: 2017 American Community Survey 5-Year Estimates.

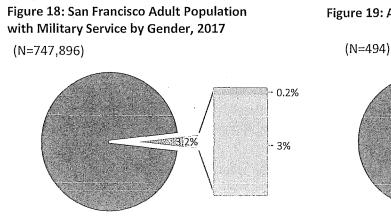
Figure 17: Appointees with One or More Disabilities by Gender, 2019



Source: SF DOSW Data Collection & Analysis.

F. Veteran Status

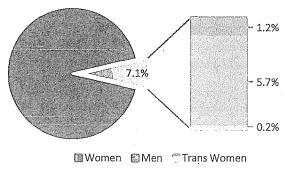
Overall, 3.2% of the adult population in San Francisco has served in the military. There is a considerable difference by gender, as male veterans are 3% and female veterans are 0.2% of the population. Data on veteran status was obtained from 494, or 67%, of appointees who participated in the survey. Of the 494 appointees who responded to this question, 7.1% have served in the military. Like the San Francisco population, there is a large difference by gender, as men comprise 5.7% and women make up only 1.2% of the total number of veteran appointees. Of participating appointees, 0.2% of veterans are trans women. Veteran status data on transgender and gender non-conforming individuals in San Francisco is currently unavailable.



🛎 Non-Veteran 🛛 🖾 Women 🖓 Men

Source: 2017 American Community Survey 5-Year Estimates.

Figure 19: Appointees with Military Service, 2019



Source: SF DOSW Data Collection & Analysis.

G. Policy Bodies by Budget

This report also examines whether policy bodies with the largest and smallest budget sizes and other characteristics are demographically representative of the San Francisco population. In this section, budget size is used as a proxy for influence. Although this report has expanded the scope of analysis to include more policy bodies compared to previous reports, this section of analysis was limited to Commissions and Boards with decision-making authority and whose members file financial disclosures with the Ethics Commission. The purpose of this analysis is to evaluate the demographics for the spectrum of budgetary influence of policy bodies with decision-making authority in San Francisco.

Overall, appointees from the 10 largest budgeted Commissions and Boards are 55% people of color, 41% women, and 23% women of color. Appointees from the 10 smallest budgeted Commissions and Boards are 54% people of color, 52% women, and 32% women of color. Although still below parity with the San Francisco population, the representation of people of color on both the largest and smallest budgeted policy bodies is greater than the percentage of people of color for all appointees combined (50%). For women and women of color, their representation meets or exceeds parity with the population on the 10 smallest budgeted bodies. However, it falls far below parity for the 10 largest budgeted bodies. The representation of total women and women of color is greater on smaller budgeted policy bodies by 27%, and 39%, respectively.

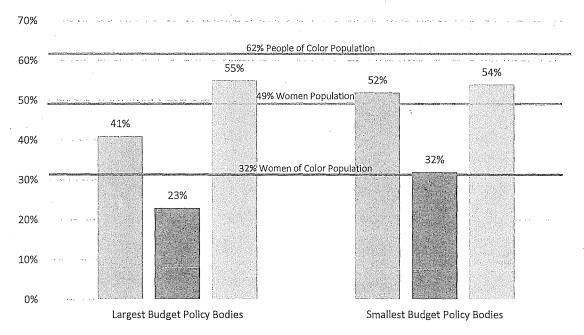


Figure 20: Percent of Women, Women of Color, and People of Color on Commissions and Boards with Largest and Smallest Budgets in Fiscal Year 2018-2019

🖬 Women 📑 Women of Color 🖆 People of Color

Source: SF DOSW Data Collection & Analysis.

| Body | FY18-19 Budget | Total Seats | Filled seats | Women | Women of Color | People of Color |
|--|-----------------|----------------|--------------|-------|-------------------|--------------------|
| Health Commission | \$2,200,000,000 | 7 | 7 | 29% | 14% | 86% |
| Public Utilities Commission | \$1,296,600,000 | 5 | 3 | 67% | 0% | 0% |
| MTA Board of Directors and Parking Authority Commission | \$1,200,000,000 | 7 | 7 | 57% | 14% | 43% |
| Airport Commission | \$1,000,000,000 | 5 | 5 | 40% | 20% | 40% |
| Commission on Community Investment and Infrastructure | \$745,000,000 | 5 | 5 | 60% | 60% | 100% |
| Police Commission | \$687,139,793 | 7 | 7 | 43% | 43% | 71% |
| Health Authority (Plan Governing Board) | \$666,000,000 | 19 | 15 | 33% | 27% | 47% |
| Human Services Commission | \$529,900,000 | 5 | 5 | 40% | 0% | 40% |
| Fire Commission | \$400,721,970 | 5 | 5 | 20% | 20% | 40% |
| Aging and Adult Services Commission | \$334,700,000 | 7 · | 7 | 43% | 14% | 57% |
| Total | \$9,060,061,763 | 72 | 66 | 41% | 23% | 55% |

| Figure 21. Demographics of | Commissions and Boards with Largest Budgets, 2019 |
|-----------------------------|---|
| That c and being applies of | commissions and boards with Eargest baagets, 2015 |

Source: SF DOSW Data Collection & Analysis.

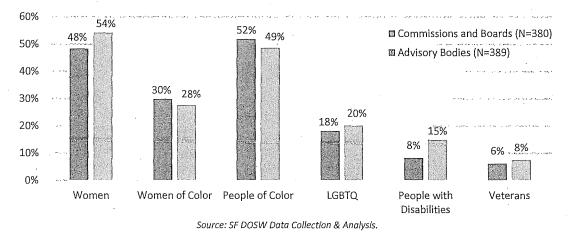
Figure 22: Demographics of Commissions and Boards with Smallest Budgets, 2019

| Body | FY18-19 Budget | Total Seats | Filled Seats | Women | Women of color | People of Color |
|---------------------------------------|----------------|----------------|-----------------|-------|-------------------|--------------------|
| Rent Board Commission | \$8,543,912 | 10 | 9 | 44% | 11% | 33% |
| Commission on the Status of Women | \$8,048,712 | 7 | 7 | 100% | 71% | 71% |
| Ethics Commission | \$6,458,045 | · 5 | 4 | 100% | 50% | 50% |
| Human Rights Commission | \$4,299,600 | 12 | 10 | 50% | 50% | 70% |
| Small Business Commission | \$2,242,007 | 7 | 7 | 43% | 29% | 43% |
| Civil Service Commission | \$1,262,072 | 5 | 4 | 50% | 0% | 25% |
| Board of Appeals | \$1,072,300 | 5 | 5 | 40% | 20% | 40% |
| Entertainment Commission | \$1,003,898 | 7 | 7 | 29% | 14% | 57% |
| Assessment Appeals Board No.1, 2, & 3 | \$663,423 | 24 | 18 | 39% | 22% | 44% |
| Youth Commission | \$305,711 | 17 | 16 | 56% | 44% | 75% |
| Total | \$33,899,680 | 99 | 87 | 52% | 32% | 54% |

Source: SF DOSW Data Collection & Analysis.

H. Comparison of Advisory Body and Commission and Board Demographics

The comparison of the two policy body categories in this section provides another proxy for influence, as Commissions and Boards whose members file disclosures of economic interest have greater decisionmaking authority in San Francisco than Advisory Bodies whose members do not file economic interest disclosures. The percentages of total women, LGBTQ people, people with disabilities, and veterans are larger for total appointees on Advisory Bodies. However, the percentages of women of color and people of color on Commissions and Boards slightly exceeds the percentages of women of color and people of color on Advisory Bodies.





I. Demographics of Mayoral, Supervisorial, and Total Appointees

Figure 24 compares the representation of women, women of color, and people of color for appointments made by the Mayor, Board of Supervisors, and by the total of all approving authorities combined. Mayoral appointments are more diverse, and consist of more women, women of color, and people of color compared to Supervisorial appointments. Mayoral appointments include 55% women, 30% women of color, and 52% people of color, while Supervisorial appointments are 48% women, 24% women of color, and 48% people of color. The total of all approving authorities combined average out at 51% women, 28% women of color, and 50% people of color. This disparity in diversity between Mayoral and Supervisorial appointments may be due in part to the appointment section process for each authority. The 11-member Board of Supervisors only sees applicants for specific bodies through the 3-member Rules Committee or by designees, stipulated in legislation (e.g. "renter," "landlord," "consumer advocate"), whereas the Mayor typically has the ability to take total appointments into account during selections, and can therefore better address gaps in diversity.

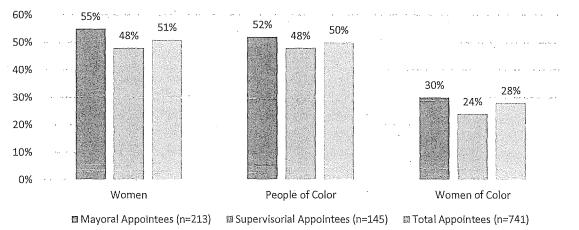


Figure 24: Demographics of Mayoral, Supervisorial, and Total Appointees, 2019

Source: SF DOSW Data Collection & Analysis.

III. Conclusion

Since the first gender analysis of Commissions and Boards in 2007, the representation of women appointees on San Francisco policy bodies has gradually increased. The *2019 Gender Analysis* finds the percentage of women appointees is 51%, which slightly exceeds the population of women in San Francisco.

When appointee demographics are analyzed by gender and race, women of color continue to be underrepresented on San Francisco policy bodies compared to the San Francisco population. Most notably underrepresented are Asian women who make up 17% of the population but only 11% of appointees, and Latinx women who make up 7% of the population but only 3% of appointees. Additionally, men of color are underrepresented relative to their San Francisco population, primarily Asian and Latinx men.

Furthermore, when analyzing the demographic composition of larger and smaller budgeted Commissions and Boards, women are underrepresented on those with the largest budgets, and overrepresented or reach parity with the population on smaller budgeted Commissions and Boards. These two trends are amplified for women of color appointees. Women comprise 41% of total appointees on the largest budgeted policy bodies, which is 8 percentage points below the population, and women of color comprise 23% of total appointees on the largest budgeted policy bodies, 9 percentage points below their San Francisco population. Comparatively, women are 52% of total appointees on the smallest budgeted policy bodies, and women of color are 32% of appointees, which is equal to the San Francisco population. However, the issue of largest and smallest budgeted policy bodies does not seem to impact the representation of people of color. People of color make up 55% of appointees on the largest budgeted policy bodies and 54% of appointees on the smallest budgeted policy bodies compared to 50% of total appointees. Nonetheless, these percentages still fall below the San Francisco population of people of color at 62%.

In addition to using budget size as a proxy for influence, this report analyzed demographic characteristics of appointees on Commissions and Boards who file disclosures of economic interest and have decision-making authority, and appointees on Advisory Bodies who do not file economic interest disclosures. Over half (54%) of appointees on Advisory Bodies are women, while 48% of appointees on Commissions and Boards are women. Although 48% is only slightly below the San Francisco population of women, women comprise a decently higher percentage of appointees on Advisory Bodies compared to Commissions and Boards.

This year's report features more data on LGBTQ identity, veteran status, and disability than previous gender analyses. The *2019 Gender Analysis* found a relatively high representation of LGBTQ individuals on San Francisco policy bodies. For the appointees that provided LGBTQ identity information, 19% identify as LGBTQ with the largest subset being gay men at 48%. It is recommended for future gender analyses to collect LGBTQ data by race and gender to provide additional intersectional analysis. The representation of appointees with disabilities is 11%, just below the 12% population. Veterans are highly represented on San Francisco policy bodies at 7% compared to the veteran population of 3%.

Additionally, this report evaluates and compares the representation of women, women of color, and people of color appointees by the Mayor, Board of Supervisors, and by the total of all approving authorities combined. Mayoral appointees include 55% women, 30% women of color, and 52% people

of color, which overall is more diverse by gender and race compared to both Supervisorial appointees and total appointees.

This report is intended to advise the Mayor, Board of Supervisors, and other appointing authorities, as they select appointments for policy bodies of the City and County of San Francisco. In spirit of the 2008 City Charter Amendment that establishes this biennial Gender Analysis report requirement and the importance of diversity on San Francisco policy bodies, efforts to address gaps in diversity and inclusion should remain at the forefront when making appointments in order to accurately reflect the population of San Francisco.

IV. Methodology and Limitations

This report focuses on City and County of San Francisco Commissions, Boards, Task Forces, Councils, and Committees that have the majority of members appointed by the Mayor and Board of Supervisors and that have jurisdiction limited to the City. The gender analysis reflects data from the policy bodies that provided information to the Department on the Status of Women through digital and paper survey.

Data was requested from 90 policy bodies and acquired from 84 different policy bodies and a total of 741 appointees. A Commissioner or Board member's gender identity, race/ethnicity, sexual orientation, disability status, and veteran status were among data elements collected on a voluntary basis. Data on lesbian, gay, bisexual, transgender, queer, or questioning (LGBTQ) identity, disability, and veteran status of appointees were incomplete or unavailable for some appointees but are included to the extent possible. As the fundamental objective of this report is to surface patterns of underrepresentation, every attempt has been made to reflect accurate and complete information in this report. Data for some policy bodies was incomplete, and all appointees who responded were included in the total demographic categories. Only policy bodies with full data on gender and race for all appointees were included in sections comparing demographics of individual bodies. It should be noted that for policy bodies with a small number of members, the change of a single individual greatly impacts the percentages of demographic categories. As such, these percentages should be interpreted with this in mind.

The surveyed policy bodies fall under two categories designated by the San Francisco Office of the City Attorney document entitled *List of City Boards, Commissions, and Advisory Bodies Created by Charter, Ordinance, or Statute.*⁸ This document separates San Francisco policy bodies into two different categories. The first category includes Commissions and Boards with decision-making authority and whose members are required to submit financial disclosures with the Ethics Commission, and the second category encompasses Advisory Bodies whose members do not submit financial disclosures with the Ethics Commission. Depending on the analysis criteria in each section of this report, the surveyed policy bodies and appointees are either examined comprehensively as a whole or examined separately in the two categories designated by the Office of the City Attorney.

Data from the U.S. Census 2013-2017 American Community Survey 5-Year Estimates provides a comparison to the San Francisco population. Figures 26 and 27 in the Appendix display these population estimates by race/ethnicity and gender.

⁸ "List of City Boards, Commissions, and Advisory Bodies Created by Charter, Ordinance, or Statute," Office of the City Attorney, https://www.sfcityattorney.org/wp-content/uploads/2016/01/Commission-List-08252017.pdf, (August 25, 2017).

Appendix

Figure 25: Policy Body Demographics, 2019⁹

| Policy Body | Total Seats | Filled Seats | FY18-19 Budget | Women | Women of Color | People of Color |
|--|----------------|-----------------|-----------------|-------|-------------------|--------------------|
| Abatement Appeals Board | 7 | 7 | \$76,500,000 | 14% | 0% | 14% |
| Aging and Adult Services Commission | 7 | 7 | \$334,700,000 | 57% | 33% | 57% |
| Airport Commission | 5 | 5 | \$1,000,000,000 | 40% | 50% | 40% |
| Arts Commission | 15 | 15 | \$37,000,000 | 67% | 50% | 60% |
| Asian Art Commission | 27 | 27 | \$30,000,000 | 63% | 71% | 59% |
| Assessment Appeals Board No.1 | 8 | 5 | \$663,423 | 20% | 0% | 20% |
| Assessment Appeals Board No.2 | 8 | 8 | - | 50% | 75% | 63% |
| Assessment Appeals Board No.3 | 8 | 4 | - | 50% | 50% | 50% |
| Ballot Simplification Committee | 5 | 4 | \$0 | 75% | 33% | 25% |
| Bayview Hunters Point Citizens Advisory Committee | 12 | 9 | \$0 | 33% | 100% | 67% |
| Board of Appeals | 5 | 5 | \$1,072,300 | 40% | 50% | 40% |
| Board of Examiners | 13 | 13 | \$0 | 0% | 0% | 46% |
| Building Inspection Commission | 7 | 7 | \$76,500,000 | 14% | 0% | 14% |
| Child Care Planning and Advisory Council | 25 | 19 | \$26,841 | 84% | 50% | 50% |
| Children and Families Commission (First 5) | 9 | 8 | \$28,002,978 | 100% | 75% | 75% |
| Children, Youth, and Their Families Oversight and Advisory Committee | 11 | 10 | \$155,224,346 | 50% | 80% | 75% |
| Citizen's Committee on Community Development | 9 | 8 | \$39,696,467 | 75% | 67% | 63% |
| City Hall Preservation Advisory Commission | 5 | 5 | \$0 | 60% | 33% | 20% |
| Civil Service Commission | 5 | 4 | \$1,262,072 | 50% | 0% | 25% |
| Commission on Community Investment and Infrastructure | 5 | 5 | \$745,000,000 | 60% | 100% | 100% |
| Commission on the Aging Advisory Council | 22 | 15 | \$0 | 80% | 33% | 31% |
| Commission on the Environment | 7 | 6 | \$27,280,925 | 67% | 50% | 50% |
| Commission on the Status of Women | 7 | 7 | \$8,048,712 | 100% | 71% | 71% |
| Dignity Fund Oversight and Advisory Committee | 11 | 11 | \$3,000,000 | 82% | 33% | 45% |
| Eastern Neighborhoods Citizens Advisory Committee | 19 | 13 | \$0 | 38% | 40% | 44% |
| Elections Commission | 7 | 7 | \$15,238,360 | 57% | 25% | 29% |
| Entertainment Commission | 7 | 7 | \$1,003,898 | 29% | 50% | 57% |
| Ethics Commission | 5 | 4 | \$6,458,045 | 100% | 50% | 50% |
| Film Commission | 11 | 11 | \$0 | 55% | 67% | 50% |
| Fire Commission | 5 | 5 | \$400,721,970 | 20% | 100% | 40% |
| Golden Gate Park Concourse Authority | 7 | 6 | \$0 | 50% | 67% | 75% |

⁹ Figure 25 only includes policy bodies with complete data on gender for all appointees. Some bodies had incomplete data on race/ethnicity of appointees. For these, percentages for people of color are calculated out of known race/ethnicity.

| Policy Body | Total Seats | Filled Seats | FY18-19 Budget | Women | Women of Color | People of Color |
|--|----------------|-----------------|-----------------|-------|-------------------|--------------------|
| Health Authority (Plan Governing Board) | 19 | 15 | \$666,000,000 | 33% | 80% | 50% |
| Health Commission | 7 | 7 | \$2,200,000,000 | 43% | 50% | 86% |
| Health Service Board | 7 | 6 | \$11,632,022 | 33% | 0% | 50% |
| Historic Preservation Commission | 7 | 7 | \$53,832,000 | 43% | 33% | 14% |
| Housing Authority Commission | 7 | 6 | \$60,894,150 | 50% | 100% | 83% |
| Human Rights Commission | 12 | 10 | \$4,299,600 | 60% | 100% | 70% |
| Human Services Commission | 5 | 5 | \$529,900,000 | 40% | 0% | 40% |
| Immigrant Rights Commission | 15 | 13 | \$0 | 54% | 86% | 85% |
| In-Home Supportive Services Public Authority | 13 | 9 | \$70,729,667 | 44% | 50% | 56% |
| Juvenile Probation Commission | 7 | 6 | \$48,824,199 | 33% | 100% | 100% |
| Library Commission | 7 | 7 | \$160,000,000 | 71% | 40% | 57% |
| Local Homeless Coordinating Board | 9 | 9 | \$40,000,000 | 56% | 60% | 75% |
| Mayor's Disability Council | 11 | 8 | \$0 | 75% | 17% | 25% |
| Mental Health Board | 17 | 15 | \$184,962 | 73% | 64% | 73% |
| MTA Board of Directors and Parking Authority Commission | 7 | 7 | \$1,200,000,000 | 57% | 25% | 43% |
| Office of Early Care and Education Citizens' Advisory Committee | 9 | 9 | \$0 | 89% | 50% | 56% |
| Oversight Board (COII) | 7 | 6 | \$745,000,000 | 17% | 100% | 67% |
| Pedestrian Safety Advisory Committee | 17 | 13 | \$0 | 46% | 17% | 8% |
| Planning Commission | 7 | 6 | \$53,832,000 | 50% | 67% | 33% |
| Police Commission | 7 | 7 | \$687,139,793 | 43% | 100% | 71% |
| Port Commission | 5 | 5 | \$192,600,000 | 60% | 67% | 60% |
| Public Utilities Citizen's Advisory Committee | 17 | 13 | \$0 | 54% | 14% | 31% |
| Public Utilities Commission | 5 | 3 | \$1,296,600,000 | 67% | 0% | 0% |
| Public Utilities Rate Fairness Board | 7 | 6 | \$0 | 33% | 100% | 67% |
| Public Utilities Revenue Bond Oversight Committee | 7 | 5 | \$0 | 40% | 50% | 40% |
| Recreation and Park Commission | 7. | 7 | \$230,900,000 | 29% | 50% | 43% |
| Reentry Council | 24 | 23 | \$0 | 43% | 70% | 70% |
| Rent Board Commission | 10 | 9. | \$8,543,912 | 44% | 25% | 33% |
| Residential Users Appeal Board | 3 | 2 | \$0 | . 0% | 0% | 50% |
| Retirement System Board | 7 | 7 | \$95,000,000 | 43% | 67% | 29% |
| Sentencing Commission | 13 | 13 | \$0 | 31% | 25% | 67% |
| Small Business Commission | 7 | 7 | \$2,242,007 | 43% | 67% | 43% |
| SRO Task Force | 12 | 12 | \$0 | 42% | 25% | 55% |
| Sugary Drinks Distributor Tax Advisory Committee | 16 | 15 | \$0 | 67% | 70% | 80% |
| Sunshine Ordinance Task Force | 11 | 11 | \$0 | 27% | 67% | 36% |
| Sweatfree Procurement Advisory Group | 11 | 7 | \$0 | 43% | 67% | 43% |
| Treasure Island Development Authority | 7 | 6 | \$18,484,130 | 50% | N/A | N/A |

| Policy Body | Total Seats | Filled Seats | FY18-19 Budget | Women | Women of Color | People of Color |
|--|----------------|-----------------|----------------|-------|-------------------|--------------------|
| Treasure Island/Yerba Buena Island Citizens Advisory | 17 | 13 | \$0 | 54% | N/A | N/A |
| Board | | | | | | |
| Urban Forestry Council | 15 | 13 | \$153,626 | 8% | 0% | 0% |
| Veterans Affairs Commission | 17 | 11 | \$0 | 36% | 50% | 55% |
| War Memorial Board of Trustees | 11 | 11 | \$18,185,686 | 55% | 33% | 18% |
| Workforce Community Advisory Committee | 8 | 4 | \$0 | 100% | 100% | 100% |
| Youth Commission | 17 | 16 | \$305,711 | 56% | 78% | 75% |

Source: SF DOSW Data Collection & Analysis, 2019.

Figure 26: San Francisco Population Estimates by Race/Ethnicity, 2017

| Race/Ethnicity | Total | | | |
|--------------------------------------|-----------|---------|--|--|
| | Estimate | Percent | | |
| San Francisco County California | 864,263 | | | |
| White, Not Hispanic or Latino | 353,000 | 38% | | |
| Asian | 295,347 | 31% | | |
| Hispanic or Latinx | . 131,949 | 14% | | |
| Some other Race | 64,800 | 7% | | |
| Black or African American | 45,654 | 5% | | |
| Two or More Races | 43,664 | 5% | | |
| Native Hawaiian and Pacific Islander | 3,226 | 0.3% | | |
| Native American and Alaska Native | 3,306 | 0.4% | | |

Source: 2017 American Community Survey 5-Year Estimates.

Figure 27: San Francisco Population Estimates by Race/Ethnicity and Gender, 2017

| Race/Ethnicity | T | otal | Fen | nale | Male | |
|--------------------------------------|----------|---------|----------|---------|----------|---------|
| | Estimate | Percent | Estimate | Percent | Estimate | Percent |
| San Francisco County California | 864,263 | - | 423,630 | 49% | 440,633 | 51% |
| White, Not Hispanic or Latino | 353,000 | 38% | 161,381 | 17% | 191,619 | 20% |
| Asian | 295,347 | 31% | 158,762 | 17% | 136,585 | 15% |
| Hispanic or Latinx | 131,949 | 14% | 62,646 | 7% | 69,303 | 7% |
| Some Other Race | 64,800 | 7% | 30,174 | 3% | 34,626 | 4% |
| Black or African American | 45,654 | 5% | 22,311 | 2.4% | 23,343 | 2.5% |
| Two or More Races | 43,664 | 5% | 21,110 | 2.2% | 22,554 | 2.4% |
| Native Hawaiian and Pacific Islander | 3,226 | 0.3% | 1,576 | 0.2% | 1,650 | 0.2% |
| Native American and Alaska Native | 3,306 | 0.4% | 1,589 | 0.2% | 1,717 | 0.2% |

Source: 2017 American Community Survey 5-Year Estimates.

City and County of San Francisco Department on the Status of Women 25 Van Ness Avenue, Suite 240 San Francisco, California 94102 sfgov.org/dosw dosw@sfgov.org 415.252.2570