

BOARD of SUPERVISORS



City Hall
1 Dr. Carlton B. Goodlett Place, Room 244
San Francisco 94102-4689
Tel. No. 554-5184
Fax No. 554-5163
TDD/TTY No. 554-5227

MEMORANDUM

BUDGET AND FINANCE COMMITTEE

SAN FRANCISCO BOARD OF SUPERVISORS

TO: Supervisor Sandra Lee Fewer, Chair
Budget and Finance Committee

FROM: Linda Wong, Assistant Clerk

DATE: December 9, 2019

SUBJECT: **COMMITTEE REPORT, BOARD MEETING**
Tuesday, December 10, 2019

The following file should be presented as a **COMMITTEE REPORT** at the Board meeting on Tuesday, December 10, 2019, at 2:00 p.m. This item was acted upon at the Special Committee Meeting on Friday, December 6, 2019, at 10:00 a.m., by the votes indicated.

Item No. 40 File No. 191140

Resolution fixing prevailing wage rates for 1) workers performing work under City contracts for public works and improvements; 2) workers performing work under City contracts for janitorial services; 3) workers performing work in public off-street parking lots, garages, or storage facilities for automobiles on property owned or leased by the City; 4) workers engaged in theatrical or technical services for shows on property owned by the City; 5) workers engaged in the hauling of solid waste generated by the City in the course of City operations, pursuant to a contract with the City; 6) workers performing moving services under City contracts at facilities owned or leased by the City; 7) workers engaged in exhibit, display, or trade show work at special events on property owned by the City; 8) workers engaged in broadcast services on property owned by the City; 9) workers engaged in loading or unloading into or from a commercial vehicle on City property of materials, goods, or products in connection with a show or special event, or engaged in driving a commercial vehicle into which or from which materials, goods, or products are loaded or unloaded on City property in connection with a show or special event; 10) workers engaged in security guard services under City contracts or at facilities or on property owned or leased by the City; and 11) motor bus service contracts.

RECOMMENDED AS A COMMITTEE REPORT

Vote: Supervisor Sandra Lee Fewer - Aye
Supervisor Catherine Stefani - Aye
Supervisor Rafael Mandelman - Aye

c: Board of Supervisors
Angela Calvillo, Clerk of the Board
Jon Givner, Deputy City Attorney
Alisa Somera, Legislative Deputy Director

File No. 191140

Committee Item No. 3

Board Item No. 40

COMMITTEE/BOARD OF SUPERVISORS

AGENDA PACKET CONTENTS LIST

Committee: Budget & Finance Committee

Date December 6, 2019

Board of Supervisors Meeting

Date December 10, 2019

Cmte Board

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Completed by: Linda Wong Date November 26, 2019

Completed by: Linda Wong Date December 9, 2019

1 [Prevailing Wage Rates - Various Workers Pursuant to Administrative Code, Section 6.22(e)
2 and Sections 21C.1–21C.11.]

3 Resolution fixing prevailing wage rates for 1) workers performing work under City
4 contracts for public works and improvements; 2) workers performing work under City
5 contracts for janitorial services; 3) workers performing work in public off-street parking
6 lots, garages, or storage facilities for automobiles on property owned or leased by the
7 City; 4) workers engaged in theatrical or technical services for shows on property
8 owned by the City; 5) workers engaged in the hauling of solid waste generated by the
9 City in the course of City operations, pursuant to a contract with the City; 6) workers
10 performing moving services under City contracts at facilities owned or leased by the
11 City; 7) workers engaged in exhibit, display, or trade show work at special events on
12 property owned by the City; 8) workers engaged in broadcast services on property
13 owned by the City; 9) workers engaged in loading or unloading into or from a
14 commercial vehicle on City property of materials, goods, or products in connection
15 with a show or special event, or engaged in driving a commercial vehicle into which or
16 from which materials, goods, or products are loaded or unloaded on City property in
17 connection with a show or special event; 10) workers engaged in security guard
18 services under City contracts or at facilities or on property owned or leased by the
19 City; and 11) motor bus service contracts.

20
21 WHEREAS, The City and County of San Francisco (the "City") requires that prevailing
22 wage rates be paid on work performed under City contracts, as follows:

23 (1) *Public Works Contracts*. Charter, Section A7.204(b), requires that City contracts
24 for any public work or improvement provide that persons directly or indirectly performing work
25 under the contract be paid not less than the highest general prevailing rate of wages in private

1 employment for similar work, and Administrative Code, Section 6.22(e), provides that
2 contractors and subcontractors performing a public work or improvement for the City shall pay
3 workers on such projects the highest general prevailing rate of wages, plus per diem wages
4 and wages for holiday and overtime work, for various crafts and kinds of labor as paid in
5 private employment in San Francisco;

6 (2) *Janitorial Services Contracts.* Administrative Code, Section 21C.2, requires that
7 City contracts for janitorial services to be performed at facilities owned or leased by the City
8 provide that any individual performing janitorial services under the contract be paid not less
9 than the prevailing rate of wages, including fringe benefits or an equivalent amount, as paid in
10 private employment for similar work in the area in which the contract is being performed;

11 (3) *Parking Lot/Garage/Auto Storage Facility Contracts.* Administrative Code, Section
12 21C.3, requires that leases, management agreements, and other City contracts for the
13 operation of a public off-street parking lot, garage, or storage facility for automobiles on
14 property owned or leased by the City provide that any individual working at the parking lot,
15 garage, or storage facility, including but not limited to individuals engaged in washing,
16 polishing, lubrication, rent-car service, parking vehicles, cashiers, attendants, checking coin
17 boxes, non-attendant parking lot checking, daily ticket audit, traffic directors and shuttle driver,
18 shall be paid not less than the prevailing rate of wages, including fringe benefits or an
19 equivalent amount, as paid in private employment for similar work in the area where the lease,
20 management agreement, or contract is being performed;

21 (4) *Theatrical Services Contracts.* Administrative Code, Section 21C.4, requires that
22 contracts, leases, franchises, permits, or agreements awarded, let, issued, or granted by the
23 City require that any individual engaged in theatrical or technical services related to the
24 presentation of a show, including but not limited to workers engaged in rigging, sound,
25

1 projection, theatrical lighting, videos, computers, draping, carpentry, special effects, and
2 motion picture services be paid not less than the prevailing rate of wages, including fringe
3 benefits or an equivalent amount, as paid in private employment for similar work in the area
4 where the contract, lease, franchise, permit, or agreement is being performed;

5 (5) *Solid Waste Hauling Contracts.* Administrative Code, Section 21C.5, requires that
6 every contract awarded by the City for the hauling of solid waste generated by the City in the
7 course of City operations require that any individual engaged in the hauling of solid waste be
8 paid not less than the prevailing rate of wages, including fringe benefits or an equivalent
9 amount, as paid in private employment for similar work in the area where the contract is being
10 performed;

11 (6) *Moving Services Contracts.* Administrative Code, Section 21C.6, requires that City
12 contracts for moving services to be performed at any facility owned or leased by the City
13 provide that any individual performing moving services be paid not less than the prevailing
14 rate of wages, including fringe benefits or an equivalent amount, as paid in private
15 employment for similar work in the area where the contract is being performed;

16 (7) *Contracts for Trade Show and Special Event Work.* Administrative Code, Section
17 21C.8, requires that contracts, leases, franchises, permits, or agreements awarded, let,
18 issued, or granted by the City for the use of property owned by the City require that any
19 individual engaged in exhibit, display, or trade show work at a special event be paid not less
20 than the prevailing rate of wages, including fringe benefits or an equivalent amount, as paid in
21 private employment for similar work in the area where the contract, lease, franchise, permit, or
22 agreement is being performed;

23 (8) *Contracts for Broadcast Services.* Administrative Code, Section 21C.9, requires
24 that contracts, leases, franchises, permits, or agreements awarded, let, issued, or granted by
25 the City for the use of property owned by the City require that any individual engaged in

1 broadcast services on City property be paid not less than the prevailing rate of wages,
2 including fringe benefits or the matching equivalents thereof, paid in private employment for
3 similar work in the area in which the contract, lease, franchise, permit, or agreement is being
4 performed;

5 (9) *Loaders and Unloaders, and Related Drivers.* Administrative Code, Section
6 21C.10, requires that contracts, leases, franchises, permits, or agreements awarded, let,
7 issued, or granted by the City for the use of property owned by the City require that 1) any
8 individual engaged in loading or unloading, on City property, of materials, goods, or products
9 into or from a commercial vehicle in connection with a show or special event, and 2) any
10 individual engaged in driving a commercial vehicle into which or from which materials, goods,
11 or products are loaded or unloaded in connection with a show or special event, be paid not
12 less than the prevailing rate of wages, including fringe benefits or an equivalent amount, as
13 paid in private employment for similar work in the area where the contract, lease, franchise,
14 permit, or agreement is being performed;

15 (10) *Security Guards.* Administrative Code, Section 21C.11, requires that 1) contracts
16 issued by the City, as defined therein, require that any individual performing security guard
17 services at any facility or on any property owned or leased by the City be paid not less than
18 the prevailing rate of wages, including fringe benefits or an equivalent amount, as paid in
19 private employment for similar work in the area where the contract is being performed, and
20 that 2) contracts, leases, franchises, permits, or agreements awarded, let, issued, or granted
21 by the City for an event on City property require that any individual performing security guard
22 services be paid not less than the prevailing rate of wages, including fringe benefits or an
23 equivalent amount, as paid in private employment for similar work in the area where the
24 contract, lease, franchise, permit, or agreement is being performed; and
25

1 WHEREAS, Administrative Code, Section 21C.1, provides that, in the case of any
2 contract for Services wherein motor bus service is to be rendered to the general public on any
3 facility owned by the City, or in the case of any contract for the transportation within the
4 boundaries of the City of any Commodities owned or in the possession of the City, the
5 Purchaser, on recommendation of the department head concerned and approval of the Mayor
6 or the Mayor's designee or the board or commission in charge of such department upon the
7 ground that the public interest would be best served by requiring the inclusion of such a
8 provision in the contract, may require that any person performing labor thereunder shall be
9 paid not less than the highest general prevailing rate of wages, including fringe benefits or the
10 matching equivalents thereof, paid in private employment for similar work in the area in which
11 the contract is being performed, on the condition that the notice inviting offers under
12 Administrative Code, Section 21.2 calls attention to the requirements of any such provision;
13 and

14 WHEREAS, For the foregoing purposes, Administrative Code, Sections 6.22(e) and
15 21C.7(c)(1), respectively, require the Board of Supervisors (the "Board") annually to fix and
16 determine the prevailing rate of wages, including such rate of wages paid for holiday and
17 overtime work, paid in private employment in San Francisco for the various crafts and kinds of
18 labor used on public works and construction projects; for janitorial services; for work in public
19 off-street parking lots, garages, or automobile storage facilities; for theatrical and technical
20 services related to the presentation of shows; for solid waste hauling services; for moving
21 services; for trade show and special event work; for broadcast services; for loading and
22 unloading; for security guard services; and for motor bus service contracts; and

23 WHEREAS, To aid the Board in the aforementioned determinations of prevailing wage rates,
24 Administrative Code, Sections 6.22(e) and 21C.7(c)(1), respectively, require the Civil Service
25

1 Commission ("the Commission") to furnish to the Board relevant data as to prevailing wage
2 rates; and

3 WHEREAS, For that purpose the Commission at its October 21, 2019, meeting
4 considered the issue of prevailing wages for all the categories of workers covered in this
5 Resolution, along with a report prepared by the Office of Labor Standards Enforcement (the
6 "OLSE report"), on file with the Clerk of the Board of Supervisors in File No. 191140, which is
7 hereby declared to be a part of this Resolution as if set forth fully herein; and

8 WHEREAS, The Commission at its October 21, 2019, meeting certified the data in and
9 adopted the OLSE report, which includes conclusions as to the prevailing wage rates to be set
10 in accordance with Administrative Code, Sections 6.22(e), 21C.1, 21C.2, 21C.3, 21C.4,
11 21C.5, 21C.6, 21C.8, 21C.9, 21C.10, and 21C.11; now, therefore, be it

12 RESOLVED, That the Board fixes and determines prevailing wage rates to be paid on
13 work performed under applicable City contracts, as follows:

14 (1) *Public Works Contracts.* Pursuant to Administrative Code, Section 6.22(e), the
15 Board fixes and determines the prevailing rate of wages, including per diem wages and wages
16 for holiday and overtime work, for the various crafts and kinds of labor paid in private
17 employment in San Francisco to be the prevailing wages identified in the OLSE report,
18 specifically, the General Prevailing Wage Determinations made by the Director of Industrial
19 Relations, State of California, pursuant to California Labor Code, Sections 1770, 1773, and
20 1773.1 (see Attachments 1–4 of the OLSE report, at pages 1–218);

21 (2) *Janitorial Services Contracts.* Pursuant to Administrative Code, Section 21C.2, the
22 Board fixes and determines the prevailing rate of wages, including wages for holiday and
23 overtime work, and fringe benefits or an equivalent amount, paid in private employment for
24 janitorial work to be the prevailing wages identified in the aforementioned OLSE report,
25

1 specifically, the prevailing wages identified in Attachment 5 of the OLSE report, at pages 223–
2 24;

3 (3) *Parking Lot/Garage/Auto Storage Facility Contracts.* Pursuant to Administrative
4 Code, Section 21C.3, the Board fixes and determines the prevailing rate of wages, including
5 wages for holiday and overtime work, and fringe benefits or an equivalent amount, paid in
6 private employment for work in off-street parking lots, garages, or automobile storage facilities
7 to be the prevailing wages identified in the aforementioned OLSE report, specifically, the
8 prevailing wages identified in Attachment 5 of the OLSE report, at page 225;

9 (4) *Theatrical Services Contracts.* Pursuant to Administrative Code, Section 21C.4,
10 the Board fixes and determines the prevailing rate of wages, including wages for holiday and
11 overtime work, and fringe benefits or an equivalent amount, paid for theatrical or technical
12 services related to the presentation of a show including, but not limited to, rigging, sound,
13 projection, theatrical lighting, videos, computers, draping, carpentry, special effects, and
14 motion picture services to be the prevailing wages identified in the aforementioned OLSE
15 report, specifically, the prevailing wages identified in Attachment 5 of the OLSE report, at
16 page 227–28;

17 (5) *Solid Waste Hauling Contracts.* Pursuant to Administrative Code, Section 21C.5,
18 the Board fixes and determines the prevailing rate of wages, including wages for holiday and
19 overtime work, and fringe benefits or the equivalent thereof, paid to employees engaged in the
20 hauling of solid waste, to be the wages identified in the aforementioned OLSE report,
21 specifically, the prevailing wages identified in Attachment 5 of the OLSE report, at page 229;

22 (6) *Moving Services Contracts.* Pursuant to Administrative Code, Section 21C.6, the
23 Board fixes and determines the prevailing rate of wages, including wages for holiday and
24 overtime work, and fringe benefits or an equivalent amount, paid in private employment for
25 moving services to be the prevailing wages identified in the aforementioned OLSE report,

1 specifically, the prevailing wages identified in Attachment 5 of the OLSE report, at page 231–
2 32;

3 (7) *Contracts for Exhibit, Display, or Trade Show Work.* Pursuant to Administrative
4 Code, Section 21C.8, the Board fixes and determines the prevailing rate of wages, including
5 wages for holiday and overtime work, and fringe benefits or an equivalent amount, paid in
6 private employment for individuals engaged in exhibit, display, or trade show work, to be the
7 prevailing wages identified in the aforementioned OLSE report, specifically, the prevailing
8 wages identified in Attachment 5 of the OLSE report, at pages 233–36;

9 (8) *Contracts for Broadcast Services.* Pursuant to Administrative Code, Section
10 21C.9, the Board fixes and determines the prevailing rate of wages, including wages for
11 holiday and overtime work, and fringe benefits or an equivalent amount, paid in private
12 employment for individuals engaged in broadcast services, to be the prevailing wages
13 identified in the aforementioned OLSE report, specifically, the prevailing wages identified in
14 Attachment 5 of the OLSE report, at pages 237–38;

15 (9) *Loaders and Unloaders, and Related Drivers.* Pursuant to Administrative Code,
16 Section 21C.10, the Board fixes and determines the prevailing rate of wages, including wages
17 for holiday and overtime work, and fringe benefits or an equivalent amount, paid in private
18 employment for individuals engaged in loading or unloading on City property of materials,
19 goods, or products into or from a commercial vehicle in connection with a show or special
20 event, and also for individuals engaged in driving a commercial vehicle into which or from
21 which materials, goods, or products are loaded or unloaded in connection with a show or
22 special event, to be the prevailing wages identified in the aforementioned OLSE report,
23 specifically, the prevailing wages identified in Attachment 5 of the OLSE report, at page 239–
24 40;

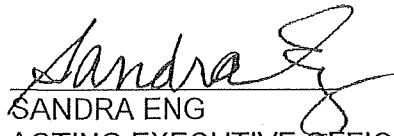
1 (10) *Security Guards*. Pursuant to Administrative Code, Section 21C.11, the Board
2 fixes and determines the prevailing rate of wages, including wages for holiday and overtime
3 work, and fringe benefits or an equivalent amount, paid in private employment for individuals
4 performing security guard services, to be the prevailing wages identified in the
5 aforementioned OLSE report, specifically, the prevailing wages identified in Attachment 5 of
6 the OLSE report, at pages 241–42; and

7 (11) *Motor Bus Service Contracts*. Pursuant to Administrative Code, Section 21C.1,
8 the Board fixes and determines the prevailing rate of wages, including wages for holiday and
9 overtime work, and fringe benefits or an equivalent amount, paid in private employment for
10 individuals performing work under motor bus service contracts, to be the prevailing wages
11 identified in the aforementioned OLSE report, specifically, the prevailing wages identified in
12 Attachment 5 of the OLSE report, at page 221.

13 RECOMMENDED:

14 CIVIL SERVICE COMMISSION

15
16 By:


17 SANDRA ENG
18 ACTING EXECUTIVE OFFICER

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| | |
|--|---|
| Item 3 File 19-1140 | Department: Civil Service Commission (CSC) Office of Labor Standards Enforcement (OLSE) |
| EXECUTIVE SUMMARY | |
| <p style="text-align: center;">Legislative Objectives</p> | |
| <ul style="list-style-type: none"> The proposed resolution would fix prevailing wage rates for employees of businesses having City contracts that (1) perform public works and improvement projects, (2) perform janitorial or window cleaning services, (3) work in public off-street parking lots, garages, or storage facilities for vehicles on property owned or leased by the City, (4) engage in theatrical or technical services related to the presentation of shows on property owned or leased by the City, (5) haul solid waste, (6) perform moving services at facilities owned or leased by the City, and (7) perform exhibit, display or trade show work at special events in the City, (8) work in broadcast services on City property, (9) drive, load, or unload commercial vehicles on City property in connection with shows or special events, (10) perform security guard services, and (11) perform motor bus services. | |
| <p style="text-align: center;">Key Points</p> | |
| <ul style="list-style-type: none"> The proposed resolution would establish the following changes to prevailing wage rates: (1) construction employees would receive wage rates that vary by classification, from no increase to an increase of \$4.49 per hour; (2) janitorial employees would receive a wage rate increase depending on classification ranging from \$0.32 to \$0.50 per hour, and window cleaners would receive a wage rate increase of \$0.65 per hour; (3) garage and parking lot employees would receive no wage rate increase; (4) theatrical employees would receive a wage rate increase depending on classification from \$1.16 to \$2.29 per hour; (5) solid waste haulers would receive a wage rate increase depending on classification ranging from \$1.27 to \$1.59 per hour; (6) employees performing moving services would receive a wage rate increase depending on classification from \$0.75 to \$0.76 per hour; (7) employees performing trade show work would receive a wage rate increase depending on classification ranging from \$1.10 to \$1.21 per hour; (8) broadcast employees would receive a wage rate increase depending on classification from \$0.51 to \$2.62 per hour, (9) loaders and unloaders would receive a wage rate increase of \$1.00 per hour, (10) security guards would receive a wage rate increase of \$0.50 per hour, and (11) motor bus drivers would receive no wage rate increase. | |
| <p style="text-align: center;">Fiscal Impact</p> | |
| <ul style="list-style-type: none"> Potential increased costs to the City depend on future City contractor bids and the extent to which City contractors increase the bids submitted to the City to pay for the costs of the increased prevailing wages rates. | |
| <p style="text-align: center;">Recommendation</p> | |
| <ul style="list-style-type: none"> Approval of the proposed resolution is a policy decision for the Board of Supervisors. | |

MANDATE STATEMENT

Charter Section A7.204 requires contractors that have public works or construction contracts with the City to pay employees the highest general prevailing rate of wages for similar work in private employment. The Charter allows the Board of Supervisors to exempt payment of the prevailing wage for wages paid under public works or construction contracts between the City and non-profit organizations that provide workforce development services.

Administrative Code Sections 6.22(E)(3) and 21C.7(c)(1) require the Board of Supervisors to annually set prevailing wage rates for employees of businesses having City contracts. Table 1 below identifies the (a) specific Administrative Code Sections, (b) the dates each Administrative Code Section was last amended by the Board of Supervisors, and (c) the types of City contracts, leases, and/or operating agreements in which the businesses are required to pay prevailing wages.

Table 1: List of City Contractors Required to pay the Annual Prevailing Wage

| Administrative Code | Date of Most Recent Amendment | Type of Contract |
|---------------------|-------------------------------|---|
| Section 6.22 (E) | May 19, 2011 | Public works or construction |
| Section 21.C.1 | January 7, 2011 | Motor bus services |
| Section 21C.2 | May 28, 2014 | Janitorial and window cleaning services |
| Section 21C.3 | May 28, 2014 | Public off-street parking lots, garages and vehicle storage facilities |
| Section 21C.4 | February 2, 2012 | Theatrical performances |
| Section 21C.5 | February 2, 2012 | Solid waste hauling services |
| Section 21C.6 | February 2, 2012 | Moving services |
| Section 21C.8 | June 19, 2014 | Trade show and special event work |
| Section 21C.9 | February 10, 2016 | Broadcast service workers on City property |
| Section 21C.10 | October 14, 2016 | Loading, unloading and driving commercial vehicles on City property |
| Section 21C.11 | October 28, 2016 | Security guard services in City contracts and for events on City property |

BACKGROUND

Businesses that have contracts with the City, lease City property, or have permits for or other access to temporary use of City property must pay prevailing wage rates to employees. "Prevailing wages" are usually based on rates specified in collective bargaining agreements for comparable classifications in the geographic area. Businesses having contracts, leases, or permits with the City must pay the prevailing wage rate, even if the employees of the specific business are not covered by a collective bargaining agreement.

Each year, the Board of Supervisors is required to establish the prevailing wage rates for workers engaged in construction, janitorial, parking, theatrical, motor bus, solid waste hauling, moving, trade show, security guard, broadcast services, and loading unloading and driving commercial vehicles on City property.

To assist the Board of Supervisors in determining the prevailing wage rates, the Civil Service Commission is required to furnish the Board of Supervisors, on or before the first Monday of November of each year, relevant prevailing wage rate data. The Civil Service Commission submitted the report to the Board of Supervisors on November 4, 2019.

Administrative Code Section 6.22(E) states that the Board of Supervisors is not limited to the data submitted by the Civil Service Commission to determine the prevailing wage rates for public works construction, but may consider other information on the subject as the Board of Supervisors deems appropriate. If the Board of Supervisors does not adopt the prevailing wage rates, the wage rates established by the California Department of Industrial Relations for the year will be adopted.

The Civil Service Commission's relevant prevailing wage rate data provided to the Board of Supervisors is based on a survey by the City's Office of Labor Standards Enforcement and includes collective bargaining agreements that have recently been negotiated.

DETAILS OF PROPOSED LEGISLATION

The proposed resolution would fix prevailing wage rates for employees of private businesses having the following contracts, leases, or operating agreements with the City or perform services on City property:

- Public works and improvement project contracts,
- Janitorial services contracts,
- Public off-street parking lots, garages, or storage facilities for vehicles on property owned or leased by the City,
- Theatrical or technical services related for shows on property owned or leased by the City,
- Hauling of solid waste generated by the City in the course of City operations,
- Moving services under City contracts at facilities owned or leased by the City,
- Exhibit, display or trade work show services at a special event on City-owned property,
- Broadcast services on City property,
- Loading, unloading, and driving of commercial vehicles on City property in connection with shows or special events,
- Security guard services, and
- Motor bus services.

The Administrative Code requires that the Civil Service Commission provide prevailing wage data to the Board of Supervisors that includes both the basic hourly wage rate and the hourly rate of each fringe benefit, including medical and retirement benefits.

- Prevailing wage rates for various crafts and labor classifications under public works projects are established by the California Department of Industrial Relations, usually based on collective bargaining agreements that cover the employees performing the relevant craft or type of work in San Francisco.
- Prevailing wage rates for contracts for other services and classifications covered by the Administrative Code, as recommended by the Civil Service Commission, are based on the collective bargaining agreements that cover work performed in San Francisco between employers and the respective labor unions.

Attachment I to this report provides an alphabetical list of all crafts covered by the City's prevailing wage rate requirements.

FISCAL IMPACT

Attachment II to this report, prepared by the Budget and Legislative Analyst, summarizes (a) the types of contracts, leases, or operating agreements required to pay prevailing wages, (b) the respective collective bargaining agreements and labor unions, (c) the amount of the hourly wage rate increases in 2020 as compared to 2019, (d) the amount of the hourly fringe benefit rate increases in 2020 as compared to 2019, and (e) the proposed prevailing hourly wage rates.¹

Potential impact on the costs of future contractor bids

Under the proposed resolution, private businesses that have contracts with the City, and perform public works construction, janitorial services, parking, theatrical, moving, solid waste hauling services, trade show work, broadcasting services, loading and unloading, security guard services, and motor bus services in San Francisco, would be required to pay their employees at least the prevailing wage rates as shown in Attachment II of the report. Increases in the prevailing wage rates could result in increased costs of future City contracts. However, any increased contract costs to the City as a result of the proposed prevailing wage rates are dependent on future City contractors' bids, and the extent to which such higher wage rates result in higher bids submitted by City contractors. Therefore, such potential increased costs to the City cannot be estimated at this time.

RECOMMENDATION

Approval of the proposed resolution is a policy decision for the Board of Supervisors.

¹ The 2019 prevailing wage rates for janitorial services, window cleaning, parking attendants, solid waste hauling, security guard services, and motorbus services included holiday pay as a fringe benefit in the chart. According to Mr. Benjamin Weber, Office of Labor Standards Enforcement, holiday pay has been removed from the 2020 prevailing wage charts because they are difficult to accurately represent as an annualized hourly rate. Holiday pay is still required. As workers may begin or cease employment at different times of the year, they may not be entitled to holiday pay for holidays that landed outside of their period of employment. Workers typically receive regular pay if they do not work on a paid holiday and overtime or double-time pay if they do work on a paid holiday. For consistency purposes, holiday pay has been removed from the 2019 wage rate totals shown in Attachment II.

List of the Crafts Covered by Prevailing Wage Requirements

Asbestos Removal Worker (Laborer)
 Asbestos Worker, Heat and Frost Insulator
 Boilermaker-Blacksmith
 Broadcast Services Workers
 Brick Tender
 Bricklayer, Blocklayer
 Building/Construction Inspector
 Carpenter and Related Trades
 Carpet, Linoleum
 Cement Mason
 Dredger (Operating Engineer)
 Drywall Installer (Carpenter)
 Electrical Utility Lineman
 Electrician
 Elevator Constructor
 Field Surveyor
 Furniture Movers and Related Classifications
 Glazier
 Iron Worker
 Janitorial Services Worker
 Janitorial Window Cleaner Workers
 Laborer
 Landscape Maintenance Laborer
 Light Fixture Maintenance
 Loaders and Unloaders
 Marble Finisher
 Marble Mason
 Metal Roofing Systems Installer
 Modular Furniture Installer (Carpenter)
 Motor Bus Driver
 Moving Services
 Operating Engineer
 Operating Engineer (Building Construction)
 Operating Engineer (Heavy and Highway Work)
 Painter

Parking and Highway Improvement Painter (Painter)
 Parking Lot and Garage Workers
 Pile Driver (Carpenter)
 Pile Driver (Operating Engineer - Building Construction)
 Pile Driver (Operating Engineer - Heavy and Highway Work)
 Plaster Tender
 Plasterer
 Plumber
 Roofer
 Security Guards
 Sheet Metal Worker (HVAC)
 Slurry Seal Worker
 Solid Waste Hauling Workers
 Stator Rewinder
 Steel Erector and Fabricator (Operating Engineer - Heavy & Highway Work)
 Steel Erector and Fabricator (Operating Engineer - Building Construction)
 Teamster
 Telecommunications Technician
 Telephone Installation Worker
 Terrazzo Finisher
 Terrazzo Worker
 Theatrical Workers
 Tile Finisher
 Tile Setter
 Trade Show and Special Event Workers
 Traffic Control/Lane Closure (Laborer)
 Tree Maintenance (Laborer)
 Tree Trimmer (High Voltage Line Clearance)
 Tree Trimmer (Line Clearance)
 Tunnel Worker (Laborer)
 Tunnel/Underground (Operating Engineer)
 Water Well Driller

| Type of Contract, Lease, or Operating Agreement | Collective Bargaining Agreement and/or Labor Union | Hourly Wage Rate Increase/ Decrease in 2020 compared to 2019 | Hourly Fringe Benefits Rate Increase/ Decrease in 2020 compared to 2019 | Proposed Prevailing Wage Rates (Hourly Wage Rate + Hourly Fringe Benefit Rate) |
|---|--|---|--|---|
| Public Works and Construction | California Department of Industrial Relations | Varies by classification, ranging from a no change for certain marble finishers, marble masons, taper clean-ups, terrazzo finishers, terrazzo workers, water well drillers, pump installers, and helpers to an increase of \$4.49 per hour for glaziers. ¹ | Varies by classification, ranging from no change for certain marble finishers, marble masons, taper clean-ups, terrazzo finishers, terrazzo workers, water well drillers, pump installers, and helpers to an increase of \$5.16 for plaster tenderers. | Varies by classification: -The low wage rate increases from \$15.50 to \$16.50 per hour for water well driller helpers. -The high wage is increases from \$114.44 to \$117.70 per hour for plumbers, steamfitters, and air conditioning and refrigeration/HVAC service workers. |
| Janitorial Services Contract | Collective bargaining agreement between the San Francisco Maintenance Contractors Association and the Service Employees International Union, Building Services Employees Union, Local 1877, Division 87. | Varies by classification, from an increase of \$0.32 per hour to an increase of \$0.50 per hour. | Varies by classification, from a decrease of \$1.65 per hour to an increase of \$0.20 per hour. | Varies by classification: -The low wage increases from \$24.36 per hour to \$27.25 per hour. -The high wage increases from \$33.08 per hour to \$33.78 per hour. |
| Window Services Contract | Collective bargaining agreement between the San Francisco Window Cleaning Contractors Association and Window Cleaners Union – Service Employees International Union Local 1877, AFL-CIO | An increase of \$0.65 per hour. | An increase of \$0.42 per hour. | Varies by classification: -The low wage increases from \$38.05 per hour to \$39.12 per hour. -The high wage increases from \$39.59 per hour to \$40.66 per hour. |
| Public Off-Street Garage Attendants | Collective Bargaining Agreement between New South Parking California and Teamsters Automotive and Allied Workers, Local 665, covering parking employees at San Francisco International Airport. | No changes. | No changes. | Varies by classification: -The low wage remains at \$19.02 per hour. -The high wage remains at \$36.89 per hour. |

¹ The tables shown in the OLSE report, as provided from the California Department of Industrial Relations (DIR), indicate a basic hourly rate decrease of \$2.41 for plaster tenderers. The DIR reallocated this pay from the hourly wage to vacation/holiday pay. Workers in this classification will receive a net increase of \$2.75 in total hourly rate in 2020.

| Type of Contract, Lease, or Operating Agreement | Collective Bargaining Agreement and/or Labor Union | Hourly Wage Rate Increase/ Decrease in 2020 compared to 2019 | Hourly Fringe Benefits Rate Increase/ Decrease in 2020 compared to 2019 | Proposed Prevailing Wage Rates (Hourly Wage Rate + Hourly Fringe Benefit Rate) |
|---|--|--|---|--|
| Theatrical Services | 2016 Project Collective Bargaining Agreement - International Alliance of Theatrical Stage Employees, Local 16, and Moving Picture Technicians, Artists and Allied Crafts, and Canada Local 16 | Varies by classification, from an increase of \$1.16 per hour to an increase of \$2.29 per hour. | Varies by classification, from an increase of \$0.49 per hour to an increase of \$0.96 per hour. | Varies by classification: -The low wage increases from \$54.79 per hour to \$56.44 per hour. -The high wage increases from \$108.39 per hour to \$111.64 per hour. |
| Solid Waste Hauling | Collective Bargaining Agreement between Recology Sunset & Recology Golden Gate and Sanitary Truck Drivers and Helpers Union Local 350, IBT | Varies by classification, from an increase of \$1.27 per hour to an increase of \$1.59 per hour. | An increase of \$0.95 per hour. (Does not include vacation benefits which vary based on length of employment) | Varies by classification: -The low wage rate increases from \$67.26 to \$67.57 per hour. -The high wage rate increases from \$79.85 to \$82.48 per hour. |
| Moving Services | Collective Bargaining Agreement between the Northern California employers and the Northern California Regional Council of Carpenters and the Carpenters 46 Northern California Counties Conference Board. | Varies by classification, from an increase of \$0.75 per hour to an increase of \$0.76 per hour. | An Increase of \$0.02 per hour. | Varies by classification: -The low wage rate increases from \$33.85 to \$34.63 per hour. -The high wage rate increases from \$34.12 to \$34.89 per hour |
| Trade Shows | Collective Bargaining Agreement, between the Convention Services Employer and Allied Trades District Council 36 on behalf of Sign Display and Allied Crafts Local Union 510 | Varies by classification from an increase of \$1.10 per hour to an increase of \$1.21 per hour. | Varies by classification from an increase of \$0.92 per hour to an increase of \$0.94 per hour. | Varies by classification: -The low wage increases from \$67.02 to \$69.04 per hour. -The high wage increases from \$71.51 to \$73.66 per hour. |
| Broadcast service workers | Agreement between MIRA Mobile Television Inc. and KELLEYCORE d/b/a SAMMCO, and the International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists, and Allied Crafts, AFL-CIO, CLC, and Local 119/ Bay Area Freelance Association | Varies by classification, from an increase of \$0.51 per hour to an increase of \$2.62 per hour. | Varies by classification, from an increase of \$0.47 per hour to an increase of \$0.57 per hour. | Varies by classification: -The low wage increases from \$27.82 per hour to \$28.80 per hour. -The high wage increases from \$101.78 per hour to \$104.97 per hour. |

| Type of Contract, Lease, or Operating Agreement | Collective Bargaining Agreement and/or Labor Union | Hourly Wage Rate Increase/ Decrease in 2020 compared to 2019 | Hourly Fringe Benefits Rate Increase/ Decrease in 2020 compared to 2019 | Proposed Prevailing Wage Rates (Hourly Wage Rate + Hourly Fringe Benefit Rate) |
|---|---|--|--|--|
| Loaders and Unloaders | Collective Bargaining Agreement between Freeman Exposition Inc., GES/Global Experience Specialists, Curtin Convention & Exposition Services, Inc., and all other signatory employers within the greater San Francisco Bay Area and Teamsters Local 2785, Local 287 and Local 70 | An increase of \$1.00 per hour. | Varies by classification, from an increase of \$0.60 per hour to an increase of \$0.61 per hour. | Varies by classification: -The low wage increases from \$62.69 per hour to \$64.30 per hour. -The high wage increases from \$63.83 per hour to \$65.43 per hour. |
| Security Guard Services | Collective Bargaining Agreement between Security Employers and Services Employees International Union, United Services Workers West | An increase of \$0.50 per hour. | Varies by classification, from an increase of \$0.01 per hour to an increase of \$0.33 per hour. | Varies by classification: -The low wage increases from \$20.26 per hour to \$20.41 per hour. -The high wage increases from \$20.62 per hour to \$21.45 per hour. |
| Motor Bus Services | Collective Bargaining Agreement between Bauer's Intelligent Transportation, Inc. and Teamsters Local Union No. 665 | No changes. | No changes. | Varies by classification: -The low wage remains at \$25.44 per hour. -The high wage remains at \$33.90 per hour. |



CIVIL SERVICE COMMISSION
CITY AND COUNTY OF SAN FRANCISCO

CIVIL SERVICE COMMISSION REPORT TRANSMITTAL (FORM 22)

Refer to Civil Service Commission Procedure for Staff - Submission of
Written Reports for Instructions on Completing and Processing this Form

1. Civil Service Commission Register Number: _____
2. For Civil Service Commission Meeting of: October 21, 2019 *fm*
3. Check One: Ratification Agenda
Consent Agenda ☒
Regular Agenda
Human Resources Director's Report
4. Subject: Report on the Highest Prevailing Rate of Wages of the Various Crafts and Kinds of Labor Paid in Private Employment in the City & County of San Francisco
5. Recommendation: Adopt the report of the Office of Labor Standards Enforcement
6. Report prepared by: Benjamin Weber Telephone number: (415) 554-6277
7. Notifications: See Attachment
8. Reviewed and approved for Civil Service Commission Agenda:

Human Resources Director:

Date:
9. Submit the original time-stamped copy of this form and person(s) to be notified (see Item 7 above) along with the required copies of the report to:

**Executive Officer
Civil Service Commission
25 Van Ness Avenue, Suite 720ss
San Francisco, CA 94102**
10. Receipt-stamp this form in the ACSC RECEIPT STAMP box to the right using the time-stamp in the CSC Office.
- CSC RECEIPT STAMP**

CSC RECEIPT STAMP

Attachement

Notifications:

Lisa Powell
Deputy City Attorney
City Attorney's Office
1 Dr. Carlton B. Goodlett Place, Room 325
San Francisco, CA 94103
Lisa.Powell@sfcityatty.org

Shamica Jackson
Public Utilities Commission
1155 Market Street, 9th Floor
San Francisco, CA 94103
SJackson@sfwater.org

Masood Ordikhani
Director, Workforce and Economic Program
Services Bureau
Public Utilities Commission
525 Golden Gate Ave 9th Floor
San Francisco, CA 94102
MOrdikhani@sfwater.org

Bill Wong
Manager, Employment Quality Standards Section
San Francisco International Airport
P.O. Box 8097
San Francisco, CA 94128
Bill.Wong@flysfo.com

Emylene Aspilla
Director of Social Responsibility and Community
Sustainability
San Francisco International Airport
P.O. Box 8097
San Francisco, CA 94128
Emylene.Aspilla@flysfo.com

John Noguchi
Convention Facilities
747 Howard, 5th Floor
San Francisco, CA 94103
john.noguchi@sfgov.org

Carol Isen
Employee Relations Director, Employee Relations
Division
Human Resources Department
1 South Van Ness Ave., Fourth Floor
San Francisco, CA 94102
Carol.Isen@sfgov.org

Steven Ponder
Classification and Compensation Director
Human Resources Department
1 South Van Ness Ave., Fourth Floor
San Francisco, CA 94102
steve.ponder@sfgov.org

Leo Levenson
Finance & Information Technology
San Francisco Municipal Transportation Agency
1 South Van Ness Ave., Seventh Floor
San Francisco, CA 94102
Leo.Levenson@sfmta.com

Lavena Holmes
Human Resources Director
Port Commission
Ferry Building
San Francisco, CA 94111
lavena.holmes@sfport.com

Alaric Degrafinried
Purchaser, Office of Contract Administration
City Hall, Room 430
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102
alaric.degrafinried@sfgov.org

Sean McFadden
Manager, Purchasing and Contracts
Recreation and Park Department
McLaren Lodge, 501 Stanyan Street
San Francisco, CA 94117
sean.mcfadden@sfgov.org

Toks Ajike
Recreation and Park Department
30 Van Ness Avenue, 3rd Floor
San Francisco, CA 94102
toks.ajike@sfgov.org

Maurice Williams
Department of Public Works
1 Dr. Carlton B Goodlett Place, Room 348, San
Francisco, CA 94102
maurice.williams@sfdpw.org

TABLE OF CONTENTS

| | |
|---|-----|
| OLSE REPORT TO THE CIVIL SERVICE COMMISSION ON PREVAILING RATE OF WAGES | 1 |
| ATTACHMENT 1: DIR PREVAILING WAGE DETERMINATIONS, STATEWIDE | 5 |
| ATTACHMENT 2: DIR PREVAILING WAGE DETERMINATIONS, NORTHERN CALIFORNIA | 61 |
| ATTACHMENT 3: DIR PREVAILING WAGE DETERMINATIONS, SAN FRANCISCO SUBTRADES | 115 |
| ATTACHMENT 4: IMPORTANT NOTICES FROM DIR | 127 |
| ATTACHMENT 5: SAN FRANCISCO ADMINISTRATIVE CODE 21C CLASSIFICATIONS | 219 |
| 21C.1 - Motorbus Contract | 221 |
| 21C.2 - Janitorial Services | 223 |
| 21C.3 - Workers in Public Parking Lots and Garages | 225 |
| 21C.4 - Theatrical Workers | 227 |
| 21C.5 - Hauling of Solid Waste | 229 |
| 21C.6 - Moving Services | 231 |
| 21C.8 - Trade Show and Special Event Work | 233 |
| 21C.9 - Broadcast Services | 237 |
| 21C.10 - Loaders and Unloaders | 239 |
| 21C.11- Security Guard Services | 241 |

GENERAL SERVICES AGENCY
OFFICE OF LABOR STANDARDS ENFORCEMENT
PATRICK MULLIGAN, DIRECTOR



DATE: September 19, 2019
TO: The Honorable Civil Service Commission

SUBJECT: CERTIFICATION OF THE HIGHEST PREVAILING RATE OF WAGES OF THE VARIOUS CRAFTS AND KINDS OF LABOR PAID IN PRIVATE EMPLOYMENT IN THE CITY AND COUNTY OF SAN FRANCISCO

RECOMMENDATION: ADOPT REPORT; FORWARD TO BOARD OF SUPERVISORS

Section 6.22 of the Administrative Code requires that the Civil Service Commission furnish the Board of Supervisors data as to the highest general prevailing rate of wages of the various crafts and kinds of labor as paid in private employment in the City and County of San Francisco. The attached General Prevailing Wage Determinations made by the Director of Industrial Relations, State of California (DIR) pursuant to the California Labor Code reports the highest prevailing rate of wages of the various crafts paid in private employment in the City and County of San Francisco (please see Attachments 1-4).

In addition to the classifications and crafts addressed by the DIR's General Prevailing Wage Determinations, San Francisco Administrative Code Section 21C requires that prevailing wages be paid for 10 additional crafts and classifications. These classifications, Admin Code Sections, and date passed by the Board of Supervisors are as follows:

- Motorbus Contract (S.F. Admin. Code 21C.1, passed June 2, 1999)
- Janitorial Services (S.F. Admin. Code 21C.2, passed August 6, 1999)
- Workers in Public Parking Lots and Garages (S.F. Admin. Code 21C.3, passed January 24, 2003)
- Theatrical Workers (S.F. Admin. Code 21C.4, passed May 6, 2004)
- Hauling of Solid Waste (S.F. Admin. Code 21C.5, passed December 12, 2006)
- Moving Services (S.F. Admin. Code 21C.6, passed July 22, 2004)
- Trade Show and Special Event Work (S.F. Admin. Code 21C.8, passed June 19, 2014)
- Broadcast Services (S.F. Admin. Code 21C.9, passed February 10, 2016)
- Loaders and Unloaders (S.F. Admin. Code 21C.10, passed October 4, 2016)
- Security Guard Services (S.F. Admin. Code 21C.11, passed October 28, 2016)

Administrative Code Section 21C.7 requires that the Civil Service Commission provide data on two components for each of these classifications: (1) the basic hourly wage rate and (2) the hourly rate of each fringe benefit, which together equal the hourly prevailing rate of wages.

The Office of Labor Standards Enforcement (OLSE) has compiled wage and fringe benefit tables for each craft and classification in a manner that mirror those developed by the DIR for statewide classifications. These tables summarize the prevailing wage rates from local Collective Bargaining Agreements that covers workers performing the specified craft. To further mirror the DIR process, OLSE has included predetermined increases in wage and benefit rates as reflected in the relevant collective bargaining agreement (please see Attachment 5).

The prevailing wage rate tables included in Attachment 5 for the classifications in Administrative Code Section 21C are based on the following collective bargaining agreements:

Motorbus Contract (S.F. Admin. Code 21C.1): Collective Bargaining Agreement between Bauer's Intelligent Transportation, Inc. and Teamsters Local Union No. 665 in effect from October 1, 2016 to September 30, 2019.

Janitorial Services (S.F. Admin. Code 21C.2):

- a) Collective Bargaining Agreement between the San Francisco Maintenance Contractors Association and Service Employees International Union Local 87, in effect from August 1, 2016 through July 31, 2020, reflecting the prevailing wage rates for individuals performing janitorial services.
- b) Collective Bargaining Agreement between the San Francisco Window Cleaning Contractors Association and Window Cleaners Union – SEIU USWW, AFL-CIO in effect from April 1, 2017 to March 31, 2020, reflecting the wage and benefits levels for individuals performing window cleaning services.

Workers in Public Parking Lots and Garages (S.F. Admin. Code 21C.3): Collective Bargaining Agreement between New South Parking California, G.P. and Teamsters Local Union No. 665 in effect from December 1, 2016 to November 30, 2019.

Theatrical Workers (S.F. Admin. Code 21C.4): Project Agreement between the Concept Services Inc. and Local 16 of the International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists and Allied Crafts in effect from July 1, 2019 through December 31, 2019.

Hauling of Solid Waste (S.F. Admin. Code 21C.5): Collective Bargaining Agreement between Recology Sunset & Recology Golden Gate and Sanitary Truck Drivers and Helpers Union Local 350, IBT, in effect from January 1, 2017 until December 31, 2021.

Moving Services (S.F. Admin. Code 21C.6): Agreement between the Service West and the Northern California Regional Council of Carpenters and the Carpenters 46 Northern California Counties Conference Board regarding furniture movers and related classifications, in effect from September 1, 2019 to August 31, 2021.

Trade Show and Special Event Work (S.F. Admin. Code 21C.8): Collective Bargaining Agreement between Freeman Expositions Inc and Painter and Allied Trades District Council 36, on behalf of Sign Display and Allied Crafts Local Union 510, in effect from April 1st 2018 to March 31, 2021.

Broadcast Services (S.F. Admin. Code 21C.9): Collective Bargaining Agreement between KELLEYCORE d/b/a SAMMCO and the International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists, and Allied Crafts of the United States, Its Territories and Canada, AFL-CIO, CLC and its Local 119 / Bay Area Freelance Association, in effect from April 1, 2017 to March 31, 2020.

Loaders and Unloaders (S.F. Admin. Code 21C.10): Collective Bargaining Agreement between Freeman Exposition Inc., GES/Global Experience Specialists, Curtin Convention & Exposition Services, Inc. and

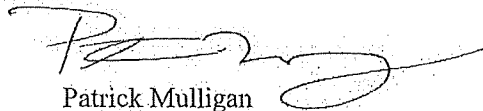
all other signatory employers within the greater San Francisco Bay Area and Teamsters Local 2785, Local 287 and Local 70. This Agreement is in effect from April 1, 2017 through March 31, 2020.

Security Guard Services (S.F. Admin. Code 21C.11): Collective Bargaining Agreement between Allied Universal Security Services, G4S Secure Solutions (USA) Inc, Securitas Security Services USA, Inc., U.S. Security Associates, Cypress Security, Professional Technical Security Services, Inc., and ProGuard Private Security and Security Employers and Services Employees International Union, United Services Workers West, in effect from June 1, 2017 through June 30, 2021.

OLSE recommends that the Civil Service Commission certify the State Department of Industrial Relations Prevailing Wage Determination and the tables summarizing local Collective Bargaining Agreements, which reflect the highest prevailing rate of wages paid various crafts and kinds of labor paid in private employment in the City and County of San Francisco.

If the Civil Service Commission certifies these rates, companion legislation effectuating such proposed changes should be drafted by the City Attorney and transmitted to the Board of Supervisors concurrently with the certification.

Sincerely,

A handwritten signature in black ink, appearing to read 'Patrick Mulligan', with a stylized flourish at the end.

Patrick Mulligan
Director
Office of Labor Standards Enforcement

Attachment 1: DIR Prevailing Wage Determinations,
California – Statewide Rates

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # BOILERMAKER-BLACKSMITH

DETERMINATION: C-14-X-2-2019-1

ISSUE DATE: February 22, 2019

EXPIRATION DATE OF DETERMINATION: September 30, 2019** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within the State of California

| CLASSIFICATION (Journey person) | Employer Payments | | | | | | Straight-Time | | Overtime Hourly Rate | | |
|------------------------------------|-------------------------|--------------------------|----------------------|----------------------|----------|-------------------|---------------|-------------------------|------------------------|------------------------|--------------------------|
| | Basic Hourly Rate | Health and Welfare | Pension ^d | Vacation/ Holiday | Training | Other Payments | Hours | Total Hourly Rate | Daily 1 1/2X | Saturday 1 1/2X | Sunday/ Holiday 2X |
| * AREA 1 Boilermaker-Blacksmith | \$44.03 | \$8.57 | ^b \$17.84 | ^b \$5.50 | \$3.90 | \$0.49 | 8 | \$80.33 | ^c \$114.015 | ^c \$114.015 | \$147.70 |
| * AREA 2 Boilermaker-Blacksmith | \$47.00 | \$8.57 | ^b \$21.67 | ^b \$4.00 | \$4.40 | \$0.49 | 8 | \$86.13 | ^c \$122.465 | ^c \$122.465 | \$158.80 |
| * AREA 3 Boilermaker-Blacksmith | \$43.46 | \$8.57 | ^b \$19.91 | ^b \$3.50 | \$4.40 | \$0.49 | 8 | \$80.33 | ^c \$113.765 | ^c \$113.765 | \$147.20 |

DETERMINATION: C-14-X-2-2019-1

ISSUE DATE: February 22, 2019

EXPIRATION DATE OF DETERMINATION: September 30, 2019* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within the State of California

| | | | | | | | | | | | |
|--|---------|---|---------------------|---|--------|--------|---|---------|-----------------------|-----------------------|---------|
| * AREA 1 Boilermaker-Blacksmith Helper ^f | \$24.22 | e | ^b \$0.71 | - | \$3.90 | \$0.49 | 8 | \$29.32 | ^c \$41.785 | ^c \$41.785 | \$54.25 |
| * AREA 2 Boilermaker-Blacksmith Helper ^f | \$25.85 | e | ^b \$0.71 | - | \$4.40 | \$0.49 | 8 | \$31.52 | ^c \$44.730 | ^c \$44.730 | \$58.01 |
| * AREA 3 Boilermaker-Blacksmith Helper ^f | \$23.90 | e | ^b \$0.71 | - | \$4.40 | \$0.49 | 8 | \$29.54 | ^c \$41.805 | ^c \$41.805 | \$54.11 |

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

* Area 1 - Imperial, Inyo, Kern, Los Angeles, Orange, Riverside, San Bernardino, San Diego, Santa Barbara, San Luis Obispo (only that portion that is within a 25-mile radius of the city of Santa Maria), and Ventura Counties.

Area 2 - Alameda, Contra Costa, Marin, Monterey, Sacramento, San Francisco, San Mateo, Santa Clara, Santa Cruz, Solano and Sonoma Counties.

Area 3 - All other remaining counties.

^b Contribution is factored at the applicable overtime multiplier for each overtime hour worked. Helpers in Area 1 receive \$0.75 after 2,000 hours worked.

^c Rate applies to the first 2 daily overtime hours and the first 10 hours worked on Saturday. All other overtime is paid at the Sunday/Holiday rate.

^d Includes amount for Annuity Trust Fund.

^e Helpers will be eligible for Health & Welfare benefits after completing 2000 hours.

^f One Helper shall be employed on each job of 5 to 10 employees.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # IRON WORKER

DETERMINATION: C-20-X-1-2019-2

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within the State of California

| CLASSIFICATION (Journey person) | Employer Payments | | | | | | Straight-Time | | Overtime Hourly Rate | | |
|--|-------------------------|--------------------------|---------|----------------------|----------|-------------------|---------------|-------------------------|----------------------|---------------------|--------------------|
| | Basic Hourly Rate | Health and Welfare | Pension | Vacation/ Holiday | Training | Other Payments | Hours | Total Hourly Rate | *Daily 1 1/2X | *Saturday 1 1/2X | Sunday/ Holiday |
| AREA 1* | | | | | | | | | | | |
| Iron Worker (Ornamental, Reinforcing, Structural) | \$41.50 | 9.95 | 13.32 | ^b 5.25 | 0.72 | 4.465 | 8 | 75.205 | 95.955 | 95.955 | 116.705 |
| Fence Erector | \$35.08 | 7.78 | 8.99 | ^b 3.87 | 0.51 | 3.585 | 8 | 59.815 | 77.355 | 77.355 | 94.895 |
| AREA 2* | | | | | | | | | | | |
| Iron Worker (Ornamental, Reinforcing, Structural) | \$40.00 | 9.95 | 13.32 | ^b 5.25 | 0.72 | 4.465 | 8 | 73.705 | 93.705 | 93.705 | 113.705 |
| Fence Erector | \$33.58 | 7.78 | 8.99 | ^b 3.87 | 0.51 | 3.585 | 8 | 58.315 | 75.105 | 75.105 | 91.895 |

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

* AREA 1 – Alameda, Contra Costa, San Francisco, San Mateo, And Santa Clara Counties.

AREA 2 - Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Imperial, Inyo, Kern, Kings, Lake, Lassen, Los Angeles, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Mono, Monterey, Napa, Nevada, Orange, Placer, Plumas, Riverside, Sacramento, San Benito, San Bernardino, San Diego, San Joaquin, San Luis Obispo, Santa Barbara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Ventura, Yolo, and Yuba Counties.

^b Includes supplemental dues.

^c Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday. All other overtime is at the Sunday/Holiday rate.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: ELECTRICAL UTILITY LINEMAN

DETERMINATION: C-61-X-3-2019-2

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: December 31, 2019** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within the State of California, except Del Norte, Modoc, and Siskiyou Counties. (For Del Norte, Modoc and Siskiyou – see page 2I)

| CLASSIFICATION (Journey person) | Basic Hourly Rate | Health and Welfare | Employer Payments | | | Straight-Time | | Overtime Hourly Rate | | |
|------------------------------------|-------------------------|--------------------------|--------------------|-------------------|-------------------|---------------|-------------------------|----------------------|----------------|--------------------------|
| | | | Pension | Training | Other Payments | Hours | Total Hourly Rate | Daily 2X | Saturday 2X | Sunday and Holiday |
| # Lineman, Cable Splicer | \$58.09 | 7.00 | ^a 10.33 | ^b 0.29 | ^c 0.63 | 8 | 78.08 | 138.82 | 138.82 | 138.82 |
| ## Powderman | 51.87 | 7.00 | ^a 9.59 | ^b 0.26 | ^c 0.57 | 8 | 70.85 | 125.10 | 125.10 | 125.10 |
| ## Groundman | 35.47 | 7.00 | ^a 9.55 | ^b 0.18 | ^c 0.40 | 8 | 53.66 | 90.76 | 90.76 | 90.76 |

DETERMINATION: C-61-X-4-2019-1

ISSUE DATE: February 22, 2019

EXPIRATION DATE OF DETERMINATION: December 31, 2019** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within the State of California, except Del Norte, Imperial, Inyo, Kern, Kings, Los Angeles, Modoc, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, Siskiyou, Tulare, and Ventura Counties. (For Del Norte, Modoc, and Siskiyou – see page 2I. For Imperial, Inyo, Kern, Kings, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, Tulare, and Ventura Counties – see page 2A-1.

| CLASSIFICATION (Journey person) | Basic Hourly Rate | Health and Welfare | Employer Payments | | Vacation/ Holiday | Straight-Time | | Overtime Hourly Rate | | |
|--|-------------------------|--------------------------|-------------------|------|----------------------|---------------|-------------------------|----------------------|--------------------|---------------------------|
| | | | Pension | | | Hours | Total Hourly Rate | Daily 1½X | Saturday 1½X | Sunday/ Holiday 1½X |
| ## Pole Restoration Journeyman | \$30.19 | 6.00 | ^a 0.85 | 0.81 | | 8 | 38.76 | 54.31 | ^c 54.31 | 54.31 |
| After 1 year | 30.19 | 6.00 | ^a 0.85 | 1.39 | | 8 | 39.34 | 54.89 | ^c 54.89 | 54.89 |
| After 3 years | 30.19 | 6.00 | ^a 0.85 | 1.97 | | 8 | 39.92 | 55.47 | ^c 55.47 | 55.47 |
| After 6 years | 30.19 | 6.00 | ^a 0.85 | 2.55 | | 8 | 40.50 | 56.05 | ^c 56.05 | 56.05 |
| ## Senior Technician ^d | 19.53 | 6.00 | ^a 0.85 | 0.53 | | 8 | 27.50 | 37.56 | ^c 37.56 | 37.56 |
| After 1 year | 19.53 | 6.00 | ^a 0.85 | 0.91 | | 8 | 27.88 | 37.94 | ^c 37.94 | 37.94 |
| After 3 years | 19.53 | 6.00 | ^a 0.85 | 1.28 | | 8 | 28.25 | 38.31 | ^c 38.31 | 38.31 |
| After 6 years | 19.53 | 6.00 | ^a 0.85 | 1.66 | | 8 | 28.63 | 38.69 | ^c 38.69 | 38.69 |
| ## Pole Treatment Journeyman | 26.97 | 6.00 | ^a 0.85 | 0.73 | | 8 | 35.36 | 49.25 | ^c 49.25 | 49.25 |
| After 1 year | 26.97 | 6.00 | ^a 0.85 | 1.25 | | 8 | 35.88 | 49.77 | ^c 49.77 | 49.77 |
| After 3 years | 26.97 | 6.00 | ^a 0.85 | 1.77 | | 8 | 36.40 | 50.29 | ^c 50.29 | 50.29 |
| After 6 years | 26.97 | 6.00 | ^a 0.85 | 2.29 | | 8 | 36.92 | 50.81 | ^c 50.81 | 50.81 |
| ## Pole Restoration and Treatment ^d | | | | | | | | | | |
| Technician (First 6 months) | 15.12 | 6.00 | ^a 0.85 | 0.41 | | 8 | 22.83 | 30.62 | ^c 30.26 | 30.26 |
| Technician (After 6 months) | 15.48 | 6.00 | ^a 0.85 | 0.42 | | 8 | 23.21 | 31.19 | ^c 31.19 | 31.19 |

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at

<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

Indicates a non-apprenticeable craft.

^a In addition, an amount equal to 3% of the Basic Hourly Rate is added to the Total Hourly Rate and overtime hourly rates for the National Employees Benefit Board.

^b This amount is factored at the applicable overtime rate.

^c Saturdays may be scheduled as a make-up day at the regular straight time rate.

^d The Ratio of Technicians to Journeymen may not exceed 4 to 1. However, if the Journeyman is assisted by a maximum of two Senior Technicians, three additional Technicians may be added per Senior Technician.

^e Includes \$0.01 to LMCC; the remaining amount is factored at the applicable overtime rate.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: ELECTRICAL UTILITY LINEMAN

DETERMINATION: C-61-X-5-2013-1

ISSUE DATE: February 22, 2013

EXPIRATION DATE OF DETERMINATION: December 31, 2013* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Imperial, Inyo, Kern, Kings, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, Tulare, and Ventura Counties.

| CLASSIFICATION (Journeyman) | Basic Hourly Rate | Employer Payments | | | Straight-Time | | Overtime Hourly Rate | | |
|--|-------------------------|--------------------------|---------|----------------------|---------------|-------------------------|----------------------|-----------------|---------------------------|
| | | Health and Welfare | Pension | Vacation/ Holiday | Hours | Total Hourly Rate | Daily 1½X | Saturday 1½X | Sunday/ Holiday 1½X |
| ## Pole Restoration Journeyman | \$26.11 | 5.00 | *0.60 | - | 8 | 32.49 | 45.94 | *45.94 | 45.94 |
| After 6 Months | \$26.11 | 5.00 | *0.60 | 1.21 | 8 | 33.70 | 47.145 | *47.145 | 47.145 |
| After 3 years | \$26.11 | 5.00 | *0.60 | 1.86 | 8 | 34.35 | 47.795 | *47.795 | 47.795 |
| After 6 years | \$26.11 | 5.00 | *0.60 | 2.21 | 8 | 34.70 | 48.145 | *48.145 | 48.145 |
| ## Senior Technician ^d | 16.89 | 5.00 | *0.60 | - | 8 | 23.00 | 31.70 | *31.70 | 31.70 |
| After 6 Months | 16.89 | 5.00 | *0.60 | 0.78 | 8 | 23.78 | 32.48 | *32.48 | 32.48 |
| After 3 years | 16.89 | 5.00 | *0.60 | 1.20 | 8 | 24.20 | 32.90 | *32.90 | 32.90 |
| After 6 years | 16.89 | 5.00 | *0.60 | 1.43 | 8 | 24.43 | 33.13 | *33.13 | 33.13 |
| ## Pole Treatment Journeyman | 23.33 | 5.00 | *0.60 | - | 8 | 29.63 | 41.645 | *41.645 | 41.645 |
| After 6 Months | 23.33 | 5.00 | *0.60 | 1.08 | 8 | 30.71 | 42.725 | *42.725 | 42.725 |
| After 3 years | 23.33 | 5.00 | *0.60 | 1.66 | 8 | 31.29 | 43.305 | *43.305 | 43.305 |
| After 6 years | 23.33 | 5.00 | *0.60 | 1.97 | 8 | 31.60 | 43.615 | *43.615 | 43.615 |
| ## Pole Restoration and Treatment ^d | | | | | | | | | |
| Technician (First 6 months) | 13.07 | 5.00 | *0.60 | 0.60 | 8 | 19.66 | 26.39 | *26.39 | 26.39 |
| Technician (After 6 months) | 13.38 | 5.00 | *0.60 | 0.62 | 8 | 20.00 | 26.89 | *26.89 | 26.89 |
| Technician (After 3 Years) | 13.38 | 5.00 | *0.60 | 0.95 | 8 | 20.33 | 27.22 | *27.22 | 27.22 |
| Technician (After 6 Years) | 13.38 | 5.00 | *0.60 | 1.13 | 8 | 20.51 | 27.40 | *27.40 | 27.40 |

Indicates a non-apprenticeable craft.

^a In addition, an amount equal to 3% of the Basic Hourly Rate is added to the Total Hourly Rate and overtime hourly rates for the National Employees Benefit Board.

^b This amount is factored at the applicable overtime rate.

^c Saturdays may be scheduled as a make-up day at the regular straight time rate.

^d The Ratio of Technicians to Journeymen may not exceed 4 to 1. However, if the Journeyman is assisted by a maximum of two Senior Technicians, three additional Technicians may be added per Senior Technician.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: TELECOMMUNICATIONS TECHNICIAN

DETERMINATION: C-422-X-1-2003-2

ISSUE DATE: August 22, 2003

EXPIRATION DATE OF DETERMINATION: June 1, 2004* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics & Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Alameda, Los Angeles, San Francisco, San Mateo, and Santa Clara Counties.

| Classification (Journey person) | Basic Hourly Rate | Employer Payments | | | | Straight-Time | | Overtime Hourly Rate | |
|------------------------------------|-------------------------|--------------------------|---------|-----------------------------|----------|---------------|-------------------------|----------------------|--------|
| | | Health and Welfare | Pension | Vacation and Holidays | Training | Hours | Total Hourly Rate | Holiday | |
| | | | | | | | | 1 1/2X ^a | 2 1/2X |
| Telecommunications Technician | 28.50 | 2.79 | 0.93 | 3.28 | - | 8 | 35.50 | 49.75 | 78.25 |

^a Rate applies to work in excess of eight hours daily and for all hours over 40. Rate applies to all hours worked on Sunday.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: TELECOMMUNICATIONS TECHNICIAN

DETERMINATION: C-422-X-1-2003-2A

ISSUE DATE: August 22, 2003

EXPIRATION DATE OF DETERMINATION: June 1, 2004* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics & Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Contra Costa, Marin, Orange, and San Diego counties.

| Classification (Journey person) | Basic Hourly Rate | Employer Payments | | | | Straight-Time | | Overtime Hourly Rate | |
|------------------------------------|-------------------------|--------------------------|---------|-----------------------------|----------|---------------|-------------------------|----------------------|--------|
| | | Health and Welfare | Pension | Vacation and Holidays | Training | Hours | Total Hourly Rate | 1 1/2X ^a | 2 1/2X |
| Telecommunications Technician | 27.93 | 2.79 | 0.93 | 3.21 | - | 8 | 34.86 | 48.825 | 76.755 |

^a Rate applies to work in excess of eight hours daily and for all hours over 40. Rate applies to all hours worked on Sunday.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: TELECOMMUNICATIONS TECHNICIAN

DETERMINATION: C-422-X-1-2003-2B

ISSUE DATE: August 22, 2003

EXPIRATION DATE OF DETERMINATION: June 1, 2004* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics & Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within the Alpine, Amador, Butte, Calaveras, Colusa, El Dorado, Fresno, Glenn, Humboldt, Imperial, Kern, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Riverside, Sacramento, San Benito, San Joaquin, San Luis Obispo, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Ventura, Yolo and Yuba counties.

| Classification (Journey person) | Basic Hourly Rate | Employer Payments | | | | Straight-Time | | Overtime Hourly Rate | |
|------------------------------------|-------------------------|--------------------------|---------|-----------------------------|----------|---------------|-------------------------|----------------------|--------|
| | | Health and Welfare | Pension | Vacation and Holidays | Training | Hours | Total Hourly Rate | 1 1/2X ^a | 2 1/2X |
| Telecommunications Technician | 27.18 | 2.79 | 0.93 | 3.13 | -- | 8 | 34.03 | 47.62 | 74.80 |

^a Rate applies to work in excess of eight hours daily and for all hours over 40. Rate applies to all hours worked on Sunday.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: TELEPHONE INSTALLATION WORKER AND RELATED CLASSIFICATIONS

DETERMINATION: C-422-X-10-2019-1

ISSUE DATE: February 22, 2019

EXPIRATION DATE OF DETERMINATION: March 31, 2019* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Del Norte, Inyo, Mono and San Bernardino, and Santa Barbara Counties.

| Classification | Step ^a | Basic Hourly Rate | Employer Payments | | | | Straight-Time | | Overtime Hourly Rate | |
|-------------------------------|-------------------|-------------------------|---------------------------------------|---------|---|----------|---------------|-------------------------|----------------------|-----------------|
| | | | Health and Welfare ^c | Pension | Vacation ^b and Holiday | Training | Hours | Total Hourly Rate | 1 1/2X ^c | 2X ^d |
| (Journey person) | | | | | | | | | | |
| Telephone Installation Worker | | | | | | | | | | |
| | 1 | 12.78 | 0.07 | - | 1.08 | - | 8 | 13.93 | 20.32 | 26.71 |
| | 2 | 14.05 | 0.08 | - | 1.19 | - | 8 | 15.32 | 22.345 | 29.37 |
| | 3 | 15.50 | 0.09 | - | 1.31 | - | 8 | 16.90 | 24.65 | 32.40 |
| | 4 | 17.20 | 0.10 | - | 1.46 | - | 8 | 18.76 | 27.36 | 35.96 |
| | 5 | 19.36 | 0.11 | - | 1.64 | - | 8 | 21.11 | 30.79 | 40.47 |
| | 6 | 22.13 | 0.13 | - | 1.87 | - | 8 | 24.13 | 35.195 | 46.26 |

^aThe time interval between steps is six months.

^bRates apply to the first eight years of employment only; for employment over eight years, \$2.30 per hour worked; for employment over fifteen years, \$ 2.72 per hour worked; for employment over twenty-five years, \$3.15 per hour worked.

^cRate applies to work in excess of a regular shift. Rate applies to all hours worked on Sunday, except those hours which exceed 55 hours weekly.

^dRate applies to all hours which exceed 55 hours weekly.

^eIncludes an amount for sick leave. Benefit is paid until 270 sick leave workdays are accumulated.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: ##TREE TRIMMER (HIGH VOLTAGE LINE CLEARANCE)

DETERMINATION: C-TT-2019-2

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: December 28, 2019* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: Alpine, Amador, Calaveras, Del Norte, Fresno, Humboldt, Kern, Kings, Lake, Madera, Mariposa, Mendocino, Merced, Sacramento, San Joaquin, Sonoma, Stanislaus, Tulare, and Tuolumne Counties (REF: 61-1245-12)

| CRAFT/CLASSIFICATION | Employer Payments | | | | | Straight-Time | | Overtime | |
|--|-------------------------|--------------------------|-------------------|-------------------|---------|---------------|----------------|------------------------------|-------------|
| | Basic Hourly Rate | Health and Welfare | Pension | Vacation | Holiday | Hours | Total | Daily ^a 1 1/2X | Daily 2X |
| | | | | | | | Hourly Rate | | |
| Climber | 24.89 | 6.00 | 0.78 ^b | 0.48 ^c | 0.67 | 8 | 32.82 | 38.46 ^z | 51.27 |
| Climber Trainee (0-6 Months) | 18.29 | 6.00 | 0.57 | 0.35 | 0.49 | 8 | 25.70 | 28.26 ^z | 37.68 |
| Climber Trainee (7-12 Months) | 20.93 | 6.00 | 0.66 | 0.40 | 0.56 | 8 | 28.55 | 32.34 ^z | 43.12 |
| Climber Trainee (13-18 Months) | 22.25 | 6.00 | 0.70 | 0.43 | 0.60 | 8 | 29.98 | 34.38 ^z | 45.84 |
| Climber Trainee (19-24 Months) ^{aa} | 23.45 | 6.00 | 0.74 | 0.45 | 0.63 | 8 | 31.27 | 36.23 ^z | 48.31 |
| Groundperson First 6 months | 15.92 | 6.00 | 0.50 | 0.31 | 0.43 | 8 | 23.16 | 24.60 ^z | 32.80 |
| Groundperson After 6 months | 17.06 | 6.00 | 0.54 ^d | 0.33 ^e | 0.46 | 8 | 24.39 | 26.36 ^z | 35.14 |

DETERMINATION: C-TT-2019-2A

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: December 28, 2019* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: Butte, Colusa, Glenn, Lassen, Modoc, Shasta, Siskiyou, Sutter, Tehama, Trinity, and Yuba Counties (REF: 61-1245-12)

| | | | | | | | | | |
|--|-------|------|-------------------|-------------------|------|---|-------|--------------------|-------|
| Climber | 25.23 | 6.00 | 0.79 ^f | 0.49 ^g | 0.68 | 8 | 33.19 | 38.98 ^z | 51.97 |
| Climber Trainee (0-12 Months) | 18.33 | 6.00 | 0.58 | 0.35 | 0.49 | 8 | 25.75 | 28.32 ^z | 37.76 |
| Climber Trainee (13-24 Months) ^{aa} | 22.48 | 6.00 | 0.71 | 0.43 | 0.61 | 8 | 30.23 | 34.73 ^z | 46.31 |
| Groundperson First 6 months | 14.29 | 6.00 | 0.45 | 0.27 | 0.38 | 8 | 21.39 | 22.08 ^z | 29.44 |
| Groundperson After 6 months | 17.18 | 6.00 | 0.54 ^h | 0.33 ⁱ | 0.46 | 8 | 24.51 | 26.54 ^z | 35.39 |

DETERMINATION: C-TT-2019-2B

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: December 28, 2019* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: Alameda, Contra Costa, El Dorado, Nevada, Placer, Plumas, Sierra, Solano, and Yolo Counties (REF: 61-1245-12)

| | | | | | | | | | |
|--|-------|------|-------------------|-------------------|------|---|-------|--------------------|-------|
| Climber | 25.34 | 6.00 | 0.80 ^j | 0.49 ^k | 0.68 | 8 | 33.31 | 39.15 ^z | 52.20 |
| Climber Trainee (0-6 Months) | 18.63 | 6.00 | 0.58 | 0.36 | 0.50 | 8 | 26.07 | 28.78 ^z | 38.38 |
| Climber Trainee (7-12 Months) | 21.29 | 6.00 | 0.67 | 0.41 | 0.57 | 8 | 28.94 | 32.89 ^z | 43.86 |
| Climber Trainee (13-18 Months) | 22.62 | 6.00 | 0.71 | 0.44 | 0.61 | 8 | 30.38 | 34.95 ^z | 46.60 |
| Climber Trainee (19-24 Months) ^{aa} | 23.83 | 6.00 | 0.75 | 0.46 | 0.64 | 8 | 31.68 | 36.82 ^z | 49.09 |
| Groundperson First 6 months | 16.22 | 6.00 | 0.51 | 0.31 | 0.44 | 8 | 23.48 | 25.06 ^z | 33.41 |
| Groundperson After 6 months | 17.40 | 6.00 | 0.55 ^l | 0.33 ^m | 0.47 | 8 | 24.75 | 26.88 ^z | 35.84 |

DETERMINATION: C-TT-2019-2C

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: December 28, 2019* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: Marin and Napa Counties (REF: 61-1245-12)

| | | | | | | | | | |
|--|-------|------|-------------------|-------------------|------|---|-------|--------------------|-------|
| Climber | 24.53 | 6.00 | 0.77 ⁿ | 0.47 ^o | 0.66 | 8 | 32.43 | 37.90 ^z | 50.53 |
| Climber Trainee (0-6 Months) | 18.03 | 6.00 | 0.57 | 0.35 | 0.49 | 8 | 25.44 | 27.86 ^z | 37.14 |
| Climber Trainee (7-12 Months) | 20.57 | 6.00 | 0.65 | 0.40 | 0.55 | 8 | 28.17 | 31.78 ^z | 42.37 |
| Climber Trainee (13-18 Months) | 21.85 | 6.00 | 0.69 | 0.42 | 0.59 | 8 | 29.55 | 33.76 ^z | 45.01 |
| Climber Trainee (19-24 Months) ^{aa} | 23.08 | 6.00 | 0.72 | 0.44 | 0.62 | 8 | 30.86 | 35.66 ^z | 47.57 |
| Groundperson First 6 months | 15.69 | 6.00 | 0.49 | 0.30 | 0.42 | 8 | 22.90 | 24.24 ^z | 32.32 |
| Groundperson After 6 months | 16.84 | 6.00 | 0.53 ^p | 0.32 ^q | 0.45 | 8 | 24.14 | 26.02 ^z | 34.69 |

Footnotes listed on page 2E

2D

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: ##TREE TRIMMER (HIGH VOLTAGE LINE CLEARANCE)

DETERMINATION: C-TT-2019-2D

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: December 28, 2019* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: San Francisco, San Mateo, and Santa Clara Counties (REF: 61-1245-12)

| CRAFT/CLASSIFICATION | Basic Hourly Rate | Employer Payments | | | | Straight-Time | | Overtime | |
|--|-------------------------|--------------------------|-------------------|-------------------|---------|---------------|-------------------------|------------------------------|-------------|
| | | Health and Welfare | Pension | Vacation | Holiday | Hours | Total Hourly Rate | Daily ^a 1 1/2X | Daily 2X |
| Climber | 25.94 | 6.00 | 0.81 ^f | 0.50 ^s | 0.70 | 8 | 33.95 | 40.08 ^z | 53.44 |
| Climber Trainee (0-6 Months) | 19.06 | 6.00 | 0.60 | 0.37 | 0.51 | 8 | 26.54 | 29.45 ^z | 39.26 |
| Climber Trainee (7-12 Months) | 21.50 | 6.00 | 0.67 | 0.41 | 0.58 | 8 | 29.16 | 33.22 ^z | 44.29 |
| Climber Trainee (13-18 Months) | 23.18 | 6.00 | 0.73 | 0.45 | 0.62 | 8 | 30.98 | 35.81 ^z | 47.75 |
| Climber Trainee (19-24 Months) ^{aa} | 24.45 | 6.00 | 0.77 | 0.47 | 0.66 | 8 | 32.35 | 37.78 ^z | 50.37 |
| Groundperson First 6 months | 16.64 | 6.00 | 0.52 ^t | 0.32 | 0.45 | 8 | 23.93 | 25.71 ^z | 34.28 |
| Groundperson After 6 months | 17.80 | 6.00 | 0.56 ^t | 0.34 ^u | 0.48 | 8 | 25.18 | 27.50 ^z | 36.67 |

DETERMINATION: C-TT-2019-2E

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: December 28, 2019* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: Monterey, San Benito, San Luis Obispo, and Santa Cruz Counties (REF: 61-1245-12)

| | | | | | | | | | |
|--|-------|------|-------------------|-------------------|------|---|-------|--------------------|-------|
| Climber | 26.36 | 6.00 | 0.83 ^v | 0.51 ^w | 0.71 | 8 | 34.41 | 40.73 ^z | 54.30 |
| Climber Trainee (0-6 Months) | 19.38 | 6.00 | 0.61 | 0.37 | 0.52 | 8 | 26.88 | 29.94 ^z | 39.92 |
| Climber Trainee (7-12 Months) | 22.15 | 6.00 | 0.70 | 0.43 | 0.60 | 8 | 29.88 | 34.22 ^z | 45.63 |
| Climber Trainee (13-18 Months) | 23.58 | 6.00 | 0.74 | 0.45 | 0.63 | 8 | 31.40 | 36.43 ^z | 48.57 |
| Climber Trainee (19-24 Months) ^{aa} | 24.90 | 6.00 | 0.78 | 0.48 | 0.67 | 8 | 32.83 | 38.47 ^z | 51.29 |
| Groundperson First 6 months | 16.92 | 6.00 | 0.53 | 0.33 | 0.46 | 8 | 24.24 | 26.14 ^z | 34.86 |
| Groundperson After 6 months | 18.13 | 6.00 | 0.57 ^x | 0.35 ^y | 0.49 | 8 | 25.54 | 28.01 ^z | 37.35 |

Not an apprenticeable craft.

^a Rate applies to the first 4 daily overtime hours. All other overtime is at the double time rate. A normal non-work day in the same workweek may be worked at straight time if job is shut down during the normal workweek due to inclement weather. Employer payments are not included in overtime, overtime is calculated by multiplying the Basic Hourly Rate (plus an amount equivalent to 3% of the Basic Hourly Rate) by the applicable overtime multiplier.

^b \$0.80 after 3 years of service; \$0.81 after 10 years.

^c \$0.96 after 3 years of service; \$1.44 after 10 years.

^d \$0.55 after 3 years of service; \$0.56 after 10 years.

^e \$0.66 after 3 years of service; \$0.98 after 10 years.

^f \$0.81 after 3 years of service; \$0.82 after 10 years.

^g \$0.97 after 3 years of service; \$1.46 after 10 years.

^h \$0.55 after 3 years of service; \$0.56 after 10 years.

ⁱ \$0.66 after 3 years of service; \$0.99 after 10 years.

^j \$0.81 after 3 years of service; \$0.82 after 10 years.

^k \$0.97 after 3 years of service; \$1.46 after 10 years.

^l \$0.56 after 3 years of service; \$0.57 after 10 years.

^m \$0.67 after 3 years of service; \$1.00 after 10 years.

ⁿ \$0.78 after 3 years of service; \$0.80 after 10 years.

^o \$0.94 after 3 years of service; \$1.42 after 10 years.

^p \$0.54 after 3 years of service; \$0.55 after 10 years.

^q \$0.65 after 3 years of service; \$0.97 after 10 years.

^r \$0.83 after 3 years of service; \$0.84 after 10 years.

^s \$1.00 after 3 years of service; \$1.50 after 10 years.

^t \$0.57 after 3 years of service; \$0.58 after 10 years.

^u \$0.68 after 3 years of service; \$1.03 after 10 years.

^v \$0.84 after 3 years of service; \$0.86 after 10 years.

^w \$1.01 after 3 years of service; \$1.52 after 10 years.

^x \$0.58 after 3 years of service; \$0.59 after 10 years.

^y \$0.70 after 3 years of service; \$1.05 after 10 years.

^z Rate also applies to holidays.

^{aa} After 6 months at the Climber Trainee (19-24 Months) rate, the Trainee shall be promoted to the Climber rate of pay.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: ##TREE TRIMMER (LINE CLEARANCE)

DETERMINATION: C-TT-61-465-5-2010-1

ISSUE DATE: August 22, 2010

EXPIRATION DATE OF DETERMINATION: September 3, 2011* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within San Diego County.

| CRAFT/CLASSIFICATION | Employer Payments | | | | | Straight-Time | | Overtime | |
|-----------------------|-------------------|--------------------|---------|----------------------|----------|---------------|-------------------|----------------------------|------------------------|
| | Basic Hourly Rate | Health and Welfare | Pension | Vacation and Holiday | Training | Hours | Total Hourly Rate | Daily ^{aa} 1 1/2X | Daily ^{bb} 2X |
| Tree Trimmer | | | | | | | | | |
| Trainee (0-18 Months) | 16.18 | 0.89 | - | 1.06 | - | 8 | 18.13 | 26.22 | 34.31 |
| 1st year Climber | 18.26 | 0.89 | - | 1.19 | - | 8 | 20.34 | 29.47 | 38.60 |
| 2nd year Climber | 20.76 | 0.89 | - | 1.76 | - | 8 | 23.41 | 33.79 | 44.17 |
| Thereafter Climber | 23.28 | 0.89 | - | 1.97 ^{cc} | - | 8 | 26.14 | 37.78 | 49.42 |
| Groundman | | | | | | | | | |
| 1st year | 13.18 | 0.89 | - | 0.86 | - | 8 | 14.93 | 21.52 | 28.11 |
| Thereafter | 14.23 | 0.89 | - | 1.20 ^{dd} | - | 8 | 16.32 | 23.435 | 30.55 |

DETERMINATION: C-TT-61-465-5A-2019-1

ISSUE DATE: February 22, 2019

EXPIRATION DATE OF DETERMINATION: December 29, 2019* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Imperial County

| | | | | | | | | | |
|----------------------|-------|------|---|--------------------|---|---|-------|--------|-------|
| Tree Trimmer | | | | | | | | | |
| 1st year Climber | 16.81 | 1.45 | - | 1.03 | - | 8 | 19.29 | 27.70 | 36.10 |
| 2nd year Climber | 20.00 | 1.45 | - | 1.62 | - | 8 | 23.07 | 33.07 | 43.07 |
| 3rd year Climber | 22.03 | 1.45 | - | 1.78 | - | 8 | 25.26 | 36.27 | 47.29 |
| Thereafter Climber | 22.79 | 1.45 | - | 1.84 ^{cc} | - | 8 | 26.08 | 37.48 | 48.87 |
| Trimmer, Trainee | | | | | | | | | |
| Step 1 (0-6 Months) | 13.81 | 1.45 | - | 0.53 | - | 8 | 15.79 | 22.695 | 29.60 |
| Step 2 (7-18 Months) | 14.44 | 1.45 | - | 0.56 ^{bb} | - | 8 | 16.45 | 23.67 | 30.89 |
| Groundman | 12.92 | 1.45 | - | 0.50 ^{ff} | - | 8 | 14.87 | 21.33 | 27.79 |

DETERMINATION: C-TT-61-47-3-2019-1

ISSUE DATE: February 22, 2019

EXPIRATION DATE OF DETERMINATION: December 28, 2019* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Inyo, Los Angeles, Mono, Orange, Riverside, San Bernardino, Santa Barbara, and Ventura Counties.

| | | | | | | | | | | |
|----------------------|----------------------|-------|------|------|--------------------|---|---|-------|---------------------|-------|
| Tree Trimmer | Step 1 ^{hh} | 15.39 | 3.51 | 0.44 | 0.71 | - | 8 | 20.05 | 27.75 ⁱⁱ | 35.44 |
| | Step 2 | 16.37 | 3.51 | 0.47 | 0.76 | - | 8 | 21.11 | 29.30 ⁱⁱ | 37.48 |
| | Step 3 | 17.03 | 3.51 | 0.48 | 0.79 ^{jj} | - | 8 | 21.81 | 30.33 ⁱⁱ | 38.84 |
| | Step 4 | 17.79 | 3.51 | 0.51 | 0.82 ^{kk} | - | 8 | 22.63 | 31.53 ⁱⁱ | 40.42 |
| Tree Trimmer Trainee | | 14.62 | 3.51 | 0.42 | 0.67 | - | 8 | 19.22 | 26.53 ⁱⁱ | 33.84 |

Footnotes listed on page 2G

(Recognized Holidays and Travel and Subsistence Payment footnotes listed on page 2G)

- ^{aa} Rates apply to work in excess of 40 hours in a week, 8 hours in a day, and any time on a non-work day or holiday. A normal non-work day in the same workweek may be worked at the straight time if job was shut down during the normal workweek due to inclement weather.
- ^{bb} Rates apply to work in excess of 12 hours in a day.
- ^{cc} \$2.42 after 7 years of service at this level.
- ^{dd} \$1.48 after 8 years at this level.
- ^{ee} \$2.28 after 10 years of service at this level.
- ^{ff} \$0.80 after 1 year; \$1.04 after 2 years; \$1.29 after 10 years at this level.

- ^{gg} \$0.89 after 1 year at this level.
- ^{hh} Progression from one step to another will begin upon completion of a minimum of 12 months of service.
- ⁱⁱ Rates apply to the first 4 daily overtime hours in the regular workweek and the first 12 hours on any non-work day. All other overtime is at the double time rate. A normal non-work day in the same workweek may be worked at the straight-time if job was shut down during the normal workweek due to inclement weather.
- ^{jj} \$1.11 after 2 years of service with the company; \$1.44 after 10 years of service with the company
- ^{kk} \$1.17 after 2 years of service with the company; \$1.51 after 10 years of service.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/opri/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/opri/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # STATOR REWINDER

DETERMINATION: C-738-1412-7-2019-1

ISSUE DATE: February 22, 2019

EXPIRATION DATE OF DETERMINATION: March 31, 2019* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within the State of California.

| CLASSIFICATION (Journey person) | Employer Payments | | | | | | Straight-Time | | Overtime Hourly Rate | | | |
|------------------------------------|-------------------------|--------------------------|---------|-------------------|---------|------------------|---------------|--------------------------------------|--------------------------------|---------------------------------|---------------------------|--------------------------------|
| | Basic Hourly Rate | Health and Welfare | Pension | Vacation | Holiday | Training | Hours | Total ^c Hourly Rate | Daily ^{b,e} 1 1/2X | Saturday ^e 1 1/2X | Sunday ^e 2X | Holiday ^e 2 1/2X |
| Stator Rewinder | \$15.20 | *1.36 | *2.18 | ^{ac} .29 | .58 | ^a .29 | 8 | 19.90 | 29.56 | 29.56 | 39.22 | 48.88 |
| Stator Rewinder Helper | 12.00 | *1.08 | *1.72 | ^{ad} .23 | .46 | ^a .23 | 8 | 15.72 | 23.35 | 23.35 | 30.98 | 38.61 |

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @

<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at

<http://www.dir.ca.gov/das/das.html>.

^a Contributions are factored at the appropriate overtime multiplier.

^b Rate applies to the first 4 daily overtime hours and the first 12 hours on Saturday. After 12 hours daily, the Sunday double-time rate applies.

^c Rate applies to the first two years of employment only: for employment over two years, \$.58 per hour worked; for employment over five years, \$.73 per hour worked; for employment over seven years, \$.88 per hour worked; for employment over fifteen years, \$1.17 per hour worked; for employment over twenty years, \$1.46 per hour worked; for employment over thirty years, \$1.75 per hour worked.

^d Rates apply to the first two years of employment only: for employment over two years, \$.46 per hour worked; for employment over five years, \$.58 per hour worked; for employment over seven years, \$.69 per hour worked; for employment over fifteen years, \$.92 per hour worked; for employment over twenty years, \$1.15 per hour worked; for employment over thirty years, \$1.38 per hour worked.

^e Does not include any additional amount that may be required for vacation pay.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

METAL ROOFING SYSTEMS INSTALLER

Determination: C-MR-2019-2

Issue Date: August 22, 2019

Expiration date of determination: July 31, 2020* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued.

Localities: All localities within Alameda, Contra Costa, Mendocino, and Solano Counties. (REF: 232-81-1)

| Classification | Basic Hourly Rate | Employer Payments | | | | | Straight-Time Total Hourly Rate | Overtime Hourly Rate | | | |
|-----------------------------------|-------------------------|--------------------------|---------|----------------------------|----------|--------|--|----------------------|------------------------|-----------------------------|---------|
| | | Health and Welfare | Pension | Vacation And Holiday | Training | Other | | Daily (1½ X) | Saturday (1½ X) | Sunday/ Holiday (2 X) | |
| # Metal Roofing Systems Installer | \$36.79 | \$10.50 | \$7.53 | \$3.31 | \$0.85 | \$0.64 | 8.0* | \$59.62 | \$78.01 ^(b) | \$78.01 ^(b) | \$96.41 |

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a In the event that conditions over which the roofing contractor has no control (i.e. adverse weather, project delays, logistical problems, general contractor or building owner requirements, etc.) prevent employees from working on one or more days during the regular work week, work performed on Saturday may be paid at the straight time rates.

^b Rate applies to the first 4 daily overtime hours and first 12 hours worked on Saturday; all other time is paid at the Sunday/Holiday overtime hourly rate.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

METAL ROOFING SYSTEMS INSTALLER

Determination: C-MR-2019-1A

Issue Date: February 22, 2019

Expiration date of determination: March 31, 2019* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities: All localities within Amador and El Dorado Counties. (REF: 830-232-15)

| Classification | Basic Hourly Rate | Employer Payments ^a | | | | | Straight-Time Hours | Total Hourly Rate | Overtime Hourly Rate | | |
|-----------------------------------|-------------------------|--------------------------------|---------|----------------------------|----------|--------|------------------------|-------------------------|----------------------|-----------------------|-----------------------------|
| | | Health And Welfare | Pension | Vacation And Holiday | Training | Other | | | Daily (1½ X) | Saturday (1½ X) | Sunday/ Holiday (2 X) |
| Amador County: | | | | | | | | | | | |
| # Metal Roofing Systems Installer | \$20.41 | \$5.79 | \$2.80 | \$3.74 | \$0.20 | \$0.05 | 8.0 | \$32.99 | \$43.19 | \$43.19 ^b | \$53.40 |
| El Dorado County: | | | | | | | | | | | |
| # Metal Roofing Systems Installer | \$18.81 | \$5.35 | \$2.80 | \$3.48 | \$0.20 | - | 8.0 | \$30.64 | \$40.045 | \$40.045 ^b | \$49.45 |

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 1, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a The credit for employer payments do not have to be computed on an annualized basis where the employer seeks credit for employer payments that are higher for public works projects than private construction performed by the same employer. The director determined that annualization would not serve the purpose of this chapter pursuant to California Labor Code Section 1773.1(d)(4).

^b Saturdays in the same workweek may be worked at straight-time if job is shut down for 2 or more days during the normal workweek due to wind, rain, snow or ice, fog, frost, dew or extreme heat.

* There is no predetermined increase applicable to this determination.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

METAL ROOFING SYSTEMS INSTALLER

Determination: C-MR-2014-1B

Issue Date: August 22, 2014

Expiration date of determination: September 30, 2014* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities: All localities within Butte, Lassen, Marin, Placer, Sacramento, San Joaquin, Sonoma, Yolo and Yuba Counties. (REF: 830-232-16)

| Classification | Basic Hourly Rate ^a | Employer Payments | | | | | Straight-Time Hours | Total Hourly Rate | Overtime Hourly Rate | | |
|--|--------------------------------------|---------------------------------------|---|----------------------|-----------------------|--------------------|------------------------|-------------------------|-----------------------|-----------------------|------------------------------|
| | | Health And Welfare ^a | Vacation And Holiday ^a | Pension ^a | Training ^a | Other ^a | | | Daily (1½ X) | Saturday (1½ X) | Sunday/ Holiday (1½ X) |
| | | | | | | | | | | | |
| Butte, Lassen, Placer, Sacramento, Yolo and Yuba Counties: | | | | | | | | | | | |
| # Metal Roofing Systems Installer | \$32.33 | \$7.25 | \$4.40 | ^b | \$0.32 | - | 8.0 | \$44.30 | \$60.465 ^c | \$60.465 ^c | \$60.465 ^c |
| San Joaquin County: | | | | | | | | | | | |
| # Metal Roofing Systems Installer | \$29.99 | \$7.25 | \$4.25 | ^b | \$0.32 | - | 8.0 | \$41.81 | \$56.805 ^c | \$56.805 ^c | \$56.805 ^c |
| Marin and Sonoma Counties: | | | | | | | | | | | |
| # Metal Roofing Systems Installer | \$33.16 | - | - | ^b | - | \$10.90 | 8.0 | \$44.06 | \$60.64 ^c | \$60.64 ^c | \$60.64 ^c |

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a Basic Hourly Rate and Employer Payments are based on the Davis-Bacon Wage Determination.

^b Included in straight-time hourly rate.

^c Rate applies to all hours work in excess of 8 hours per day and 40 hours during any one week.

* There is no predetermined increase applicable to this determination.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

METAL ROOFING SYSTEMS INSTALLER

Determination: C-MR-2008-1C

Issue Date: August 22, 2008

Expiration date of determination: September 30, 2008* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities: All localities within Calaveras County. (REF: 830-166-4)

| Classification | Basic Hourly Rate | Employer Payments ^a | | | | | Straight-Time Total Hourly Rate | Overtime Hourly Rate | | |
|-----------------------------------|-------------------------|--------------------------------|---------|----------------------------|----------|-------|--|----------------------|-----------------------|-----------------------------|
| | | Health And Welfare | Pension | Vacation And Holiday | Training | Other | | Daily (1½ X) | Saturday (1½ X) | Sunday/ Holiday (2 X) |
| # Metal Roofing Systems Installer | \$47.59 ^b | - | - | - | \$0.45 | - | 8.0 | \$48.04 | \$71.835 ^c | \$71.835 ^c |

Indicates an apprenticeable craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a The credit for employer payments do not have to be computed on an annualized basis where the employer seeks credit for employer payments that are higher for public works projects than private construction performed by the same employer. The director determined that annualization would not serve the purpose of this chapter pursuant to California Labor Code Section 1773.1(d)(4).

^b Includes an amount for Health and Welfare, Pension, Vacation/Holiday, Dues Check Off, and Other Payments.

^c Rate applies to all hours work in excess of 8 hours per day and 40 hours during any one week.

* There is no predetermined increase applicable to this determination.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

METAL ROOFING SYSTEMS INSTALLER

Determination: C-MR-2019-1D

Issue Date: February 22, 2019

Expiration date of determination: March 31, 2019* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities: All localities within Fresno County. (REF: 830-232-18)

| Classification | Basic Hourly Rate | Employer Payments | | | | | Straight-Time | | Overtime Hourly Rate | | |
|---|-------------------------|--------------------------|---------|----------------------------|----------|-------|---------------|-------------------------|----------------------|--------------------|-----------------------------|
| | | Health And Welfare | Pension | Vacation And Holiday | Training | Other | Hours | Total Hourly Rate | Daily (1½ X) | Saturday (1½ X) | Sunday/ Holiday (2 X) |
| Fresno County: # Metal Roofing Systems Installer | \$23.05 | \$3.60 | \$3.60 | * | \$0.10 | - | 8.0 | \$30.35 | \$41.875 | \$41.875 | \$53.40 |

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 1, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

* Included in straight-time hourly rate.

* There is no predetermined increase applicable to this determination.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

METAL ROOFING SYSTEMS INSTALLER

Determination: C-MR-2008-1E

Issue Date: August 22, 2008

Expiration date of determination: September 30, 2008* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities: All localities within Humboldt, Madera, Napa, and Shasta Counties. (REF: 830-232-17)

| Classification | Basic Hourly Rate | Employer Payments | | | | | Straight-Time Hours | Total Hourly Rate | Overtime Hourly Rate | | |
|------------------------------------|-------------------------|--------------------------|---------|----------------------------|----------|--------|------------------------|-------------------------|-----------------------|-----------------------|------------------------------|
| | | Health And Welfare | Pension | Vacation And Holiday | Training | Other | | | Daily (1½ X) | Saturday (1½ X) | Sunday/ Holiday (1½ X) |
| Humboldt County: | | | | | | | | | | | |
| ## Metal Roofing Systems Installer | \$16.00 | - | - | - | - | \$2.00 | 8.0 | \$18.00 | \$26.00 ^a | \$26.00 ^a | \$26.00 ^a |
| Madera County: | | | | | | | | | | | |
| # Metal Roofing Systems Installer | \$26.75 | \$2.00 | \$2.00 | - | \$0.15 | - | 8.0 | \$30.90 | \$44.275 ^a | \$44.275 ^a | \$44.275 ^a |
| Napa County: | | | | | | | | | | | |
| ## Metal Roofing Systems Installer | \$18.00 | - | - | \$0.35 | - | - | 8.0 | \$18.35 | \$27.35 ^a | \$27.35 ^a | \$27.35 ^a |
| Shasta County: | | | | | | | | | | | |
| ## Metal Roofing Systems Installer | \$19.83 | - | - | - | \$0.20 | - | 8.0 | \$20.03 | \$29.945 ^a | \$29.945 ^a | \$29.945 ^a |

Indicates an apprenticeable craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

Rates for apprentices are not available in the General Prevailing Wage Apprentice Schedule.

^a Rate applies to all hours work in excess of 8 hours per day and 40 hours during any one week.

* There is no predetermined increase applicable to this determination.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

METAL ROOFING SYSTEMS INSTALLER

DETERMINATION: C-MR-2019-1F

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITIES: All localities within Los Angeles, Orange, Riverside and San Bernardino Counties. (REF: 166-102-1)

| Classification | Basic Hourly Rate ^a | Employer Payments | | | | | Straight-Time | | Overtime Hourly Rate | | |
|-----------------------------------|--------------------------------------|--------------------------|----------------------|----------------------------|----------|--------|---------------|-------------------------|------------------------------|---------------------------------|-----------------------------|
| | | Health and Welfare | Pension ^c | Vacation and Holiday | Training | Other | Hours | Total Hourly Rate | Daily ^b (1½ X) | Saturday ^b (1½ X) | Sunday/ Holiday (2 X) |
| # Metal Roofing Systems Installer | \$45.78 | \$10.87 | \$17.29 | - | \$0.82 | \$0.65 | 8.0 | \$75.41 | \$98.30 | \$98.30 | \$121.19 |

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a Includes amount withheld for Working Dues.

^b Rate applies for the first 4 overtime hours Monday through Friday and the first 12 hours worked on Saturday. All other time is paid at the Sunday/Holiday overtime rate. Saturdays in the same workweek may be worked at straight-time if job is shut down during the normal workweek due to inclement weather.

^c Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

METAL ROOFING SYSTEMS INSTALLER

DETERMINATION: C-MR-2019-1G

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020* Effective until superseded by a new determination issued by the Director of Industrial Relations.
Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITIES: All localities within Monterey County^f. (REF: 166-104-10)

| Classification | Basic Hourly Rate | Employer Payments | | | | | Straight-Time Total Hourly Rate | Overtime Hourly Rate | | |
|-----------------------------------|-------------------------|--------------------------|----------------------|----------------------------|----------|--------|--|----------------------|-----------------------|--------------------------------|
| | | Health and Welfare | Pension | Vacation and Holiday | Training | Other | | Daily (1½ X) | Saturday (1½ X) | Sunday/ Holiday (2 X) |
| # Metal Roofing Systems Installer | \$50.82 ^a | \$13.98 ^c | \$20.04 ^b | c | \$1.43 | \$0.57 | 8.0 | \$86.84 | \$113.59 ^d | \$113.59 ^d \$140.34 |

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a Includes amount for Vacation/Holiday and Dues Check Off.

^b Includes an amount for PSP that is factored at the applicable overtime multiplier. Includes an amount equal to 3% of wages and employee benefits (excluding training and other payment) for National SASMI Fund (Wage Stabilization Plan). Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

^c Included in Straight-Time hourly rate.

^d Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only; All other time is paid at the Sunday and Holiday overtime hourly rate.

^e Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

^f Rate applies to jobsites under 20 miles from Market and Main Streets in Salinas, CA. For rates outside that zone refer to the Travel and Subsistence provisions applicable to this determination.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

METAL ROOFING SYSTEMS INSTALLER

Determination: C-MR-2019-11

Issue Date: August 22, 2019

Expiration date of determination: June 30, 2020* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities: All localities within San Diego County. (REF: 166-206-1)

| Classification | Basic Hourly Rate | Employer Payments | | | | | Straight-Time Total Hourly Hours | Straight-Time Rate | Overtime Hourly Rate | | |
|-----------------------------------|-------------------------|--------------------------|----------------------|----------------------------|---------------------|---------------------|---|-----------------------|----------------------|----------------------|-----------------------------|
| | | Health and Welfare | Pension | Vacation And Holiday | Training | Other | | | Daily (1½ X) | Saturday (1½ X) | Sunday/ Holiday (2 X) |
| # Metal Roofing Systems Installer | \$38.94 ^a | \$9.81 ^b | \$17.73 ^c | - | \$0.93 ^d | \$0.59 ^e | 8.0 ^f | \$68.00 | \$87.47 ^g | \$87.47 ^g | \$106.94 ^g |

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a Includes amount withheld for Working Dues.

^b Includes an amount for the Sheet Metal Occupational Health Institute Trust.

^c Includes amount for 401(a) Plan. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES

^d Includes an amount for International Training Institute.

^e Includes amounts for National Energy Management Institute (NEMI) Fund, Sheet Metal Workers' International Scholarship Fund (SMWSF) and Industry Fund.

^f Saturdays in the same work week may be worked at straight-time if job is shut down during the normal workweek due to inclement weather.

^g Rate applies to the first 2 Daily overtime hours and the first 10 hours on Saturday; All other time is paid at the Sunday and Holiday overtime rate.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

METAL ROOFING SYSTEMS INSTALLER

Determination: C-MR-2019-1J

Issue Date: August 22, 2019

Expiration date of determination: June 28, 2020** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

Localities: All localities within San Francisco, San Mateo and Santa Clara Counties (REF: 166-104-1)

| Classification | Basic Hourly Rate | Employer Payments | | | | | Straight-Time | | Overtime Hourly Rate | | |
|-----------------------------------|-------------------------|--------------------------|----------------------|----------------------------|----------|--------|------------------|---------------|-----------------------|-----------------------|-----------------------------|
| | | Health and Welfare | Pension | Vacation and Holiday | Training | Other | Total Hours | Total Rate | Daily (1½ X) | Saturday (1½ X) | Sunday/ Holiday (2 X) |
| # Metal Roofing Systems Installer | \$61.36 ^a | \$14.60 ^c | \$29.44 ^f | ^b | \$1.53 | \$0.71 | 8.0 ^c | \$107.64 | \$141.73 ^d | \$141.73 ^d | \$175.82 |

Indicates an apprenticeable craft. The current apprentice wage rates are available on the internet @

<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a Includes amount for Vacation/Holiday and Dues Check Off.

^b Included in Straight-Time Hourly Rate.

^c For San Francisco County, the Straight-Time Hours is 7 hours.

^d For San Francisco County: Rate applies to the first 2 daily overtime hours and the first 7 hours on Saturday only. All other time is paid at the Sunday and Holiday overtime hourly rate.

For San Mateo and Santa Clara Counties: Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only. All other time is paid at the Sunday and Holiday overtime hourly rate.

^e Includes SMOHIT and SHC. Effective 1/1/2013, pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

^f Includes an amount for Pension which is factored at the applicable overtime multiplier. Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**# METAL ROOFING SYSTEMS INSTALLER
(SPECIAL SINGLE SHIFT)**

Determination: C-MR-2019-1JA

Issue Date: August 22, 2019

Expiration date of determination: June 28, 2020** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

Localities: All localities within San Francisco, San Mateo and Santa Clara Counties (REF: 166-104-1)

| Classification | Basic Hourly Rate | Employer Payments | | | | | | Straight-Time Hours | Overtime Hourly Rate | | |
|-----------------------------------|-------------------------|--------------------------|----------------------|----------------------------|----------|--------|-------------------------|------------------------|-----------------------|-----------------------|-----------------------------|
| | | Health and Welfare | Pension | Vacation and Holiday | Training | Other | Total Hourly Rate | | Daily (1½ X) | Saturday (1½ X) | Sunday/ Holiday (2 X) |
| # Metal Roofing Systems Installer | \$68.72 ^a | \$14.60 ^c | \$29.44 ^f | ^b | \$1.53 | \$0.71 | 3.0 ^c | \$115.00 | \$152.77 ^d | \$152.77 ^d | \$190.54 |

Indicates an apprenticeable craft. The current apprentice wage rates are available on the internet @

<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>

^a Includes amount for Vacation/Holiday and Dues Check Off.

^b Included in Straight-Time Hourly Rate.

^c For San Francisco County, the Straight-Time Hours is 7 hours.

^d For San Francisco County: Rate applies to the first 2 daily overtime hours and the first 7 hours on Saturday only. All other time is paid at the Sunday and Holiday overtime hourly rate.

For San Mateo and Santa Clara Counties: Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only. All other time is paid at the Sunday and Holiday overtime hourly rate.

^e Includes SMOHIT and SHC. Effective 1/1/2013, pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

^f Includes an amount for Pension which is factored at the applicable overtime multiplier. Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**# METAL ROOFING SYSTEMS INSTALLER
(SECOND SHIFT)**

Determination: C-MR-2019-1JA

Issue Date: August 22, 2019

Expiration date of determination: June 28, 2020** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

Localities: All localities within San Francisco, San Mateo and Santa Clara Counties (REF: 166-104-1)

| Classification | Basic Hourly Rate | Employer Payments | | | | | Straight-Time | | Overtime Hourly Rate | | |
|-----------------------------------|-------------------------|--------------------------|----------------------|----------------------------|----------|--------|------------------|-------------------------|-----------------------|-----------------------|-----------------------------|
| | | Health and Welfare | Pension | Vacation and Holiday | Training | Other | Hours | Total Hourly Rate | Daily (1½ X) | Saturday (1½ X) | Sunday/ Holiday (2 X) |
| # Metal Roofing Systems Installer | \$67.50 ^a | \$14.60 ^e | \$29.44 ^f | ^b | \$1.53 | \$0.71 | 7.5 ^c | \$113.78 | \$150.94 ^d | \$150.94 ^d | \$188.10 |

Indicates an apprenticeable craft. The current apprentice wage rates are available on the internet @

<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>

^a Includes amount for Vacation/Holiday and Dues Check Off.

^b Included in Straight-Time Hourly Rate.

^c For San Francisco County, the Straight-Time Hours is 7 hours.

^d For San Francisco County: Rate applies to the first 2 daily overtime hours and the first 7 hours on Saturday only. All other time is paid at the Sunday and Holiday overtime hourly rate.

For San Mateo and Santa Clara Counties: Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only. All other time is paid at the Sunday and Holiday overtime hourly rate.

^e Includes SMOHIT and SHC. Effective 1/1/2013, pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

^f Includes an amount for Pension which is factored at the applicable overtime multiplier. Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**# METAL ROOFING SYSTEMS INSTALLER
(THIRD SHIFT)**

Determination: C-MR-2019-1JA

Issue Date: August 22, 2019

Expiration date of determination: June 28, 2020** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

Localities: All localities within San Francisco, San Mateo and Santa Clara Counties (REF: 166-104-1)

| Classification | Basic Hourly Rate | Employer Payments | | | | | | Straight-Time | | Overtime Hourly Rate | |
|-----------------------------------|-------------------------|--------------------------|----------------------|----------------------------|----------|--------|-------|-------------------------|-----------------------|-----------------------|-----------------------------|
| | | Health and Welfare | Pension | Vacation and Holiday | Training | Other | Hours | Total Hourly Rate | Daily (1½ X) | Saturday (1½ X) | Sunday/ Holiday (2 X) |
| # Metal Roofing Systems Installer | \$70.56 ^a | \$14.60 ^d | \$29.44 ^e | ^b | \$1.53 | \$0.71 | 7.0 | \$116.84 | \$155.53 ^c | \$155.53 ^c | \$194.22 |

Indicates an apprenticeable craft. The current apprentice wage rates are available on the internet @

<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>

^a Includes amount for Vacation/Holiday and Dues Check Off.

^b Included in Straight-Time Hourly Rate.

^c For San Francisco County: Rate applies to the first 2 daily overtime hours and the first 7 hours on Saturday only. All other time is paid at the Sunday and Holiday overtime hourly rate.

For San Mateo and Santa Clara Counties: Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only. All other time is paid at the Sunday and Holiday overtime hourly rate.

^d Includes SMOHIT and SHC. Effective 1/1/2013, pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

^e Includes an amount for Pension which is factored at the applicable overtime multiplier. Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

METAL ROOFING SYSTEMS INSTALLER

DETERMINATION: C-MR-2019-2K

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITIES: All localities within Santa Barbara County. (REF: 20-X-1)

| Classification | Basic Hourly Rate | Employer Payments | | | | | Straight-Time Hours | Total Hourly Rate | Overtime Hourly Rate | | |
|-----------------------------------|-------------------------|--------------------------|---------|----------------------------|----------|---------|------------------------|-------------------------|-----------------------|-----------------------|-----------------------------|
| | | Health and Welfare | Pension | Vacation and Holiday | Training | Other | | | Daily (1½ X) | Saturday (1½ X) | Sunday/ Holiday (2 X) |
| | | | | | | | | | | | |
| # Metal Roofing Systems Installer | \$40.00 | \$9.95 | \$13.32 | \$5.25 ^a | \$0.72 | \$4.465 | 8.0 | \$73.705 | \$93.705 ^b | \$93.705 ^b | \$113.705 |

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a Includes supplemental dues.

^b Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday. All other time is at the Sunday/Holiday rate.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

METAL ROOFING SYSTEMS INSTALLER

Determination: C-MR-2019-1L

Issue Date: August 22, 2019

Expiration date of determination: June 30, 2020** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities: All localities within Siskiyou County. (REF: 23-31-1)

| Classification | Basic Hourly Rate | Employer Payments | | | | | Straight-Time | | Overtime Hourly Rate | | | | |
|-----------------------------------|-------------------------|--------------------------|---------|----------------------------|----------|---------------------|--------------------------|---------|----------------------|----------|---------------------------------|----------|-----------------------------|
| | | Health and Welfare | Pension | Vacation And Holiday | Training | Other | Total Hourly Hours | Rate | Daily (1½ X) | (2 X) | Saturday ^d (1½ X) | (2X) | Sunday/ Holiday (2 X) |
| # Metal Roofing Systems Installer | \$43.27 | \$11.45 ^a | \$10.40 | \$5.02 ^a | \$0.98 | \$2.64 ^b | 8.0 | \$73.76 | \$95.40 ^c | \$117.03 | \$95.40 ^c | \$117.03 | \$117.03 ^f |

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a Includes an amount per hour worked for Work Fees. The vacation amount is \$2.95 per hour worked.

^b Includes amounts for Annuity Trust Fund, Industry Promotion, Carpenters International Training Fund, Carpenter Employers Contract Administration, Contract Work Preservation, and Vacation/Holiday/Sick Leave Admin.

^c For building construction, rate applies to the first 4 hours daily overtime. All heavy, highway and engineering construction overtime worked, Monday through Friday, rate applies to the first 4 hours daily overtime.

^d Saturdays in the same work week may be worked at straight-time if job is shut down during the normal work week due to inclement weather or major mechanical breakdown.

^e Rate applies to the first 8 hours for building construction and for the first 10 hours worked on heavy, highway and engineering construction.

^f Time and one-half shall be paid for the first eight (8) hours worked on the four (4) days of each year selected by the Union as designated off/holidays listed in the Holiday Provision.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

METAL ROOFING SYSTEMS INSTALLER

Determination: C-MR-2008-1M

Issue Date: August 22, 2008

Expiration date of determination: September 30, 2008* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities: All localities within Stanislaus County. (REF: 830-166-5)

| Classification | Basic Hourly Rate | Employer Payments ^a | | | | | Straight-Time | | Overtime Hourly Rate | | |
|-----------------------------------|-------------------------|--------------------------------|---------|----------------------------|----------|--------|---------------|-------------------------|----------------------|----------------------|-----------------------------|
| | | Health And Welfare | Pension | Vacation And Holiday | Training | Other | Hours | Total Hourly Rate | Daily (1½ X) | Saturday (1½ X) | Sunday/ Holiday (2 X) |
| # Metal Roofing Systems Installer | \$32.84 ^b | \$7.43 | \$7.22 | ^c | \$0.45 | \$0.10 | 8.0 | \$48.04 | \$64.46 ^d | \$64.46 ^d | \$80.88 |

Indicates an apprenticeable craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a The credit for employer payments do not have to be computed on an annualized basis where the employer seeks credit for employer payments that are higher for public works projects than private construction performed by the same employer. The director determined that annualization would not serve the purpose of this chapter pursuant to California Labor Code Section 1773.1(d)(4).

^b Includes amount for Vacation/Holiday and Dues Check Off.

^c Included in straight-time hourly rate.

^d Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only; All other time is paid at the Sunday and Holiday overtime hourly rate.

* There is no predetermined increase applicable to this determination.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

METAL ROOFING SYSTEMS INSTALLER

Determination: C-MR-2019-1N

Issue Date: February 22, 2019

Expiration date of determination: December 31, 2019** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

Localities: All localities within Tulare County. (REF: 232-27-1)

| Classification | Basic Hourly Rate | Employer Payments | | | | | Straight-Time Hours | Total Hourly Rate | Overtime Hourly Rate | | |
|-----------------------------------|-------------------------|--------------------------|---------|----------------------------|----------|--------------------|------------------------|-------------------------|----------------------|---------------------------------|-----------------------------|
| | | Health And Welfare | Pension | Vacation And Holiday | Training | Other ^c | | | Daily (1½ X) | Saturday ^d (1½ X) | Sunday/ Holiday (2 X) |
| # Metal Roofing Systems Installer | \$30.21 ^a | \$6.48 | \$7.40 | ^b | \$0.30 | \$0.03 | 8.0 | \$44.42 | \$59.52 | \$59.52 | \$74.63 |

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a Includes amount for Vacation/Holiday and Dues Check Off.

^b Included in Basic Hourly Rate.

^c Includes an amount for the Roofers and Waterproofers Research and Education Joint Trust Fund.

^d When adverse weather or job scheduling problems exist causing an employee to work less than forty (40) hours in a week Saturday may be used as a make-up day at straight time wage rates.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.5, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

METAL ROOFING SYSTEMS INSTALLER

Determination: C-MR-2008-10

Issue Date: August 22, 2008

Expiration date of determination: September 30, 2008* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities: All localities within Ventura County. (REF: 830-166-6)

| Classification | Basic Hourly Rate | Employer Payments | | | | | Straight-Time | | Overtime Hourly Rate | | |
|-----------------------------------|-------------------------|--------------------------|---------------------|----------------------------|----------|--------|---------------|-------------------------|----------------------|----------------------|-----------------------------|
| | | Health And Welfare | Pension | Vacation And Holiday | Training | Other | Hours | Total Hourly Rate | Daily (1½ X) | Saturday (1½ X) | Sunday/ Holiday (2 X) |
| # Metal Roofing Systems Installer | \$30.29 ^a | \$6.60 | \$5.75 ^b | ^c | \$0.80 | \$0.54 | 8.0 | \$43.98 | \$59.13 ^d | \$59.13 ^d | \$74.27 ^e |

Indicates an apprenticeable craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a Includes amount withheld for Dues Check Off.

^b Includes an amount per hour for COLA Fund.

^c Included in straight-time hourly rate.

^d Rate applies to the first 4 overtime hours Monday through Friday and the first 8 hours on Saturday & Sunday. All other overtime is paid at the Double time and Holiday rate.

^e Rate applies after 4 overtime hours Monday through Friday, after 8 hours Saturday and Sunday and all hours worked on Holidays.

* There is no predetermined increase applicable to this determination.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination: C-MT-261-X-265-2018-1

Issue Date: February 22, 2018

Expiration date of determination: June 30, 2018* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities: All localities within Marin, Napa, Solano and Sonoma Counties.

| Classification | Basic Hourly Rate | Employer Payments | | | | | Straight-Time | | Overtime Hourly Rate | | |
|------------------|-------------------------|--------------------------|---------|----------------------------|----------|-------|---------------|-------------------------|----------------------|--------------------|-----------------------------|
| | | Health and Welfare | Pension | Vacation And Holiday | Training | Other | Hours | Total Hourly Rate | Daily (1½ X) | Saturday (1½ X) | Sunday/ Holiday (2 X) |
| Ready Mix Driver | \$25.90 | \$14.28 | \$6.20 | \$2.85 | - | - | 8.0 | \$49.23 | \$62.18 | \$62.18 | \$75.13 |

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination: C-MT-830-261-5-2009-1

Issue Date: February 22, 2009

Expiration date of determination: March 3, 2010* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities: All localities within Alpine, Amador, Calaveras, San Joaquin and Tuolumne Counties

| Classification | Basic Hourly Rate | Employer Payments | | | | | Straight-Time | | Overtime Hourly Rate | |
|---------------------|-------------------------|--------------------------|---------|----------------------------|----------|-------|---------------|-------------------------|-----------------------|------------------------------|
| | | Health And Welfare | Pension | Vacation And Holiday | Training | Other | Hours | Total Hourly Rate | Daily (1½ X) | Sunday/ Holiday (1½ X) |
| Driver: Mixer Truck | \$20.10 | \$3.09 ^a | - | \$1.005 ^b | - | - | 8.0 | \$24.195 | \$34.245 ^c | \$34.245 |

^aThe contribution applies to all hours until \$535.26 is paid for the month.

^b\$1.39 after 3 years of service

\$1.78 after 10 years of service

\$2.16 after 20 years of service

^cRate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

* There is no predetermined increase applicable to this determination.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination: C-MT-261-150-53-2017-2

Issue Date: August 22, 2017

Expiration date of determination: June 30, 2018* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities: All localities within Butte, Colusa, El Dorado, Placer, Sacramento, Sutter, Yolo and Yuba Counties.

| Classification | Basic Hourly Rate | Employer Payments | | | | | Straight-Time | | Overtime Hourly Rate | | |
|---------------------|-------------------------|--------------------------|---------|----------------------------|----------|-------|---------------|-------------------------|----------------------|--------------------|-----------------------------|
| | | Health And Welfare | Pension | Vacation And Holiday | Training | Other | Hours | Total Hourly Rate | Daily (1½ X) | Saturday (1½ X) | Sunday/ Holiday (2 X) |
| Driver: Mixer Truck | \$27.00 | \$13.52* | \$10.12 | \$3.37 | - | - | 8.0 | \$54.01 | \$67.51 | \$67.51 | \$81.01 |

* Contribution shall be paid for all hours worked up to 173 hours per month.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination: C-MT-261-624-17-2009-1

Issue Date: February 22, 2009

Expiration date of determination: March 3, 2010* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities: All localities within Del Norte, Humboldt and Mendocino Counties.

| Classification | Basic Hourly Rate | Employer Payments | | | | | Straight-Time | | Overtime Hourly Rate | |
|---------------------|-------------------------|--------------------------|---------|----------------------------|----------|-------|---------------|-------------------------|----------------------|------------------------------|
| | | Health And Welfare | Pension | Vacation And Holiday | Training | Other | Hours | Total Hourly Rate | Daily (1½ X) | Sunday/ Holiday (1½ X) |
| Driver: Mixer Truck | \$22.50 | \$4.81 ^a | \$5.60 | \$2.00 | - | - | 8.0 | \$34.91 | \$46.16 ^b | \$46.16 |

^a The contribution applies to all hours until \$833.00 is paid for the month.

^b Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

* There is no predetermined increase applicable to this determination.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination: C-MT-830-261-4-2009-1

Issue Date: February 22, 2009

Expiration date of determination: March 3, 2010* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for new rates after 10 days from expiration date, if no subsequent determination is issued.

Localities: All localities within Fresno, Madera, Mariposa, Merced and Stanislaus Counties.

| Classification | Basic Hourly Rate | Employer Payments | | | | | Straight-Time | | Overtime Hourly Rate | |
|---------------------|-------------------------|--------------------------|---------|----------------------------|----------|-------|---------------|-------------------------|----------------------|------------------------------|
| | | Health And Welfare | Pension | Vacation And Holiday | Training | Other | Hours | Total Hourly Rate | Daily (1½ X) | Sunday/ Holiday (1½ X) |
| Driver: Mixer Truck | \$18.50 | \$5.44 ^a | - | \$0.71 ^b | - | - | 8.0 | \$24.65 | \$33.90 ^c | \$33.90 |

^a The contribution applies to all hours until \$943.38 is paid for the month.

^b \$1.42 after 1 year of service for the employer
\$1.78 after 5 years of service for the employer
\$2.13 after 15 years of service for the employer

^c Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

* There is no predetermined increase applicable to this determination.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination: C-MT-830-261-2-2009-1

Issue Date: February 22, 2009

Expiration date of determination: March 3, 2010* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities: All localities within Glenn, Lassen, Modoc, Plumas, Shasta, Siskiyou, Tehama, and Trinity Counties.

| Classification | Basic Hourly Rate | Employer Payments | | | | | Straight-Time | | Overtime Hourly Rate | |
|---------------------|-------------------------|--------------------------|---------|----------------------------|----------|-------|--------------------------|---------|----------------------|------------------------------|
| | | Health And Welfare | Pension | Vacation And Holiday | Training | Other | Total Hourly Hours | Rate | Daily (1½ X) | Sunday/ Holiday (1½ X) |
| Driver: Mixer Truck | \$14.80 | \$3.46 ^a | - | \$0.68 ^b | - | - | 8.0 | \$18.94 | \$26.34 ^c | \$26.34 |

^a The contribution applies to all hours until \$600 is paid for the month.

^b \$0.97 after 2 years of service

^c Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

* There is no predetermined increase applicable to this determination.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination: C-MT-261-36-95-2019-1

Issue Date: February 22, 2019

Expiration date of determination: October 31, 2019* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities: All localities within Imperial and San Diego Counties.

| Classification | Basic Hourly Rate | Employer Payments | | | | | Straight-Time | | Overtime Hourly Rate | |
|----------------|-------------------------|--------------------------|---------|----------------------------|----------|-------|---------------|-------------------------|----------------------|-----------------------------|
| | | Health And Welfare | Pension | Vacation And Holiday | Training | Other | Hours | Total Hourly Rate | Daily (1½ X) | Sunday/ Holiday (2 X) |
| Mixer Driver | \$28.10 | \$8.37 ^a | \$5.06 | \$1.48 ^b | - | - | 3.0 | \$43.01 | \$57.06 ^c | \$71.11 |

^a The contribution applies to all hours until \$1,450.00 is paid for the month.

^b \$2.02 after one year of service

\$2.56 after 7 years of service.

\$3.10 after 14 years of service.

^c Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly. All work in excess of 12 hours daily shall be paid the Sunday/Holiday (2X) rate.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination: C-MT-830-261-12-2009-1

Issue Date: February 22, 2009

Expiration date of determination: March 3, 2010* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities: All localities within Inyo, Mono and San Bernardino Counties.

| Classification | Basic Hourly Rate | Employer Payments | | | | | Straight-Time | | Overtime Hourly Rate | |
|---------------------|-------------------------|--------------------------|---------|----------------------------|----------|-------|---------------|-------------------------|-----------------------|------------------------------|
| | | Health And Welfare | Pension | Vacation And Holiday | Training | Other | Hours | Total Hourly Rate | Daily (1½ X) | Sunday/ Holiday (1½ X) |
| Driver: Mixer Truck | \$19.05 | \$6.66 ^a | \$1.71 | \$1.17 ^b | - | - | 8.0 | \$28.59 | \$38.115 ^c | \$38.115 |

^a The contribution applies to all hours until \$1155.24 is paid for the month.

^b \$1.54 after 7 years of service
\$1.91 after 14 years of service

^c Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

* There is no predetermined increase applicable to this determination.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination: C-MT-261-87-119-2011-1

Issue Date: February 22, 2011

Expiration date of determination: January 15, 2012* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities: All localities within Kern, Kings and Tulare Counties.

| Classification | Basic Hourly Rate | Health And Welfare | Employer Payments | | | | Straight-Time Hours | Total Hourly Rate | Overtime Hourly Rate | | |
|---------------------|-------------------------|--------------------------|-------------------|----------------------------|----------|-------|------------------------|-------------------------|----------------------|--------------------------------|-----------------|
| | | | Pension | Vacation And Holiday | Training | Other | | | Daily (1½ X) | Saturday/ Holiday (1½ X) | Sunday (2 X) |
| Driver: Mixer Truck | \$20.11 | \$4.89 ^a | \$3.05 | \$0.70 ^b | - | - | 8.0 | \$28.75 | \$38.11 ^c | \$38.11 ^c | \$48.16 |

^a The contribution applies to all hours until \$847.50 is paid for the month.

^b Applies to workers who have been on payroll for thirty (30) days. After 1 year of employment, Vacation and Holiday increases to \$1.08. After 2 years of employment, Vacation and Holiday increases to \$1.47. After 8 years of employment, Vacation and Holiday increases to \$1.86.

^c Overtime is paid at two times (2x) the basic hourly rate for work performed in excess of twelve (12) hours in any work day.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLRS/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination: C-MT-261-624-18-2009-1

Issue Date: February 22, 2009

Expiration date of determination: March 3, 2010* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for new rates after 10 days from expiration date, if no subsequent determination is issued.

Localities: All localities within Lake County.

| Classification | Basic Hourly Rate | Employer Payments | | | | | Straight-Time | | Overtime Hourly Rate | |
|---------------------|-------------------------|---------------------------------------|---------|----------------------------|----------|-------|---------------|-------------------------|--|----------------|
| | | Health And Welfare ^a | Pension | Vacation And Holiday | Training | Other | Hours | Total Hourly Rate | Daily/ Holiday ^b (1½ X) | Sunday (2X) |
| Driver: Mixer Truck | \$20.60 | \$4.81 | \$6.00 | \$2.00 | - | - | 8.0 | \$33.41 | \$43.71 | \$54.01 |

^a The contribution applies to all hours until \$833.00 is paid for the month.

^b Rate applies to work in excess of eight (8) hours daily, forty (40) hours weekly and all hours worked on holidays.

* There is no predetermined increase applicable to this determination.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination: C-MT-261-X-258-2018-1

Issue Date: August 22, 2018

Expiration date of determination: September 30, 2018* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities: All localities within Los Angeles, Orange and Ventura Counties.

| Classification | Basic Hourly Rate | Employer Payments | | | | | Straight-Time | | Overtime Hourly Rate | | |
|--|-------------------------|--------------------------|---------|---|----------|-------|---------------|-------------------------|----------------------|--------------------------------|------------------------------|
| | | Health And Welfare | Pension | Vacation And Holiday ^d | Training | Other | Hours | Total Hourly Rate | Daily (1½ X) | Saturday/ Holiday (1½ X) | Sunday ^e (2 X) |
| Ready Mix Driver (After 4 yrs of service) | \$23.60 | \$6.00 ^a | \$3.44 | \$1.54 ^{b,c} | - | - | 8.0 | \$34.58 | \$46.38 | \$46.38 | \$58.18 |
| Ready Mix Driver (After 3 yrs of service) | \$22.60 | \$6.00 ^a | \$3.44 | \$1.48 ^d | - | - | 8.0 | \$33.52 | \$44.82 | \$44.82 | \$56.12 |
| Ready Mix Driver (After 2 yrs of service) | \$21.60 | \$6.00 ^a | \$3.44 | \$1.41 ^e | - | - | 8.0 | \$32.45 | \$43.25 | \$43.25 | \$54.05 |
| Ready Mix Driver (After 1 yr of service) | \$20.60 | \$6.00 ^a | \$3.44 | \$0.95 ^f | - | - | 8.0 | \$30.99 | \$41.29 | \$41.29 | \$51.59 |
| Ready Mix Driver (1 yr or less of service) | \$19.60 | \$6.00 ^a | \$3.44 | \$0.00 ^g | - | - | 8.0 | \$29.04 | \$38.84 | \$38.84 | \$48.64 |

^a The contribution applies to all hours until \$1040.50 is paid for the month.

^b \$2.00 after 8 years of service

\$2.45 after 15 years of service

^c Includes \$0.64 for Holidays, which would be deducted from the Vacation/Holiday rate if you choose to adopt the paid days off enumerated in the Holiday Provisions.

^d Includes \$0.61 for Holidays, which would be deducted from the Vacation/Holiday rate if you choose to adopt the paid days off enumerated in the Holiday Provisions.

^e Includes \$0.58 for Holidays, which would be deducted from the Vacation/Holiday rate if you choose to adopt the paid days off enumerated in the Holiday Provisions.

^f Includes \$0.55 for Holidays, which would be deducted from the Vacation/Holiday rate if you choose to adopt the paid days off enumerated in the Holiday Provisions.

^g In addition, \$0.53 for Holidays after four (4) months, which would be deducted from the Vacation/Holiday rate if you choose to adopt the paid days off enumerated in the Holiday Provisions.

^h Emergency work and breakdown on Sundays shall be paid at time and one-half (1½x) the straight time rate.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination: C-MT-830-261-3-2009-1

Issue Date: February 22, 2009

Expiration date of determination: March 3, 2010* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities: All localities within Monterey, San Benito, San Francisco, San Mateo, Santa Clara, and Santa Cruz Counties.

| Classification | Basic Hourly Rate | Employer Payments | | | | | Straight-Time | | Overtime Hourly Rate | |
|---------------------|-------------------------|--------------------------|---------------------|----------------------------|----------|-------|---------------|-------------------------|----------------------|------------------------------|
| | | Health And Welfare | Pension | Vacation And Holiday | Training | Other | Hours | Total Hourly Rate | Daily (1½ X) | Sunday/ Holiday (1½ X) |
| Driver: Mixer Truck | \$21.50 | \$9.64 | \$1.72 ^a | \$0.99 ^b | - | - | 8.0 | \$33.85 | \$45.46 ^c | \$45.46 |

^a This amount is factored at the applicable overtime rate.

^b \$1.41 after 2 years of service
\$1.82 after 10 years of service
\$2.23 after 20 years of service

^c Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

* There is no predetermined increase applicable to this determination.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination: C-MT-830-261-1-2009-1

Issue Date: February 22, 2009

Expiration date of determination: March 3, 2010* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities: All localities within Nevada and Sierra Counties.

| Classification | Basic Hourly Rate | Employer Payments | | | | | Straight-Time | | Overtime Hourly Rate | |
|---------------------|-------------------------|---------------------------------------|---------|---|----------|-------|---------------|-------------------------|------------------------------|------------------------------|
| | | Health And Welfare ^a | Pension | Vacation And Holiday ^b | Training | Other | Hours | Total Hourly Rate | Daily (1½ X) ^c | Sunday/ Holiday (1½ X) |
| Driver: Mixer Truck | \$19.25 | \$2.96 | - | \$0.22 | - | - | 8.0 | \$22.43 | \$32.06 | \$32.06 |

^a The contribution applies to all hours until \$513.04 is paid for the month.

^b \$0.59 after 2 years of service

\$0.96 after 5 years of service

^c Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

*There is no predetermined increase applicable to this determination.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination: C-MT-830-261-11-2009-1

Issue Date: February 22, 2009

Expiration date of determination: March 3, 2010* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities: All localities within Riverside County.

| Classification | Basic Hourly Rate | Employer Payments | | | | | Straight-Time | | Overtime Hourly Rate | |
|---------------------|-------------------------|--------------------------|---------|----------------------------|----------|-------|---------------|-------------------------|----------------------|------------------------------|
| | | Health And Welfare | Pension | Vacation And Holiday | Training | Other | Hours | Total Hourly Rate | Daily (1½ X) | Sunday/ Holiday (1½ X) |
| Driver: Mixer Truck | \$15.00 | \$6.33 ^a | \$1.80 | \$1.04 ^b | - | - | 3.0 | \$24.17 | \$31.67 ^c | \$31.67 |

^a The contribution applies to all hours until \$1097.30 is paid for the month.

^b \$1.33 after 4 years of service
\$1.61 after 14 years of service
\$1.90 after 24 years of service

^c Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

* There is no predetermined increase applicable to this determination.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLRS/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination: C-MT-830-261-6-2009-1

Issue Date: February 22, 2009

Expiration date of determination: March 3, 2010* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities: All localities within San Luis Obispo County.

| Classification | Basic Hourly Rate | Employer Payments | | | | | Straight-Time | | Overtime Hourly Rate | |
|---------------------|-------------------------|--------------------------|---------|----------------------------|----------|-------|---------------|-------------------------|----------------------|------------------------------|
| | | Health And Welfare | Pension | Vacation And Holiday | Training | Other | Hours | Total Hourly Rate | Daily (1½ X) | Sunday/ Holiday (1½ X) |
| Driver: Mixer Truck | \$19.14 | \$3.04 ^a | \$3.42 | \$1.03 ^b | \$0.64 | - | 3.0 | \$27.27 | \$36.84 ^c | \$36.84 |

^a The contribution applies to all hours until \$526.19 is paid for the month.

^b \$1.40 after 2 years of service,
\$1.70 after 10 years of service.

^c Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

* There is no predetermined increase applicable to this determination.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination: C-MT-261-186-15-2010-1

Issue Date: February 22, 2010

Expiration date of determination: March 27, 2010* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities: All localities within Santa Barbara County.

| Classification | Basic Hourly Rate | Employer Payments | | | | | Straight-Time | | Overtime Hourly Rate | |
|----------------|-------------------------|--------------------------|---------|---|----------|-------|---------------|-------------------------|------------------------------|-----------------------------|
| | | Health And Welfare | Pension | Vacation And Holiday ^d | Training | Other | Hours | Total Hourly Rate | Daily (1½ X) ^e | Sunday/ Holiday (2 X) |
| Mixer Driver | \$21.15 ^a | \$4.91 ^b | \$3.44 | \$0.41 ^c | - | - | 8.0 | \$29.91 | \$40.485 | \$51.06 |

^aIncludes an amount (\$0.03) for supplemental dues check off.

^bThe contribution applies to all hours until \$850.00 is paid for the month.

^c \$1.06 after 1 month of service

\$1.46 after 1 year of service

\$1.87 after 7 years of service

\$2.28 after 16 years of service.

^d Includes, after one month, \$0.65 for Holidays, which can be deducted from the Vacation/Holiday rate if you choose to adopt the paid days off enumerated in the Holiday Provisions.

^eRate applies to work in excess of eight (8) hours daily and forty (40) hours weekly. All work in excess of twelve (12) hours daily shall be paid the Sunday/Holiday (2X) rate.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination: C-MT-261-X-260-2019-2

Issue Date: August 22, 2019

Expiration date of determination: December 31, 2019** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

Localities: All localities within Alameda and Contra Costa Counties.

| Classification | Basic Hourly Rate ^b | Health and Welfare ^a | Employer Payments | | | | Straight-Time Hours | Total Hourly Rate | Overtime Hourly Rate | | |
|--|--------------------------------------|---------------------------------------|-------------------|----------------------------|----------|--------------------|------------------------|-------------------------|----------------------|--------------------|-----------------------------|
| | | | Pension | Vacation And Holiday | Training | Other ^e | | | Daily (1½ X) | Saturday (1½ X) | Sunday/ Holiday (2 X) |
| Conventional Trucks (3 axles or less, 8 yards or less) ^c | \$39.57 | \$11.93 | \$10.59 | \$2.59 ^b | - | \$1.41 | 8.0 | \$66.09 | \$85.875 | \$85.875 | \$105.66 |
| Booster Trucks (4 axles or more, 10 yards or less) ^f | \$39.83 | \$11.93 | \$10.59 | \$2.60 ^c | - | \$1.42 | 8.0 | \$66.37 | \$86.29 | \$86.29 | \$106.20 |
| Slider (12 yards) | \$40.33 | \$11.93 | \$10.59 | \$2.64 ^d | - | \$1.43 | 8.0 | \$66.92 | \$87.09 | \$87.09 | \$107.25 |

^a The contribution applies to all hours until \$2,068.00 is paid for the month.

^b \$2.89 after 2 years of service, \$3.20 after 3 years of service, \$3.96 after 5 years of service, \$4.72 after 10 years of service, and \$5.48 after 20 years of service.

^c \$2.91 after 2 years of service, \$3.22 after 3 years of service, \$3.98 after 5 years of service, \$4.75 after 10 years of service, and \$5.51 after 20 years of service.

^d \$2.95 after 2 years of service, \$3.26 after 3 years of service, \$4.03 after 5 years of service, \$4.81 after 10 years of service, and \$5.58 after 20 years of service.

^e Add \$0.07 per hour to the basic hourly rate for each yard or portion of yard hauled over 8 yards.

^f Add \$0.09 per hour to the basic hourly rate for each yard or portion of yard hauled over 10 yards.

^g Includes amounts for sick leave.

^h An amount up to \$34.40 per 8 hour day (\$4.30 per hour) for a maximum of 5 days per week may be deducted for Health and Welfare. The deduction is limited to the first 173.33 hours worked per month. This is in addition to the \$11.93 per hour employer payment for Health and Welfare.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination: C-DT-830-261-7-2009-1

Issue Date: February 22, 2009

Expiration date of determination: March 3, 2010* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for new rates after 10 days from expiration date, if no subsequent determination is issued.

Localities: All localities within Alameda, Contra Costa, Del Norte, Humboldt, Lassen, Modoc, San Francisco, San Mateo, Santa Clara, Shasta, Siskiyou and Trinity Counties.

| Classification | Basic Hourly Rate | Employer Payments | | | | | Straight-Time | | Overtime Hourly Rate | |
|--------------------|-------------------------|--------------------------|---------|----------------------------|----------|-------|---------------|-------------------------|----------------------|------------------------------|
| | | Health And Welfare | Pension | Vacation And Holiday | Training | Other | Hours | Total Hourly Rate | Daily (1½ X) | Sunday/ Holiday (1½ X) |
| Driver: Dump Truck | \$22.50 | " | - | \$0.43 ^b | - | - | 8.0 | \$22.93 | \$34.18 ^c | \$34.18 |

^a Health and Welfare will increase from \$0.00 to \$1.16 after 90 days of service, which will be seen as an increase to the Total Hourly Rate as well.

^b \$0.78 after 90 days of service with the employer

\$1.21 after 5 years of service with the employer

\$1.65 after 10 years of service with the employer

^c Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

* There is no predetermined increase applicable to this determination.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination: C-DT-830-261-5-2009-1

Issue Date: February 22, 2009

Expiration date of determination: March 3, 2010* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities: All localities within Alpine, Amador, Calaveras, El Dorado, Fresno, Kings, Madera, Mariposa, Merced, Nevada, Placer, Sacramento, San Joaquin, Sierra, Stanislaus, Sutter, Tulare, Tuolumne and Yuba Counties.

| Classification | Basic Hourly Rate | Employer Payments | | | | | Straight-Time | Overtime Hourly Rate | | |
|--------------------|-------------------------|--------------------------|---------|----------------------------|----------|-------|---------------|-------------------------|----------------------|------------------------------|
| | | Health And Welfare | Pension | Vacation And Holiday | Training | Other | Hours | Total Hourly Rate | Daily (1½ X) | Sunday/ Holiday (1½ X) |
| Driver: Dump Truck | \$17.00 | \$3.09 ^a | - | \$0.85 ^b | - | - | 8.0 | \$20.94 | \$29.44 ^c | \$29.44 |

^a The contribution applies to all hours until \$535.26 is paid for the month.

^b \$1.18 after 3 years of service

\$1.50 after 10 years of service

\$1.83 after 20 years of service

^c Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

* There is no predetermined increase applicable to this determination.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLRS/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination: C-DT-830-261-8-2009-1

Issue Date: February 22, 2009

Expiration date of determination: March 3, 2010* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities: All localities within Butte, Colusa, Glenn, Lake, Mendocino, Plumas and Tehama Counties.

| Classification | Basic Hourly Rate | Employer Payments | | | | | Straight-Time Hours | Total Hourly Rate | Overtime Hourly Rate | |
|--------------------|-------------------------|--------------------------|---------|----------------------------|----------|-------|------------------------|-------------------------|----------------------|------------------------------|
| | | Health And Welfare | Pension | Vacation And Holiday | Training | Other | | | Daily (1½ X) | Sunday/ Holiday (1½ X) |
| Driver: Dump Truck | \$21.00 | \$2.81 ^a | - | \$0.10 ^b | - | - | 8.0 | \$23.91 | \$34.41 ^c | \$34.41 |

^aThe contribution applies to hours until \$487.07 is paid for the month.

^b\$0.20 after 1 year of service,
\$0.50 after 2 years of service,

Add \$0.10 for every additional year of service to a maximum of \$1.50 per hour for over 13 years of service.

^cRate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

* There is no predetermined increase applicable to this determination.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLRS/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination: C-DT-830-261-10-2009-1

Issue Date: February 22, 2009

Expiration date of determination: March 3, 2010* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities: All localities within Imperial, Inyo, Los Angeles, Mono, Orange, Riverside, San Bernardino and San Diego Counties.

| Classification | Basic Hourly Rate | Employer Payments | | | | | Straight-Time Hours | Total Hourly Rate | Overtime Hourly Rate | |
|--------------------|-------------------------|---------------------------------------|---------|---|----------|-------|------------------------|-------------------------|------------------------------|------------------------------|
| | | Health And Welfare ^a | Pension | Vacation And Holiday ^b | Training | Other | | | Daily (1½ X) ^c | Sunday/ Holiday (1½ X) |
| Driver: Dump Truck | \$17.00 | \$2.05 | \$0.085 | \$0.33 | - | - | 8.0 | \$19.465 | \$27.965 | \$27.965 |

^a The contribution applies to all work up to \$355.00 per month.

^b \$0.65 after 2 years of service

\$0.98 after 5 years of service

\$1.31 after 9 years of service

^c Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

*There is no predetermined increase applicable to this determination.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination: C-DT-830-261-6-2009-1

Issue Date: February 22, 2009

Expiration date of determination: March 3, 2010* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities: All localities within Kern, Monterey, San Luis Obispo, Santa Barbara, and Ventura Counties.

| Classification | Basic Hourly Rate | Employer Payments | | | | | Straight-Time | | Overtime Hourly Rate | |
|--------------------|-------------------------|--------------------------|---------|----------------------------|----------|-------|--------------------------|---------|----------------------|------------------------------|
| | | Health And Welfare | Pension | Vacation And Holiday | Training | Other | Total Hourly Hours | Rate | Daily (1½ X) | Sunday/ Holiday (1½ X) |
| Driver: Dump Truck | \$16.76 | \$3.04 ^a | \$2.75 | \$0.90 ^b | \$0.64 | - | 8.0 | \$24.09 | \$32.47 ^c | \$32.47 |

^a The contribution applies to all hours until \$526.19 is paid for the month.

^b \$1.22 after 2 years of service,
\$1.55 after 10 years of service.

^c Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

* There is no predetermined increase applicable to this determination.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination: C-DT-830-261-9-2009-1

Issue Date: February 22, 2009

Expiration date of determination: March 3, 2010* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities: All localities within San Benito and Santa Cruz Counties.

| Classification | Basic Hourly Rate | Employer Payments | | | | | Straight-Time | | Overtime Hourly Rate | |
|--------------------|-------------------------|--------------------------|---------|----------------------------|----------|--------|---------------|-------------------------|------------------------------|------------------------------|
| | | Health And Welfare | Pension | Vacation And Holiday | Training | Other | Hours | Total Hourly Rate | Daily ^b (1½ X) | Sunday/ Holiday (1½ X) |
| Driver: Dump Truck | \$16.25 | \$9.64 | \$5.20 | \$0.56 ^a | \$0.70 | \$0.48 | 8.0 | \$32.83 | \$40.955 | \$40.955 |

^a \$0.875 after 1 year of service

\$1.19 after 7 years of service

\$1.50 after 19 years of service

^b Overtime rate applies to all work exceeding eight (8) hours daily and forty (40) hours weekly.

* There is no predetermined increase applicable to this determination.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

Attachment 2: DIR Prevailing Wage Determinations,
Northern California Rates

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # ASBESTOS WORKER, HEAT AND FROST INSULATOR

DETERMINATION: NC-3-16-1-2019-2

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: December 31, 2019.* Effective until superseded by a new determination issued by the Director of Industrial Relations.

Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued.

| Classification (Journey/person) | Basic Hourly Rate | Health and Welfare | Pension | Employer Payments | | | Straight-Time | | Overtime Hourly Rate | |
|------------------------------------|-------------------------|--------------------------|---------------------|----------------------|----------|-------------------|---------------|-------------------------|----------------------|----------|
| | | | | Vacation/ Holiday | Training | Other Payments | Hours | Total Hourly Rate | 1-1/2X | 2X |
| ZONE 1 | | | | | | | | | | |
| Mechanic | \$71.16 | \$14.50 | \$7.65 ^b | c | \$1.15 | \$0.41 | 8 | \$94.87 | \$130.450 | \$166.03 |
| ZONE 2 | | | | | | | | | | |
| Mechanic | \$54.26 | \$14.50 | \$7.65 ^b | c | \$1.15 | \$0.41 | 8 | \$77.97 | \$105.100 | \$132.23 |

ZONE 1 – Alameda, Contra Costa, Marin, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Solano, and Sonoma.

ZONE 2 – Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Mono, Monterey, Nevada, Placer, Plumas, Sacramento, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba.

DETERMINATION: NC-3-16-3-2019-1

ISSUE DATE: February 22, 2019

EXPIRATION DATE OF DETERMINATION: December 31, 2019* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued.

LOCALITY: Mono and all Northern California Counties

| | | | | | | | | | | |
|--|---------|------|------|---|------|-------------------|----------------|-------|--------------------|--------------------|
| Hazardous Material Handler Mechanic | \$36.53 | 7.81 | 1.25 | c | 0.30 | ^b 0.08 | 8 ^m | 45.97 | ^l 64.24 | ^l 82.50 |
| Hazardous Material Handler Worker [†] | \$26.81 | 7.81 | 0.50 | - | 0.30 | ^l 0.06 | 8 ^m | 35.48 | ^l 48.89 | ^l 62.29 |

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a Includes amount withheld for dues check off and for vacation.

^b Pursuant to Labor Code sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

^c Included in the straight-time hourly rate.

^d \$0.02 per hour worked for vacation/holiday administration; \$0.08 per hour worked for occupational health and research; \$0.30 per hour worked for Industry Promotion; \$0.01 per hour worked for Preservation Trust.

^e 1 1/2 times the basic straight-time hourly rate for the first 2 hours of overtime, Monday through Friday and for the first 10 hours on Saturdays. All other overtime is paid at the double time rate.

^f \$237.19 (Zone 1) and \$186.49 (Zone 2) per hour for work on Labor Day.

^g Includes amount withheld for dues check off.

^h Includes amount for vacation/holiday administration and industry promotion.

ⁱ Rate applies to the first 4 overtime hours in any workday or 40 hours in a workweek, and for the first 8 hours worked on the 7th consecutive day of work in a workweek.

^j Rate applies to work on any recognized holiday, all hours worked in excess of 12 hours in any workday, and for all hours worked in excess of 8 hours on the 7th consecutive day of work in a workweek.

^k A maximum of fourteen (14) Hazardous Material Handler Workers is allowed for each Hazardous Material Handler Mechanic.

^l Includes amount for industry promotion.

^m Saturdays in the same work week may be worked at straight-time if job is shut down during the normal work week due to inclement weather, major mechanical breakdown or lack of materials beyond the control of the employer.

NOTE: Asbestos Removal Workers must be trained and the work conducted according to the Code of Federal Regulations 29 CFR 1926.58, the California Labor Code 6501.5 and the California Code of Regulations, Title 8, Section 5208. Contractors must be certified by the Contractors' State License Board and registered with the Division of Occupational Safety and Health (DOSH). For further information, contact the Asbestos Contractors Abatement Registration Unit, DOSH at (510) 286-7362.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #CARPENTER AND RELATED TRADES

DETERMINATION: NC-23-31-1-2019-2

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

| CLASSIFICATION (Journey person) | Basic Hourly Rate | Employer Payments | | | | | Straight – Time | | Daily 1 1/2X ^f | 2X | Overtime Hourly Rate ^e | | Sunday and Holiday ^f | |
|--|-------------------------|--------------------------|---------|-----------------------------------|----------|--------------------------------|-----------------|-------------------------|------------------------------|----------|-----------------------------------|----------|---------------------------------------|--|
| | | Health and Welfare | Pension | Vacation/ Holiday ^d | Training | Other Payments ^e | Hours | Total Hourly Rate | | | Saturday ^g | | | |
| | | | | | | | | | | | 1 1/2X ^g | 2X | | |
| ^b Area 1 | | | | | | | | | | | | | | |
| Carpenter | \$50.50 | \$11.45 | \$10.40 | \$5.02 | \$0.98 | \$2.64 | 8 | \$80.99 | \$106.24 | \$131.49 | \$106.24 | \$131.49 | \$131.49 | |
| Hardwood Floorlayer, Power Operator, Saw Filer, Shingler, Scaffold and Steel Shoring Erector | \$50.65 | \$11.45 | \$10.40 | \$5.02 | \$0.98 | \$2.64 | 8 | \$81.14 | \$106.47 | \$131.79 | \$106.47 | \$131.79 | \$131.79 | |
| ^b Area 2 | | | | | | | | | | | | | | |
| Carpenter | \$44.62 | \$11.45 | \$10.40 | \$5.02 | \$0.98 | \$2.64 | 8 | \$75.11 | \$97.42 | \$119.73 | \$97.42 | \$119.73 | \$119.73 | |
| Hardwood Floorlayer, Power Operator, Saw Filer, Shingler, Scaffold and Steel Shoring Erector | \$44.77 | \$11.45 | \$10.40 | \$5.02 | \$0.98 | \$2.64 | 8 | \$75.26 | \$97.65 | \$120.03 | \$97.65 | \$120.03 | \$120.03 | |
| ^b Area 3 ^h | | | | | | | | | | | | | | |
| Carpenter | \$44.62 | \$11.45 | \$10.40 | \$5.02 | \$0.98 | \$2.64 | 8 | \$75.11 | \$97.42 | \$119.73 | \$97.42 | \$119.73 | \$119.73 | |
| Hardwood Floorlayer, Power Operator, Saw Filer, Shingler, Scaffold and Steel Shoring Erector | \$44.77 | \$11.45 | \$10.40 | \$5.02 | \$0.98 | \$2.64 | 8 | \$75.26 | \$97.65 | \$120.03 | \$97.65 | \$120.03 | \$120.03 | |
| ^b Area 4 ⁱ | | | | | | | | | | | | | | |
| Carpenter | \$43.27 | \$11.45 | \$10.40 | \$5.02 | \$0.98 | \$2.64 | 8 | \$73.76 | \$95.40 | \$117.03 | \$95.40 | \$117.03 | \$117.03 | |
| Hardwood Floorlayer, Power Operator, Saw Filer, Shingler, Scaffold and Steel Shoring Erector | \$43.42 | \$11.45 | \$10.40 | \$5.02 | \$0.98 | \$2.64 | 8 | \$73.91 | \$95.62 | \$117.33 | \$95.62 | \$117.33 | \$117.33 | |

DETERMINATION: NC-23-31-1-2019-2A

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

| CLASSIFICATION (Journey person) | Basic Hourly Rate | Health and Welfare | Employer Payments | | | | Straight - Time | | Daily 1 1/2X ^f | 2X | Overtime Hourly Rate ^e | | Sunday and Holiday ⁱ |
|--|-------------------------|--------------------------|-------------------|-----------------------------------|----------|--------------------------------|-----------------|-------------------------|----------------------------------|----------|-----------------------------------|----------|---------------------------------------|
| | | | Pension | Vacation/ Holiday ^d | Training | Other Payments ^e | Hours | Total Hourly Rate | | | Saturday ^g | | |
| | | | | | | | | | | | 1 1/2X ^g | 2X | |
| Bridge Builder/Highway Carpenter | \$50.50 | \$11.45 | \$10.40 | \$5.02 | \$0.98 | \$2.64 | 8.0 | \$80.99 | \$106.24 | \$131.49 | \$106.24 | \$131.49 | \$131.49 |
| Bridge Builder/Highway Carpenter (Special Single Shift) | \$56.81 | \$11.45 | \$10.40 | \$5.02 | \$0.98 | \$2.64 | 8.0 | \$87.30 | \$115.71 | \$144.11 | \$115.71 | \$144.11 | \$144.11 |

Footnote and Millwright listed on page 34A

(Recognized Holidays and Subsistence Payment footnotes also listed on page 34A)

DETERMINATION: NC-23-31-1-2019-2B

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

| CLASSIFICATION (Journeyman) | Basic Hourly Rate | Health and Welfare | Employer Payments | | | | Straight - Time | | Daily | Overtime Hourly Rate ^e | | | | Sunday and Holiday ^j |
|--|-------------------------|--------------------------|-------------------|-----------------------------------|----------|--------------------------------|-----------------|-------------------------|----------|-----------------------------------|----------|---------------------|----------|---------------------------------------|
| | | | Pension | Vacation/ Holiday ^d | Training | Other Payments ^h | Hours | Total Hourly Rate | | Saturday ^g | 2X | 1 1/2X ^f | 2X | |
| ^b Area 1 Millwright | \$50.60 | \$11.45 | \$10.40 | \$5.11 | \$0.98 | \$4.15 | 8 | \$82.69 | \$107.99 | \$133.29 | \$107.99 | \$133.29 | \$133.29 | |
| ^b Area 2 Millwright | \$47.12 | \$11.45 | \$10.40 | \$5.11 | \$0.98 | \$4.15 | 8 | \$79.21 | \$102.77 | \$126.33 | \$102.77 | \$126.33 | \$126.33 | |
| ^b Area 3 ⁱ Millwright | \$47.12 | \$11.45 | \$10.40 | \$5.11 | \$0.98 | \$4.15 | 8 | \$79.21 | \$102.77 | \$126.33 | \$102.77 | \$126.33 | \$126.33 | |
| ^b Area 4 ⁱ Millwright | \$45.77 | \$11.45 | \$10.40 | \$5.11 | \$0.98 | \$4.15 | 8 | \$77.86 | \$100.75 | \$123.63 | \$100.75 | \$123.63 | \$123.63 | |

DETERMINATION: NC-23-31-1-2019-2, NC-23-31-1-2019-2A and NC-23-31-1-2019-2B

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/TWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a In the event that work cannot be performed Monday through Friday because of inclement weather or major mechanical breakdown, employees may voluntarily make up such day on Saturday and shall be paid at the applicable straight time rates.

^b AREA 1 - Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano, and Sonoma Counties.

AREA 2 - Monterey, San Benito, and Santa Cruz Counties.

AREA 3 - El Dorado, Placer, Sacramento, San Joaquin and Yolo Counties.

AREA 4 - Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, and Yuba Counties.

^c The overtime rates for shift work are based on the non-shift overtime rates.

^d Includes an amount per hour worked for Work Fees. The Vacation amount is \$2.95 per hour worked for Carpenter; \$2.85 per hour worked for Millwright.

^e Includes Annuity Trust Fund, Industry Promotion, Carpenters International Training Fund, Work Preservation, Carpenter Employers Contract Administration, and Vacation/Holiday/Sick Leave Admin.

^f For building construction, rate applies to the first 4 hours daily overtime. For all heavy, highway and engineering construction overtime worked, Monday through Friday, rate applies to the first 4 hours daily overtime.

^g Rate applies to the first 8 hours for building construction and for the first 10 hours worked on heavy, highway and engineering construction.

^h Millwright Annuity Trust Fund, Industry Promotion, Work Preservation, Carpenters International Training Fund, and Vacation/Holiday/Sick Leave Admin.

ⁱ Time and one-half shall be paid for the first eight (8) hours worked on the four (4) days of each year selected by the Union as designated off/holidays listed in the Holiday Provision.

^j Area 3 includes the portion of Placer County west of and including Highway 49 and the portion of El Dorado County west of and including Highway 49 and the territory inside the city limits of Placerville. Area 4 includes the portions of Placer and El Dorado Counties not covered in Area 3.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #CARPENTER AND RELATED TRADES (SECOND SHIFT)*

DETERMINATION: NC-23-31-1-2019-2

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

| CLASSIFICATION (Journey person) | Basic Hourly Rate | Employer Payments | | | | | Straight - Time | | Daily | Overtime Hourly Rate ^a | | | | |
|--|-------------------------|--------------------------|---------|-----------------------------------|----------|--------------------------------|--------------------|-------------------------|----------|-----------------------------------|----------|---------------------|----------|---------------------------------------|
| | | Health and Welfare | Pension | Vacation/ Holiday ^c | Training | Other Payments ^d | Hours ^e | Total Hourly Rate | | 1 1/2X ^h | 2X | 1 1/2X ⁱ | 2X | Sunday and Holiday ^b |
| ^f Area 1 | | | | | | | | | | | | | | |
| Carpenter | \$53.87 | \$11.45 | \$10.40 | \$5.02 | \$0.98 | \$2.64 | 7.5 | \$84.36 | \$106.24 | \$131.49 | \$106.24 | \$131.49 | \$131.49 | |
| Hardwood Floorlayer, Power Operator, Saw Filer, Shingler, Scaffold and Steel Shoring Erector | \$54.03 | \$11.45 | \$10.40 | \$5.02 | \$0.98 | \$2.64 | 7.5 | \$84.52 | \$106.47 | \$131.79 | \$106.47 | \$131.79 | \$131.79 | |
| ^f Area 2 | | | | | | | | | | | | | | |
| Carpenter | \$47.59 | \$11.45 | \$10.40 | \$5.02 | \$0.98 | \$2.64 | 7.5 | \$78.08 | \$97.42 | \$119.73 | \$97.42 | \$119.73 | \$119.73 | |
| Hardwood Floorlayer, Power Operator, Saw Filer, Shingler, Scaffold and Steel Shoring Erector | \$47.75 | \$11.45 | \$10.40 | \$5.02 | \$0.98 | \$2.64 | 7.5 | \$78.24 | \$97.65 | \$120.03 | \$97.65 | \$120.03 | \$120.03 | |
| ^f Area 3 ^j | | | | | | | | | | | | | | |
| Carpenter | \$47.59 | \$11.45 | \$10.40 | \$5.02 | \$0.98 | \$2.64 | 7.5 | \$78.08 | \$97.42 | \$119.73 | \$97.42 | \$119.73 | \$119.73 | |
| Hardwood Floorlayer, Power Operator, Saw Filer, Shingler, Scaffold and Steel Shoring Erector | \$47.75 | \$11.45 | \$10.40 | \$5.02 | \$0.98 | \$2.64 | 7.5 | \$78.24 | \$97.65 | \$120.03 | \$97.65 | \$120.03 | \$120.03 | |
| ^f Area 4 ^j | | | | | | | | | | | | | | |
| Carpenter | \$46.15 | \$11.45 | \$10.40 | \$5.02 | \$0.98 | \$2.64 | 7.5 | \$76.64 | \$95.40 | \$117.03 | \$95.40 | \$117.03 | \$117.03 | |
| Hardwood Floorlayer, Power Operator, Saw Filer, Shingler, Scaffold and Steel Shoring Erector | \$46.31 | \$11.45 | \$10.40 | \$5.02 | \$0.98 | \$2.64 | 7.5 | \$76.80 | \$95.62 | \$117.33 | \$95.62 | \$117.33 | \$117.33 | |

DETERMINATION: NC-23-31-1-2019-2A

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

| CLASSIFICATION (Journey person) | Basic Hourly Rate | Health and Welfare | Employer Payments | | | | Straight - Time | | Daily | Overtime Hourly Rate ^a | | | |
|------------------------------------|-------------------------|--------------------------|-------------------|-----------------------------------|----------|--------------------------------|--------------------|-------------------------|----------|-----------------------------------|----------|---------------------|----------|
| | | | Pension | Vacation/ Holiday ^c | Training | Other Payments ^d | Hours ^e | Total Hourly Rate | | 1 1/2X ^b | 2X | 1 1/2X ⁱ | 2X |
| Bridge Builder/Highway Carpenter | \$53.87 | \$11.45 | \$10.40 | \$5.02 | \$0.98 | \$2.64 | 7.5 | \$84.36 | \$106.24 | \$131.49 | \$106.24 | \$131.49 | \$131.49 |

Continued on page 34C

(Recognized Holidays and Subsistence Payment footnotes also listed on page 34C)

DETERMINATION: NC-23-31-1-2019-2B

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

| CLASSIFICATION (Journey person) | Basic Hourly Rate | Employer Payments | | | | | Straight - Time | | Daily 1 1/2X ^h | Overtime Hourly Rate ^a | | | |
|--|-------------------------|--------------------------|---------|-----------------------------------|----------|--------------------------------|--------------------|-------------------------|------------------------------|--|----------|---|----------|
| | | Health and Welfare | Pension | Vacation/ Holiday ^e | Training | Other Payments ^f | Hours ^g | Total Hourly Rate | | Saturday ^b 1 1/2X ⁱ | 2X | Sunday and Holiday ^k 2X | |
| ^c Area 1 Millwright | \$53.97 | \$11.45 | \$10.40 | \$5.11 | \$0.98 | \$4.15 | 7.5 | \$86.06 | \$107.99 | \$133.29 | \$107.99 | \$133.29 | \$133.29 |
| ^c Area 2 Millwright | \$50.26 | \$11.45 | \$10.40 | \$5.11 | \$0.98 | \$4.15 | 7.5 | \$82.35 | \$102.77 | \$126.33 | \$102.77 | \$126.33 | \$126.33 |
| ^c Area 3 ^d Millwright | \$50.26 | \$11.45 | \$10.40 | \$5.11 | \$0.98 | \$4.15 | 7.5 | \$82.35 | \$102.77 | \$126.33 | \$102.77 | \$126.33 | \$126.33 |
| ^c Area 4 ^d Millwright | \$48.87 | \$11.45 | \$10.40 | \$5.11 | \$0.98 | \$4.15 | 7.5 | \$80.91 | \$100.75 | \$123.63 | \$100.75 | \$123.63 | \$123.63 |

DETERMINATION: NC-23-31-1-2019-2, NC-23-31-1-2019-2A and NC-23-31-1-2019-2B (FOR SECOND AND THIRD SHIFTS)

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

* Does not apply to tenant improvement or renovation projects in occupied buildings with a total contract value of \$5 million or less.

^a The overtime rates for shift work are based on the non-shift overtime rates on page 34.

^b In the event that work cannot be performed Monday through Friday because of inclement weather or major mechanical breakdown, employees may voluntarily make up such day on Saturday and shall be paid at the applicable straight time rates.

^c AREA 1 - Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano, and Sonoma Counties.

AREA 2 - Monterey, San Benito, and Santa Cruz Counties.

AREA 3 - El Dorado, Placer, Sacramento, San Joaquin and Yolo Counties.

AREA 4 - Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, and Yuba Counties.

^d Area 3 includes the portion of Placer County west of and including Highway 49 and the portion of El Dorado County west of and including Highway 49 and the territory inside the city limits of Placerville. Area 4 includes the portions of Placer and El Dorado Counties not covered in Area 3.

^e Includes an amount per hour worked for Work Fees. The Vacation amount is \$2.95 per hour worked for Carpenter; \$2.85 per hour worked for Millwright.

^f Annuity Trust Fund, Industry Promotion, Carpenters International Training Fund, Carpenter Employers Contract Administration, and Vacation/Holiday/Sick Leave Admin.

^g Daily overtime applies after 7 1/2 hours worked at the straight-time rate for second shift and after 7 hours worked at the straight-time rate for third shift.

^h For building construction, rate applies to the first 2 hours prior to the start of the regular or approved day, or the first 4 hours after the end of the approved or regular work day, not to exceed a total of 4 hours in any 1 work day. For heavy, highway and engineering construction rate applies to the first 4 hours prior to the start of the regular or approved day, or the first 4 hours after the end of the approved or regular work day, not to exceed a total of 4 hours in any 1 work day.

ⁱ Rate applies to the first 8 hours for building construction and for the first 10 hours worked on heavy, highway and engineering construction.

^j Millwright Annuity Trust Fund, Industry Promotion, Carpenters International Training Fund, Work Preservation, and Vacation/Holiday/Sick Leave Admin.

^k Time and one-half shall be paid for the first eight (8) hours worked on the four (4) days of each year selected by the Union as designated off/holidays listed in the Holiday Provision.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #CARPENTER AND RELATED TRADES (THIRD SHIFT)*

DETERMINATION: NC-23-31-1-2019-2

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

| CLASSIFICATION (Journey person) | Basic Hourly Rate | Employer Payments | | | | | Straight -- Time | | Daily 1 1/2X ^a | 2X | Overtime Hourly Rate ^a | | | Sunday and Holiday ^b |
|--|-------------------------|--------------------------|---------|-----------------------------------|----------|--------------------------------|--------------------|-------------------------|------------------------------|----------|-----------------------------------|----------|---------------------|---------------------------------------|
| | | Health and Welfare | Pension | Vacation/ Holiday ^c | Training | Other Payments ^d | Hours ^e | Total Hourly Rate | | | Saturday ^b | 2X | 1 1/2X ⁱ | |
| ^f Area 1 | | | | | | | | | | | | | | |
| Carpenter | \$57.71 | \$11.45 | \$10.40 | \$5.02 | \$0.98 | \$2.64 | 7 | \$88.20 | \$106.24 | \$131.49 | \$106.24 | \$131.49 | \$131.49 | |
| Hardwood Floorlayer, Power Operator, Saw Filer, Shingler, Scaffold and Steel Shoring Erector | \$57.89 | \$11.45 | \$10.40 | \$5.02 | \$0.98 | \$2.64 | 7 | \$88.38 | \$106.47 | \$131.79 | \$106.47 | \$131.79 | \$131.79 | |
| ^f Area 2 | | | | | | | | | | | | | | |
| Carpenter | \$50.99 | \$11.45 | \$10.40 | \$5.02 | \$0.98 | \$2.64 | 7 | \$81.48 | \$97.42 | \$119.73 | \$97.42 | \$119.73 | \$119.73 | |
| Hardwood Floorlayer, Power Operator, Saw Filer, Shingler, Scaffold and Steel Shoring Erector | \$51.17 | \$11.45 | \$10.40 | \$5.02 | \$0.98 | \$2.64 | 7 | \$81.66 | \$97.65 | \$120.03 | \$97.65 | \$120.03 | \$120.03 | |
| ^f Area 3 ¹ | | | | | | | | | | | | | | |
| Carpenter | \$50.99 | \$11.45 | \$10.40 | \$5.02 | \$0.98 | \$2.64 | 7 | \$81.48 | \$97.42 | \$119.73 | \$97.42 | \$119.73 | \$119.73 | |
| Hardwood Floorlayer, Power Operator, Saw Filer, Shingler, Scaffold and Steel Shoring Erector | \$51.17 | \$11.45 | \$10.40 | \$5.02 | \$0.98 | \$2.64 | 7 | \$81.66 | \$97.65 | \$120.03 | \$97.65 | \$120.03 | \$120.03 | |
| ^f Area 4 ¹ | | | | | | | | | | | | | | |
| Carpenter | \$49.45 | \$11.45 | \$10.40 | \$5.02 | \$0.98 | \$2.64 | 7 | \$79.94 | \$95.40 | \$117.03 | \$95.40 | \$117.03 | \$117.03 | |
| Hardwood Floorlayer, Power Operator, Saw Filer, Shingler, Scaffold and Steel Shoring Erector | \$49.62 | \$11.45 | \$10.40 | \$5.02 | \$0.98 | \$2.64 | 7 | \$80.11 | \$95.62 | \$117.33 | \$95.62 | \$117.33 | \$117.33 | |

Footnotes listed on page 34C

(Recognized Holidays and Subsistence Payment footnotes also listed on page 34C)

DETERMINATION: NC-23-31-1-2019-2A

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

| CLASSIFICATION (Journey person) | Basic Hourly Rate | Health and Welfare | Employer Payments | | | | Straight - Time | | Daily 1 1/2X ^b | Overtime Hourly Rate ^a | | | Sunday and Holiday ^b |
|------------------------------------|-------------------------|--------------------------|-------------------|-----------------------------------|----------|--------------------------------|--------------------|-------------------------|------------------------------|-----------------------------------|--|----------|---------------------------------------|
| | | | Pension | Vacation/ Holiday ^c | Training | Other Payments ^d | Hours ^e | Total Hourly Rate | | 2X | Saturday ^b 1 1/2X ^d | 2X | |
| Bridge Builder/Highway Carpenter | \$57.71 | \$11.45 | \$10.40 | \$5.02 | \$0.98 | \$2.64 | 7 | \$88.20 | \$106.24 | \$131.49 | \$106.24 | \$131.49 | \$131.49 |

DETERMINATION: NC-23-31-1-2019-2B

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

| CLASSIFICATION (Journey person) | Basic Hourly Rate | Health and Welfare | Employer Payments | | | | Straight - Time | | Daily 1 1/2X ^b | Overtime Hourly Rate ^a | | | Sunday and Holiday ^b |
|--|-------------------------|-----------------------|-------------------|-----------------------------------|----------|--------------------------------|--------------------|-------------------------|------------------------------|-----------------------------------|--|----------|---------------------------------------|
| | | | Pension | Vacation/ Holiday ^c | Training | Other Payments ^d | Hours ^e | Total Hourly Rate | | 2X | Saturday ^b 1 1/2X ^d | 2X | |
| ^c Area 1 Millwright | \$57.83 | \$11.45 | \$10.40 | \$5.11 | \$0.98 | \$4.15 | 7 | \$89.92 | \$107.99 | \$133.29 | \$107.99 | \$133.29 | \$133.29 |
| ^c Area 2 Millwright | \$53.85 | \$11.45 | \$10.40 | \$5.11 | \$0.98 | \$4.15 | 7 | \$85.94 | \$102.77 | \$126.33 | \$102.77 | \$126.33 | \$126.33 |
| ^c Area 3 ^d Millwright | \$53.85 | \$11.45 | \$10.40 | \$5.11 | \$0.98 | \$4.15 | 7 | \$85.94 | \$102.77 | \$126.33 | \$102.77 | \$126.33 | \$126.33 |
| ^c Area 4 ^d Millwright | \$52.31 | \$11.45 | \$10.40 | \$5.11 | \$0.98 | \$4.15 | 7 | \$84.40 | \$100.75 | \$123.63 | \$100.75 | \$123.63 | \$123.63 |

Footnotes listed on page 34C

(Recognized Holidays and Subsistence Payment footnotes also listed on page 34C)

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #MODULAR FURNITURE INSTALLER (CARPENTER)

DETERMINATION: NC-23-31-15-2019-2

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

| Classification (Journey person) | Employer Payments | | | | | | Straight-Time | | Overtime Hourly Rate | | |
|------------------------------------|-------------------------|--------------------------|----------------------|-----------------------------------|----------|-------------------|---------------|-------------------------|----------------------|---------------------------------|--------------------------|
| | Basic Hourly Rate | Health and Welfare | Pension ^b | Vacation/ Holiday ^c | Training | Other Payments | Hours | Total Hourly Rate | Daily 1 1/2X | Saturday ^d 1 1/2X | Sunday/ Holiday 2X |
| * AREA 1 | | | | | | | | | | | |
| Master Installer | \$35.13 | \$10.30 | \$7.75 | \$4.29 | \$0.20 | \$0.42 | 8 | \$58.09 | \$75.655 | \$75.655 | \$93.22 |
| Lead Installer | 30.91 | 10.30 | 7.75 | 4.29 | 0.20 | 0.42 | 8 | 53.87 | 69.325 | 69.325 | 84.78 |
| Installer | 27.46 | 10.30 | 7.25 | 4.29 | 0.20 | 0.42 | 8 | 49.92 | 63.650 | 63.650 | 77.38 |
| * AREA 2 | | | | | | | | | | | |
| Master Installer | 31.41 | 10.30 | 7.75 | 4.29 | 0.20 | 0.42 | 8 | 54.37 | 70.075 | 70.075 | 85.78 |
| Lead Installer | 27.78 | 10.30 | 7.75 | 4.29 | 0.20 | 0.42 | 8 | 50.74 | 64.630 | 64.630 | 78.52 |
| Installer | 24.81 | 10.30 | 7.25 | 4.29 | 0.20 | 0.42 | 8 | 47.27 | 59.675 | 59.675 | 72.08 |
| * AREA 3 | | | | | | | | | | | |
| Master Installer | 30.08 | 10.30 | 7.75 | 4.29 | 0.20 | 0.42 | 8 | 53.04 | 68.080 | 68.080 | 83.12 |
| Lead Installer | 26.66 | 10.30 | 7.75 | 4.29 | 0.20 | 0.42 | 8 | 49.62 | 62.950 | 62.950 | 76.28 |
| Installer | 23.86 | 10.30 | 7.25 | 4.29 | 0.20 | 0.42 | 8 | 46.32 | 58.250 | 58.250 | 70.18 |

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

*AREA 1: Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano, and Sonoma Counties.

AREA 2: Monterey, San Benito, and Santa Cruz Counties.

AREA 3: Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Placer, Plumas, Sacramento, San Joaquin, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

^b Includes an amount for Annuity Trust Fund.

^c Includes an amount for Work Fee.

^d Rate applies for the first 10 hours only. All hours worked in excess of ten hours on Saturdays shall be paid at double time (2X).

RATIO: The ratio of employees shall be based on the increments of eight (8) employees. It is understood that the employee ratio shall apply on a company-wide basis. For every eight (8) employees, the employer shall employ one (1) Master Installer, two (2) Lead Installer, and five (5) Installer. For crew size of over eight (8) employees, please contact the Office of the Director – Research Unit at (415) 703-4774.

All drapery installation shall be performed by employees at the Installer level or above.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #DRYWALL INSTALLER/LATHER (CARPENTER)

DETERMINATION: NC-31-X-16-2019-1

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020**. The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba counties.

| CLASSIFICATION (Journey person) | Employer Payments | | | | | | Straight-Time | | Overtime Hourly Rate | | |
|------------------------------------|-------------------------|--------------------------|----------------------|-----------------------------------|----------|-------------------|---------------|-------------------------|-----------------------|-----------------------|--------------------------|
| | Basic Hourly Rate | Health and Welfare | Pension | Vacation/ Holiday ^e | Training | Other Payments | Hours | Total Hourly Rate | Daily 1 1/2X | Saturday 1 1/2X | Sunday and Holiday |
| * Area 1 | | | | | | | | | | | |
| Drywall Installer/ Lather | \$50.50 | \$11.45 | ^f \$13.15 | \$5.02 | \$0.92 | \$1.09 | 8 | \$82.13 | ^h \$107.38 | ^h \$107.38 | \$132.63 |
| Stocker, Scrapper ^c | 25.25 | 11.45 | ^f \$5.84 | 4.97 | - | 0.10 | 8 | 47.61 | ^h \$60.235 | ^h \$60.235 | 72.86 |
| Stocker, Scrapper | 25.25 | 11.45 | 1.44 | 4.97 | - | 0.10 | 8 | 43.21 | ^h \$55.835 | ^h \$55.835 | 68.46 |
| ^b Area 2 | | | | | | | | | | | |
| Drywall Installer/ Lather | 44.62 | 11.45 | ^f \$13.15 | 5.02 | 0.92 | 1.09 | 8 | 76.25 | ^h \$98.56 | ^h \$98.56 | 120.87 |
| Stocker, Scrapper ^c | 22.31 | 11.45 | ^f \$5.84 | 4.97 | - | 0.10 | 8 | 44.67 | ^h \$55.825 | ^h \$55.825 | 66.98 |
| Stocker, Scrapper | 22.31 | 11.45 | 1.44 | 4.97 | - | 0.10 | 8 | 40.27 | ^h \$51.425 | ^h \$51.425 | 62.58 |
| ^c Area 3 | | | | | | | | | | | |
| Drywall Installer/ Lather | 45.12 | 11.45 | ^f \$13.15 | 5.02 | 0.92 | 1.09 | 8 | 76.75 | ^h \$99.31 | ^h \$99.31 | 121.87 |
| Stocker, Scrapper ^c | 22.56 | 11.45 | ^f \$5.84 | 4.97 | - | 0.10 | 8 | 44.92 | ^h \$56.20 | ^h \$56.20 | 67.48 |
| Stocker, Scrapper | 22.56 | 11.45 | 1.44 | 4.97 | - | 0.10 | 8 | 40.52 | ^h \$51.80 | ^h \$51.80 | 63.08 |
| ^d Area 4 | | | | | | | | | | | |
| Drywall Installer/ Lather | 43.77 | 11.45 | ^f \$13.15 | 5.02 | 0.92 | 1.09 | 8 | 75.40 | ^h \$97.285 | ^h \$97.285 | 119.17 |
| Stocker, Scrapper ^c | 21.89 | 11.45 | ^f \$5.84 | 4.97 | - | 0.10 | 8 | 44.25 | ^h \$55.195 | ^h \$55.195 | 66.14 |
| Stocker, Scrapper | 21.89 | 11.45 | 1.44 | 4.97 | - | 0.10 | 8 | 39.85 | ^h \$50.795 | ^h \$50.795 | 61.74 |

#Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

* Area 1 - Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano and Sonoma counties.

^b Area 2 - Monterey, San Benito, and Santa Cruz Counties.

^c Area 3 - El Dorado¹, Placer¹, Sacramento, San Joaquin, and Yolo Counties.

^d Area 4 - Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado¹, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Placer¹, Plumas, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, and Yuba Counties.

^e Employed by the same contractor for 2000 hours (consecutively or cumulatively).

^f Includes an amount for Annuity Trust Fund.

^g Includes an amount for Work Fees.

^h Rate applies to the first 4 overtime hours Monday through Friday and the first 8 hours on Saturday. All other time is paid at the Sunday and Holiday overtime rate.

Saturdays may be worked at straight time if job is shut down during Monday through Friday due to inclement weather or major mechanical breakdown.

¹ Area 3 includes the portion of Placer County west of and including Highway 49 and the portion of El Dorado County west of and including Highway 49 and the territory inside the city limits of Placerville. Area 4 includes the portions of Placer and El Dorado Counties not covered in Area 3.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # PILE DRIVER (CARPENTER)

DETERMINATION: NC-23-31-11-2019-3

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

| Classification (Journey person) | Employer Payments | | | | | | Straight-Time | | Overtime Hourly Rate | | |
|---|-------------------------|--------------------------|--------------------|----------------------|----------|-------------------|---------------|-------------------------|----------------------|----------------------|--------------------------|
| | Basic Hourly Rate | Health and Welfare | Pension | Vacation/ Holiday | Training | Other Payments | Hours | Total Hourly Rate | Daily 1 1/2X | Saturday 1 1/2X | Sunday and Holiday |
| Pile Driver, Wharf, and Dock Builder | \$49.75 ^a | 11.45 | ^b 14.60 | ^c 6.22 | 1.03 | ^a 0.35 | 8 | 83.40 | ^d 108.275 | ^d 108.275 | 133.150 |
| Diver (wet) up to 50 ft depth ^{e,1} | 99.27 | 11.45 | ^b 14.60 | ^c 6.22 | 1.03 | ^a 0.35 | 8 | 132.92 | ^d 182.555 | ^d 182.555 | 232.190 |
| Diver's Tender ^c | 54.73 | 11.45 | ^b 14.60 | ^c 6.22 | 1.03 | ^a 0.35 | 8 | 88.38 | ^d 115.745 | ^d 115.745 | 143.110 |
| Assistant Tender | 49.75 | 11.45 | ^b 14.60 | ^c 6.22 | 1.03 | ^a 0.35 | 8 | 83.40 | ^d 108.275 | ^d 108.275 | 133.150 |
| Diver (stand-by) | 55.73 | 11.45 | ^b 14.60 | ^c 6.22 | 1.03 | ^a 0.35 | 8 | 89.38 | ^d 117.245 | ^d 117.245 | 145.110 |

FOR "PILE DRIVER-BRIDGE BUILDER" - SEE NORTHERN CALIFORNIA CARPENTER PAGE 34.

PLEASE NOTE: To obtain wage rate information for Saturation Diver, Manned Submersible, Manifold Operator/Life Support Technician, Remote Controlled/Operated Vehicle (RCV/ROV) Pilot/Technician, Navigator Surveyor, Bell Winch Operator & Diving Equipment Technician, please contact the Office of the Director - Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWD>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a Includes Industry Promotion, Carpenters International Training Fund, Pile Drivers Employers Contract Administration, LMCC and Vacation/Holiday/Sick Leave Admin (VHSLA).

^b Includes an amount per hour for Annuity Trust Fund. Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

^c Includes an amount per hour for work fees.

^d Rate applies to the first 2 daily overtime hours and the first 8 hours worked on Saturdays. All other time is paid at the Sunday/Holiday overtime rate. For work associated with cast-in-place piles, drill shaft, Tubex piles, Tubex grout injection piles, geo piles, soil improvement piles, sand piles, augured cast in place piles, CISS and CIDH: Rate applies to all hours worked after 8 hours Monday-Friday and all hours worked on Saturday.

^e Shall receive a minimum of 8 hours pay for any day or part thereof worked.

¹ For specific rates over 50 ft depth, contact the Office of the Director – Research Unit.

^a On bridges, powerhouses and dams, men working from bosun's chairs or swinging scaffolds or suspended from rope, cable, safety belts, or any device used as a substitute for or in lieu thereof (excluding piledriving rigs) shall receive \$0.15 per hour above this rate.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <https://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <https://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #ELEVATOR CONSTRUCTOR

DETERMINATION: NC-62-X-1-2019-1

ISSUE DATE: February 22, 2019

EXPIRATION DATE OF DETERMINATION: December 31, 2019** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Inyo, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Mono, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.
Portions^a of Kern, San Bernardino and San Luis Obispo are detailed below.

| Classification (Journey person) | Basic Hourly Rate | Employer Payments | | | | Straight-Time | | Overtime Hourly Rate | | |
|--|-------------------------|--------------------------|----------------------|----------------------|----------|-------------------|----------------------------------|------------------------------|---------------------------------|--------------------------|
| | | Health and Welfare | Pension ^e | Vacation/ Holiday | Training | Other Payments | Hours Total Hourly Rate | Daily 1 1/2X ^d | Saturday 1 1/2X ^d | Sunday and Holiday |
| Mechanic | \$67.56 | 15.575 | 17.51 | 4.05 | 0.62 | 0.42 | 8 105.735 | 139.515 | 139.515 | 173.295 ^b |
| Mechanic (Employed in industry more than 5 years) | 67.56 | 15.575 | 17.51 | 5.40 | 0.62 | 0.42 | 8 107.085 | 140.865 | 140.865 | 174.645 ^b |
| Helper ^c | 47.29 | 15.575 | 17.51 | 2.84 | 0.62 | 0.42 | 8 84.255 | 107.900 | 107.900 | 131.545 ^b |
| Helper (Employed in industry more than 5 years) | 47.29 | 15.575 | 17.51 | 3.78 | 0.62 | 0.42 | 8 85.195 | 108.840 | 108.840 | 132.485 ^b |

#Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^p

^a Applies to that portion of these counties north of the Tehachapi Line. For more information contact the Office of the Director - Research Unit.

^b For paid holidays recognized in the collective bargaining agreement employees are paid for 8 hours at straight time in addition to the Holiday rate for all hours worked.

^c Ratio: The total number of Helpers employed shall not exceed the number of Mechanics on any one job. For more information on the use of Helpers contact the Office of the Director - Research Unit.

^d For Contract Service work only. All other overtime is paid at the Sunday/Holiday rate.

^e Includes an amount for Annuity Trust Fund.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1**

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # OPERATING ENGINEER (HEAVY AND HIGHWAY WORK)

DETERMINATION: NC-23-63-1-2019-1

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

| Classification (Journey person) | Employer Payments | | | | | | | Hours ^f | Straight-Time | | Overtime Hourly Rate | | | |
|------------------------------------|-------------------------|--------------------------|---------|---|----------|-------------------|-------------------------|---------------------|---|-----------------------------|----------------------|---------------------|---------------------|----------|
| | Basic Hourly Rate | Health and Welfare | Pension | Vacation and Holiday ^g | Training | Other Payments | Total Hourly Rate | | Daily/ Saturday ^d 1 1/2X | Sunday and Holiday 2X | | | | |
| Classification Group ^a | Area 1 ^b | Area 2 ^c | | | | | | Area 1 ^b | Area 2 ^c | Area 1 ^b | Area 2 ^c | Area 1 ^b | Area 2 ^c | |
| Group 1 | \$49.02 | \$51.02 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$80.15 | \$82.15 | \$104.66 | \$107.66 | \$129.17 | \$133.17 |
| Group 2 | \$47.49 | \$49.49 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$78.62 | \$80.62 | \$102.37 | \$105.37 | \$126.11 | \$130.11 |
| Group 3 | \$46.01 | \$48.01 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$77.14 | \$79.14 | \$100.15 | \$103.15 | \$123.15 | \$127.15 |
| Group 4 | \$44.63 | \$46.63 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$75.76 | \$77.76 | \$98.08 | \$101.08 | \$120.39 | \$124.39 |
| Group 5 | \$43.36 | \$45.36 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$74.49 | \$76.49 | \$96.17 | \$99.17 | \$117.85 | \$121.85 |
| Group 6 | \$42.04 | \$44.04 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$73.17 | \$75.17 | \$94.19 | \$97.19 | \$115.21 | \$119.21 |
| Group 7 | \$40.90 | \$42.90 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$72.03 | \$74.03 | \$92.48 | \$95.48 | \$112.93 | \$116.93 |
| Group 8 | \$39.76 | \$41.76 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$70.89 | \$72.89 | \$90.77 | \$93.77 | \$110.65 | \$114.65 |
| Group 8-A | \$37.55 | \$39.55 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$68.68 | \$70.68 | \$87.46 | \$90.46 | \$106.23 | \$110.23 |
| ALL CRANES AND ATTACHMENTS: | | | | | | | | | | | | | | |
| Group 1 | \$50.65 | \$52.65 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$81.78 | \$83.78 | \$107.11 | \$110.11 | \$132.43 | \$136.43 |
| Truck Crane Assistant to Engineer | \$43.68 | \$45.68 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$74.81 | \$76.81 | \$96.65 | \$99.65 | \$118.49 | \$122.49 |
| Assistant to Engineer | \$41.39 | \$43.39 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$72.52 | \$74.52 | \$93.22 | \$96.22 | \$113.91 | \$117.91 |
| Group 1-A | \$49.90 | \$51.90 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$81.03 | \$83.03 | \$105.98 | \$108.98 | \$130.93 | \$134.93 |
| Truck Crane Assistant to Engineer | \$42.93 | \$44.93 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$74.06 | \$76.06 | \$95.53 | \$98.53 | \$116.99 | \$120.99 |
| Assistant to Engineer | \$40.64 | \$42.64 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$71.77 | \$73.77 | \$92.09 | \$95.09 | \$112.41 | \$116.41 |
| Group 2-A | \$48.14 | \$50.14 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$79.27 | \$81.27 | \$103.34 | \$106.34 | \$127.41 | \$131.41 |
| Truck Crane Assistant to Engineer | \$42.67 | \$44.67 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$73.80 | \$75.80 | \$95.14 | \$98.14 | \$116.47 | \$120.47 |
| Assistant to Engineer | \$40.43 | \$42.43 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$71.56 | \$73.56 | \$91.78 | \$94.78 | \$111.99 | \$115.99 |
| Group 3-A | \$46.40 | \$48.40 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$77.53 | \$79.53 | \$100.73 | \$103.73 | \$123.93 | \$127.93 |
| Truck Crane Assistant to Engineer | \$42.43 | \$44.43 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$73.56 | \$75.56 | \$94.78 | \$97.78 | \$115.99 | \$119.99 |
| Hydraulic | \$42.04 | \$44.04 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$73.17 | \$75.17 | \$94.19 | \$97.19 | \$115.21 | \$119.21 |
| Assistant to Engineer | \$40.15 | \$42.15 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$71.28 | \$73.28 | \$91.36 | \$94.36 | \$111.43 | \$115.43 |
| Group 4-A | \$43.36 | \$45.36 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$74.49 | \$76.49 | \$96.17 | \$99.17 | \$117.85 | \$121.85 |

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a For classifications within each group, see pages 39B-40.

^b AREA 1 - Alameda, Butte, Contra Costa, Kings, Marin, Merced, Napa, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Stanislaus, Sutter, Yolo and Yuba counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties.

^c AREA 2 - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties. (Portions of counties falling in each area detailed on page 41).

^d Saturday in the same work week may be worked at straight-time if a job is shut down during the normal work week due to inclement weather.

^e Includes an amount for supplemental dues.

^f When three shifts are employed for five (5) or more consecutive days, seven and one-half (7 1/2) consecutive hours (exclusive of meal period), shall constitute a day of work, for which eight (8) times the straight time hourly rate shall be paid at the non-shift wage rate for the second shift. The third shift shall be seven (7) hours of work for eight (8) hours of pay at the non-shift wage rate.

NOTE: For Special Single and Second Shift rates, please see page 39A.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement; applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

DETERMINATION: NC-23-63-1-2019-1

CLASSIFICATIONS

GROUP 1

Drill Equipment, over 200,000 lbs
Operator of Helicopter (when used in erection work)
Hydraulic Excavator 7 cu yds and over
Power Shovels, over 7 cu yds

GROUP 2

Highline Cableway
Hydraulic Excavator 3 1/2 cu yds up to 7 cu yds
Licensed Construction Work Boat Operator, On Site
Microtunneling Machine
Power Blade Operator (finish)
Power Shovels, (over 1 cu yd and up to and including 7 cu yds m.r.c.)

GROUP 3

Asphalt Milling Machine
Cable Backhoe
Combination Backhoe and Loader over 3/4 cu yds
Continuous Flight Tie Back Machine
Crane Mounted Continuous Flight Tie Back Machine, tonnage to apply
Crane Mounted Drill Attachments, Tonnage to apply
Dozer, Slope Board
Drill Equipment, over 100,000 lbs up to and including 200,000 lbs
Gradall
Hydraulic Excavator up to 3 1/2 cu yds
Loader 4 cu yds and over
Long Reach Excavator
Multiple Engine Scrapers (when used as push pull)
Power Shovels, up to and including 1 cu yd
Pre-Stress Wire Wrapping machine
Side Boom Cat, 572 or larger
Track Loader 4 cu yds and over
Wheel Excavator (up to and including 750 cu yds per hour)

GROUP 4

Asphalt Plant Engineer/Boxman
Chicago Boom
Combination Backhoe and Loader up to and including 3/4 cu yds
Concrete Batch Plants (wet or dry)
Dozer and/or Push Cat
Drill Equipment, over 50,000 lbs up to and including 100,000 lbs
Full-Type Elevating Loader
Gradesetter, Grade Checker (GPS, mechanical or otherwise)
Grooving and Grinding Machine
Heading Shield Operator
Heavy Duty Drilling Equipment, Hughes, LDH, Watson 3000 or similar
Heavy Duty Repairman and/or Welder
Lime Spreader
Loader under 4 cu yds
Lubrication and Service Engineer (mobile and grease rack)
Mechanical Finishers or Spreader Machine (asphalt, Barber-Greene and similar)
Miller Formless M-9000 Slope Paver or similar
Portable Crushing and Screening plants
Power Blade Support
Roller Operator, Asphalt
Rubber-Tired Scraper, Self-Loading (paddle-wheels, etc)
Rubber-Tired Earthmoving Equipment (Scrapers)
Slip Form Paver (concrete)
Small Tractor with Drag
Soil Stabilizer (P&H or equal)
Spider Plow and Spider Puller
Timber Skidder
Track Loader up to 4 yards
Tractor Drawn Scraper
Tractor, Compressor Drill Combination
Tubex Pile Rig
Unlicensed Construction Work Boat Operator, On Site
Welder
Woods-Mixer (and other similar Pugmill equipment)

GROUP 5

Cast-In Place Pipe Laying Machine
Combination Slusher and Motor Operator
Concrete Conveyor or Concrete Pump, Truck or Equipment Mounted
Concrete Conveyor, Building Site
Concrete Pump or Pumpcrete Guns
Drilling Equipment, Watson 2000, Texoma 700 or similar
Drilling and Boring Machinery, Horizontal (not to apply to waterlines, wagon drills or jackhammers)
Concrete Mixers/all
Man and/or Material Hoist
Mechanical Finishers (concrete) (Clary, Johnson, Bidwell
Bridge Deck or similar types)
Mechanical Burr, Curb and/or Curb and Gutter Machine, Concrete or Asphalt
Mine or Shaft Hoist
Portable Crushers
Power Jumbo Operator (setting slip-forms, etc., in tunnels)
Screedman (automatic or manual)
Self Propelled Compactor with Dozer
Tractor with boom, D6 or smaller
Trenching Machine, maximum digging capacity over 5 ft. depth
Vermeer T-600B Rock Cutter or similar

GROUP 6

Armor-Coater (or similar)
Ballast Jack Tamber
Boom-Type Backfilling Machine
Asst. Plant Engineer
Bridge and/or Gantry Crane
Chemical Grouting Machine, truck mounted
Chip Spreading Machine Operator
Concrete Barrier Moving Machine
Concrete Saws (self-propelled unit on streets, highways, airports, and canals)
Deck Engineer
Drill Doctor
Drill Equipment, over 25,000 lbs up to and including 50,000 lbs
Drilling Equipment Texoma 600, Hughes 200 series or similar up to and including 30 ft. m.r.c.
Helicopter Radioman
Hydro-Hammer or similar
Line Master
Skidsteer Loader, Bobcat larger than 743 series or similar (with attachments)
Locomotive
Rotating Extendable Forklift, Lull Hi-Lift or similar
Assistant to Engineer, Truck Mounted Equipment
Pavement Breaker, Truck Mounted, with compressor combination
Paving Fabric Installation and/or Laying Machine
Pipe Bending Machine (pipelines only)
Pipe Wrapping Machine (Tractor propelled and supported)
Screedman, (except asphaltic concrete paving)
Self-Loading Chipper
Self Propelled Pipeline Wrapping Machine
Tractor

GROUP 7

Ballast Regulator
Cary Lift or similar
Combination Slurry Mixer and/or Cleaner
Coolant/Slurry Tanker Operator
(hooked to Grooving/Grinding Machine)
Drilling Equipment, 20 ft and under m.r.c.
Drill Equipment, over 1,000 lbs up to and including 25,000 lbs
Fireman Hot Plant

Grouting Machine Operator
Highline Cableway Signalman
Stationary Belt Loader (Kolman or similar)
Lift Slab Machine (Vagtborg and similar types)
Maginnes Internal Full Slab Vibrator
Material Hoist (1 Drum)
Mechanical Trench Shield
Partsman (heavy duty repair shop parts room)
Pavement Breaker with or without Compressor Combination
Pipe Cleaning Machine (tractor propelled and supported)
Post Driver
Roller (except Asphalt), Chip Seal
Self Propelled Automatically Applied Concrete Curing Machine (on streets, highways, airports and canals)
Self Propelled Compactor (without dozer)
Signalman
Slip-Form Pumps (lifting device for concrete forms)
Super Sucker Vacuum Truck
Tie Spacer
Trenching Machine (maximum digging capacity up to and including 5 ft depth
Truck-Mounted Rotating Telescopic Boom Type Lifting Device, Manltex or similar
(Boom Truck) - Under 15 tons
Truck Type Loader

GROUP 8

Bit Sharpener
Boiler Tender
Box Operator
Brakeman
Combination Mixer and Compressor (shotcrete/gunite)
Compressor Operator
Deckhand
Fireman
Generators
Gunite/Shotcrete Equipment Operator
Heavy Duty Repairman Helper
Hydraulic Monitor
Ken Seal Machine (or similar)
Mast Type Forklift
Mixermobile
Assistant to Engineer
Pump Operator
Refrigerator Plant
Reservoir-Debris Tug (Self-Propelled Floating)
Ross Carrier (Construction site)
Rotomist Operator
Self Propelled Tape Machine
Shuttlecar
Self Propelled Power Sweeper Operator
(Includes Vacuum Sweeper)
Slusher Operator
Surface Heater
Switchman
Tar Pot Fireman
Tugger Hoist, Single Drum
Vacuum Cooling Plant
Welding Machine (powered other than by electricity)

DETERMINATION: NC-23-63-1-2019-1

GROUP 8-A

Articulated Dump Truck Operator
Elevator Operator
Mini Excavator under 25 H.P. (Backhoe-Trencher)
Skidsteer Loader, Bobcat 743 series or
Smaller and similar (without attachments)

ALL CRANES AND ATTACHMENTS:

GROUP 1

Cranes over 350 tons
Derrick over 350 tons
Self Propelled Boom Type Lifting Device over 350 tons

GROUP 1-A

Clamshells and Draglines over 7 cu yds
Cranes over 100 tons
Derrick, over 100 tons
Derrick Barge Pedestal mounted over 100 tons
Self Propelled Boom Type Lifting Device Over 100 tons

GROUP 2-A

Clamshells and Draglines over 1 cu yds up to and
including 7 cu yds
Cranes over 45 tons up to and including 100 tons
Derrick Barge 100 tons and under
Mobile Self-Erecting Tower Crane (Polain) over 3 stories
Self Propelled Boom Type Lifting Device over 45 tons
Tower Cranes

GROUP 3-A

Clamshells and Draglines up to and including 1 cu yd
Cranes 45 tons and under
Mobile Self-Erecting Tower Crane (Polain), 3 stories
and under
Self Propelled Boom Type Lifting Device 45 tons
and under

GROUP 4-A

Boom Truck or dual-purpose A-Frame Truck,
Non-Rotating over 15 tons.
Truck Mounted Rotating Telescopic Boom
Type Lifting Device, Manitex or similar
(Boom Truck -over 15 tons)
Truck-Mounted Rotating Telescopic Boom Type
Lifting Device, Manitex or Similar (Boom Truck),
under 15 tons

DESCRIPTION FOR AREAS 1 AND 2:

Area 1 is all of Northern California within the following Township, State and/or county Boundaries:

Commencing in the Pacific Ocean on the extension of the Southerly line of Township 19S, of the Mount Diablo Base and Meridian, Thence Easterly along the Southerly line of Township 19S, to the Northwest corner of Township 20S, Range 6E, Thence Southerly to the Southwest corner of Township 20S, Range 6E, Thence Easterly to the Northwest corner of Township 21S, Range 7E Thence Southerly to the Southwest corner of Township 21S, Range 7E Thence Easterly to the Northwest corner of Township 22S, Range 9E, Thence Southerly to the Southwest corner of Township 22S, Range 9E, Thence Easterly to the Northwest corner of Township 23S, Range 10E, Thence Southerly to the Southwest corner of Township 24S, Range 10E, Thence Easterly to the Southwest corner of Township 24S, Range 31E, Thence Northerly to the Northeast corner of Township 20S, Range 31E Thence Westerly to the Southeast corner of Township 19S, Range 29E, Thence Northerly to the Northeast corner of Township 17S, Range 29E, Thence Westerly to the Southeast corner of Township 16S, Range 28E, Thence Northerly to the Northeast corner of Township 13S, Range 28E, Thence Westerly to the Southeast corner Township 12S, Range 27E, Thence Northerly to the Northeast corner of Township 12S, Range 27E, Thence Westerly to the Southeast corner of Township 11S, Range 26E, Thence Northerly to the Northeast corner of Township 11S, Range 26E, Thence Westerly to the Southeast corner of Township 10S, Range 25E, Thence Northerly to the Northeast corner of Township 9S, Range 25E, Thence Westerly to the Southeast corner of Township 8S, Range 24E, Thence Northerly to the Northeast corner of Township 8S, Range 24E, Thence Westerly to the Southeast corner of Township 7S, Range 23E, Thence Northerly to the Northeast corner of Township 6S, Range 23E, Thence Westerly to the Southeast corner of Township 5S, Range 20E, Thence Northerly to the Northeast corner of Township 5S, Range 20E, Thence Westerly to the Southeast corner of Township 4S, Range 19E, Thence Northerly to the Northeast corner of Township 1S, Range 19E, Thence Westerly to the Southeast corner of Township 1N, Range 18E, Thence Northerly to the Northeast corner of Township 3N, Range 18E, Thence Westerly to the Southeast corner of Township 4N, Range 17E, Thence Northerly to the Northeast corner of Township 4N, Range 17E, Thence Westerly to the Southeast corner of Township 5N, Range 15E, Thence Northerly to the Northeast corner of Township 5N, Range 15E, Thence Westerly to the Southeast corner of Township 6N, Range 14E, Thence Northerly to the Northeast corner of Township 10N, Range 14E, Thence Easterly along the Southern line of Township 11N, to the California / Nevada State Border, Thence Northerly along the California / Nevada State Border to the Northerly line of Township 17N, Thence Westerly to the Southeast corner of Township 18N, Range 10E, Thence Northerly to the Northeast corner of Township 20N, Range 10E, Thence Westerly to the Southeast corner of Township 21N, Range 9E, Thence Northerly to the Northeast corner of Township 21N, Range 9E, Thence Westerly to the Southeast corner of Township 22N, Range 8E, Thence Northerly to the Northeast corner of Township 22N, Range 8E, Thence Westerly to the Northwest corner of Township 22N, Range 8E, Thence Northerly to the Southwest corner of Township 27N, Range 8E, Thence Easterly to the Southeast corner of Township 27N, Range 8E, Thence Northerly to the Northeast corner of Township 28N, Range 8E, Thence Westerly to the Southeast corner of Township 29N, Range 6E, Thence Northerly to the Northeast corner of Township 32N, Range 6E, Thence Westerly to the Northwest corner of Township 32 N, Range 6E, Thence Northerly to the Northeast corner of Township 35N, Range 5E, Thence Westerly to the Southeast corner of Township 36N, Range 3E, Thence Northerly to the Northeast corner of township 36N, Range 3E, Thence Westerly to the Southeast corner of Township 37N, Range 1W, Thence Northerly to the Northeast corner of Township 38N, Range 1W, Thence Westerly to the Southeast corner of Township 39N, Range 2W, Thence Northerly to the Northeast corner of Township 40N, Range 2W, Thence Westerly to the Southeast corner of Township 41N, Range 4W, Thence Northerly to the Northeast corner of Township 42N, Range 4W, Thence Westerly to the Southeast corner of Township 43N, Range 5W, Thence Northerly to the California / Oregon State Border,

Thence Westerly along the California / Oregon State Border to the Westerly Boundary of Township Range 8W, Thence Southerly to the Southwest corner of Township 43N, Range 8W, Thence Easterly to the Southeast corner of Township 43N, Range 8W, Thence Southerly to the Southwest corner of Township 42N, Range 7W, Thence Easterly to the Southeast corner of Township 42N, Range 7W, Thence Southerly to the Southwest corner of Township 41N, Range 6W, Thence Easterly to the Northwest corner of Township 40N, Range 5W, Thence Southerly to the Southwest corner of Township 38N, Range 5W, Thence Westerly to the Northwest corner of Township 37N, Range 6W, Thence Southerly to the Southwest corner of Township 35N, Range 6W, Thence Westerly to the Northwest corner of Township 34N, Range 10W, Thence Southerly to the Southwest corner of Township 31N, Range 10W, Thence Easterly to the Northwest corner of Township 30N, Range 9W, Thence Southerly to the Southwest corner of Township 30N, Range 9W, Thence Easterly to the Northwest corner of Township 29N, Range 8W, Thence Southerly to the Southwest corner of Township 23N, Range 8W, Thence Easterly to the Northwest corner of Township 22N, Range 6W, Thence Southerly to the Southwest corner of Township 16N, Range 6W, Thence Westerly to the Southeast corner of Township 16N, Range 9W, Thence Northerly to the Northeast corner of Township 16N, Range 9W, Thence Westerly to the Southeast corner of Township 17N, Range 12W, Thence Northerly to the Northeast corner of Township 18N, Range 12W, Thence Westerly to the Northwest corner of Township 18N, Range 15W, Thence Southerly to the Southwest corner of Township 14N, Range 15W, Thence Easterly to the Northwest corner of Township 13N, Range 14W, Thence Southerly to the Southwest corner of Township 13N, Range 14W, Thence Easterly to the Northwest corner of Township 12N, Range 13W, Thence Southerly to the Southwest corner of Township 12N, Range 13W, Thence Easterly to the Northwest corner of Township 11N, Range 12W, Thence Southerly into the Pacific Ocean and Commencing in the Pacific Ocean on the extension of the Humboldt Base Line, Thence Easterly to the Northwest corner of Township 1S, Range 2E, Thence Southerly to the Southwest corner of Township 2S, Range 2E, Thence Easterly to the Northwest corner of Township 3S, Range 3E, Thence Southerly to the Southwest corner of Township 5S, Range 3E, Thence Easterly to the Southeast corner of Township 5S, Range 4E, Thence Northerly to the Northeast corner of Township 4S, Range 4E, Thence Westerly to the Southeast corner of Township 3S, Range 3E, Thence Northerly to the Northeast corner of Township 5N, Range 3E, Thence Easterly to the Southeast corner of Township 6N, Range 5E, Thence Northerly to the Northeast corner of Township 7N, Range 5E, Thence Westerly to the Southeast corner of Township 8N, Range 3E, Thence Northerly to the Northeast corner of Township 9N, Range 3E, Thence Westerly to the Southeast corner of Township 10N, Range 1E, Thence Northerly to the Northeast corner of Township 13N, Range 1E, Thence Westerly into the Pacific Ocean, excluding that portion of Northern California contained within the following lines: Commencing at the Southwest corner of Township 12N, Range 11E, of the Mount Diablo Base and Meridian, Thence Easterly to the Southeast corner of Township 12N, Range 16E, Thence Northerly to the Northeast corner of Township 12N, Range 16E, Thence Westerly to the Southeast corner of Township 13N, Range 15E, Thence Northerly to the Northeast corner of Township 13N, Range 15E, Thence Westerly to the Southeast corner of Township 14N, Range 14E, Thence Northerly to the Northeast corner of Township 16N, Range 14E, Thence Westerly to the Northwest corner of Township 16N, Range 12E, Thence Southerly to the Southwest corner of Township 16N, Range 12E, Thence Westerly to the Northwest corner of Township 15N, Range 11E, Thence Southerly to the point of beginning at the Southwest corner of Township 12N, Range 11E,

Area 2 shall be all areas not part of Area 1 described above.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # OPERATING ENGINEER (HEAVY AND HIGHWAY WORK)
(SPECIAL SINGLE AND SECOND SHIFT)

DETERMINATION: NC-23-63-1-2019-1

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

| Classification (Journey person) | Employer Payments | | | | | | Hours | Straight-Time | | Overtime Hourly Rate | | | |
|------------------------------------|-------------------------|--------------------------|---------|-----------------------------|----------|-------------------|-------|-------------------------|---------------------|---|---------------------|-----------------------------|---------------------|
| | Basic Hourly Rate | Health and Welfare | Pension | Vacation and Holiday* | Training | Other Payments | | Total Hourly Rate | | Daily/ Saturday ^d 1 1/2X | | Sunday and Holiday 2X | |
| Classification Group ^a | Area 1 ^b | Area 2 ^c | | | | | | Area 1 ^b | Area 2 ^c | Area 1 ^b | Area 2 ^c | Area 1 ^b | Area 2 ^c |
| Group 1 | \$53.35 | \$55.35 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | 8 | \$84.48 | \$86.48 | \$111.16 | \$114.16 | \$137.83 | \$141.83 |
| Group 2 | \$51.62 | \$53.62 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | 8 | \$82.75 | \$84.75 | \$108.56 | \$111.56 | \$134.37 | \$138.37 |
| Group 3 | \$49.96 | \$51.96 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | 8 | \$81.09 | \$83.09 | \$106.07 | \$109.07 | \$131.05 | \$135.05 |
| Group 4 | \$48.40 | \$50.40 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | 8 | \$79.53 | \$81.53 | \$103.73 | \$106.73 | \$127.93 | \$131.93 |
| Group 5 | \$46.98 | \$48.98 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | 8 | \$78.11 | \$80.11 | \$101.60 | \$104.60 | \$125.09 | \$129.09 |
| Group 6 | \$45.48 | \$47.48 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | 8 | \$76.61 | \$78.61 | \$99.35 | \$102.35 | \$122.09 | \$126.09 |
| Group 7 | \$44.20 | \$46.20 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | 8 | \$75.33 | \$77.33 | \$97.43 | \$100.43 | \$119.53 | \$123.53 |
| Group 8 | \$42.93 | \$44.93 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | 8 | \$74.06 | \$76.06 | \$95.53 | \$98.53 | \$116.99 | \$120.99 |
| Group 8-A | \$40.42 | \$42.42 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | 8 | \$71.55 | \$73.55 | \$91.76 | \$94.76 | \$111.97 | \$115.97 |
| ALL CRANES AND ATTACHMENTS: | | | | | | | | | | | | | |
| Group 1 | \$55.08 | \$57.08 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | 8 | \$86.21 | \$88.21 | \$113.75 | \$116.75 | \$141.29 | \$145.29 |
| Truck Crane Assistant to Engineer | \$47.25 | \$49.25 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | 8 | \$78.38 | \$80.38 | \$102.01 | \$105.01 | \$125.63 | \$129.63 |
| Assistant to Engineer | \$44.66 | \$46.66 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | 8 | \$75.79 | \$77.79 | \$98.12 | \$101.12 | \$120.45 | \$124.45 |
| Group 1-A | \$54.33 | \$56.33 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | 8 | \$85.46 | \$87.46 | \$112.63 | \$115.63 | \$139.79 | \$143.79 |
| Truck Crane Assistant to Engineer | \$46.50 | \$48.50 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | 8 | \$77.63 | \$79.63 | \$100.88 | \$103.88 | \$124.13 | \$128.13 |
| Assistant to Engineer | \$43.91 | \$45.91 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | 8 | \$75.04 | \$77.04 | \$97.00 | \$100.00 | \$118.95 | \$122.95 |
| Group 2-A | \$52.34 | \$54.34 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | 8 | \$83.47 | \$85.47 | \$109.64 | \$112.64 | \$135.81 | \$139.81 |
| Truck Crane Assistant to Engineer | \$46.21 | \$48.21 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | 8 | \$77.34 | \$79.34 | \$100.45 | \$103.45 | \$123.55 | \$127.55 |
| Assistant to Engineer | \$43.68 | \$45.68 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | 8 | \$74.81 | \$76.81 | \$96.65 | \$99.65 | \$118.49 | \$122.49 |
| Group 3-A | \$50.38 | \$52.38 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | 8 | \$81.51 | \$83.51 | \$106.70 | \$109.70 | \$131.89 | \$135.89 |
| Truck Crane Assistant to Engineer | \$45.94 | \$47.94 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | 8 | \$77.07 | \$79.07 | \$100.04 | \$103.04 | \$123.01 | \$127.01 |
| Hydraulic Assistant to Engineer | \$45.48 | \$47.48 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | 8 | \$76.61 | \$78.61 | \$99.35 | \$102.35 | \$122.09 | \$126.09 |
| Group 4-A | \$43.37 | \$45.37 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | 8 | \$74.50 | \$76.50 | \$96.19 | \$99.19 | \$117.87 | \$121.87 |
| | \$46.98 | \$48.98 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | 8 | \$78.11 | \$80.11 | \$101.60 | \$104.60 | \$125.09 | \$129.09 |

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a For classifications within each group, see pages 39B-40.

^b AREA 1 - Alameda, Butte, Contra Costa, Kings, Marin, Merced, Napa, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Stanislaus, Sutter, Yolo and Yuba counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties.

^c AREA 2 - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties. (Portions of counties falling in each area detailed on page 41).

^d Saturday in the same work week may be worked at straight-time if a job is shut down during the normal work week due to inclement weather.

* Includes an amount for supplemental dues.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1**

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # OPERATING ENGINEER (BUILDING CONSTRUCTION)^a

DETERMINATION: NC-23-63-1-2019-1A

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020^c Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

| Classification (Journey person) | Employer Payments | | | | | | | Straight-Time | | Overtime Hourly Rate | | | |
|---|---------------------------|---------------------------|---------|---|----------|-------------------|--------------------|---------------------------|---------------------------|---|-----------------------------|---------------------------|---------------------------|
| | Basic Hourly Rate | Health and Welfare | Pension | Vacation and Holiday ^a | Training | Other Payments | Hours ^f | Total Hourly Rate | Hours ^f | Daily/ Saturday ^d 1 1/2X | Sunday and Holiday 2X | | |
| Classification Group^a | Area 1^b | Area 2^c | | | | | | Area 1^b | Area 2^c | Area 1^b | Area 2^c | Area 1^b | Area 2^c |
| Group 1 | \$47.60 | \$49.60 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$78.73 | \$80.73 | \$102.53 | \$105.53 | \$126.33 |
| Group 2 | \$46.15 | \$48.15 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$77.28 | \$79.28 | \$100.36 | \$103.36 | \$123.43 |
| Group 3 | \$44.75 | \$46.75 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$75.88 | \$77.88 | \$98.26 | \$101.26 | \$120.63 |
| Group 4 | \$43.42 | \$45.42 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$74.55 | \$76.55 | \$96.26 | \$99.26 | \$117.97 |
| Group 5 | \$42.21 | \$44.21 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$73.34 | \$75.34 | \$94.45 | \$97.45 | \$115.55 |
| Group 6 | \$40.94 | \$42.94 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$72.07 | \$74.07 | \$92.54 | \$95.54 | \$113.01 |
| Group 7 | \$39.85 | \$41.85 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$70.98 | \$72.98 | \$90.91 | \$93.91 | \$110.83 |
| Group 8 | \$38.77 | \$40.77 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$69.90 | \$71.90 | \$89.29 | \$92.29 | \$108.67 |
| Group 8-A | \$36.65 | \$38.65 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$67.78 | \$69.78 | \$86.11 | \$89.11 | \$104.43 |
| ALL CRANES AND ATTACHMENTS: | | | | | | | | | | | | | |
| Group 1 | \$49.20 | \$51.20 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$80.33 | \$82.33 | \$104.93 | \$107.93 | \$129.53 |
| Truck Crane Assistant to Engineer | \$42.54 | \$44.54 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$73.67 | \$75.67 | \$94.94 | \$97.94 | \$116.21 |
| Assistant to Engineer | \$40.37 | \$42.37 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$71.50 | \$73.50 | \$91.69 | \$94.69 | \$111.87 |
| Group 1-A | \$48.45 | \$50.45 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$79.58 | \$81.58 | \$103.81 | \$106.81 | \$128.03 |
| Truck Crane Assistant to Engineer | \$41.79 | \$43.79 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$72.92 | \$74.92 | \$93.82 | \$96.82 | \$114.71 |
| Assistant to Engineer | \$39.62 | \$41.62 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$70.75 | \$72.75 | \$90.56 | \$93.56 | \$110.37 |
| Group 2-A | \$46.76 | \$48.76 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$77.89 | \$79.89 | \$101.27 | \$104.27 | \$124.65 |
| Truck Crane Assistant to Engineer | \$41.55 | \$43.55 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$72.68 | \$74.68 | \$93.46 | \$96.46 | \$114.23 |
| Assistant to Engineer | \$39.40 | \$41.40 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$70.53 | \$72.53 | \$90.23 | \$93.23 | \$109.93 |
| Group 3-A | \$45.12 | \$47.12 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$76.25 | \$78.25 | \$98.81 | \$101.81 | \$121.37 |
| Truck Crane Assistant to Engineer | \$41.31 | \$43.31 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$72.44 | \$74.44 | \$93.10 | \$96.10 | \$113.75 |
| Hydraulic Assistant to Engineer | \$40.94 | \$42.94 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$72.07 | \$74.07 | \$92.54 | \$95.54 | \$113.01 |
| Group 4-A | \$42.21 | \$44.21 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$73.34 | \$75.34 | \$94.45 | \$97.45 | \$115.55 |

[#] Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a For classifications within each group, see pages 39B-40.

^b AREA 1 - Butte, Kings, Merced, Napa, Sacramento, San Benito, San Joaquin, Santa Cruz, Stanislaus, Sutter, Yolo, and Yuba counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tuolumne and Trinity counties.

^c AREA 2 - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties. (Portions of counties falling in each area detailed on page 41).

^d Saturday in the same work week may be worked at straight-time if a job is shut down during the normal work week due to inclement weather.

^e Includes an amount for supplemental dues.

^f When three shifts are employed for five (5) or more consecutive days, seven and one-half (7 1/2) consecutive hours (exclusive of meal period), shall constitute a day of work, for which eight (8) times the straight time hourly rate shall be paid at the non-shift wage rate for the second shift. The third shift shall be seven (7) hours of work for eight (8) hours of pay at the non-shift wage rate.

^g For total base bid project value of less than \$3,000,000 only. The Operating Engineer (Heavy and Highway Work) determination is applicable for all work \$3,000,000 and above. Where there is a published or advertised estimate of the construction costs of a project, such estimate shall determine the total base bid project value, for the purposes of the three million dollars (\$3,000,000) threshold.

NOTE: For Special Single and Second Shift rates, please see page 40C.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1**

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: # OPERATING ENGINEER (BUILDING CONSTRUCTION)¹
(SPECIAL SINGLE AND SECOND SHIFT)**

DETERMINATION: NC-23-63-1-2019-1A

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

| Classification (Journey person) | Employer Payments | | | | | | | Straight-Time | | Overtime Hourly Rate | | | |
|---|---------------------------|---------------------------|---------|---|----------|-------------------|--------|---------------------------|---------------------------|---|---------------------------|-----------------------------|---------------------------|
| | Basic Hourly Rate | Health and Welfare | Pension | Vacation and Holiday ^a | Training | Other Payments | Hours | Total Hourly Rate | | Daily/ Saturday ^d 1 1/2X | | Sunday and Holiday 2X | |
| | | | | | | | | | | | | | |
| Classification Group^a | Area 1^b | Area 2^c | | | | | | Area 1^b | Area 2^c | Area 1^b | Area 2^c | Area 1^b | Area 2^c |
| Group 1 | \$51.75 | \$53.75 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$82.88 | \$84.88 | \$108.76 | \$111.76 | \$134.63 |
| Group 2 | \$50.11 | \$52.11 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$81.24 | \$83.24 | \$106.30 | \$109.30 | \$131.35 |
| Group 3 | \$48.55 | \$50.55 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$79.68 | \$81.68 | \$103.96 | \$106.96 | \$128.23 |
| Group 4 | \$47.03 | \$49.03 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$78.16 | \$80.16 | \$101.68 | \$104.68 | \$125.19 |
| Group 5 | \$45.69 | \$47.69 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$76.81 | \$78.81 | \$99.65 | \$102.65 | \$122.49 |
| Group 6 | \$44.24 | \$46.24 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$75.37 | \$77.37 | \$97.49 | \$100.49 | \$119.61 |
| Group 7 | \$43.03 | \$45.03 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$74.16 | \$76.16 | \$95.68 | \$98.68 | \$117.19 |
| Group 8 | \$41.82 | \$43.82 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$72.95 | \$74.95 | \$93.86 | \$96.86 | \$114.77 |
| Group 8-A | \$39.43 | \$41.43 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$70.56 | \$72.56 | \$90.28 | \$93.28 | \$109.99 |
| ALL CRANES AND ATTACHMENTS: | | | | | | | | | | | | | |
| Group 1 | \$53.46 | \$55.46 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$84.59 | \$86.59 | \$111.32 | \$114.32 | \$138.05 |
| Truck Crane Assistant to Engineer | \$45.97 | \$47.97 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$77.10 | \$79.10 | \$100.09 | \$103.09 | \$123.07 |
| Assistant to Engineer | \$43.51 | \$45.51 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$74.64 | \$76.64 | \$96.40 | \$99.40 | \$118.15 |
| Group 1-A | \$52.71 | \$54.71 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$83.84 | \$85.84 | \$110.20 | \$113.20 | \$136.55 |
| Truck Crane Assistant to Engineer | \$45.22 | \$47.22 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$76.35 | \$78.35 | \$98.96 | \$101.96 | \$121.57 |
| Assistant to Engineer | \$42.76 | \$44.76 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$73.89 | \$75.89 | \$95.27 | \$98.27 | \$116.65 |
| Group 2-A | \$50.80 | \$52.80 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$81.93 | \$83.93 | \$107.33 | \$110.33 | \$132.73 |
| Truck Crane Assistant to Engineer | \$44.95 | \$46.95 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$76.08 | \$78.08 | \$98.56 | \$101.56 | \$121.03 |
| Assistant to Engineer | \$42.52 | \$44.52 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$73.65 | \$75.65 | \$94.91 | \$97.91 | \$116.17 |
| Group 3-A | \$48.94 | \$50.94 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$80.07 | \$82.07 | \$104.54 | \$107.54 | \$129.01 |
| Truck Crane Assistant to Engineer | \$44.68 | \$46.68 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$75.81 | \$77.81 | \$98.15 | \$101.15 | \$120.49 |
| Hydraulic Assistant to Engineer | \$44.24 | \$46.24 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$75.37 | \$77.37 | \$97.49 | \$100.49 | \$119.61 |
| Group 4-A | \$45.68 | \$47.68 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$76.81 | \$78.81 | \$99.65 | \$102.65 | \$122.49 |

Indicates an apprenticeship craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a For classifications within each group, see pages 39B-40.

^b AREA 1 - Butte, Kings, Merced, Napa, Sacramento, San Benito, San Joaquin, Santa Cruz, Stanislaus, Sutter, Yolo, and Yuba counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties.

^c AREA 2 - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties. (Portions of counties falling in each area detailed on page 41).

^d Saturday in the same work week may be worked at straight-time if a job is shut down during the normal work week due to inclement weather.

^e Includes an amount for supplemental dues.

^f For total base bid project value of less than \$3,000,000 only. The Operating Engineer (Heavy and Highway Work) determination is applicable for all work \$3,000,000 and above.

Where there is a published or advertised estimate of the construction costs of a project, such estimate shall determine the total base bid project value, for the purposes of the three million dollars (\$3,000,000) threshold.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRLDPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRLDPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #STEEL ERECTOR AND FABRICATOR (OPERATING ENGINEER-BUILDING CONSTRUCTION)*

DETERMINATION: NC-23-63-1-2019-1D1

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

| Classification ^b (Journey person) | Employer Payments | | | | | | Straight-Time | | Overtime Hourly Rate | | |
|---|-------------------------|--------------------------|---------|---|----------|-------------------|--------------------|-------------------------|----------------------|---------------------------------|-----------------------------|
| | Basic Hourly Rate | Health and Welfare | Pension | Vacation and Holiday ^c | Training | Other Payments | Hours ^d | Total Hourly Rate | Daily 1 1/2X | Saturday ^e 1 1/2X | Sunday and Holiday 2X |
| Group A-1 | \$50.14 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$81.27 | \$106.34 | \$106.34 | \$131.41 |
| Truck Crane Assistant to Engineer | \$43.15 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$74.28 | \$95.86 | \$95.86 | \$117.43 |
| Assistant to Engineer | \$41.01 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$72.14 | \$92.65 | \$92.65 | \$113.15 |
| Group 1 | \$49.39 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$80.52 | \$105.22 | \$105.22 | \$129.91 |
| Truck Crane Assistant to Engineer | \$42.40 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$73.53 | \$94.73 | \$94.73 | \$115.93 |
| Assistant to Engineer | \$40.26 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$71.39 | \$91.52 | \$91.52 | \$111.65 |
| Group 2 | \$47.68 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$78.81 | \$102.65 | \$102.65 | \$126.49 |
| Truck Crane Assistant to Engineer | \$42.18 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$73.31 | \$94.40 | \$94.40 | \$115.49 |
| Assistant to Engineer | \$40.01 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$71.14 | \$91.15 | \$91.15 | \$111.15 |
| Group 3 | \$46.29 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$77.42 | \$100.57 | \$100.57 | \$123.71 |
| Truck Crane Assistant to Engineer | \$41.93 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$73.06 | \$94.03 | \$94.03 | \$114.99 |
| Hydraulic | \$41.55 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$72.68 | \$93.46 | \$93.46 | \$114.23 |
| Assistant to Engineer | \$39.78 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$70.91 | \$90.80 | \$90.80 | \$110.69 |
| Group 4 | \$44.36 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$75.49 | \$97.67 | \$97.67 | \$119.85 |
| Group 5 | \$43.11 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$74.24 | \$95.80 | \$95.80 | \$117.35 |

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a Saturday in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather.

^b For classifications within each group, see page 45.

^c Includes an amount for supplemental dues.

^d When three shifts are employed for five (5) or more consecutive days, seven and one-half (7 1/2) consecutive hours (exclusive of meal period), shall constitute a day of work, for which eight (8) times the straight time hourly rate shall be paid at the non-shift wage rate for the second shift. The third shift shall be seven (7) hours of work for eight (8) hours of pay at the non-shift wage rate.

^e For total base bid project value of less than \$3,000,000 only. The Operating Engineer (Heavy and Highway Work) determination is applicable for all work \$3,000,000 and above. Where there is a published or advertised estimate of the construction costs of a project, such estimate shall determine the total base bid project value, for the purposes of the three million dollars (\$3,000,000) threshold.

NOTE: For Special Single and Second Shift rates, please see page 40D.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS
CRAFT: #STEEL ERECTOR AND FABRICATOR (OPERATING ENGINEER-BUILDING CONSTRUCTION)^d
(SPECIAL SINGLE AND SECOND SHIFT)

DETERMINATION: NC-23-63-1-2019-1D1

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020^e Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

| Classification ^b (Journey person) | Employer Payments | | | | | | Straight-Time | | Overtime Hourly Rate | | |
|---|-------------------------|--------------------------|---------|---|----------|-------------------|---------------|-------------------------|----------------------|---------------------------------|-----------------------------|
| | Basic Hourly Rate | Health and Welfare | Pension | Vacation and Holiday ^c | Training | Other Payments | Hours | Total Hourly Rate | Daily 1 1/2X | Saturday ^a 1 1/2X | Sunday and Holiday 2X |
| Group A-1 | \$54.51 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$85.64 | \$112.90 | \$112.90 | \$140.15 |
| Truck Crane Assistant to Engineer | \$46.65 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$77.78 | \$101.11 | \$101.11 | \$124.43 |
| Assistant to Engineer | \$44.23 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$75.36 | \$97.48 | \$97.48 | \$119.59 |
| Group 1 | \$53.76 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$84.89 | \$111.77 | \$111.77 | \$138.65 |
| Truck Crane Assistant to Engineer | \$45.90 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$77.03 | \$99.98 | \$99.98 | \$122.93 |
| Assistant to Engineer | \$43.48 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$74.61 | \$96.35 | \$96.35 | \$118.09 |
| Group 2 | \$51.84 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$82.97 | \$108.89 | \$108.89 | \$134.81 |
| Truck Crane Assistant to Engineer | \$45.64 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$76.77 | \$99.59 | \$99.59 | \$122.41 |
| Assistant to Engineer | \$43.21 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$74.34 | \$95.95 | \$95.95 | \$117.55 |
| Group 3 | \$50.26 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$81.39 | \$106.52 | \$106.52 | \$131.65 |
| Truck Crane Assistant to Engineer | \$45.36 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$76.49 | \$99.17 | \$99.17 | \$121.85 |
| Hydraulic | \$44.95 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$76.08 | \$98.56 | \$98.56 | \$121.03 |
| Assistant to Engineer | \$42.93 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$74.06 | \$95.53 | \$95.53 | \$116.99 |
| Group 4 | \$48.11 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$79.24 | \$103.30 | \$103.30 | \$127.35 |
| Group 5 | \$46.69 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$77.82 | \$101.17 | \$101.17 | \$124.51 |

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a Saturday in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather.

^b For classifications within each group, see page 45.

^c Includes an amount for supplemental dues.

^d For total base bid project value of less than \$3,000,000 only. The Operating Engineer (Heavy and Highway Work) determination is applicable for all work \$3,000,000 and above. Where there is a published or advertised estimate of the construction costs of a project, such estimate shall determine the total base bid project value, for the purposes of the three million dollars (\$3,000,000) threshold.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR LANDSCAPE CONSTRUCTION PROJECTS

CRAFT: # OPERATING ENGINEER

DETERMINATION: NC-63-3-75-2019-1

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

| Classification (Journey person) | Employer Payments | | | | | | | Straight-Time | | Overtime Hourly Rate | | | |
|------------------------------------|-------------------------|--------------------------|--|----------|----------|-------------------|-------|-------------------------|---------------------|----------------------|---------------------------------|-----------------------------|---------------------|
| | Basic Hourly Rate | Health and Welfare | Pension and Holiday ^d | Vacation | Training | Other Payments | Hours | Total Hourly Rate | | Daily 1 1/2X | Saturday ^e 1 1/2X | Sunday and Holiday 2X | |
| Classification Group ^a | Area 1 ^b | Area 2 ^c | | | | | | Area 1 ^b | Area 2 ^c | Area 1 ^b | Area 2 ^c | Area 1 ^b | Area 2 ^c |
| Group I | \$37.71 | 39.71 | 13.88 | 10.35 | 4.24 | 1.06 | 0.88 | 8 68.12 | 70.12 | 86.975 | 89.975 | 86.975 | 89.975 |
| Group II | 34.11 | 36.11 | 13.88 | 10.35 | 4.24 | 1.06 | 0.88 | 8 64.52 | 66.52 | 81.575 | 84.575 | 81.575 | 84.575 |
| Group III | 29.50 | 31.50 | 13.88 | 10.35 | 4.24 | 1.06 | 0.88 | 8 59.91 | 61.91 | 74.66 | 77.66 | 74.66 | 77.66 |
| Group IV | 26.79 | 28.79 | 13.88 | 10.35 | 4.24 | 1.06 | 0.88 | 8 57.20 | 59.20 | 70.595 | 73.595 | 70.595 | 73.595 |

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a For classifications within each group, see below.

^b **AREA 1** - Alameda, Butte, Contra Costa, Kings, Marin, Merced, Napa, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Stanislaus, Sutter, Yolo and Yuba Counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity Counties.

^c **AREA 2** - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity Counties. (Portions of counties falling in each area detailed on page 41).

^d Includes an amount for Supplemental Dues.

^e Saturdays in the same work week may be worked at straight-time if a job is shut down during the normal work week due to inclement weather, major mechanical breakdown or shortage of materials beyond the control of the Individual Employer.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

CLASSIFICATIONS

Group I

Landscape Finish Grade Operator. All finish grade work regardless of the equipment used, and all equipment with a horsepower rating of more than 65.

Group II

Landscape Operator up to 65 H.P. All equipment with a manufacturer's horsepower rating of 65 or less except equipment covered by Group I or Group III. The following equipment shall be included in Group II except when used for finish work so long as its manufacturer's horsepower rating is 65 or less.

A-Frame and Winch Truck
Backhoe
Forklift (Jobsite)

HDR Welder - Landscape - Operating Engineer's Equipment
Hydro Seeder Machine
Roller
Rubber-Tired and Track Earthmoving Equipment
Skiploader
Straw Blowers
Trencher - 35 Horsepower up to 65 Horsepower

Group III

Landscape Utility Operator
Small Rubber-Tired Tractor
Trencher - Under 35 Horsepower

Group IV

Assistant Landscape Utility Operator

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR LANDSCAPE CONSTRUCTION PROJECTS

CRAFT: # OPERATING ENGINEER (SPECIAL SINGLE AND SECOND SHIFT)

DETERMINATION: NC-63-3-75-2019-1

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

| Classification (Journey person) | Basic Hourly Rate | Employer Payments | | | | | | Straight-Time | | Overtime Hourly Rate | | | | | |
|------------------------------------|---|--------------------------|--|----------|----------|-------------------|---|---|-------------------------|----------------------------|---|---|---|--------|--|
| | | Health and Welfare | Pension and Holiday ^d | Vacation | Training | Other Payments | | Hours | Total Hourly Rate | Daily | Saturday ^e | Sunday & Holiday | | | |
| Classification Group ^a | | | | | | | | | | 1 1/2X | 1 1/2X | 2X | | | |
| | Area 1 ^b Area 2 ^c | | | | | | | Area 1 ^b Area 2 ^c | | Area 1 Area 2 ^c | Area 1 ^b Area 2 ^c | Area 1 ^b Area 2 ^c | Area 1 ^b Area 2 ^c | | |
| Group I | \$41.12 43.12 | 13.88 | 10.35 | 4.24 | 1.06 | 0.88 | 8 | 71.53 73.53 | 92.09 | 95.09 | 92.09 | 95.09 | 112.65 | 116.65 | |
| Group II | 37.07 39.07 | 13.88 | 10.35 | 4.24 | 1.06 | 0.88 | 8 | 67.48 69.48 | 86.015 | 89.015 | 86.015 | 89.015 | 104.55 | 108.55 | |
| Group III | 31.88 33.88 | 13.88 | 10.35 | 4.24 | 1.06 | 0.88 | 8 | 62.29 64.29 | 78.23 | 81.23 | 78.23 | 81.23 | 94.17 | 98.17 | |
| Group IV | 28.98 30.98 | 13.88 | 10.35 | 4.24 | 1.06 | 0.88 | 8 | 59.39 61.39 | 73.88 | 76.88 | 73.88 | 76.88 | 88.37 | 92.37 | |

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a For classifications within each group, see below.

^b AREA 1 - Alameda, Butte, Contra Costa, Kings, Marin, Merced, Napa, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Stanislaus, Sutter, Yolo and Yuba Counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity Counties.

^c AREA 2 - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity Counties. (Portions of counties falling in each area detailed on page 41).

^d Includes an amount for Supplemental Dues.

^e Saturdays in the same work week may be worked at straight-time if a job is shut down during the normal work week due to inclement weather, major mechanical breakdown or shortage of materials beyond the control of the Individual Employer.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

CLASSIFICATIONS

Group I

Landscape Finish Grade Operator. All finish grade work regardless of the equipment used, and all equipment with a horsepower rating of more than 65.

Group II

Landscape Operator up to 65 H.P. All equipment with a manufacturer's horsepower rating of 65 or less except equipment covered by Group I or Group III. The following equipment shall be included in Group II except when used for finish work so long as its manufacturer's horsepower rating is 65 or less.

A-Frame and Winch Truck
Backhoe
Forklift (Jobsite)

HDR Welder - Landscape - Operating Engineer's Equipment
Hydro Seeder Machine
Roller
Rubber-Tired and Track Earthmoving Equipment
Skiploader
Straw Blowers
Trencher - 35 Horsepower up to 65 Horsepower

Group III

Landscape Utility Operator
Small Rubber-Tired Tractor
Trencher - Under 35 Horsepower

Group IV

Assistant Landscape Utility Operator

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # DREDGER OPERATING ENGINEER

(CLAMSHELL AND DIPPER DREDGING AND HYDRAULIC SUCTION DREDGING)

DETERMINATION: NC-63-3-12-2019-1

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020* Effective until superseded by a new determination issued by the Director of Industrial Relations.

Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

| Classification (Journeyperson) | Employer Payments | | | | | | | Straight-Time | | Overtime Hourly Rate | | | | | | |
|-----------------------------------|-----------------------------------|--------------------------|----------------------|---|----------|-------------------|-------|-------------------------|------------------------------|---------------------------------|--------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| | Basic Hourly Rate | Health and Welfare | Pension ^c | Vacation and Holiday ^d | Training | Other Payments | Hours | Total Hourly Rate | Daily ^g 1 1/2X | Saturday ^g 1 1/2X | Sunday and Holiday 2X | | | | | |
| | Classification Group ^a | | | | | | | | | | | | | | | |
| First Shift | Area 1 ^b | Area 2 ^c | | | | | | Area 1 ^b | Area 2 ^c | Area 1 ^b | Area 2 ^c | Area 1 ^b | Area 2 ^c | Area 1 ^b | Area 2 ^c | |
| Group 1 | \$47.88 | 49.88 | 13.88 | 14.05 | 5.97 | 0.49 | 0.30 | 8 | 82.57 | 84.57 | 106.51 | 109.51 | 106.51 | 109.51 | 130.45 | 134.45 |
| Group 2 | 42.92 | 44.92 | 13.88 | 14.05 | 5.97 | 0.49 | 0.30 | 8 | 77.61 | 79.61 | 99.07 | 102.07 | 99.07 | 102.07 | 120.53 | 124.53 |
| Group 3 | 41.80 | 43.80 | 13.88 | 14.05 | 5.97 | 0.49 | 0.30 | 8 | 76.49 | 78.49 | 97.39 | 100.39 | 97.39 | 100.39 | 118.29 | 122.29 |
| Group 4 | 38.50 | 40.50 | 13.88 | 14.05 | 5.97 | 0.49 | 0.30 | 8 | 73.19 | 75.19 | 92.44 | 95.44 | 92.44 | 95.44 | 111.69 | 115.69 |
| Special Single & Second Shift | Area 1 ^b | Area 2 ^c | | | | | | | Area 1 ^b | Area 2 ^c | Area 1 ^b | Area 2 ^c | Area 1 ^b | Area 2 ^c | Area 1 ^b | Area 2 ^c |
| Group 1 | \$52.19 | 54.19 | 13.88 | 14.05 | 5.97 | 0.49 | 0.30 | 8 | 86.88 | 88.88 | 112.975 | 115.975 | 112.975 | 115.975 | 139.07 | 143.07 |
| Group 2 | 46.61 | 48.61 | 13.88 | 14.05 | 5.97 | 0.49 | 0.30 | 8 | 81.30 | 83.30 | 104.605 | 107.605 | 104.605 | 107.605 | 127.91 | 131.91 |
| Group 3 | 45.35 | 47.35 | 13.88 | 14.05 | 5.97 | 0.49 | 0.30 | 8 | 80.04 | 82.04 | 102.715 | 105.715 | 102.715 | 105.715 | 125.39 | 129.39 |
| Group 4 | 41.64 | 43.64 | 13.88 | 14.05 | 5.97 | 0.49 | 0.30 | 8 | 76.33 | 78.33 | 97.150 | 100.150 | 97.150 | 100.150 | 117.97 | 121.97 |

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a For classifications within each group, see below.

^b AREA 1 - Alameda, Butte, Contra Costa, Kings, Marin, Merced, Napa, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Stanislaus, Sutter, Yolo and Yuba counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Trinity, Tulare, and Tuolumne counties.

^c AREA 2 - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Trinity, Tulare, and Tuolumne counties (Portions of counties falling in each area detailed on page 41).

^d Includes an amount for Supplemental Dues.

^e Includes an amount for Annuity Trust Fund.

^f Saturday in the same workweek may be worked at straight-time if a job is shut down during the normal workweek due to inclement weather.

^g Rate applies to the first 4 daily overtime hours Monday thru Friday and the first 12 hours on Saturday. All other time worked is paid at the Sunday and Holiday overtime rate.

GROUP 1

Chief Engineer
Day Mate (Captain)
Leverman/Operator

GROUP 2

Dredge Dozer
HDR/Welder

GROUP 3

Booster Pump Operator
Deck Engineer
Deck Mate
Dredge Tender
Watch Engineer
Welder
Winch Man

GROUP 4

Bargeman
Deckhand
Fireman
Leveehand
Oiler

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: TRAFFIC CONTROL/LANE CLOSURE (LABORER) ^h
AND
PARKING AND HIGHWAY IMPROVEMENT PAINTER (LABORER)

DETERMINATION: NC-23-102-13-2019-1

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 28, 2020** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

| Classification (Journey person) | Basic Hourly Rate | Employer Payments | | | | | Straight-Time | | Overtime Hourly Rate | | |
|---|-------------------------|---------------------------------------|----------------------|---|----------|-------------------|---------------|-------------------------|------------------------------|-----------------------------------|---------------------------------------|
| | | Health and Welfare ^e | Pension ^a | Vacation and Holiday ^b | Training | Other Payments | Hours | Total Hourly Rate | Daily ^f 1 1/2X | Saturday ^{e,f} 1 1/2X | Sunday And Holiday ^g |
| <u>TRAFFIC CONTROL AND RELATED CLASSIFICATIONS</u> | | | | | | | | | | | |
| AREA 1 ^d | | | | | | | | | | | |
| Traffic Control Person I | 32.02 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 56.87 | 72.88 | 72.88 | 88.89 |
| Traffic Control Person II | 29.52 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 54.37 | 69.13 | 69.13 | 83.89 |
| Construction Zone Traffic Control Pilot Car, Flag Person | 31.72 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 56.57 | 72.43 | 72.43 | 88.29 |
| AREA 2 ^d | | | | | | | | | | | |
| Traffic Control Person I | 31.02 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 55.87 | 71.38 | 71.38 | 86.89 |
| Traffic Control Person II | 28.52 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 53.37 | 67.63 | 67.63 | 81.89 |
| Construction Zone Traffic Control Pilot Car, Flag Person | 30.72 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 55.57 | 70.93 | 70.93 | 86.29 |

DETERMINATION: NC-23-102-13-2019-1A

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 28, 2020** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, and Yuba Counties.

STRIPER AND RELATED CLASSIFICATIONS

| Classification (Journey person) | Basic Hourly Rate | Employer Payments | | | | | Straight-Time | | Overtime Hourly Rate | | |
|------------------------------------|-------------------------|---------------------------------------|----------------------|---|----------|-------------------|---------------|-------------------------|------------------------------|-----------------------------------|---------------------------------------|
| | | Health ^e and Welfare | Pension ^a | Vacation and Holiday ^b | Training | Other Payments | Hours | Total Hourly Rate | Daily ^f 1 1/2X | Saturday ^{e,f} 1 1/2X | Sunday and Holiday ^g |
| Group 1 | 34.91 | 8.50 | 11.94 | 3.05 | 0.50 | 0.22 | 8 | 59.12 | 76.575 | 76.575 | 94.03 |
| Group 2 | 33.41 | 8.50 | 11.94 | 3.05 | 0.50 | 0.22 | 8 | 57.62 | 74.325 | 74.325 | 91.03 |
| Group 3 | 31.66 | 8.50 | 11.94 | 3.05 | 0.50 | 0.22 | 8 | 55.87 | 71.70 | 71.70 | 87.53 |
| Group 4 | 29.56 | 8.50 | 11.94 | 3.05 | 0.50 | 0.22 | 8 | 53.77 | 68.55 | 68.55 | 83.33 |

| | | | |
|---|---|--|---|
| Group 1 Traffic Striping Applicator | Group 2 Traffic Delineating Device Applicator Traffic Protective System Installer Pavement Markings Applicator Decorative Asphalt Surfacing Applicator | Group 3 Traffic Surface Abrasive Blaster Pot Tender | Group 4 Parking Lots, Game Courts & Playground Striping Applicator Decorative Asphalt Surfacing Laborer |
|---|---|--|---|

Footnotes are listed on page 44A.

Determination: NC-23-102-13-2019-1 and NC-23-102-13-2019-1A

- # Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.
- a Includes an amount for the Annuity Trust Fund.
- b Includes an amount for Supplemental Dues.
- c Saturdays or scheduled sixth (6th) consecutive work day in the same work week may be worked at straight-time if the job is shut down during the normal work week due to inclement weather, major mechanical breakdown or lack of materials beyond the control of the employer.
- d AREA 1 - Alameda, Contra Costa, Marin, San Francisco, San Mateo and Santa Clara Counties.
AREA 2 - Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba Counties.
- e Includes an amount for Retiree Health & Welfare
- f One and one-half (1-1/2) the straight time hourly rate of pay shall be paid for all work performed in excess of forty hours (40) a week or eight hours (8) a day and the sixth (6th) consecutive day worked or Saturdays.
- g Two times (2x) the straight time hourly rate of pay shall be paid for all work performed on the seventh (7th) consecutive day worked, or Sundays and holidays.
- h The rates of the Laborer classifications for the craft of Traffic Control/Lane Closure (Laborer) do not apply to traffic control work associated with parking and highway improvement projects in San Joaquin, Tuolumne, and Yolo Counties. For traffic control work associated with parking and highway improvement projects in these three counties, the minimum rate of pay is that of the Painter classifications for the craft of Parking and Highway Improvement Painter (Painter).

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPrC WageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPrC WageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #STEEL ERECTOR AND FABRICATOR (OPERATING ENGINEER-HEAVY AND HIGHWAY WORK)^c

DETERMINATION: NC-23-63-1-2019-2D

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

| Classification (Journeyperson) | Employer Payments | | | | | | Straight-Time | | Overtime Hourly Rate | | |
|-----------------------------------|-------------------------|--------------------------|---------|---|----------|-------------------|--------------------|-------------------------|------------------------------|-----------------------------------|-----------------------------|
| | Basic Hourly Rate | Health and Welfare | Pension | Vacation and Holiday ^d | Training | Other Payments | Hours ^e | Total Hourly Rate | Daily ^b 1 1/2X | Saturday ^{a,b} 1 1/2X | Sunday and Holiday 2X |
| Group A-1 | \$51.62 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$82.75 | \$108.56 | \$108.56 | \$134.37 |
| Truck Crane Assistant to Engineer | \$44.30 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$75.43 | \$97.58 | \$97.58 | \$119.73 |
| Assistant to Engineer | \$42.07 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$73.20 | \$94.24 | \$94.24 | \$115.27 |
| Group 1 | \$50.87 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$82.00 | \$107.44 | \$107.44 | \$132.87 |
| Truck Crane Assistant to Engineer | \$43.55 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$74.68 | \$96.46 | \$96.46 | \$118.23 |
| Assistant to Engineer | \$41.32 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$72.45 | \$93.11 | \$93.11 | \$113.77 |
| Group 2 | \$49.10 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$80.23 | \$104.78 | \$104.78 | \$129.33 |
| Truck Crane Assistant to Engineer | \$43.33 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$74.46 | \$96.13 | \$96.13 | \$117.79 |
| Assistant to Engineer | \$41.05 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$72.18 | \$92.71 | \$92.71 | \$113.23 |
| Group 3 | \$47.62 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$78.75 | \$102.56 | \$102.56 | \$126.37 |
| Truck Crane Assistant to Engineer | \$43.06 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$74.19 | \$95.72 | \$95.72 | \$117.25 |
| Hydraulic | \$42.67 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$73.80 | \$95.14 | \$95.14 | \$116.47 |
| Assistant to Engineer | \$40.83 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$71.96 | \$92.38 | \$92.38 | \$112.79 |
| Group 4 | \$45.60 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$76.73 | \$99.53 | \$99.53 | \$122.33 |
| Group 5 | \$44.30 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$75.43 | \$97.58 | \$97.58 | \$119.73 |

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a Saturday in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather.

^b Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only. All other time is paid at the Sunday/Holiday overtime rate.

^c For Building Construction, see page 40B

^d Includes an amount for supplemental dues.

^e When three shifts are employed for five (5) or more consecutive days, seven and one-half (7 1/2) consecutive hours (exclusive of meal period), shall constitute a day of work, for which eight (8) times the straight time hourly rate shall be paid at the non-shift wage rate for the second shift. The third shift shall be seven (7) hours of work for eight (8) hours of pay at the non-shift wage rate.

GROUP A-1

Cranes over 350 Tons
Derrick over 350 Tons
Self Propelled Boom Type Lifting Devices over 350 Tons

GROUP 1

Cranes over 100 tons
Derrick over 100 tons
Self Propelled Boom Type Lifting Device over 100 tons

GROUP 2

Cranes over 45 tons up to and including 100 tons
Derrick, 100 tons and under
Self Propelled Boom Type Lifting Device, over 45 tons
Tower Crane

GROUP 3

Cranes, 45 tons and under
Self Propelled Boom Type Lifting Device, 45 tons and under

GROUP 4

Chicago Boom
Forklift, 10 tons and over
Heavy Duty Repairman/Welder

GROUP 5

Boom Cat

NOTE: For Special Single and Second Shift rates, please see page 45A.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #STEEL ERECTOR AND FABRICATOR (OPERATING ENGINEER-HEAVY AND HIGHWAY WORK)^c
(SPECIAL SINGLE AND SECOND SHIFT)

DETERMINATION: NC-23-63-1-2019-2D

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

| Classification (Journey person) | Employer Payments | | | | | | Straight-Time | | Overtime Hourly Rate | | |
|------------------------------------|-------------------------|--------------------------|---------|---|----------|-------------------|---------------|-------------------------|------------------------------|-----------------------------------|-----------------------------|
| | Basic Hourly Rate | Health and Welfare | Pension | Vacation and Holiday ^d | Training | Other Payments | Hours | Total Hourly Rate | Daily ^b 1 1/2X | Saturday ^{a,b} 1 1/2X | Sunday and Holiday 2X |
| Group A-1 | \$56.17 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$87.30 | \$115.39 | \$115.39 | \$143.47 |
| Truck Crane Assistant to Engineer | \$47.94 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$79.07 | \$103.04 | \$103.04 | \$127.01 |
| Assistant to Engineer | \$45.42 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$76.55 | \$99.26 | \$99.26 | \$121.97 |
| Group 1 | \$55.42 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$86.55 | \$114.26 | \$114.26 | \$141.97 |
| Truck Crane Assistant to Engineer | \$47.19 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$78.32 | \$101.92 | \$101.92 | \$125.51 |
| Assistant to Engineer | \$44.67 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$75.80 | \$98.14 | \$98.14 | \$120.47 |
| Group 2 | \$53.44 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$84.57 | \$111.29 | \$111.29 | \$138.01 |
| Truck Crane Assistant to Engineer | \$46.94 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$78.07 | \$101.54 | \$101.54 | \$125.01 |
| Assistant to Engineer | \$44.39 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$75.52 | \$97.72 | \$97.72 | \$119.91 |
| Group 3 | \$51.76 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$82.89 | \$108.77 | \$108.77 | \$134.65 |
| Truck Crane Assistant to Engineer | \$46.64 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$77.77 | \$101.09 | \$101.09 | \$124.41 |
| Hydraulic | \$46.21 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$77.34 | \$100.45 | \$100.45 | \$123.55 |
| Assistant to Engineer | \$44.13 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$75.26 | \$97.33 | \$97.33 | \$119.39 |
| Group 4 | \$49.50 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$80.63 | \$105.38 | \$105.38 | \$130.13 |
| Group 5 | \$48.03 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$79.16 | \$103.18 | \$103.18 | \$127.19 |

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a Saturday in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather.

^b Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only. All other time is paid at the Sunday/Holiday overtime rate.

^c For Building Construction, see page 40B

^d Includes an amount for supplemental dues.

GROUP A-1

Cranes over 350 Tons
Derrick over 350 Tons
Self Propelled Boom Type Lifting Devices over 350 Tons

GROUP 1

Cranes over 100 tons
Derrick over 100 tons
Self Propelled Boom Type Lifting Device over 100 tons

GROUP 2

Cranes over 45 tons up to and including 100 tons
Derrick, 100 tons and under
Self Propelled Boom Type Lifting Device, over 45 tons
Tower Crane

GROUP 3

Cranes, 45 tons and under
Self Propelled Boom Type Lifting Device, 45 tons and under

GROUP 4

Chicago Boom
Forklift, 10 tons and over
Heavy Duty Repairman/Welder

GROUP 5

Boom Cat

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #PILE DRIVER (OPERATING ENGINEER-HEAVY AND HIGHWAY WORK)

DETERMINATION: NC-23-63-1-2019-1B

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

| Classification (Journey person) | Employer Payments | | | | | | Straight-Time | | Overtime Hourly Rate | | |
|------------------------------------|-------------------------|--------------------------|---------|---|----------|-------------------|--------------------|-------------------------|------------------------------|---------------------------------|-----------------------------|
| | Basic Hourly Rate | Health and Welfare | Pension | Vacation and Holiday ^b | Training | Other Payments | Hours ^d | Total Hourly Rate | Daily ^e 1 1/2X | Saturday ^f 1 1/2X | Sunday and Holiday 2X |
| Group A-1 | \$50.99 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$82.12 | \$107.62 | \$107.62 | \$133.11 |
| Truck Crane Assistant to Engineer | \$44.01 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$75.14 | \$97.15 | \$97.15 | \$119.15 |
| Assistant to Engineer | \$41.73 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$72.86 | \$93.73 | \$93.73 | \$114.59 |
| Group 1 | \$50.24 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$81.37 | \$106.49 | \$106.49 | \$131.61 |
| Truck Crane Assistant to Engineer | \$43.26 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$74.39 | \$96.02 | \$96.02 | \$117.65 |
| Assistant to Engineer | \$40.98 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$72.11 | \$92.60 | \$92.60 | \$113.09 |
| Group 2 | \$48.42 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$79.55 | \$103.76 | \$103.76 | \$127.97 |
| Truck Crane Assistant to Engineer | \$43.01 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$74.14 | \$95.65 | \$95.65 | \$117.15 |
| Assistant to Engineer | \$40.71 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$71.84 | \$92.20 | \$92.20 | \$112.55 |
| Group 3 | \$46.74 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$77.87 | \$101.24 | \$101.24 | \$124.61 |
| Truck Crane Assistant to Engineer | \$42.72 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$73.85 | \$95.21 | \$95.21 | \$116.57 |
| Assistant to Engineer | \$40.49 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$71.62 | \$91.87 | \$91.87 | \$112.11 |
| Group 4 | \$44.97 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$76.10 | \$98.59 | \$98.59 | \$121.07 |
| Group 6 | \$42.33 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$73.46 | \$94.63 | \$94.63 | \$115.79 |
| Group 8 | \$40.10 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$71.23 | \$91.28 | \$91.28 | \$111.33 |

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a Saturday in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather.

^b Includes an amount for supplemental dues.

^c Rate applies to the first 2 daily overtime hours only. All other time is paid at the double time rate.

^d When three shifts are employed for five (5) or more consecutive days, seven and one-half (7 1/2) consecutive hours (exclusive of meal period), shall constitute a day of work, for which eight (8) times the straight time hourly rate shall be paid at the non-shift wage rate for the second shift. The third shift shall be seven (7) hours of work for eight (8) hours of pay at the non-shift wage rate.

GROUP A-1

Cranes over 350 Tons
Derrick over 350 Tons
Self Propelled Boom Type Lifting Devices over 350 Tons

GROUP 1

Clamshells Over 7 Cu Yds
Derrick Barge Pedestal Mounted Over 100 Tons
Self Propelled Boom Type Lifting Device Over 100 Tons
Truck Crane Or Crawler, Land Or Barge Mounted Over 100 Tons

GROUP 2

Clamshells Up To And Including 7 Cu Yds
Derrick Barge Pedestal Mounted 45 Tons Up To And Including 100 Tons
Fundex F-12 Hydraulic Pile Rig
Self Propelled Boom Type Lifting Device Over 45 Tons
Truck Crane Or Crawler, Land Or Barge Mounted, Over 45 Tons
Up To And Including 100 Tons

GROUP 3

Derrick Barge Pedestal Mounted Under 45 Tons
Self Propelled Boom Type Lifting Device 45 Tons And Under
Shid/Scow Piledriver, Any Tonnage
Truck Crane Or Crawler, Land Or Barge Mounted 45 Tons And Under
GROUP 4
Assistant Operator
Forklift, 10 Tons And Over
Heavy Duty Repairman/Welder

GROUP 6

Deck Engineer

GROUP 8

Deckhand
Fireman

NOTE: For Special Single and Second Shift rates, please see page 47B.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: #PILE DRIVER (OPERATING ENGINEER-HEAVY AND HIGHWAY WORK)
(SPECIAL SINGLE AND SECOND SHIFT)**

DETERMINATION: NC-23-63-1-2019-1B
ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020^a Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

| Classification (Journey person) | Employer Payments | | | | | | Straight-Time | | Overtime Hourly Rate | | |
|------------------------------------|-------------------------|--------------------------|---------|---|----------|-------------------|---------------|-------------------------|------------------------------|---------------------------------|-----------------------------|
| | Basic Hourly Rate | Health and Welfare | Pension | Vacation and Holiday ^b | Training | Other Payments | Hours | Total Hourly Rate | Daily ^c 1 1/2X | Saturday ^a 1 1/2X | Sunday and Holiday 2X |
| Group A-1 | \$55.46 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$86.59 | \$114.32 | \$114.32 | \$142.05 |
| Truck Crane Assistant to Engineer | \$47.61 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$78.74 | \$102.55 | \$102.55 | \$126.35 |
| Assistant to Engineer | \$45.04 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$76.17 | \$98.69 | \$98.69 | \$121.21 |
| Group 1 | \$54.71 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$85.84 | \$113.20 | \$113.20 | \$140.55 |
| Truck Crane Assistant to Engineer | \$46.86 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$77.99 | \$101.42 | \$101.42 | \$124.85 |
| Assistant to Engineer | \$44.29 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$75.42 | \$97.57 | \$97.57 | \$119.71 |
| Group 2 | \$52.66 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$83.79 | \$110.12 | \$110.12 | \$136.45 |
| Truck Crane Assistant to Engineer | \$46.59 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$77.72 | \$101.02 | \$101.02 | \$124.31 |
| Assistant to Engineer | \$43.99 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$75.12 | \$97.12 | \$97.12 | \$119.11 |
| Group 3 | \$50.78 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$81.91 | \$107.30 | \$107.30 | \$132.69 |
| Truck Crane Assistant to Engineer | \$46.26 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$77.39 | \$100.52 | \$100.52 | \$123.65 |
| Assistant to Engineer | \$43.75 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$74.88 | \$96.76 | \$96.76 | \$118.63 |
| Group 4 | \$48.78 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$79.91 | \$104.30 | \$104.30 | \$128.69 |
| Group 6 | \$45.81 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$76.94 | \$99.85 | \$99.85 | \$122.75 |
| Group 8 | \$43.31 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$74.44 | \$96.10 | \$96.10 | \$117.75 |

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a Saturday in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather.

^b Includes an amount for supplemental dues.

^c Rate applies to the first 2 daily overtime hours only. All other time is paid at the double time rate.

GROUP A-1

Cranes over 350 Tons
Derrick over 350 Tons
Self Propelled Boom Type Lifting Devices over 350 Tons

GROUP 1

Clamshells Over 7 Cu Yds
Derrick Barge Pedestal Mounted Over 100 Tons
Self Propelled Boom Type Lifting Device Over 100 Tons
Truck Crane Or Crawler, Land Or Barge Mounted Over 100 Tons

GROUP 2

Clamshells Up To And Including 7 Cu Yds
Derrick Barge Pedestal Mounted 45 Tons Up To And Including 100 Tons
Fundex F-12 Hydraulic Pile Rig
Self Propelled Boom Type Lifting Device Over 45 Tons
Truck Crane Or Crawler, Land Or Barge Mounted, Over 45 Tons
Up To And Including 100 Tons

GROUP 3

Derrick Barge Pedestal Mounted Under 45 Tons
Self Propelled Boom Type Lifting Device 45 Tons And Under
Shid/Scow Piledriver, Any Tonnage
Truck Crane Or Crawler, Land Or Barge Mounted 45 Tons And Under

GROUP 4

Assistant Operator
Forklift, 10 Tons And Over
Heavy Duty Repairman/Welder

GROUP 6

Deck Engineer

GROUP 8

Deckhand
Fireman

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #PILE DRIVER (OPERATING ENGINEER-BUILDING CONSTRUCTION)*

DETERMINATION: NC-23-63-1-2019-1B1

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

| Classification ^b (Journey person) | Employer Payments | | | | | | Straight-Time | | Overtime Hourly Rate | | |
|---|-------------------------|--------------------------|---------|---|----------|-------------------|--------------------|-------------------------|----------------------|---------------------------------|-----------------------------|
| | Basic Hourly Rate | Health and Welfare | Pension | Vacation and Holiday ^c | Training | Other Payments | Hours ^d | Total Hourly Rate | Daily 1 1/2X | Saturday ^e 1 1/2X | Sunday and Holiday 2X |
| Group A-1 | \$49.51 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$80.64 | \$105.40 | \$105.40 | \$130.15 |
| Truck Crane Assistant to Engineer | \$42.86 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$73.99 | \$95.42 | \$95.42 | \$116.85 |
| Assistant to Engineer | \$40.69 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$71.82 | \$92.17 | \$92.17 | \$112.51 |
| Group 1 | \$48.76 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$79.89 | \$104.27 | \$104.27 | \$128.65 |
| Truck Crane Assistant to Engineer | \$42.11 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$73.24 | \$94.30 | \$94.30 | \$115.35 |
| Assistant to Engineer | \$39.94 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$71.07 | \$91.04 | \$91.04 | \$111.01 |
| Group 2 | \$47.05 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$78.18 | \$101.71 | \$101.71 | \$125.23 |
| Truck Crane Assistant to Engineer | \$41.88 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$73.01 | \$93.95 | \$93.95 | \$114.89 |
| Assistant to Engineer | \$39.69 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$70.82 | \$90.67 | \$90.67 | \$110.51 |
| Group 3 | \$45.44 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$76.57 | \$99.29 | \$99.29 | \$122.01 |
| Truck Crane Assistant to Engineer | \$41.61 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$72.74 | \$93.55 | \$93.55 | \$114.35 |
| Assistant to Engineer | \$39.46 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$70.59 | \$90.32 | \$90.32 | \$110.05 |
| Group 4 | \$43.74 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$74.87 | \$96.74 | \$96.74 | \$118.61 |
| Group 6 | \$41.24 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$72.37 | \$92.99 | \$92.99 | \$113.61 |
| Group 8 | \$39.10 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$70.23 | \$89.78 | \$89.78 | \$109.33 |

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a Saturday in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather.

^b For classifications within each group, see page 47.

^c Includes an amount for supplemental dues.

^d When three shifts are employed for five (5) or more consecutive days, seven and one-half (7 1/2) consecutive hours (exclusive of meal period), shall constitute a day of work, for which eight (8) times the straight time hourly rate shall be paid at the non-shift wage rate for the second shift. The third shift shall be seven (7) hours of work for eight (8) hours of pay at the non-shift wage rate.

^e For total base bid project value of less than \$3,000,000 only. The Operating Engineer (Heavy and Highway Work) determination is applicable for all work \$3,000,000 and above. Where there is a published or advertised estimate of the construction costs of a project, such estimate shall determine the total base bid project value, for the purposes of the three million dollars (\$3,000,000) threshold.

NOTE: For Special Single and Second Shift rates, please see page 47C.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1**

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: #PILE DRIVER (OPERATING ENGINEER-BUILDING CONSTRUCTION)^d
(SPECIAL SINGLE AND SECOND SHIFT)**

DETERMINATION: NC-23-63-1-2019-1B1

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

| Classification ^b (Journey person) | Employer Payments | | | | | | Straight-Time | | Overtime Hourly Rate | | |
|---|-------------------------|--------------------------|---------|---|----------|-------------------|---------------|-------------------------|----------------------|---------------------------------|-----------------------------|
| | Basic Hourly Rate | Health and Welfare | Pension | Vacation and Holiday ^c | Training | Other Payments | Hours | Total Hourly Rate | Daily 1 1/2X | Saturday ^a 1 1/2X | Sunday and Holiday 2X |
| Group A-1 | \$53.80 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$84.93 | \$111.83 | \$111.83 | \$138.73 |
| Truck Crane Assistant to Engineer | \$46.32 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$77.45 | \$100.61 | \$100.61 | \$123.77 |
| Assistant to Engineer | \$43.88 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$75.01 | \$96.95 | \$96.95 | \$118.89 |
| Group 1 | \$53.05 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$84.18 | \$110.71 | \$110.71 | \$137.23 |
| Truck Crane Assistant to Engineer | \$45.57 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$76.70 | \$99.49 | \$99.49 | \$122.27 |
| Assistant to Engineer | \$43.13 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$74.26 | \$95.83 | \$95.83 | \$117.39 |
| Group 2 | \$51.11 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$82.24 | \$107.80 | \$107.80 | \$133.35 |
| Truck Crane Assistant to Engineer | \$45.32 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$76.45 | \$99.11 | \$99.11 | \$121.77 |
| Assistant to Engineer | \$42.85 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$73.98 | \$95.41 | \$95.41 | \$116.83 |
| Group 3 | \$49.32 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$80.45 | \$105.11 | \$105.11 | \$129.77 |
| Truck Crane Assistant to Engineer | \$45.01 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$76.14 | \$98.65 | \$98.65 | \$121.15 |
| Assistant to Engineer | \$42.58 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$73.71 | \$95.00 | \$95.00 | \$116.29 |
| Group 4 | \$47.39 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$78.52 | \$102.22 | \$102.22 | \$125.91 |
| Group 6 | \$44.58 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$75.71 | \$98.00 | \$98.00 | \$120.29 |
| Group 8 | \$42.19 | \$13.88 | \$10.78 | \$4.61 | \$1.07 | \$0.79 | 8 | \$73.32 | \$94.42 | \$94.42 | \$115.51 |

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a Saturday in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather.

^b For classifications within each group, see page 47.

^c Includes an amount for supplemental dues.

^d For total base bid project value of less than \$3,000,000 only. The Operating Engineer (Heavy and Highway Work) determination is applicable for all work \$3,000,000 and above. Where there is a published or advertised estimate of the construction costs of a project, such estimate shall determine the total base bid project value, for the purposes of the three million dollars (\$3,000,000) threshold.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #LABORER AND RELATED CLASSIFICATIONS

DETERMINATION: NC-23-102-1-2019-2

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 28, 2020** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: ALL LOCALITIES WITHIN ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIPOSA, MARIN, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO, AND YUBA COUNTIES.

| Classification ^a (Journey person) | Basic Hourly Rate ^e | Employer Payments | | | | | Straight-Time | | Overtime Hourly Rate | | |
|---|--------------------------------------|--------------------------|---------|----------------------------|----------|-------------------|--------------------|-------------------------|----------------------|---------------------------------|--------------------------|
| | | Health and Welfare | Pension | Vacation and Holiday | Training | Other Payments | Hours ^f | Total Hourly Rate | Daily 1 1/2X | Saturday ^b 1 1/2X | Sunday/ Holiday 2X |
| AREA 1^c | | | | | | | | | | | |
| Construction Specialist | 32.49 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 57.34 | 73.59 | 73.59 | 89.83 |
| Group 1; Group 1(B) ^e | 31.79 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 56.64 | 72.54 | 72.54 | 88.43 |
| Group 1 (A) | 32.01 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 56.86 | 72.87 | 72.87 | 88.87 |
| Group 1 (C) | 31.84 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 56.69 | 72.61 | 72.61 | 88.53 |
| Group 1 (E) | 32.34 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 57.19 | 73.36 | 73.36 | 89.53 |
| Group 1 (G) | 31.99 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 56.84 | 72.84 | 72.84 | 88.83 |
| Group 2 | 31.64 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 56.49 | 72.31 | 72.31 | 88.13 |
| Group 3; Group 3(A) | 31.54 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 56.39 | 72.16 | 72.16 | 87.93 |
| Group 4; Group 6(B) | 25.23 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 50.08 | 62.70 ^d | 62.70 ^d | 75.31 ^d |
| Group 6 | 32.75 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 57.60 | 73.98 | 73.98 | 90.35 |
| Group 6 (A) | 32.25 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 57.10 | 73.23 | 73.23 | 89.35 |
| Group 6 (C) | 31.66 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 56.51 | 72.34 | 72.34 | 88.17 |
| Group 6 (D) | 32.37 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 57.22 | 73.41 | 73.41 | 89.59 |
| Group 6 (E) | 31.39 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 56.24 | 71.94 | 71.94 | 87.63 |
| Group 7 - Stage 1 (1 st 6 months) | 22.08 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 46.93 | 57.97 | 57.97 | 69.01 |
| Stage 2 (2 nd 6 months) | 25.23 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 50.08 | 62.70 | 62.70 | 75.31 |
| Stage 3 (3 rd 6 months) | 28.39 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 53.24 | 67.44 | 67.44 | 81.63 |
| AREA 2^c | | | | | | | | | | | |
| Construction Specialist | 31.49 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 56.34 | 72.09 | 72.09 | 87.83 |
| Group 1; Group 1(B) ^e | 30.79 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 55.64 | 71.04 | 71.04 | 86.43 |
| Group 1 (A) | 31.01 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 55.86 | 71.37 | 71.37 | 86.87 |
| Group 1 (C) | 30.84 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 55.69 | 71.11 | 71.11 | 86.53 |
| Group 1 (E) | 31.34 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 56.19 | 71.86 | 71.86 | 87.53 |
| Group 2 | 30.64 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 55.49 | 70.81 | 70.81 | 86.13 |
| Group 3; Group 3(A) | 30.54 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 55.39 | 70.66 | 70.66 | 85.93 |
| Group 4; Group 6(B) | 24.23 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 49.08 | 61.20 ^d | 61.20 ^d | 73.31 ^d |
| Group 6 | 31.75 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 56.60 | 72.48 | 72.48 | 88.35 |
| Group 6 (A) | 31.25 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 56.10 | 71.73 | 71.73 | 87.35 |
| Group 6 (C) | 30.66 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 55.51 | 70.84 | 70.84 | 86.17 |
| Group 6 (D) | 31.37 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 56.22 | 71.91 | 71.91 | 87.59 |
| Group 6 (E) | 30.39 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 55.24 | 70.44 | 70.44 | 85.63 |
| Group 7 - Stage 1 (1 st 6 months) | 21.38 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 46.23 | 56.92 | 56.92 | 67.61 |
| Stage 2 (2 nd 6 months) | 24.43 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 49.28 | 61.50 | 61.50 | 73.71 |
| Stage 3 (3 rd 6 months) | 27.49 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 52.34 | 66.09 | 66.09 | 79.83 |

PLEASE GO TO PAGE 50 FOR CLASSIFICATIONS WITHIN EACH GROUP

INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET AT

[HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP). TO OBTAIN ANY APPRENTICE WAGE RATES AS OF JULY 1, 2008 AND PRIOR TO SEPTEMBER 27, 2012, PLEASE CONTACT THE DIVISION OF APPRENTICESHIP STANDARDS OR REFER TO THE DIVISION OF APPRENTICESHIP STANDARDS' WEBSITE AT [HTTP://WWW.DIR.CA.GOV/DAS/DAS.HTM](http://www.dir.ca.gov/DAS/DAS.HTM).

a GROUP 1(D) - MAINTENANCE OR REPAIR TRACKMEN AND ROAD BEDS AND ALL EMPLOYEES PERFORMING WORK COVERED BY THIS CLASSIFICATION SHALL RECEIVE \$0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS SHALL NOT APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. THIS SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER TEMPORARY COVER HAS BEEN PLACED.

GROUP 1(H) - ALL LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS RECEIVE \$0.50 PER HOUR ABOVE THEIR APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO LABORERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1(A).

b SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER, MAJOR MECHANICAL BREAKDOWN OR LACK OF MATERIALS BEYOND THE CONTROL OF THE EMPLOYER.

c AREA 1 - ALAMEDA, CONTRA COSTA, MARIN, SAN FRANCISCO, SAN MATEO, AND SANTA CLARA COUNTIES.

AREA 2 - ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN JOAQUIN, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO AND YUBA COUNTIES.

d SERVICE LANDSCAPE LABORER ON NEW CONSTRUCTION MAY WORK ANY FIVE (5) DAYS WITHIN A WEEK.

e GROUP 1(B) RECEIVES AN ADDITIONAL AMOUNT EACH DAY. SEE PAGE 50 FOR DETAILS.

f WHEN THREE SHIFTS ARE EMPLOYED FOR FIVE (5) OR MORE CONSECUTIVE DAYS, SEVEN AND ONE-HALF (7 1/2) CONSECUTIVE HOURS (EXCLUSIVE OF MEAL PERIOD), SHALL CONSTITUTE A DAY OF WORK, FOR WHICH EIGHT (8) TIMES THE STRAIGHT TIME HOURLY RATE SHALL BE PAID AT THE NON-SHIFT WAGE RATE FOR THE SECOND SHIFT. THE THIRD SHIFT SHALL BE SEVEN (7) HOURS OF WORK FOR EIGHT (8) HOURS PAY AT THE NON-SHIFT WAGE RATE.

g ZONE PAY AT THREE DOLLARS (\$3.00) PER HOUR, FACTORED AT THE APPLICABLE OVERTIME MULTIPLE, WILL BE ADDED TO THE BASE RATE FOR WORK PERFORMED OUTSIDE THE FREE ZONE DESCRIBED BY THE BOUNDARIES ALONG TOWNSHIP AND RANGE LINES. PLEASE SEE TRAVEL AND SUBSISTENCE PROVISION FOR MAP DESCRIPTION AND EXCEPTIONS.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPREWAGEDETERMINATION.HTM](http://www.dir.ca.gov/OPRL/DPREWAGEDETERMINATION.HTM). HOLIDAY PROVISIONS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPREWAGEDETERMINATION.HTM](http://www.dir.ca.gov/OPRL/DPREWAGEDETERMINATION.HTM). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

DETERMINATION: NC-23-102-1-2019-2 and NC-23-102-1-2019-2A

CONSTRUCTION SPECIALIST

ASPHALT IRONERS AND RAKERS
CHAINSAW
CONCRETE DIAMOND CHAINSAW
LASER BEAM IN CONNECTION WITH LABORER'S WORK
MASONRY AND PLASTER TENDER
MECHANICAL PIPE LAYER-ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER
CAST IN PLACE MANHOLE FORM SETTERS
PRESSURE PIPELAYERS
DAVIS TRENCHER - 300 OR SIMILAR TYPE (AND ALL SMALL TRENCHERS)
STATE LICENSED BLASTERS AS DESIGNATED
DIAMOND DRILLERS
DIAMOND CORE DRILLER
MULTIPLE UNIT DRILLS
HIGH SCALERS (INCLUDING DRILLING OF SAME)
HYDRAULIC DRILLS
CERTIFIED WELDER

GROUP 1 (G) (FOR CONTRA COSTA COUNTY ONLY, USE GROUP 1 (G) FOR SOME OF THE FOLLOWING CLASSIFICATIONS)

ASPHALT SPREADER BOXES (ALL TYPES)
BARKO, WACKER AND SIMILAR TYPE TAMPERS
BUGGYMOBILE
CAULKERS, BANDERS, PIPEWRAPPERS, CONDUIT LAYERS, PLASTIC PIPE LAYERS
CERTIFIED ASBESTOS AND MOLD REMOVAL WORKER
CERTIFIED HAZARDOUS WASTE WORKER (INCLUDING LEAD ABATEMENT)
COMPACTORS OF ALL TYPES
CONCRETE AND MAGNESITE MIXER AND ½ YARD
CONCRETE PAN WORK
CONCRETE SANDERS, CONCRETE SAW
CRIBBERS AND/OR SHORING
CUT GRANITE CURB SETTER
DRI PAK-IT MACHINE
FALLER, LOGLOADER AND BUCKER
FORM RAISERS, SLIP FORMS
GREEN CUTTERS
HEADERBOARD MEN, HUBSETTERS, ALIGNERS BY ANY METHOD
HIGH PRESSURE BLOW PIPE (1-1/2" OR OVER, 100 LBS. PRESSURE/OVER)
HYDRO SEEDER AND SIMILAR TYPE
JACKHAMMER OPERATORS
JACKING OF PIPE OVER 12 INCHES
JACKSON AND SIMILAR TYPE COMPACTORS
KETTLEMEN, POTMEN, AND MEN APPLYING ASPHALT, LAY-KOLD, CREOSOTE, LIME, CAUSTIC AND SIMILAR TYPE MATERIALS (APPLYING MEANS APPLYING DIPPING, OR HANDLING OF SUCH MATERIALS)
LAGGING, SHEETING, WHALING, BRACING, TRENCH-JACKING, LAGGING HAMMER
MAGNESITE, EPOXY RESIN, FIBER GLASS AND MASTIC WORKERS (WET/DRY)
NO JOINT PIPE AND STRIPPING OF SAME, INCLUDING REPAIR OF VOIDS
PAVEMENT BREAKERS AND SPADERS, INCLUDING TOOL GRINDER
PERMA CURBS
PRECAST-MANHOLE SETTERS
PIPELAYERS (INCLUDING GRADE CHECKING IN CONNECTION WITH PIPELAYING)
PRESSURE PIPE TESTER
POST HOLE DIGGERS-AIR, GAS, AND ELECTRIC POWER BROOM SWEEPERS
POWER TAMPERS OF ALL TYPES, EXCEPT AS SHOWN IN GROUP 2
RAM SET GUN AND STUD GUN
RIPRAP-STONEPAVER AND ROCK-SLINGER, INCLUDING PLACING OF SACKED CONCRETE AND/OR SAND (WET OR DRY) AND GABIONS AND SIMILAR TYPE
ROTARY SCARIFIER OR MULTIPLE HEAD CONCRETE CHIPPING SCARIFIER
ROTO AND DITCH WITCH
ROTOTILLER
SAND BLASTERS, POTMEN, GUNMEN, AND NOZZLEMEN
SIGNALING AND RIGGING
SKILLED WRECKER (REMOVING AND SALVAGING OF SASH, WINDOWS, DOORS, PLUMBING AND ELECTRIC FIXTURES)
TANK CLEANERS
TREE CLIMBERS
TRENCHLESS TECHNOLOGY LABORER- PIPE INSTALLATION, BURSTING, RELINING, OR SIMILAR
TRENCHLESS LABORER'S WORK, CAMERA CONTROLLER
TURBO BLASTER
VIBRA-SCREED-BULL FLOAT IN CONNECTION WITH LABORER'S WORK
VIBRATORS

GROUP 1 (A)

ALL WORK OF LOADING, PLACING AND BLASTING OF ALL POWDER & EXPLOSIVES OF WHATEVER TYPE, REGARDLESS OF METHOD USED FOR LOADING AND PLACING
JOY DRILL MODEL TWM-2A
GARDENER-DENVER MODEL DH 143 AND SIMILAR TYPE DRILLS
TRACK DRILLERS
JACK LEG DRILLERS
WAGON DRILLERS
MECHANICAL DRILLERS-ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER
BLASTERS AND POWDERMAN
TREE TOPPER
BIT GRINDER

GROUP 1 (B) -- SEE GROUP 1 RATES

SEWER CLEANERS (ANY WORKMEN WHO HANDLE OR COME IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS) SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHALL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES.

GROUP 1 (C)

BURNING AND WELDING IN CONNECTION WITH LABORER'S WORK
SYNTHETIC THERMOPLASTICS AND SIMILAR TYPE WELDING

GROUP 1 (D)

SEE FOOTNOTE A ON PAGE 49

GROUP 1 (E)

WORK ON AND/OR IN BELL HOLE FOOTINGS AND SHAFTS THEREOF, AND WORK ON AND IN DEEP FOOTINGS (DEEP FOOTINGS IS A HOLE 15 FEET OR MORE IN DEPTH)
SHAFT IS AN EXCAVATION OVER FIFTEEN (15) FEET DEEP OF ANY TYPE

GROUP 1 (G) APPLIES ONLY TO WORK IN CONTRA COSTA COUNTY

PIPELAYERS (INCLUDING GRADE CHECKING IN CONNECTION WITH PIPELAYING), CAULKERS, BANDERS, PIPEWRAPPERS, CONDUIT LAYERS, PLASTIC PIPE LAYER, PRESSURE PIPE TESTER, NO JOINT PIPE AND STRIPPING OF SAME, INCLUDING REPAIR OF VOIDS, PRECAST MANHOLE SETTERS, CAST IN PLACE MANHOLE FORM SETTERS IN CONTRA COSTA COUNTY ONLY

GROUP 1 (H)

SEE FOOTNOTE A ON PAGE 49

GROUP 2

ASPHALT SHOVELERS
CEMENT DUMPERS AND HANDLING DRY CEMENT OR GYPSUM
CHOKE-SETTER AND RIGGER (CLEARING WORK)
CONCRETE BUCKET DUMPER AND CHUTEMAN
CONCRETE CHIPPING AND GRINDING
CONCRETE LABORERS (WET OR DRY)
DRILLERS HELPER, CHUCK TENDER, NIPPER (ONE CHUCKTENDER ON SINGLE MACHINE OPERATION WITH MINIMUM OF ONE CHUCKTENDER FOR EACH TWO MACHINES ON MULTIPLE MACHINE OPERATION. JACKHAMMERS IN NO WAY INVOLVED IN THIS ITEM.)
GUINEA CHASER (STAKEMAN), GROUT CREW
HIGH PRESSURE NOZZLEMAN, ADDUCTORS
HYDRAULIC MONITOR (OVER 100 LBS. PRESSURE)
LOADING AND UNLOADING, CARRYING AND HANDLING OF ALL RODS AND MATERIALS FOR USE IN REINFORCING CONCRETE CONSTRUCTION
PITTSBURGH CHIPPER, AND SIMILAR TYPE BRUSH SHREDDERS
SEMI-SKILLED WRECKER (SALVAGING OF OTHER BUILDING MATERIALS) -- SEE ALSO SKILLED WRECKER (GROUP 1)
SLOPER
SINGLEFOOT, HAND HELD, PNEUMATIC TAMPER
ALL PNEUMATIC, AIR, GAS AND ELECTRIC TOOLS NOT LISTED IN GROUPS 1 THROUGH 1 (F)
JACKING OF PIPE-UNDER 12 INCHES

GROUP 3

CONSTRUCTION LABORERS INCLUDING BRIDGE LABORERS, GENERAL LABORERS AND CLEANUP LABORERS
DEMOLITION WORKER
DUMPMAN, LOAD SPOTTER
FLAGPERSON/PEDESTRIAN MONITOR
FIRE WATCHER
FENCE ERECTORS, INCLUDING TEMPORARY FENCING
GUARDRAIL ERECTORS
GARDENER, HORTICULTURAL AND LANDSCAPE LABORERS (SEE GROUP 4, FOR LANDSCAPE MAINTENANCE ON NEW CONSTRUCTION DURING PLANT ESTABLISHMENT PERIOD)
JETTING
LIMBERS, BRUSH LOADERS, AND PILERS
PAVEMENT MARKERS (BUTTON SETTERS)
PAVERS/INTERLOCKING PAVERS (ALL TYPES) AND INTERLOCKING PAVER MACHINES
MAINTENANCE, REPAIR TRACKMEN AND ROAD BEDS
STREETCAR AND RAILROAD CONSTRUCTION TRACK LABORERS
TEMPORARY AIR AND WATER LINES, VICTAULIC OR SIMILAR
TOOL ROOM ATTENDANT (JOBSITE ONLY)
WHEELBARROW, INCLUDING POWER DRIVEN

GROUP 3 (A) -- SEE GROUP 3 RATES

COMPOSITE CREW PERSON (OPERATION OF VEHICLES, WHEN IN CONJUNCTION WITH LABORER'S DUTIES)

GROUP 4

ALL FINAL CLEANUP OF DEBRIS, GROUNDS AND BUILDINGS NEAR THE COMPLETION OF THE PROJECT INCLUDING BUT NOT LIMITED TO STREET CLEANERS (NOT APPLICABLE TO ENGINEERING OR HEAVY HIGHWAY PROJECTS)
CLEANING AND WASHING WINDOWS (NEW CONSTRUCTION ONLY), SERVICE LANDSCAPE LABORERS (SUCH AS GARDENER, HORTICULTURE, MOWING, TRIMMING, REPLANTING, WATERING DURING PLANT ESTABLISHMENT PERIOD) ON NEW CONSTRUCTION
BRICK CLEANERS (JOB SITE ONLY)
MATERIAL CLEANERS (JOB SITE ONLY)

NOTE: AN ADDITIONAL DETERMINATION FOR LANDSCAPE MAINTENANCE WORK AFTER THE PLANT ESTABLISHMENT PERIOD OR WARRANTY PERIOD IS PUBLISHED ON PAGE 57 OF THESE GENERAL DETERMINATIONS.

GROUP 6

STRUCTURAL NOZZLEMAN

GROUP 6 (A)

NOZZLEMAN (INCLUDING GUNMAN, POTMAN)
RODMAN
GROUNDMAN

GROUP 6 (B) -- SEE GROUP 4 RATES

GUNITE TRAINEE (ONE GUNITE LABORER SHALL BE ALLOWED FOR EACH THREE (3) JOURNEYMAN (GROUP 6, 6A, 6C, OR GENERAL LABORER) ON A CREW. IN THE ABSENCE OF THE JOURNEYMAN, THE GUNITE TRAINEE RECEIVES THE JOURNEYMAN SCALE.).
NOTE: THIS RATIO APPLIES ONLY TO WORK ON THE SAME JOB SITE.

GROUP 6 (C)

REBOUNDMAN

GROUP 6 (D)

ALIGNER OF WIRE WINDING MACHINE IN CONNECTION WITH GUNITING OR SHOT CRETE

GROUP 6 (E)

ALIGNER HELPER OF WIRE WINDING MACHINE IN CONNECTION WITH GUNITING OR SHOT CRETE

GROUP 7

ENTRY LEVEL LANDSCAPE LABORER (RATIO FOR ENTRY LEVEL IS ONE IN THREE. AT LEAST ONE SECOND PERIOD ENTRY LEVEL AND AT LEAST ONE THIRD PERIOD ENTRY LEVEL MUST BE EMPLOYED BEFORE EMPLOYING ANOTHER FIRST PERIOD TRAINEE).
NOTE: THIS RATIO APPLIES ONLY TO WORK ON THE SAME JOB SITE.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #LABORER AND RELATED CLASSIFICATIONS (Special Single and Second Shift)

DETERMINATION: NC-23-102-1-2019-2A

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 28, 2020** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director-Research Unit for specific rates at (415) 703-4774.

LOCALITY: ALL LOCALITIES WITHIN ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIPOSA, MARIN, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO, AND YUBA COUNTIES.

| Classification ^a (Journeyman) | Basic Hourly Rate ^f | Employer Payments | | | | | Straight-Time | | Overtime Hourly Rate | | |
|--|--------------------------------------|--------------------------|---------|----------------------------|----------|-------------------|---------------|-------------------------|----------------------|---------------------------------|--------------------------|
| | | Health and Welfare | Pension | Vacation and Holiday | Training | Other Payments | Hours | Total Hourly Rate | Daily 1 1/2X | Saturday ^b 1 1/2X | Sunday/ Holiday 2X |
| AREA 1 ^c | | | | | | | | | | | |
| Construction Specialist | 35.49 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 60.34 | 78.09 | 78.09 | 95.83 |
| Group 1; Group 1(B) ^e | 34.79 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 59.64 | 77.04 | 77.04 | 94.43 |
| Group 1 (A) | 35.01 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 59.86 | 77.37 | 77.37 | 94.87 |
| Group 1 (C) | 34.84 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 59.69 | 77.11 | 77.11 | 94.53 |
| Group 1 (E) | 35.34 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 60.19 | 77.86 | 77.86 | 95.53 |
| Group 1 (G) | 34.99 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 59.84 | 77.34 | 77.34 | 94.83 |
| Group 2 | 34.64 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 59.49 | 76.81 | 76.81 | 94.13 |
| Group 3; Group 3(A) | 34.54 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 59.39 | 76.66 | 76.66 | 93.93 |
| Group 4; Group 6(B) | 28.23 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 53.08 | 67.20 ^d | 67.20 ^d | 81.31 ^d |
| Group 6 | 35.75 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 60.60 | 78.48 | 78.48 | 96.35 |
| Group 6 (A) | 35.25 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 60.10 | 77.73 | 77.73 | 95.35 |
| Group 6 (C) | 34.66 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 59.51 | 76.84 | 76.84 | 94.17 |
| Group 6 (D) | 35.37 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 60.22 | 77.91 | 77.91 | 95.59 |
| Group 6 (E) | 34.39 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 59.24 | 76.44 | 76.44 | 93.63 |
| Group 7 – Stage 1 (1 st 6 months) | 25.08 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 49.93 | 62.47 | 62.47 | 75.01 |
| Stage 2 (2 nd 6 months) | 28.23 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 53.08 | 67.20 | 67.20 | 81.31 |
| Stage 3 (3 rd 6 months) | 31.39 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 56.24 | 71.94 | 71.94 | 87.63 |
| AREA 2 ^c | | | | | | | | | | | |
| Construction Specialist | 34.49 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 59.34 | 76.59 | 76.59 | 93.83 |
| Group 1; Group 1(B) ^e | 33.79 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 58.64 | 75.54 | 75.54 | 92.43 |
| Group 1 (A) | 34.01 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 58.86 | 75.87 | 75.87 | 92.87 |
| Group 1 (C) | 33.84 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 58.69 | 75.61 | 75.61 | 92.53 |
| Group 1 (E) | 34.34 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 59.19 | 76.36 | 76.36 | 93.53 |
| Group 2 | 33.64 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 58.49 | 75.31 | 75.31 | 92.13 |
| Group 3; Group 3(A) | 33.54 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 58.39 | 75.16 | 75.16 | 91.93 |
| Group 4; Group 6(B) | 27.23 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 52.08 | 65.70 ^d | 65.70 ^d | 79.31 ^d |
| Group 6 | 34.75 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 59.60 | 76.98 | 76.98 | 94.35 |
| Group 6 (A) | 34.25 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 59.10 | 76.23 | 76.23 | 93.35 |
| Group 6 (C) | 33.66 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 58.51 | 75.34 | 75.34 | 92.17 |
| Group 6 (D) | 34.37 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 59.22 | 76.41 | 76.41 | 93.59 |
| Group 6 (E) | 33.39 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 58.24 | 74.94 | 74.94 | 91.63 |
| Group 7 – Stage 1 (1 st 6 months) | 24.38 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 49.23 | 61.42 | 61.42 | 73.61 |
| Stage 2 (2 nd 6 months) | 27.43 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 52.28 | 66.00 | 66.00 | 79.71 |
| Stage 3 (3 rd 6 months) | 30.49 | 8.50 | 12.55 | 3.05 | 0.50 | 0.25 | 8 | 55.34 | 70.59 | 70.59 | 85.83 |

PLEASE GO TO PAGE 50 FOR CLASSIFICATIONS WITHIN EACH GROUP

INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET AT

[HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP). TO OBTAIN ANY APPRENTICE WAGE RATES AS OF JULY 1, 2008 AND PRIOR TO SEPTEMBER 27, 2012, PLEASE CONTACT THE DIVISION OF APPRENTICESHIP STANDARDS OR REFER TO THE DIVISION OF APPRENTICESHIP STANDARDS' WEBSITE AT [HTTP://WWW.DIR.CA.GOV/DAS/DAS.HTM](http://www.dir.ca.gov/DAS/DAS.HTM).

a GROUP 1(D) - MAINTENANCE OR REPAIR TRACKMEN AND ROAD BEDS AND ALL EMPLOYEES PERFORMING WORK COVERED BY THIS CLASSIFICATION SHALL RECEIVE \$0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS SHALL NOT APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. THIS SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER TEMPORARY COVER HAS BEEN PLACED.

GROUP 1(H) - ALL LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELT'S RECEIVE \$0.50 PER HOUR ABOVE THEIR APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO LABORERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1(A).

b SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER, MAJOR MECHANICAL BREAKDOWN OR LACK OF MATERIALS BEYOND THE CONTROL OF THE EMPLOYER.

c AREA 1 - ALAMEDA, CONTRA COSTA, MARIN, SAN FRANCISCO, SAN MATEO, AND SANTA CLARA COUNTIES.

AREA 2 - ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN JOAQUIN, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO AND YUBA COUNTIES.

d SERVICE LANDSCAPE LABORER ON NEW CONSTRUCTION MAY WORK ANY FIVE (5) DAYS WITHIN A WEEK.

e GROUP 1(B) RECEIVES AN ADDITIONAL AMOUNT EACH DAY. SEE PAGE 50 FOR DETAILS.

f ZONE PAY AT THREE DOLLARS (\$3.00) PER HOUR, FACTORED AT THE APPLICABLE OVERTIME MULTIPLE, WILL BE ADDED TO THE BASE RATE FOR WORK PERFORMED OUTSIDE THE FREE ZONE DESCRIBED BY THE BOUNDARIES ALONG TOWNSHIP AND RANGE LINES. PLEASE SEE TRAVEL AND SUBSISTENCE PROVISIONS FOR MAP DESCRIPTION AND EXCEPTIONS.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPREWAGEDETERMINATION.HTM](http://www.dir.ca.gov/OPRL/DPREWAGEDETERMINATION.HTM). HOLIDAY PROVISIONS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPREWAGEDETERMINATION.HTM](http://www.dir.ca.gov/OPRL/DPREWAGEDETERMINATION.HTM). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #TUNNEL WORKER (LABORER)

DETERMINATION: NC-23-102-11-2019-1

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

| Classification (Journey person) | Basic Hourly Rate | Employer Payments | | | | | Straight-Time | | Overtime Hourly Rate | | |
|--|-------------------------|--------------------------|---------|-----------------------------------|----------|-------------------|--------------------|-------------------------|----------------------|---------------------------------|--------------------------|
| | | Health and Welfare | Pension | Vacation/ Holiday ^a | Training | Other Payments | Hours ^b | Total Hourly Rate | Daily 1 1/2X | Saturday ^c 1 1/2X | Sunday and Holiday |
| Diamond driller, groundman, guniting or shotcrete nozzleman | \$39.08 | 8.50 | 12.55 | 3.05 | 0.96 | 0.25 | 8 | 64.39 | 83.93 | 83.93 | 103.47 |
| Rodman, shaft work and raise (below actual or excavated ground level) | \$38.85 | 8.50 | 12.55 | 3.05 | 0.96 | 0.25 | 8 | 64.16 | 83.59 | 83.59 | 103.01 |
| Bit grinder, blaster, driller, powderman-heading, cherry pickerman-where car is lifted, concrete finisher in tunnel, concrete/screed man, grout pumpman and potman, guniting and shotcrete gunman and potman, headerman, high pressure nozzleman, miner-tunnel, including top and bottom man on shaft and raise work, nipper, nozzleman on slick line, sandblaster-potman (work assignment interchangeable) | \$38.60 | 8.50 | 12.55 | 3.05 | 0.96 | 0.25 | 8 | 63.91 | 83.21 | 83.21 | 102.51 |
| Steel form raiser and setter, timberman, retimberman (wood or steel or substitute materials), tugger, cabletender, certified welder, chucktender, powderman-primer house | \$38.60 | 8.50 | 12.55 | 3.05 | 0.96 | 0.25 | 8 | 63.91 | 83.21 | 83.21 | 102.51 |
| Vibratorman, pavement breaker, bull gang-mucker, trackman, concrete crew-including rodding and spreading | \$38.15 | 8.50 | 12.55 | 3.05 | 0.96 | 0.25 | 8 | 63.46 | 82.54 | 82.54 | 101.61 |
| Dumpman (any method), grout crew, reboundman, swamper/brakeman, watchman | \$37.61 | 8.50 | 12.55 | 3.05 | 0.96 | 0.25 | 8 | 62.92 | 81.73 | 81.73 | 100.53 |

When designated by an employer, state licensed blaster receives \$1.00 per hour above miner's rate.

Note: Rates for tunnel workers working in compressed air as well as their support classifications are available by request. Please contact the Office of the Director - Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a Includes an amount for supplemental dues.

^b Saturdays in the same work week may be worked at straight-time if job is shut down during the normal workweek due to inclement weather. Excludes Alameda, Contra Costa, and San Francisco Counties.

^c All work performed on Saturdays, Sundays and Holidays shall be paid for at double (2x) the regular time hourly rate, except maintenance work, in the counties of Alameda, Contra Costa, and San Francisco.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #TUNNEL WORKER (LABORER) (Special Single and Second Shift)

DETERMINATION: NC-23-102-11-2019-1A

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

| Classification (Journey person) | Basic Hourly Rate | Employer Payments | | | | | Straight-Time | | Overtime Hourly Rate | | |
|---|-------------------------|--------------------------|---------|-----------------------------------|----------|-------------------|--------------------|-------------------------|----------------------|---------------------------------|--------------------------|
| | | Health and Welfare | Pension | Vacation/ Holiday ^a | Training | Other Payments | Hours ^b | Total Hourly Rate | Daily 1 1/2X | Saturday ^c 1 1/2X | Sunday and Holiday |
| Diamond driller, groundman, gunite or shotcrete nozzleman | \$42.08 | 8.50 | 12.55 | 3.05 | 0.96 | 0.25 | 8 | 67.39 | 88.43 | 88.43 | 109.47 |
| Rodman, shaft work and raise (below actual or excavated ground level) | \$41.85 | 8.50 | 12.55 | 3.05 | 0.96 | 0.25 | 8 | 67.16 | 88.09 | 88.09 | 109.01 |
| Bit grinder, blaster, driller, powderman-heading, cherry pickerman-where car is lifted, concrete finisher in tunnel, concrete/screed man, grout pumpman and potman, gunite and shotcrete gunman and potman, headerman, high pressure nozzleman, miner-tunnel, including top and bottom man on shaft and raise work, nipper, nozzleman on slick line, sandblaster-potman (work assignment interchangeable) | \$41.60 | 8.50 | 12.55 | 3.05 | 0.96 | 0.25 | 8 | 66.91 | 87.71 | 87.71 | 108.51 |
| Steel form raiser and setter, timberman, retimberman (wood or steel or substitute materials), tugger, cabletender, certified welder, chucktender, powderman-primer house | \$41.60 | 8.50 | 12.55 | 3.05 | 0.96 | 0.25 | 8 | 66.91 | 87.71 | 87.71 | 108.51 |
| Vibratorman, pavement breaker, bull gang-mucker, trackman, concrete crew-including rodding and spreading | \$41.15 | 8.50 | 12.55 | 3.05 | 0.96 | 0.25 | 8 | 66.46 | 87.04 | 87.04 | 107.61 |
| Dumpman (any method), grout crew, reboundman, swamper/brakeman, watchman | \$40.61 | 8.50 | 12.55 | 3.05 | 0.96 | 0.25 | 8 | 65.92 | 86.23 | 86.23 | 106.53 |

When designated by an employer, state licensed blaster receives \$1.00 per hour above miner's rate.

Note: Rates for tunnel workers working in compressed air as well as their support classifications are available by request. Please contact the Office of the Director - Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a Includes an amount for supplemental dues.

^b Saturdays in the same work week may be worked at straight-time if job is shut down during the normal workweek due to inclement weather. Excludes Alameda, Contra Costa, and San Francisco Counties.

^c All work performed on Saturdays, Sundays and Holidays shall be paid for at double (2x) the regular time hourly rate, except maintenance work, in the counties of Alameda, Contra Costa, and San Francisco.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # PARKING AND HIGHWAY IMPROVEMENT PAINTER (PAINTER) *

DETERMINATION: NC-200-X-17-2019-2

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within San Joaquin, Tuolumne, and Yolo counties.

| CLASSIFICATION | Employer Payments | | | | | | Straight-Time | | Overtime Hourly Rate | | |
|--|--------------------|--------------------|---------|--------------------------------|----------|-------|---------------|-------------------|----------------------|-------|------------|
| | Basic Hourly Rate | Health and Welfare | Pension | Vacation/ Holiday ^c | Training | Other | Hours | Total Hourly Rate | 1 1/2X | 2X | Holiday 2X |
| Striper; Layout and application of painted traffic stripes; hot thermo plastic; tape traffic stripes | ^b 37.68 | 10.25 | 5.68 | - | 0.10 | - | 8 | 53.71 | ^d 72.55 | 91.39 | 91.39 |
| Parking Lots, Gamecourts, Playgrounds | ^b 32.03 | 10.25 | 5.68 | - | 0.10 | - | 8 | 48.06 | ^d 64.08 | 80.09 | 80.09 |
| Protective Coating, Resurfacing, Pavement Sealing, Including Repair When Done in Conjunction With Pavement Sealing | ^b 32.40 | 10.25 | 5.68 | - | 0.10 | - | 8 | 48.43 | ^d 64.63 | 80.83 | 80.83 |

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

* The minimum rate of pay for traffic control work associated with parking and highway improvement projects is that of the Painter classifications for the craft of Parking and Highway Improvement Painter (Painter) in San Joaquin, Tuolumne, and Yolo Counties.

^b Includes an amount withheld for Dues Check-Off.

^c Included in Basic Hourly Rate (\$2.24). Rate applies to the first 9 years of employment only; \$2.63 per hour worked for 10 years or more.

^d Rate applies to first 4 overtime hours in any one day and for work in excess of 40 hours in any one designated work week. All other overtime is paid at the double time rate.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: SLURRY SEAL WORKER (LABORER)

DETERMINATION: NC-23-102-1B-2019-2

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: March 31, 2020** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba Counties.

| Classification (Journey person) | Basic Hourly Rate ^a | Employer Payments | | | | Straight-Time | | Overtime Hourly Rates | | |
|------------------------------------|--------------------------------------|--------------------------|---------|----------------------|----------|---------------|-------------------------|-----------------------|---------------------------------|--------------------------|
| | | Health and Welfare | Pension | Vacation/ Holiday | Training | Hours | Total Hourly Rate | Daily 1 1/2X | Saturday ^a 1 1/2X | Sunday/ Holiday 2X |
| Mixer Operator | \$37.93 | 8.50 | 9.59 | 3.05 | 0.10 | 8 | \$59.17 | \$78.135 | \$78.135 | \$97.10 |
| Shuttle/Line Driver | 31.93 | 8.50 | 9.59 | 3.05 | 0.10 | 8 | 53.17 | 69.135 | 69.135 | 85.10 |
| Squeegee/Sealer | 30.43 | 8.50 | 9.59 | 3.05 | 0.10 | 8 | 51.67 | 66.885 | 66.885 | 82.10 |
| Utility-Maintenance Man | 29.43 | 8.50 | 9.59 | 3.05 | 0.10 | 8 | 50.67 | 65.385 | 65.385 | 80.10 |

^a Saturdays in the same work week may be worked at straight-time if job is shut down during the normal work week due to inclement weather, major mechanical breakdown or lack of materials beyond the control of the employer.

^b Zone Pay at three dollars (\$3.00) per hour, factored at the applicable overtime multiplier, will be added to the base rate for work performed outside the Free Zone described by the boundaries along township and range lines. Please see travel and subsistence provision for map description and exceptions.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: ASBESTOS REMOVAL WORKER (LABORER)

DETERMINATION: NC-102-67-1-2019-1

ISSUE DATE: February 22, 2019

EXPIRATION DATE OF DETERMINATION: November 30, 2019* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

| Classification (Journey person) | Employer Payments | | | | | | Straight-Time | | Overtime Hourly Rate | |
|------------------------------------|-------------------------|--------------------------|---------|-----------------------------------|----------|-------------------|---------------|-------------------------|----------------------|----------------------------|
| | Basic Hourly Rate | Health and Welfare | Pension | Vacation/ Holiday ^a | Training | Other Payments | Hours | Total Hourly Rate | 1-1/2X ^b | Holiday ^c 2X |
| Asbestos Removal Specialist II | 28.49 | 5.84 | 8.25 | 2.75 | 0.46 | 0.18 | 8 | 45.97 | 60.215 | 74.46 |
| Asbestos Removal Specialist I | 27.11 | 5.84 | 2.76 | 2.75 | 0.46 | 0.18 | 8 | 39.10 | 52.655 | 66.21 |
| Asbestos Removal Worker | 24.00 | 5.84 | 2.25 | 2.75 | 0.46 | 0.18 | 8 | 35.48 | 47.48 | 59.48 |

DETERMINATION: NC-102-67-1-2019-1A

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: November 30, 2019* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

| | | | | | | | | | | |
|----------------------------------|-------|------|-------|------|------|------|---|-------|--------|-------|
| Lead Removal Worker ^d | 31.81 | 9.00 | 12.21 | 2.75 | 0.65 | 0.22 | 8 | 56.64 | 72.545 | 88.45 |
| Lead Removal Worker ^e | 30.81 | 9.00 | 12.21 | 2.75 | 0.65 | 0.22 | 8 | 55.64 | 71.045 | 86.45 |

^a Includes an amount for Supplemental Dues.

^b Rate applies to the first 4 overtime hours in any workday or 40 hours in a workweek, and for the first 8 hours worked on the 7th consecutive day of work in a workweek. All work on Saturdays and Sundays shall be paid at the rate of one and one-half (1 1/2) times the regular rate of pay, unless the Saturday and Sunday work is part of an established workweek.

^c Rate applies to Holidays and to all hours worked in excess of 12 hours in any workday and for all hours worked in excess of 8 hours on the 7th consecutive day of work in a workweek.

^d Rate applies to all localities within Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo and Santa Clara Counties.

^e Rate applies to all localities within Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba Counties.

(Recognized Holidays and Subsistence Payment footnotes listed on page 52C)

NOTE: Asbestos Removal Workers must be trained and the work conducted according to the Code of Federal Regulations 29 CFR 1926.58, the California Labor Code 6501.5 and the California Code of Regulations, Title 8, Section 5208. Contractors must be certified by the Contractors' State License Board and registered with the Division of Occupational Safety and Health (DOSH). For further information, contact the Asbestos Contractors Abatement Registration Unit, DOSH at (510) 286-7362.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # CEMENT MASON

DETERMINATION: NC-23-203-1-2018-1

ISSUE DATE: August 22, 2018

EXPIRATION DATE OF DETERMINATION: June 30, 2019* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

| CLASSIFICATION (JOURNEYPEPERSON) | Basic Hourly Rate | Employer Payments | | | | | Straight-Time | | Overtime Hourly Rate | | |
|--|-------------------------|--------------------------|---------|----------------------------|----------|-------|--------------------|-------------------------|----------------------|---------------------------------|--------------------------|
| | | Health and Welfare | Pension | Vacation and Holiday | Training | Other | Hours ^b | Total Hourly Rate | Daily 1 1/2X | Saturday ^c 1 1/2X | Sunday and Holiday |
| Cement Mason | \$35.05 | 8.45 | 11.00 | 5.79 ^a | 0.57 | 0.10 | 8 | 60.96 | 78.485 | 78.485 ^d | 96.01 |
| Mastic Magnesite Gypsum, Epoxy, Polyester, Resin and all composition masons, swing or slip form scaffolds | \$36.05 | 8.45 | 11.00 | 5.79 ^a | 0.57 | 0.10 | 8 | 61.96 | 79.985 | 79.985 ^d | 98.01 |

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a Includes an amount for supplemental dues.

^b Where multiple shifts are worked, the day shift shall work eight (8) hours and for such work they shall be paid the regular straight time rate for eight (8) hours; the second (2nd) shift shall work seven and one-half (7 ½) hours, and for such work they shall be paid the regular straight time rate for eight (8) hours; if a third (3rd) shift is worked, they shall work seven (7) hours and for such work they shall be paid eight (8) hours regular straight time pay. No multiple shift shall be started for less than five (5) consecutive days.

^c Saturdays in the same work week may be worked at straight time if a job is shut down during the normal work week due to inclement weather or major mechanical breakdown (limited to curb and gutter machine, concrete pump, and concrete plant).

^d Rate applies to the first 8 hours of work on Saturday. All other hours worked on Saturday are paid at the Sunday/Holiday rate.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # CEMENT MASON (SPECIAL SINGLE SHIFT)

DETERMINATION: NC-23-203-1A-2018-1

ISSUE DATE: August 22, 2018

EXPIRATION DATE OF DETERMINATION: June 30, 2019* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

| CLASSIFICATION (JOURNEYPERSON) | Employer Payments | | | | | | Straight-Time | | Overtime Hourly Rate | | |
|--|-------------------------|--------------------------|---------|----------------------------|----------|-------|---------------|-------------------------|----------------------|---------------------------------|--------------------------|
| | Basic Hourly Rate | Health and Welfare | Pension | Vacation and Holiday | Training | Other | Hours | Total Hourly Rate | Daily 1 1/2X | Saturday ^b 1 1/2X | Sunday and Holiday |
| Cement Mason | \$38.05 | 8.45 | 11.00 | 5.79 ^a | 0.57 | 0.10 | 8 | 63.96 | 82.985 | 82.985 ^c | 102.01 |
| Mastic Magnesite Gypsum, Epoxy, Polyester, Resin and all composition masons, swing or slip form scaffolds | \$39.05 | 8.45 | 11.00 | 5.79 ^a | 0.57 | 0.10 | 8 | 64.96 | 84.485 | 84.485 ^c | 104.01 |

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a Includes an amount for supplemental dues.

^b Saturdays in the same work week may be worked at straight time if a job is shut down during the normal work week due to inclement weather or major mechanical breakdown (limited to curb and gutter machine, concrete pump, and concrete plant).

^c Rate applies to the first 8 hours of work on Saturday. All other hours worked on Saturday are paid at the Sunday/Holiday rate.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #BUILDING/CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER

DETERMINATION: NC-63-3-9-2018-2

ISSUE DATE: August 22, 2018

EXPIRATION DATE OF DETERMINATION: September 30, 2019** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba counties.

| CLASSIFICATION (JOURNEYPERSON) | Basic Hourly Rate | Health and Welfare ^a | Employer Payments | | | | Straight-Time | | Overtime Hourly Rate | | |
|-----------------------------------|-------------------------|---------------------------------------|-------------------|----------------------------|----------|------------------|---------------|-------------------------|------------------------------|---------------------------------|--------------------------|
| | | | Pension | Vacation and Holiday | Training | Other Payment | Hours | Total Hourly Rate | Daily ^b 1 1/2X | Saturday ^b 1 1/2X | Sunday/ Holiday 2X |
| Group 1 | \$47.03 | 13.88 | 9.57 | 6.24 | 1.13 | 0.24 | 8 | 78.09 | 101.605 | 101.605 | 125.12 |
| Group 2 | 45.03 | 13.88 | 9.57 | 6.24 | 1.13 | 0.24 | 8 | 76.09 | 98.605 | 98.605 | 121.12 |
| Group 3 | 38.89 | 13.88 | 9.57 | 6.24 | 1.13 | 0.24 | 8 | 69.95 | 89.395 | 89.395 | 108.84 |
| Group 4 | 33.66 | 13.88 | 9.57 | 6.24 | 1.13 | 0.24 | 8 | 64.72 | 81.550 | 81.550 | 98.38 |

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a Amount shall be paid for all hours worked up to 173 hours per month.

^b Rate applies to the first 4 daily overtime hours, Monday through Friday, and the first 8 hours on Saturday. All other overtime is paid at the Sunday/Holiday overtime rate.

CLASSIFICATIONS:

| Group 1 | Group 2 | Group 3 | Group 4 |
|-------------------|------------------------------------|-------------------------|-------------------|
| ASNT Level II-III | AWS-CWI | Geotechnical Driller | ACI |
| DSA Masonry | ICC Certified Structural Inspector | Soils/Asphalt | Drillers Helper |
| DSA Shotcrete | NICET Level III | Earthwork Grading | ICC Fireproofing |
| Lead Inspector | Shear Wall/Floor System Inspector | Excavation and Backfill | NICET Level I |
| NICET Level IV | Building/Construction Inspector | NICET Level II | Proofload Testing |
| NDT Level Two | | | Torque Testing |
| | | | NACE |
| | | | NDT Level One |

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #BUILDING/CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER (SECOND SHIFT)

DETERMINATION: NC-63-3-9-2018-2

ISSUE DATE: August 22, 2018

EXPIRATION DATE OF DETERMINATION: September 30, 2019** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba counties.

| CLASSIFICATION (JOURNEYPERSON) | Basic Hourly Rate | Health and Welfare ^a | Employer Payments | | | | Straight-Time Hours | Total Hourly Rate | Overtime Hourly Rate | | |
|-----------------------------------|-------------------------|---------------------------------------|-------------------|----------------------------|----------------------------|------------------|------------------------|-------------------------|------------------------------|---------------------------------|--------------------------|
| | | | Pension | Vacation and Holiday | Training and Holiday | Other Payment | | | Daily ^b 1 1/2X | Saturday ^b 1 1/2X | Sunday/ Holiday 2X |
| Group 1 | \$52.91 | 13.88 | 9.57 | 6.24 | 1.13 | 0.24 | 8 | 83.97 | 110.425 | 110.425 | 136.88 |
| Group 2 | 50.66 | 13.88 | 9.57 | 6.24 | 1.13 | 0.24 | 8 | 81.72 | 107.050 | 107.050 | 132.38 |
| Group 3 | 43.75 | 13.88 | 9.57 | 6.24 | 1.13 | 0.24 | 8 | 74.81 | 96.685 | 96.685 | 118.56 |
| Group 4 | 37.87 | 13.88 | 9.57 | 6.24 | 1.13 | 0.24 | 8 | 68.93 | 87.865 | 87.865 | 106.80 |

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @

<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a Amount shall be paid for all hours worked up to 173 hours per month.

^b Rate applies to the first 4 daily overtime hours, Monday through Friday, and the first 8 hours on Saturday. All other overtime is paid at the Sunday/Holiday overtime rate.

CLASSIFICATIONS:

| Group 1 | Group 2 | Group 3 | Group 4 |
|-------------------|------------------------------------|-------------------------|-------------------|
| ASNT Level II-III | AWS-CWI | Geotechnical Driller | ACI |
| DSA Masonry | ICC Certified Structural Inspector | Soils/Asphalt | Drillers Helper |
| DSA Shotcrete | NICET Level III | Earthwork Grading | ICC Fireproofing |
| Lead Inspector | Shear Wall/Floor System Inspector | Excavation and Backfill | NICET Level I |
| NICET Level IV | Building/Construction Inspector | NICET Level II | Proofload Testing |
| NDT Level Two | | | Torque Testing |
| | | | NACE |
| | | | NDT Level One |

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: TEAMSTER (APPLIES ONLY TO WORK ON THE CONSTRUCTION SITE)

DETERMINATION: NC-23-261-1-2018-1

ISSUE DATE: August 22, 2018

EXPIRATION DATE OF DETERMINATION: June 30, 2019** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

| Classification ^a (Journey person) | Basic Hourly Rate | Employer Payments | | | | | Straight-Time | | Overtime Hourly Rate | | |
|--|---|--------------------------|---------|----------------------|-------------------------------|---------------------|---------------|-------------------------|----------------------|---------------------------------|--------------------------|
| | | Health and Welfare | Pension | Vacation/ Holiday | Training Other Payments | | Hours | Total Hourly Rate | Daily 1 1/2X | Saturday ^b 1 1/2X | Sunday/ Holiday 2X |
| | | | | | | | | | | | |
| Group 1 | \$31.68 | \$17.91 | \$6.75 | \$2.30 | \$0.90 | ^a \$0.63 | 8 | \$60.17 | \$76.01 | \$76.01 | \$91.85 |
| Group 2 | 31.98 | 17.91 | 6.75 | 2.30 | 0.90 | ^a 0.63 | 8 | 60.47 | 76.46 | 76.46 | 92.45 |
| Group 3 | 32.28 | 17.91 | 6.75 | 2.30 | 0.90 | ^a 0.63 | 8 | 60.77 | 76.91 | 76.91 | 93.05 |
| Group 4 | 32.63 | 17.91 | 6.75 | 2.30 | 0.90 | ^a 0.63 | 8 | 61.12 | 77.435 | 77.435 | 93.75 |
| Group 5 | 32.98 | 17.91 | 6.75 | 2.30 | 0.90 | ^a 0.63 | 8 | 61.47 | 77.96 | 77.96 | 94.45 |
| Group 6 | USE DUMP TRUCK YARDAGE RATE | | | | | | | | | | |
| Group 7 | USE APPROPRIATE RATE FOR THE POWER UNIT OR THE EQUIPMENT UTILIZED | | | | | | | | | | |
| Group 8 (Trainee) ^c | | | | | | | | | | | |
| ^d Step I – 1 st 1000 Hours | | | | | | | | | | | |
| ^e Step II – 2 nd 1000 Hours | | | | | | | | | | | |
| ^f Step III – 3 rd 1000 Hours | | | | | | | | | | | |

^a Supplemental Dues and Contract Administration.

^b Saturday in the same work week may be worked at straight-time hourly rate if a job is shut down during the normal work week due to inclement weather or major mechanical breakdown, or lack of materials beyond the control of the Employer.

^c An individual employer may employ one (1) trainee for every four (4) journey level Teamsters actively employed. Individual employers with less than four (4) journey level Teamsters may utilize one (1) trainee; thereafter, one (1) for every four (4) journey level Teamsters.

^d Sixty-five percent (65%) of the Journey level wage for the type of equipment operated, plus full fringes without Vacation/Holiday.

^e Seventy-five percent (75%) of the Journey level wage for the type of equipment operated, plus full fringes without Vacation/Holiday.

^f Eighty-five percent (85%) of the Journey level wage for the type of equipment operated, plus full fringes without Vacation/Holiday.

^g For classifications within each group, see page 56.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

DETERMINATION: NC-23-261-1-2018-1 and NC-23-261-1-2018-1A

CLASSIFICATIONS:

GROUP 1

Dump Trucks under 6 yards
Single Unit Flat Rack (2 axle unit)
Nipper Truck (When Flat Rack Truck is used appropriate Flat Rack shall apply)
Concrete pump truck (When Flat Rack Truck is used appropriate Flat Rack shall apply)
Concrete pump machine
Snow Buggy
Steam Cleaning
Bus or Manhaul Driver
Escort or Pilot Car Driver
Pickup Truck
Teamster Oiler/Greaser/and or Serviceman
Hook Tenders
Team Drivers
Warehouseman
Tool Room Attendant (Refineries)
Fork Lift and Lift Jitneys
Warehouse Clerk/Parts Man
Fuel and/or Grease Truck Driver or Fuelman
Truck Repair Helper
Fuel Island Attendant, or Combination Pit and/or Grease Rack and Fuel Island Attendant

GROUP 2

Dump Trucks 6 yards Under 8 yards
Transit Mixers through 10 yards
Water Trucks Under 7000 gals.
Jetting Trucks Under 7000 gals.
Single Unit flat rack (3 axle unit)
Highbed Heavy Duty Transport
Scissor Truck
Rubber Tired Muck Car (not self-loaded)
Rubber Tired Truck Jumbo
Winch Truck and "A" Frame Drivers
Combination Winch Truck With Hoist
Road Oil Truck or Bootman
Buggymobile
Ross, Hyster and similar Straddle Carrier
Small Rubber Tired Tractor
Truck Dispatcher

GROUP 3

Dump Trucks 8 yards and including 24 yards
Transit Mixers Over 10 yards
Water Trucks 7000 gals and over
Jetting Trucks 7000 gals and over
Vacuum Trucks under 7500 gals
Trucks Towing Tilt Bed or Flat Bed Pull Trailers
Heavy Duty Transport Tiller Man
Tire Repairman

GROUP 3 (continued)

Truck Mounted Self Propelled Street Sweeper with or without Self-Contained Refuse Bin and or Vacuum Unit
Boom Truck - Hydro-Lift or Swedish Type Extension or Retracting Crane
P.B. or Similar Type Self Loading Truck
Combination Bootman and Road Oiler
Dry Distribution Truck (A Bootman when employed on such equipment, shall receive the rate specified for the classification of Road Oil Trucks or Bootman)
Ammonia Nitrate Distributor, Driver and Mixer
Snow Go and/or Plow

GROUP 4

Dump Trucks over 25 yards and under 65 yards
Vacuum Trucks 7500 gals and over.
Truck Repairman
Water Pulls - DW 10s, 20s, 21s and other similar equipment when pulling Aqua/pak or Water Tank Trailers
Helicopter Pilots
Lowbed Heavy Duty Transport (up to and including 7 axles)
DW 10s, 20s, 21s and other similar Cat type, Terra Cobra, LeTourneau Pulls, Tournorocker, Euclid and similar type Equipment when pulling fuel and/or grease tank trailers or other miscellaneous trailers

GROUP 5

Dump Truck 65 yards and over
Holland Hauler
Lowbed Heavy Duty Transport (over 7 axles)

GROUP 6 (Use dump truck yardage rate)

Articulated Dump Truck
Bulk Cement Spreader (w/ or w/o Auger)
Dumpcrete Truck
Skid Truck (Debris Box)
Dry Pre-Batch Concrete Mix Trucks
Dumpster or Similar Type
Slurry Truck

GROUP 7 (Use appropriate Rate for the Power Unit or the Equipment Utilized)

Heater Planer
Asphalt Burner
Scarifier Burner
Fire Guard
Industrial Lift Truck (mechanical tailgate)
Utility and Clean-up Truck
Composite Crewman

GROUP 8

Trainee

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: TEAMSTER (SPECIAL SINGLE SHIFT RATE)
(APPLIES ONLY TO WORK ON THE CONSTRUCTION SITE)

DETERMINATION: NC-23-261-1-2018-1A

ISSUE DATE: August 22, 2018

EXPIRATION DATE OF DETERMINATION: June 30, 2019** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

| Classification ^a (Journey person) | Basic Hourly Rate | Employer Payments | | | | | Straight-Time | | Overtime Hourly Rate | | |
|--|---|--------------------------|---------|----------------------|----------|---------------------|---------------|-------------------------|----------------------|---------------------------------|--------------------------|
| | | Health and Welfare | Pension | Vacation/ Holiday | Training | Other Payments | Hours | Total Hourly Rate | Daily 1 1/2X | Saturday ^b 1 1/2X | Sunday/ Holiday 2X |
| Group 1 | \$33.68 | \$17.91 | \$6.75 | \$2.30 | \$0.90 | ^a \$0.63 | 8 | \$62.17 | \$79.01 | \$79.01 | \$95.85 |
| Group 2 | 33.98 | 17.91 | 6.75 | 2.30 | 0.90 | ^a 0.63 | 8 | 62.47 | 79.46 | 79.46 | 96.45 |
| Group 3 | 34.28 | 17.91 | 6.75 | 2.30 | 0.90 | ^a 0.63 | 8 | 62.77 | 79.91 | 79.91 | 97.05 |
| Group 4 | 34.63 | 17.91 | 6.75 | 2.30 | 0.90 | ^a 0.63 | 8 | 63.12 | 80.435 | 80.435 | 97.75 |
| Group 5 | 34.98 | 17.91 | 6.75 | 2.30 | 0.90 | ^a 0.63 | 8 | 63.47 | 80.96 | 80.96 | 98.45 |
| Group 6 | USE DUMP TRUCK YARDAGE RATE | | | | | | | | | | |
| Group 7 | USE APPROPRIATE RATE FOR THE POWER UNIT OR THE EQUIPMENT UTILIZED | | | | | | | | | | |
| Group 8 (Trainee) ^c | | | | | | | | | | | |
| ^d Step I – 1 st 1000 Hours | | | | | | | | | | | |
| ^e Step II – 2 nd 1000 Hours | | | | | | | | | | | |
| ^f Step III – 3 rd 1000 Hours | | | | | | | | | | | |

^a Supplemental Dues and Contract Administration.

^b Saturday in the same work week may be worked at straight-time hourly rate if a job is shut down during the normal work week due to inclement weather or major mechanical breakdown, or lack of materials beyond the control of the Employer.

^c An individual employer may employ one (1) trainee for every four (4) journey level Teamsters actively employed. Individual employers with less than four (4) journey level Teamsters may utilize one (1) trainee; thereafter, one (1) for every four (4) journey level Teamsters.

^d Sixty-five percent (65%) of the Journey level wage for the type of equipment operated, plus full fringes without Vacation/Holiday.

^e Seventy-five percent (75%) of the Journey level wage for the type of equipment operated, plus full fringes without Vacation/Holiday.

^f Eighty-five percent (85%) of the Journey level wage for the type of equipment operated, plus full fringes without Vacation/Holiday.

^g For classifications within each group, see page 56.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

CRAFT: ## LANDSCAPE MAINTENANCE LABORER

(APPLIES ONLY TO ROUTINE LANDSCAPE MAINTENANCE WORK NOT NEW LANDSCAPE CONSTRUCTION)¹

DETERMINATION: NC-LML-2019-1

ISSUE DATE: February 22, 2019

EXPIRATION DATE OF DETERMINATION: March 31, 2019* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

| LOCALITY: | Employer Payments | | | | | | Straight -Time | | Overtime |
|--|-------------------------|--------------------------|---------|-------------------|---------|----------|----------------|-------------------------|--------------------|
| | Basic Hourly Rate | Health and Welfare | Pension | Vacation | Holiday | Training | Hours | Total Hourly Rate | 1 1/2x |
| Alameda..... | 12.00 | 0.43 | - | ^a 0.14 | 0.24 | - | 8 | ^b 12.81 | ^b 18.81 |
| Alpine, El Dorado..... | 12.00 | - | - | 0.12 | 0.14 | - | 8 | 12.26 | 18.26 |
| | 12.00 | - | - | 0.14 | 0.16 | - | 8 | 12.30 | 18.30 |
| Amador..... | 12.00 | - | - | 0.16 | 0.06 | - | 8 | 12.22 | 18.22 |
| Butte, Glenn, and Plumas..... | 12.00 | 0.16 | - | ^c 0.13 | 0.05 | - | 8 | ^b 12.34 | ^b 18.34 |
| Calaveras..... | 12.00 | - | - | 0.10 | 0.12 | - | 8 | 12.22 | 18.22 |
| Colusa and Sutter..... | 12.00 | - | - | 0.12 | 0.14 | - | 8 | 12.26 | 18.26 |
| | 12.00 | - | - | 0.14 | 0.16 | - | 8 | 12.30 | 18.30 |
| Contra Costa..... | 12.00 | - | - | - | 0.12 | - | 8 | 12.12 | 18.12 |
| Del Norte and Humboldt..... | 12.00 | - | - | 0.25 | 0.07 | - | 8 | 12.32 | 18.32 |
| Fresno..... | 12.00 | - | - | 0.11 | - | - | 8 | 12.11 | 18.11 |
| | 12.00 | - | - | ^d 0.19 | 0.19 | - | 8 | ^b 12.38 | ^b 18.38 |
| Kings..... | 12.00 | - | - | ^e 0.25 | 0.25 | - | 8 | ^b 12.50 | ^b 18.50 |
| Lake and Mendocino..... | 12.00 | - | - | ^f 0.13 | 0.03 | - | 8 | ^b 12.16 | ^b 18.16 |
| | 12.00 | - | - | ^g 0.14 | 0.03 | - | 8 | ^b 12.17 | ^b 18.17 |
| Lassen, Modoc, Shasta, Siskiyou and Trinity | 12.00 | - | - | 0.31 | 0.09 | - | 8 | 12.40 | 18.40 |
| Madera, Mariposa and Merced.... | 12.00 | - | - | 0.115 | 0.115 | - | 8 | 12.23 | 18.23 |
| Marin..... | 12.00 | - | - | - | 0.12 | - | 8 | 12.12 | 18.12 |
| Monterey..... | 12.00 | - | - | 0.14 | 0.22 | - | 8 | 12.36 | 18.36 |
| | 12.00 | - | - | 0.16 | 0.25 | - | 8 | 12.41 | 18.41 |
| Napa..... | 12.00 | - | - | ^h 0.11 | 0.14 | - | 8 | 12.25 | 18.25 |
| Nevada and Sierra..... | 12.00 | - | - | 0.16 | 0.19 | - | 8 | 12.35 | 18.35 |
| Placer..... | 12.00 | - | - | 0.12 | 0.14 | - | 8 | 12.26 | 18.26 |
| Sacramento..... | 12.00 | - | - | 0.16 | - | - | 8 | 12.16 | 18.16 |
| | 12.00 | - | - | 0.15 | - | - | 8 | 12.15 | 18.15 |
| San Benito..... | 12.00 | - | - | ⁱ 0.15 | 0.18 | - | 8 | ^b 12.33 | ^b 18.33 |
| San Francisco..... | 12.00 | - | - | 0.17 | 0.17 | - | 8 | 12.34 | 18.34 |
| San Joaquin..... | 12.00 | 0.37 | - | ^j 0.12 | 0.12 | - | 8 | ^b 12.61 | ^b 18.61 |
| San Mateo..... | 12.00 | 0.43 | - | ^k 0.12 | 0.14 | - | 8 | ^b 12.69 | ^b 18.69 |
| | 12.00 | - | - | ^l 0.13 | 0.17 | - | 8 | ^b 12.30 | ^b 18.30 |
| Santa Clara..... | 12.00 | 0.03 | - | ^m 0.13 | 0.18 | - | 8 | ^b 12.34 | ^b 18.34 |
| Santa Cruz..... | 12.00 | - | - | 0.16 | - | - | 8 | 12.16 | 18.16 |
| | 12.00 | - | - | 0.19 | - | - | 8 | 12.19 | 18.19 |
| Solano..... | 12.00 | - | - | - | 0.07 | - | 8 | 12.07 | 18.07 |
| Sonoma..... | 12.00 | - | - | ⁿ 0.13 | 0.16 | - | 8 | ^b 12.29 | ^b 18.29 |
| | 12.00 | 0.38 | - | ^o 0.15 | 0.19 | - | 8 | ^b 12.72 | ^b 18.22 |
| Stanislaus and Tuolumne..... | 12.00 | - | - | 0.115 | 0.14 | - | 8 | 12.255 | 18.255 |
| | 12.00 | - | - | ^p 0.13 | 0.11 | - | 8 | ^b 12.24 | ^b 18.24 |
| Tehama..... | 12.00 | - | - | 0.12 | 0.19 | - | 8 | 12.31 | 18.31 |
| Tulare..... | 12.00 | 0.69 | - | ^q 0.12 | - | - | 8 | ^b 12.81 | ^b 18.81 |
| Yolo..... | 12.00 | - | - | - | 0.14 | - | 8 | 12.14 | 18.14 |
| | 12.00 | - | - | - | 0.19 | - | 8 | 12.19 | 18.19 |
| Yuba..... | 12.00 | - | - | 0.14 | 0.16 | - | 8 | 12.30 | 18.30 |

Craft is not apprenticeable

NOTE: If there are two rates, the first rate is for routine work, the second rate is for complex work.

DETERMINATION: NC-LML-2019-1

- a. \$0.20 after 3 years of service; \$0.27 after 5 years of service.
- b. Computation is based on first years of employment. This rate should be increased by any applicable vacation increase as stated in other footnotes.
- c. \$0.25 after 7 years of service.
- d. \$0.38 after 3 years of service.
- e. \$0.37 after 5 years of service; \$0.49 after 15 years of service.
- f. \$0.19 after 1 year of service; \$0.25 after 2 years of service.
- g. \$0.22 after 1 year of service; \$0.29 after 2 years of service.
- h. \$0.31 after 5 years of service.
- i. \$0.24 after 5 years of service.
- j. \$0.23 after 2 years of service; \$0.35 after 6 years of service.
- k. \$0.26 after 1 year of service; \$0.39 after 5 years of service.
- l. \$0.27 after 1 year of service; \$0.40 after 5 years of service.
- m. \$0.26 after 7 years of service.
- n. \$0.31 after 3 years of service; \$0.46 after 7 years of service.
- o. \$0.27 after 3 years of service; \$0.40 after 5 years of service.
- p. \$0.23 after 2 years of service.
- q. \$0.23 after 7 years of service.

¹ This determination does not apply to work of a landscape laborer employed on landscape construction (work incidental to construction or post-construction maintenance during the plant installation and establishment period). The following is a description of the landscape work cover under this determination:

ROUTINE – mowing, watering, pruning, trimming, weeding, spraying, occasional planting and replacement of plants and janitorial work incidental to such landscape maintenance.

COMPLEX – servicing of irrigation and sprinkler systems, repairing of equipment use in such landscape maintenance.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # TUNNEL/UNDERGROUND (OPERATING ENGINEER-HEAVY AND HIGHWAY WORK)

DETERMINATION: NC-23-63-1-2018-1C

ISSUE DATE: August 22, 2018

EXPIRATION DATE OF DETERMINATION: June 23, 2019** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

| Classification (Journey person) | Employer Payments | | | | | | Hours ^a | Straight-Time | | Overtime Hourly Rate | | | |
|------------------------------------|-------------------------|--------------------------|---------|---|----------|-------------------|--------------------|-------------------------|---------------------|---|---------------------|-----------------------------|---------------------|
| | Basic Hourly Rate | Health and Welfare | Pension | Vacation and Holiday ^c | Training | Other Payments | | Total Hourly Rate | | Daily/ Saturday ^d 1 1/2X | | Sunday and Holiday 2X | |
| Classification Group | Area 1 ^a | Area 2 ^b | | | | | | Area 1 ^a | Area 2 ^b | Area 1 ^a | Area 2 ^b | Area 1 ^a | Area 2 ^b |
| Underground Rate | | | | | | | | | | | | | |
| Group 1-A | \$45.24 | \$47.24 | \$13.88 | \$10.78 | \$4.56 | \$1.02 | \$0.79 | 8 | \$76.27 | \$78.27 | \$98.89 | \$101.89 | \$121.51 |
| Group 1 | \$42.77 | \$44.77 | \$13.88 | \$10.78 | \$4.56 | \$1.02 | \$0.79 | 8 | \$73.80 | \$75.80 | \$95.19 | \$98.19 | \$116.57 |
| Group 2 | \$41.51 | \$43.51 | \$13.88 | \$10.78 | \$4.56 | \$1.02 | \$0.79 | 8 | \$72.54 | \$74.54 | \$93.30 | \$96.30 | \$114.05 |
| Group 3 | \$40.18 | \$42.18 | \$13.88 | \$10.78 | \$4.56 | \$1.02 | \$0.79 | 8 | \$71.21 | \$73.21 | \$91.30 | \$94.30 | \$111.39 |
| Group 4 | \$39.04 | \$41.04 | \$13.88 | \$10.78 | \$4.56 | \$1.02 | \$0.79 | 8 | \$70.07 | \$72.07 | \$89.59 | \$92.59 | \$109.11 |
| Group 5 | \$37.90 | \$39.90 | \$13.88 | \$10.78 | \$4.56 | \$1.02 | \$0.79 | 8 | \$68.93 | \$70.93 | \$87.88 | \$90.88 | \$106.83 |
| Shafts Slopes & Raises | | | | | | | | | | | | | |
| Group 1-A | \$45.34 | \$47.34 | \$13.88 | \$10.78 | \$4.56 | \$1.02 | \$0.79 | 8 | \$76.37 | \$78.37 | \$99.04 | \$102.04 | \$121.71 |
| Group 1 | \$42.87 | \$44.87 | \$13.88 | \$10.78 | \$4.56 | \$1.02 | \$0.79 | 8 | \$73.90 | \$75.90 | \$95.34 | \$98.34 | \$116.77 |
| Group 2 | \$41.61 | \$43.61 | \$13.88 | \$10.78 | \$4.56 | \$1.02 | \$0.79 | 8 | \$72.64 | \$74.64 | \$93.45 | \$96.45 | \$114.25 |
| Group 3 | \$40.28 | \$42.28 | \$13.88 | \$10.78 | \$4.56 | \$1.02 | \$0.79 | 8 | \$71.31 | \$73.31 | \$91.45 | \$94.45 | \$111.59 |
| Group 4 | \$39.14 | \$41.14 | \$13.88 | \$10.78 | \$4.56 | \$1.02 | \$0.79 | 8 | \$70.17 | \$72.17 | \$89.74 | \$92.74 | \$109.31 |
| Group 5 | \$38.00 | \$40.00 | \$13.88 | \$10.78 | \$4.56 | \$1.02 | \$0.79 | 8 | \$69.03 | \$71.03 | \$88.03 | \$91.03 | \$107.03 |

CLASSIFICATIONS:

GROUP 1-A

Tunnel Bore Machine Operator - 20 feet in diameter or more

GROUP 1

Heading Shield Operator
Heavy Duty Repairman/Welder
Mucking Machine
Raised Bore Operator
Tunnel Mole Bore Operator
Tunnel Boring Machine Operator 10 ft up to 20 ft

GROUP 2

Combination Slusher and Motor Operator
Concrete Pump or Pumpcrete Guns
Power Jumbo Operator

GROUP 3

Drill Doctor
Mine or Shaft Hoist

GROUP 4

Combination Slurry Mixer Cleaner
Grouting Machine Operator
Motorman

GROUP 5

Bit Sharpener
Brakeman
Combination Mixer and Compressor (Gunite)
Compressor Operator
Assistant to Engineer
Pump Operator
Slusher Operator

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a AREA 1 - Alameda, Butte, Contra Costa, Kings, Marin, Merced, Napa, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Stanislaus, Sutter, Yolo and Yuba counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties.

^b AREA 2 - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties. (Portions of counties falling in each area detailed on page 41).

^c Includes an amount for supplemental dues.

^d Saturday in the same work week may be worked at straight-time if a job is shut down during the normal work week due to inclement weather.

^e When three shifts are employed for five (5) or more consecutive days, seven and one-half (7 1/2) consecutive hours (exclusive of meal period), shall constitute a day of work, for which eight (8) times the straight time hourly rate shall be paid at the non-shift wage rate for the second shift. The third shift shall be seven (7) hours of work for eight (8) hours of pay at the non-shift wage rate.

NOTE: For Special Single and Second Shift rates, please see page 58A.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # TUNNEL/UNDERGROUND (OPERATING ENGINEER-HEAVY AND HIGHWAY WORK)
(SPECIAL SINGLE AND SECOND SHIFT)

DETERMINATION: NC-23-63-1-2018-1C

ISSUE DATE: August 22, 2018

EXPIRATION DATE OF DETERMINATION: June 23, 2019** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

| Classification (Journey person) | Employer Payments | | | | | | | Straight-Time | | Overtime Hourly Rate | | | | |
|------------------------------------|-------------------------|--------------------------|---------|---|----------|-------------------|--------|-------------------------|---|-----------------------------|---------------------|---------------------|---------------------|----------|
| | Basic Hourly Rate | Health and Welfare | Pension | Vacation and Holiday ^c | Training | Other Payments | Hours | Total Hourly Rate | Daily/ Saturday ^d 1 1/2X | Sunday and Holiday 2X | Area 1 ^a | Area 2 ^b | | |
| | | | | | | | | | | | | | | |
| Classification Group | Area 1 ^a | Area 2 ^b | | | | | | Area 1 ^a | Area 2 ^b | Area 1 ^a | Area 2 ^b | Area 1 ^a | Area 2 ^b | |
| <u>Underground Rate</u> | | | | | | | | | | | | | | |
| Group 1-A | \$49.37 | \$51.37 | \$13.88 | \$10.78 | \$4.56 | \$1.02 | \$0.79 | 8 | \$80.40 | \$82.40 | \$105.09 | \$108.09 | \$129.77 | \$133.77 |
| Group 1 | \$46.58 | \$48.58 | \$13.88 | \$10.78 | \$4.56 | \$1.02 | \$0.79 | 8 | \$77.61 | \$79.61 | \$100.90 | \$103.90 | \$124.19 | \$128.19 |
| Group 2 | \$45.17 | \$47.17 | \$13.88 | \$10.78 | \$4.56 | \$1.02 | \$0.79 | 8 | \$76.20 | \$78.20 | \$98.79 | \$101.79 | \$121.37 | \$125.37 |
| Group 3 | \$43.69 | \$45.69 | \$13.88 | \$10.78 | \$4.56 | \$1.02 | \$0.79 | 8 | \$74.72 | \$76.72 | \$96.57 | \$99.57 | \$118.41 | \$122.41 |
| Group 4 | \$42.39 | \$44.39 | \$13.88 | \$10.78 | \$4.56 | \$1.02 | \$0.79 | 8 | \$73.42 | \$75.42 | \$94.62 | \$97.62 | \$115.81 | \$119.81 |
| Group 5 | \$41.12 | \$43.12 | \$13.88 | \$10.78 | \$4.56 | \$1.02 | \$0.79 | 8 | \$72.15 | \$74.15 | \$92.71 | \$95.71 | \$113.27 | \$117.27 |
| <u>Shafts Slopes & Raises</u> | | | | | | | | | | | | | | |
| Group 1-A | \$49.48 | \$51.48 | \$13.88 | \$10.78 | \$4.56 | \$1.02 | \$0.79 | 8 | \$80.51 | \$82.51 | \$105.25 | \$108.25 | \$129.99 | \$133.99 |
| Group 1 | \$46.69 | \$48.69 | \$13.88 | \$10.78 | \$4.56 | \$1.02 | \$0.79 | 8 | \$77.72 | \$79.72 | \$101.07 | \$104.07 | \$124.41 | \$128.41 |
| Group 2 | \$45.28 | \$47.28 | \$13.88 | \$10.78 | \$4.56 | \$1.02 | \$0.79 | 8 | \$76.31 | \$78.31 | \$98.95 | \$101.95 | \$121.59 | \$125.59 |
| Group 3 | \$43.80 | \$45.80 | \$13.88 | \$10.78 | \$4.56 | \$1.02 | \$0.79 | 8 | \$74.83 | \$76.83 | \$96.73 | \$99.73 | \$118.63 | \$122.63 |
| Group 4 | \$42.50 | \$44.50 | \$13.88 | \$10.78 | \$4.56 | \$1.02 | \$0.79 | 8 | \$73.53 | \$75.53 | \$94.78 | \$97.78 | \$116.03 | \$120.03 |
| Group 5 | \$41.23 | \$43.23 | \$13.88 | \$10.78 | \$4.56 | \$1.02 | \$0.79 | 8 | \$72.26 | \$74.26 | \$92.88 | \$95.88 | \$113.49 | \$117.49 |

CLASSIFICATIONS:

GROUP 1-A

Tunnel Bore Machine Operator - 20 feet in diameter or more

GROUP 1

Heading Shield Operator
Heavy Duty Repairman/Welder
Mucking Machine
Raised Bore Operator
Tunnel Mole Bore Operator
Tunnel Boring Machine Operator 10 ft up to 20 ft

GROUP 2

Combination Slusher and Motor Operator
Concrete Pump or Pumpcrete Guns
Power Jumbo Operator

GROUP 3

Drill Doctor
Mine or Shaft Hoist

GROUP 4

Combination Slurry Mixer Cleaner
Grouting Machine Operator
Molorman

GROUP 5

Bit Sharpener
Brakeman
Combination Mixer and Compressor (Gunite)
Compressor Operator
Assistant to Engineer
Pump Operator
Slusher Operator

Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

^a AREA 1 - Alameda, Butte, Contra Costa, Kings, Marin, Merced, Napa, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Stanislaus, Sutter, Yolo and Yuba counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties.

^b AREA 2 - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties. (Portions of counties falling in each area detailed on page 41).

^c Includes an amount for supplemental dues.

^d Saturday in the same work week may be worked at straight-time if a job is shut down during the normal work week due to inclement weather.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRLDPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRLDPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: TREE MAINTENANCE¹ (LABORER)

(APPLIES ONLY TO ROUTINE TREE MAINTENANCE WORK, NOT CONSTRUCTION AND/OR LANDSCAPE CONSTRUCTION²)

DETERMINATION: NC-102-X-21-2018-2

ISSUE DATE: August 22, 2018

EXPIRATION DATE OF DETERMINATION: June 30, 2019** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

Locality: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

| CLASSIFICATION(s) ^a (Journey person) | Employer Payments | | | | | | Straight-Time | | Overtime Hourly Rate | |
|--|-------------------------|--------------------------|---------|----------------------------|----------|--------|---------------|-------------------------|------------------------------|--------------------------|
| | Basic Hourly Rate | Health and Welfare | Pension | Vacation and Holiday | Training | Other | Hours | Total Hourly Rate | Daily 1 1/2X ^b | Sunday/ Holiday 2X |
| AREA 1^c | | | | | | | | | | |
| Senior Tree Trimmer | \$24.25 | \$6.00 | \$0.65 | \$1.92 | - | \$0.05 | 8 | \$32.87 | \$44.995 | \$57.12 |
| Tree Trimmer | \$21.25 | \$6.00 | \$0.65 | \$1.72 | - | \$0.05 | 8 | \$29.67 | \$40.295 | \$50.92 |
| Groundsperson | \$18.25 | \$6.00 | \$0.65 | \$1.57 | - | \$0.05 | 8 | \$26.52 | \$35.645 | \$44.77 |
| AREA 2^c | | | | | | | | | | |
| Senior Tree Trimmer | \$19.75 | \$6.00 | \$0.65 | \$1.92 | - | \$0.05 | 8 | \$28.37 | \$38.245 | \$48.12 |
| Tree Trimmer | \$18.25 | \$6.00 | \$0.65 | \$1.72 | - | \$0.05 | 8 | \$26.67 | \$35.795 | \$44.92 |
| Groundsperson | \$16.25 | \$6.00 | \$0.65 | \$1.57 | - | \$0.05 | 8 | \$24.52 | \$32.645 | \$40.77 |

^a There shall be at least one Senior Tree Trimmer on crews of three or more.

^b Monday thru Saturday shall constitute a workweek. Rate applies to first 4 overtime hours Monday thru Saturday, and all time worked in excess of forty (40) hours per workweek. All other time is paid at the Sunday and Holiday double-time rate.

^c AREA 1 – MARIN, MONTEREY, NAPA, SAN BENITO, SAN FRANCISCO, SAN MATEO, SANTA CLARA, SANTA CRUZ, SOLANO, AND SONOMA COUNTIES.

AREA 2 – ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIPOSA, MENDOCINO, MERCED, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN JOAQUIN, SHASTA, SIERRA, SISKIYOU, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO, AND YUBA COUNTIES.

¹ This determination does not apply to the work of a landscape laborer employed on landscape construction (work incidental to construction or post-construction maintenance during the plant installation and establishment period) or to tree trimming work involving line clearance.

² This determination does not apply to tree trimming, removal, or planting work performed on construction or landscape construction contracts.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Attachment 3: DIR Prevailing Wage Determinations, San
Francisco – Subtrades

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SAN FRANCISCO COUNTY
DETERMINATION: SFR-2019-2

| TERMINATION: SFR-2019-2 | | | EMPLOYER PAYMENTS | | | | | | | STRAIGHT-TIME | | OVERTIME HOURLY RATE | | |
|-------------------------|--|------------|-------------------|-------------------|--------------------|----------|------------------|----------|----------------|---------------|-------------------|----------------------|------------|--------------------|
| CRAFT (JOURNEY LEVEL) | | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | HEALTH AND WELFARE | PENSION | VACATION/HOLIDAY | TRAINING | OTHER PAYMENTS | HOURS | TOTAL HOURLY RATE | DAILY | SATURDAY | SUNDAY AND HOLIDAY |
| # | BRICKLAYER, BLOCKLAYER: BRICKLAYER, BLOCKLAYER, STONEMASON POINTER, CLEANER, CAULKER, WATERPROOFER | 8/22/2019 | 04/30/2020** | A 42.920 | 10.200 | 14.270 | B 3.000 | 0.800 | C 1.860 | D 8.0 | 73.050 | E 96.010 | E 96.010 | 118.970 |
| | | 8/22/2019 | 06/30/2020** | A 51.210 | 10.200 | 12.580 | F - | 1.560 | 0.430 | D 8.0 | 75.980 | 101.580 | G 101.580 | 127.190 |
| # | BRICK TENDER | 8/22/2019 | 06/30/2020** | H 36.110 | 8.500 | 12.210 | F - | 0.450 | 0.300 | 8.0 | 57.570 | I 75.630 | I 75.630 | 93.680 |
| # | CARPET, LINOLEUM, SOFT FLOOR LAYER FLOOR COVERING HANDLER AFTER 3 YEARS | 2/22/2019 | 06/30/2019* | A 48.550 | 10.250 | 16.430 | J - | 0.750 | 0.340 | 8.0 | 76.320 | K 100.600 | K 100.600 | 124.870 |
| | | 2/22/2019 | 06/30/2019* | A 24.250 | 10.250 | 8.220 | J - | 0.050 | 0.340 | 8.0 | 43.110 | K 55.240 | K 55.240 | 67.360 |
| | FLOOR COVERING HANDLER LESS THAN 3 YEARS | 2/22/2019 | 06/30/2019* | A 19.390 | 10.250 | 6.570 | J - | 0.050 | 0.340 | 8.0 | 36.600 | K 46.290 | K 46.290 | 55.990 |
| | FLOOR COVERING HANDLER TRAINEE, FIRST 3 MONTHS | 2/22/2019 | 06/30/2019* | A 15.500 | 10.250 | 5.260 | J - | 0.050 | 0.340 | 8.0 | 31.400 | K 39.150 | K 39.150 | 46.900 |
| | FLOOR COVERING HANDLER TRAINEE, SECOND 3 MONTHS | 2/22/2019 | 06/30/2019* | A 17.450 | 10.250 | 5.910 | J - | 0.050 | 0.340 | 8.0 | 34.000 | K 42.720 | K 42.720 | 51.450 |
| # | ELECTRICIAN: COMM & SYSTEM INSTALLER | 2/22/2019 | 11/30/2019* | 40.520 | 11.050 | L 6.900 | - | 1.100 | M 0.260 | 8.0 | 61.250 | N 82.210 | N 82.210 | 103.180 |
| | COMM & SYSTEM TECH. | 2/22/2019 | 11/30/2019* | 46.600 | 11.050 | L 6.900 | - | 1.100 | M 0.260 | 8.0 | 67.540 | N 91.650 | N 91.650 | 115.770 |
| | INSIDE WIREMAN | 8/22/2019 | 05/31/2020** | 74.500 | 15.730 | O 16.520 | F - | 1.085 | P 0.380 | Q 7.0 | 111.010 | R 149.660 | S 188.300 | 188.300 |
| | CABLE SPLICER | 8/22/2019 | 05/31/2020** | 83.810 | 15.730 | O 16.520 | F - | 1.085 | P 0.380 | Q 7.0 | 120.670 | R 164.150 | S 207.620 | 207.620 |
| # | FIELD SURVEYOR: | | | | | | | | | | | | | |
| T | CHIEF OF PARTY | 2/22/2019 | 02/29/2020** | 45.030 | 13.880 | U 11.510 | V 4.330 | 1.120 | 0.210 | 8.0 | 76.080 | W 98.600 | X 98.600 | 121.110 |
| T | INSTRUMENTMAN | 2/22/2019 | 02/29/2020** | 41.940 | 13.880 | U 11.510 | V 4.330 | 1.120 | 0.210 | 8.0 | 72.990 | W 93.960 | X 93.960 | 114.930 |
| T | CHAINMAN/RODMAN | 2/22/2019 | 02/29/2020** | 39.060 | 13.880 | U 11.510 | V 4.330 | 1.120 | 0.210 | 8.0 | 70.110 | W 89.640 | X 89.640 | 109.170 |
| # | Y GLAZIER | 8/22/2019 | 12/31/2019** | A 50.570 | 10.250 | Z 18.050 | - | 0.600 | AA 0.380 | 8.0 | 80.050 | AB 105.330 | 130.620 | 130.620 |
| # | AC MARBLE FINISHER | 8/22/2018 | 07/31/2019* | AD 34.250 | 9.950 | 4.860 | J - | 0.450 | 0.830 | 8.0 | 50.340 | AE 67.460 | 84.590 | 84.590 |
| # | AC MARBLE MASON | 8/22/2018 | 07/31/2019* | AD 47.030 | 9.950 | 16.040 | J - | 0.600 | 1.090 | 8.0 | 74.910 | AE 98.430 | 121.940 | 121.940 |
| # | PAINTER: | | | | | | | | | | | | | |
| AF | BRUSH AND SPRAY | 2/22/2019 | 12/31/2019** | H 46.240 | 10.250 | U 13.120 | J - | 0.660 | 0.380 | D 8.0 | 70.650 | 93.770 | AG 93.770 | 116.890 |
| AF | METALIZING AND THERMAL SPRAY | 2/22/2019 | 12/31/2019** | H 49.240 | 10.250 | U 13.120 | J - | 0.660 | 0.380 | D 8.0 | 73.650 | 98.270 | AG 98.270 | 122.890 |
| AH | INDUSTRIAL PAINTER | 2/22/2019 | 12/31/2019** | H 47.490 | 10.250 | U 13.120 | J - | 0.660 | 0.380 | D 8.0 | 71.900 | 95.650 | AG 95.650 | 119.390 |
| AF | SANDBLASTER, STEAM CLEANER, WATERBLASTER | 2/22/2019 | 12/31/2019** | H 46.740 | 10.250 | U 13.120 | J - | 0.660 | 0.380 | D 8.0 | 71.150 | 94.520 | AG 94.520 | 117.890 |
| AF | EXOTIC MATERIALS | 2/22/2019 | 12/31/2019** | H 46.990 | 10.250 | U 13.120 | J - | 0.660 | 0.380 | D 8.0 | 71.400 | 94.900 | AG 94.900 | 118.390 |
| AF | PAPERHANGER, WALLCOVERING, LEAD ABATEMENT | 2/22/2019 | 12/31/2019** | H 47.240 | 10.250 | U 13.120 | J - | 0.660 | 0.380 | D 8.0 | 71.650 | 95.270 | AG 95.270 | 118.890 |
| | TAPER | 2/22/2019 | 12/31/2019** | AI 49.310 | 10.250 | 16.030 | J - | 0.760 | 0.600 | 8.0 | 76.950 | AJ 101.610 | AJ 101.610 | AG 126.260 |
| AK | TAPER CLEAN-UP | 2/22/2018 | 06/30/2018* | AL 18.010 | 10.150 | - | - | - | - | 8.0 | 28.160 | 37.170 | D 37.170 | AG 46.170 |
| # | PLASTERER | 8/22/2019 | 06/30/2020** | AM 42.410 | 13.580 | 15.970 | F - | 1.180 | 1.200 | D 8.0 | 74.340 | AN 92.580 | AN 92.580 | 110.820 |
| # | PLASTER TENDER | 8/22/2019 | 06/30/2020** | 34.730 | 8.500 | 14.020 | 4.510 | 0.450 | 0.450 | 8.0 | 62.660 | K 80.030 | K 80.030 | 97.390 |
| # | PLUMBER: PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC) | 8/22/2019 | 06/30/2020** | AO 74.160 | 16.560 | 20.830 | F - | 3.600 | AP 2.550 | 7.0 | 117.700 | AQ 154.780 | AR 154.780 | 191.860 |
| | PLUMBING SERVICE AND REPAIR AIR CONDITIONING & REFRIGERATION/HVAC - SERVICE WORK | 8/22/2019 | 06/30/2020** | AO 63.040 | 15.840 | 18.650 | F - | 2.000 | AP 1.280 | 8.0 | 100.910 | AS 132.430 | AT 132.430 | 163.950 |
| | | 8/22/2019 | 06/30/2020** | AO 74.160 | 16.560 | 20.830 | F - | 3.600 | AP 2.550 | 8.0 | 117.700 | AS 154.780 | AT 154.780 | 191.860 |

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SAN FRANCISCO COUNTY
DETERMINATION: SFR-2019-2

| DETERMINATION: SFR-2019-2 | | | EMPLOYER PAYMENTS | | | | | | | STRAIGHT-TIME | | OVERTIME HOURLY RATE | | |
|---|------------|-----------------|-------------------|--------------------|-----------|------------------|----------|----------------|-------|-------------------|------------|----------------------|--------------------|--|
| CRAFT (JOURNEY LEVEL) | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | HEALTH AND WELFARE | PENSION | VACATION/HOLIDAY | TRAINING | OTHER PAYMENTS | HOURS | TOTAL HOURLY RATE | DAILY | SATURDAY | SUNDAY AND HOLIDAY | |
| LANDSCAPE/IRRIGATION PIPEFITTER | 9/22/2019 | 06/30/2020** | A 63.040 | 15.840 | AU 13.690 | F - | 1.360 | 0.790 | 8.0 | 94.720 | 126.240 | AV 126.240 | 157.760 | |
| UNDERGROUND/UTILITY PIPEFITTER | 9/22/2019 | 06/30/2020** | A 63.040 | 15.840 | AU 13.690 | F - | 1.360 | 0.790 | 8.0 | 94.720 | 126.240 | AV 126.240 | 157.760 | |
| SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS) | 8/22/2019 | 12/31/2019** | A 65.520 | 11.470 | 19.600 | F - | 1.600 | 0.550 | 8.0 | 98.740 | E 131.500 | E 131.500 | 164.260 | |
| # ROOFER | 8/22/2019 | 07/31/2020** | 38.300 | 10.210 | 8.380 | 3.580 | 0.850 | AW 0.550 | 8.0 | 61.870 | AX 81.020 | AX 81.020 | 100.170 | |
| BITUMASTIC, ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD-UP | 8/22/2019 | 07/31/2020** | 40.300 | 10.210 | 8.380 | 3.580 | 0.850 | AW 0.550 | 8.0 | 63.870 | AX 84.020 | AX 84.020 | 104.170 | |
| MASTIC WORKER, KETTLEMAN (2 KETTLES WITHOUT PUMPS) | 8/22/2019 | 07/31/2020** | 38.550 | 10.210 | 8.380 | 3.580 | 0.850 | AW 0.550 | 8.0 | 62.120 | AX 81.390 | AX 81.390 | 100.670 | |
| # SHEET METAL WORKER | 8/22/2019 | 06/28/2020** | H 61.360 | AY 14.600 | AZ 29.440 | F - | 1.530 | 0.710 | 7.0 | 107.640 | BA 141.730 | BA 141.730 | 175.820 | |
| TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS | 8/22/2019 | 06/28/2020** | H 53.670 | AY 14.600 | AZ 27.950 | F - | 1.530 | 0.710 | 8.0 | 98.460 | BB 128.270 | BB 128.270 | 158.090 | |
| SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) | 8/22/2019 | 06/28/2020** | H 42.250 | BC 14.000 | AZ 15.480 | F - | 1.430 | 0.710 | 8.0 | 73.870 | BD 96.250 | BD 96.250 | 118.620 | |
| SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) | 8/22/2019 | 06/28/2020** | H 38.040 | BC 14.000 | AZ 10.210 | F - | 1.430 | 0.710 | 8.0 | 64.390 | BD 84.210 | BD 84.210 | 104.030 | |
| AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) | 8/22/2019 | 06/28/2020** | H 33.510 | BC 14.000 | AZ 4.870 | F - | 1.410 | 0.710 | 8.0 | 54.500 | BB 71.780 | BB 71.780 | 89.050 | |
| AIR CONDITIONING JOURNEYMAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) | 8/22/2019 | 06/28/2020** | H 39.280 | AY 14.000 | AZ 10.490 | F - | 1.410 | 0.710 | 8.0 | 65.890 | BB 86.280 | BB 86.280 | 106.670 | |
| METAL DECK & SIDING | 8/22/2019 | 06/30/2020* | H 42.330 | AU 14.580 | BE 20.400 | F - | BF 0.320 | - | 8.0 | 77.630 | BB 99.790 | BB 99.790 | 121.960 | |
| # BG TERRAZZO FINISHER | 8/22/2018 | 06/30/2019* | BH 36.180 | 9.950 | 5.740 | F - | 0.600 | 0.920 | 8.0 | 53.590 | BB 69.440 | BB 69.440 | 85.290 | |
| # BG TERRAZZO WORKER | 8/22/2018 | 06/30/2019* | BH 45.900 | 9.950 | 15.040 | F - | 0.600 | 1.110 | 8.0 | 72.800 | BB 92.810 | BB 92.810 | 112.820 | |
| # TILE FINISHER | 8/22/2019 | 03/31/2020** | BI 28.940 | 9.810 | 5.260 | 1.000 | 0.620 | 1.040 | 8.0 | 46.870 | 61.340 | D 61.340 | 75.810 | |
| RED CIRCLED FINISHER | 8/22/2019 | 03/31/2020** | BI 34.820 | 9.810 | 6.040 | 1.500 | 0.620 | 1.110 | 8.0 | 54.100 | 71.510 | D 71.510 | 88.920 | |
| # TILE SETTER | 8/22/2019 | 03/31/2020** | BI 47.400 | 9.810 | 7.460 | 2.500 | 1.170 | 1.720 | 8.0 | 70.060 | 93.760 | D 93.760 | 117.460 | |
| WATER WELL DRILLER | 8/22/1998 | 12/31/1998* | 12.700 | 3.200 | 0.780 | BJ 0.630 | - | - | 8.0 | 17.310 | BK 23.660 | BK 23.660 | BK 23.660 | |
| PUMP INSTALLER | 8/22/1998 | 12/31/1998* | 12.700 | 3.200 | 0.780 | BJ 0.630 | - | - | 8.0 | 17.310 | BK 23.660 | BK 23.660 | BK 23.660 | |
| HELPER | 2/22/2019 | 03/31/2019* | 12.000 | 3.200 | 0.780 | BL 0.520 | - | - | 8.0 | 16.500 | BK 22.500 | BK 22.500 | BK 22.500 | |
| FOOTNOTES | | | | | | | | | | | | | | |

FOOTNOTES

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

LOCALITY: SAN FRANCISCO COUNTY
DETERMINATION: SFR-2019-2

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP). TO OBTAIN ANY APPRENTICE WAGE RATES AS OF JULY 1, 2008 AND PRIOR TO SEPTEMBER 27, 2012, PLEASE CONTACT THE DIVISION OF APPRENTICESHIP STANDARDS OR REFER TO THE DIVISION OF APPRENTICESHIP STANDARDS' WEBSITE AT [HTTP://WWW.DIR.CA.GOV/DAS/DAS.HTML](http://www.dir.ca.gov/DAS/DAS.HTML).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- H INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- I RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- J INCLUDED IN BASIC HOURLY RATE.
- K RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- L IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- M IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- N RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- P IN ADDITION, AN AMOUNT EQUAL TO .75% OF THE BASIC HOURLY RATE FOR THE ADMINISTRATIVE MAINTENANCE FUND IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED INTO THE OVERTIME HOURLY RATE.
- Q 8 HOURS OF WORK IF MULTIPLE SHIFT IS WORKED.
- R RATE APPLIES TO THE FIRST 2 OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SATURDAY OVERTIME HOURLY RATE.
- S SEVEN HOURS ON SATURDAY MAY BE WORKED AT THE DAILY OVERTIME RATE PROVIDED NO OVERTIME HOUR IS WORKED DURING THE WEEK.
- T ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- V INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- W RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS, MONDAY THROUGH FRIDAY. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE.
- X RATE APPLIES TO THE FIRST 12 OVERTIME HOURS WORKED. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT IT IS NOT REASONABLY POSSIBLE TO COMPLETE 40 HOURS OF WORK ON AN 8 HOUR DAY, MONDAY THROUGH FRIDAY, THEN THE BALANCE OF THE 40 HOURS, UP TO 8 HOURS, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- Y CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- Z INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AA INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AB RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- AC EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFOLD SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AD INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AE RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

LOCALITY: SAN FRANCISCO COUNTY

DETERMINATION: SFR-2019-2

- AF EMPLOYEES SHALL BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. EMPLOYEES SHALL BE ENTITLED TO \$2.00 PER HOUR ABOVE THE BASIC HOURLY RATE WHEN PERFORMING WORK FROM OR TO A SUSPENDED PLATFORM SUCH AS SAFESPAN, QUICKDECK OR COMPARABLE PLATFORM SYSTEMS ON BRIDGE AND OVERPASS TYPE WORK.
- AG DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AH EMPLOYEES SHALL BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. EMPLOYEES SHALL BE ENTITLED TO \$2.00 PER HOUR ABOVE THE BASIC HOURLY RATE WHEN PERFORMING WORK FROM OR TO A SUSPENDED PLATFORM SUCH AS SAFESPAN, QUICKDECK OR COMPARABLE PLATFORM SYSTEMS ON BRIDGE AND OVERPASS TYPE WORK.
- AI INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AJ RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AK PLEASE NOTE THAT THE TAPER CLEAN-UP APPLIES ONLY TO THE TAPER CLASSIFICATION.
- AL INCLUDES AN AMOUNT FOR DUES CHECK OFF
- AM INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$10.00 PER DAY ABOVE THE WAGE RATE.
- AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AO INCLUDES AN AMOUNT FOR VACATION/HOLIDAY.
- AP INCLUDES FUNDS FOR SUB/JURY DUTY, CRAFT, CONTRACT ADMINISTRATION/HIRING HALL, JURISDICTIONAL PROTECTION AND SCHOLARSHIP.
- AQ RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 9 HOURS ON SATURDAY ONLY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AR THE FIRST 9 HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF.
- AS RATE APPLIES TO THE FIRST 2 OVERTIME HOURS ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AT RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- AU PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AV RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AW INCLUDES AMOUNTS FOR LABOR MANAGEMENT AND PROMOTION FUND
- AX RATE APPLIES FOR THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT CONDITIONS OVER WHICH THE ROOFING CONTRACTOR HAS NO CONTROL (I.E. ADVERSE WEATHER, PROJECT DELAYS, LOGISTICAL PROBLEMS, GENERAL CONTRACTOR OR BUILDING OWNER REQUIREMENTS, ETC.) PREVENT EMPLOYEES FROM WORKING ON ONE OR MORE DAYS DURING THE REGULAR WORK WEEK, WORK PERFORMED ON SATURDAY MAY BE PAID AT THE STRAIGHT TIME RATES.
- AY INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AZ INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BA RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 7 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- BB RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- BC INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BD RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- BE INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- BF INCLUDES \$0.05 FOR SCHOLAR FUND.
- BG THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BH INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BI INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BJ RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$0.88 AFTER 2 YEARS OF EMPLOYMENT.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

LOCALITY: SAN FRANCISCO COUNTY
DETERMINATION: SFR-2019-2

BK RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.

BL RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$0.72 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAIL RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPREWAGEDETERMINATION.HTM](http://www.dir.ca.gov/OPRL/DPREWAGEDETERMINATION.HTM). HOLIDAY PROVISIONS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/DPREWAGEDETERMINATION.HTM](http://www.dir.ca.gov/OPRL/DPREWAGEDETERMINATION.HTM). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED FROM THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

| DETERMINATION: SFR-2019-2 | | | INCREASE 1 | | INCREASE 2 | | INCREASE 3 | | INCREASE 4 | | INCREASE 5 | | INCREASE 6 | | INCREASE 7 | |
|--|------------|-----------------|---------------------|--------------------|------------|---------------------|--------------------|---|---------------------|--------------------|------------|---------------------|--------------------|---|---------------------|--------------------|
| CRAFT (JOURNEY LEVEL) | ISSUE DATE | EXPIRATION DATE | DATE OF NEXT CHANGE | AMOUNT OF INCREASE | | DATE OF NEXT CHANGE | AMOUNT OF INCREASE | | DATE OF NEXT CHANGE | AMOUNT OF INCREASE | | DATE OF NEXT CHANGE | AMOUNT OF INCREASE | | DATE OF NEXT CHANGE | AMOUNT OF INCREASE |
| BRICKLAYER, BLOCKLAYER: BRICKLAYER, BLOCKLAYER, STONEMASON POINTER, CLEANER, CAULKER, WATERPROOFER | 8/22/2019 | 04/30/2020** | 5/1/2020 | \$2.50 | A | 5/1/2021 | \$2.85 | A | | | | | | | | |
| | 8/22/2019 | 06/30/2020** | 7/1/2020 | \$2.50 | A | 7/1/2021 | \$2.50 | A | 7/1/2022 | \$2.50 | A | | | | | |
| BRICK TENDER | 8/22/2019 | 06/30/2020** | 7/1/2020 | \$1.95 | A | 7/1/2021 | \$1.95 | A | 7/1/2022 | \$2.00 | A | | | | | |
| ELECTRICIAN: | | | | | | | | | | | | | | | | |
| INSIDE WIREMAN | 8/22/2019 | 05/31/2020** | 6/1/2020 | \$5.75 | A | 6/1/2021 | \$5.25 | A | | | | | | | | |
| CABLE SPICER | 8/22/2019 | 05/31/2020** | 6/1/2020 | \$5.75 | A | 6/1/2021 | \$5.25 | A | | | | | | | | |
| FIELD SURVEYOR: | | | | | | | | | | | | | | | | |
| B CHIEF OF PARTY | 2/22/2019 | 02/29/2020** | 3/1/2020 | \$3.00 | A | | | | | | | | | | | |
| B INSTRUMENTMAN | 2/22/2019 | 02/29/2020** | 3/1/2020 | \$3.00 | A | | | | | | | | | | | |
| B CHAINMAN/RODMAN | 2/22/2019 | 02/29/2020** | 3/1/2020 | \$3.00 | A | | | | | | | | | | | |
| C GLAZIER | 8/22/2019 | 12/31/2019** | 1/1/2020 | \$1.50 | D | 7/1/2020 | \$1.50 | A | 1/1/2021 | \$1.50 | A | | | | | |
| PAINTER: | | | | | | | | | | | | | | | | |
| E BRUSH AND SPRAY | 2/22/2019 | 12/31/2019** | 1/1/2020 | \$2.00 | A | | | | | | | | | | | |
| E METALIZING AND THERMAL SPRAY | 2/22/2019 | 12/31/2019** | 1/1/2020 | \$3.00 | F | | | | | | | | | | | |
| G INDUSTRIAL PAINTER | 2/22/2019 | 12/31/2019** | 1/1/2020 | \$2.25 | H | | | | | | | | | | | |
| E SANDBLASTER, STEAM CLEANER, WATERBLASTER | 2/22/2019 | 12/31/2019** | 1/1/2020 | \$2.00 | A | | | | | | | | | | | |
| E EXOTIC MATERIALS | 2/22/2019 | 12/31/2019** | 1/1/2020 | \$2.00 | A | | | | | | | | | | | |
| E PAPERHANGER, WALLCOVERING, LEAD ABATEMENT | 2/22/2019 | 12/31/2019** | 1/1/2020 | \$2.00 | A | | | | | | | | | | | |
| TAPER | 2/22/2019 | 12/31/2019** | 1/1/2020 | \$2.50 | A | 1/1/2021 | \$2.75 | A | 7/1/2021 | \$2.75 | A | | | | | |
| PLASTERER | 8/22/2019 | 06/30/2020** | 7/1/2020 | \$2.75 | A | | | | | | | | | | | |
| PLASTER TENDER | 8/22/2019 | 06/30/2020** | 7/1/2020 | \$2.75 | A | 7/1/2021 | \$2.75 | A | 7/1/2022 | \$2.75 | A | | | | | |
| PLUMBER: | | | | | | | | | | | | | | | | |
| PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC) | 8/22/2019 | 06/30/2020** | 7/1/2020 | \$3.00 | A | 7/1/2021 | \$3.00 | A | 7/1/2022 | \$3.00 | A | | | | | |
| PLUMBING SERVICE AND REPAIR AIR CONDITIONING & REFRIGERATION/HVAC - SERVICE WORK | 8/22/2019 | 06/30/2020** | 7/1/2020 | \$2.55 | A | 7/1/2021 | \$2.55 | A | 7/1/2022 | \$2.55 | A | | | | | |
| | 8/22/2019 | 06/30/2020** | 7/1/2020 | \$3.00 | A | 7/1/2021 | \$3.00 | A | 7/1/2022 | \$3.00 | A | | | | | |
| LANDSCAPE/IRRIGATION PIPEFITTER | 8/22/2019 | 06/30/2020** | 7/1/2020 | \$2.55 | A | 7/1/2021 | \$2.55 | A | 7/1/2022 | \$2.55 | A | | | | | |
| UNDERGROUND/UTILITY PIPEFITTER | 8/22/2019 | 06/30/2020** | 7/1/2020 | \$2.55 | A | 7/1/2021 | \$2.55 | A | 7/1/2022 | \$2.55 | A | | | | | |
| SPRINKLER FITTER (FIKE PROTECTION AND FIRE CONTROL SYSTEMS) | 8/22/2019 | 12/31/2019** | 1/1/2020 | \$0.14 | I | 8/3/2020 | \$3.50 | A | 8/2/2021 | \$3.50 | A | 8/1/2022 | \$3.50 | A | | |
| ROOFER | 8/22/2019 | 07/31/2020** | 8/1/2020 | \$3.00 | A | | | | | | | | | | | |
| BITUMASTIC, ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD- UP | 8/22/2019 | 07/31/2020** | 8/1/2020 | \$3.00 | A | | | | | | | | | | | |
| MASTIC WORKER, KETTLEMAN (2 KETTLES WITHOUT PUMPS) | 8/22/2019 | 07/31/2020** | 8/1/2020 | \$3.00 | A | | | | | | | | | | | |
| SHEET METAL WORKER | 8/22/2019 | 06/28/2020** | 6/29/2020 | \$3.25 | A | 6/28/2021 | \$3.50 | A | | | | | | | | |
| TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS | 8/22/2019 | 06/28/2020** | 6/29/2020 | \$2.75 | A | 6/28/2021 | \$3.00 | A | | | | | | | | |

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1710, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SAN FRANCISCO COUNTY
DETERMINATION: SFR-2019-2

| CRAFT (JOURNEY LEVEL) | ISSUE DATE | EXPIRATION DATE | DATE OF NEXT CHANGE | INCREASE 1 | | INCREASE 2 | | INCREASE 3 | | INCREASE 4 | | INCREASE 5 | | INCREASE 6 | | INCREASE 7 | |
|---|------------|-----------------|---------------------|--------------------|---------------------|--------------------|---------------------|--------------------|---------------------|--------------------|---------------------|--------------------|---------------------|--------------------|---------------------|--------------------|---------------------|
| | | | | AMOUNT OF INCREASE | DATE OF NEXT CHANGE | AMOUNT OF INCREASE | DATE OF NEXT CHANGE | AMOUNT OF INCREASE | DATE OF NEXT CHANGE | AMOUNT OF INCREASE | DATE OF NEXT CHANGE | AMOUNT OF INCREASE | DATE OF NEXT CHANGE | AMOUNT OF INCREASE | DATE OF NEXT CHANGE | AMOUNT OF INCREASE | DATE OF NEXT CHANGE |
| SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) | 8/22/2019 | 06/28/2020** | 6/29/2020 | \$1.95 A | 6/28/2021 | \$2.10 A | | | | | | | | | | | |
| SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) | 8/22/2019 | 06/28/2020** | 6/29/2020 | \$1.79 A | 6/28/2021 | \$1.93 A | | | | | | | | | | | |
| AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) | 8/22/2019 | 06/28/2020** | 6/29/2020 | \$1.46 A | 6/28/2021 | \$1.58 A | | | | | | | | | | | |
| AIR CONDITIONING JOURNEYMAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) | 8/22/2019 | 06/28/2020** | 6/29/2020 | \$1.79 A | 6/28/2021 | \$1.93 A | | | | | | | | | | | |
| TILE FINISHER | 8/22/2019 | 03/31/2020** | 4/1/2020 | \$1.84 A | | | | | | | | | | | | | |
| RED CIRCLED FINISHER | 8/22/2019 | 03/31/2020** | 4/1/2020 | \$1.84 A | | | | | | | | | | | | | |
| TILE SETTER | 8/22/2019 | 03/31/2020** | 4/1/2020 | \$3.00 A | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | |
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FOOTNOTES

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

LOCALITY: SAN FRANCISCO COUNTY

DETERMINATION: SFR-2019-2

- THE PREDETERMINED INCREASE SHOWN IS TO BE ALLOCATED TO WAGES AND/OR EMPLOYER PAYMENTS. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 WHEN THE PREDETERMINED INCREASE BECOMES DUE TO CONFIRM THE DISTRIBUTION. PLEASE ALSO EXAMINE THE IMPORTANT NOTICES TO SEE IF ANY MODIFICATIONS HAVE BEEN ISSUED, AS THERE MAY BE REDUCTIONS TO PREDETERMINED INCREASES.
- A ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- B
- C CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- D \$0.80 TO THE BASIC HOURLY RATE, \$0.20 TO HEALTH AND WELFARE, AND \$0.50 TO PENSION.
- EMPLOYEES SHALL BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER
- E LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. EMPLOYEES SHALL BE ENTITLED TO \$2.00 PER HOUR ABOVE THE BASIC HOURLY RATE WHEN PERFORMING WORK FROM OR TO A SUSPENDED PLATFORM SUCH AS SAFESPAN, QUICKDECK OR COMPARABLE PLATFORM SYSTEMS ON BRIDGE AND OVERPASS TYPE WORK.
- \$1.00 TO BASIC HOURLY RATE AND \$2.00 TO BE ALLOCATED TO WAGES AND/OR EMPLOYER PAYMENTS. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 WHEN THE PREDETERMINED INCREASE BECOMES DUE TO CONFIRM THE DISTRIBUTION. PLEASE ALSO EXAMINE THE IMPORTANT NOTICES TO SEE IF ANY MODIFICATIONS HAVE BEEN ISSUED, AS THERE MAY BE REDUCTIONS TO PREDETERMINED INCREASES.
- F
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- G
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- H
- I \$0.27 DECREASE TO BASIC HOURLY RATE, \$0.27 INCREASE TO HEALTH & WELFARE AND \$0.14 INCREASE TO PENSION

SFR-2019-2-INC

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS

PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

LOCALITY: SAN FRANCISCO COUNTY

DETERMINATION: SFR-2019-2

THE PREDETERMINED INCREASE SHOWN IS TO BE ALLOCATED TO WAGES AND/OR EMPLOYER PAYMENTS. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 WHEN THE PREDETERMINED INCREASE BECOMES DUE TO CONFIRM THE DISTRIBUTION. PLEASE ALSO EXAMINE THE IMPORTANT NOTICES TO SEE IF ANY MODIFICATIONS HAVE BEEN ISSUED, AS THERE MAY BE REDUCTIONS TO PREDETERMINED INCREASES.

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I \$0.27 DECREASE TO BASIC HOURLY RATE, \$0.27 INCREASE TO HEALTH & WELFARE AND \$0.14 INCREASE TO PENSION

SFR-2019-2-INC

Attachment 4: Important Notices from DIR

**DEPARTMENT OF INDUSTRIAL RELATIONS
OFFICE OF THE DIRECTOR**

455 Golden Gate Avenue, 10th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:

P.O. Box 420603
San Francisco CA 94142-0603



November 5, 2001

**IMPORTANT NOTICE TO AWARDING BODIES AND
OTHER INTERESTED PARTIES CONCERNING THE NEW
AMENDMENTS TO LABOR CODE SECTION 1720(a)**

The passage of Senate Bill 975 (Chapter 938), effective January 1, 2002, codifies existing Department of Industrial Relations' administrative decisions on appeal and determinations regarding the above referenced statute. This statute, among other things, also expands the definition of "public funds" for purposes of the Prevailing Wage Law and adds "installation" to the definition of construction. Chapter 938 also provides for certain specified exemptions to the new definition of "public funds."

In accordance with SB 975, its terms will be strictly enforced for all public works projects advertised for bids on or after January 1, 2002, except for those projects that that would have been covered under the Department's public works coverage determinations or decisions on appeal made precedential prior January 1, 2002, in which case there is an independent basis for enforcement of projects advertised for bid prior to January 1, 2002.

STATE OF CALIFORNIA

EDMUND G. BROWN, JR., Governor

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director – Research Unit

455 Golden Gate Avenue, 9th Floor

San Francisco, CA 94102

MAILING ADDRESS:

P. O. Box 420603

San Francisco, CA 94142-0603



December 20, 2017

IMPORTANT NOTICE TO AWARDING BODIES AND OTHER INTERESTED PARTIES
REGARDING CORRECTIONS TO THE
DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS

Dear Public Official/Other Interested Parties:

CRAFT: Carpet Layer; Resilient Tile Layer (Second Shift)

DETERMINATIONS: IMP-2017-1, SDI-2017-1, IMP-2017-2, SDI-2017-2

LOCALITY: Imperial and San Diego

The predetermined increase effective on January 1, 2019 is incorrect. The correct increase should be \$0.78 instead of \$0.08. The following is the allocation: \$0.78 to Pension.

With the exception of the above correction, all of the wage rates and other conditions found in the above referenced determination remain unchanged.

DEPARTMENT OF INDUSTRIAL RELATIONS
OFFICE OF THE DIRECTOR
455 Golden Gate Avenue, 10th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:

San Francisco

P.O. Box 420603
CA 94142-0603

February 8, 2002

**IMPORTANT NOTICE TO AWARDING BODIES AND OTHER INTERESTED PARTIES
CONCERNING INSPECTION AND SOILS AND MATERIALS TESTING**

Dear Public Official/Other Interested Party:

This notice provides clarification to many questions from the public regarding the scope of work of the testing and inspection determinations. In addition, it answers many questions from the public regarding work performed by architects and engineers.

Attached please find letters from Operating Engineers Local Union No. 3 dated February 4, 2002, and Operating Engineers Local Union No. 12 dated December 6, 2001, clarifying the scope of work for the following determinations:

SOUTHERN CALIFORNIA

BUILDING/CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER, page 10E

SAN DIEGO COUNTY

BUILDING CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER, page 27C

NORTHERN CALIFORNIA

OPERATING ENGINEER (Heavy and Highway Work): Group 6 (Soils and Materials Tester), page 39

OPERATING ENGINEER (Building Construction): Group 6 (Soils and Materials Tester), page 40A

Scope of work for each of these classifications has been posted on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. This information may also be requested from the Division of Labor Statistics and Research, Prevailing Wage Unit by calling (415) 703-4774, by faxing a request to (415) 703-4771 or by writing to:

California Department of Industrial Relations
Division of Labor Statistics and Research
Prevailing Wage Unit
P.O. Box 420603
San Francisco, CA 94142

When referring to questions 7 and 8 in the letters from Operating Engineers Local No. 3 and Local No. 12 respectively, please note that testing and inspection is covered at off-site manufacturing and/or fabrication facilities only if the off-site facility is determined covered under prevailing wage laws. If there are any questions pertaining to this area please contact the Division of Labor Statistics and Research at the above address. Please include all relevant documents including but not limited to the contract, financial documents, plans, specifications, as well as contact information for the Awarding Body.

Please refer to an Important Notice dated December 29, 2000 for additional information pertaining to testing, inspection, and field surveying.

Sincerely,

Chuck Cake
Chief Deputy Director

STATE OF CALIFORNIA

EDMUND G. BROWN JR., Governor

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director - Research Unit
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603



December 6, 2012

**IMPORTANT NOTICE TO AWARDING BODIES
AND OTHER INTERESTED PARTIES
REGARDING MODIFICATIONS OF THE PREDETERMINED INCREASES
IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS**

Dear Public Official/ Other Interested Parties:

The following is the modification of the predetermined increases for the following craft and classifications listed below:

CRAFT: Electrician

CLASSIFICATION(S): Sound Installer (All Shifts) and Sound Technician (All Shifts)

LOCALITY: Kern County

DETERMINATION: KER-2012-1 and KER-2012-2

The effective dates for the predetermined wage increases applicable to the classification(s) listed above have been **modified** as follows:

Instead of December 1, 2013, the new effective date is November 25, 2013.

Instead of June 1, 2014, the new effective date is May 26, 2014.

With the exception of the modifications stated above, predetermined increases, wage rates, and other conditions found in the above referenced prevailing wage determinations remain unchanged.



OPERATING ENGINEERS LOCAL UNION No. 3

1620 SOUTH LOOP ROAD, ALAMEDA, CA 94502-7090 • (510) 748-7400 • FAX (510) 748-7401
Jurisdiction: Northern California, Northern Nevada, Utah, Wyoming, South Dakota, Hawaii and Mid-Pacific Islands

February 4, 2002

Ms. Maria Y. Robbins, Deputy Chief
California State Department of Industrial Relations
Division of Labor Statistics and Research
455 Golden Gate Avenue, 8th Floor
San Francisco, CA 94102

RE: Prevailing Wage Determination - Soils and Materials Tester (SMT) On Site

Dear Ms. Robbins:

Please find enclosed the response of Operating Engineers Local Union No. 3 in support of a Prevailing Wage Determination for a Soils and Materials Tester as set forth in the Master Construction Agreement for Northern California.

The data enclosed, we believe, justifies and establishes the Scope of Work Conforming to SB1999 for a Soils and Materials Tester performing on-site work in Northern California.

We respectfully request that a conclusive determination be made that the wage rates and fringe benefit rates applicable to this classification are the prevailing wage for this type of work within the geographical jurisdiction established in the Master Agreement and are consistent with the requirements of SB1999.

Your continuing assistance is appreciated. If there are any further questions, do not hesitate to contact myself or Dean Dye at 510/748-7400.

Sincerely,

Robert E. Clark,
Director/Contracts Department

RECEIVED
Department of Industrial Relations

FEB 06 2002

Div. of Labor Statistics & Research
Chief's Office

cc: Don Doser, Local 3 Business Manager
Dean Dye, Director - Testing & Inspection Division
and Technical Engineers Division

REC:mer
opeiu-3-att-cio(3)

**DEPARTMENT OF INDUSTRIAL RELATIONS
STATE OF CALIFORNIA
CLARIFICATION REQUEST - SOILS & MATERIALS TESTER (SMT)
WITH
OPERATING ENGINEERS LOCAL 3'S RESPONSES**

- 1. Summarize the intent of the coverage of the SMT classification in your No. CA Master Agreement, which serves as the basis for the prevailing wage determination.**

All visual, physical and non-destructive testing that is done at a jobsite, on-site lab, fabrication site (yard), or off-site lab used exclusively for covered work.

- 2. Define the following and indicate if done by the SMT classification:**

- a) Magnetic particle testing -- used for welding, laminations and other steel inspections; done by SMT
- b) Non-destructive inspection -- used for welding, laminations and other steel inspections; done by SMT
- c) Ultrasonic testing -- used for welding, laminations and other steel inspections; done by SMT
- d) Keying -- excavation at the toe of a slope; done by equipment operator
- e) Benching -- process of removing noncompacted or "soft" soil in order to properly place the compacted soil on unyielding materials; done by equipment operator
- f) Scarifying -- process of ripping or otherwise preparing the existing surface; done by equipment operator
- g) "Rolling of slopes" -- process of compacting the slope to the required density (also called "back rolling"); done by equipment operator
- h) One-pointer -- test made to roughly determine the weight and maximum density of the soil being used as fill material; done by SMT
- i) "Correction for rock" -- used during a compaction test to mathematically remove all oversize rock from the equation; done by SMT

- 3. Does lab work fall within the jurisdiction of the SMT? Does the on/off site location of the lab make a difference?**

Lab work done offsite normally does not fall under the Construction Inspectors jurisdiction. If a field lab is set up at the project site in the field, it then falls under the Construction Inspectors jurisdiction.

- 4. What is the civil engineer's job when working with the SMT? Is the civil engineer covered under the scope of the SMT sections of the collective bargaining agreement (CBA)?**

A Civil Engineer generally provides direction, plan interpretation and engineering type decisions. They may be either on- or off-site (depends on the nature of the project). They generally do not do the Construction Inspector type work; but if they do, then it is covered work.

5. **The MLA (p.5) lists employees excluded from coverage. Does this imply that engineers and architects, project managers, off-site laboratory workers are excluded?**

Engineers, Architects, Project Managers, off-site Lab Workers, as long as they do not perform the Construction Inspector work, would not be covered.

6. **Some signatories perform mechanical & electrical inspections. Are these jobs covered under the Operating Engineers Agreement? If so, how is work performed?**

We (OE3) consider Mechanical Inspectors to be covered by our CBA, therefore the prevailing wage (at the SMT rate) would be paid. Electrical should be covered work by the electrical craft.

7. **Regarding manufacturing sites, if inspectors visit plants, is that inspection of the plant and its processes covered under the Agreement, is that the intent of SB1999?**

Steel fab shops, concrete and asphalt batch plants, prestressed yard and fabrication shop, etc. (such as those for piles & girders, gul lam beams) is covered work under the intent of SB1999, including mechanical and electric.

8. **Are the following inspectors included in the scope of the agreement: Geotechnical, Concrete, Painting, Steel and Electrical?**

Concrete, Steel, Painting and Electrical Inspectors are covered work. Also Inspectors such as Roofing, Mechanical (HVAC), Suspended Ceiling, Plumbing, Geotechnical (unless registered Geologists/Engineer is specifically required by the plans & specs) Masonry, Fireproofing, Gul lam beams, Shotcrete, etc. In essence all inspection as required by the Uniform Building Code (UBC) is considered covered work.

9. **Is visual observation inspection covered? For example: Using tape measures...**

The Construction/Special Inspector shall observe the work for conformance....." is part of the UBC requirements. The majority of inspection work is visually by nature. Slump of concrete, length of weld, depth of footings, pile caps, width of footings, pile caps etc. are but a short list of work that a Construction Inspector would use a tape measure for.

10. **What is the difference between a Geotechnical Inspector and a Geotechnical Engineer? Are they covered under the Operating Engineer Agreement?**

A Geotechnical Engineer normally would be a registered person with a college degree. They may be a Geologist/Engineer in training also. Geotechnical Engineer performs/supervises the analyses, design and documents preparation associated with the geotechnical aspects of the project. They would not normally be covered, unless doing Construction Inspector work.

A Geotechnical Inspector ascertains through inspection and/or testing that the Geotechnical Engineer's requirements/recommendations are complied with. A Geotechnical Inspector would normally be covered.

11. **Is a Project Manager whose duties include weekly meetings, approving, contracts, managing engineers, managing subcontracts and preparing monthly reports be covered under the CBA?**

A Project Manager, (who would normally not be doing construction inspection work) would not be covered.

12. Is a Resident Engineer whose duties include logging correspondence amongst contractors and subcontractors, performing soil, concrete, masonry, and HVAC tests, and acting as a liaison between contractors and engineers be covered?

Resident Engineers, normally a professional registered person is not covered unless doing Construction Inspector work (such as performing soils, concrete, masonry & HVAC tests).

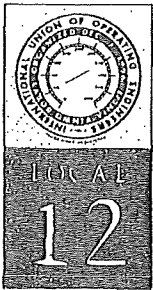
13. Is the SMT an apprenticeable classification?

Yes.

14. Is inspection of bridges and piers covered under the SMT classification under Operating Engineers Local #3's agreement?

Yes.

The following, in addition to the above, are also considered covered inspection work: high strength bolting; shearwall & diaphragms; metal connectors, anchors or fasteners for wood construction; piling; drilled piers; caissons; bolts installed in concrete; post tensioning steel; pre-stressed steel. Also includes, but not limited to, underground construction (sewers, gas lines, drainage devices, water lines, backfilling, welding, bedding). SMT rates apply.



INTERNATIONAL UNION OF OPERATING ENGINEERS

WM. C. WAGGONER
Business Manager
and
General Vice-President

December 6, 2001

RECEIVED
Department of Industrial Relations

DEC 11 2001

Div. of Labor Statistics & Research
Chief's Office

Via Fax & U.S. Postal Service
Maria Y. Robbins, Deputy Chief
State of California Department of Industrial Relations
Division of Labor Statistics & Research
455 Golden Gate Avenue, Eighth Floor
San Francisco, CA 94102

Re: **Building Construction Inspector (BCI) and Field Soils and Material Tester (FSMT) Classifications**

Dear Ms. Robbins:

Pursuant to your request for clarification contained in your November 20, 2001 correspondence we submit the following:

1. *What is the difference between the Building Construction Inspector (BCI) and the Field Soils and Materials Tester (FSMT) classifications? There appears to be some overlap of duties. Could you summarize the intent of the coverage between Southern California Contractors Association, Inc. and the International Union of Operating Engineers Local No. 12, which serves as the basis for the prevailing wage determination?*

As stated in our June 5, 2001 correspondence to your office, a Building Construction Inspector (BCI) is a licensed inspector who generally works under the direction of a registered civil engineer. The BCI is used when higher stresses are involved, e.g., welding, reinforced concrete, masonry, non-destructive testing and other related disciplines. The term "building inspector" or "construction inspector" has the same meaning as "special inspector." The BCI classification is meant to include inspection of all structures, including but not limited to, residential and commercial buildings, bridges, piers, warehouses, oil/water tanks, docks, refineries, heavy highway construction, underground construction, water works, sewers, water reclamation, flood control, dams, dredge, etc.

A field soils and material tester (FSMT) performs a variety of duties. They include special grading, excavation filling, soils used in construction, concrete sampling, density testing and various types of verification tests.

Occasional overlap of duties may occur between the BCI and FSMT, such as taking concrete specimens in the field, however, one must look at the overall scope of work/duties to determine the proper prevailing wage/rate classification.

2. *How is grading inspection different when performed by a BCI or by a FSMT?*

"Grading inspection is generally the work of a FSMT. The City of Los Angeles certifies/licenses grading inspectors whose duties are similar, but more stringent than those of the FSMT. The grading inspector in the Los Angeles area is covered under the BCI classification/wage rate.

3. *Please define the following and identify which classification performs this work:*

- a) *Magnetic particle testing*
- b) *Nondestructive inspection*
- c) *Ultrasonic testing*
- d) *Keying*
- e) *Benching*
- f) *Scarifying*
- g) *"Rolling of slopes"*
- h) *One-pointer*
- i) *"Correction for rock"*

a) b) c) Magnetic and ultrasonic testing are two different forms of non-destructive testing (NDT). They use mechanical devices to check defects in structures such as welds. The use of magnetic and ultrasonic waves in the evaluation process does not cause any damage to the structure, hence, the term non-destructive testing. Other forms of non-destructive testing include radiography (x-rays) and penetrant testing. All of this work is that of the BCI.

d) Keying in is benching into existing material while filling up an adjacent fill, to bind the two areas (materials) together, eliminating the chance of a soft or uncompacted area in between the two materials or areas. A "stair-step" procedure is usually used.

e) Benching is using a piece of equipment (usually a dozer) to cut into existing material while filling up an adjacent fill, to bind the two areas (materials) together. This eliminates the chance of soft or uncompacted area in-between the two materials or areas. A "stair-step" procedure is usually used.

f) Scarifying is a procedure performed by equipment that rips up existing material approximately one foot deep, then processing that material by watering and mixing it.

g) Rolling of Slopes is a compaction technique used on the slopes of a new fill area. The time required for compaction on the slope of a fill is the same as the required compaction on the top of the fill.

h) A One-Pointer is one test made on the soil by a field soils and material tester (or FSMT).

i) Correction for Rock is a calculation made for oversized rock in soil, done by a field soils and material tester (FSMT).

Items a, b and c are performed by the BCI. Items d, e, f, g, h and i are performed by the FSMT.

To perform items a, b, and c, the individual would have to obtain certification as required by the agency. If certified, for example, in "Ultrasonic Testing," one could perform FSMT work and then move to BCI work if certified to do so.

4. *Does lab work fall within the jurisdiction of the BCI? Does the on/off site location of the lab make a difference?*

No, lab work is not covered. If a lab is located on-site and the individual stays "inside" the lab, there is no coverage. However, if the individual goes on-site and performs "field work," then he or she is covered for all hours worked.

5. *What is the civil engineer's job when working with the BCI or FSMT? Is the civil engineer covered under the scope of the BCI or FSMT sections of the collective bargaining agreement (CBA)?*

The civil engineer usually acts in a supervisory role, directing the BCI or FSMT activities. The civil engineer work would not be covered unless he or she performs "field work."

6. *The Master Labor Agreement (page 5) lists employees excluded from coverage. Does this imply that engineers, architects, project managers and off-site laboratory workers are excluded?*

Yes.

7. *Some signatories perform mechanical & electrical inspections. Are these jobs covered under the Operating Engineers agreement? If so, how is work performed?*

Not covered.

8. *When inspectors visit manufacturing sites, is the inspection of the plant and its processes covered under the agreement? Is that the intent of SB 1999?*

Yes, pursuant to the agreement. The intent of SB1999 was to further define coverage in the public work arena.

9. *Are the following inspectors included in the scope of the agreement: Geotechnical, Concrete, Painting, Steel and Electrical?*

Geotechnical, yes. Concrete, yes. Painting, no. Steel, yes. Electrical, no.

10. *Is visual observation inspection (e.g., using tape measures) covered?*

Yes. Visual inspection is a component of the Inspector's duties.

11. *What is the difference between a Geotechnical Inspector and a Geotechnical Engineer? Are they covered under the Operating Engineer agreement?*

A Geotechnical Inspector is "on-site" performing the "field work" and is covered. The

INTERNATIONAL UNION OF
OPERATING ENGINEERS

Geotechnical Engineer is usually "in-house," a supervisory position, "off-site."

12. *Is a project manager whose duties include weekly meetings, approving contracts, managing engineers, managing subcontracts and preparing monthly reports covered under the CBA?*

No.

13. *Is a resident engineer whose duties include logging correspondence amongst contractors and subcontractors, performing soil, concrete, masonry and HVAC tests, and acting as a liaison between contractors and engineers covered?*

When a Resident Engineer logs correspondence among contractors and subcontractors, the work is not covered. When the Resident Engineer acts as a liaison between contractors and engineers, the work is not covered. When performing soil, concrete or masonry tests, the work is covered. HVAC tests are not covered.

14. *Is the BCI an apprenticeable classification?*

Yes.

15. *Is the FSMT an apprenticeable classification?*


Yes.

16. *Is inspection of bridges and piers covered under the BCI and/or FSMT classifications under your agreement?*

Yes. Please see the coverage language in the CBA. Both classifications are covered pertaining to bridge work.

We hope the information provided herein is beneficial to you. Please call this office if you should have any questions.

Sincerely,


Fred C. Young, Financial Secretary
I. U. O. E., Local Union No. 12

FCY:smc

cc: David Lanham, Contract Compliance

STATE OF CALIFORNIA

GRAY DAVIS, GOVERNOR

DEPARTMENT OF INDUSTRIAL RELATIONS
OFFICE OF THE DIRECTOR
455 Golden Gate Avenue, 10th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:

P.O. Box 420603
San Francisco CA 94142-0603



December 29, 2000

**IMPORTANT NOTICE TO AWARDING BODIES AND OTHER INTERESTED PARTIES
CONCERNING INSPECTION, FIELD SURVEYING AND SOILS TESTING**

The passage of Senate Bill 1999 (Chapter 881), effective January 1, 2001, codifies existing Department of Industrial Relations administrative decisions, determinations and regulations concerning the above referenced work. This work when done on or in the execution of a "Public Works" project requires the payment of prevailing wages. In accordance with SB 1999, Inspection and Testing determinations will be strictly enforced for all public works projects advertised for bids on or after January 1, 2001. Field surveying determinations have been and will continue to be enforced for all public works projects.

The classifications that perform this work have been published in the Director's General Prevailing Wage Determinations for over 20 years and can be found on the Basic Trades pages (Building Inspection, Soils Testing) and on the individual county sheets (Field Surveying). For the basic trades, please use the following determinations:

SOUTHERN CALIFORNIA

OPERATING ENGINEER, Group 2 (Soils Field Technician), page 7
BUILDING CONSTRUCTION INSPECTOR (OPERATING ENGINEER), page 10E

SAN DIEGO COUNTY

OPERATING ENGINEER, Group 2 (Soils Field Technician), page 25
BUILDING CONSTRUCTION INSPECTOR (OPERATING ENGINEER), page 10E

NORTHERN CALIFORNIA

OPERATING ENGINEER (Heavy and Highway Work): Group 6 (Soils and Materials Tester), page 39
OPERATING ENGINEER (Building Construction): Group 6 (Soils and Materials Tester), page 40A

Advisory scope of work covered by each of these classifications has been posted on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. This information may also be requested from the Division of Labor Statistics and Research, Prevailing Wage Unit by calling (415) 703-4774, by faxing a request to (415) 703-4771 or by writing to:

California Department of Industrial Relations
Division of Labor Statistics and Research
Prevailing Wage Unit
P.O. Box 420603
San Francisco, CA 94142

In addition, Director's precedential Public Works coverage determinations concerning inspection and testing work will be enforced for all public works projects advertised for bids on or after the dates the precedential decisions were designated as such. For determinations of the applicability of prevailing wage requirements to other work covered by SB 1999, please contact the Division either via fax number or by mailing your request to the address indicated above. Requests of this nature should include all of the relevant documents including, but not limited to, the contract for the work and a detailed description of the work to be performed. Future clarifications regarding the scope and application of Senate Bill 1999, if needed, will be posted on the DLSR website and mailed to those on the Prevailing Wage mailing list.

STATE OF CALIFORNIA

GRAY DAVIS, GOVERNOR

DEPARTMENT OF INDUSTRIAL RELATIONS

OFFICE OF THE DIRECTOR

San Francisco, CA 94102

455 Golden Gate Avenue, 10th Floor

ADDRESS REPLY TO:

P.O. Box 420603

San Francisco

CA 94142-0603



March 4, 2002

**Important Notice to Awarding Bodies and Other Interested Parties
Regarding Shift Differential Pay in the Director's General Prevailing Wage Determinations**

Dear Public Official/Other Interested Parties:

The Director's General Prevailing Wage Determinations includes shift differential pay for various crafts used on public works projects. This notice is to clarify the worker's eligibility to receive the shift differential pay when working on a public works project. Please note that not all crafts have shift differential pay published in the Director's General Prevailing Wage Determinations.

When a worker is required to work a regular shift, he/she must be paid the applicable craft rate from the Director's General Prevailing Wage Determinations for the construction activity he/she is performing. However, when a worker is required to work a shift outside of normal working hours, he/she must be paid the shift differential pay according to the shift he/she is working. For example, if only one shift is utilized for the day, and the work being performed is during the hours typically considered to be a swing (second) shift or graveyard (third) shift, the worker employed during the hours typically considered to be a swing shift or graveyard shift must be paid the shift differential pay for the shift he/she is working. If multiple shifts are used for the day, the worker working on the second or third shift must be paid according to the shift he/she is working.

Please refer to the contract provisions posted on the Internet at www.dir.ca.gov/DLSR/PWD for the working hours applicable to the craft/classification published in the Director's General Prevailing Wage Determinations, which has a swing shift and/or a graveyard shift.

Sincerely,

Chuck Cake
Chief Deputy Director

DEPARTMENT OF INDUSTRIAL RELATIONS
OFFICE OF THE DIRECTOR
455 Golden Gate Avenue, 10th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:

P.O. Box 420603
CA 94142-0603

San Francisco



March 11, 2003

**IMPORTANT NOTICE
TO AWARDING BODIES AND INTERESTED PARTIES
REGARDING THE
TELEPHONE INSTALLATION WORKER**

Based upon the attached communications dated February 20, 2002, from Bill Quirk of the Communications Workers of America to Chuck Cake, Acting Director of the Department of Industrial Relations, the Office of the Director has determined the following:

Effective March 21, 2003, for all projects advertised for bids as of this date and prospectively which involve voice, data, and video communications work, the scope of work for this determination is clarified to exclude conduit work except in cases involving conduit runs of less than or equal to ten (10) feet within telecommunications rooms/closets.

ID:

FEB 20 '02

17:56 No.004 P.0

Page 1 of 1

Bill Quirk - Conduit issues

From: Bill Quirk
To: ccake
Date: 02/20/2002 5:10 PM
Subject: Conduit issues

>>> Bill Quirk Wednesday, February 20, 2002 3:27:57 PM >>>

Dear Chuck,

I hope the information below will help you.

For C7 licensed contractors with whom CWA holds a collective bargaining agreement in the State of California, I believe the following statement covers 95 % of work performed by our members.

The scope of work that CWA members perform requires the running of conduit from time to time. This conduit work is typically coincidental to Telecommunications work and normally in telecommunications rooms / closets. Usually the conduit run is not longer than 10 feet.

Sincerely,

Bill Quirk
Assistant to Vice President
Communications Workers of America, District 9

STATE OF CALIFORNIA

Arnold Schwarzenegger, Governor

DEPARTMENT OF INDUSTRIAL RELATIONS
OFFICE OF THE DIRECTOR
455 Golden Gate Avenue, Tenth Floor
San Francisco, CA 94102
(415) 703-5050



April 13, 2005

RE: Enforcement of Prevailing Wage Obligations for On-Haul and Off-Haul Trucking By Owner-Operators Not Employed by Material Suppliers

Dear Interested Parties:

This notice is in response to the various letters I have received regarding enforcement of prevailing wage obligations for owner-operator truck drivers hauling material and equipment to and from public works sites.

It has been this Department's policy that owner-operators, including owner-operator truckers, performing public work must be paid prevailing wages.¹ It appears, however, and as some of you have acknowledged, the majority of the Department's enforcement of prevailing wage obligations has concerned owner-operators (of any kind) performing work within a public works site.²

In light of the Department's enforcement experience and its current consideration of appropriate wage rates for owner-operators performing on-haul and off-haul trucking, enforcement of prevailing wage obligations for such work is stayed pending DLSR's establishment of the appropriate rates, including a formula for applying them to the unique circumstances of owner-operator compensation.³

In addition, the rates established by DLSR for owner-operator truckers performing off-haul and on-haul deemed to be public work will be applicable to all work advertised for bid on or after the date of the rates issued by DLSR.⁴

Sincerely,

/s/John M. Rea
Acting Director

¹ Under *O. G. Sansone Co. v. Department of Transportation* (1976) 55 Cal.App.3d 434, 458, 127 Cal.Rptr. 799, this excludes owner-operators employed by material suppliers.

² Almost all prevailing wage complaints involving owner-operators performing on-haul and off-haul trucking appear to have come in after the request for a determination or after the issuance of the determination.

³ Labor Compliance Programs are required to enforce prevailing wage obligations in a manner consistent with the enforcement policies of DLSE (title 8, California Code of Regulations, section 16434). Thus, Labor Compliance Programs are directed to observe the same stay policy as described herein.

⁴ Consistent with the Department's enforcement policy, if an awarding body does not advertise the public works project for bid, other benchmarks events, including the first written memorialization of the agreement concerning the public works elements of project or the contract governing the award of public funds will be utilized instead. See e.g., Baldwin Park Market Place, City of Baldwin Park, Public Works Case No. 2003-028, October 16, 2003.

STATE OF CALIFORNIA
DEPARTMENT OF INDUSTRIAL RELATIONS
Division of Labor Statistics and Research
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

Arnold Schwarzenegger, Governor

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603



February 22, 2007

**IMPORTANT NOTICE TO AWARDING BODIES
AND OTHER INTERESTED PARTIES
REGARDING THE DETERMINATIONS ISSUED ON FEBRUARY 22, 2007 FOR
METAL ROOFING SYSTEMS INSTALLER (PAGES 2J - 2J-15)**

Dear Public Official/Other Interested Party:

The Division of Labor Statistics and Research (DLSR) found through the Metal Roofing Systems (Commercial Construction) Statewide Wage and Benefits Survey that there is insufficient or no data to establish a mode for metal roofing in **Alpine, Colusa, Del Norte, Glenn, Imperial, Inyo, Kern, Kings, Lake, Mariposa, Merced, Modoc, Mono, Nevada, Plumas, San Benito, San Luis Obispo, Santa Cruz, Sierra, Sutter, Tehama, Trinity, and Tuolumne** counties. The Director of Industrial Relations determined that the minimum acceptable rate for metal roofing in these counties would be one of the four rates which DLSR publishes as prevailing through broad areas of California (i.e. the Carpenter, Iron Worker, Roofer and Sheet Metal Worker rates published in the General Prevailing Wage Determinations).

These will remain the minimum rates unless and until the rate is successfully challenged, in the context of a specific job with payroll evidence that another rate prevails, under Labor Code Section 1773.4 (for a specific project) or should another party submit payroll data showing that there is a single rate prevailing in a broad labor market which includes these counties or for one of these counties, via petition meeting the requirements of under Title 8, California Code of Regulations section 16302. We will require, as the survey did, actual payroll data linked to a project on which a metal roof was installed by the worker paid that rate. Please note that in the successfully challenged county(ies), a wage and benefits survey will be conducted to determine the prevailing wage rate for this type of work.

DEPARTMENT OF INDUSTRIAL RELATIONS
Division of Labor Statistics and Research
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603



May 10, 2007

**IMPORTANT NOTICE
TO AWARDING BODIES AND INTERESTED PARTIES
REGARDING OVERTIME ON PUBLIC WORKS**

The Department has received several inquiries regarding whether it would be appropriate to refer to the contract provisions for a craft, classification, or type of worker in cases where the prevailing wage is based on a collective bargaining agreement to determine the overtime requirements for public works.

Contract provisions that allow for employees to work alternative workweek schedules in which they may work more than 8 hours per day without overtime pay do not apply to work performed on public works. The laws and regulations governing prevailing wages require that employees of contractors on public works be paid not less than 1-1/2 times the basic rate of pay for all hours worked in excess of 8 hours per day and 40 hours during any one week. In addition, overtime compensation may be required at a higher rate than 1-1/2 times the basic rate of pay, for less than 40 hours in a standard workweek, or for less than 8 hours in a calendar workday as specified in the prevailing wage determination. Contractors are required to pay overtime pursuant to Labor Code sections 1810-1815 and as indicated in the prevailing wage determination. Therefore, please refer to Labor Code sections 1810-1815 and the prevailing wage determination and not the contract provisions for each particular craft, classification, or type of worker to obtain the applicable requirements for overtime hours and rates of pay.

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director

455 Golden Gate Avenue, 10th Floor

San Francisco, CA 94102

Tel: (415) 703-5050 Fax: (415) 703-5059/8

MAILING ADDRESS:

P. O. Box 420603

San Francisco, CA 94142-0603



**IMPORTANT NOTICE TO
AWARDING BODIES AND INTERESTED PARTIES
REGARDING
THE DEPARTMENT'S DECISION TO DISCONTINUE THE USE
OF PRECEDENT DETERMINATIONS**

"As part of the Department of Industrial Relations' ("DIR") continuing review of Office of Administrative Law determinations and Governor Schwarzenegger's Executive Order S-2-03, the Division of Labor Statistics and Research ("DLSR") will no longer rely on Government Code section 11425.60 and will no longer designate public works coverage determinations as "precedential." The determinations should be considered advice letters directed to specific individuals or entities about whether a specific project or type of work is public work subject to prevailing wage requirements. DLSR is in the process of redesigning the web page for public works coverage determinations but, in the interim, will leave previously posted determinations on the website as a source of information for the public until the replacement web page is available.

Posted public works coverage determination letters provide an ongoing advisory service only. The letters present the Director of DIR's interpretation of statutes, regulations and court decisions on public works and prevailing wage coverage issues and provide advice current only as of the date each letter is issued. In attempting to relate this advice to your own matter, care must be taken to ensure that the advice has not been superseded by subsequent legislative or administrative action or court decisions. Where there is an inconsistency between a statute, regulation or court decision and a public works coverage determination letter, statutory, regulatory or case law is controlling."

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director

455 Golden Gate Avenue, 10th Floor

San Francisco, CA 94102

Tel: (415) 703-5050 Fax: (415) 703-5059/8

MAILING ADDRESS:

P. O. Box 420603

San Francisco, CA 94142-0603



**CORRECTION OF THE
IMPORTANT NOTICE TO
AWARDING BODIES AND INTERESTED PARTIES
REGARDING
THE DEPARTMENT'S DECISION TO DISCONTINUE THE USE
OF PRECEDENT DETERMINATIONS**

"As part of the Department of Industrial Relations' ("DIR") continuing review of Office of Administrative Law determinations and Governor Schwarzenegger's Executive Order S-2-03, DIR will no longer rely on Government Code section 11425.60 and will no longer designate public works coverage determinations as "precedential." The determinations should be considered advice letters directed to specific individuals or entities about whether a specific project or type of work is public work subject to prevailing wage requirements. DLSR is in the process of redesigning the web page for public works coverage determinations but, in the interim, will leave previously posted determinations on the website as a source of information for the public until the replacement web page is available.

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STATE OF CALIFORNIA

Arnold Schwarzenegger, Governor

DEPARTMENT OF INDUSTRIAL RELATIONS

Division of Labor Statistics and Research

455 Golden Gate Avenue, 9th Floor

San Francisco, CA 94102

MAILING ADDRESS:

P. O. Box 420603

San Francisco, CA 94142-0603



July 1, 2008

**IMPORTANT NOTICE TO AWARDING BODIES AND INTERESTED PARTIES
REGARDING THE PREVAILING WAGE
APPRENTICE SCHEDULES/APPRENTICE WAGE RATES**

Effective July 1, 2008, the determination, issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards.

To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

DEPARTMENT OF INDUSTRIAL RELATIONS
Division of Labor Statistics and Research
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603



January 26, 2009

**IMPORTANT NOTICE TO AWARDING BODIES AND INTERESTED PARTIES
REGARDING PREVAILING WAGE DETERMINATIONS
FOR RESIDENTIAL PROJECTS**

The Division of Labor Statistics and Research (DLSR) will no longer issue residential wage rates as special prevailing wage determinations pursuant to the California Code of Regulations Section 16202. Effective January 26, 2009, the DLSR will make available on demand residential prevailing wage determinations for those crafts/classifications which are on file with the DLSR to any interested party upon request. This does not alter the basis for determination, it only improves the availability of these determinations to the regulated public.

As defined under the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. The residential determinations will apply only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general prevailing wage rates found in the Director's General Prevailing Wage Determinations.

To obtain residential determinations, please fax a request to (415) 703-4771 or send to the following address:

Department of Industrial Relations
Division of Labor Statistics and Research
P.O. Box 420603
San Francisco, CA 94142-0603

It is anticipated that residential determinations will be updated semi-annually as are the Director's General Prevailing Wage Determinations. An important notice will go up on DLSR's website when residential determinations are updated. If you are obtaining residential determinations and your project is not immediately advertised for bids, please refer to these important notices to make sure you are using the residential determinations in effect at the time a project is advertised for bids.

If you have any questions, please contact the Division of Labor Statistics and Research at the aforementioned address or call (415) 703-4780 and ask for the Prevailing Wage Analyst of the Week.

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director

455 Golden Gate Avenue, 10th Floor

San Francisco, CA 94102

Tel: (415) 703-5050 Fax: (415) 703-5059/8

MAILING ADDRESS:

P. O. Box 420603

San Francisco, CA 94142-0603



February 22, 2009

**IMPORTANT NOTICE TO AWARDING BODIES,
OTHER INTERESTED PARTIES, AND CD RECIPIENTS
REGARDING THE GENERAL PREVAILING WAGE DETERMINATIONS FOR THE
CRAFT OF DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

The Department of Industrial Relations ("Department") conducted a wage investigation to determine the prevailing wage rate(s) for the craft of Driver (On/Off-Hauling to/from a Construction Site). Based on the results of this investigation, the Department has issued statewide prevailing wage determinations for the classifications of Dump Truck Driver and Mixer Truck Driver (see pages 2L-1 through 2L-6 and pages 2K-1 through 2K-16, respectively). These determinations will be applicable to public works projects advertised for bids on or after March 4, 2009.

The Department determined that the Dump Truck Driver rates found in the Teamsters Master Labor Agreement for on-site construction also set the prevailing rate for On/Off-Hauling to/from a Construction Site for Marin, Napa, Solano, Sonoma, and Yolo Counties. Based on the results of this investigation, this on-site determination does not apply to any other counties for On/Off-Hauling to/from a Construction Site. To find the applicable rate(s) for the Dump Truck Driver classification in Marin, Napa, Solano, Sonoma, and Yolo Counties, please refer to the prevailing wage determination for the craft of Teamster (Applies only to Work on the Construction Site) found on pages 55, 56, and 56A of the Director's General Prevailing Wage Determinations.

For CD recipients, please note the correction that determination NC-23-261-4-2005-1 for the craft of Driver (On/Off-Hauling to/from a Construction Site), page 59, is no longer applicable to public works projects advertised for bids on or after March 4, 2009. To obtain the current determinations for this craft, please visit our website at <http://www.dir.ca.gov/DLSR/PWD/Statewide.html> on or after March 4, 2009, or contact the Prevailing Wage Unit at (415) 703-4774.

DEPARTMENT OF INDUSTRIAL RELATIONS
OFFICE OF THE DIRECTOR
455 Golden Gate Avenue, 10th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:

San Francisco P.O. Box 420603
CA 94142-0603



August 22, 2009

**NOTICE REGARDING ADVISORY SCOPE OF WORK FOR
THE SOUTHERN CALIFORNIA LABORERS'
GENERAL PREVAILING WAGE DETERMINATION**

The classifications and type of work listed below, as identified in the Laborers 2006-2009 Master Labor Agreement, Memorandum of Agreement by and between Southern California District Council of Laborers and Associated General Contractors of California, Inc., Building Industry Association of Southern California, Inc. and Southern California Contractors Association, were not published or recognized by the Department of Industrial Relations in the August 22, 2009 issuance of the Southern California Laborers' general determination, SC-23-102-2-2009-1. The rates associated with these unrecognized classifications **SHALL NOT** be applied or used on public works projects for the associated type of work.

The Department of Industrial Relations has not recognized the amendments under Article 1 in the Memorandum of Agreement. The following classifications have not been adopted for public works projects:

Group 1

Concrete Curb and Gutter Laborer
Environmental, Remediation, Monitoring Well, Toxic waste, Geotechnical Drill Helper
Expansion Joint Caulking by any method (including preparation and clean-up)
Laborer, Concrete
Traffic Control Pilot Truck, Vehicle Operator in connection with all Laborers' work

Group 2

Grout Man (including forming, pouring, handling, mixing, finishing and cleanup of all types of grout)
Irrigation Laborer

Group 3

Bushing Hammer
Guardrail Erector/Guardrail Builder
Shot Blast Equipment Operator (8 to 48 inches)
Small Skid Steer Loader

Group 4

Concrete Handworking by any method or means
Industrial Pipefitter
Installer of Subsurface Instrumentation, Monitoring Wells, or Points, Remediation Systems Installer

Group 5

Environmental, Remediation, Monitoring Well, Toxic Waste and Geotechnical Driller
Directional Boring Drill Operator/Horizontal Directional Boring Driller

Group 6

Boring System Electronic Tracking Locator/Horizontal Directional Drill Locator

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director

455 Golden Gate Avenue, 10th Floor

San Francisco, CA 94102

Tel: (415) 703-5050 Fax: (415) 703-5059/8

MAILING ADDRESS:

P. O. Box 420603

San Francisco, CA 94142-0603



August 22, 2009

**IMPORTANT NOTICE REGARDING
THE SAN DIEGO LABORERS' (ENGINEERING CONSTRUCTION)
GENERAL PREVAILING WAGE DETERMINATION**

The classifications of work listed below, as identified in the 2007-2011 San Diego Laborers' (Engineering Construction) Master Labor Agreement by and between Associated General Contractors of America San Diego Chapter and Laborers' International Union of North America Local No. 89 were not published or recognized by the Department of Industrial Relations in the **August 22, 2009** issuance of the San Diego Laborers' (Engineering Construction) general determination, **SD-23-102-3-2009-1**. The rates associated with these unrecognized classifications **SHALL NOT** be applied or used on public works projects for the associated type of work.

The following classifications have not been adopted for public works projects:

Group 1

Concrete Curb and Gutter Laborer

Environmental, Remediation, Monitoring Well, Toxic waste, Geotechnical Drill Helper

Expansion Joint Caulking by any method (including preparation and clean-up)

Laborer, Concrete

Group 2

Grout Man (including forming, pouring, handling, mixing, finishing and cleanup of all types of grout)

Irrigation Laborer

Group 3

Bushing Hammer

Guardrail Erector

Shot Blast Equipment Operator (8 to 48 inches)

Group 4

Installer of Subsurface Instrumentation, Monitoring Wells, or Points, Remediation Systems Installer

Group 5

Environmental, Remediation, Monitoring Well, Toxic Waste and Geotechnical Driller

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director
455 Golden Gate Avenue, 10th Floor
San Francisco, CA 94102
Tel: (415) 703-5050 Fax: (415) 703-5059/8

MAILING ADDRESS:

P. O. Box 420603
San Francisco, CA 94142-0603



August 22, 2009

**NOTICE REGARDING ADVISORY SCOPE OF WORK FOR
THE SOUTHERN CALIFORNIA AND SAN DIEGO
LANDSCAPE/IRRIGATION LABORER/TENDERS'
GENERAL PREVAILING WAGE DETERMINATIONS**

The classifications and types of work listed below, as identified in the Laborers' 2008-2012 Landscape Master Agreement by and between the Southern California District Council of Laborers and Valley Crest Landscape Development, Inc., have not been published or recognized by the Department of Industrial Relations in the August 22, 2009 issuance of the Southern California and San Diego Landscape/Irrigation Laborer/Tenders' general determinations, SC-102-X-14-2009-2 and SD-102-X-14-2009-2. The rates associated with these unrecognized classifications and types of work **SHALL NOT** be applied or used on public works projects for the associated type of work.

The following classifications and types of work have not been adopted for public works

projects: Classifications

- Landscape/Irrigation Equipment Operator
- Landscape/Irrigation Truck Driver

Types of Work

- The operation of horizontal directional drills, including operation of drill and electronic tracking device (locator) and related work.
- Installation and cutting of pavers and paving stones.
- Operation of pilot trucks.
- *The operation of all landscape/irrigation equipment and landscape/irrigation trucks.

* This shall include all of the classifications listed in the prevailing wage determinations for Landscape Operating Engineer (SC-63-12-33-2009-1), Operating Engineers (SC-23-63-2-2009-2 and SD-23-63-3-2009-2), and Teamster (SC-23-261-2-2009-1 and SD-23-261-3-2009-2) in all the Southern California counties, including San Diego County.

DEPARTMENT OF INDUSTRIAL RELATIONS
OFFICE OF THE DIRECTOR455 Golden Gate Avenue, 10th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:

P.O. Box 420603

San Francisco

CA 94142-0603



February 22, 2010

**NOTICE REGARDING ADVISORY SCOPE OF WORK FOR
THE SOUTHERN CALIFORNIA IRON WORKERS'
GENERAL PREVAILING WAGE DETERMINATION**

The California Labor Code requires the Director of the Department of Industrial Relations to determine the prevailing rate of per diem wages for all workers employed upon public works projects. The Division of Labor Statistics and Research ("DLSR") undertook an investigation in 2009 to determine the prevailing wage rates for the **installation of solar and photovoltaic systems in Los Angeles, San Diego and Imperial Counties**. The results of the questionnaire have been compiled and based on them the minimum rate of pay for the work in question is performed by **Electricians: Inside Wiremen** for the Los Angeles, San Diego, and Imperial Counties General Prevailing Wage Determinations.

The type of work listed below, as identified in the Iron Workers 2007-2010 Master Labor Agreement, between District Council of Iron Workers of the State of California and vicinity and Iron Worker Employers State of California and a portion of Nevada, were not published or recognized for the **Los Angeles, San Diego, and Imperial Counties** by the Department of Industrial Relations starting with the **August 22, 2009** issuance of the Southern California Iron Workers' general determination, **C-20-X-1-2009-1** and continuing with any subsequent Southern California Iron Workers' general determinations until superseded by the Director. The rates associated with this unrecognized type of work (solar energy systems) **SHALL NOT** be applied or used on public works projects for the associated type of work.

DEPARTMENT OF INDUSTRIAL RELATIONS
OFFICE OF THE DIRECTOR
455 Golden Gate Avenue, 10th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:

San Francisco P.O. Box 420603
CA 94142-0603



February 22, 2010

NOTICE REGARDING ADVISORY SCOPE OF WORK FOR
THE SOUTHERN CALIFORNIA LABORERS'
GENERAL PREVAILING WAGE DETERMINATION

The California Labor Code requires the Director of the Department of Industrial Relations to determine the prevailing rate of per diem wages for all workers employed upon public works projects. The Division of Labor Statistics and Research ("DLSR") undertook an investigation in 2009 to determine the prevailing wage rates for the **installation of solar and photovoltaic systems in Los Angeles, San Diego and Imperial Counties**. The results of the questionnaire have been compiled and based on them the minimum rate of pay for the work in question is -- **Electricians: Inside Wiremen** for the Los Angeles, San Diego, and Imperial Counties General Prevailing Wage Determinations.

The type of work listed below, as identified in the Laborers 2006-2009 Master Labor Agreement, Memorandum of Agreement by and between Southern California District Council of Laborers and Associated General Contractors of California, Inc., Building Industry Association of Southern California, Inc. and Southern California Contractors Association, were not published or recognized for the **Los Angeles and Imperial Counties** by the Department of Industrial Relations starting with the **August 22, 2009** issuance of the Southern California Laborers' general determination, SC-23-102-2-2009-1 and continuing with any subsequent Southern California Laborers' general determinations until superseded by the Director. The rates associated with this unrecognized type of work (solar energy installations and appurtenances thereto) **SHALL NOT** be applied or used on public works projects for the associated type of work.

DEPARTMENT OF INDUSTRIAL RELATIONS
OFFICE OF THE DIRECTOR455 Golden Gate Avenue, 10th Floor
San Francisco, CA 94102

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P.O. Box 420603

San Francisco

CA 94142-0603



February 22, 2010

NOTICE REGARDING ADVISORY SCOPE OF WORK FOR
THE SOUTHERN CALIFORNIA CARPENTERS'
GENERAL PREVAILING WAGE DETERMINATION

The California Labor Code requires the Director of the Department of Industrial Relations to determine the prevailing rate of per diem wages for all workers employed upon public works projects. The Division of Labor Statistics and Research ("DLSR") undertook an investigation in 2009 to determine the prevailing wage rates for the **installation of solar and photovoltaic systems in Los Angeles, San Diego and Imperial Counties**. The results of the questionnaire have been compiled and based on them the minimum rate of pay for the work in question is performed by **Electricians: Inside Wiremen** for the Los Angeles, San Diego, and Imperial Counties General Prevailing Wage Determinations.

The type of work listed below, as identified in the Carpenters 1998-2011 Master Labor Agreement, between Southern California Conference of Carpenters and Associated General Contractors of California, Inc., Building Industry Association of Southern California, Inc., Southern California Contractors Association and Millwright Employers Association, were not published or recognized for the **Los Angeles and Imperial Counties** by the Department of Industrial Relations starting with the **August 22, 2009** issuance of the Southern California Carpenters' general determination, **SC-23-31-2-2009-1** and continuing with any subsequent Southern California Carpenters' general determinations until superseded by the Director. The rates associated with this unrecognized type of work (solar energy installations and appurtenances thereto) **SHALL NOT** be applied or used on public works projects for the associated type of work.

DEPARTMENT OF INDUSTRIAL RELATIONS
OFFICE OF THE DIRECTOR
455 Golden Gate Avenue, 10th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:

San Francisco P.O. Box 420603
CA 94142-0603



February 22, 2010

NOTICE REGARDING ADVISORY SCOPE OF WORK FOR
THE SOUTHERN CALIFORNIA TEAMSTERS'
GENERAL PREVAILING WAGE DETERMINATION

The California Labor Code requires the Director of the Department of Industrial Relations to determine the prevailing rate of per diem wages for all workers employed upon public works projects. The Division of Labor Statistics and Research ("DLSR") undertook an investigation in 2009 to determine the prevailing wage rates for the **installation of solar and photovoltaic systems in Los Angeles, San Diego and Imperial Counties**. The results of the questionnaire have been compiled and based on them the minimum rate of pay for the work in question is -- **Electricians: Inside Wiremen** for the Los Angeles, San Diego, and Imperial Counties General Prevailing Wage Determinations.

The type of work listed below, as identified in the Teamsters 2009-2010 Southern California Construction Master Labor Agreement between Southern California General Contractors and Teamsters Joint Council #42 and Teamsters Local Union #87, Affiliated with the International Brotherhood of Teamsters were not published or recognized for **Los Angeles and Imperial Counties** by the Department of Industrial Relations starting with the **August 22, 2009** issuance of the Southern California Teamsters' general determination, **SC-23-261-2-2009-1** and continuing with any subsequent Southern California Teamsters' general determinations until superseded by the Director. The rates associated with this unrecognized type of work (solar energy installations and appurtenances thereto) **SHALL NOT** be applied or used on public works projects for the associated type of work.

DEPARTMENT OF INDUSTRIAL RELATIONS
OFFICE OF THE DIRECTOR455 Golden Gate Avenue, 10th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:

P.O. Box 420603
San Francisco CA 94142-0603

February 22, 2010

NOTICE REGARDING ADVISORY SCOPE OF WORK FOR
THE SAN DIEGO LABORERS'
GENERAL PREVAILING WAGE DETERMINATION

The California Labor Code requires the Director of the Department of Industrial Relations to determine the prevailing rate of per diem wages for all workers employed upon public works projects. The Division of Labor Statistics and Research ("DLSR") undertook an investigation in 2009 to determine the prevailing wage rates for the **installation of solar and photovoltaic systems in Los Angeles, San Diego and Imperial Counties**. The results of the questionnaire have been compiled and based on them the minimum rate of pay for the work in question is -- **Electricians: Inside Wiremen** for the Los Angeles, San Diego, and Imperial Counties General Prevailing Wage Determinations.

The type of work listed below, as identified in the 2007-2011 San Diego Laborers' (Engineering Construction) Master Labor Agreement by and between Associated General Contractors of America San Diego Chapter and Laborers' International Union of North America Local No. 89, were not published or recognized for the **San Diego County** by the Department of Industrial Relations starting with the **August 22, 2009** issuance of the San Diego Laborers' (Engineering Construction) general determination, **SD-23-102-3-2009-1** and continuing with any subsequent San Diego Laborers' (Engineering Construction) general determinations until superseded by the Director. The rates associated with this unrecognized type of work (solar energy installations and appurtenances thereto) **SHALL NOT** be applied or used on public works projects for the associated type of work.

DEPARTMENT OF INDUSTRIAL RELATIONS
OFFICE OF THE DIRECTOR
455 Golden Gate Avenue, 10th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:

San Francisco P.O. Box 420603
CA 94142-0603



February 22, 2010

NOTICE REGARDING ADVISORY SCOPE OF WORK FOR
THE SAN DIEGO LABORERS'
GENERAL PREVAILING WAGE DETERMINATION

The California Labor Code requires the Director of the Department of Industrial Relations to determine the prevailing rate of per diem wages for all workers employed upon public works projects. The Division of Labor Statistics and Research ("DLSR") undertook an investigation in 2009 to determine the prevailing wage rates for the **installation of solar and photovoltaic systems in Los Angeles, San Diego and Imperial Counties**. The results of the questionnaire have been compiled and based on them the minimum rate of pay for the work in question is -- **Electricians: Inside Wiremen** for the Los Angeles, San Diego, and Imperial Counties General Prevailing Wage Determinations.

The type of work listed below, as identified in the 2009-2012 San Diego Laborers' (Building Construction) Master Labor Agreement by and between Associated General Contractors of America San Diego Chapter and Laborers' International Union of North America Local No. 89, were not published or recognized for the **San Diego County** by the Department of Industrial Relations starting with the **August 22, 2009** issuance of the San Diego Laborers' (Building Construction) general determination, **SD-23-102-4-2009-1** and continuing with any subsequent San Diego Laborers' (Building Construction) general determinations until superseded by the Director. The rates associated with this unrecognized type of work (solar energy installations and appurtenances thereto) **SHALL NOT** be applied or used on public works projects for the associated type of work.

DEPARTMENT OF INDUSTRIAL RELATIONS
OFFICE OF THE DIRECTOR455 Golden Gate Avenue, 10th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:

P.O. Box 420603

San Francisco

CA 94142-0603



February 22, 2010

NOTICE REGARDING ADVISORY SCOPE OF WORK FOR
THE SOUTHERN CALIFORNIA PLUMBERS'
GENERAL PREVAILING WAGE DETERMINATION

The California Labor Code requires the Director of the Department of Industrial Relations to determine the prevailing rate of per diem wages for all workers employed upon public works projects. The Division of Labor Statistics and Research ("DLSR") undertook an investigation in 2009 to determine the prevailing wage rates for the **installation of solar and photovoltaic systems in Los Angeles, San Diego and Imperial Counties**. The results of the questionnaire have been compiled and based on them the minimum rate of pay for the work in question is -- **Electricians: Inside Wiremen** for the LOS-2009-2, SDI-2009-2, and IMP-2009-2 General Prevailing Wage Determinations.

The type of work listed below, as identified in the Plumbers 2006-2011 Master Labor Agreement for the Plumbing and Piping Industry of Southern California, between Southern California Pipe Trades District Council No.16 of the United Association and California Plumbing and Mechanical Contractors Association, were not published or recognized for the **Los Angeles, San Diego, and Imperial Counties** by the Department of Industrial Relations starting with the **August 22, 2009** issuance of the Southern California Plumbers' general determination, **LOS-2009-2, SDI-2009-2 and IMP-2009-2** and continuing with any subsequent Southern California Plumbers' general determinations until superseded by the Director. The rates associated with this unrecognized type of work (solar systems; all solar systems and components thereof) **SHALL NOT** be applied or used on public works projects for the associated type of work.

DEPARTMENT OF INDUSTRIAL RELATIONS
OFFICE OF THE DIRECTOR
455 Golden Gate Avenue, 10th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:

P.O. Box 420603
CA 94142-0603

San Francisco



February 22, 2010

NOTICE REGARDING ADVISORY SCOPE OF WORK FOR
THE LOS ANGELES GLAZIERS'
GENERAL PREVAILING WAGE DETERMINATION

The California Labor Code requires the Director of the Department of Industrial Relations to determine the prevailing rate of per diem wages for all workers employed upon public works projects. The Division of Labor Statistics and Research ("DLSR") undertook an investigation in 2009 to determine the prevailing wage rates for the **installation of solar and photovoltaic systems in Los Angeles, San Diego and Imperial Counties**. The results of the questionnaire have been compiled and based on them the minimum rate of pay for the work in question is -- **Electricians: Inside Wiremen** for the Los Angeles, San Diego, and Imperial Counties General Prevailing Wage Determinations.

The type of work listed below, as identified in the 2008-2011 Los Angeles Glaziers' Memorandum of Agreement and the 2005-2010 Los Angeles Glaziers Master Labor Agreement by and between Painters and Allied Trades District Council No. 36 and Southern California Glass Management Association, were not published or recognized for the **Los Angeles County** by the Department of Industrial Relations starting with the **August 22, 2009** issuance of the Los Angeles Glaziers' general determinations, **LOS-2009-2** and continuing with any subsequent Los Angeles Glaziers' general determinations until superseded by the Director. The rates associated with this unrecognized type of work (solar heat collectors containing glass or glass substitutes) **SHALL NOT** be applied or used on public works projects for the associated type of work.

DEPARTMENT OF INDUSTRIAL RELATIONS
OFFICE OF THE DIRECTOR

455 Golden Gate Avenue, 10th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:

San Francisco P.O. Box 420603
CA 94142-0603



February 22, 2010

NOTICE REGARDING ADVISORY SCOPE OF WORK FOR
THE SAN DIEGO AND IMPERIAL GLAZIERS'
GENERAL PREVAILING WAGE DETERMINATION

The California Labor Code requires the Director of the Department of Industrial Relations to determine the prevailing rate of per diem wages for all workers employed upon public works projects. The Division of Labor Statistics and Research ("DLSR") undertook an investigation in 2009 to determine the prevailing wage rates for the **installation of solar and photovoltaic systems in Los Angeles, San Diego and Imperial Counties**. The results of the questionnaire have been compiled and based on them the minimum rate of pay for the work in question is -- **Electricians: Inside Wiremen** for the Los Angeles, San Diego, and Imperial Counties General Prevailing Wage Determinations.

The type of work listed below, as identified in the 2008-2011 San Diego Glaziers' Memorandum of Agreement and the 2005-2010 San Diego Glaziers Master Labor Agreement by and between Painters and Allied Trades District Council No. 36 and Tower Glass, Inc., were not published or recognized for the **San Diego and Imperial Counties** by the Department of Industrial Relations starting with the **August 22, 2009** issuance of the San Diego and Imperial Glaziers' general determinations, **SDI-2009-2 and IMP-2009-2** and continuing with any subsequent San Diego and Imperial Glaziers' general determinations until superseded by the Director. The rates associated with this unrecognized type of work (solar heat collectors containing glass or glass substitutes) **SHALL NOT** be applied or used on public works projects for the associated type of work.

DEPARTMENT OF INDUSTRIAL RELATIONS
OFFICE OF THE DIRECTOR
455 Golden Gate Avenue, 10th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:

San Francisco P.O. Box 420603
CA 94142-0603



February 22, 2010

NOTICE REGARDING ADVISORY SCOPE OF WORK FOR
THE SAN DIEGO AND IMPERIAL SHEET METAL WORKERS'
GENERAL PREVAILING WAGE DETERMINATION

The California Labor Code requires the Director of the Department of Industrial Relations to determine the prevailing rate of per diem wages for all workers employed upon public works projects. The Division of Labor Statistics and Research ("DLSR") undertook an investigation in 2009 to determine the prevailing wage rates for the **installation of solar and photovoltaic systems in Los Angeles, San Diego and Imperial Counties**. The results of the questionnaire have been compiled and based on them the minimum rate of pay for the work in question is -- **Electricians: Inside Wiremen** for the Los Angeles, San Diego, and Imperial Counties General Prevailing Wage Determinations.

The type of work listed below, as identified in the Sheet Metal Workers Addendum to the Standard Form of Union Agreement A-01-05 by and between Sheet Metal Workers International Association, Local Union 206 and the San Diego Chapter of the Sheet Metal and Air Conditioning Contractors National Association, were not published or recognized for the **San Diego and Imperial Counties** by the Department of Industrial Relations starting with the **August 22, 2009** issuance of the San Diego and Imperial Sheet Metal Workers' general determinations, **SDI-2009-2 and IMP-2009-2** and continuing with any subsequent San Diego and Imperial Sheet Metal Workers' general determinations until superseded by the Director. The rates associated with this unrecognized type of work (solar systems) **SHALL NOT** be applied or used on public works projects for the associated type of work.

STATE OF CALIFORNIA

Arnold Schwarzenegger, Governor

DEPARTMENT OF INDUSTRIAL RELATIONS
Division of Labor Statistics and Research
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603



June 15, 2010

NOTICE REGARDING ADVISORY SCOPE OF WORK FOR THE RACEWAYS AND CONDUIT
SYSTEM WORK IN SAN FRANCISCO COUNTY

Dear Public Official/Other Interested Parties:

The San Francisco Superior Court in *Northern California District Council of Laborers v. California Department of Industrial Relations*, Case No. CPF-10-510339, has ordered the Department of Industrial Relations to rescind the "Notice Regarding Advisory Scope of Work for Electrician: Inside Wireman General Prevailing Wage Determination in San Francisco County" and the "Notice Regarding Advisory Scope of Work for the Northern California Laborers' General Prevailing Wage Determination."

These notices have been rescinded and were removed from the Department's website on May 27, 2010.

DEPARTMENT OF INDUSTRIAL RELATIONS

Division of Labor Statistics and Research
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603



July 26, 2010

**IMPORTANT NOTICE TO AWARDING BODIES AND OTHER INTERESTED PARTIES
REGARDING A CORRECTION IN THE FEBRUARY 22, 2010
"NOTICE REGARDING ADVISORY SCOPE OF WORK FOR THE SOUTHERN CALIFORNIA
CARPENTERS' GENERAL PREVAILING WAGE DETERMINATION"**

On February 22, 2010, the Division of Labor Statistics and Research issued the "Notice Regarding Advisory Scope of Work for the Southern California Carpenters' General Prevailing Wage Determination."

In reviewing the notice on our website, the carpenters notice contains a typographical error in the last sentence of paragraph 1, "the minimum rate of pay for work in question is performed by Electricians: Inside Wiremen..."

The correct wording should be as follows, *"the minimum rate of pay for the work in question is – Electricians: Inside Wiremen..."*

Attached is the corrected notice.

DEPARTMENT OF INDUSTRIAL RELATIONS
OFFICE OF THE DIRECTOR455 Golden Gate Avenue, 10th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:

P.O. Box 420603
San Francisco CA 94142-0603

July 26, 2010

NOTICE REGARDING ADVISORY SCOPE OF WORK FOR
THE SOUTHERN CALIFORNIA CARPENTERS'
GENERAL PREVAILING WAGE DETERMINATION

The California Labor Code requires the Director of the Department of Industrial Relations to determine the prevailing rate of per diem wages for all workers employed upon public works projects. The Division of Labor Statistics and Research ("DLSR") undertook an investigation in 2009 to determine the prevailing wage rates for the **installation of solar and photovoltaic systems in Los Angeles, San Diego and Imperial Counties**. The results of the questionnaire have been compiled and based on them the minimum rate of pay for the work in question is -- **Electricians: Inside Wiremen** for the Los Angeles, San Diego, and Imperial Counties General Prevailing Wage Determinations.

The type of work listed below, as identified in the Carpenters 1998-2011 Master Labor Agreement, between Southern California Conference of Carpenters and Associated General Contractors of California, Inc., Building Industry Association of Southern California, Inc., Southern California Contractors Association and Millwright Employers Association, were not published or recognized for the **Los Angeles and Imperial Counties** by the Department of Industrial Relations starting with the **August 22, 2009** issuance of the Southern California Carpenters' general determination, **SC-23-31-2-2009-1** and continuing with any subsequent Southern California Carpenters' general determinations until superseded by the Director. The rates associated with this unrecognized type of work (solar energy installations and appurtenances thereto) **SHALL NOT** be applied or used on public works projects for the associated type of work.

DEPARTMENT OF INDUSTRIAL RELATIONS
OFFICE OF THE DIRECTOR

455 Golden Gate Avenue, 10th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:

San Francisco P.O. Box 420603
CA 94142-0603



August 22, 2010

NOTICE REGARDING ADVISORY SCOPE OF WORK FOR
THE SHEET METAL WORKERS'
GENERAL PREVAILING WAGE DETERMINATIONS

Please note that the gutters, downspouts, and metal flashing work listed in the Labor Agreement between the Sheet Metal Workers International Association Local 162 and Sheet Metal and Air Conditioning Contractors National Association, were not recognized for the **Alpine, Calaveras, Fresno, Kings, Madera, Merced, San Joaquin, Stanislaus, and Tuolumne Counties** by the Department of Industrial Relations starting with the August 22, 2010 issuance of the Sheet Metal Workers' general determinations, ALP-2010-2, CAL-2010-2, FRE-2010-2, KIN-2010-2, MAD-2010-2, MER-2010-2, SJO-2010-2, STA-2010-2, and TUO-2010-2 and continuing with any subsequent Alpine, Calaveras, Fresno, Kings, Madera, Merced, San Joaquin, Stanislaus, and Tuolumne Sheet Metal Workers' general determinations until superseded by the Director. The rates associated with this unrecognized type of work (gutters, downspouts, and metal flashing) **SHALL NOT** be applied or used on public works projects for the associated type of work.

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director
455 Golden Gate Avenue, 10th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603



March 4, 2011

**NOTICE REGARDING ADVISORY SCOPE OF WORK FOR
THE SOUTHERN CALIFORNIA AND SAN DIEGO
LANDSCAPE/IRRIGATION LABORER/TENDERS'
GENERAL PREVAILING WAGE DETERMINATIONS**

The classifications and types of work listed below, as identified in the Laborers' 2008-2012 Landscape Master Agreement by and between the Southern California District Council of Laborers and Valley Crest Landscape Development, Inc., have not been published or recognized by the Department of Industrial Relations in the **August 22, 2010** issuance of the Southern California and San Diego Landscape/Irrigation Laborer/Tender general determinations, **SC-102-X-14-2010-1 and SD-102-X-14-2010-1** and continuing with any subsequent Southern California (including San Diego) Counties Landscape/Irrigation Laborers/Tender general determinations until superseded by the Director. The rates associated with these unrecognized classifications and types of work **SHALL NOT** be applied or used on public works projects for the associated type of work.

The following classifications and types of work have not been adopted for public works

projects: Classifications

- Landscape/Irrigation Equipment Operator
- Landscape/Irrigation Truck Driver

Types of Work

- The operation of horizontal directional drills, including operation of drill and electronic tracking device (locator) and related work.
- Installation and cutting of pavers and paving stones.
- Operation of pilot trucks.
- *The operation of all landscape/irrigation equipment and landscape/irrigation trucks.

* This shall include all of the classifications listed in the prevailing wage determinations for Landscape Operating Engineer (SC-63-12-33), Operating Engineers (SC-23-63-2 and SD-23-63-3), and Teamster (SC-23-261-2 and SD-23-261-3) in all the Southern California counties, including San Diego County.



March 4, 2011

**IMPORTANT NOTICE REGARDING
THE SAN DIEGO LABORERS' (ENGINEERING CONSTRUCTION)
GENERAL PREVAILING WAGE DETERMINATION**

The classifications of work listed below, as identified in the 2007-2011 San Diego Laborers' (Engineering Construction) Master Labor Agreement by and between Associated General Contractors of America San Diego Chapter and Laborers' International Union of North America Local No. 89 were not published or recognized by the Department of Industrial Relations in the **August 22, 2010** issuance of the San Diego Laborers' (Engineering Construction) general determination, **SD-23-102-3-2010-1** and continuing with any subsequent San Diego Laborers' (Engineering Construction) general determination until superseded by the Director. The rates associated with these unrecognized classifications **SHALL NOT** be applied or used on public works projects for the associated type of work.

The following classifications have not been adopted for public works projects:

Group 1

Concrete Curb and Gutter Laborer

Environmental, Remediation, Monitoring Well, Toxic waste, Geotechnical Drill Helper

Expansion Joint Caulking by any method (including preparation and clean-up)

Laborer, Concrete

Group 2

Grout Man (including forming, pouring, handling, mixing, finishing and cleanup of all types of grout)

Irrigation Laborer

Group 3

Bushing Hammer

Guardrail Erector

Shot Blast Equipment Operator (8 to 48 inches)

Group 4

Installer of Subsurface Instrumentation, Monitoring Wells, or Points, Remediation Systems Installer

Group 5

Environmental, Remediation, Monitoring Well, Toxic Waste and Geotechnical Driller

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director
455 Golden Gate Avenue, 10th Floor
San Francisco, CA 94102

MAILING ADDRESS:

P. O. Box 420603
San Francisco, CA 94142-0603



September 1, 2011

**IMPORTANT NOTICE REGARDING
THE SAN DIEGO TUNNEL WORKER (LABORER-ENGINEERING CONSTRUCTION)
GENERAL PREVAILING WAGE DETERMINATION**

The classifications of work listed below, as identified in the 2011-2012 San Diego Tunnel Master Labor Agreement by and between Associated General Contractors of America San Diego Chapter and Laborers' International Union of North America Local No. 89 were not published or recognized by the Department of Industrial Relations in the **August 22, 2011** issuance of the San Diego Tunnel Worker (Laborer) general determination, **SD-23-102-5-2011-1** and continuing with any subsequent San Diego Tunnel Worker (Laborer-Engineering Construction) general determination until superseded by the Director. The rates associated with these unrecognized classifications **SHALL NOT** be applied or used on public works projects for the associated type of work.

The following classifications have not been adopted for public works projects:

Group I

Batch Plant Laborer

Group III

Tunnel Concrete Finisher

STATE OF CALIFORNIA

Edmund G. Brown Jr., Governor

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director – Research Unit

455 Golden Gate Avenue, 9th Floor

San Francisco, CA 94102

MAILING ADDRESS:

P. O. Box 420603

San Francisco, CA 94142-0603



September 1, 2012

**IMPORTANT NOTICE TO AWARDING BODIES AND INTERESTED PARTIES
REGARDING THE APPRENTICE PREVAILING WAGE RATES**

Effective September 1, 2012, the determination, issuance and publication of the apprentice prevailing wage rates have been reassigned by the Department of Industrial Relations from the Division of Apprenticeship Standards to the Office of the Director – Research Unit.

The apprentice rates will be posted online on September 17, 2012. Until this time, please use the Division of Apprenticeship Standards apprentice rates at <http://www.dir.ca.gov/DAS/PWAppWage/PWAppWageStart.asp>.

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director
1515 Clay Street, 17th Floor
Oakland, CA 94612

Tel: (415) 703-5050 Fax: (415) 703-5059/8

MAILING ADDRESS:

P. O. Box 420603
San Francisco, CA 94142-0603



December 24, 2012

**IMPORTANT NOTICE TO AWARDING BODIES AND
OTHER INTERESTED PARTIES CONCERNING A NEW
AMENDMENT TO LABOR CODE SECTION 1720(a)(1)**

The passage of Assembly Bill 1598 (Chapter 810), effective January 1, 2013, modifies the definition of installation to include the assembly and disassembly of freestanding and affixed modular office systems.

Labor Code section 1720, subdivision (a)(1) now includes the following language:

"For purposes of this paragraph, "installation" includes, but is not limited to, the assembly and disassembly of freestanding and affixed modular office systems."

In accordance with Assembly Bill 1598, its terms will be strictly enforced for all public works projects advertised for bids on or after January 1, 2013.

STATE OF CALIFORNIA

Edmund G. Brown Jr., Governor

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director – Research Unit
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603



December 22, 2015

**IMPORTANT NOTICE
TO AWARDING BODIES AND INTERESTED PARTIES REGARDING
THE PREVAILING WAGE RATES BELOW THE CALIFORNIA MINIMUM WAGE**

In accordance with Labor Code Sections 1770, 1773, and 1773.1, the Director of the Department of Industrial Relations is responsible for determining the prevailing wage rates for each worker employed on public works projects of more than one thousand dollars (\$1,000).

Effective January 1, 2016, the minimum wage in California will increase to ten dollars (\$10.00) per hour. The Director's prevailing wage determinations shall not be below the California minimum wage. Each employer is required to pay at least the California minimum wage for the basic hourly rate in all cases where the published prevailing wage rate is below the California minimum wage. Any and all employer payments required by these determinations must also be paid.

If the California minimum wage is increased in the future to an amount above that shown in a prevailing wage determination, the basic hourly rate in that determination automatically increases to the new minimum wage.

Christine Baker, Director
Office of the Director
1515 Clay Street, 17th Floor
Oakland, CA 94612



Eric Rood, Assistant Chief
Division of Labor Standards Enforcement
160 Promenade Circle, Suite 330
Sacramento, CA 95834

IMPORTANT NOTICE

RE: Electronic Certified Payroll (eCPR) Reporting On Public Works Projects

Dear Interested Parties:

This notice is in response to the numerous inquiries DIR has received regarding the difficulty that many contractors and subcontractors are having with the eCPR requirements effective January 1, 2016. See Labor Code § 1771.4(a)(3).

Effective immediately, enforcement of the eCPR requirement is hereby temporarily stayed pending outreach, education and upgrades to the eCPR system that will allow contractors and subcontractors to more easily submit CPRs into DIR's system. DIR is currently exploring an alternative reporting format that will facilitate compliance with the eCPR requirements for contractors and subcontractors that are having difficulty. DIR anticipates that the upgrades should be completed by June 2016.

This notice **only** applies to the obligation to submit CPRs into DIR's eCPR system. Awarding bodies must still ensure that contractors and subcontractors are registered under DIR's contractor registration system and in compliance with all other prevailing wage laws including, but not limited to, Labor Code section 1776 (Reporting of Certified Payroll Records).

This notice also does not affect the ability or obligation of labor compliance personnel, or rights of other interested parties, to request and obtain certified payroll records (hard copies in the absence of electronic records).

January 21, 2016

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director – Research Unit

455 Golden Gate Avenue, 9th Floor

San Francisco, CA 94102

MAILING ADDRESS:

P. O. Box 420603

San Francisco, CA 94142-0603



September 23, 2016

**SUMMARY OF IMPORTANT NOTICES CONCERNING BURGLAR ALARM AND FIRE
ALARM INSTALLATION**

Dear Public Officials/Other Interested Parties:

The Department has issued several important notices between June 27, 2002, and October 27, 2015, specifying the prevailing rate of pay for the installation of burglar and fire alarms. The tables on the following two pages provide a summary of the applicable rates of pay for burglar and fire alarm installation by county as of September 23, 2016. The information in these tables summarizes but **does not** alter the applicable rates of pay issued in the aforementioned important notices.

Please note that minimum rate of pay determinations are issued on a "project-by-project basis." If you have a public works project in one of the counties listed in the tables that indicates "project-by-project basis," you may request a minimum rate of pay determination prior to the bid advertisement date of the project by sending a written request to the address below. Each request should include all the relevant documents that would assist the Department in issuing a determination. These documents include but are not limited to the contract, financial documents, plans, specifications, as well as contact information for the Awarding Body.

Please refer to the county determinations to find the rates associated with the craft(s)/classification(s) referenced in the tables. The scope of work for each classification is posted on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. This information may also be requested from the Office of the Director – Research Unit by calling (415) 703-4774, by faxing a request to (415) 703-4771 or by writing to:

California Department of Industrial Relations
Office of the Director – Research Unit
P.O. Box 420603
San Francisco, CA 94142

Table 1: Burglar Alarm Installation

| COUNTY | CRAFT/CLASSIFICATION |
|-----------------|---|
| Alameda | Project-by-Project Basis |
| Alpine | Electrician: Inside Wireman |
| Amador | Electrician: Inside Wireman |
| Butte | Electrician: Inside Wireman |
| Calaveras | Project-by-Project Basis |
| Colusa | Electrician: Inside Wireman |
| Contra Costa | Electrician: Comm & System Installer |
| Del Norte | Electrician: Comm & System Installer |
| El Dorado | Electrician: Inside Wireman |
| Fresno | Electrician: Comm & System Installer |
| Glenn | Electrician: Inside Wireman |
| Humboldt | Electrician: Comm & System Installer |
| Imperial | Electrician: Sound and Signal Technician |
| Inyo | Electrician: Comm & System Installer |
| Kern | Project-by-Project Basis |
| Kings | Electrician: Comm & System Installer |
| Lake | Electrician: Comm & System Installer |
| Lassen | Electrician: Inside Wireman |
| Los Angeles | Electrician: Comm & System Installer |
| Madera | Electrician: Comm & System Installer |
| Marin | Electrician: Comm & System Installer |
| Mariposa | Electrician: Inside Wireman |
| Mendocino | Electrician: Comm & System Installer |
| Merced | Electrician: Inside Wireman |
| Modoc | Project-by-Project Basis |
| Mono | Electrician: Comm & System Installer |
| Monterey | Electrician: Comm & System Installer ^a |
| Napa | Project-by-Project Basis |
| Nevada | Electrician: Inside Wireman |
| Orange | Electrician: Sound Installer |
| Placer | Electrician: Inside Wireman |
| Plumas | Electrician: Inside Wireman |
| Riverside | Project-by-Project Basis |
| Sacramento | Electrician: Inside Wireman |
| San Benito | Electrician: Comm & System Installer ^a |
| San Bernardino | Electrician: Comm & System Installer |
| San Diego | Electrician: Sound and Signal Technician |
| San Francisco | Electrician: Comm & System Installer |
| San Joaquin | Project-by-Project Basis |
| San Luis Obispo | Electrician: Inside Wireman |
| San Mateo | Project-by-Project Basis |
| Santa Barbara | Electrician: Sound Installer |
| Santa Clara | Electrician: Comm & System Installer |
| Santa Cruz | Electrician: Comm & System Installer ^a |
| Shasta | Electrician: Inside Wireman |
| Sierra | Electrician: Inside Wireman |
| Siskiyou | Project-by-Project Basis |
| Solano | Project-by-Project Basis |
| Sonoma | Electrician: Comm & System Installer |
| Stanislaus | Electrician: Inside Wireman |
| Sutter | Electrician: Inside Wireman |
| Tehama | Electrician: Inside Wireman |
| Trinity | Electrician: Inside Wireman |
| Tulare | Electrician: Comm & System Installer |
| Tuolumne | Electrician: Inside Wireman |
| Ventura | Electrician: Comm & System Installer |
| Yolo | Electrician: Inside Wireman |
| Yuba | Electrician: Inside Wireman |

Notes: ^a Installation of conduit, boxes, cables, and devices is performed at the Inside Wireman rate, and the final connection and programming is performed at the Communication and System Installer rate.

Last updated: September 23, 2016

Table 2: Fire Alarm Installation

| COUNTY | CRAFT/CLASSIFICATION |
|-----------------|--|
| Alameda | Project-by-Project Basis |
| Alpine | Electrician: Inside Wireman |
| Amador | Electrician: Inside Wireman |
| Butte | Electrician: Inside Wireman |
| Calaveras | Project-by-Project Basis |
| Colusa | Electrician: Inside Wireman |
| Contra Costa | Electrician: Comm & System Installer |
| Del Norte | Electrician: Inside Wireman |
| El Dorado | Electrician: Inside Wireman |
| Fresno | Electrician: Inside Wireman ^a |
| Glenn | Electrician: Inside Wireman |
| Humboldt | Electrician: Inside Wireman |
| Imperial | Electrician: Sound and Signal Technician |
| Inyo | Electrician: Comm & System Installer |
| Kern | Electrician: Inside Wireman |
| Kings | Electrician: Inside Wireman ^a |
| Lake | Electrician: Inside Wireman |
| Lassen | Electrician: Inside Wireman |
| Los Angeles | Electrician: Comm & System Installer |
| Madera | Electrician: Inside Wireman ^a |
| Marin | Electrician: Inside Wireman |
| Mariposa | Electrician: Inside Wireman |
| Mendocino | Electrician: Inside Wireman |
| Merced | Electrician: Inside Wireman |
| Modoc | Project-by-Project Basis |
| Mono | Electrician: Comm & System Installer |
| Monterey | Electrician: Inside Wireman ^b |
| Napa | Project-by-Project Basis |
| Nevada | Electrician: Inside Wireman |
| Orange | Electrician: Sound Installer |
| Placer | Electrician: Inside Wireman |
| Plumas | Electrician: Inside Wireman |
| Riverside | Electrician: Comm & System Installer |
| Sacramento | Electrician: Inside Wireman |
| San Benito | Electrician: Inside Wireman ^b |
| San Bernardino | Electrician: Comm & System Installer |
| San Diego | Electrician: Sound and Signal Technician |
| San Francisco | Electrician: Inside Wireman |
| San Joaquin | Project-by-Project Basis |
| San Luis Obispo | Electrician: Inside Wireman |
| San Mateo | Project-by-Project Basis |
| Santa Barbara | Electrician: Inside Wireman |
| Santa Clara | Electrician: Comm & System Installer |
| Santa Cruz | Electrician: Inside Wireman ^b |
| Shasta | Electrician: Inside Wireman |
| Sierra | Electrician: Inside Wireman |
| Siskiyou | Project-by-Project Basis |
| Solano | Project-by-Project Basis |
| Sonoma | Electrician: Inside Wireman |
| Stanislaus | Electrician: Inside Wireman |
| Sutter | Electrician: Inside Wireman |
| Tehama | Electrician: Inside Wireman |
| Trinity | Electrician: Inside Wireman |
| Tulare | Electrician: Inside Wireman ^a |
| Tuolumne | Electrician: Inside Wireman |
| Ventura | Electrician: Inside Wireman |
| Yolo | Electrician: Inside Wireman |
| Yuba | Electrician: Inside Wireman |

Notes:

^a Conduit installation is performed at the Inside Wireman rate, and the termination, setting of devices, wiring of control panel and system performance checks are performed at the Comm & System Installer rate.

^b Installation of conduit, boxes, cables, and devices is performed at the Inside Wireman rate, and the final connection and programming is performed at the Comm and System Installer rate.

Last updated: September 23, 2016

STATE OF CALIFORNIA

EDMUND G. BROWN, JR., Governor

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director – Research Unit
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:

P. O. Box 420603
San Francisco, CA 94142-0603



December 20, 2017

**IMPORTANT NOTICE
TO AWARDING BODIES AND INTERESTED PARTIES REGARDING
THE PREVAILING WAGE RATES BELOW THE CALIFORNIA MINIMUM WAGE**

In accordance with Labor Code Sections 1770, 1773, and 1773.1, the Director of the Department of Industrial Relations is responsible for determining the prevailing wage rates for each worker employed on public works projects of more than one thousand dollars (\$1,000). Under Labor Code Section 1773.9, the prevailing rate is defined as the basic hourly rate being paid to a majority of workers engaged in a particular craft, classification or type of work within the locality and in the nearest labor market.

Effective on January 1, 2018, the Director's prevailing wage determinations shall not be below the California minimum wage of \$11.00 per hour. Each employer is required to pay at least the California minimum wage, \$11.00, for the basic hourly rate in all cases where the published prevailing wage rate is below the California minimum wage. Any and all employer payments required by these determinations must also be paid.

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director – Research Unit
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

If the California minimum wage is increased in the future to an amount above that shown in a prevailing wage determination, the basic hourly rate in that determination automatically increases to the new minimum wage.

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603

STATE OF CALIFORNIA

Edmund G. Brown Jr., Governor

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director - Research Unit
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603



January 3, 2019

**IMPORTANT NOTICE
TO AWARDING BODIES AND INTERESTED PARTIES REGARDING
THE PREVAILING WAGE RATES BELOW THE CALIFORNIA MINIMUM WAGE**

In accordance with Labor Code Sections 1770, 1773, and 1773.1, the Director of the Department of Industrial Relations is responsible for determining the prevailing wage rates for each worker employed on public works projects of more than one thousand dollars (\$1,000).

Effective January 1, 2019, the minimum wage in California will increase to \$12.00 per hour. The Director's prevailing wage determinations shall not be below the California minimum wage. Each employer is required to pay at least the California minimum wage for the basic hourly rate in all cases where the published prevailing wage rate is below the California minimum wage. Any and all employer payments required by these determinations must also be paid.

If the California minimum wage is increased in the future to an amount above that shown in a prevailing wage determination, the basic hourly rate in that determination automatically increases to the new minimum wage.

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director – Research Unit
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603



**IMPORTANT NOTICE TO AWARDING BODIES & ALL INTERESTED PARTIES
REGARDING CHANGES TO THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS**

**INTERIM DETERMINATION FOR THE CRAFT/CLASSIFICATIONS OF PAINTER: GRAFFITI REMOVAL WORKER,
GRAFFITI REMOVAL WORKER 1, AND GRAFFITI REMOVAL WORKER 2
(APPLIES ONLY TO PAINT-OVER METHOD)**

ISSUE DATE: September 3, 2019

EXPIRATION DATE OF DETERMINATION: January 31, 2020* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara and Ventura Counties.

This determination applies to projects advertised for bids on or after September 13, 2019.

| CLASSIFICATION (Journey person) | Employer Payments | | | | | | Straight-time | | Overtime Hourly Rate | | |
|--|-------------------------|--------------------------|---------|----------------------|----------|-------------------|---------------|-------------------------|----------------------|-------------------------------|--------------------------|
| | Basic Hourly Rate | Health and Welfare | Pension | Vacation/ Holiday | Training | Other Payments | Hours | Total Hourly Rate | Daily 1 ½X | Saturday ^a 1 ½X | Sunday/ Holiday 2X |
| Graffiti Removal Worker 1 ^b | \$15.00 | 7.40 | 0.14 | - | 0.60 | - | 8 | \$23.14 | \$30.64 | \$30.64 | \$38.14 |
| Graffiti Removal Worker 2 ^c | \$15.87 | 7.40 | 0.14 | - | 0.60 | - | 8 | \$24.01 | \$31.95 | \$31.95 | \$39.88 |
| Graffiti Removal Worker | \$21.00 | 7.40 | 0.14 | - | 0.60 | - | 8 | \$29.14 | \$39.64 | \$39.64 | \$50.14 |

^a Rate applies to the first 12 hours worked on Saturday. All other time is paid at the Sunday and holiday overtime rate.

^b Rate applies to the first 12 months of experience.

^c Rate applies after 12 months through 36 months of experience.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

STATE OF CALIFORNIA

Gavin Newsom, Governor

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director - Research Unit

455 Golden Gate Avenue, 9th Floor

San Francisco, CA 94102

MAILING ADDRESS:

P. O. Box 420603

San Francisco, CA 94142-0603



HOLIDAY PROVISIONS

FOR

PAINTER:

**GRAFFITI REMOVAL WORKER
GRAFFITI REMOVAL WORKER 1
GRAFFITI REMOVAL WORKER 2**

IN

IMPERIAL, INYO, KERN, LOS ANGELES, MONO, ORANGE,
RIVERSIDE, SAN BERNARDINO, SAN DIEGO, SAN LUIS OBISPO,
SANTA BARBARA, AND VENTURA COUNTIES

GRAFFITI REMOVAL
COLLECTIVE BARGAINING
AGREEMENT

BETWEEN

PAINTERS AND ALLIED TRADES
DISTRICT COUNCIL 36

And

CESAR'S PAINTING

RECEIVED
Department of Industrial Relations

MAR 19 2019

Office of the Director-Research

FEBRUARY 1, 2019 THROUGH JANUARY 31, 2022

ARTICLE TWELVE HOLIDAYS

Section 1. The recognized holidays are New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.

Double the regular rate of pay shall be paid for work performed on the above listed holidays.

A holiday that falls on a Sunday shall be deemed to fall on the following Monday. A Holiday that falls on a Saturday shall be deemed to fall as a holiday on the prior Friday.



SCOPE OF WORK PROVISIONS

FOR

PAINTER:

**GRAFFITI REMOVAL WORKER
GRAFFITI REMOVAL WORKER 1
GRAFFITI REMOVAL WORKER 2**

IN

IMPERIAL, INYO, KERN, LOS ANGELES, MONO, ORANGE,
RIVERSIDE, SAN BERNARDINO, SAN DIEGO, SAN LUIS OBISPO,
SANTA BARBARA, AND VENTURA COUNTIES

GRAFFITI REMOVAL
COLLECTIVE BARGAINING
AGREEMENT

BETWEEN

PAINTERS AND ALLIED TRADES
DISTRICT COUNCIL 36

And

CESAR'S PAINTING

RECEIVED
Department of Industrial Relations

MAR 19 2019

Office of the Director-Research

FEBRUARY 1, 2019 THROUGH JANUARY 31, 2022



Painters & Allied Trades
District Council 36

Luis F. Robles

Business Manager

DRYWALL FINISHERS, FLOORLAYERS, GLAZIERS, PAINTERS, TRADESHOW & SIGNCRAFT

First Class US Mail

RECEIVED
Department of Industrial Relations

August 19, 2019

AUG 19 2019

Ken Lau
Department of Industrial Relations
Office of Director - Legal Unit
1515 Clay Street, Suite 701
Oakland, CA 94612

Office of the Director-Research

RE: Response to Letter of August 14, 2019
Requesting Comment of Correspondence Submitted by the
Southern California District Council of Laborers

Dear Mr. Lau:

I write in response to your letter of August 14, 2019. The Graffiti Removal CBA with Cesar's Painting covers stand-alone, paint-over graffiti removal, so the letter from the southern California District Council of Laborers confirms that this classification does not overlap with the claims by the Southern California District Council of Laborers.

This letter does not concede the validity of the claims by the Southern California District Council of Laborers, only that those claims do not overlap with the Graffiti Removal CBA with Cesar's Painting.

If you have any questions regarding this matter please do not hesitate to contact me or Ana Hanson, Executive Assistant.

Sincerely,


Luis F. Robles
Business Manager/Secretary-Treasurer

C: Robert Smith, DOP
Hyejin Chang, Contracts Administrator

SOUTHERN CALIFORNIA DISTRICT COUNCIL
OF
LABORERS

AFFILIATED WITH

LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, AFL-CIO

SERGIO RASCON
President

JON P. PRECIADO
Business Manager

ERNESTO J. ORDÓÑEZ
Secretary-Treasurer

4399 Santa Anita Ave. • Suite 205 • El Monte, CA 91731 • Tel (626) 350-6900 • Fax (626) 350-7383

August 5, 2019

SENT VIA EMAIL: klau@dlr.ca.gov

Ken Lau
Department of Industrial Relations
State of California
1121 L Street, Suite 502
Sacramento, CA 95814

Re: Graffiti Removal in Southern California (12 Counties)

Dear Mr. Lau:

Please accept this letter and its contents to clarify that there is no overlap with respect to graffiti removal between the Painters and Allied Trades District Council 36 (Cesar's Painting) and the Southern California District Council of Laborers in the twelve Southern California counties. The following is what we will agree to as the parameters to claiming there is no overlap with respect to graffiti removal.

"The Southern California District Council of Laborers Master Labor Agreement covers only graffiti removal work that is done as a part of, or in conjunction with, a construction, alteration, demolition, installation, maintenance or repair project. The Master Labor Agreement does not cover standalone graffiti removal projects involving routine and recurring removal of graffiti utilizing the paint over method only. When mechanical equipment is utilized for graffiti removal, such as, but not limited to, sandblasters, water blasters, scarifiers, grinders, etc. or where hand-held scrapers and/or hand application of detergents or solvents are utilized to remove the graffiti. It is covered by the Master Labor Agreement for the purpose of keeping buildings and infrastructure in the public rights-of-way in a safe and continually usable condition. Strictly utilizing paint to cover up graffiti is not covered by the Master Labor Agreement and accordingly, the Master Labor Agreement does not overlap with the collective bargaining agreement between the Painters and Allied Trades District Council 36 and Cesar's Painting, which applies only to standalone paint over graffiti removal/abatement projects."

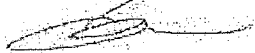
Feel the Power
LIUNA!

Keri Lau
August 5, 2019
Page 2

If you have any questions, or need additional clarification, please let me know. Thank you.

Sincerely,

SOUTHERN CALIFORNIA DISTRICT
COUNCIL OF LABORERS



Jon P. Preclado
Business Manager

Cc: J. Rocco Davis (via email)
Ernesto Ordonez (via email)
Jose Mejia (via email)
Benito Robles (via email)
Rick Smiles (via email)
Leticia Balandran (via email)

**GRAFFITI REMOVAL
COLLECTIVE BARGAINING AGREEMENT**

THIS AGREEMENT is made and entered into this 1st day of February, 2019 by and between the EMPLOYER and PAINTERS AND ALLIED TRADES DISTRICT COUNCIL 36, hereinafter referred to as the "UNION".

**ARTICLE ONE
UNION RECOGNITION, JURISDICTION AND COVERAGE**

Section 5. The following work of the Painters' Trade covered by this Agreement shall include the preparation of all surfaces and application of materials for the removal/abatement of graffiti and other work related to Graffiti Removal that may be agreed to between the Union and the Employer.



Painters & Allied Trades
District Council 36

Luis F. Robles

Business Manager

DRYWALL FINISHERS, FLOORLAYERS, GLAZIERS, PAINTERS, TRADESHOW & SIGNCRAFT

August 28, 2019

VIA EMAIL

Ms. Maria Robbins
California Department of Industrial Relations
Office of the Director
Research Unit
P.O. Box 420603
San Francisco, CA 94142-0603

RECEIVED
Department of Industrial Relations
AUG 28 2019
Office of the Director-Research

Re: Clarification on Graffiti Removal Painter Periods 1 & 2

Dear Ms. Robbins:

In response to your inquiry of 8/22/19 regarding the various levels of Graffiti Removal Workers (GRW), this is meant to clarify that GRW's perform the same scope of work and that pay is based on level of experience and safety training. The term "period" is not meant to refer to an apprenticeship level.

- Graffiti Removal Worker Period 1 – 0 to 1 year of experience and safety training
- Graffiti Removal Worker Period 2 – 1 to 3 years of experience and safety training
- Graffiti Removal Worker Journeyman – 3 or more years of experience and safety training

If you have any further questions regarding this matter please do not hesitate to contact me at 626-296-8034.

Sincerely,

Luis F. Robles
Business Manager

Enclosure(s)

cc: Ana Hanson, DC36 Exec. Asst.
Hyejin Chang, Contracts Admin



TRAVEL AND SUBSISTENCE PROVISIONS

FOR

PAINTER:

**GRAFFITI REMOVAL WORKER
GRAFFITI REMOVAL WORKER 1
GRAFFITI REMOVAL WORKER 2**

IN

IMPERIAL, INYO, KERN, LOS ANGELES, MONO, ORANGE,
RIVERSIDE, SAN BERNARDINO, SAN DIEGO, SAN LUIS OBISPO,
SANTA BARBARA, AND VENTURA COUNTIES

GRAFFITI REMOVAL
COLLECTIVE BARGAINING
AGREEMENT

BETWEEN

PAINTERS AND ALLIED TRADES
DISTRICT COUNCIL 36

And

CESAR'S PAINTING

RECEIVED
Department of Industrial Relations

MAR 19 2019

Office of the Director-Research

FEBRUARY 1, 2019 THROUGH JANUARY 31, 2022

ARTICLE ELEVEN
GENERAL CONDITIONS

Section 1. When an employee is required by the performance of his duties to incur parking expenses because of no free parking provided in the immediate vicinity of the job site, the Employer shall pay for such reasonable parking expense incurred, provided the employee submits a parking check stub establishing the actual cost of parking.

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director - Research Unit
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603



**IMPORTANT NOTICE TO AWARDING BODIES & ALL INTERESTED PARTIES
REGARDING CHANGES TO THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS**

INTERIM DETERMINATION FOR THE CRAFT/CLASSIFICATIONS OF #ELECTRICIAN: INSIDE WIREMAN, TECHNICIAN, CABLE SPLICER, TRANSPORTATION SYSTEMS ELECTRICIAN, TRANSPORTATION SYSTEMS ELECTRICIAN (CABLE SPLICING, WELDING AND FIBER OPTIC SPLICING) AND TRANSPORTATION SYSTEMS TECHNICIAN

Issue Date: September 4, 2019

Expiration date of Determination: February 23, 2020** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director- Research Unit for specific rates at (415) 703-4774.

Locality: All localities within Orange County

This determination applies to projects advertised for bids on or after September 14, 2019. These rates supersede the Electrician rates issued in General Prevailing Wage Determination ORA-2019-2.

| CLASSIFICATION (Journey person) | Employer Payments | | | | | | Straight-time | | Overtime Hourly Rate | | |
|--|-------------------------|--------------------------|----------------------|-----------------------------------|----------|-------------------|---------------|-------------------------|----------------------------|--|-----------------------|
| | Basic Hourly Rate | Health and Welfare | Pension ^a | Vacation/ Holiday ^b | Training | Other Payments | Hours | Total Hourly Rate | Daily ^c 1 ½X | Saturday/ Sunday ^c 1 ½X | Holiday 2X |
| Inside Wireman, Technician | \$44.67 | 9.01 | 10.73 | - | 0.45 | 0.27 | 8 | \$66.47 | \$89.48 | \$89.48 | \$112.48 |
| Inside Wireman, Technician Second Shift | \$52.40 | 9.01 | 10.73 | - | 0.45 | 0.27 | 8 | \$74.43 | \$101.42 | \$89.48 ^d | \$112.48 ^d |
| Inside Wireman, Technician Third Shift | \$58.70 | 9.01 | 10.73 | - | 0.45 | 0.27 | 8 | \$80.92 | \$111.15 | \$89.48 ^d | \$112.48 ^d |
| Cable Splicer | \$46.72 | 9.01 | 10.73 | - | 0.45 | 0.27 | 8 | \$68.58 | \$92.64 | \$92.64 | \$116.70 |
| Cable Splicer Second Shift | \$54.81 | 9.01 | 10.73 | - | 0.45 | 0.27 | 8 | \$76.91 | \$105.14 | \$92.64 ^d | \$116.70 ^d |
| Cable Splicer Third Shift | \$61.40 | 9.01 | 10.73 | - | 0.45 | 0.27 | 8 | \$83.70 | \$115.32 | \$92.64 ^d | \$116.70 ^d |
| Transportation Systems Electrician | \$44.67 | 9.01 | 10.73 | - | 0.45 | 0.27 | 8 | \$66.47 | \$89.48 | \$89.48 | \$112.48 |
| Transportation Systems Electrician (Second Shift) | \$52.40 | 9.01 | 10.73 | - | 0.45 | 0.27 | 8 | \$74.43 | \$101.42 | \$89.48 ^d | \$112.48 ^d |
| Transportation Systems Electrician (Third Shift) | \$58.70 | 9.01 | 10.73 | - | 0.45 | 0.27 | 8 | \$80.92 | \$111.15 | \$89.48 ^d | \$112.48 ^d |
| Transportation Systems Electrician (Cable Splicing, Welding or Fiber Optic Splicing) | \$45.27 | 9.01 | 10.73 | - | 0.45 | 0.27 | 8 | \$67.09 | \$90.40 | \$90.40 | \$113.72 |
| Transportation Systems Electrician (Cable Splicing, Welding or Fiber Optic Splicing) (Second Shift) | \$53.10 | 9.01 | 10.73 | - | 0.45 | 0.27 | 8 | \$75.15 | \$102.50 | \$90.40 ^d | \$113.72 ^d |
| Transportation Systems Electrician (Cable Splicing, Welding or Fiber Optic Splicing) (Third Shift) | \$59.48 | 9.01 | 10.73 | - | 0.45 | 0.27 | 8 | \$81.72 | \$112.36 | \$90.40 ^d | \$113.72 ^d |

continued...

| CLASSIFICATION (Journey person) | Basic Hourly Rate | Health and Welfare | Pension ^a | Vacation/ Holiday ^b | Training | Other Payments | Straight-time | | Overtime Hourly Rate | | |
|--|-------------------------|--------------------------|----------------------|-----------------------------------|----------|-------------------|---------------|-------------------------|----------------------------|--|----------------------|
| | | | | | | | Hours | Total Hourly Rate | Daily ^c 1 ½X | Saturday/ Sunday ^c 1 ½X | Holiday 2X |
| Transportation Systems Technician | \$33.50 | 9.01 | 10.73 | - | 0.45 | 0.27 | 8 | \$54.97 | \$72.22 | \$72.22 | \$89.47 |
| Transportation Systems Technician (Second Shift) | \$39.30 | 9.01 | 10.73 | - | 0.45 | 0.27 | 8 | \$60.94 | \$81.18 | \$72.22 ^d | \$89.47 ^d |
| Transportation Systems Technician (Third Shift) | \$44.02 | 9.01 | 10.73 | - | 0.45 | 0.27 | 8 | \$65.80 | \$88.47 | \$72.22 ^d | \$89.47 ^d |
| Maintenance Electrician | \$25.26 | 9.01 | 10.73 | - | 0.45 | 0.27 | 8 | \$46.48 | \$59.49 | \$59.49 | \$72.50 |
| Maintenance Electrician Second Shift | \$29.63 | 9.01 | 10.73 | - | 0.45 | 0.27 | 8 | \$50.98 | \$66.24 | \$59.49 ^d | \$72.50 ^d |
| Maintenance Electrician Third Shift | \$33.19 | 9.01 | 10.73 | - | 0.45 | 0.27 | 8 | \$54.65 | \$71.74 | \$59.49 ^d | \$72.50 ^d |

#Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>

^a In addition, an amount equal to 3% of the basic hourly rate is added to the total hourly rate and overtime hourly rates for the National Employees Benefit Board.

^b Included in straight-time hourly rate.

^c Rate applies to the first 4 daily overtime hours and the first 8 hours worked on Saturday. All other time is paid at the Sunday and holiday overtime rate.

^d Saturday, Sunday and Holiday hours worked are paid at the non-shift differential rates.

**** Predetermined Increases**

Inside Wireman, Technician (All Shifts), Cable Splicer (All Shifts), Transportation System Electrician (All Shifts), Transportation System Electrician (Cable Splicing, Welding or Fiber Optic Splicing) (All Shifts)-

Effective February 24, 2020, there will be an increase of \$1.75 to be allocated to wages and/or fringes.

Effective August 31, 2020, there will be an increase of \$1.75 to be allocated to wages and/or fringes.

Effective March 1, 2021, there will be an increase of \$2.00 to be allocated to wages and/or fringes.

Transportation System Technician (All Shifts) –

Effective February 24, 2020, there will be an increase of \$1.31 to be allocated to wages and/or fringes.

Effective August 31, 2020, there will be an increase of \$1.31 to be allocated to wages and/or fringes.

Effective March 1, 2021, there will be an increase of \$1.50 to be allocated to wages and/or fringes.

Maintenance Electrician - No Predetermined Increases

There are no further increases applicable to this determination.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.



HOLIDAY PROVISION

FOR

ELECTRICIAN:

INSIDE WIREMAN, TECHNICIAN,

CABLE SPLICER,

MAINTENANCE ELECTRICIAN,

TRANSPORTATION SYSTEMS ELECTRICIAN, TRANSPORTATION

SYSTEMS ELECTRICIAN (CABLE SPLICING, WELDING & FIBER

OPTIC SPLICING),

TRANSPORTATION SYSTEMS TECHNICIAN

IN

ORANGE COUNTY

September 1, 2019 – August 31, 2021

INSIDE WIREMAN'S
AGREEMENT

Between

Orange County Chapter

National Electrical Contractors Association, Inc.

and

Local Union No. 441

International Brotherhood of Electrical Workers

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Department of Industrial Relations

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Office of the Director-Research

OVERTIME AND HOLIDAYS

4. Holidays as follows: New Year's Day, Memorial Day, Fourth of July, Labor Day, Veteran's Day (November 11th), Thanksgiving Day, day after Thanksgiving, Christmas Day or days celebrated as such.

If any of these days fall on a Sunday, the following Monday shall be considered the Holiday. If Christmas Day or New Years Day falls on a Saturday, the Friday preceding will be considered the Holiday.

The regular workday before Christmas Day, the regular workday before New Years Day, and Martin Luther King Jr. Day will normally be non-scheduled workdays. If, however, it is necessary due to job scheduling to work on those days, the straight time rate of pay will be applicable.

No work shall be performed on Labor Day except in case of emergency and then only after permission is granted by the Business Manager of the Union.

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director – Research Unit
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603



SCOPE OF WORK PROVISION

FOR

ELECTRICIAN:
INSIDE WIREMAN, TECHNICIAN,
CABLE SPLICER,
MAINTENANCE ELECTRICIAN,
TRANSPORTATION SYSTEMS ELECTRICIAN, TRANSPORTATION
SYSTEMS ELECTRICIAN (CABLE SPLICING, WELDING & FIBER
OPTIC SPLICING),
TRANSPORTATION SYSTEMS TECHNICIAN

IN

ORANGE COUNTY

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director – Research Unit
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:

P. O. Box 420603
San Francisco, CA 94142-0603



September 23, 2016

**SUMMARY OF IMPORTANT NOTICES CONCERNING BURGLAR ALARM AND FIRE
ALARM INSTALLATION**

Dear Public Officials/Other Interested Parties:

The Department has issued several important notices between June 27, 2002, and October 27, 2015, specifying the prevailing rate of pay for the installation of burglar and fire alarms. The tables on the following two pages provide a summary of the applicable rates of pay for burglar and fire alarm installation by county as of September 23, 2016. The information in these tables summarizes but **does not** alter the applicable rates of pay issued in the aforementioned important notices.

Please note that minimum rate of pay determinations are issued on a "project-by-project basis." If you have a public works project in one of the counties listed in the tables that indicates "project-by-project basis," you may request a minimum rate of pay determination prior to the bid advertisement date of the project by sending a written request to the address below. Each request should include all the relevant documents that would assist the Department in issuing a determination. These documents include but are not limited to the contract, financial documents, plans, specifications, as well as contact information for the Awarding Body.

Please refer to the county determinations to find the rates associated with the craft(s)/classification(s) referenced in the tables. The scope of work for each classification is posted on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. This information may also be requested from the Office of the Director – Research Unit by calling (415) 703-4774, by faxing a request to (415) 703-4771 or by writing to:

California Department of Industrial Relations
Office of the Director – Research Unit
P.O. Box 420603
San Francisco, CA 94142

Table 1: Burglar Alarm Installation

| COUNTY | CRAFT/CLASSIFICATION |
|-----------------|---|
| Alameda | Project-by-Project Basis |
| Alpine | Electrician: Inside Wireman |
| Amador | Electrician: Inside Wireman |
| Butte | Electrician: Inside Wireman |
| Calaveras | Project-by-Project Basis |
| Colusa | Electrician: Inside Wireman |
| Contra Costa | Electrician: Comm & System Installer |
| Del Norte | Electrician: Comm & System Installer |
| El Dorado | Electrician: Inside Wireman |
| Fresno | Electrician: Comm & System Installer |
| Glenn | Electrician: Inside Wireman |
| Humboldt | Electrician: Comm & System Installer |
| Imperial | Electrician: Sound and Signal Technician |
| Inyo | Electrician: Comm & System Installer |
| Kern | Project-by-Project Basis |
| Kings | Electrician: Comm & System Installer |
| Lake | Electrician: Comm & System Installer |
| Lassen | Electrician: Inside Wireman |
| Los Angeles | Electrician: Comm & System Installer |
| Madera | Electrician: Comm & System Installer |
| Marin | Electrician: Comm & System Installer |
| Mariposa | Electrician: Inside Wireman |
| Mendocino | Electrician: Comm & System Installer |
| Merced | Electrician: Inside Wireman |
| Modoc | Project-by-Project Basis |
| Mono | Electrician: Comm & System Installer |
| Monterey | Electrician: Comm & System Installer ^a |
| Napa | Project-by-Project Basis |
| Nevada | Electrician: Inside Wireman |
| Orange | Electrician: Sound Installer |
| Placer | Electrician: Inside Wireman |
| Plumas | Electrician: Inside Wireman |
| Riverside | Project-by-Project Basis |
| Sacramento | Electrician: Inside Wireman |
| San Benito | Electrician: Comm & System Installer ^a |
| San Bernardino | Electrician: Comm & System Installer |
| San Diego | Electrician: Sound and Signal Technician |
| San Francisco | Electrician: Comm & System Installer |
| San Joaquin | Project-by-Project Basis |
| San Luis Obispo | Electrician: Inside Wireman |
| San Mateo | Project-by-Project Basis |
| Santa Barbara | Electrician: Sound Installer |
| Santa Clara | Electrician: Comm & System Installer |
| Santa Cruz | Electrician: Comm & System Installer ^a |
| Shasta | Electrician: Inside Wireman |
| Sierra | Electrician: Inside Wireman |
| Siskiyou | Project-by-Project Basis |
| Solano | Project-by-Project Basis |
| Sonoma | Electrician: Comm & System Installer |
| Stanislaus | Electrician: Inside Wireman |
| Sutter | Electrician: Inside Wireman |
| Tehama | Electrician: Inside Wireman |
| Trinity | Electrician: Inside Wireman |
| Tulare | Electrician: Comm & System Installer |
| Tuolumne | Electrician: Inside Wireman |
| Ventura | Electrician: Comm & System Installer |
| Yolo | Electrician: Inside Wireman |
| Yuba | Electrician: Inside Wireman |

Notes:

^a Installation of conduit, boxes, cables, and devices is performed at the Inside Wireman rate, and the final connection and programming is performed at the Communication and System Installer rate.

Last updated: September 23, 2016

Table 2: Fire Alarm Installation

| COUNTY | CRAFT/CLASSIFICATION |
|-----------------|--|
| Alameda | Project-by-Project Basis |
| Alpine | Electrician: Inside Wireman |
| Amador | Electrician: Inside Wireman |
| Butte | Electrician: Inside Wireman |
| Calaveras | Project-by-Project Basis |
| Colusa | Electrician: Inside Wireman |
| Contra Costa | Electrician: Comm & System Installer |
| Del Norte | Electrician: Inside Wireman |
| El Dorado | Electrician: Inside Wireman |
| Fresno | Electrician: Inside Wireman ^a |
| Glenn | Electrician: Inside Wireman |
| Humboldt | Electrician: Inside Wireman |
| Imperial | Electrician: Sound and Signal Technician |
| Inyo | Electrician: Comm & System Installer |
| Kern | Electrician: Inside Wireman |
| Kings | Electrician: Inside Wireman ^a |
| Lake | Electrician: Inside Wireman |
| Lassen | Electrician: Inside Wireman |
| Los Angeles | Electrician: Comm & System Installer |
| Madera | Electrician: Inside Wireman ^a |
| Marin | Electrician: Inside Wireman |
| Mariposa | Electrician: Inside Wireman |
| Mendocino | Electrician: Inside Wireman |
| Merced | Electrician: Inside Wireman |
| Modoc | Project-by-Project Basis |
| Mono | Electrician: Comm & System Installer |
| Monterey | Electrician: Inside Wireman ^b |
| Napa | Project-by-Project Basis |
| Nevada | Electrician: Inside Wireman |
| Orange | Electrician: Sound Installer |
| Placer | Electrician: Inside Wireman |
| Plumas | Electrician: Inside Wireman |
| Riverside | Electrician: Comm & System Installer |
| Sacramento | Electrician: Inside Wireman |
| San Benito | Electrician: Inside Wireman ^b |
| San Bernardino | Electrician: Comm & System Installer |
| San Diego | Electrician: Sound and Signal Technician |
| San Francisco | Electrician: Inside Wireman |
| San Joaquin | Project-by-Project Basis |
| San Luis Obispo | Electrician: Inside Wireman |
| San Mateo | Project-by-Project Basis |
| Santa Barbara | Electrician: Inside Wireman |
| Santa Clara | Electrician: Comm & System Installer |
| Santa Cruz | Electrician: Inside Wireman ^b |
| Shasta | Electrician: Inside Wireman |
| Sierra | Electrician: Inside Wireman |
| Siskiyou | Project-by-Project Basis |
| Solano | Project-by-Project Basis |
| Sonoma | Electrician: Inside Wireman |
| Stanislaus | Electrician: Inside Wireman |
| Sutter | Electrician: Inside Wireman |
| Tehama | Electrician: Inside Wireman |
| Trinity | Electrician: Inside Wireman |
| Tulare | Electrician: Inside Wireman ^a |
| Tuolumne | Electrician: Inside Wireman |
| Ventura | Electrician: Inside Wireman |
| Yolo | Electrician: Inside Wireman |
| Yuba | Electrician: Inside Wireman |

Notes:

^a Conduit installation is performed at the Inside Wireman rate, and the termination, setting of devices, wiring of control panel and system performance checks are performed at the Comm & System Installer rate.

^b Installation of conduit, boxes, cables, and devices is performed at the Inside Wireman rate, and the final connection and programming is performed at the Comm and System Installer rate.

Last updated: September 23, 2016

September 1, 2019 – August 31, 2021

INSIDE WIREMAN'S
AGREEMENT

Between

Orange County Chapter

National Electrical Contractors Association, Inc.

and

Local Union No. 441

International Brotherhood of Electrical Workers

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Department of Industrial Relations

AUG 15 2019

Office of the Director-Research

SCOPE OF WORK

ELECTRICAL - ELECTRONIC WORK

This agreement covers the installation, construction and maintenance of any electrical system that is covered by the National Electrical Code. The contractor and the workers employed under the terms of this agreement shall perform the following work: The handling and moving of all electrical or electronic material, equipment, apparatus or appliances; install all raceways; temporary or permanent whether inside, outdoors, underground, concealed, surface or overhead, and poles specifically used to support electrical fixtures or equipment. Raceways are to include any enclosed metallic or nonmetallic materials designed expressly for holding electrical wires, cables or bus bars. The installation of bonding and grounding systems, current carrying conductors, fiber optic conductors, photo-voltaic systems, cables, pull ropes or wires and the operation of equipment to install such; all electrical or electronic construction and erection work; installation and connecting of motors, generators, all fixtures, area light diffusing systems, appliances, and electrical maintenance thereon. The work shall also include such work as installing new light bulbs and lamps, ballasts, adjusting, focusing or refocusing or operation of any permanent or temporary flood lighting systems, including parking lot lighting. Installation of all electrical and electronic equipment, electronic systems, communication systems with all related control wiring and devices, up to and including the final running test and any related instrumentation work or radiation monitoring under the prevailing scale. Such work as welding, burning, brazing, bending, drilling and shaping of all copper, channel iron, angle iron, I beams and brackets to be used in connection with the installation and erection of electrical wiring or equipment. The installation of chasing and channeling necessary to any electrical or electronic work, the installation and maintenance of all temporary wiring and of all electrical lighting, heating and power equipment. The cutting, threading, bending of all conduit by hand or machine and installation of such conduit. The work also covers the installation of street lighting, traffic signals and intelligent transportation systems and all associated work.

MAINTENANCE AND TEMPORARY WIRING

Workmen employed under the terms of this Agreement shall do all electrical construction, installation or erection work and all electrical maintenance thereon, including the final running tests. This shall include the installation and maintenance of temporary wiring and the installation and maintenance of all electrical lighting, heat and power equipment.

Routine Maintenance and Repair; including replacing existing electrical, electronic systems, equipment, appliances, lighting fixtures and lamps. No new additions to existing facilities or

improvement of previously unimproved space shall be covered. The Routine Maintenance and Repair shall not be applicable in any plant or facility, which has a maintenance agreement with the IBEW.

Journeyman Maintenance Electrician: May perform all Routine Maintenance and Repair.

CABLE SPLICING

All work of joining, splicing and insulating and the placing of the flameproof covering, where wiped lead joints are necessary shall be performed by Cable Splicers. Journeymen only shall be used in assisting Cable Splicers. Cable Splicers shall not be required to work on wires or cables when the difference in potentials is over three hundred (300) volts between any two (2) conductors or between any conductor and ground unless assisted by another Journeyman. In no case shall Cable Splicers be required to work on energized cables carrying in excess of four hundred (400) volts.

When using stress cones and shields with all synthetic cables regardless of voltage when shielded, the splicing and connecting thereto will be done at the Cable Splicers' rate set forth in this Agreement. The Employer will determine the necessity for a Cable Splicer helper when needed. This is in addition to the foregoing paragraph and should not alter it in any way.

When two (2) or more Cable Splicers are working under the conditions of the above paragraph, one shall be designated as Foreman. The Cable Splicer Foreman may work until a total of four (4) Splicers including the Foreman are employed.

PRE-FAB

When pipe cutting and threading machines are used under the terms of this Agreement on the job or in the shop, the cutting and threading of all conduit and the pre-fab of all materials to be installed other than catalogued-manufactured component parts shall be performed by workmen employed under the terms of this Agreement.

HANDLING MATERIAL

The handling and moving of all electrical material, equipment and apparatus shall be performed by workmen employed under the terms of this Agreement.

POWER EQUIPMENT

Workmen covered under the terms of this Agreement shall operate any and all power equipment necessary to install the electrical work only.

Installation, erection, maintenance and repair work, including the moving, lifting, and placing of electrical motors, generators, material, equipment on the job site or in the shop shall be done by workmen covered under the terms of this Agreement. This shall be understood that any and all power equipment necessary to move, handle and install said electrical equipment shall be operated by workmen who are covered under the terms of this Agreement.

WELDING

Welding on electrical work shall be done by workmen who are covered under the terms of this Agreement and they shall receive Journeyman wages. Said welders to be certified if available.

SOUND WORK

Sound work, public address work, background work, animation work, radio and TV installation regardless of voltage or wattage, to come under the scope of this Agreement at the Journeyman Wireman rate of pay while on building and construction trade jobs. This shall also include the installation, maintenance and repair of electronic, x-ray, atomic and high frequency equipment.

INTELLIGENT TRANSPORTATION SYSTEMS, TRAFFIC SIGNALS, STREET LIGHTING AND UNDERGROUND SYSTEMS IN STREETS and/or ESTABLISHED EASEMENTS

The scope of work covered by this agreement shall be as is more fully described below. It is intended to cover electrical work on public streets, freeways, toll-ways, etc., above or below ground. All work necessary for the installation, maintenance, renovation, repair or removal of: Intelligent Transportation Systems, Video Surveillance Systems (CCTV), Street Lighting and Traffic Signal work or systems; whether overhead, underground or on bridges. This work also includes dusk to dawn lighting installations and ramps for access to or egress from freeways, toll-ways, etc.

Intelligent Transportation Systems shall include all systems and components to control, monitor and communicate with pedestrian or vehicular traffic; included, but not limited to: installation, modification, removal of all Fiber Optic Video Systems, Fiber Optic Data Systems, Direct Interconnect and Communications Systems, Microwave Data and Video Systems, Microwave Detection Systems, Infrared and Sonic Detection Systems, Solar Power Systems, Highway Advisory Radio Systems, Highway Weight and Motion Systems, Loop Sensors and related work, etc. Any and all work required to install and maintain any specialized or newly developed systems.

All cutting, fitting and "bandaging" of ducts, raceways and conduits. The cleaning, rodding and installation of "fish and pull wires."

The excavating, setting, leveling and grouting of precast manholes, vaults and pull boxes; including ground rods or grounding systems, rock necessary for leveling and drainage, as well as pouring of a concrete envelope, if needed.

The handling of all material from the first point of delivery on the jobsite to the final installation.

All the foregoing areas of work jurisdiction when such work is to be performed in underground systems in a single ditch in established easements. It is not intended nor shall it include electrical work performed beyond the property line or public streets unless performed on established easements or right of ways.

Journeyman Transportation Electrician shall be certified by the State of California as a general electrician and will perform tasks necessary to install the complete transportation system. Installation of system conduits and raceways for electrical, telephone, cable television, and communications systems. Pulling, terminating and splicing of traffic signal and street lighting conductors and electrical systems including interconnect, detector loops, fiber optic cable, video/data and installation of photovoltaic systems.

Transportation Apprentice shall perform the above tasks under the supervision of a state certified Journeyman Electrician, and shall be indentured to the Orange County Electrical JATC Transportation Program. Except as specifically indicated in this Article, all provisions of Article XII, APPRENTICES, shall apply, including the assignment of Apprentices.

Transportation Technician shall work under the supervision of a state certified electrician. Duties shall consist of: distribution of material at job site, the pulling of interconnect, detector loops, fiber optic cable and CCTV cable. Transportation Technician can also be used for

manual excavation and backfill of all trenching and excavation.



SHIFT PROVISIONS

FOR

ELECTRICIAN:
INSIDE WIREMAN, TECHNICIAN,
CABLE SPLICER,
MAINTENANCE ELECTRICIAN,
TRANSPORTATION SYSTEMS ELECTRICIAN,
TRANSPORTATION SYSTEMS ELECTRICIAN (CABLE SPLICING,
WELDING & FIBER OPTIC SPLICING);
TRANSPORTATION SYSTEMS TECHNICIAN

IN

ORANGE COUNTY

Note: The shift provisions provided in the following pages provide guidance on the work hours that are applicable to each shift. Shift differential pay is required and will be enforced during each applicable shift where shift differential pay is in the determinations. Any shift provision restricting the work hours for a particular shift for a type of work will not be enforced on public works. However, if work is performed during hours typically associated with a 2nd or 3rd shift the appropriate shift rate of pay is required. Shift differential pay shall not apply to work during traditional shift hour (swing or grave) if the determination includes a footnote that indicates that the non-shift rate may be paid for a special single shift. Please note the exemptions in California Code of Regulations Section 16200 (a)(3)(F) do not waive the shift differential pay. These regulatory exemptions only apply to overtime pay. Overtime shall be required in accordance with the determination and Labor Code Section 1810 through 1815.

September 1, 2019 – August 31, 2021

INSIDE WIREMAN'S
AGREEMENT

Between

Orange County Chapter

National Electrical Contractors Association, Inc.

and

Local Union No. 441

International Brotherhood of Electrical Workers

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Office of the Director-Research

SHIFT WORK

SECTION 6.5 When so elected by the contractor, multiple shifts of eight (8) hours for at least five (5) days' duration may be worked. When two (2) or three (3) shifts are worked:

The first shift (day shift) shall consist of eight (8) consecutive hours worked between the hours of 8:00 a.m. and 4:30 p.m. Workmen on the "day shift" shall be paid at the regular hourly rate of pay for all hours worked.

The second shift (swing shift) shall consist of eight (8) consecutive hours worked between the hours of 4:30 p.m. and 1:00 a.m. Workmen on the "swing shift" shall be paid at the regular hourly rate of pay plus 17.3% for all hours worked.

The third shift (graveyard shift) shall consist of eight (8) consecutive hours worked between the hours of 12:30 a.m. and 9:00 a.m. Workmen on the "graveyard shift" shall be paid at the regular hourly rate of pay plus 31.4% for all hours worked.

The Employer shall be permitted to adjust the starting hours of the shift by up to two (2) hours in order to meet the needs of the customer.

If the parties to the Agreement mutually agree, the shift week may commence with the third shift (graveyard shift) at 12:30 a.m. Monday to coordinate the work with the customer's work schedule. However, any such adjustment shall last for at least five (5) consecutive days duration unless mutually changed by the parties to this Agreement.

An unpaid lunch period of thirty (30) minutes shall be allowed on each shift. All overtime work required before the established start time and after the completion of eight (8) hours of any shift shall be paid at one and one-half times the "shift" hourly rate.

There shall be no pyramiding of overtime rates and double the straight time rate shall be the maximum compensation for any hour worked. There shall be no requirement for a day shift when either the second or third shift is worked.

SECTION 6.6 When work extends from overtime to regular time, if eight (8) hours have been worked at overtime, the rate of pay shall be the overtime rate until a break of at least ten (10) hours is given.

SECTION 6.7 The first shift may start between 5:00 a.m. and 9:00 a.m.

SECTION 6.8 Shifts will consist of at least five consecutive days duration. Saturdays, Sunday and holidays, if worked within the shift schedule, (although paid according to Section 6.2) are considered to be within the five consecutive days duration.

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director – Research Unit
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603



TRAVEL AND SUBSISTENCE PROVISION

FOR

ELECTRICIAN:
INSIDE WIREMAN, TECHNICIAN,
CABLE SPLICER,
MAINTENANCE ELECTRICIAN,
TRANSPORTATION SYSTEMS ELECTRICIAN, TRANSPORTATION
SYSTEMS ELECTRICIAN (CABLE SPLICING, WELDING & FIBER
OPTIC SPLICING),
TRANSPORTATION SYSTEMS TECHNICIAN

IN

ORANGE COUNTY

September 1, 2019 – August 31, 2021

INSIDE WIREMAN'S
AGREEMENT

Between

Orange County Chapter

National Electrical Contractors Association, Inc.

and

Local Union No. 441

International Brotherhood of Electrical Workers

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Office of the Director-Research

TRAVEL PAY

SECTION 8.12 When workmen are directed to report to the job, such workmen shall be on the job ready to commence work at the regular starting time at no cost to the employer.

Workmen shifting from one job to another or from shop to job or job to shop during regular work hours shall be paid travel time and be furnished transportation or be paid mileage at the current IRS rate per mile.

SECTION 8.13 Whenever free parking or transportation is not available within 500 yards of the reporting location (shop or job site), the Employer shall reimburse employees for actual parking expenses, provided the employee presents a signed and dated receipt for each expenditure.

STATE OF CALIFORNIA

Gavin Newsom, Governor

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director – Research Unit

455 Golden Gate Avenue, 9th Floor

San Francisco, CA 94102

MAILING ADDRESS:

P. O. Box 420603

San Francisco, CA 94142-0603



September 4, 2019

**IMPORTANT NOTICE TO AWARDING BODIES AND OTHER INTERESTED
PARTIES REGARDING A CORRECTION TO
THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS**

Dear Public Official/Other Interested Parties:

CRAFT/CLASSIFICATION: Electrician: Inside Wireman, Technician (All Shifts)
Electrician: Cable Splicer (All Shifts)
DETERMINATION: NAP-2019-2 and SOL-2019-2
LOCALITY: Napa and Solano Counties

Footnote **Q** for Other Payments of the above referenced prevailing wage determinations and footnote **P** for Other Payment of the above referenced prevailing wage shift determinations are incorrect.

The correct footnotes should read as follows: IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, \$0.24 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENT COOPERATION COMMITTEE FUND.

With the exception of the above modification, all of the wage rates and other conditions found in the above referenced determination remain in effect.

STATE OF CALIFORNIA

Gavin Newsom, Governor

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director - Research Unit
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603



September 4, 2019

**IMPORTANT NOTICE TO AWARDING BODIES AND OTHER INTERESTED
PARTIES REGARDING A CORRECTION TO
THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS**

Dear Public Official/Other Interested Parties:

| | |
|-------------------------|---|
| CRAFT: | Plumber |
| CLASSIFICATIONS: | Plumber, Pipefitter, Steamfitter; and Steamfitter |
| DETERMINATIONS: | ALA-2019-2 and CON-2019-2 |
| LOCALITY: | All localities within Alameda and Contra Costa Counties |

Pension footnotes **AN** (Alameda) and **AO** (Contra Costa) of the above referenced prevailing wage determinations are incorrect.

The correct footnote should read as follows: Includes an amount of \$6.00 for 401a Supplemental Pension which is factored into overtime. Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

With the exception of the above modification, all of the wage rates and other conditions found in the above referenced determinations remain in effect.

STATE OF CALIFORNIA

GAVIN NEWSOM, Governor

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director – Research Unit

455 Golden Gate Avenue, 9th Floor

San Francisco, CA 94102

MAILING ADDRESS:

P. O. Box 420603

San Francisco, CA 94142-0603



September 4, 2019

**IMPORTANT NOTICE TO AWARDING BODIES AND ALL INTERESTED PARTIES
REGARDING A CORRECTION TO
THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS**

Dear Public Official/Other Interested Parties:

CRAFT: Building/Construction Inspector and Field Soils and Material Tester

CLASSIFICATION: Group 1

DETERMINATION: SD-23-63 3-2019-1D

LOCALITIES: All localities within San Diego County

Group 1

The Daily and Saturday Overtime Hourly Rate published for Building/Construction Inspector and Field Soils and Material Tester Group 1 is incorrect.

The correct Daily and Saturday Overtime Hourly Rate should be \$99.485, instead of \$99.845.

With the exception of the above correction, all of the wage rates and other conditions found in the above referenced prevailing wage determination remain unchanged.

Attachment 5: Prevailing Wage Tables for Classifications
Specified in Administrative Code Section 21C

San Francisco Administrative Code Section 21C.1 - Motorbus Services

This chart is submitted as the prevailing hourly wage rate and fringe benefits for motor bus service rendered to the general public on any facility owned by the City or the transportation within the City boundaries of commodities owned or in the possession of the City. It is based on the Collective Bargaining Agreement between Bauer's Intelligent Transportation, Inc. and Teamsters Local Union No. 665 in effect from October 1, 2016 to September 30, 2019.

| Journey Level | EMPLOYER PAYMENTS | | | | STRAIGHT-TIME | | G OVERTIME HOURLY RATE | |
|-------------------------|------------------------|--------------------|--|-----------|---------------|-------------------|------------------------|----------|
| | A, B Basic Hourly Rate | C Health & Welfare | D Vacation shown at 5 Years (varies, w/ increases at year 1, 2, 5, 10, and 15) | E Pension | F HOURS | TOTAL HOURLY RATE | 1.5 X | 2 X |
| Double Decker Bus | \$ 27.25 | \$ 4.08 | \$ 1.57 | \$ 1.00 | 8 | \$ 33.90 | \$ 47.53 | \$ 61.15 |
| Single Decker | \$ 26.25 | \$ 4.08 | \$ 1.51 | \$ 1.00 | 8 | \$ 32.85 | \$ 45.98 | \$ 59.10 |
| Min Bus | \$ 23.25 | \$ 4.08 | \$ 1.34 | \$ 1.00 | 8 | \$ 29.67 | \$ 41.30 | \$ 52.92 |
| Van (15 Pax or Smaller) | \$ 19.25 | \$ 4.08 | \$ 1.11 | \$ 1.00 | 8 | \$ 25.44 | \$ 35.07 | \$ 44.69 |

Footnotes

A. Newly hired drivers are paid 80% of top rate for 180 days and then 90% until one year of employment; then full rate.

B. All worked performed on holidays up to 8 hours paid at 1.5 times rate; over 8 hours performed on a holiday at 2 times rate. No worked performed on a holiday is paid at straight time. Holidays: New Years Day, Martin Luther King, Jr. Day, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day After Thanksgiving, Christmas Eve, Christmas Day, New Years Eve.

C. Eligibility begins at 100 hours of service for those that work regular shifts. Single employee rate = \$4.08/hr capped at \$706 monthly; Employee +1 rate = \$7.92/hr capped at \$1,370 monthly; Employee +2 rate or more = \$8.50/hr capped at \$1,471 monthly.

| D. Vacation | 1 to 2 years | 2 to 5 years | 5 to 10 Years | 10 to 15 Years | 15 + Years |
|-------------------------|--------------|--------------|---------------|----------------|------------|
| Double Decker Bus | \$0.52 | \$1.05 | \$1.57 | \$2.10 | \$2.62 |
| Single Decker | \$0.50 | \$1.01 | \$1.51 | \$2.02 | \$2.52 |
| Min Bus | \$0.45 | \$0.89 | \$1.34 | \$1.79 | \$2.24 |
| Van (15 Pax or Smaller) | \$0.37 | \$0.74 | \$1.11 | \$1.48 | \$1.85 |

E. 401K contribution is capped at 2080 hours per year.

F. If 30 minute lunch break is missed, employee is paid 1 hour straight time. Minimum call of 4 hours unless employee leaves work ill.

G. 1.5X Overtime = (1.5 * basic hourly rate) + health and welfare + vacation + 401k. 2X Overtime = (2 * basic hourly rate) + health and welfare + vacation + 401k.

Admin Code 21C.2 - Janitorial Services

This chart is submitted to show the prevailing hourly wage and fringe benefits for individuals performing janitorial maintenance and cleaning services. The rates reflect the Collective Bargaining Agreement between the San Francisco Maintenance Contractors Association and Service Employees International Union, Building Service Employees Union, Local 87 in effect from August 1, 2016 to July 31, 2020.

| Hours worked for the employer | EMPLOYER PAYMENTS | | | | | STRAIGHT-TIME | | OVERTIME | |
|-------------------------------|-------------------|--------------------|---------|-----------|---|---------------|-------------------|------------|----------|
| | Basic Hourly Rate | Health and Welfare | Pension | Vacation | | Hours | Total Hourly Rate | 1.5 X | 2x |
| 0-3900 | A, B, C \$ 17.29 | D \$ 6.81 | \$ 2.48 | E \$ 0.67 | F | 7.50 | \$27.25 | G \$ 35.90 | \$ 44.54 |
| 3901-4850 | A, B, C \$ 19.42 | D \$ 6.81 | \$ 2.48 | \$ 0.75 | F | 7.50 | \$29.46 | G \$ 39.17 | \$ 48.88 |
| Over 4850 | A, B, C \$ 21.80 | D \$ 8.66 | \$ 2.48 | F \$ 0.84 | F | 7.50 | \$33.78 | G \$ 44.68 | \$ 55.58 |

Footnotes:

A. There shall be a \$0.50 per hour premium for employees performing utility work. Utility work is defined as carpet and rug cleaning including wet shampooing, dry cleaning, dry foam shampooing, steam shampooing, rider operated power sweeper, rider operated scrubber, floor machines and power washers.

B. Full-time, fully dedicated restroom attendants will be paid an additional \$0.30 per hour.

C. Holidays. Observed holidays are New Year's Day, Martin Luther King Day, President's Day, Day After Thanksgiving, Memorial Day, Thanksgiving Day, Independence Day, Christmas Day, Labor Day, Employee's Birthday. Employees who have the holiday off shall be paid at straight time for 7.5 hours. Any employee working on a holiday shall be paid the 1.5X overtime rate.

D. Health and Welfare payments are \$6.81/hour, capped at \$1,105.95/month for employees hired on or after August 1, 2012. Health and Welfare rates are \$8.66/hour, capped at \$1,409.15/month for employees hired prior to August 1, 2012. Employees hired after August 1, 2012 are eligible for health care fringes if they were paid for 105 straight-time hours in the prior month. New employees working at least 105 hours in 2 consecutive months are eligible for contributions in the 3rd month. Note that if Health and Welfare payments are not required, other San Francisco benefit requirements, such as the Health Care Security Ordinance may still apply.

E. Vacation payments are not required for employees with less than 1 year of employment. The rate of \$.067 applies between 1 year of employment and 3900 hours of employment.

F. The rate of \$0.84 shown in the table applies between 4850 hours of employment and 5 years of employment. After 5 years of employment, the vacation rate is \$1.26. After 12 years of employment, the vacation rate is \$1.68.

G. Overtime. 1.5X Overtime is due after 7.5 hours in a day or 37.5 hours in a workweek, 2X Overtime is due after 12 hours in a day. Overtime Calculation: 1.5X overtime rates = (1.5*basic hourly rate) + (Health & Welfare + Pension + Vacation). 2X overtime rates = (2*basic hourly rate) + (Health & Welfare + Pension + Vacation).

Admin Code 21C.2 - Window Cleaners

This chart is a summary of the prevailing hourly wage rate and fringe benefits for janitorial window cleaning services. The rates reflect the Collective Bargaining Agreement between the San Francisco Window Cleaning Contractors Association and the Window Cleaners Union – Service Employees International Union, United Service Workers West, in effect from April 1, 2017 to March 31, 2020.

| EMPLOYER PAYMENTS | | | | | | STRAIGHT-TIME | H | OVERTIME |
|--------------------------|---------------------|------------------|---------|-------------------------------------|-------|-------------------|----------|----------|
| Classification | Basic Hourly Rate | Health & Welfare | Pension | Vacation (varies, shown at 5 years) | Hours | Total Hourly Rate | 1.5 X | 2 X |
| Base | A, C, D, E \$ 24.20 | F \$ 8.91 | \$ 4.61 | G \$ 1.40 | 7.5 | \$ 39.12 | \$ 51.22 | \$ 63.32 |
| Trainee 0 - 975 hours | B, C, D, E \$ 16.55 | \$ - | \$ 4.61 | \$ - | 7.5 | \$ 21.16 | \$ 29.44 | \$ 37.71 |
| Trainee after 975 hours | B, C, D, E \$ 17.55 | F \$ 8.91 | \$ 4.61 | G \$ 0.68 | 7.5 | \$ 31.75 | \$ 40.53 | \$ 49.30 |
| Trainee after 1950 hours | B, C, D, E \$ 18.55 | F \$ 8.91 | \$ 4.61 | G \$ 0.71 | 7.5 | \$ 32.78 | \$ 42.06 | \$ 51.33 |
| Trainee after 2925 hours | B, C, D, E \$ 19.50 | F \$ 8.91 | \$ 4.61 | G \$ 0.75 | 7.5 | \$ 33.77 | \$ 43.52 | \$ 53.27 |
| Scaffold / Bos'n Chair | A, C, D, E \$ 25.66 | F \$ 8.91 | \$ 4.61 | G \$ 1.48 | 7.5 | \$ 40.66 | \$ 53.49 | \$ 66.32 |
| Trainee 0 - 975 hours | B, C, D, E \$ 17.05 | \$ - | \$ 4.61 | | 7.5 | \$ 21.66 | \$ 30.19 | \$ 38.71 |
| Trainee after 975 hours | B, C, D, E \$ 19.05 | F \$ 8.91 | \$ 4.61 | G \$ 0.73 | 7.5 | \$ 33.30 | \$ 42.83 | \$ 52.35 |
| Trainee after 1950 hours | B, C, D, E \$ 20.05 | F \$ 8.91 | \$ 4.61 | G \$ 0.77 | 7.5 | \$ 34.34 | \$ 44.37 | \$ 54.39 |
| Trainee after 2925 hours | B, C, D, E \$ 21.96 | F \$ 8.91 | \$ 4.61 | G \$ 0.84 | 7.5 | \$ 36.32 | \$ 47.30 | \$ 58.28 |

Footnotes

A. Journeyperson rates must be paid to all employees with 3900 hours worked in the window cleaning industry. The ratio of any 1 trainee to 4 journeyperson window cleaners shall not be exceeded, except that shops employing less than 4 journeyperson window cleaners may hire not more than 1 trainee.

B. Trainee hours refers to hours worked in the industry in any window cleaner classification.

C. Employees receive a shift premium of \$0.40 per hour for any shift starting after 1:00PM.

D. All expenses for travel between jobs shall be paid the by the employer.

E. Holidays. Recognized holidays are New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, Day after Thanksgiving, Christmas Day, Floating Holiday. If a holiday falls on a Saturday or Sunday, it shall be observed on the following Monday. Employees shall be eligible for all holidays except the Floating Holiday after a probationary period of 60 working days. Employees become eligible for the one annual Floating Holiday 1 year after their date of hire with the employer. Employees shall receive a full day's pay for the observance of said holidays. An employee required to work on a holiday shall be paid at the rate of double time in addition to the straight time rate (for a total of 3x pay).

F. Employees are eligible for Health and Welfare after working for the employer for at least 975 hours. After meeting this initial requirement, Health and Welfare payments are required for employees who worked 75 hours in the preceding calendar month. Paid vacations, paid holidays, and paid sick leave are considered as hours worked for computing eligibility. Health and Welfare payments are subject to a cap of \$1447.94 per month. Note that if Health and Welfare payments are not required, other San Francisco benefit requirements, such as the Health Care Security Ordinance, may still apply.

G. Employees are eligible for Vacation after working for the employer for at least 975 hours. After meeting this initial requirement, payments are required any month in which the employee works 75 hours. Vacation rates shown below may be prorated for trainees. Paid vacations, paid holidays, and paid sick leave are considered as hours worked for computing eligibility.

| Vacation Rates | 975 Hours - 2 Years | Years | 5+ Years | 12+ Years |
|------------------------|---------------------|---------|----------|-----------|
| Base | \$ 0.93 | \$ 1.12 | \$ 1.40 | \$ 1.86 |
| Scaffold / Bos'n Chair | \$ 0.99 | \$ 1.19 | \$ 1.48 | \$ 1.97 |

Monday-Friday. 2X Overtime is due after 12 hours in a day and on Sundays provided the employee has worked 37.5 hours in the preceding Monday-Friday. Overtime Calculation: 1.5X overtime rates = (1.5*basic hourly rate) + Health & Welfare + Pension + Vacation. 2X overtime rates = (2*basic hourly rate) + Health & Welfare + Pension + Vacation.

San Francisco Administrative Code Section 21C.3 - Parking Garage Attendants

This chart is submitted as the prevailing hourly wage and fringe benefits for any individual working in the operation of a public off-street parking lot, garage, or storage facility for automobiles including washing, polishing, lubrication, rent-car service, parking vehicles, cashiers, attendants, checking coin boxes, non-attendant parking lot checking, daily ticket audit, traffic directing and shuttle driving under a lease, management agreement or other contractor. It is based on the summary of the SFO Garage and Parking Lot collective bargaining agreement between New South Parking California, G.P. and Teamsters Local Union No 665 from December 1, 2016 to November 30, 2019.

| | EMPLOYER PAYMENTS | | | | | STRAIGHT-TIME | | F OVERTIME | |
|----------------------|-------------------|------------------|---------|---|---------|---------------|----------------------|------------|----------|
| Classification | Basic Hourly Rate | Health & Welfare | Pension | Vacation (Varies. Shown at 5 years) | | E Hours | Total Hourly Rate | 1.5 X | 2 X |
| Parking Employee | A, B \$ 24.56 | C \$ 8.09 | \$ 2.82 | D | \$ 1.42 | 8 | \$ 36.89 | \$ 49.17 | \$ 61.45 |
| Trainee 0-3 months | A, B \$ 16.50 | C \$ - | \$ 2.52 | | \$ - | 8 | \$ 19.02 | \$ 27.27 | \$ 35.52 |
| Trainee 4-12 months | A, B \$ 17.00 | C \$ 8.09 | \$ 2.82 | | \$ - | 8 | \$ 27.91 | \$ 36.41 | \$ 44.91 |
| Trainee 13-16 months | A, B \$ 17.50 | C \$ 8.09 | \$ 2.82 | D | \$ 0.34 | 8 | \$ 28.75 | \$ 37.50 | \$ 46.25 |

Footnotes

A. Not more than 25% of the workers on a job may Trainees. Hourly Rates listed in chart effective from 7/1/2018 to 6/30/2019. As of 7/1/2019, the basic hourly rate for Parking Employees increases to \$25.41. Rates for Trainees remain unchanged.

B. Recognized holidays: New Year's Day, Thanksgiving Day, Martin Luther King, Jr. Birthday, Christmas Day, President's Day, Memorial Day, Independence Day, Labor Day, Four Floating Holidays. Employees may use the four floating holidays after 12 months of service. Unworked holidays are paid at straight time rates. Work on Martin Luther King Day, Presidents Day, Memorial Day, and Independence Day are paid at double time. Work on Labor Day, New Year's Day, Thanksgiving Day, and Christmas Day are paid at double time and half. If holiday is worked on sixth consecutive day, then paid is 2.5 times straight hourly rate.

C. Employee must have worked 96 hours or more during the previous month and have completed six months of service to receive Health and Welfare. Note that the other benefit requirements, such as the Health Care Security Ordinance, may apply to work performed in San Francisco.

D. Vacation rates for Parking Employee after 1 year = \$0.47, 2 years = \$0.94, 5 years = \$1.42, 12 years = \$1.89, 20 years = \$2.36, 25 years = \$2.83. Vacation for a trainee from 13 - 16 months is \$0.34

E. Minimum Call is 4 or 8 hours: Any work between 0 and 4 hours is paid at 4 hours minimum call. Work from 4 up to 8 hours is paid at 8 hours minimum call.

F. 1.5X Overtime = (1.5 x basic hourly rate) + health and welfare + pension + vacation. 2X Overtime = (2 x basic hourly rate) + health and welfare + pension + vacation. Sixth consecutive day paid at 1.5 X Overtime rate. If holiday is worked on sixth consecutive day, the day is paid at 2.5 x the basic hourly rate plus benefits. Work over 12 hours in any day is paid at 2X Overtime. Maximum pay is 3 times the straight time rate.

Admin Code 21C.4 - Theatrical Workers

This chart is submitted to show the prevailing hourly wage and fringe benefits for workers engaged in theatrical or technical services related to the presentation of a show, including, but not limited to, workers engaged in rigging, sound, projection, theatrical lighting, videos, computers, draping, carpentry, special effects, motion picture services, ground cover for arena and stadium events including terraplast, plywood, tarps or any other cover that may be developed in the future, theater maintenance, construction and assembly of scenery and stages, properties, stage lighting, room lighting and associated electrical work, generator set up and operation, power distribution video, ENG and studio production, sound, laser, electronic recording, graphics presentation, and projection. The rates reflect the Project Collective Bargaining Agreement between the Concept Service Inc. and the International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists and Allied Crafts of the United States, its Territories and Canada, Local No. 16 in effect for July 1, 2019 to December 31, 2019.

| CLASSIFICATION (JOURNEY LEVEL) | EMPLOYER PAYMENTS | | | | | STRAIGHT-TIME | | OVERTIME | |
|---|-------------------|------------------|----------|----------|----------|---------------|-------------------|-------------|-------------|
| | Basic Hourly Rate | Health & Welfare | Pension | Vacation | Training | Hours | Total Hourly Rate | 1.5X | 2X |
| General AV and C3 computer technicians for breakout rooms - Extra help for events or theme parties without entertainment (not including traditional stage crafts). | A, B, C \$ 39.74 | \$ 6.65 | \$ 6.01 | \$ 3.18 | \$ 0.86 | D, E 8 | \$ 56.44 | F \$ 76.31 | G \$ 96.18 |
| Multi-source and C2 computer technicians for breakout rooms and events or theme parties without entertainment. | A, B, C \$ 47.10 | \$ 7.88 | \$ 7.12 | \$ 3.77 | \$ 1.02 | D, E 8 | \$ 66.89 | F \$ 90.44 | G \$ 113.99 |
| Traditional Stage Crafts: (Carpenters/ Electricians/Props/A2) - Extra help for general sessions, plenary sessions, key note addresses, theme parties with entertainment. Extra help for commercial, industrial and product demonstration show and events with entertainment. Camera set up and tear down, including Video utilities. | A, B, C \$ 50.67 | \$ 8.48 | \$ 7.66 | \$ 4.05 | \$ 1.09 | D, E 8 | \$ 71.96 | F \$ 97.30 | G \$ 122.63 |
| ETCP Certified Rigger and Electrician | A, B, C \$ 58.58 | \$ 9.81 | \$ 8.86 | \$ 4.69 | \$ 1.27 | D, E 8 | \$ 83.20 | F \$ 112.49 | G \$ 141.78 |
| Show Call Rates - Commercial, Industrial and Product Demonstration Shows - Not Hourly Rates "Show call" means a period of 3 consecutive hours or less, used by the Employer for speeches, presentations of products or entertainment. If the performance runs more than 3 hours, the applicable hourly rate shall be paid for each additional hour or fraction thereof. | | | | | | | | | |
| Extra help for general sessions, plenary sessions, key note addresses, theme parties with entertainment and events with entertainment, three (3) hour maximum under commercial, industrial conditions else, four (4) hour maximum. | A, B, C \$ 217.67 | \$ 36.44 | \$ 32.91 | \$ 17.41 | \$ 4.70 | 8 | \$ 309.13 | F \$ 417.97 | G \$ 526.80 |
| Spot light operators, camera operators per show call, three (3) hour maximum under commercial, industrial conditions else, four (4) hour maximum. | A, B, C \$ 235.82 | \$ 39.48 | \$ 35.66 | \$ 18.87 | \$ 5.09 | 8 | \$ 334.91 | F \$ 452.82 | G \$ 570.73 |

(see footnotes on the following page)

21C.4 Table Footnotes

While working from a beam (without scaffolding and/or catwalks) which is in excess of twenty five (25) feet above the floor, a \$5.00 per hour premium rate for the day applies. This will also apply to any person required to walk a truss, use a boatswain's chair and/or hanging from a line or lines, cables, etc., in excess of twenty-five (25) feet above the floor. This shall not apply to a person located inside a boom lift, scissors lift or man lift.

- A.
- B. All time shall be computed in 1-hour increments. Fractions of an hour shall constitute 1 hour.

Recognized holidays are New Year's Day, Martin Luther King Jr. Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Veterans Day (November 11), Thanksgiving Day, the day after Thanksgiving, and Christmas Day. Employees shall receive a full day's pay for the observance of said holidays. An employee required to work on a holiday shall be paid at the 1.5X overtime rate.

- C.
- D. Minimum call is 5 hours. On days with a show, the minimum call is 8 hours. If an employee works less than the minimum call, the remaining hours are paid at the rate the shift started at.

If an employee is excused for the day and called back the next day, before a rest period of nine (9) hours has elapsed, the employee will be paid 2X Overtime for the entirety of the shift on the second day.

- E.
- F. 1.5X Overtime. $1.5X \text{ overtime rates} = (1.5 \times \text{basic hourly rate}) + \text{Health \& Welfare} + \text{Pension} + \text{Vacation} + \text{Training}$ Work performed on Saturday will be paid at the 1.5X Overtime rate.

2X Overtime: $2X \text{ overtime rates} = (2 \times \text{basic hourly rate}) + \text{Health \& Welfare} + \text{Pension} + \text{Vacation} + \text{Training}$. 2X Overtime is due for work between 12 A.M. and 7 A.M. Work beginning prior to 6:00 a.m. will be paid at the 2X Overtime rate and will remain at the 2X Overtime rate until a 9 hour break is called. Work performed on Sunday will be paid at the 2X Overtime rate. Calls starting between 6:00 a.m. and 8:00 a.m. are paid at 2X Overtime for the time prior to 8 am.

- G.

Note on Rigging & Safety: A minimum of 3 technicians are required when fall protection gear is in use.

Administrative Code 21C.5 - Solid Waste Hauler

This chart is submitted to show the prevailing hourly wage and fringe benefits for individuals performing solid waste hauling as defined in Section 40191 of the California Public Resources Code and including "recycling" as defined in Section 40180 of the California Public Resources Code. The rates reflect amounts paid pursuant to the Collective Bargaining Agreement between Recology Sunset & Recology Golden Gate and Sanitary Truck Drivers and Helpers Union Local 350, an affiliate of the International Brotherhood of Teamsters in effect from January 1, 2017 to December 31, 2021.

| CLASSIFICATION | EMPLOYER PAYMENTS | | | | STRAIGHT-TIME | | F OVERTIME | |
|--|------------------------|----------------------------|------------------|------------|---------------|-------------------|------------|-----------|
| | A, B Basic Hourly Rate | C Varies. Shown at 5 Years | Health & Welfare | Pension | Hours | Total Hourly Rate | 1.5 X | 2 X |
| Commercial Driver / Route Leadperson Fantastic 3 | \$ 50.45 | \$ 2.91 | D \$ 12.87 | E \$ 16.25 | 8 | \$ 82.48 | \$ 107.71 | \$ 132.93 |
| Helper/Driver | \$ 48.06 | \$ 2.77 | D \$ 12.87 | E \$ 16.25 | 8 | \$ 79.95 | \$ 103.98 | \$ 128.01 |

Footnotes

A. New Hire Wages: New hires shall work under the applicable percentage in the employee's classification. During 1st 12 months of employment - 80% of hourly wage, vacation, and holiday pay. During 2nd 12 months of employment - 85%. During 3rd 12 months of employment - 90%. After completion of 36 months - 100%.

B. Recognized holidays: New Year's Day, Martin Luther King Day, President's Day, Cinco de Mayo, Memorial Day, July 4th, Employee's Birthday, Labor Day, Columbus Day, Veteran's Day, Thanksgiving Day, Christmas Day. If no work is performed on a holiday, the holiday is paid at 8 hours of straight time. If work is performed on any of the holidays named, the worker shall be paid double time in addition to the straight time pay.

C. Vacation rates vary based on length of employment. No payments are required for the first year of employment.

| | 1 Year + | 2 Years + | 4 Years + | 7 Years + | 12 Years + | 20 Years + | 25 Years + | 30 Years + |
|-------------|----------|-----------|-----------|-----------|------------|------------|------------|------------|
| Driver Rate | \$ 0.97 | \$ 1.94 | \$ 2.91 | \$ 3.88 | \$ 4.85 | \$ 5.82 | \$ 6.79 | \$ 7.76 |
| Helper Rate | \$ 0.92 | \$ 1.85 | \$ 2.77 | \$ 3.70 | \$ 4.62 | \$ 5.55 | \$ 6.47 | \$ 7.39 |

D. Employees who work 80 hours or more per month receive Health and Welfare payments. Employees are eligible after completing 30 days of employment and working 80 hours in the preceding month.

E. Base pension contributions for all employees are \$11.57/hour. Employees who work 80 hours or more per month and have been employed for at least 120 days receive pension payments of \$16.25/hour.

F. 1.5X Overtime rates = (1.5 x basic hourly rate) + vacation + health and welfare + pension. 2X Overtime rates = (2 x basic hourly rate) + vacation + health and welfare + pension.

Note 1: Each worker shall receive \$325 for work boots once per year.

Note 2: Employees receive 12 days of sick leave per year, beginning January 1, and unused sick days are paid out in the first pay period after January 1 of the following year.

San Francisco Administrative Code Section 21C.6 - Moving Services

Rates through August 31, 2020.** Future rates have been calculated. See attached table for subsequent rates.

This chart is submitted to show the prevailing hourly wage rate and fringe benefits required for moving services including transportation of furniture, furniture components, and all non-furniture items performed at any facility owned or leased by the City. It is based on the Collective Bargaining Agreement between Service West and the Northern California Carpenters Regional Council and the Carpenters 46 Northern California Counties Conference Board in effect from September 1, 2019 through August 31, 2021.

| Craft | | EMPLOYER PAYMENTS | | | | | STRAIGHT-TIME | | C OVERTIME HOURLY RATE | |
|-------------------------------|---|-------------------|--------------------|---------|---------|----------|---------------|-------------------|------------------------|----------|
| | | Basic Hourly Rate | B Health & Welfare | Pension | Other | Vacation | HOURS | TOTAL HOURLY RATE | 1.5 X | 2 X |
| Mover, Packer, Crater, Helper | A | \$ 20.90 | \$ 10.30 | \$ 1.40 | \$ 0.97 | \$ 1.05 | 8.00 | \$ 34.62 | \$ 45.07 | \$ 55.52 |
| Driver | A | \$ 21.17 | \$ 10.30 | \$ 1.40 | \$ 0.97 | \$ 1.05 | 8.00 | \$ 34.89 | \$ 45.48 | \$ 56.06 |

Footnotes

A. Special Shift is defined as any work performed outside of the 5am – 5pm work day during a normal work week and is paid at 1.125 times basic hourly rate plus fringe benefits. Overtime rates for Special Shift work is paid at 1.5 x (basic hourly rate x 1.125) plus Health and Welfare, plus Annuity, plus Other, plus Vacation rate.

B. Annual contributions to the Health & Welfare are capped at \$19,170 based on 1,800 hours worked.

C. 1.5X Overtime rates = (1.5 x basic hourly rate) + Health and Welfare + Annuity + Other, Vacation. 2X Overtime rates = (2 x basic hourly rate) + Health and Welfare + Annuity + Other, Vacation. Up to 10 hours on 6th day is paid at 1.5 straight time hourly rate. Any hours over 10 hours on 6th day or 7th day are paid at the 2X Overtime rate. Work performed on a recognized holiday is to be paid at 2.0 times straight time hourly rate. Recognized holidays are New Year's Day, Martin Luther King Jr. Birthday, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day After Thanksgiving Day, and Christmas Day.

San Francisco Administrative Code Section 21C.6 - Moving Services

Rates as of September 1, 2020

This chart is submitted to show the prevailing hourly wage rate and fringe benefits required for moving services including transportation of furniture, furniture components, and all non-furniture items performed at any facility owned or leased by the City. It is based on the Collective Bargaining Agreement between Service West and the Northern California Carpenters Regional Council and the Carpenters 46 Northern California Counties Conference Board in effect from September 1, 2019 through August 31, 2021.

| Craft | | EMPLOYER PAYMENTS | | | | | STRAIGHT-TIME | | C | OVERTIME | |
|-------------------------------|---|-------------------|---|------------------|---------|---------|---------------|-------|-------------------|----------|----------|
| | | Basic Hourly Rate | B | Health & Welfare | Pension | Other | Vacation | Hours | Total Hourly Rate | 1.5 X | 2 X |
| Mover, Packer, Crater, Helper | A | \$ 21.90 | | \$ 10.55 | \$ 1.40 | \$ 1.02 | \$ 1.05 | 8.00 | \$ 35.92 | \$ 46.87 | \$ 57.82 |
| Driver | A | \$ 22.75 | | \$ 10.55 | \$ 1.40 | \$ 1.02 | \$ 1.05 | 8.00 | \$ 36.77 | \$ 48.15 | \$ 59.52 |

Footnotes

A. Special Shift is defined as any work performed outside of the 5am – 5pm work day during a normal work week and is paid at 1.125 times basic hourly rate plus fringe benefits. Overtime rates for Special Shift work is paid at (1.5 or 2) x (basic hourly rate x 1.125) plus Health and Welfare, plus Annuity, plus Other, plus Vacation rate.

B. Annual contributions to the Health & Welfare are capped at \$19,170 based on 1,800 hours worked.

C. 1.5X Overtime rates = (1.5 x basic hourly rate) + Health and Welfare + Pension + Other, Vacation. 2X Overtime rates = (2 x basic hourly rate) + Health and Welfare + Pension + Other, Vacation. Up to 10 hours on 6th day is paid at 1.5 straight time hourly rate. Any hours over 10 hours on 6th day or 7th day are paid at the 2X Overtime rate. Work performed on a recognized holiday is to be paid at 2.0 times straight time hourly rate. Recognized holidays are New Year's Day, Martin Luther King Jr. Birthday, President's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day After Thanksgiving Day, and Christmas Day.

Administrative Code 21C.8 - Trade Show and Special Event Work

Rates through March 31, 2020.** Future rates have been calculated. See attached tables for subsequent rates.

This chart is submitted to show the prevailing hourly wage and fringe benefits for individuals performing on-site installation, set-up, assembly, and dismantling of temporary exhibits, displays, booths, modular systems, signage, drapery, specialty furniture, floor coverings, or decorative materials in connection with or related to a Special Event. The rates reflect the Collective Bargaining Agreement between the Freeman Expositions and Allied Trades District Council 36, on behalf of Sign Display and Allied Crafts Local Union 510 in effect from April 1 2018 to March 31, 2021.

| Classification | EMPLOYER PAYMENTS | | | | | | STRAIGHT-TIME | | OVERTIME | |
|--------------------------|----------------------|--------------------|------------------|---------|---------|----------|---------------|-------------------|------------|-------------|
| | Basic Hourly Rate | Vacation + Holiday | Health & Welfare | Pension | Other | Training | Hours | Total Hourly Rate | 1.5 X | 2 X |
| Journey person Installer | A, B, C, D, \$ 43.05 | \$ 3.01 | \$ 12.70 | \$ 9.00 | \$ 0.15 | \$ 1.13 | 8 | \$ 69.04 | E \$ 87.56 | F \$ 109.08 |

Footnotes

A. Swing Stage Operator. Installers working as swing stage operators shall be paid a 10% premium over their basic hourly rate of pay. Each swing stage shall have a designated ground person with the training to operate the stage and who shall be compensated at the same 10% premium as the swing stage operator.

B. High Time. Ten percent (10%) additional premium shall be paid for work performed over three stories or thirty feet, whichever is higher, or for work performed in any mechanical lift device, including, but not limited to boom lift, scissor lift, forklift cage, or swing stage work.

| | Basic Hourly Rate | Vacation + Holiday | Health & Welfare | Pension | Other | Training | Hours | Total Hourly Rate | 1.5 X | 2 X |
|------------------------------|-------------------|--------------------|------------------|---------|---------|----------|-------|-------------------|------------|-------------|
| Swing Stage / Hightime Rates | \$ 47.36 | \$ 3.32 | \$ 12.70 | \$ 9.00 | \$ 0.15 | \$ 1.13 | 8 | \$ 73.66 | B \$ 94.02 | C \$ 117.70 |

C. Apprentice Rates. Apprentices must be participants in an apprenticeship program under the oversight of the State of California.

| Classification | % of journey-person | Basic Hourly Rate | Vacation + Holiday | Health & Welfare | Pension | Other | Training | Hours | Total Hourly Rate | 1.5 X Overtime | 2 X Overtime |
|--------------------|---------------------|-------------------|--------------------|------------------|---------|---------|----------|-------|-------------------|----------------|--------------|
| Apprentice Level 1 | 60% | \$ 25.83 | \$ 1.81 | \$ 12.70 | \$ 9.00 | \$ 0.15 | \$ 1.13 | 8 | \$ 50.62 | B \$ 61.73 | C \$ 74.64 |
| Apprentice Level 2 | 67% | \$ 28.84 | \$ 2.02 | \$ 12.70 | \$ 9.00 | \$ 0.15 | \$ 1.13 | 8 | \$ 53.84 | B \$ 66.24 | C \$ 80.66 |
| Apprentice Level 3 | 74% | \$ 31.86 | \$ 2.23 | \$ 12.70 | \$ 9.00 | \$ 0.15 | \$ 1.13 | 8 | \$ 57.07 | B \$ 70.77 | C \$ 86.70 |
| Apprentice Level 4 | 81% | \$ 34.87 | \$ 2.44 | \$ 12.70 | \$ 9.00 | \$ 0.15 | \$ 1.13 | 8 | \$ 60.29 | B \$ 75.29 | C \$ 92.72 |
| Apprentice Level 5 | 88% | \$ 37.88 | \$ 2.65 | \$ 12.70 | \$ 9.00 | \$ 0.15 | \$ 1.13 | 8 | \$ 63.51 | B \$ 79.80 | C \$ 98.74 |
| Apprentice Level 6 | 95% | \$ 40.90 | \$ 2.86 | \$ 12.70 | \$ 9.00 | \$ 0.15 | \$ 1.13 | 8 | \$ 66.74 | B \$ 84.33 | C \$ 104.78 |

D. Recognized holidays are New Years' Day, Dr. Martin Luther King Day, Presidents' Day, Cesar Chavez Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day. An employee required to work on a holiday shall be paid at the 2x Overtime.

Footnotes continue on following page

E. 1.5X overtime rates = (1.5 x basic hourly rate) + Health & Welfare + Pension + Other + Training. Vacation & Holiday rates are not included.

F. 2X overtime rates = (2 x basic hourly rate) + Health & Welfare + Pension + Other + Training. Vacation & Holiday rates are not included. 2x Overtime rates shall be paid for all hours between 10pm and 5am, hours on Saturday after the 1st 4 hours; all hours on Sundays and Holidays; any shift after 12 hrs. An employee must have 8 hour break after a double time shift. If a break of less than 8 hours is provided, the pay rate continues at the 2X overtime rate for each hour until the employee receives an 8 hour break.

21C.8 Trade Show and Special Event Work

Rates as of April 1, 2020

This chart is submitted to show the prevailing hourly wage and fringe benefits for individuals performing on-site installation, set-up, assembly, and dismantling of temporary exhibits, displays, booths, modular systems, signage, drapery, specialty furniture, floor coverings, or decorative materials in connection with or related to a Special Event. The rates reflect the Collective Bargaining Agreement between the Freeman Expositions and Allied Trades District Council 36, on behalf of Sign Display and Allied Crafts Local Union 510 in effect from April 1, 2018 to March 31, 2021.

| EMPLOYER PAYMENTS | | | | | | | | STRAIGHT-TIME | | OVERTIME | |
|----------------------|-------------|-------------------|--------------------|------------------|---------|---------|----------|---------------|-------------------|----------|-----------|
| Classification | | Basic Hourly Rate | Vacation + Holiday | Health & Welfare | Pension | Other | Training | Hours | Total Hourly Rate | 1.5 X | 2 X |
| Journeyman Installer | A, B, C, D, | \$ 44.05 | \$ 3.08 | \$ 13.05 | \$ 9.50 | \$ 0.15 | \$ 1.13 | 8 | \$ 70.96 | \$ 89.91 | \$ 111.93 |

A. Swing Stage Operator. Installers working as swing stage operators shall be paid a 10% premium over their basic hourly rate of pay. Each swing stage shall have a designated ground person with the training to operate the stage and who shall be compensated at the same 10% premium as the swing stage operator.

B. High Time. Ten percent (10%) additional shall be paid for work performed over three stories or thirty feet, whichever is higher, or for work performed in any mechanical lift device, including, but not limited to boomlift, scissorlift, forklift cage, or swing stage work.

| | | Basic Hourly Rate | Vacation + Holiday | Health & Welfare | Pension | Other | Training | Hours | Total Hourly Rate | 1.5 X | 2 X |
|------------------------------|--|-------------------|--------------------|------------------|---------|---------|----------|-------|-------------------|----------|-----------|
| Swing Stage / Hightime Rates | | \$ 48.46 | \$ 3.39 | \$ 13.05 | \$ 9.50 | \$ 0.15 | \$ 1.13 | 8 | \$ 75.68 | \$ 96.52 | \$ 120.75 |

C. Apprentice Rates. Apprentices must be participants in an apprenticeship program under the oversight of the State of California.

| Classification | % of journey-person | Basic Hourly Rate | Vacation + Holiday | Health & Welfare | Pension | Other | Training | Hours | Total Hourly Rate | 1.5 X | |
|--------------------|---------------------|-------------------|--------------------|------------------|---------|---------|----------|-------|-------------------|----------|-----------|
| Apprentice Level 1 | 60% | \$ 26.43 | \$ 1.85 | \$ 13.05 | \$ 9.50 | \$ 0.15 | \$ 1.13 | 8 | \$ 52.11 | \$ 63.48 | \$ 76.69 |
| Apprentice Level 2 | 67% | \$ 29.51 | \$ 2.07 | \$ 13.05 | \$ 9.50 | \$ 0.15 | \$ 1.13 | 8 | \$ 55.41 | \$ 68.10 | \$ 82.85 |
| Apprentice Level 3 | 74% | \$ 32.60 | \$ 2.28 | \$ 13.05 | \$ 9.50 | \$ 0.15 | \$ 1.13 | 8 | \$ 58.71 | \$ 72.73 | \$ 89.03 |
| Apprentice Level 4 | 81% | \$ 35.68 | \$ 2.50 | \$ 13.05 | \$ 9.50 | \$ 0.15 | \$ 1.13 | 8 | \$ 62.01 | \$ 77.35 | \$ 95.19 |
| Apprentice Level 5 | 88% | \$ 38.76 | \$ 2.71 | \$ 13.05 | \$ 9.50 | \$ 0.15 | \$ 1.13 | 8 | \$ 65.30 | \$ 81.97 | \$ 101.35 |
| Apprentice Level 6 | 95% | \$ 41.85 | \$ 2.93 | \$ 13.05 | \$ 9.50 | \$ 0.15 | \$ 1.13 | 8 | \$ 68.61 | \$ 86.61 | \$ 107.53 |

D. Holidays. Recognized holidays are New Years' Day, Dr. Martin Luther King Day, Presidents' Day, Cesar Chavez Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day. An employee required to work on a holiday shall be paid at the 2x Overtime.

Footnotes continue on following page

E. 1.5X overtime rates = (1.5 x basic hourly rate) + Health & Welfare + Pension + Other + Training. Vacation & Holiday rates are not included.

F. 1.5X overtime rates = (2 x basic hourly rate) + Health & Welfare + Pension + Other + Training. Vacation & Holiday rates are not included. 2x Overtime rates shall be paid for all hours between 10pm and 5am, hours on Saturday after the 1st 4 hours; all hours on Sundays and Holidays; any shift after 12 hrs. An employee must have 8 hour break after a double time shift. If a break of less than 8 hours is provided, the pay rate continues at the 2X overtime rate for each hour until the employee receives an 8 hour break.

San Francisco Administrative Code Section 21C.9 Broadcast Services

San Francisco Administrative Code Section 21C.9 - Broadcast Services

This chart is submitted to show the prevailing hourly wage rate and fringe benefits for any individual engaged in Broadcast Services on City property under a Contract, Lease, Franchise, Permit, or Agreement. It is based on the Collective Bargaining Agreement between KELLEYCORE d/b/a SAMMCO and the International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists, and Allied Crafts of the United States, Its Territories and Canada, AFL-CIO, CLC and its Local 119 / Bay Area Freelance Association, in effect from April 1, 2017 to March 31, 2020.

| Sports Broadcasts | | Employer Payments | | | | Straight-Time | C Overtime | |
|-------------------|--------------------------------|------------------------|------------------|---------|----------|-------------------|------------|-----------|
| | Craft | A, B Basic Hourly Rate | Health & Welfare | Pension | Training | Total Hourly Rate | 1.5X | 2X |
| 1 | Technical Director | \$ 72.92 | \$ 9.16 | \$ 5.00 | \$ 0.04 | \$ 87.12 | \$ 123.58 | \$ 160.04 |
| 2 | Audio Mixer | \$ 71.09 | \$ 9.16 | \$ 4.90 | \$ 0.04 | \$ 85.19 | \$ 120.74 | \$ 156.28 |
| 3 | Audio Assistant | \$ 42.29 | \$ 9.16 | \$ 3.46 | \$ 0.04 | \$ 54.95 | \$ 76.10 | \$ 97.24 |
| 4 | Video Controller | \$ 58.51 | \$ 9.16 | \$ 4.28 | \$ 0.04 | \$ 71.99 | \$ 101.24 | \$ 130.50 |
| 5 | Camera Operator | \$ 50.92 | \$ 9.16 | \$ 3.90 | \$ 0.04 | \$ 64.02 | \$ 89.48 | \$ 114.94 |
| 6 | Handheld Camera | \$ 58.55 | \$ 9.16 | \$ 4.28 | \$ 0.04 | \$ 72.03 | \$ 101.30 | \$ 130.58 |
| 7 | Robotic Camera | \$ 56.73 | \$ 9.16 | \$ 4.19 | \$ 0.04 | \$ 70.12 | \$ 98.48 | \$ 126.85 |
| 8 | Video Tape Recorder | \$ 50.92 | \$ 9.16 | \$ 3.90 | \$ 0.04 | \$ 64.02 | \$ 89.48 | \$ 114.94 |
| 9 | EVS/DDR | \$ 65.15 | \$ 9.16 | \$ 4.61 | \$ 0.04 | \$ 78.96 | \$ 111.53 | \$ 144.11 |
| 10 | Graphics I (Graphics Operator) | \$ 55.84 | \$ 9.16 | \$ 4.14 | \$ 0.04 | \$ 69.18 | \$ 97.10 | \$ 125.02 |
| 11 | Graphics Coordinator | \$ 38.98 | \$ 9.16 | \$ 3.30 | \$ 0.04 | \$ 51.48 | \$ 70.97 | \$ 90.46 |
| 12 | Phone Assistant Director | \$ 39.11 | \$ 9.16 | \$ 3.31 | \$ 0.04 | \$ 51.62 | \$ 71.17 | \$ 90.73 |
| 13 | Tape Assistant Director | \$ 44.95 | \$ 9.16 | \$ 3.60 | \$ 0.04 | \$ 57.75 | \$ 80.22 | \$ 102.70 |
| 14 | Stage Manager | \$ 33.00 | \$ 9.16 | \$ 3.00 | \$ 0.04 | \$ 45.20 | \$ 61.70 | \$ 78.20 |
| 15 | Bug Box | \$ 33.00 | \$ 9.16 | \$ 3.00 | \$ 0.04 | \$ 45.20 | \$ 61.70 | \$ 78.20 |
| 16 | Statistician | \$ 28.62 | \$ 9.16 | \$ 2.78 | \$ 0.04 | \$ 40.60 | \$ 54.91 | \$ 69.22 |
| 17 | Red Hat | \$ 33.00 | \$ 9.16 | \$ 3.00 | \$ 0.04 | \$ 45.20 | \$ 61.70 | \$ 78.20 |
| 18 | Utility Technician | \$ 27.78 | \$ 9.16 | \$ 2.74 | \$ 0.04 | \$ 39.72 | \$ 53.61 | \$ 67.50 |
| 19 | Parab | \$ 23.28 | \$ 9.16 | \$ 2.51 | \$ 0.04 | \$ 34.99 | \$ 46.63 | \$ 58.27 |
| 20 | Runner | \$ 17.38 | \$ 9.16 | \$ 2.22 | \$ 0.04 | \$ 28.80 | \$ 37.49 | \$ 46.18 |

A. Daily Minimum call is 10 hours, including a 1 hour paid meal break at straight time, 8 hours of straight time and 1 hour of overtime at 1.5X Overtime.

B. Meal breaks shall begin within 6 hours of start time; however, if a meal break is not given by the sixth (6th) hour the employee shall be paid at 1.5 times rate for 1 hour.

C. 1.5X overtime rates = (1.5 x basic hourly rate) + Health & Welfare + Pension + Training. 2X overtime rates = (2 x basic hourly rate) + Health & Welfare + Pension + Training. Any hours worked on 7th consecutive day after 10 hours are paid at double time rate. Holiday work is paid at 1.5 times the daily minimum call rate. Work over the minimum call hours on holidays shall be paid at 2 times the basic hourly rate for all hour worked over the minimum. The holidays are: New Year's Day, Martin Luther King Jr. Day, Presidents Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas. Holidays start at 6pm the day preceding the holiday and last until midnight of the holiday.

Extras

Premium Pay

| | | | | |
|------------------------------------|----------------------|-----------|-------------|----------|
| Video paid by additional camera(s) | 8th Cam | \$52.31 | 11th Cam | \$209.24 |
| | 9th Cam | \$104.62 | 12th Cam | \$261.55 |
| | 10th Cam | \$156.93 | 13th Cam | \$313.86 |
| 6 CH VTRX2 | | \$ 74.68 | Day | |
| ENG | | \$ 112.11 | Day | |
| No Coordinator | | \$ 145.12 | Day | |
| Ultra Mo Cam/V | Hand Cam + \$3.43/hr | \$ 54.35 | Hourly rate | |
| RF Cam | Hand Cam + Eng/day | 646.8 | Day rate | |

San Francisco Administrative Code Section 21C.9 Broadcast Services

| Corporate / Entertainment | | Employer Payments | | | | | Straight-Time | C Overtime | |
|---------------------------|--------------------------------|-------------------|-------------------|--------------------|---------|----------|-------------------|------------|-----------|
| Craft | | A, B | Basic Hourly Rate | Health and Welfare | Pension | Training | Total Hourly Rate | 1.5X | 2X |
| 1 | Technical Director | \$ | 89.92 | \$ 9.16 | \$ 5.85 | \$ 0.04 | \$ 104.97 | \$ 149.93 | \$ 194.89 |
| 2 | Audio Mixer A-1 | \$ | 87.74 | \$ 9.16 | \$ 5.74 | \$ 0.04 | \$ 102.68 | \$ 146.55 | \$ 190.42 |
| 3 | Audio Assistant A-2 | \$ | 57.49 | \$ 9.16 | \$ 4.22 | \$ 0.04 | \$ 70.91 | \$ 99.66 | \$ 128.40 |
| 4 | Video Controller | \$ | 74.95 | \$ 9.16 | \$ 5.10 | \$ 0.04 | \$ 89.25 | \$ 126.72 | \$ 164.20 |
| 5 | Camera Operator | \$ | 67.44 | \$ 9.16 | \$ 4.72 | \$ 0.04 | \$ 81.36 | \$ 115.08 | \$ 148.80 |
| 6 | Handheld Camera | \$ | 76.98 | \$ 9.16 | \$ 5.20 | \$ 0.04 | \$ 91.38 | \$ 129.87 | \$ 168.36 |
| 7 | Robotic Camera | \$ | 70.37 | \$ 9.16 | \$ 4.87 | \$ 0.04 | \$ 84.44 | \$ 119.62 | \$ 154.81 |
| 8 | Video Tape Recorder | \$ | 67.49 | \$ 9.16 | \$ 4.72 | \$ 0.04 | \$ 81.41 | \$ 115.16 | \$ 148.90 |
| 9 | EVS/DDR | \$ | 74.95 | \$ 9.16 | \$ 5.10 | \$ 0.04 | \$ 89.25 | \$ 126.72 | \$ 164.20 |
| 10 | Graphics I (Graphics Operator) | \$ | 74.95 | \$ 9.16 | \$ 5.10 | \$ 0.04 | \$ 89.25 | \$ 126.72 | \$ 164.20 |
| 11 | Graphics Coordinator | \$ | 52.45 | \$ 9.16 | \$ 3.97 | \$ 0.04 | \$ 65.62 | \$ 91.85 | \$ 118.07 |
| 12 | Phone Assistant Director | \$ | 44.95 | \$ 9.16 | \$ 3.60 | \$ 0.04 | \$ 57.75 | \$ 80.22 | \$ 102.70 |
| 13 | Tape Assistant Director | \$ | 74.95 | \$ 9.16 | \$ 5.10 | \$ 0.04 | \$ 89.25 | \$ 126.72 | \$ 164.20 |
| 14 | Stage Manager | \$ | 52.45 | \$ 9.16 | \$ 3.97 | \$ 0.04 | \$ 65.62 | \$ 91.85 | \$ 118.07 |
| 15 | Graphic II | \$ | 40.92 | \$ 9.16 | \$ 3.40 | \$ 0.04 | \$ 53.52 | \$ 73.98 | \$ 94.44 |
| 16 | Statistician | \$ | 35.48 | \$ 9.16 | \$ 3.12 | \$ 0.04 | \$ 47.80 | \$ 65.54 | \$ 83.28 |
| 17 | Red Hat | \$ | 40.92 | \$ 9.16 | \$ 3.40 | \$ 0.04 | \$ 53.52 | \$ 73.98 | \$ 94.44 |
| 18 | Utility Technician | \$ | 34.49 | \$ 9.16 | \$ 3.07 | \$ 0.04 | \$ 46.76 | \$ 64.01 | \$ 81.25 |
| 19 | Parab | \$ | 28.80 | \$ 9.16 | \$ 2.79 | \$ 0.04 | \$ 40.79 | \$ 55.19 | \$ 69.59 |
| 20 | Runner | \$ | 22.49 | \$ 9.16 | \$ 2.47 | \$ 0.04 | \$ 34.16 | \$ 45.41 | \$ 56.65 |

A. Daily Minimum call is 10 hours, including a 1 hour paid meal break at straight time, 8 hours of straight time and 1 hour of overtime at 1.5X Overtime.

B. Meal breaks shall begin within 6 hours of start time; however, if a meal break is not given by the sixth (6th) hour the employee shall be paid at 1.5 times rate for 1 hour.

C. 1.5X overtime rates = (1.5 x basic hourly rate) + Health & Welfare + Pension + Training. 2X overtime rates = (2 x basic hourly rate) + Health & Welfare + Pension + Training. Any hours worked on 7th consecutive day after 10 hours are paid at double time rate. Holiday work is paid at 1.5 times the daily minimum call rate. Work over the minimum call hours on holidays shall be paid at 2 times the basic hourly rate for all hour worked over the minimum. The holidays are: New Year's Day, Martin Luther King Jr. Day, Presidents Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas. Holidays start at 6pm the day preceding the holiday and last until midnight of the holiday.

San Francisco Administrative Code Section 21C.10 - Loading and Unloading

This chart is submitted to show the prevailing wage hourly wage rate and fringe benefits for loading, unloading, and driving commercial vehicles on City property for a Show or a Special event. The rates are based on the Collective Bargaining Agreement between Freeman Exposition Inc., GES/Global Experience Specialists, Curtin Convention & Exposition Services, Inc. and Teamsters Local 2785, Local 287 and Local 70 in effect from April 1, 2017 to March 31, 2020.

| CRAFT (JOURNEY LEVEL) | A, B | EMPLOYER PAYMENTS | | | | | STRAIGHT-TIME | | RATE | |
|-----------------------|------|-------------------|--------------------|-----------|----------|--|---------------|-------------------|----------|-----------|
| | | Basic Hourly Rate | C Health & Welfare | Pension | Training | D Vacation (Varies. Full-time employee at 5 years shown) | HOURS | TOTAL HOURLY RATE | E 1.5 X | F 2 X |
| Drivers | | \$ 38.02 | \$ 15.34 | B \$ 9.63 | \$ 0.25 | \$ 2.19 | 8.0 | \$ 65.43 | \$ 84.44 | \$ 103.45 |
| Forklift Operators | | \$ 37.27 | \$ 15.34 | B \$ 9.63 | \$ 0.25 | \$ 2.15 | 8.0 | \$ 64.64 | \$ 83.28 | \$ 101.91 |
| Helpers | | \$ 36.95 | \$ 15.34 | B \$ 9.63 | \$ 0.25 | \$ 2.13 | 8.0 | \$ 64.30 | \$ 82.78 | \$ 101.25 |

Footnotes

A. Holidays: Employees who worked at least 1500 hours in the prior calendar year receive all of the following paid holidays: New Year's Day, Presidents' Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Day after Thanksgiving Day, Christmas Eve, Christmas Day, Day after Christmas, the Individual Employee's Birthday, and a Floating Holiday. Holidays that fall on a Sunday will be recognized and observed on the following Monday. Employees shall receive a full day's pay for the observance of said holidays. An employee required to work on a holiday shall be paid at the 2X overtime rate. Employees who worked fewer than 1500 hours in the prior calendar year receive the following number of paid holidays: 629-400 hours in the prior calendar year - 3 paid holidays. 630-1049 hours - 5 paid holidays. 1050-1264 hours - 7 paid holidays. 1265-1499 hours - 9 paid holidays. The employer shall, by each January 31, notify the employee of the previous year's qualifying hours. The employee will advise the employer by February 10 of the holidays they will want to be paid.

C. Payable up to a maximum of 3,000 hours per year

D. Vacation Rates: If an employee worked at least 1500 hours in the prior calendar year, the employee earns 100% of the following vacation rates:

| Craft | Years of Service | | | | |
|--------------------|------------------|----------|----------|-----------|-----------|
| | 0-1 Years | 1+ Years | 3+ Years | 10+ Years | 20+ Years |
| Drivers | \$0.00 | \$1.42 | \$ 2.19 | \$2.92 | \$3.66 |
| Forklift Operators | \$0.00 | \$1.40 | \$ 2.15 | \$2.87 | \$3.58 |
| Helpers | \$0.00 | \$1.38 | \$ 2.13 | \$2.84 | \$3.55 |

For employees with 3 or more years of service who did not work 1500 hours in the prior calendar year, vacation rates are a percentage of those shown above. Employees with 630 to 1049 hours in the prior calendar year receive 40% of rates shown; those with 1050 to 1264 hours receive 60%; and those with 1265 to 1499 hours receive 80%.

For employees with 1-3 years of service who did not work 1500 hours in the prior calendar year, vacation rates are a percentage of those shown above. Employees with 700-1039 hours in the prior calendar year receive 20% of the rate shown; those with 1040 to 1499 hours receive 50%.

Footnotes continued on the following page.

E. 1.5X Overtime = (1.5 x basic hourly rate) + Health & Welfare + Pension + Training + Vacation. Drivers shall be paid time 1.5X Overtime Rates for work between 8:00 A.M. to 3:00 P.M. on Saturdays, with a minimum shift of 6 hours. Drivers shall be also be paid 1.5X Overtime for all work before 8:00 A.M. and after 3:00 P.M. on Saturdays, and a minimum of 4 hours shall be guaranteed.

F. 2X Overtime = (2 x basic hourly rate) + Health & Welfare + Pension + Training + Vacation. All Sunday and holiday work will be paid at double time, with a 4 hour minimum guarantee

San Francisco Administrative Code Section 21C.11 - Security Employees

Rates through 12/31/2020. See attached tables for subsequent rates.

This chart is submitted to show the prevailing hourly wage rate and fringe benefits required for Security Guard Services at any facility or any property owned or leased by the City. The information is based on the Collective Bargaining Agreement between Allied Universal Security Services, G4S Secure Solutions (USA) Inc., Securitas Security Services USA, Inc., U.S. Security Associates, Cypress Security, Professional Technical Security Services, Inc., and ProGuard Private Security and Services Employees International Union, United Services Workers West in effect from August 5, 2017 through June 30, 2021.

| Classification | EMPLOYER PAYMENTS | | | STRAIGHT-TIME | | D OVERTIME | |
|--|---------------------|--------------------|---------------------------------------|---------------|-------------------|------------|----------|
| | A Basic Hourly Rate | B Health & Welfare | C Vacation (Varies. Shown at 5 years) | Hours | Total Hourly Rate | 1.5 X | 2 X |
| Security Officer 1 start 1.1.2020 or after | \$ 16.25 | \$ 4.16 | \$ - | 8 | \$ 20.41 | \$ 28.54 | \$ 36.66 |
| Security Officer 2 start 1.1.2019 or after | \$ 16.30 | \$ 4.16 | \$ 0.31 | 8 | \$ 20.77 | \$ 28.92 | \$ 37.07 |
| Security Officer 3 start 1.1.2018 or after | \$ 16.45 | \$ 4.16 | \$ 0.32 | 8 | \$ 20.93 | \$ 29.16 | \$ 37.38 |
| Security Officer 4 start 12.31.2017 or prior | \$ 16.65 | \$ 4.16 | \$ 0.64 | 8 | \$ 21.45 | \$ 29.78 | \$ 38.10 |

Footnotes

A. Security Officer progression rate depends on start date. No work performed on a named holiday is paid at straight time. Work performed on a named holiday is paid at the 1.5X Overtime rate. Work performed on a named holiday in excess of 8 hours will be paid at the 2X Overtime rate. The named holidays are New Year's Day, July 4th, Martin Luther King, Jr. Day, Labor Day, President's Day, Thanksgiving Day, Memorial Day, Christmas Day.

B. Single employee contributions begin at 90 days of service; dependent benefits begin at 3 years. Calculated hourly amounts are: employee only \$4.16, capped at \$721.05 monthly; employee + 1 = \$7.59, capped at \$1,315.58 monthly; employee + 2 or more = \$10.46, capped at \$1,813.03 monthly.

C. Upon completion of 1 year of continuous service and 1600 hours, vacation is paid at the rates below. Partial rates - defined as 50% of the full rate - are for 6 months or more continuous service and 800 hours in a year.

| Vacation Values | >1 year | 3+ Years | 6+ Years | 15+ Years |
|--------------------|---------|----------|----------|-----------|
| Security Officer 1 | \$ - | \$ - | \$ - | \$ - |
| Security Officer 2 | \$ 0.31 | \$ - | \$ - | \$ - |
| Security Officer 3 | \$ 0.32 | \$ - | \$ - | \$ - |
| Security Officer 4 | \$ - | \$ 0.64 | \$ 0.96 | \$ 1.28 |

D. 1.5X Overtime rates = (1.5 x basic hourly rate) + health and welfare + vacation. 2X Overtime rates = (2 x basic hourly rate) + health and welfare + vacation.

San Francisco Administrative Code Section 21C.11 - Security Employees

Rates as of 1/1/2021

This chart is submitted as the prevailing hourly wage rate and fringe benefits required for Security Guard Services at any facility or any property owned or leased by the City. The information is based on the Collective Bargaining Agreement between Allied Universal Security Services, G4S Secure Solutions (USA) Inc., Securitas Security Services USA, Inc., U.S. Security Associates, Cypress Security, Professional Technical Security Services, Inc., and ProGuard Private Security and Services Employees International Union, United Services Workers West in effect from August 5, 2017 through June 30, 2021.

| Classification | EMPLOYER PAYMENTS | | | STRAIGHT-TIME | | D OVERTIME HOURLY RATE | |
|---|---------------------|--------------------|--|---------------|-------------------|------------------------|----------|
| | A Basic Hourly Rate | B Health & Welfare | C Vacation (Varies. Shown at 5 years for Security Officer 4) | Hours | Total Hourly Rate | 1.5 X | 2 X |
| Security Officer 1 start 1.1.2021 or after | \$ 16.70 | \$ 4.16 | \$ - | 8 | \$ 20.86 | \$ 29.21 | \$ 37.56 |
| Security Officer 2 start 1.1.2020 or after | \$ 16.65 | \$ 4.16 | \$ 0.32 | 8 | \$ 21.13 | \$ 29.46 | \$ 37.78 |
| Security Officer 3 start 1.1.2019 or after | \$ 16.70 | \$ 4.16 | \$ 0.32 | 8 | \$ 21.18 | \$ 29.53 | \$ 37.88 |
| Security Officer 4 start 1.1.2018 or after | \$ 16.85 | \$ 4.16 | \$ 0.65 | 8 | \$ 21.66 | \$ 30.09 | \$ 38.51 |
| Security Officer 5 start date 12.31.2017 or prior | \$ 17.05 | \$ 4.16 | \$ 0.66 | 8 | \$ 21.87 | \$ 30.40 | \$ 38.92 |

Footnotes

A. Security Officer progression rates depends on start date. No work performed on a named holiday is paid at straight time. Work performed on a named holiday is paid at 1.5 times the basic hourly rate. Work performed on a named holiday in excess of 8 hours will be paid at 2 times the basic hourly rate. The named holidays are New Year's Day, July 4th, Martin Luther King, Jr. Day, Labor Day, President's Day, Thanksgiving Day, Memorial Day, Christmas Day.

B. Health and Welfare Rates are subject to change. Single employee contributions begin at 90 days of service; dependent benefits begin with 3 years. Calculated hourly amounts are: employee \$4.16 and capped at \$721.05 monthly, employee + 1 = \$7.59 and capped at \$1,315.58 monthly, employer + 2 or more = \$10.46 and capped at \$1,813.03 monthly.

C. Upon completion of 1 year of continuous service and 1600 hours, vacation is paid at >1, 3, 6, and 15 year rates. Partial rates - defined as 50% of the full rate - are for 6 months or more continuous service and 800 hours in a year.

| Vacation Values | > 1 year | 3+ Years | 6+ Years | 15+ Years |
|--------------------|----------|----------|----------|-----------|
| Security Officer 1 | \$ - | \$ - | \$ - | \$ - |
| Security Officer 2 | \$ - | \$ - | \$ - | \$ - |
| Security Officer 3 | \$ - | \$ - | \$ - | \$ - |
| Security Officer 4 | \$ 0.32 | \$ 0.65 | \$ 0.97 | \$ 1.30 |
| Security Officer 5 | \$ 0.33 | \$ 0.66 | \$ 0.98 | \$ 1.31 |

D. 1.5X Overtime rates = (1.5 x basic hourly rate) + health and welfare + vacation. 2X Overtime rates = (2 x basic hourly rate) + health and welfare + vacation.



CIVIL SERVICE COMMISSION CITY AND COUNTY OF SAN FRANCISCO

LONDON N. BREED
MAYOR

Sent via Electronic Mail and U.S. Mail

November 4, 2019

ELIZABETH SALVESON
PRESIDENT

KATE FAVETTI
VICE PRESIDENT

DOUGLAS S. CHAN
COMMISSIONER

F. X. CROWLEY
COMMISSIONER

JACQUELINE P. MINOR
COMMISSIONER

SANDRA ENG
ACTING EXECUTIVE OFFICER

NOTICE OF CIVIL SERVICE COMMISSION ACTION

Angela Calvillo, Clerk of the Board
Board of Supervisors
City Hall, Room 244
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102

SUBJECT: PREVAILING WAGE CERTIFICATION LEGISLATION

Dear Angela Calvillo:

At its meeting of October 21, 2019 the Civil Service Commission had for its consideration the certification of the highest prevailing rate of wages of the various crafts and kinds of labor paid in private employment in the City and County of San Francisco. (CSC File No. 0257-19-3). A copy of the report prepared by the Office of Labor Standards is attached.

It was the decision of the Civil Service Commission, in accordance with Charter Section A7.204 and Administrative Code Section 6.22, to adopt the Office of Labor Standards Enforcement's report.

The Civil Service Commission requested the City Attorney to draft legislation to accompany the report being forwarded to the Board of Supervisors as required by the Administrative Code. The draft legislation prepared by the City Attorney will be forwarded to you shortly.

Please call me at (415) 252-3247, if you there are questions or if further information is needed related to the action of the Civil Service Commission.

CIVIL SERVICE COMMISSION


SANDRA ENG
Acting Executive Director

Attachment

Cc: Lisa Powell, Deputy City Attorney

CITY AND COUNTY OF SAN FRANCISCO




DENNIS J. HERRERA
City Attorney

OFFICE OF THE CITY ATTORNEY

LISA POWELL
Deputy City Attorney

Direct Dial: (415) 554-4762
Email: lisa.powell@sfcityattly.org

RECEIVED
11/8/19 @ 11:50am


November 7, 2019

Ms. Angela Calvillo
Clerk
Board of Supervisors

Re: Resolution Fixing Prevailing Wage Rates Pursuant To Administrative Code,
Sections 6.22(e) and 21C.1-21C.11

Dear Ms. Calvillo:

On behalf of the Civil Service Commission, I am submitting the original and four copies of the proposed Resolution pertaining to the fixing of prevailing wage rates as noted above.

Please note that in the "Whereas" clause beginning at page 6, line 2, the Resolution references and incorporates the Office of Labor Standards Enforcement ("OLSE") report concerning the various types of work covered by the proposed Resolution, which report was adopted by the Commission at its October 21, 2019 meeting. The report includes data to be forwarded by the Commission to the Board of Supervisors. By this letter, on behalf of the Commission, I am forwarding to the Clerk's Office the OLSE report.

Please also note that in the same "Whereas" clause, at page 6, line 5, of the proposed Resolution, it will be necessary for the Clerk's Office to insert the File Number for this matter.

Thank you for processing this submission and for making the necessary arrangements for a timely hearing on the proposed Resolution.

Very truly yours,

DENNIS J. HERRERA
City Attorney

A handwritten signature in cursive script, appearing to read "Lisa Powell".

Lisa Powell
Deputy City Attorney

