

# LAGUNA HONDA HOSPITAL BASELINE ASSESSMENT FISCAL YEAR 2018



v.2 April 12, 2019



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## **Good Food Purchasing Executive Summary**

Laguna Honda Hospital Baseline Assessment Fiscal Year 2018

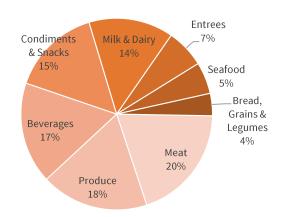
<b>\$2,973,814</b>	Group Purchasing	<b>1 out of 5</b>	Total Points Earned
in Total Food Spend	Enrolled in 2018	Baseline Standards Met	

Progress Toward	Progress Toward Baseline Goal and Qualifying Purchases by Value Category				Standard Points	Extra Points	Baseline Met
Local Economies	4.2% or \$126k			15% (\$446k)	0	0	-
Environmental Sustainability	2.6% o	r \$78k		15% (\$446k)	0	2	-
Valued Workforce		5.7% or \$171k		5% (\$149k)	3	1	-
Animal Welfare	0% or \$0k			15% (\$151k)	0	0	-
Nutrition		60% of applicable item	is met	51% met	1	5	$\checkmark$
				Total	4	8	

#### Qualifying Purchases as a Percentage of Total Spend on Vendor

Value Category	Bay Cities	Berkeley Farms	US Foods
Local Economies <sup>2</sup>	63% (\$23k)	33% (\$77k)	1.0% (\$26k)
Environmental Sustainability	4.6% (\$2k)	0% (\$0)	2.8% (\$76k)
Valued Workforce <sup>3</sup>	2.7% (\$1k)	33% (\$77k)	3.4% (\$93k)
Animal Welfare	N/A	0% (\$0)	0% (\$0k)

#### Purchasing Summary By Product Type



<sup>&</sup>lt;sup>1</sup> The Environmental Sustainability and Valued Workforce categories have additional baseline requirements. See the *Five Value Analysis* section of this report. <sup>2</sup> Weighted spend; see Local Economies section.

<sup>&</sup>lt;sup>3</sup>Weighted spend; see Valued Workforce section.

## LOCAL ECONOMIES – Support small and mid-sized agricultural and food processing operations within the local area or region

PROGRESS TOWARD BASELINE	Baseline	Total	Baseline
	Goal	Points	Met
<b>4.2% of total food spend is</b> locally-sourced (\$125,733)	15%	0	-



## KEY SUPPLIERS (over \$500 spent)<sup>4</sup>

Level 1 – Very large, within 250 miles (500 miles for meat):

- Bay Cities Produce, Inc (\$12,653)
- SILVA SAUSAGE (\$11,130)
- Kings River (\$10,686)
- Naturipe Growers (\$4,496)
- TAYLOR FARMS CALIFORNIA INC (\$2,769)
- CHRISTOPHER RANCH LLC (\$2,213)
- WESTERN REPACKING LLLP (\$2,063)
- MONTEREY MUSHROOMS INC (\$1,732)
- Coke Farms (\$1,642)
- CHURCH BROTHERS LLC (\$937)
- GOLD COAST PACKING INC (\$802)
- BEE SWEET CITRUS (\$684)
- Perry & Sons (\$624)

Level 3 – Medium, within 250 miles (500 miles for meat):

- Berkeley Farms—various farms (\$233,616)
- WO CHONG COMPANY, INC. (\$10,867)
- COMPASS FOODS INC (\$541)

## NOTES ON SCORING

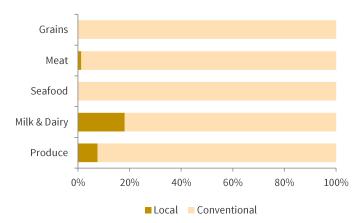
Greater credit is given for full supply chain participation. This category is calculated using a weighted formula, where an item receives 100% credit if the full supply chain meets qualifying criteria and partial credit if at least one supply chain actor, but not the full supply chain, meets qualifying criteria.

For this report, **products totaling \$297,882 had at least one** actor identified as meeting qualifying criteria. **Weighted, \$125,733 counted toward the total percentage of local food.** 

## **0 STANDARD POINTS**

## **O EXTRA POINTS**

#### What Percentage of Each Product Category is Local?

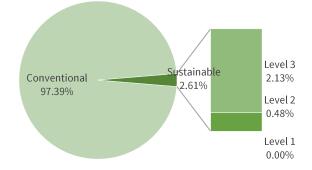


<sup>&</sup>lt;sup>4</sup> The dollar amounts under Key Suppliers is the **unweighted** dollar amount spent on each supplier.

## ENVIRONMENTAL SUSTAINABILITY – Source from producers that employ sustainable production systems

PROGRESS TOWARD BASELINE	Baseline Goal	Total Points	Baseline Met
<b>2.6% o</b> f total food spend is sustainably-sourced (\$77,730)	15%	2	-
Additional baseline requirements:			

At least 25% of animal products are produced without routine use of antibiotics
 No seafood purchased should be listed as "Avoid" by Monterey Bay Aquarium's Seafood Watch



## ADDITIONAL BASELINE REQUIREMENTS

- Seafood requirement likely <u>not yet</u> met. Some seafood purchases (\$80k) were lacking information (fishing method/region) to confirm rating. Of this amount, \$1k of purchases are likely rated "Avoid".
- Non-routine uses of antimicrobial drugs requirement not yet met. 1.3% (\$13k) of animal products purchased are third-party verified antibiotic-free.

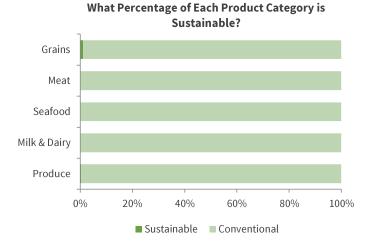
## KEY SUPPLIERS (over \$500 spent)

- Level 2 Rated "Best" by Seafood Watch Guide
  AMERICAS CATCH INC (\$13,946)
- Level 3 USDA Organic / MSC certified
  - HIGH LINER FOODS USA INC (\$48,680)
    - SEA WATCH INTERNATIONAL (\$9,967)
    - TRIDENT SEAFOODS (\$1,910)
    - Coke Farms (\$1,642)
    - FOOD INNOVATIONS SHILOH FARMS (\$863)

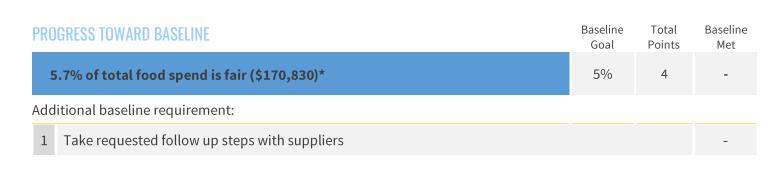
## **0 STANDARD POINTS**

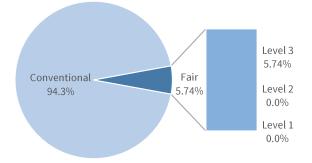
## **2 EXTRA POINTS**

- 100% of disposable flatware, dishes, cups, napkins and other service items are compostable.
- Bottled water is not sold or served, and water in reusable dispensers is available.



VALUED WORKFORCE – *Provide safe and healthy working conditions and fair compensation to all food chain workers and producers, from production to consumption* 





## KEY SUPPLIERS (over \$500 spent)<sup>5</sup>

Level 3 – Union contract / worker cooperative:<sup>6</sup>

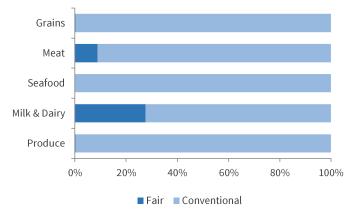
- Berkeley Farms Hayward, CA (\$233,616)
- TYSON Springdale, AR and other locations (\$104,598)
- DANNON West Jordan, UT (\$58,976)
- STRAUSS BRANDS Franklin, WI (\$37,506)
- WEI SALES (BLUE BUNNY/GLENVIEW FARMS) Le Mars, IA (\$30,356)
- DARIGOLD INC Seattle, WA (\$22,179)
- KOCH FOODS INC (PATUXENT FARMS) Morton, MS (\$9,816)
- GENERAL MILLS (YOPLAIT) Reed City, MI (\$6,136)
- JOHN MORRELL & CO (PATUXENT FARMS) Sioux Falls, SD (\$4,409)
- SCHREIBER FOODS (GLENVIEW FARMS) West Bend and Green Bay, WI (\$3,250)
- MANN PACKING COMPANY Salinas, CA (\$2,948)
- TAYLOR FARMS CALIFORNIA INC Salinas, CA (\$1,384)
- TILLAMOOK COUNTY CREAMERY Tillamook, OR (\$869)
- DEL FRESH PRODUCE INC Gilroy, CA (\$799)
- ALVARADO STREET BAKERY worker-owned cooperative (\$661)

## **3 STANDARD POINTS**

• Over 5% of LHH's annual food spend comes from Level 3 fair sources.

## **1 EXTRA POINT**

• LHH has adopted a "Living Wage" policy.



#### What Percentage of Each Product Category is Fair?\*

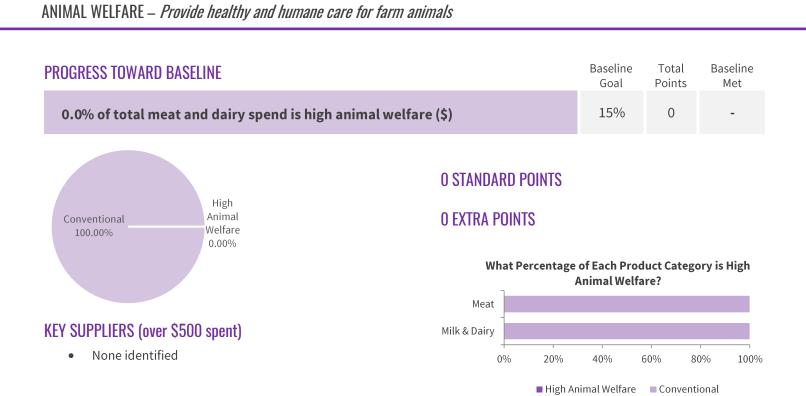
<sup>\*</sup> Amounts here represent weighted spend.

<sup>&</sup>lt;sup>5</sup> The dollar amounts under Key Suppliers is the **unweighted** dollar amount spent on each supplier.

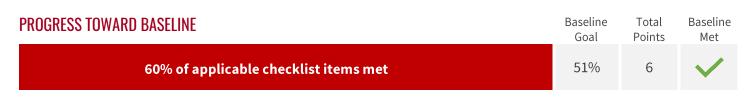
<sup>&</sup>lt;sup>6</sup> The listed companies typically have multiple production locations. Only products that come from unionized manufacturing/processing plants count as Level 3 Valued Workforce. In cases in which multiples production locations were provided for the same purchases, the spend was evenly allocated among the locations.

## NOTES ON EARNING POINTS

- Greater credit is given for full supply chain participation. This category is calculated using a weighted formula, where an item receives
  - o 100% credit if the grower AND processor AND distributor all meet one of the qualifying criteria,
  - 66% credit if two of the three actors meet one of the qualifying criteria,
  - $\circ$  33% credit if one of the three actors meets one of the qualifying criteria.
- For this report, *products totaling \$517,668 had at least one* actor identified as meeting qualifying criteria. *Weighted, \$170,830 counted toward the total percentage of fair food.*



NUTRITION – Promote health and well-being by offering generous portions of vegetables, fruits, and whole grains; reducing salt, added sugars, fats and oils; and by eliminating artificial additives.



## **1 STANDARD POINT**

- 15 of 25 applicable checklist items met (60% of total applicable items)
- See Appendix B. Nutrition Checklist for details

Nutrition Scoring	
Level 1 Healthy – meets 15 - 18.5 out of 29 (or between 51-64.5% of all applicable checks)	
Level 2 Healthy – meets 19 - 23.5 out of 29 (or between 65%-79.9% of all applicable checks	1
Level 3 Healthy – meets 24 - 29 out of 29 (or between 80-100% of all applicable checks)	

Nutrition Goals					
High Priority (Items with High Priority Designation are Worth Two Checks Per Item Met)					
Healthy Procurement (3 applicable items)	2 items partially met	2 checks			
Healthy Food Service Environment (3 applicable items)	2.5 items met	5 checks			
Health Equity (1 applicable item)	0 items met	0 checks			
Priority (Items with Priority Designation are Worth One Checks Per Item Met)					
Healthy Procurement (5 applicable items)	3 items met	3 checks			
Healthy Food Preparation (2 applicable items)	1 item met	1 check			
Healthy Food Service Environment (4 applicable items)	4 items met	4 checks			

## **5 EXTRA POINTS**

- Cafeteria food is labelled with calorie and fat information.
- LHH has adopted a healthy vending machine policy.
- LHH has a Wellness Hub for employees which also provides information on nutrition education.
- LHH implements portion control, including offering 9" plates for salads and entrees and training staff on appropriate serving sizes.
- LHH offers culturally appropriate menu options, including Asian and Hispanic items.

# **Recommended Actions & Next Steps**



## **Recommended Actions and Next Steps**

## Introduction

A baseline assessment from the Center for Good Food Purchasing is precisely that, a baseline. This report is a starting point against which we will gauge progress made between this assessment and Laguna Honda Hospital's subsequent annual assessments. New participants in the program are not expected to comply with the Good Food Purchasing Program (GFPP) Standards before having an opportunity to fully engage with the Program, understand the standards, and intentionally work toward meeting the Standards' benchmarks. Laguna Honda Hospital has performed in line with the average performance of GFPP municipal agencies.

Following this assessment Laguna Honda Hospital will enter the implementation phase of the Program, which focuses on participant action planning and technical assistance from the Center to improve GFPP performance. This section of the baseline assessment report, *Recommended Actions and Next Steps*, includes suggestions related to general strategy, products and next steps that Laguna Honda Hospital may want to consider when action planning. As the Center has not had an opportunity to strategize with the team at Laguna Honda Hospital, these suggestions are general and rely on basic strategies that have worked well with other GFPP participants.

There are both immediate and longer term actions that Laguna Honda Hospital can consider taking to enhance GFPP performance.

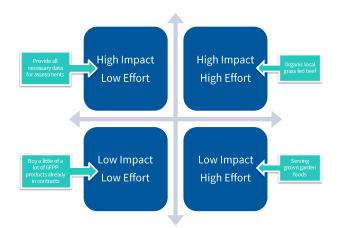
## **Near Term Actions for Consideration**

- Identify current suppliers and products that are GFPP compliant and work with suppliers to purchase these products:
  - 1. Host a training for suppliers about the GFPP to better equip suppliers to provide compliant products
  - 2. Request that suppliers send a list of qualifying GFPP products currently available
  - 3. Procure any new GFPP products (additions to a current contract) through line item additions or off-contract purchases
- Conduct an audit of current vendor contracts to determine if vendors meet contract clauses that reflect GFPP values. One example of such a clause is requiring that vendors source products from women or minority business owners or small businesses.

## Longer Term Actions for Consideration

- Identify the gaps in GFPP compliant products offered and work with specific suppliers to "create" or "convert" GFPP products for Laguna Honda Hospital.
- Consider a potential partnership and shared strategy with Zuckerberg San Francisco General Hospital to advance performance of both hospitals in the Program. For example, how much could the hospitals leverage their joint demand?

## Creating an Action Plan



Understanding the relationship between an action's level of effort vs. impact is important, as is creating an overall strategy. The Center recommends drafting an action plan outlining 1) the strategies to be used, 2) actions to be taken, 3) timeline, and 4) roles and responsibilities of key stakeholders to improve Laguna Honda Hospital's overall performance in the Good Food Purchasing Program.

Please see the attachment titled GFPP Action Plan Template 9\_19\_18. Staff from the Center can provide an orientation and overview of the planning tool for Laguna Honda Hospital.

## **General Procurement Insights**

#### **Top Three: Spend by Product Category**

1	Meat	\$584,315
2	Produce	\$540,220
3	Beverages	\$509,744

#### Top Three: Spend by Product Manufacturer or Farmer

1	Berkeley Farms	\$233,616
2	Hormel Foods (including Hormel Health Labs)	\$262,177
3	Produce World	\$173,316

#### **Top Three: Products Purchased - Not Milk or Dairy**

1	Chicken Quarters	\$49,622
2	Atlantic Cod	\$48,680
3	Apple Juice	\$46,500

## **Recommended Actions by Value Category**

## **LOCAL ECONOMIES**

#### The baseline requirements for local economies have not yet been met.

#### Action 1 Meet the baseline by purchasing more level 3 local products.

Meeting baseline in this value category by purchasing level 3 local products requires LHH to spend 5% of their total food budget or \$148,691 on level 3 local products. Currently, LHH spends 2.8% of the budget on level 3 local foods and needs to spend only \$64,048 on local foods to meet baseline via level 3 products.

Meeting baseline in this value category by purchasing level 1 local products requires LHH to spend about 15% of the total food budget or \$446,072 on level 1 local products.

The cost differential between purchasing the amounts of food required 15% or 5% local to meet baseline by the respective level 1 products versus level 3 products is \$297,381.

- Action 2If not doing so already, consider a "Harvest of the Month" program for cafeteria and/or patient trays.Buy all Harvest of the Month foods from local farmers.
- Action 3 **Consider more local meat options.**

Foster Farms has no antibiotics ever (NAE) poultry products. Foster Farms would qualify in the local, environmentally sustainable and valued workforce value categories.

Marin Sun Farms sells competitively priced ground beef from local, organic and pasture raised farms. Marin Sun Farms ground beef would qualify in the local, environmentally sustainable and high animal welfare categories.

## ENVIRONMENTAL SUSTAINABILITY

The baseline requirements for environmental sustainability have not yet been met. One extra point earned.

Action 1 Meet the baseline by purchasing more level 3 products.

Meeting baseline in this value category by purchasing level 3 products requires LHH to spend 5% of the total food budget or \$148,691 on level 3 sustainable products.

Meeting baseline in this value category by purchasing level 1 products requires LHH to spend about 15% of the total food budget or \$446,072 on level 1 sustainable products.

The cost differential between purchasing the amounts of food required to meet baseline via level 1 products versus level 3 products is \$297,381.

#### Action 2 Increase purchases of meats raised without the routine use of antibiotics by 23.7%.

Foster Farms has portion controlled no antibiotics ever (NAE) poultry products.

• Foster Farms would qualify in the local, environmentally sustainable and valued workforce categories.

Perdue and Tyson also sell poultry products that are no antibiotics ever (NAE).

Ask your US Foods representative for a list of all the meat suppliers they carry, with the NAE/CRAU and other responsible use products highlighted. Review the supplier list for companies that sell NAE/CRAU animal products. Ask US Foods to send you samples of the products that look interesting.

Action 3 Increase purchases of organic products.

Consider purchasing more organic produce that is in season. Many San Francisco based produce distributors source produce from both organic and local farmers like Veritable Vegetable, Bay Cities (a current vendor), Coast Citrus and more.

Consider adding organic dairy products to menus.

#### Action 4 **Buy only Marine Stewardship Certified Seafood.**

High Liner Seafood, a current vendor, has a wide variety of affordable MSC certified products. Consider switching out Atlantic Cod for MSC certified Pollock or Haddock products. Please see the product guide provided to review the sustainable High Liner Seafood options, including the listing of Seafood Watch fish species (this also a requirement of the Standards).

#### Action 5 Serve more plant-based options as a means to meet baseline.

As meat (including poultry and eggs) is the highest spend food category, consider serving less meat and/or "better" meat as an alternative to meeting baseline in this category.

Consider serving more plant-based options, thereby reducing carbon and water footprint per meal served, to meet the baseline requirement.

## VALUED WORKFORCE

Most baseline requirements for valued workforce have not yet been met. Only one more action remains to be completed; one extra point earned.

Action 1 Submit labor law compliance documentation and take requested follow-up steps with suppliers by the next assessment in order to maintain baseline in this value category.

The Center has provided a template letter to assist with supplier outreach. Please see the attachments sent with this report titled Labor Law Violations\_Purchasers Letter to Suppliers\_Template 2018.

## ANIMAL WELFARE

#### The baseline requirements for the animal welfare value category have not yet been met.

Action 1 Meet the baseline by purchasing more level 3 products.

Meeting baseline in this value category by purchasing level 3 products requires LHH to spend approximately 5% of total meat & dairy or \$50,483 on high animal welfare products.

Meeting baseline in this value category by purchasing level 1 products requires Laguna Honda to spend approximately 15% of total meat & dairy or \$151,449 on high animal welfare products.

The cost differential between purchasing the amounts of food required to meet baseline via level 1 products versus level 3 products is \$100,966.

#### Action 2 **Reduce total volume of animal products purchased by 15% as an alternative means to meet baseline.**

As an alternative to meeting baseline through an increased procurements of high welfare products, consider serving less meat and adding more plant-based options to the menus to meet the baseline requirement.

#### Action 3 **Purchase from high animal welfare suppliers.**

Consider adding more high welfare eggs and dairy products instead of high welfare meat.

Ask your US Foods representative for a list of all the meat suppliers they carry, with the high welfare products highlighted. Review the list and ask US Foods to send you samples of the products that look interesting.

Consider purchasing high animal welfare products directly from California ranchers and producers. Marin Sun and Fork in the Road are both Level 3 Animal Welfare and Level 3 Local Economies suppliers that have sold to one or more GFPP participants in California.

## NUTRITION

#### The baseline requirements for the nutrition category have been met. Three extra points earned.

Action 1	Increase the amount of fresh foods purchased.
	Purchase less foods categorized as highly-processed.
	Purchase more whole fruits and vegetables.
Action 2	Increase purchases of whole grain products.
Action 3	Promote healthy food options at POS and on meal trays.
	Consider implementing an on-site farmers market, a CSA prescription program, hosting a CSA drop off site
Action 4	(with CSA costs subsidized by LHH for low income residents), or cross promotion efforts with neighborhood
	stores that serve low-income residents and/or other access programs.

## **PROJECTED SCORE**

Given current performance, Laguna Honda Hospital is projected to earn at least 15 points and three stars by taking the suggested actions above to meet the baseline in all the value categories.

VALUE CATEGORY <sup>7</sup>	PROJECTED STAR RATING	FY18 SCORE	FY18 PERCENTAGES
	15 Points <sup>8</sup> - ★★★★★ 12 Points		oints
Local Economies	1 point	0 points	4.2%
Environmental Sustainability	3 points	2 points	2.6%
Valued Workforce	4 points	4 points	5.7%
Animal Welfare	1 point	0 points	0.0%
Nutrition	6 points	6 points	60% of possible points

 $<sup>^{\</sup>rm 7}\,{\rm Red}$  font indicates areas where the baseline standard has not been met.

<sup>&</sup>lt;sup>8</sup> Projection assumes that baseline standard is met in all five value categories. The three additional points are projected to result from meeting Level 1 baseline in Local Economies (+1 point), Environmental Sustainability (+1 point), and Animal Welfare (+1 point).

# Appendix

## Appendix A. Labor Supply Chain Compliance Report Laguna Honda Hospital Fiscal Year 2017-2018

#### **Methodology and Criteria**

Two Federal databases were referenced to establish a preliminary catalog of labor violations in the Good Food Purchasing Program participants' supply chains: the OSHA IMIS database<sup>1</sup> (<u>https://www.osha.gov/pls/imis/establishment.html</u>) and the Department of Labor Data Enforcement Database (<u>https://enforcedata.dol.gov/views/search.php)</u>.

Using these sources, the Center's staff developed a list of all suppliers with one or both of health and safety or wage and hour violations in the preceding five years. See the tables below for details.

Tables 1 and 2 include a select subset of the full supplier lists in tables 3 and 4. Tables 1 and 2 show only the **top** violators based on the below criteria, while tables 3 and 4 list **all** suppliers within the institution's supply chain with OSHA and WHD violations, respectively (with top violators highlighted in gray). Table 5 shows the list of suppliers within the institution's supply chain with OSHA accidents and fatalities.

Criteria used to identify top violators were developed in consultation with a committee comprised of an academically affiliated labor institution and government officials. Criteria include:

• Total wage and hour penalties, fines, and back wages paid (See [1] Description of DOL Investigations)

 If back wages are owed to employees because an investigation finds minimum wage or overtime violations, the Department of Labor will request the employer to pay back wages.

- $\circ$  Civil money penalties may be assessed for child labor violations and for repeat and/or willful violations of minimum wage or overtime requirements.
- Number of employees paid back wages
  - Refers to the number of employees who were found to be owed back wages as the result of a Department of Labor investigation.
- Number of current violations cited and serious/willful/repeat health and safety violations (See [2] OSHA Definitions)

   Current violations: Represents the number of violations for which the employer is currently cited. This may differ from the initial violations if settlement or judicial actions resulted in reductions.
  - Serious/willful/repeat violations: Provides an indication of the degree of severity of the hazard found.
- Total health and safety penalties assessed
  - o Initial penalty: Represents the amount initially assessed when the citation was first issued to the employer.
  - Current penalty: Represents the amount currently assessed for the violation. This may differ from the Initial Penalty if settlement or judicial actions resulted in reductions.
- Number of accidents on site
  - $\circ\;$  Accidents: Accidents are investigated and reported by OSHA.

<sup>1</sup> This report reflects information in the OSHA IMIS database as of October 25, 2018.

The Center recommends that LHH communicate with the suppliers identified as the top violators based on the above criteria. The top 10 suppliers on which LHH spent **\$990k collectively** are the highest priority due to high spend with these suppliers. However, LHH may reach out to other top violators due to its relationship with them. Top priorities for outreach based on the criteria and

Berkeley Farms Tyson Foods Abbott Nutrition / Laboratories Nestle USA Kraft Heinz Food Company Pacific Coast Producers HighLiner Foods Danone Hormel Foods The Campbell Soup Company

The Center will provide necessary information and discuss next steps in outreach to suppliers during the follow up meeting.

#### Table 1. Top OSHA Violators in the LHH Supply Chain (2013-2018) (based on spend)

Supplier	rrent lations	Initial Fine	Current Fine	Serious	Willful	Repeat	Accidents	Fatalities	LHH Spend	Distributor
Berkeley Farms	\$ 22,655	\$4,190	8				3		\$233,616	Berkeley Farms
Tyson Foods	\$ 2,455,494	\$1,272,805	367	241	8	0	118	6	\$162,752	US Foods
Abbott Nutrition / Laboratories	\$ 3,640	\$3,640	2				2		\$111,473	US Foods
Nestle USA	\$ 510,922	\$263,592	88	44	0	0	44	7	\$110,074	US Foods
Kraft Heinz Food Company	\$ 601,237	\$232,519	95	60	1	0	34	7	\$88,116	US Foods
Pacific Coast Producers	\$ 26,440	\$11,305	7	1	0	0	6	7	\$65,337	US Foods
HighLiner Foods	\$ 61,115	\$16,684	15	11	0	0	0	0	\$63,909	US Foods
Danone	\$ 14,690	\$9,400	8	3	0	0	1	0	\$60,338	US Foods
Hormel Foods	\$ 23,730	\$9,280	9	5	0	0	4	0	\$47,140	US Foods
The Campbell Soup Company	\$ 46,425	\$41,050	14	10	0	0	4	0	\$46,642	US Foods

See Table 5. OSHA Accidents and Fatalities for details on the provided accidents and fatalities in Tables 1 and 3.

#### Table 2. Top WHD Violators in LHH Supply Chain (2013-2018) (based on spend)

	Employees	# FLSA	FLSA	FLSA	# MSPA	MSPA	# FMLA	FMLA	H2A			
Supplier	Employees Involved	Violations	Fines/BW	Repeat	Violations	Fines/	Violations	Fines/BW	Violations	H2A BW Paid	LHH Spend	Distributor
	mvolveu	[3]	Paid	Violator?	[4]	BW Paid	[5]	Paid	[6]	_		
Tyson Foods	1	-	\$0	8	-	\$0	4	\$2,412	-	\$0	\$ 162,752	US Foods
Nestle USA	3	-	\$0	8	1	\$0	10	\$33,112	-	\$0	\$ 110,074	US Foods
Kraft Heinz Food Company	2	3	\$11,569	2	-	\$0	1	\$0	-	\$0	\$ 88,116	US Foods
Pacific Coast Producers	0	-	\$0	1	1	\$0	-	\$0	-	\$0	\$ 65,337	US Foods

[3] Fair Labor Standards Act

[4] Migrant and Seasonal Agricultural Worker Protection Act

[5] Family and Medical Leave Act

[6] Temporary Agricultural Employment of Foreign Workers, Section 218 of the Immigration and Nationality Act

#### Table 3. Suppliers in LHH Supply Chain with Health & Safety Labor Law Violations (2013-2018)

See Table 5. OSHA Accidents and Fatalities for details on the provided accidents and fatalities in Tables 1 and 3.

Supplier	In	itial Fine	Current Fine	Current Violations	Serious	Willful	Repeat	Accidents	Fatalities	LHH Spend	Distributor
Berkeley Farms	\$	22,655	\$4,190	8				3		\$233,616	Berkeley Farms
Tyson Foods	\$	2,455,494	\$1,272,805	367	241	8	0	118	6	\$162,752	US Foods
Abbott Nutrition / Laboratories	\$	3,640	\$3,640	2				2		\$111,473	US Foods
Nestle USA	\$	510,922	\$263,592	88	44	0	0	44	. 7	\$110,074	US Foods
Kraft Heinz Food Company	\$	601,237	\$232,519	95	60	1	0	34	. 7	\$88,116	US Foods
Pacific Coast Producers	\$	26,440	\$11,305	7	1	0	0	6	7	\$65,337	US Foods
HighLiner Foods	\$	61,115	\$16,684	15	11	0	0	0	0	\$63,909	US Foods
Danone	\$	14,690	\$9,400	8	3	0	0	1	0	\$60,338	US Foods
Hormel Foods	\$	23,730	\$9,280	9	5	0	0	4	0	\$47,140	US Foods
The Campbell Soup Company	\$	46,425	\$41,050	14	10	0	0	4	0	\$46,642	US Foods
Kellogg's	\$	87,535	\$64,229	38	13	0	0	25	1	\$43,592	US Foods
Pacific Foods of Oregon INC	\$	1,600	\$1,400	8	8	0	0	0	0	\$43,504	US Foods
Rembrandt Foods	\$	7,950	\$4,003	4	2					\$41,813	US Foods
JENNIE-O TURKEY	\$	142,415	\$59,500	29	13	0	0	0	0	\$40,939	US Foods
General Mills	\$	81,061	\$52,518	24	16	0	0	8	1	\$40,795	US Foods
Holten Meat Inc	\$	29,000	\$16,250	2			1			\$40,148	US Foods
Strauss Brands Inc	\$	8,311	\$5,000	2	2					\$37,506	US Foods
Wells Enterprises Inc (Blue Bunny	,	27.000		10						605 005	
Ice Cream)	\$	37,086	\$26,826	10	4					\$35,205	
Lyons Magnus	\$	17,550	\$15,550	4	2					\$30,052	
LAMB WESTON INC Ardmore Farms/Country Pure	\$	40,400	\$37,600	22	22	0	0	0	1	\$28,297	US Foods
Foods	\$	16,298	\$9,800	4	4					\$26,878	US Foods
Michael Foods	\$	255,541	\$224,321	20	16	0	1	3	0	\$23,794	US Foods
STOCK YARDS	\$	4,718	\$3,303	3	2					\$22,410	US Foods
Darigold Inc	\$	55,241	\$41,568	34	20	1	0	13	0	\$22,179	US Foods
JM SMUCKER CO	\$	3,825	\$2,678	3	2	0	0	1	0	\$20,715	US Foods
Dean Distributors	\$	8,105	\$4,080	7	3					\$20,537	US Foods
VENTURA FOODS LLC	\$	53,842	\$46,662	25	11	0	0	2	0	\$20,074	US Foods
PILGRIM'S PRIDE	\$	1,236,095	\$569,460	173	95	5	0	0	6	\$20,049	US Foods
Basic American Foods (BAF)	\$	7,857	\$5,000	1	1	0	0	1	0	\$18,055	US Foods
Dr Pepper Snapple Group	\$	80,275	\$45,938	24	16	0	0	1	0	\$18,000	US Foods
Ocean Spray	\$	29,290	\$26,740	10	6	0	0	4	1	\$17,880	US Foods
Smithfield Foods	\$	14,000	\$14,000	1	0	1	0	0	0	\$16,639	US Foods

Supplier	Initial Fine	Current Fine	Current Violations	Serious	Willful	Repeat	Accidents	Fatalities	LHH Spend	Distributor
SAPUTO CHEESE	\$ 239,125	\$133,214	66	42	0	0	8	0	\$15,593	US Foods
ConAgra Brands/ConAgra Foods	\$ 440,634	\$293,106	99	72	5	0	22	5	\$15,285	US Foods
Ajinomoto Foods	\$ 246,813	\$158,842	36	28		2			\$15,160	US Foods
America's Catch	\$ 3,825	\$2,295	1						\$14,019	US Foods
KOCH Foods Inc	\$ 746,441	\$559,493	81	63	0	3	1	1	\$13,299	US Foods
Bunge	\$ 169,071	\$94,061	39	28			1		\$13,176	US Foods
John B Sanfilippo & Sons	\$ 201,446	\$100,404	12	4		1	1		\$12,480	US Foods
SENECA FOODS	\$ 76,740	\$71,250	30	16	0	0	2	1	\$12,287	US Foods
DIAMOND CRYSTAL BRANDS	\$ 79,010	\$26,175	7	4	0	0	3	0	\$12,237	US Foods
B&G FOODS	\$ 23,750	\$8,485	4	4	0	0	1	1	\$11,908	US Foods
ADVANCE FOOD CO/ADVANCE PIERRE	\$ 20,300	\$11,080	9	6	0	0	3	0	\$11,474	US Foods
Twin Rivers	\$ 12,675	\$7,605	1	1					\$11,127	US Foods
Dole Food Company Inc	\$ 132,643	\$131,908	25	7	1	0	17	2	\$10,997	US Foods
Wo Chong Tofu	\$ 6,260	\$2,455	6	1			1		\$10,867	US Foods
Schreiber Foods	\$ 61,340	\$18,165	17	11	0	0	6	3	\$10,783	US Foods
King's River Packing	\$ 52,370	\$28,870	11	5				2	\$10,686	Bay Cities
RICELAND FOODS	\$ 28,675	\$19,875	4	1				1	\$10,659	US Foods
Gill's Onions	\$ 25,900	\$20,310	13	3			1		\$10,620	US Foods
SEA WATCH INTERNATIONAL LTD	\$ 54,848	\$42,809	19	13				1	\$9,967	US Foods
Sugar Foods Corporation	\$-	\$0	-	0	0	0	1	0	\$9,070	US Foods
COCA-COLA BOTTLING	\$ 908,855	\$498,374	294	153	10	0	8	1	\$8,740	US Foods
Seaboard Foods	\$ 299,896	\$111,893	51	25				1	\$8,381	US Foods
National Steak Processors	\$ 5,345	\$3,207	3	1					\$8,198	US Foods
Stapleton Spence Packing Company							1		\$7,478	US Foods
Neil Jones Food Companies/Tomatek	\$ 53,903	\$23,850	32	6		1	2		\$7,365	US Foods
KING & PRINCE SEAFOOD CORP	\$ 6,800	\$6,800	8	3					\$7,170	US Foods
Knouse Foods	\$ 20,675	\$18,675	5	5	0	0	0	1	\$6,386	US Foods
Ruiz Food Products	\$ 69,560	\$52,407	12	4					\$6,303	US Foods
Frito-Lay North America	\$ 202,231	\$99,686	73	21	0	0	52	7	\$5,964	US Foods
Ken's Foods Inc	\$ 5,250	\$5,250	2	2	0	0	0	0	\$5,758	US Foods
SIMPLY FRESH FRUIT	\$ 15,935	\$5,445	11	2					\$5,449	US Foods
McCain Foods	\$ 48,500	\$30,792	34	21	0	0	13	0	\$5,258	US Foods
Vanee Foods	\$ 48,800	\$48,800	10	8					\$5,204	US Foods

Supplier	Initial Fine	Current Fine	Current Violations	Serious	Willful	Repeat	Accidents	Fatalities	LHH Spend	Distributor
JR Simplot	\$ 18,000	\$10,800	4	3	0	0	0	0	\$4,894	US Foods
Quaker Oats Company	\$ 2,125	\$1,200	1	0	0	0	1	0	\$4,840	US Foods
Post Consumer Brands	\$ 35,000	\$35,000	1			1			\$4,447	US Foods
CALAVO GROWERS OF CALIFORNIA	\$ 11,305	\$8,479	13	13	0	0	0	0	\$4,411	US Foods
Taylor Farms	\$ 291,215	\$137,809	104	33	0	0	71	10	\$4,214	US Foods
Crystal Geyser Water Company	\$ 26,655	\$15,185	10	4	0	0	6	0	\$4,082	US Foods
Echo Lake Foods	\$ 162,300	\$83,375	36	27	0	0	0	0	\$3,984	US Foods
ACH Food Companies (Associated British Foods)	\$ 17,400	\$6,000	4	3					\$3,818	US Foods
SCHWAN'S FOOD	\$ 626,815	\$414,209	101	72	0	4	0	0	\$3,576	US Foods
ARYZTA AMERICA	\$ 293,308	\$172,844	53	24	3	0	7	0	\$3,519	US Foods
Teasdale Quality Foods	\$ 2,925	\$750	1	0	0	0	1	0	\$3,508	US Foods
West Point Dairy	\$ 51,507	\$33,475	7	6			1		\$3,285	US Foods
MANN PACKING COMPANY	\$ 24,675	\$18,850	7	2	0	0	5	1	\$2,986	US Foods
Vie de France Yamazaki Inc	\$ 3,400	\$1,700	2	0	0	0	0	0	\$2,938	US Foods
PEPSICO	\$ 372,979	\$212,207	158	93	0	0	5	2	\$2,904	US Foods
Ardent Mills	\$ 149,168	\$84,253	22	15				1	\$2,902	US Foods
UNILEVER UNITED STATES INC	\$ 114,225	\$48,473	31	17	0	0	14	1	\$2,468	US Foods
DAKOTA GROWERS PASTA CO	\$ 31,575	\$11,257	10	4	0	0	6	0	\$2,422	US Foods
Flowers Foods (Flowers Food Specialty Group/Flowers Bakeries Foodservice)	\$ 218,294	\$149,383	56	38	0	0	2	0	\$2,328	US Foods
Apio Inc	\$ 33,175	\$22,625	14	5					\$2,293	US Foods
GRIMMWAY FARMS	\$ 236,565	\$120,565	32	17	0	0	15	9	\$1,939	US Foods
TRIDENT SEAFOOD	\$ 406,556	\$193,598	104	54	0	4	2	2	\$1,910	US Foods
DEL MONTE FRESH PRODUCE	\$ 350,754	\$247,491	72	52	1	0	19	2	\$1,865	US Foods
Starkist	\$ 30,024	\$20,903	12	7	0	0	1	0	\$1,837	US Foods
FOSTER POULTRY FARMS	\$ 354,163	\$145,937	58	16	0	0	42	26	\$1,715	US Foods
WhiteWave Foods Company/WWF Operating	\$ 32,370	\$8,695	5	2	0	0	1	0	\$1,686	Berkeley Farms
Mizkan Americas	\$ 7,000	\$0	1	1	0	0	0	0	\$1,652	US Foods
J&J Snack Foods	\$ 239,619	\$238,369	11	8	1	1	1	1	\$1,268	US Foods
Wholesome Harvest Baking	\$ 114,725	\$48,300	13	9			3		\$1,234	US Foods
Lactalis American Group	\$ 33,426	\$17,579	6	3	0	0	3	0	\$1,207	US Foods
Rich Products Corporation	\$ 437,249	\$255,609	81	58	3	0	20	1	\$1,190	US Foods
Sanderson Farms	\$ 217,657	\$91,161	38	32					\$1,151	US Foods

Supplier	Initial Fine	Current Fine	Current Violations	Serious	Willful	Repeat	Accidents	Fatalities	LHH Spend	Distributor
Sweet Harvest Foods	\$ 600	\$420	3	2					\$992	US Foods
Cargill	\$ 719,109	\$425,405	181	101	1	0	4	2	\$900	US Foods
Reser's Fine Foods	\$ 221,462	\$148,427	51	43	0	0	1	0	\$878	US Foods
McCall Farms (Sager Creek/Margaret Holmes)	\$ 148,450	\$96,929	50	45			1		\$876	US Foods
TILLAMOOK CREAMERY								2	\$869	US Foods
DEL FRESH	\$ 510	\$510	2						\$799	US Foods
Chobani LLC	\$ 42,438	\$21,180	7	3					\$689	US Foods
GREAT LAKES CHEESE CO	\$ 128,831	\$71,652	25	20	0	1	0	0	\$688	US Foods
Mission Foods	\$ 174,629	\$104,317	52	20	0	0	32	4	\$646	US Foods
BUTTERBALL	\$ 139,000	\$108,215	40	32	0	2	0	1	\$630	US Foods
KRONOS FOODS	\$ 36,934	\$18,985	7	5					\$581	US Foods
Compass Food Inc	\$ 15,055	\$7,265	6	1			1		\$541	US Foods
NIAGARA BOTTLING LLC	\$ 24,496	\$21,418	7	4			1		\$494	US Foods
Catallia Mexican Foods	\$ 800	\$560	1	1					\$490	US Foods
KERRY FOODSERVICE	\$ 12,750	\$6,800	3	2					\$427	US Foods
Norpac Foods Inc	\$ 11,200	\$11,200	7	6	0	0	1	2	\$405	US Foods
Grecian Delight Foods	\$ 35,340	\$21,340	6	2	0	0	0	0	\$311	US Foods
Continental Mills	\$-	\$0	1	0	0	0	1	0	\$192	US Foods
Starbucks Corporation	\$ 14,976	\$9,846	17	4		1	2		\$110	US Foods
Lee Kum Kee International Holdings	\$ 46,125	\$46,125	3	2	0	0	1	3	\$104	US Foods
Eatem Foods / Eatem Corporation	\$ 12,675	\$12,675	1						\$100	US Foods
Morton Salt	\$ 12,737	\$9,486	6	6	0	0	0	0	\$89	US Foods
Advanced Food Products / AFP	\$ 14,059	\$10,290	5	2					\$56	US Foods
Kent Precision Foods Group	\$ 21,750	\$11,250	8	2	0	1	0	0	\$51	US Foods
Nestle Waters North America	\$ 93,803	\$69,472	21	9	0	0	4	0	\$39	US Foods
Pinnacle Foods Corporation	\$ 83,126	\$55,407	37	18	0	0	0	0	\$24	US Foods
Grand Total	\$ 17,248,968	\$ 9,921,725	3,691	2,141	41	24	693	134	\$ 2,048,260	

## Table 4. Suppliers in LHH Supply Chain with Wage & Hour Labor Law Violations (2013-2018)

Supplier	Employees Involved	# FLSA Violations [7]	FLSA Fines/BW Paid	FLSA Repeat Violator?	# MSPA Violations [8]	MSPA Fines/BW Paid	# FMLA Violations [9]	FMLA Fines/BW Paid	H2A Violations [10]	H2A BW Paid	LHH Spend	Distributor
Tyson Foods	1	-	\$0	8	-	\$0	4	\$2,412	-	\$0	\$ 162,752	US Foods
Nestle USA	3	-	\$0	8	1	\$0	10	\$33,112	-	\$0	\$ 110,074	US Foods
Kraft Heinz Food			¢11.500			¢.				ć.	<u> </u>	US Foods
Company	2	3	\$11,569	2	-	\$0	1	\$0	-	\$0	\$ 88,116	0010003
Pacific Coast Producers	0	-	\$0	1	1	\$0	-	\$0	-	\$0	\$ 65,337	US Foods
Kellogg's	0	-	\$0	2	-	\$0	1	\$0	-	\$0	\$ 43,592	US Foods
General Mills	0	-	\$0	4	-	\$0	2	\$0	-	\$0	\$ 40,795	US Foods
Michael Foods	0	-	\$0	1	-	\$0	1	\$0	-	\$0	\$ 23,794	US Foods
Darigold Inc	0	-	\$0	3	-	\$0	16	\$0	-	\$0	\$ 22,179	US Foods
PILGRIM'S PRIDE	138	141	\$83,989	19	-	\$0	1	\$0	-	\$0	\$ 20,049	US Foods
Basic American Foods (BAF)	2	-	\$0	-	-	\$0	4	\$0	-	\$0	\$ 18,055	US Foods
Dr Pepper Snapple Group	2	-	\$0	-	-	\$0	2	\$11,131	-	\$0	\$ 18,000	US Foods
Smithfield Foods	4	-	\$0	2	-	\$0	6	\$19,063	-	\$0	\$ 16,639	US Foods
ConAgra Brands/ConAgra Foods	0	-	\$0	3	-	\$0	1	\$0	-	\$0	\$ 15,285	US Foods
KOCH Foods Inc	2	-	\$0	-	-	\$0	5	\$15,412	-	\$0	\$ 13,299	US Foods
SENECA FOODS	26	27	\$2,136	1	-	\$0	-	\$0	-	\$0	\$ 12,287	US Foods
Schreiber Foods	0	-	\$0	1	-	\$0	2	\$0	-	\$0	\$ 10,783	US Foods
RICELAND FOODS	0	-	\$0	-	1	\$0	-	\$0	-	\$0	\$ 10,659	US Foods
SEA WATCH INTERNATIONAL LTD	0	-	\$0	-	-	\$0	-	\$0	-	\$0	\$ 9,967	US Foods
COCA-COLA BOTTLING	8	-	\$0	-	-	\$0	4	\$0	-	\$0	\$ 8,740	US Foods
Seaboard Foods	0	-	\$0	-	-	\$0	2	\$0	-	\$0	\$ 8,381	US Foods
Duda Farms	5	6	\$22,877	-	-	\$0	-	\$0	-	\$0	\$ 7,368	US Foods
Frito-Lay North America	3	-	\$0	12	-	\$0	15	\$21,483	-	\$0	\$ 5,964	US Foods
McCain Foods	0	-	\$0	2	-	\$0	-	\$0	-	\$0	\$ 5,258	US Foods
Quaker Oats Company	0	-	\$0	1	-	\$0	-	\$0	-	\$0	\$ 4,840	US Foods
Taylor Farms	0	1	\$0	1	-	\$0	-	\$0	-	\$0	\$ 4,214	US Foods
ACH Food Companies (Associated British Foods)	0	-	\$0	-	-	\$0	2	\$0	-	\$0	\$ 3,818	US Foods
ARYZTA AMERICA	743	746	\$392,447	2	-	\$0	-	\$0	-	\$0	\$ 3,519	US Foods

Supplier	Employees Involved	# FLSA Violations [7]	FLSA Fines/BW Paid	FLSA Repeat Violator?	# MSPA Violations [8]	MSPA Fines/BW Paid		FMLA Fines/BW Paid	H2A Violations [10]	H2A BW Paid	LHH Spend	Distributor
PEPSICO	1	1	\$0	7	-	\$0	7	\$1,796	-	\$0	\$ 2,904	US Foods
UNILEVER UNITED STATES INC	O	-	\$0	1	-	\$0	592	\$0	-	\$0	\$ 2,468	US Foods
DAKOTA GROWERS PASTA CO	0	_	\$0	1	-	\$0	-	\$0	-	\$0	\$ 2,422	US Foods
Flowers Foods (Flowers Food Specialty Group/Flowers Bakeries Foodservice)	0	2	\$0	3	_	\$0	_	\$0	_	\$0	\$ 2,328	US Foods
Apio Inc	0		\$0		4	\$0		\$0	-	\$0		US Foods
CHRISTOPHER RANCH	0	9	\$0	1	11	\$0	-	\$0	-	\$0	\$ 2,213	US Foods
LIPMAN PRODUCE / Lipman Family Farms	0	-	\$0		2	\$0	-	\$0	1	\$0	\$ 2,063	US Foods
GRIMMWAY FARMS	0	-	\$0	2	2	\$0	-	\$0	-	\$0	\$ 1,939	US Foods
DEL MONTE FRESH PRODUCE	0	1	\$0	4	7	\$0	-	\$0	-	\$0	\$ 1,865	US Foods
FOSTER POULTRY FARMS	0	1	\$0	3	-	\$0	-	\$0	-	\$0	\$ 1,715	US Foods
Shasta Beverages	0	-	\$0	-	-	\$0	-	\$0	-	\$0	\$ 1,593	US Foods
J&J Snack Foods	465	532	\$630,127	1	-	\$0	-	\$0	-	\$0	\$ 1,268	US Foods
Sanderson Farms	0	-	\$0	-	-	\$0	-	\$0	-	\$0	\$ 1,151	US Foods
Church Brothers	42	1	\$0	1	44	\$1,260	-	\$0	-	\$0	\$ 1,020	US Foods
Cargill	17	18	\$6,547	5	-	\$0	2	\$0	-	\$0	\$ 900	US Foods
Reser's Fine Foods McCall Farms (Sager	1	-	\$0	-	-	\$0	-	\$0	-	\$0	\$ 878	US Foods
Creek/Margaret Holmes)	0	-	\$0	-	-	\$0	-	\$0	-	\$0	\$ 876	US Foods
GREAT LAKES CHEESE CO	1	-	\$0		-	\$0		\$15,000	-	\$0	\$ 688	US Foods
BUTTERBALL	2	27	\$48	-	-	\$0	-	\$0	-	\$0	\$ 630	US Foods
Starbucks Corporation Nestle Waters North	0	1	\$0	-	-	\$0		\$0	-	\$0		US Foods
America	3	-	\$0		-	\$0		\$0	-	\$0		US Foods
Grand Total	1,471	1,518	\$ 1,149,740	102	73	\$ 1,260	686	\$ 119,409	1	\$-	\$ 785,129	

Supplier	Employees Involved	# FLSA Violations [7]	FLSA Fines/BW Paid	FLSA Repeat Violator?	# MSPA Violations [8]	MSPA Fines/BW Paid	# FMLA Violations [9]	FMLA Fines/BW Paid	H2A Violations [10]	H2A BW Paid	LHH Spend	Distributor
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[7] Fair Labor Standards Act

[8] Migrant and Seasonal Agricultural Worker Protection Act

[9] Family and Medical Leave Act

[10] Temporary Agricultural Employment of Foreign Workers, Section 218 of the Immigration and Nationality Act

## Table 5. Suppliers within LHH Supply Chain with OSHA Accidents and Fatalities

Supplier	Accident	Fatality	Accident Investigation Summary
Abbott Nutrition /			
Laboratories ADVANCE FOOD CO/ADVANCE	2		None provided
PIERRE	3	0	Employee Is Struck By Forklift And Treated For Internal Bleeding
			Employee's Fingers Are Amputated When Caught In Rollers; Employee Fractures Hand And Arm
Ardent Mills		1	When Caught In Conveyor Belt
ARYZTA AMERICA	7	0	None provided
B&G FOODS	1	1	Employee Dies From Cardiac Symptoms Related To High Heat Ind
Basic American Foods (BAF)	1	0	None provided
Berkeley Farms	3		Employee Injures Ribs And Lungs When Pinned By Conveyor
Bunge	1		Employee'S Finger Is Amputated When Caught Between Metal Lid
BUTTERBALL	0	1	None provided
			Reaches Into An Operating Chain Drive And Sustains Amputation; Employee Sustains Burns From Hot Water While Flushing Out A Heat Exchanger; Employee'S Finger Is Amputated While Working Close To Band Saw; Employee Drops Trash Dumpster On His Foot And Breaks Toes; Employee'S Right Index Finger Is Amputated In Chine Bone Saw; Employee Has Heart Attack At Work And Dies; Employee Killed By Contact With Machinery; Employee Is Installing Equipment To Electrical System
Cargill	4	2	And Is Electrocuted
COCA-COLA BOTTLING	8	1	Employee Crushed In Palletizer and Dies; Employee Dies From Cardiac Arrest. The death was determined to be a natural event; Employee Sustains Leg Fractures When Struck By Forklift; Employee was Caught in or Between and Killed; Forklift Operator Hits Metal Rack And Crushes Foot, Resulting in Amputation
Compass Food Inc	1	_	Employee Amputates Fingertip On Machine
ConAgra Brands/ConAgra	-		Employee Amputates Finger While Cleaning Blender; Employee Cuts Hand And Scrapes Skin When
Foods	22	5	Caught Between Machine
Continental Mills	1	0	None provided
Crystal Geyser Water Company	6	0	None provided
DAKOTA GROWERS PASTA CO	6	0	Employee Catches Fingers Between A Chain And Sprocket, Amputated
Danone	1	0	None provided
Darigold Inc	13	0	Employee Thumb Is Amputated When Caught In Butter Machine
DEL MONTE FRESH PRODUCE	19	2	Employee Suffers Heart Attack And Dies
DIAMOND CRYSTAL BRANDS	3	0	None provided
Dole Food Company Inc	17	2	Employee Sustains Multiple Fractures When Struck By Forklift; Employee'S Three Fingers Are Amputated In Belt And Sprocket; Employee Falls Into Tree And Lacerates Back; Employee Falls Off Step Ladder And Is Killed
Dr Pepper Snapple Group	1	0	None provided
Flowers Foods (Flowers Food Specialty Group/Flowers Bakeries Foodservice)	2	0	Employee'S Finger Is Entangled In Chain And Sprocket And Is Amputated; Employee'S Right Pinky Finger Contacts Chain Sprocket And Is Amputated Employee'S Hand Is Caught In Poultry Breast Membrane Puller; Employee Catches Finger In Chain And Sprocket And Suffers A Partial Amputation; Employee Is Injured When Nail Gun Is Inadvertently Discharge; Employee Suffers From Electric Shock While Troubleshooting Machine; Employee
FOSTER POULTRY FARMS	42	26	Catches Finger In Roller Conveyor Chain System And Was Hospitalized
			Employee Crushes And Amputates Leg Between Forklift And Support Column; Employee'S Hand Is Caught In Conveyor And Is Injured; Employee Is Burned By Caustic Solution While Cleaning
Frito-Lay North America	52	7	Industrial Potato Chip Fryer; Employee Looses Control Of Truck And Injures Toes
General Mills	8	1	None provided
Gill's Onions	1		None provided
GRIMMWAY FARMS	15	9	Employee Sustains Amputation Of An Arm While Cleaning Equipment; Employee Amputates Fingers In Loader Belt Pulley; Employee Sustains Heart Attack And Dies
Hormel Foods	4	0	None provided
J&J Snack Foods	1	1	Employee Sustains Partial Amputation Of Right Thumb; Employee Is Killed In Fall From Ladder

	Accident	Fatality	Accident Investigation Summary
Supplier	[11]	[12]	Accuent investigation summary
JM SMUCKER CO	1	0	None provided
John B Sanfilippo & Sons	1		Employee Amputates Ring Finger When Reaching Into An Almond Hopper
Kellogg's	25	1	Employee Is Struck By A Beam And Is Killed; Machine Operator Falls From Ladder And Is Killed
King's River Packing		2	Employee Is Struck By Falling Bin Stacker And Is Killed; Employee Dies While Harvesting Orange Grove
	0		
Knouse Foods	-	1	None provided
KOCH Foods Inc	1	1	Employee Skull Is Crushed In A Rotating Sunflower Wheel and is Killed
			Employee'S Left Index Finger Is Partially Amputated; Employee Sustains Amputation When Struck By Pushing Ram; Employee Catches Fingers In Chain And Sprocket And Amputates; Employees
Kraft Heinz Food Company	34	7	Amputates Finger While Operating Equipment; Employee Cleaning Machine Has Finger Amputated
Lactalis American Group	3	0	Employee Is Crushed Between Pit And Warehouse Rack And Is Killed
LAMB WESTON INC Lee Kum Kee International	0	1	Employee Complained Of Headache And Nausea; Employee Cuts Hand And Scrapes Skin When Caught Between Machine
Holdings	1	3	Employee Touches Unguarded Edge Of Valve And Amputates Middle Finger
MANN PACKING COMPANY	5	1	Employee Is Caught And Pulled Into A Machine And Is Injured
McCain Foods	13	0	None provided
McCall Farms (Sager		-	
Creek/Margaret Holmes)	1		None provided
Michael Foods	3	0	Employee Is Struck And Killed By Falling Deck Plate; Employee Is Sanitizing Food Processing Facility And Suffers Chemical Burn; Employee Suffers Asphyxiation While Testing Product Sample
Mission Foods	32	4	None provided
Neil Jones Food	32	4	
Companies/Tomatek	2		None provided
			Employee Is Struck In The Foot By Pallet; Employee Sustains Lacerations To His Hand When Struck
Nestle USA	44	7	Against Saw Blade; Employee'S Hand Is Amputated When Caught In Auger While Taking Product Sample; Employee #1 Is Burned When Forklift Explodes During Refueling;
Nestle Waters North America	4	0	Employee Is Burned When Forklift Explodes During Refueling; Employee'S Thumb Is Amputated When Caught In Preform Machine
NIAGARA BOTTLING LLC	1		Employee Is Killed When Struck By An Automated Forklift
Norpac Foods Inc	1	2	Employee Sustains Hand Laceration When Struck Against Blade
Ocean Spray	4	1	None provided
Pacific Coast Producers	6	7	None provided
PEPSICO	5	2	Employee Falls Off Forklift And Injures Back; Employee Is Struck By Forklift And Is Hospitalized
			Employee'S Fingertip Is Amputated When Caught In Chain; Employee'S Fingers Are Amputated While Repairing A Chain On A Roller Conveyer; Worker's Hand Is Caught In Conveyor And Fingers
PILGRIM'S PRIDE	0	6	Amputated; Employee Struck And Killed By Falling Ice; Employee Is Electrocuted
Quaker Oats Company	1	0	None provided
Reser's Fine Foods	1	0	None provided
RICELAND FOODS		1	Employee Is Engulfed In Grain Silo And Asphyxiates; Employee Is Killed In Fall From Elevated Platform Employee Injures Hand During Cleaning Of Conveyor; Employee'S Back, Chest And Arms Are Burned
Rich Products Corporation	20	1	By Hot Water
SAPUTO CHEESE	8	0	Machine Operator Amputates Finger In Pinch Point
Schreiber Foods	6	3	None provided
SEA WATCH INTERNATIONAL LTD		1	Employee Is Caught In Rotating Shaft And Killed
Seaboard Foods		1	Employee Is Killed In Fall From Manlift.
			Employee Catches Fingers In Conveyor And Amputates Several Fingers; Employee Is Caught In
SENECA FOODS Stapleton Spence Packing	2	1	Lathe And Is Asphyxiated
Company	1		None provided
Starbucks Corporation	2		Employee Amputates Finger Between Belt And Drive Shaft

Supplier	Accident Inspections [11]	Fatality Inspections [12]	Accident Investigation Summary
Starkist	1	0	None provided
Sugar Foods Corporation	1	0	None provided
Taylor Farms	71	10	Employee'S Leg Is Fractured When Struck By Forklift; Food Processing Worker Sustains Avuision Of Finger In Machine; Employee Falls From Stepladder And Suffers Multiple Fracture; Employee Suffers Broken Arm While Reaching Into Conveyor; Employee Is Struck By Conveyor Belt And Lacerates Finger; Employee Is Caught In Conveyor Belt And Killed By Asphyxiation
Teasdale Quality Foods	1	0	None provided
The Campbell Soup Company	4	0	Employee Is Burned With Hot Water When Pipe Is Disconnected
TILLAMOOK CREAMERY		2	Employee'S Finger Is Amputated When Caught By Band
TRIDENT SEAFOOD	2	2	Employee Grabs Onto Rotating Shaft And Amputates Fingertip; Employee Dies From Cardiac Arrest In Bunk Room
Tyson Foods	118	6	Amputates Fingertip; Employee'S Finger Is Caught On Running Conveyor Belt, And Is Lacerated; Employee Is Overcome By Chemical Fumes And Suffers Respiratory Trauma; Employee Reaches Into Packaging Machine And Suffers Unspecified Amputation; Employee Amputates Thumb With Band Saw; An Employee Sustained A Bi-Lateral Hand Amputations While Cleaning; Meat Cutter Amputates Finger While Operating Meat Saw
UNILEVER UNITED STATES INC	14	1	Employee Severs Fingertip On Machine
VENTURA FOODS LLC	2	0	None provided
West Point Dairy	1		None provided
WhiteWave Foods Company/WWF Operating	1	0	None provided
Wholesome Harvest Baking	3		None provided
Wo Chong Tofu	1		None provided

[11] The number of accidents are based on the number of inspections categorized as accidents

[12] The number of fatalities are based on the number of inspections categorized as fatality/catastrophe

# Appendix B. Nutrition Checklist

	ition Goals	Points	Description
	Priority (Items with High Priority Designation are Worth Two Chee	cks Per Ite	em Met)
	thy Procurement (2 points per item)		
1	Increase the amount of whole or minimally processed foods purchased by 5% from baseline year, with a 25% increase goal	NA	Baseline year. Currently, 51% of
	within 5 years.		items are whole and minimally processed
2	If meat is offered, reduce purchase of red and processed meat by	NA	Baseline year. 8.8% of total food
-	5% from baseline year, with a 25% reduction goal within 5 years.		purchases are red or processed meat
3	Fruits, vegetables, and whole grains account for at least 50% of	0	Currently, these account for 20% of
	total food purchases by volume.		total food purchases by volume
4	All individual food items contain ≤ 480 mg sodium per serving.	1	A majority of individual food items at
	Purchase "low-sodium" (≤ 140 mg sodium per serving) whenever		LHH are <480mg sodium per serving.
	possible.		Low-sodium food items are
			purchased for the LHH menu when
			available by vendor and appropriate
			for recipe/menu development. A Registered Dietitian annually reviews
			all nutrition fact panels of food items
			to provide the healthiest food
			options for the current resident and
			cafeteria menu.
5	Added sugars (including natural and artificial sweeteners) in	1	At LHH, "added sugar" content is
	purchased food items should be no more than 10% of Daily Value		reviewed by a Registered Dietitian
	per serving (DV is 50g). Or, commit to implementing an added		and purchases are made for the
	sugar reduction plan in overall food and beverage purchases.		lowest "added sugar" content that current vendor can provide. When
			adding new foods, if "added sugar" is
			above 10% DV, alternatives are
			discussed at monthly menu meetings
			with Food and Nutrition Service staff.
	hy Food Service Environment (2 points per item)		
6*	Healthy beverages account for 100% of beverage options offered,	1	Per purchasing records, healthy
	and diet drinks containing artificial sweeteners are eliminated. If		beverages account for 87% of
	healthy beverages account for at least 50% of beverage options offered, one check will be earned.		beverages. In 2015, LHH implemented the SF City and County
	offered, offe check will be earlied.		Healthy Beverage ordinance and
			continues to follow these criteria.
			LHH offers only two beverages to
			residents labeled as diet or
			sweetened with artificial sweeteners
			and are used for therapeutic
			purposes and quality of life to
			residents (ginger ale and diet cola
			both are per MD order for quality of life)
7	Offer free drinking water at all meals, preferably cold tap water in	2	All meals provide 6 oz. of a beverage
•	at least a 4-ounce cup.	_	on tray. Water with cups are readily
			available on each floor at LHH, per
			resident request between meal
			times.
8	Offer plant-based main dishes at each meal service.	2	At LHH every meal has plant-based
			main dishes that can be served to

			both residents and cafeteria customers.
Healt	h Equity (2 points per item)		
9	Institution actively supports or sponsors initiatives that directly expand access to healthy food for low-income residents or communities of color. Examples of qualifying initiatives: -Support at least one neighborhood-based community food project that expands access to healthy food for low-income residents such as a procurement agreement with a corner store that carries healthy food in a low-income census tract, a low-cost Community Supported Agriculture program dedicated to serving low-income families, or a farmer's market located in a low-income census tract that accepts EBT.	0	No initiatives directly supporting this at this time
Healt	hy Procurement (1 point per item)		
10	All juice purchased is 100% fruit juice with no added sweeteners and vegetable juice is Low Sodium as per FDA definitions. All 100% fruit and vegetable juice single serving containers are <12 ounces for adults and children aged 7-18, and <6 ounces for children aged 1-6.	1	In 2015, LHH implemented the SF City and County Healthy Beverage ordinance and continue to follow these criteria. All 100% fruit/veg juices are <12 oz. offerings
11	If dairy products are offered, purchase Fat-Free, Low-Fat or reduced fat dairy products, with no added sweeteners (including natural and artificial sweeteners).	0	Purchasing records include chocolate milk, whole milk, and yogurt with added sweeteners
12	All pre-packaged food has zero grams trans-fat per serving and does not list partially hydrogenated oils on the ingredients list (as labeled).	1	LHH has eliminated all trans fats from its food system.
13	At least 50% of grain products purchased are whole grain rich.	0	23% of grain products are whole grain rich
14	Offer at least one salad dressing option that is a low-sodium, low- calorie, low-fat creamy salad dressing. Offer olive oil and vinegar (e.g., balsamic, red wine) at each meal service.	1	Olive oil/Vinegar is an example. More than one salad dressing option that is low sodium, low calorie and low fat are available at every lunch time served with salad both for café customers and LHH residents.
Healt	hy Food Preparation (1 point per item)		
15	Eliminate the use of hydrogenated and partially hydrogenated oils for cooking and baking. Eliminate the use of deep frying and eliminate use of frozen or prepared items that are deep fried upon purchase.	0	LHH prepares meals with olive oil and canola oil. We don't use any oils or purchase any food items with trans-fat. Deep frying is used for a limited amount of item.
16	Prioritize the preparation of all vegetables and protein, including fish, poultry, meat, or meat alternatives in a way that utilizes vegetable-based oils or reduces added fat (broiling, grilling, baking, poaching, roasting, or steaming).	1	Majority of vegetables and protein served in the cafeteria and to residents are grilled/baked/roasted or steamed. When fried proteins are served there are always grilled/baked/roasted/steamed proteins available as alternatives.
	hy Food Service Environment (1 point per item)		
17	If applicable, combination meals that serve an entrée, side option, and beverage offer water as a beverage alternative <sup>9</sup> AND offer fresh fruit or a non-fried vegetable prepared without fat or oil as a side option.	1	Water is offered at all meals in the cafeteria. Combination meals offer water as a beverage alternative and fresh fruit are available. We do not serve any fried vegetables to

<sup>&</sup>lt;sup>9</sup>A cup/glass of chilled tap water is prioritized and water in recyclable bottle is a secondary substitute to be avoided if possible for environmental considerations

			residents or customers in the cafeteria.
18	<ul> <li>Adopt one or more product placement strategies such as:</li> <li>Prominently feature fruit and/or non-fried vegetables in high- visibility locations.</li> <li>Display healthy beverages in eye level sections of beverage cases (if applicable).</li> <li>Remove candy bars, cookies, chips and beverages with added sugars (such as soda, sports and energy drinks) from checkout register areas/point-of-purchase (if applicable).</li> </ul>	1	Grab and go fruits (apples/bananas/oranges/seasonal fruit) are displayed in the front of the cafeteria. Salad bar with up to 10+ unique salad bar items are in line with entrée of cafeteria. Orange Juices and Yogurts are at eye-level in cafeteria. No food items are at cafeteria checkout register or point- of –purchase.
19	Healthy food and beverage items are priced competitively with non-healthy alternatives.	1	All food options in the café are priced competitively, including fresh foods.
20	Any promotional signage should encourage the selection of healthy offerings at the point of choice or point of sale.	1	Rotating signs and seasonal tables are used to promote fresh, seasonal items