				Document Date: 01/06/2020	Apendix B page	1
HUMAN SERVICES AGENCY BUDGET S	UMMARY					
	BY PROGRAM					
Name: Homebridge						Term: FY20-25
(Check One) New Renewal Modification	on					
If modification, Effective Date of Mod. No. of M	lod.					
Program: IHSS Contract Mode Services	IHSS Contract Mode	IHSS Contract Mode	IHSS Contract Mode	IHSS Contract Mode	IHSS Contract Mode	IHSS Contract Mode
Budget Reference Page No.(s)						
Program Term	7/1/20-6/30/21	7/1/21-6/30/22	7/1/22-6/30/23	7/1/23-6/30/24	7/1/24-6/30/25	TOTAL
Expenditures		•		•		•
Salaries & Benefits	\$20,956,771	\$20,956,771	\$20,956,771	\$20,956,771	\$20,956,771	\$104,783,857
Operating Expense	\$2,277,173	\$2,277,173	\$2,277,173	\$2,277,173	\$2,277,173	\$11,385,865
Subtotal	\$23,233,944	\$23,233,944	\$23,233,944	\$23,233,944	\$23,233,944	\$116,169,722
Indirect Percentage (%)	10%	10%	10%	10%	10%	10%
Indirect Cost (Line 16 X Line 15)	\$2,323,394	\$2,323,394	\$2,323,394	\$2,323,394	\$2,323,394	\$11,616,970
Heavy Cleaning Pass-through	\$309,075	\$309,075	\$309,075	\$309,075	\$309,075	\$1,545,375
Total Budgeted Expenditures	\$25,866,413	\$25,866,413	\$25,866,413	\$25,866,413	\$25,866,413	\$129,332,065
HSA Revenues						
Hours Proposed	465563	465563	465563	465563	465563	2327815
Budgeted Reimbursement Rate of Proposal	\$55.56	\$55.56	\$55.56	\$55.56	\$55.56	\$55.56
Budgeted Revenue	\$25,866,413	\$25,866,413	\$25,866,413	\$25,866,413	\$25,866,413	\$129,332,065
Allowable Contingency	\$2,586,641	\$2,586,641	\$2,586,641	\$2,586,641	\$2,586,641	\$12,933,205
Grant Total Not to Exceed	\$28,453,054	\$28,453,054	\$28,453,054	\$28,453,054	\$28,453,054	\$142,265,270
HCPs Staffing Cost	\$16,191,278	\$16,191,278	\$16,191,278	\$16,191,278	\$16,191,278	\$80,956,388
Program Staff Cost	\$4,765,494	\$4,765,494	\$4,765,494	\$4,765,494	\$4,765,494	\$23,827,469
Full Time Equivalent (FTE)						
HCPs	305.0	305.0	305.0	305.0	305.0	1525
Program Staff	59.6	59.6	59.6	59.6	59.6	298
Total FTE	364.6	364.6	364.6	364.6	364.6	1823

Program Name: IHSS Contract Mode Services Apeendix B page 2										
Salaries & Benefits Detail - Home Care Providers										
								7/1/24-6/30/25	Term: FY20-25	
	Agency Tota	als	For HSA	Program	For DAS Program	For DAS Program	For DAS Program	For DAS Program	For DAS Program	TOTAL
	Annual Full TimeSalary for	Total		Adjusted						
POSITION TITLE	FTE	FTE	% FTE	FTE	Budgeted Salary					
Home Care Providers Total Regular wages	\$40,976	305	100%	100	\$12,497,711	\$12,497,711	\$12,497,711	\$12,497,711	\$12,497,711	\$62,488,555
wage category detail below					\$0	\$0	\$0	\$0	\$0	\$0
Regular/Base					\$8,547,078	\$8,547,078	\$8,547,078	\$8,547,078	\$8,547,078	\$42,735,390
HCP Travel					\$57,307	\$57,307	\$57,307	\$57,307	\$57,307	\$286,533
Standby					\$29,535	\$29,535	\$29,535	\$29,535	\$29,535	\$147,676
Training					\$17,113	\$17,113	\$17,113	\$17,113	\$17,113	\$85,563
Eval/Orientation/HR					\$11,357	\$11,357	\$11,357	\$11,357	\$11,357	\$56,783
Overtime					\$1,401,860	\$1,401,860	\$1,401,860	\$1,401,860	\$1,401,860	\$7,009,299
Emergency					\$463,880	\$463,880	\$463,880	\$463,880	\$463,880	\$2,319,400
HCP wages-Other					\$15,391	\$15,391	\$15,391	\$15,391	\$15,391	\$76,956
Vacation					\$577,325	\$577,325	\$577,325	\$577,325	\$577,325	\$2,886,625
Sick Pay					\$418,556	\$418,556	\$418,556	\$418,556	\$418,556	\$2,092,782
Holiday Pay & Premium					\$259,005	\$259,005	\$259,005	\$259,005	\$259,005	\$1,295,027
Meal Premium					\$201,544	\$201,544	\$201,544	\$201,544	\$201,544	\$1,007,721
Personal Leave					\$78,158	\$78,158	\$78,158	\$78,158	\$78,158	\$390,792
TOTALS	\$40,976	305.00	1.00	100.00	\$12,078,110	\$12,078,110	\$12,078,110	\$12,078,110	\$12,078,110	\$60,390,548
FRINGE BENEFIT RATE	34%				34.1%	34.1%	34.1%	34.1%	34.1%	34.1%
EMPLOYEE FRINGE BENEFITS	\$13,954.30				\$4,113,168	\$4,113,168	\$4,113,168	\$4,113,168	\$4,113,168	\$20,565,840
							1			
TOTAL SALARIES & BENEFITS HSA #2	\$54,930				\$16,191,278	\$16,191,278	\$16,191,278	\$16,191,278	\$16,191,278	\$80,956,388

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Program Name: IHSS Contract Mode Services (Same as Line 9 on HSA #1)

Salaries & Benefits Detail - Program Staff

7/1/20-6/30/21 7/1/21-6/30/22 7/1/22-6/30/23 7/1/23-6/30/24 7/1/24-6/30/25 Term: FY20-25 Agency Totals For HSA Program For DAS Program For DAS Program For DAS Program For DAS Program TOTAL Annual Full TimeSalary fo Total % Adjusted POSITION TITLE FTE FTE Budgeted Salary Budgeted Salary Budgeted Salary Budgeted Salary Budgeted Salary Budgeted Salary \$188,116 15% 0.15 Chief Operating Officer \$28,217 \$28,217 \$28,217 \$28,217 \$28,217 \$141,085 \$145,570 \$145,570 \$145,570 \$727,850 Director of Programs \$145,570 100% \$145,570 \$145,570 \$167,160 \$100,296 \$100,296 \$100,296 \$100,296 \$100,296 \$501,480 Associate Director of Nursing 60% 0.6 \$74,038 100% \$296,152 \$296,152 \$296,152 \$296,152 \$296,152 \$1,480,760 Manager of Care Teams \$89,095 100% \$89,095 \$89,095 Sr. Manager of Programs \$89,095 \$89,095 \$89,095 \$445,475 \$55,667 27 100% 27 \$1,503,009 \$1,503,009 \$1,503,009 \$1,503,009 \$1,503,009 \$7,515,045 Care Supervisor-FT \$59,401 \$59,401 \$59,401 \$59,401 \$59,401 \$297,005 Care Supervisor-PT \$59,401 Scheduler 100% \$99,412 \$99,412 \$99,412 \$99,412 \$497,060 \$49,706 \$99,412 \$124,218 \$124,218 Lead Care Supervisor \$62,109 100% \$124,218 \$124,218 \$124,218 \$621,090 \$58,286 100% \$58,286 \$58,286 \$58,286 \$58,286 \$291,430 Timekeeper \$58,286 \$49,978 100% \$99,956 \$99,956 \$499,780 Service Support Specialist \$99,956 \$99,956 \$99,956 \$44,696 100% \$44,696 \$44,696 \$44,696 \$44,696 \$223,480 \$44,696 Program Assistant \$55,274 100% \$55,274 \$55,274 \$55,274 \$55,274 \$55,274 \$276,370 Program Analyst Specialized Training Coordinator \$47,608 100% \$47,608 \$47,608 \$47,608 \$47,608 \$47,608 \$238,040 Support & Retention Coordinator \$46,859 100% \$234,295 \$234,295 \$234,295 \$234,295 \$234,295 \$1,171,475 \$71,067 100% \$355,335 Nurse Case Manager LVN \$71,067 \$71,067 \$71,067 \$71,067 \$71,067 \$89,095 100% \$89,095 \$89,095 \$89,095 \$89,095 \$89,095 \$445,475 Data Manager \$83,980 80% 0.8 \$67,184 \$67,184 \$335,920 \$67,184 \$67,184 \$67,184 Data Systems Administrator \$62,016 \$62,016 \$62,016 \$62,016 \$310,080 Desktop Support \$62,016 100% \$62,016 Workforce Development Analyst \$60,821 80% 0.8 \$48,657 \$48,657 \$48,657 \$48,657 \$48,657 \$243,285 \$64,608 100% \$64,608 \$64,608 \$64,608 \$64,608 \$64,608 \$323,040 Wkf. Dev. Training Sup. - Work Readin \$49,168 100% \$49,168 \$49,168 \$49,168 \$245,840 Recruitment Coordinator \$49,168 \$49,168 \$50,085 100% \$50,085 \$50,085 \$50,085 \$50,085 \$250,425 \$50,085 Outreach Coordinator Training Training Specialist \$64,704 100% \$64,704 \$64,704 \$64,704 \$64,704 \$64,704 \$323,520 Training Specialist \$63,409 100% \$63,409 \$63,409 \$63,409 \$63,409 \$63,409 \$317,045 Workforce Development Analyst \$60,821 16% 0.16 \$9,731 \$9,731 \$9,731 \$9,731 \$9,731 \$48,655 \$143,504 10% 0.1 Director of Talent Development \$14,350 \$14,350 \$14,350 \$14,350 \$14,350 \$71,750 Salary Savings/Turnover \$161,915 TOTALS 2.056.843 64.0 \$3,524,907 \$3,524,907 \$3,524,907 \$3,524,907 \$3,524,907 \$17,624.53 FRINGE BENEFIT RATE 35.2% 35% EMPLOYEE FRINGE BENEFITS \$723,904 \$1,240,587 \$1,240,587 \$1,240,587 \$1,240,587 \$1,240,587 \$6,202,935 TOTAL SALARIES & BENEFITS \$2,780,747 \$4,765,494 \$4,765,494 \$4,765,494 \$4,765,494 \$4,765,494 HSA #2 4,832,500

67,006

Notes:

Program Name: IHSS Contract Mode Services (Same as Line 9 on HSA #1)

Operating Expense Detail

Operating Expense Detail										
	TERM	TERM	TERM	TERM	TERM	TOTAL				
Expenditure Category	7/1/20-6/30/21	7/1/21-6/30/22	7/1/22-6/30/23	7/1/23-6/30/24	7/1/24-6/30/25	Term: FY20-25				
Premises	\$682,754	\$682,754	\$682,754	\$682,754	\$682,754	\$3,413,770				
Utilities	\$110,230	\$110,230	\$110,230	\$110,230	\$110,230	\$551,148				
Supplies & Postage	\$43,929	\$43,929	\$43,929	\$43,929	\$43,929	\$219,643				
Maintenance	\$11,258	\$11,258	\$11,258	\$11,258	\$11,258	\$56,288				
Insurance	\$96,384	\$96,384	\$96,384	\$96,384	\$96,384	\$481,920				
Printing	\$26,455	\$26,455	\$26,455	\$26,455	\$26,455	\$132,277				
Payroll	\$61,475	\$61,475	\$61,475	\$61,475	\$61,475	\$307,374				
Technology	\$124,328	\$124,328	\$124,328	\$124,328	\$124,328	\$621,642				
Training	\$5,981	\$5,981	\$5,981	\$5,981	\$5,981	\$29,903				
<u>Direct Expenses</u>										
HCP Hiring Expense	\$57,330	\$57,330	\$57,330	\$57,330	\$57,330	\$286,650				
Consultants/Professional Services	\$57,268	\$57,268	\$57,268	\$57,268	\$57,268	\$286,338				
Travel Expense	\$302,835	\$302,835	\$302,835	\$302,835	\$302,835	\$1,514,175				
Supplies	\$51,188	\$51,188	\$51,188	\$51,188	\$51,188	\$255,938				
Software & Licenses	\$99,255	\$99,255	\$99,255	\$99,255	\$99,255	\$496,275				
Field Technology	\$381,615	\$381,615	\$381,615	\$381,615	\$381,615	\$1,908,075				
Misc	\$4,066	\$4,066	\$4,066	\$4,066	\$4,066	\$20,329				
Contingency	\$146,577	\$146,577	\$146,577	\$146,577	\$146,577	\$732,883				
Training Expenses	\$14,248	\$14,248	\$14,248	\$14,248	\$14,248	\$71,238				
TOTAL OPERATING EXPENSE	\$2,277,173	\$2,277,173	\$2,277,173	\$2,277,173	\$2,277,173	\$11,385,865				