

1 [Emergency Ordinance - Grocery Store, Drug Store, Restaurant, and On-Demand Delivery
2 Service Employee Protections]

3 **Reenactment of emergency ordinance (Ordinance No. 74-20) to temporarily require**
4 **grocery store, drug store, restaurant, and on-demand delivery service employers to**
5 **provide health and scheduling protections to employees during the public health**
6 **emergency related to COVID-19.**

7 NOTE: **Unchanged Code text and uncodified text** are in plain Arial font.
8 **Additions to Codes** are in *single-underline italics Times New Roman*;
9 **Deletions to Codes** are in ~~*strikethrough italics Times New Roman*~~.
10 **Board amendment additions** are in double underlined Arial font.
11 **Board amendment deletions** are in ~~strikethrough Arial font~~.
Asterisks (* * * *) indicate the omission of unchanged Code
subsections or parts of tables.

12 Be it ordained by the People of the City and County of San Francisco:

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14 Section 1. Declaration of Emergency Pursuant to Charter Section 2.107.

15 (a) Section 2.107 of the Charter authorizes passage of an emergency ordinance in
16 cases of public emergency affecting life, health, or property, or for the uninterrupted operation
17 of any City or County department or office required to comply with time limitations established
18 by law. An emergency ordinance enacted under Charter Section 2.107 automatically
19 terminates on the 61st day after passage, but may be reenacted upon the same terms and
20 conditions applicable to its initial enactment.

21 (b) Pursuant to Charter Section 2.107, the City enacted Ordinance No. 74-20, an
22 emergency ordinance, to temporarily require grocery store, drug store, restaurant, and on-
23 demand delivery service employers to provide health and scheduling protections to
24 employees during the public health emergency related to COVID-19. That emergency
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1 ordinance became effective when enacted, on May 1, 2020, and terminates automatically on
2 June 30, 2020, unless reenacted.

3 (c) The Board of Supervisors hereby finds that the findings declared in Sections 1 and
4 2 of Ordinance No. 74-20 remain valid and compelling, and declares further that an actual
5 emergency continues to exist that requires the reenactment of that emergency
6 ordinance to reduce the likelihood of COVID-19 infection among employees of grocery stores,
7 drug stores, restaurants, and on-demand delivery services and the members of the public with
8 whom they interact.

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10 Section 2. Reenactment of Emergency Ordinance.

11 Consistent with Charter Section 2.107, this emergency ordinance reenacts for an
12 additional 60 days the emergency ordinance temporarily requiring grocery store, drug store,
13 restaurant, and on-demand delivery service employers to provide health and scheduling
14 protections to employees during the public health emergency related to COVID-19 (Ordinance
15 No. 74-20).

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17 Section 3. Effective Date; Expiration.

18 This reenacted emergency ordinance shall become effective immediately upon the
19 date of expiration of Ordinance No. 74-20, and shall itself expire on the 61st day following its
20 effective date unless reenacted as provided by Charter Section 2.107, or upon the termination
21 of the public health emergency, whichever occurs first.

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23 Section 4. Directions to Clerk.

24 The Clerk of the Board of Supervisors is hereby directed to place a copy of this
25 reenacted emergency ordinance in File No. 200360 for Ordinance No. 74-20, and to make a

1 notation cross-referencing this emergency ordinance where Ordinance No. 74-20 appears on
2 the Board of Supervisors website as legislation passed.

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4 Section 5. Supermajority Vote Required.

5 In accordance with Charter Section 2.107, passage of this reenacted emergency
6 ordinance by the Board of Supervisors requires an affirmative vote of two-thirds of the Board
7 of Supervisors.

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9 APPROVED AS TO FORM:
10 DENNIS J. HERRERA, City Attorney

11 By: /s/ _____
12 LISA POWELL
13 Deputy City Attorney

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